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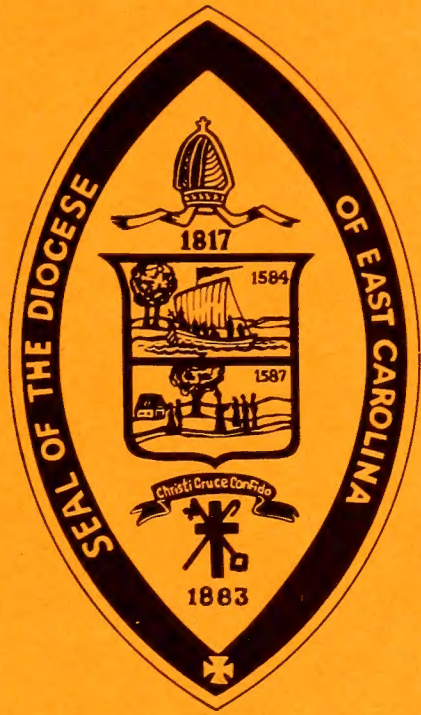


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Journal of the Diocese of East Carolina

ONE HUNDRED TWELFTH ANNUAL CONVENTION
Hilton Inn
Greenville, North Carolina
February 16, 17, 18, 1995

CONSTITUTION, CANONS AND RULES OF ORDER
of the Diocese of East Carolina
and
CHARTER AND BY-LAWS OF THE EPISCOPAL FOUNDATION
of the Diocese of East Carolina

1995

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*JOURNAL
OF THE
ONE HUNDRED TWELFTH ANNUAL
CONVENTION
OF THE
PROTESTANT EPISCOPAL CHURCH
IN THE
DIOCESE OF EAST CAROLINA*

*GREENVILLE, NORTH CAROLINA
FEBRUARY 16, 17, 18, 1995*

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CHAPLAINS

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The Rev. Jeremiah Day
MCAS New River, Mag-26
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910-346-2149

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Eastern Area Chaplain
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Greenville, NC 27834
830-3466

LCDR Theodore W. Edwards (Ted)
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Camp LeJeune, NC 28547-8966
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Holden Beach, NC 28462
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Mrs. Vera Hayes
Church of the Good Shepherd, Wilmington
6243 Turtle Hall
Wilmington, NC 28409
910-350-0133

Mrs. Elaine Irving
St. Anne's, Jacksonville
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Jacksonville, NC 28540
910-455-7228

Mr. Michael Ligon (Mike)
St. Timothy's, Wilson
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Wilson, NC 27896

Mr. Scott Luce
St. Paul's, Greenville
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Mrs. Gloria Price
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Dudley, NC 28333
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Mr. William Ray (Bill)
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910-395-1305

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Mrs. Kay Swindell
St. Anne's, Jacksonville
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Mr. Phillip Craig, Jr.
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Alexandria, VA 22302

Mr. Bomar Etters (Bo)
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Mr. Fred Hoffman
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Alexandria, VA 22302
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Mr. Richard Martindale (Rich)
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703-845-9231

Mr. Alan E. Smith
Yale Divinity School
409 Prospect Street
New Haven, CT 06511

**One Hundred and Twelfth Diocesan Convention
LAY DELEGATIONS**

Delegates

Alternates

St. Thomas, Ahoskie

Catherine Charles
Lindsay Michie
Larry Overton

Ken Braswell
Amy Braswell
Barbara Glick

Holy Cross, Aurora

Harry Douglas

Marie Magee

St. Thomas, Bath

Judy Glick
William Hagerty

Mary Helen Ellis
Carolyn Ganely

St. Paul's, Beaufort

Patti Dill
George Eastman
Tricia Phillips
Dorothy Porter

Hunter Chadwick
Anne Eastman
Charles Phillips
Lisa Stockard

St. James, Belhaven

Mary Ellen Wahab

St. Mary's, Belhaven

St. Francis-by-the-Sea, Bogue Banks

Donna Getty
Grace Kemp

Al Orcutt

St. Mary's, Burgaw

Karl Crouch

Helen Crouch

Trinity Church, Chocowinity

Russell Guthrie, Jr.

Billy Albritton

Milan Muzinich

Michelle Sparrow

David Sparrow

Mary Guthrie

St. Paul's, Clinton

Grover Ezzell

Cary Taylor

St. Andrew's, Columbia

Ruth Woodley

Martha Smith

Christ Church, Creswell

Gaililee Mission, Creswell

St. John's, Edenton

Carolyn Jackson

Mary Horton

St. Paul's, Edenton

Marjorie Capehart

Shirley Powell

Henry Powell

David Wright

Christ Church, Elizabeth City

Ceci Austin
Frank Parrish
Jane Umphlett

Debi Fox
Darryl Foytik
Mary Foytik

St. Christopher's, Elizabethtown

Larry Hathcock

Linda Burney

St. George's, Engelhard

June Liverman

Rhoda Midyette

All Saints, Fairfield

Emmanuel, Farmville

Roger Collins

Good Shepherd, Fayetteville

John Neill

Holy Trinity, Fayetteville

Tom Holt
Connie Koonce
Howard Loughlin
Clara MacMillan
Sid Gardner

Nancy Broadwell
Mike Morketter
Charles Koonce
Jerry Thrasher

St. John's, Fayetteville

Patti Hutaff	Richard Kells
John Pollard, MD	Jacqueline Pechmann
William Powell, MD	Catherine Pollard
Carl Rosenbaum	Betty Rosenbaum
Herbert Thorp	Eddie Waren

St. Joseph's, Fayetteville

Mae Butler	John Hannah
Mary Mitchell	George Loving

St. Paul's-In-The-Pines, Fayetteville

James Duley	Jane Crabill
Elizabeth Leitch	Beth Farr
George Roraback	Sylvia Ray

St. Mary's, Gatesville

George Ryan	Sallie Ryan
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St. Andrew's, Goldsboro

Manetta Stovall	Neal Stitt
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St. Francis, Goldsboro

Vann Daniel	Roger Brogeneaux
Terry Griffin	Stuart Freemon
James Shealy	Octavia Kelly

St. Stephen's, Goldsboro

Lillian Bland	Frank Joyner
Tom Brown	Albert Parrott

Elizabeth Sutton
Ollie Toomey

Jack Peoples
Fred Sproul

St. Paul's, Greenville

Charles Chamberlain
Ted Gartman
Charles Horne
Al Matthews
Rob Powell

Alston Cheek
Sheila Church
Lib Duncan
Marty Gartman
Mary Vars

St. Timothy's, Greenville

Stephanie Haslam
Douglas McMillan
Vicki Peterson

Cheryl Czaplijski
Tom Harwell

St. John's/St. Mark's, Grifton

Lorraine Nobles
Joe Price

Gene Fleming
William Lambert

Holy Trinity, Hampstead

St. Christopher's, Havelock

Jane Bussey
Robert Cole
Caroline Crawford

Enid Cole
Linda Morgan

Holy Trinity, Hertford

Mettha Davenport
Carlton Daveport, Jr.

Byron Kehayes
Barbara Kehayes

Christ Church, Hope Mills

Charles Lipe
Don Moran
Sherrie James

Joyce Lipe
Barb Moran

St. Philip's, Holly Ridge

William Ward

Dianne Ward

St. Anne's, Jacksonville

Joseph Stroud
Bob Swindell
Julia Taylor
Vann Taylor

Dolores Faison
Kevin Fidalgo
Alicia Ragsdale
Ann Webb

Holy Innocents, Kinston

George Bryan
James Rouse
Melvin Whitfield

Betty Bryan
Jean Rouse
Marguerite Whitfield

St. Augustine's, Kinston

Chardia Hardy

Justice Bannerman
Beula Hussey

St. Mary's, Kinston

David Brown
Irvin L. Holland, Jr.
Lawrence Callender
Peggy Russell

Bonnie Skinner
Jo Parrott
Bill Vandivere
Sarah Weeks

Grace, Lewiston-Woodville

T.W. Griffin

C. B. Griffin, Jr.

Trinity, Lumberton

Bonner Hudson
Dencie Page
Carol Mozingo

St. Andrew's, Morehead City

Harriet Gruber	Cassie Algeo
Wilma McNamara	Jack Simpson
James Wells	Walter White

St. Andrew's, Nags Head

Lois Bradshaw	Chris Bradshaw
Tom Mebane	Connie Mebane
Gerald Workman	Harriet Workman
Robert Hobbs	

Christ Church, New Bern

Ann Bustard	Joy Morgan Doshier
Charles McCotter	John Duff
David Stoller	J. Morton Henson
Alice Underhill	Michael D. McCulley
Elizabeth Ward	Kenneth Peregoy

St. Cyprian's, New Bern

Alice Saunders	Edna Dillahunt
C.C. Stewart, Sr.	John Robinson

All Souls, Northwest (Riegelwood)

Kathy Barker	Eleanor Cox
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St. Thomas, Oriental

David Evans
Bill McCue

Heather McCue

Grace, Plymouth

Dana Outten
Bradford Papineau
Stewart Saunders

Jean Fordham
Betty Ann Glover
Jeanette Papineau

St. Luke's/St. Anne's, Roper

Muril Wallace

Richmond Downing

St. Mark's, Roxobel

Alec Gunnells

Harriet Pegram

St. Jame's-the-Fisherman, Shallotte

Sky Bramley
Jim Commerton
Carl Hemphill

Carol Bramley
Anne Commerton
Marion Hemphill

St. John's, Sladesville

St. Philip's, Southport

Howard Brackett
Rebecca Funderburke
Tom Heller

Jane Brackett
William Crowe
Sheila Heller

St. Peter's, Sunbury

Barbara Lassiter

Dennis Lassiter

St. Peter's by-the-Sea, Swansboro

Robert Dalton

Beverly Stone

Joan Dalton

Marilyn M. Blackburn

Robert Stone

Betty Hagood

St. Philip's, Thomas Landing (Holly Ridge)

William Ward

Dianne Ward

Grace, Trenton

David Miller

Marion Hart

St. Paul's, Vanceboro

Abe Cleve

Fountain Simpkins

Virginia Cleve

Mavis Simpkins

St. Paul's, Washington

Charles Jones

Muriel Brothers

St. Peter's, Washington

Dick Barber

Ann T. Harrell

Patti Campbell

Mary Anne Larkin

Matthew Cox

Charles Williams

Alice Lynch

Edmund J. Pruden, III

Zion, Washington

Jack Comish

Shirley Comish

Frances Douglas

Grace Church, Whiteville

William Horne

Katherine Horne

Church of the Advent, Williamston

Mary Charles Coppage

Lurene Bridgen

William J. Bridgen

Donna Poole

Good Shepherd, Wilmington

Charlotte Magee

Wes Magee

Scott Nunn

Church of the Servant, Wilmington

Bill Christophersen

Becky Eckhardt

Joan Giszler-Ludlum

B. Jeffreys

Deborah Heathcock

Ginny Lundeen

St. Andrew's, Wilmington

Pat Howe

Peggy Manchester

Beth Herritage

Dianne Stansbury

Katherine Laing

Kerr Tallberg

Larry Lisk

Bill Young

Donald Paap

St. James, Wilmington

Jane Martin

Robert Martin

Frank Gibson

Judy Gibson

Tanina Richardson

Glenn Richardson

Bill Whedon

Betty Whedon

Lee Williams

Beth Williams

St. John's, Wilmington

John Andrew	Ann Brawley
Robert Cagle	Marguerite Chance
Richard Craft	Channing Daniel
May Williams	Helen Kutrow
Jane Lewallen	Deedi Peterson

St. Mark's, Wilmington

Mary Fulton	Ron Byrd
Mercedes Newsome	Thomas Warren
Sandra Spool	Henry Spool

St. Paul's, Wilmington

Earlena Daniel
Nancy Hosea
Jake Hunt
Dorothy Ray
James Warren

St. Thomas, Windsor

Clara Bell	Virginia Fringer
Robert Fringer	Jessica Hazelgrove
William Hazelgrove	Katherine Ward

San Mateo, Yeatesville

Sue Moody-Duvall

Journal of Proceedings One Hundred and Twelfth Annual Convention

On Friday, February 17th, 1995, at 9:00 a.m., the Rt. Rev. Brice Sidney Sanders called the One Hundred and Twelfth Annual Convention of the Diocese of East Carolina to order. Opening prayers were delivered by Bishop Sanders before beginning the business session of the convention.

Nominations were opened for the Office of Executive Secretary of the 112th Annual Convention. David Stoller, Chairman of the Nominations Committee, moved to nominate Jane Wynne for the office of Executive Secretary. The nomination was seconded; the assembly voted, and Jane Wynne was duly elected.

Jane Wynne, Chair of the Committee on Credentials, certified that a quorum was present at the convention in both orders: 170 lay delegates and 60 clergy delegates. She also reported that seven deacons, five seminarians and 156 guests and alternates were present.

Bishop Sanders then nominated Mr. P.C. Barwick as the Chancellor of the Diocese. The nomination was seconded; there was no discussion; the convention voted, and Mr. Barwick was duly elected. Bishop Sanders then appointed Mr. Barwick as Parliamentarian for the convention.

Mr. David Stoller then nominated Mr. Holley Mack Bell for the office of Historiographer. The nomination was seconded; the convention voted, and Mr. Bell was duly elected. Mr. David Stoller then nominated Mr. Wallace Weeks for the

office of Treasurer. The nomination was seconded; the convention voted, and Mr. Weeks was duly elected. Mr. Weeks is undergoing back surgery and was not present. The assembly paused for a moment of silent prayer for Mr. Weeks.

Bishop Sanders then appointed Mr. Larry Overton as Dispatch of Business for the 1995 Annual Convention.

Bishop Sanders expressed his deep appreciation to the 1995 Convention Committee as follows: Mr. Robert VanVeld, Chairman; Susan Holmes, Pat Howe, Terry Hines, the Rev. Edwin Smith, the Rev. Dick Warner, the Rev. Augustine Joseph, the Rev. Jim Taylor, the Rev. Joe Cooper and the Rev. Russell Johnson.

Mr. Robert VanVeld, Chairman of the Convention Committee, was called upon by Bishop Sanders to give his report and move for the adoption of the 1995 convention agenda. Mr. VanVeld moved the adoption of the agenda as shown in the workbook. The motion was then seconded and unanimously carried.

Bishop Sanders then called upon Ms. Jane Wynne to read the list of committee appointments as follows:

The Nominations Committee: David Stoller, Chair, Harriett Gruber, Bob Swindell, Mary Charles Coppage, and Mae Butler.

The Committee on Bishop's Address: the Rev. Charles vonRosenberg, Chair; the Rev. Charles Gill, Charles Jones, Muril Wallace, and Julia Taylor.

The Credentials Committee: Jane Wynne, Chair; Judy Covington, Catherine Charles, and Russell Guthrie.

The Committee on Courtesy: Pattie Campbell, Chair; Barbara Lassiter, Alec Gunnels, and Jerry Workman.

The Committee on Canons: Joan Geisler-Ludlum, Chair; Frank Gibson, Bob Cole, the Rev. Robert Banse, Barbara Chaffee, and the Rev. Jim Cooke.

The Committee on Resolutions: the Rev. Lucy Talbott, Chair; Judy Glick, Tom Holt, and Tom Midyette.

Bishop Sanders then introduced special guests: the Rev. Robert Kysar, author of “Called to Care,” and Juliet Hemingray from England. Ms. Hemingray designed the vestments Bishop Sanders wore for the opening service.

Bishop Sanders introduced the following new deans to the Diocese of East Carolina: The Rev. Barbara Chaffee, Albemarle; Deacon JoAnn Bell, Pamlico; The Rev. Bill Brettman, Trinity; Dr. Oliver Oyama, Upper Cape Fear, and the Rev. Joe Cooper, Lower Cape Fear.

The new clergy of the Diocese were asked to come forward and were introduced and welcomed by Bishop Sanders. Henri (and Ginny) Baillargeon, St. Christopher’s, Elizabethtown; Frank Cabrera, San Mateo, Yeatsville; Rickie Dacunha, Interim Rector, St. Christopher’s, Havelock; Charles (and Della) Gill, St. Andrew’s, Nags Head; Robert (and Katie) Robinson, St. Paul’s, Clinton; Janet Tarbox (and Tal LeGrand), Assistant, St. James, Wilmington, and Charles (and Annie) von Rosenberg, St. James, Wilmington.

Bishop Sanders sadly announced the death of John E. Banks, Jr., former Dean of Trinity Cathedral in Columbia, South Carolina, and former Interim at St. Paul's, Greenville. A moment of silent prayer was observed in memory of the Rev. Mr. Banks.

Bishop Sanders expressed his deep appreciation to his staff for their tireless and continued efforts and support for the Diocese.

The new seminarians were then introduced and welcomed by Bishop Sanders and the assembly: Sean Cavanaugh, VTS; Phillip Craig, VTS; Fred Hoffman, VTS; Bo Etters, VTS; Rich Martindale, VTS; Alan Smith, Yale. Joy Doshier, Sue Moody-Duval, Linda Fish, Jack Gladstone, and Barbara Houston are all studying in the Diaconal School.

Bishop Sanders advised the assembly that The Rev. Fred Fordham has just retired, along with The Rev. Ben Wolverton, who was not present at the convention.

Bishop Sanders then presented his Address to the 112th Annual Convention of the Diocese of East Carolina.

Mr. David Stoller, Chairman of the Nominations Committee, was then called upon for his report. Mr. Stoller expressed his thanks to everyone who got their nominations in on time so they could be published in Cross Current.

Mr. Stoller announced that the offices to be filled are listed on Page 12 of the workbook and the nomination form is on Page 11. Further nominations must be turned in to the Secretary of the Convention by 1:00 p.m. February 17, and have the

consent of the nominee.

Mr. Stoller then advised that the Nominations Committee would suggest that the convention vote in elections by majority ballot, and then so moved. The motion was seconded; there was no discussion; the assembly voted, and the motion was carried.

The following persons were nominated by their respective deaneries as candidates for election to Executive Council: Pamlico: Deacon JoAnn Bell from St. Paul's, Greenville, and Hodges Hackney from St. Peter's, Washington; Albemarle: The Rev. Charles Gill, St. Andrew's Nags Head, and Barbara Keyhayes, Holy Trinity, Hertford; Trinity: The Rev. Bonnie Clarke, St. Augustine's, Kinston; and Ruby Siler, St. Andrew's, Goldsboro; Upper Cape Fear: The Rev. Ron Abrams, Holy Trinity, Fayetteville, and Tom Holt, Holy Trinity, Fayetteville; Lower Cape Fear: The Rev. William Trimble, St. Andrew's, Wilmington, and Harriette Wagner, St. John's, Wilmington.

Mr. Stoller then moved that these candidates be elected to the Executive Council by acclamation. The motion was seconded; there was no discussion; the assembly voted, and the motion was carried.

Mr. Stoller announced the following nominees for the Standing Committee: Clergy: the Rev. Robert Dannals, Christ Church, New Bern; the Rev. Russell Johnson, St. Paul's, Edenton; the Rev. Gary Noteboom, Trinity, Lumberton. Lay: David Stoller, Christ Church, New Bern. There were no further nominations for the Standing Committee in either the Clergy or Lay order and nominations were closed. Ballots

were distributed.

Ms. Sarah Lischer was introduced as the Interfaith Refugee Coordinator for the Diocese of East Carolina, and came forward and spoke briefly on her work in the Diocese since last May.

The Rev. Gary Fulton was called upon by Bishop Sanders for his report on the Standing Committee which, he announced, appears in the workbook this year.

Bishop Sanders called upon Ms. Joan Geisler-Ludlum for her report on the Constitution and Canons. Ms. Geisler-Ludlum then reported on the second reading of the amendment to Article IV of the Diocesan Constitution, which is found on Page 58 of the workbook. Following a description of the change in this amendment, Ms. Geisler-Ludlum moved for passage of the amendment on the second reading. Bishop Sanders announced that the amendment would be discussed today and voted on tomorrow, February 18.

Bishop Sanders announced that all nominations must be presented to the Secretary of the convention by 1:00 p.m. and all resolutions must be presented in writing to the Secretary by 1:00 p.m..

Bishop Sanders introduced Mr. Hubert Johnston of St. John's Fayetteville, who will begin writing a history of the Diocese and may be asking for help or input from the assembly. Bishop Sanders encouraged full participation from all members.

Bishop Sanders then called upon Mrs. Frances vonRosenberg

to report on the Episcopal Church Women. Mrs. vonRosenberg read her report, which appears in full on Pages 34 through 36 of the workbook.

The Rev. Gary Fulton and the Rev. Frank Cabrera came forward to report on the San Mateo congregation. The Rev. Mr. Fulton outlined the various activities of the congregation, and then the Rev. Cabrera spoke briefly to the assembly.

Following a brief recess, Bishop Sanders reconvened the convention and called upon Ms. Jane Wynne for the report on the 1994 budget. Ms. Wynne referred the assembly to Page 17 of the workbook for the full report, and then highlighted various items in the budget. A motion was made to accept the 1994 budget as read by Ms. Wynne. The motion was seconded; there was no discussion; the assembly voted, and the motion was carried.

Bishop Sanders then called upon Joe West to report for Mrs. Alicia Alford on the Department of Communications. Mr. West spoke on the upgrading of Cross Current and the installation of a satellite downlink at the Diocesan house in Kinston which will give access, through the Episcopal Cathedral Teleconferencing Network, to conferences across the U.S.. Mr. West then briefly highlighted some other ongoing activities and projects.

Mrs. Nancy Broadwell was called upon by Bishop Sanders to report for Alicia Alford on the Department of Stewardship. Mrs. Broadwell outlined the accomplishments of the Stewardship Committee in the last year and advised of upcoming events, new goals and the continued commitment of the committee to stewardship.

Bishop Sanders announced that David Stoller was elected to the Standing Committee in the Lay order.

The Rev. Jeff Douglas, Chairman of Congregations and Development, was called upon for his report. The Rev. Mr. Douglas advised that his report was passed out to the convention and announced that St. James the Fisherman is now a fully self-supporting parish. The Rev. Mr. Douglas briefly highlighted various activities of the Department of Congregations and Development and emphasized the importance of all parishes in the Diocese being supportive of the capital fund drive and the idea of land acquisition for new parishes. The Rev. Mr. Douglas also spoke of the importance of supporting the small church conference at Trinity Center, which will be coming in May.

Bishop Sanders then called upon the Rev. Dick Warner for his report on the Department of Christian Formation, which is on Page 30 of the workbook. In addition, there is a hand-out on the development of the catechumenate program. The Rev. Mr. Warner asked that the assembly complete and return the blue evaluation form for the convention.

Mrs. Marty Fulton, Chair of the Department of Missionary Outreach, was then called upon for her report. Mrs. Fulton first reviewed the ministries that make up the department and advised that the department has created a document of guidelines for coming under the umbrella of the Department of Missionary Outreach, copies of which are available from Mrs. Fulton. The mission of the department was read by Mrs. Fulton.

Bishop Sanders then called upon Holly Christofferson, the

Farmworker/Outreach Worker, for her report, and welcomed her to the convention for the first time. Ms. Christofferson outlined the needs of our farm workers and the various activities of the program to help them. She also reviewed some additional programs that are being developed to help the farm workers improve the conditions of their lives.

Dr. Allen Hornthal, Chairman of the Finance Committee, was called upon for the presentation of the Proposed 1995 Budget. Dr. Hornthal advised that the budget appears on Page 17 of the workbook and hearings will be held in the afternoon, at which time any questions will be responded to or any necessary clarification given. He briefly outlined the expenditures for the different programs. The Proposed 1995 budget was then submitted and scheduled for 1995.

Bishop Sanders called upon Chaplain Gerry Blackburn and his wife Marilyn to come forward and be recognized. Chaplain Blackburn is in the Armed Forces and has been made a Deacon in the Episcopal Church.

The Rev. Russell Johnson gave a brief biographical sketch of the Rev. Dr. Robert Kysar's career and then introduced the Rev. Dr. Kysar who spoke to the assembly on the theme, "Called to Care," and the importance of servanthood.

The Rev. Joe Cooper offered Noon Day Prayers, and Bishop Sanders then made the following announcement: the Rev. Russell Johnson was elected to Standing Committee.

Bishop Sanders then introduced the racism contact persons: the Rev. Edwin Smith and Mrs. Sheila Walker.

The Rev. Joe Cooper explained the luncheon break and the discussion sessions to take place this afternoon. Bishop Sanders announced where meetings would be held for various groups. The morning session of the convention was adjourned until 2:00 p.m., at which time the breakout sessions will convene and will continue until 4:00 p.m..

Following the luncheon recess and breakout sessions, Bishop Sanders reconvened the convention at 4:00 p.m. and called upon Louise Rice to address the convention on Thompson Children's Home. Ms. Rice is Thompson Children's Home liaison to the Episcopal Church. Ms. Rice outlined the various programs taking place at Thompson and announced that Mr. William Moore, the Executive Director, has recently retired. Mr. Moore will be replaced by Bob Noble as Interim Director until the Board of Trustees is able to find another person. There are now 39 children at Thompson who continue to need support and Ms. Rice emphasized the importance of providing quality care for these children.

Bishop Sanders then called upon Elizabeth Ward, Vice President of the Episcopal Foundation, to give the Foundation's report for Mr. Lewis Nunnelee. Ms. Ward highlighted the following: The Foundation's agreement to continue the relationship with Montag & Caldwell following their merger with another firm; the agreement to allocate \$300,000.00 from the Gertrude Shepard Smith Rosevear bequest to fund the construction and furnishing of the Bishop's cottage at Trinity Center as a memorial to the Rosevear family; the agreement to lend Trinity Center up to \$40,000.00 to build a sports activities building; the agreement to the limiting of the Foundation's portfolio value to the value as of July 1, 1994, and the rise in inflation as measured by the

CPI, and any new requests for other gifts. The Foundation also agreed that proposed guidelines for parishes who wish to invest funds with the Foundation will be prepared. Ms. Ward then submitted her report.

Bishop Sanders then called upon Ethan Fladd, the linkage person with the National Church Headquarters, to speak to the convention. Mr. Fladd briefly explained the function of a linkage person and gave his phone number to the assembly. Mr. Fladd works with the National Church's Peace and Justice Ministry, and works on a variety of social issues including racial justice, anti racism work and environmental stewardship.

Bishop Charles Vaché was then called upon by Bishop Sanders for his report. Bishop Vaché is helping with deployment in East Carolina and meeting with vestries and church committees in the selection of new rectors. The Rev. Frank Russ is in the process of becoming trained as a deployment officer for the Diocese. He will also be trained in the National Interim Ministry Network to learn more fully of the part interim clergy and consultants can play in this vital ministry.

Bishop Vaché added that guidelines and procedures have been proposed by the Committee on Sexual Misconduct and have been approved by the Bishop and the Standing Committee. They have been sent to the vestry of every parish to be followed in an effort to prevent sexual misconduct in congregations and how to proceed in the face of such an allegation. The committee has also held three training sessions of eight hours each on child abuse and adult sexual exploitation and harassment, as well as one four-hour session on child abuse for adults working with youth. Additional

sessions will be held in late spring for those who need this training.

Bishop Sanders called upon Mr. Albert Case, Assistant Director of Guest Services at the Kanuga Conference Center for his report. Kanuga, as always, is undergoing some renovations and is creating more single rooms, winterizing cottages, and installing more energy efficient glass. Mr. Case then briefly highlighted the program schedule for Kanuga in the upcoming months.

The Rev. Lucy Talbott presented and read the proposed resolutions, which included the following: a Resolution of Consent to the Request for the Election of a Bishop Coadjutor for the Diocese of East Carolina; a Resolution Authorizing a Capital Funds Drive for the Diocese of East Carolina; a Resolution on the Sabbatical Policy; a Resolution on Submission of Resolutions; a Resolution on Title IV Canon; a Resolution on the Effectiveness of the Deanery System; a Resolution on Inviting the Rev. Henry Nouwen to Serve as Teacher at the Convention; a Resolution on the Possibility of Hosting a Yearly Regional DOCC Conference at Trinity Center as a Ministry to the Larger Church. All resolutions will be considered in two hearings in the late afternoon.

The Rev. Ms. Talbott then announced a Resolution of Thanksgiving in Memory of Dr. Johnny Horton. There being no objection, Bishop Sanders requested the passage of said resolution and the assembly stood for a moment of silent prayer. A Resolution of Thanksgiving was then read by Dana Outten for The Rev. J. Fred Fordham, who has recently retired. The Rev. Fordham briefly spoke to the assembly, and there being no objection, the assembly voted to accept this

resolution as read by Mr. Outten.

Bishop Sanders introduced the nominees for offices to be voted on the next day.

Bishop Sanders then called upon Winston Cobey, who came forward and advised the convention of the arrangements for this evening's Mardi Gras.

At 4:55 p.m., Bishop Sanders adjourned the February 17 session of the Annual Diocesan Convention of the Diocese of East Carolina. Proceedings will resume at 9:00 a.m. on February 18.

SATURDAY, FEBRUARY 18TH SESSION

Bishop Sanders delivered opening prayers, followed by the Liturgy of the Word. Bishop Charles Vaché then delivered his Homily to the convention, and Bishop Sanders opened the legislative session of the convention.

Bishop Sanders recognized the youth delegates, who stood and were warmly welcomed by the convention assembly. Bishop Sanders then explained the rules of the elections and the convention voted for the offices to be filled.

Ms. Joan Geisler-Ludlum came forward and read the proposed change to Article IV of the Constitution, which appears on Page 58 of the workbook. Ms. Geisler-Ludlum moved that said change be adopted as read. The motion was seconded; there was no discussion, and the question was called. The assembly voted and the proposed canonical change was duly adopted.

Bishop Sanders announced that The Rev. Jim Taylor was joining Good Shepherd Church in Wilmington as full-time Interim, and The Rev. Ton Whiteside will be going full-time with Good Shepherd Ministries. The Rev. Mr. Whiteside then came forward and delivered his report to the assembly on the day shelter, the soup kitchen, and the various job programs that are actively being carried out by Good Shepherd House.

The Rev. Jim Taylor was then called upon by Bishop Sanders for his report on the youth of the Diocese. The Rev. Mr. Taylor highlighted the activities of the Youth Commission, the full report of which appears on Pages 50 and 51 of the workbook. He then advised that the “Happening” and “New Beginnings” programs are going very well under the leadership of Cookie Cantwell and Susan and Rhys Kear and have been full this year. The Rev. Mr. Taylor then expressed his deep gratitude to the youth advisors, and the parish and the clergy who have supported the youth of the parishes. “Souper Bowl” is in its second year and this year, its efforts were doubled with 15 youth groups participating.

Bishop Sanders requested that the assembly stand for a moment of silent prayer and thanksgiving for the life of Don Moody and comfort for his family, thanksgiving for the recovery of James Hickman and Patrick Cantwell and prayers for the continued healing of Allison Kafer.

The Rev. Ron Abrams was then called upon for his report on the Camp Committee. The Rev. Mr. Abrams briefly highlighted the many activities at the Diocesan Camp, the full report of which is on Pages 29 and 30 of the workbook.

Mr. Mike Morgan, Director of Trinity Center, was then

introduced by Bishop Sanders, and he came forward and spoke to the assembly about the refurbishing of Trinity Center and the many problems beach erosion has created. Trinity Center continues to flourish and is financially secure.

Dr. Allen Hornthal, Chairman of the Finance Committee, was called upon to present the 1995 Proposed Budget. Dr. Hornthal advised that the 1995 Proposed Budget appears on Page 17 of the workbook and discussed the question of the lack of a budget appropriation for the choosing of a Coadjutor. Dr. Hornthal moved for the adoption of the 1995 Proposed Budget. The motion was seconded.

The Rev. Jud Mayfield came forward and proposed an amendment on salary increases. The amendment proposes that the total salary increase package of the diocesan staff be divided equally among the staff to slow down the process of stratifying salaries. The Rev. Mr. Mayfield then moved that the budget be amended to reflect this change. The motion was seconded and there was no discussion from the floor. Bishop Sanders then spoke in favor of the amendment and following discussion from the floor for and against said amendment, the assembly voted, and the amendment was defeated, 119 to 79.

The question was then called to adopt the 1995 Proposed Budget as presented. The motion was seconded; there was no further discussion; the assembly voted, and the budget was duly adopted.

Bishop Sanders then called upon The Rev. Carolyn West for the report on the Companion Diocese. The Rev. Mrs. West spoke of the interchange that has taken place between the Diocese of East Carolina and the Diocese of Puerto Rico since

Bishop Alvarez' visit last year. The report appears in full on Pages 32 and 33 of the workbook.

Bishop Sanders reissued to each church the challenge he introduced during his Address: Do something for the at risk children in each community before it is too late.

Bishop Sanders announced the following election results: Trustee of the University of the South, Bill Trimble, Dr. John Powell and Alicia Ragsdale. For lay nominees for the Executive Council, there will be a run off between Carl Rosenbaum and Sarah White. Elizabeth Ward has been elected to the Executive Council. For clergy, there will be a run off between Bob Banse and Lucy Talbott. Channing Daniel has been elected as Trustee of the Diocese. Dr. John Powell has been elected as Trustee of Thompson Children's Home.

The Rev. Lucy Talbott was asked to come forward and present the proposed resolutions with amendments where appropriate. The Rev. Ms. Talbott referred the assembly to the two resolutions in the workbook on Pages 56 and 57. The Rev. Ms. Talbott spoke first to the resolution concerning having an educational model for next year's convention and then moved for the adoption of the resolution as presented. The motion was seconded; there was no discussion; the assembly voted, and said resolution was duly adopted.

The Rev. Ms. Talbott then moved to adopt the resolution on Page 57 of the workbook concerning the DOCC Conference as presented. The motion was seconded; there was no discussion; the assembly voted, and said resolution was duly adopted.

The Rev. Ms. Talbott then moved for the adoption of the resolution on the Submission of Resolutions with one minor change. The motion was seconded; there was brief discussion; the assembly voted, and said resolution was duly adopted.

The Rev. Ms. Talbott then moved for the adoption of the Resolution on Action on Resolutions as presented. The motion was seconded; there was no discussion; the assembly voted, and said resolution was duly adopted.

The Rev. Ms. Talbott then moved for the adoption of the Resolution on Sabbatical Policy as presented. The motion was seconded; there was no discussion; the assembly voted, and said resolution was duly adopted.

The Rev. Ms. Talbott then moved for the adoption of the Resolution on the Effectiveness of the Deanery System with several changes as outlined by the Rev. Ms. Talbott. The motion was seconded; there was no discussion; the assembly voted, and said resolution was duly adopted.

The Rev. Ms. Talbott then moved for the adoption of the Resolution on Title IV Canon with one additional paragraph as outlined by the Rev. Ms. Talbott. The motion was seconded; there was no discussion; the assembly voted, and said resolution was duly adopted.

The Rev. Ms. Talbott then moved for the adoption of the Resolution on Authorizing a Capital Funds Drive for the Diocese of East Carolina reflecting what Bishop Sanders presented in his Address. The motion was seconded, and the convention was asked to consider whether an amendment would be necessary in this resolution to make sure that while

the Diocese is looking at a capital funds drive for these purposes, it also looks at long-term planned giving. A vote was called for by Bishop Sanders on this amendment; the assembly voted, and said amendment was duly adopted. There was no further discussion on the resolution; the assembly voted, and said resolution was duly adopted as amended.

The Rev. Ms. Talbott then moved for the adoption of the Resolution of Consent to the Request for the Election of a Bishop Coadjutor of the Diocese of East Carolina with two proposed changes as outlined by The Rev. Ms. Talbott. The motion was seconded, and Bishop Sanders announced that he had no objection to the proposed changes. There was brief discussion on this resolution; the assembly voted, and said resolution was duly adopted.

Bishop Sanders then called upon Mrs. Rosemary Stark for her report on the Interfaith Refugee Ministry. Mrs. Stark spoke briefly to the assembly and advised that her report appears in full on Pages 42 and 43 of the workbook.

Bishop Sanders then announced the following election results: The Rev. Jim Cook, President of the Standing Committee, and David Stoller, Secretary of the Standing Committee.

The new rector of St. Andrew's, Nags Head, The Rev. Charles Gill, was introduced by Bishop Sanders and warmly welcomed by the convention assembly.

Deacon Betty Buck was then called upon for her report on Family Ministries. Following the highlights of her report, Deacon Buck asked Bishop Sanders to draw two names for this year's prizes: Albert Case and Bill McKeon were the

winners.

Bishop Sanders then called upon Ms. Gloria Price for her report on the Commission on Aging. Ms. Price read the list of nominees for the 1995 Unsung Service Award by Older Adults and announced that Ms. Barbara Berkley, St. Steven's Goldsboro, is the recipient of the award.

Dr. William Powell was then called upon by Bishop Sanders for a report on St. Mary's College. Dr. Powell spoke briefly to the assembly on the ongoing activities at St. Mary's; the report appears in full on Page 53 and 54 of the workbook.

Bishop Sanders then announced the following election results: Sarah White of St. Mark's, Wilmington, was elected to the Executive Council; the Rev. Lucy Talbott, St. Paul's, Fayetteville, was elected to Executive Council.

Bishop Sanders nominated members of the Commission on Ministry for election by the convention: The Rev. Phil Glick, The Rev. Carolyn West and Jo Parrot. The nominations were seconded; the assembly voted, they were duly elected.

Bishop Sanders then nominated members of the Episcopal Foundation: Chan Daniel, Sheila Walker, Connie Koonce, and Al Matthews. The nominations were seconded; the assembly voted, and they were duly elected.

Bishop Sanders then nominated the Board of Trinity Center: Harriette Wagner, The Rev. Robert Banse, The Rev. Jim Horton, and The Rev. Phil Craig. The nominations were seconded; the assembly voted, and they were duly elected.

The Rev. Charles vonRosenberg was then called upon by Bishop Sanders for the report form the Committee on the Bishop's Address. The Rev. Mr. vonRosenberg highlighted selected items from the Bishop's Address, and thanked Bishop Sanders for his continued leadership and challenge to the Diocese for its continued care and support of the children of the Diocese.

Bishop Sanders then called upon Ms. Pattie Campbell for her report from the Committee on Courtesy. Ms. Campbell presented a resolution expressing appreciation and gratitude to the Diocesan Convention Committee for the gift of a wonderful and orderly convention and for being open to and accepting of new ideas. Ms. Campbell expressed thanks for the hospitality of St. Paul's and St. Timothy's churches in Greenville, Emmanuel Church, Farmville, and The Rev. Joseph Jones and the people of St. Peter's Roman Catholic Church for providing a lovely setting for the opening celebration and their cordial welcome.

Ms. Campbell further expressed thanks for Bishop Sanders' vision of a servant ministry, his continued leadership, courage and humor and wit during long legislative sessions. The above resolution was seconded; the assembly voted, and said resolution was duly adopted.

Bishop Sanders then called upon The Rev. Edwin Smith to report on racism contacts. The Rev. Mr. Smith, Chairman of the Commission on Racial Harmony, spoke briefly to the convention and encouraged continued dialogue from the assembly on this very important issue.

There being no further business, Bishop Sanders expressed his

deep appreciation to the convention for their hard work and participation in the 112th Annual Convention of the Diocese of East Carolina.

The Holy Eucharist was celebrated, and Bishop Sanders then adjourned the 112th Annual Convention of the Diocese of East Carolina at 12:50 p.m..

BISHOP SANDERS' SERMON
ONE HUNDRED AND TWELFTH ANNUAL CONVENTION
ST. PETER'S ROMAN CATHOLIC CHURCH
FEBRUARY 16, 1995

The Old Testament lesson is about call, the Epistle is about empowerment, and the Gospel is about servanthood. We are called and empowered to serve, we are called and empowered to be the Christ for others. We are called to care.

The call can happen when we are alone with God. But the Epistle and Gospel make it quite clear that the empowerment and servanthood are for the sake of community. The epistle tells us that the empowerment given us by God is "for building up the Body of Christ". In short we are called and empowered not for our own sake, but for the sake of others.

How hard it is to hear these words in our culture which is so infused with individualism and with a consumer mentality. How hard it is to hear these words in the south where religion is so obsessed with personal salvation. Let me say it quite clearly; you are not called for your sake, but for the sake of others. And to preach the Gospel in a way that appeals to our inbred self-centeredness is the cruelest heresy of all.

What has happened to the soul of America? The political analysts tell us that in the last election many incumbents were voted out primarily by angry white males who believe they have a right to keep more of what they perceive to be theirs. And the campaign itself resorted to smear tactics of the sleaziest kind. Not long ago John F. Kennedy rallied the people of this country by saying, "ask not what your country can do for you, but what you can do for your country". Now politicians focus on tax cuts, and

ask "are you better off this year than last year?"

Contemporary politics from both parties now appeal to every selfish bone in our body. Called to care, indeed.

Shortly after my cancer was diagnosed, and I was told that I needed chemotherapy, I received a magnificent letter from Suzanna Brandis who characterized herself as the person who "has the dubious distinction of having had perhaps more chemotherapy than anyone in the Diocese of East Carolina". The letter was reprinted in its entirety in Cross Current, and those of you who read it know what a joyous, courageous, honest letter it was. Suzanna died shortly after Christmas, but she left me that letter as wonderful legacy and gift. What she said to me in the letter was simply this; together you and God can use the fact that you have cancer as a call to a new form of ministry; as a call to care. To care for the persons you take chemotherapy with, to care for the courageous and wonderful nurses who administer it, to care for persons who have just discovered they have cancer. In trying to be true to Suzanna's gift to me, I have asked my clergy not to hesitate to give my phone number to persons who have just learned they have cancer, or just learned they have to undergo chemotherapy. I have received scores of calls, and I hope I have helped some people. But I have found once again that it is when we are engaged in ministering, it is then that we are most ministered to.

Dr. R. L. Rumley is an associate professor of medicine at East Carolina University. He has written an article about the "futureless future". The futureless future is how those who cannot see a future for themselves see tomorrow. The future, he says, is not really a part of their lives. They probably won't live long enough to see it, and, even if they do, it holds absolutely no hope for them. These

victims are born into poverty and despised by their community for existing. When we tell them if they work hard, go to school, get a job, everything is going to be O.K., that's a lie. Their environment prevents this from being true. Dr. Rumley closes by saying this. "We cannot legislate a future with opportunity and promise; it's going to take people helping people. We need to buy into this despair, carry some of it with us, invest in it, if we are to help children see and feel their true worth".

No one within the sound of my voice, including myself, was born with a futureless future. And yet how tightly we cling to that which we claim is rightfully ours, and take credit for all the successes we achieved. Tell me how well we would have done if we had been born addicted to crack cocaine, and taken home from the hospital by a mother who is a crack-head. Called to care, indeed.

I believe each one of us who has been baptized and confirmed has been given many gifts by the Holy Spirit, but there are two gifts that we all have in common. They are the gifts of discernment and vision.

Discernment; the ability to see the deep need in others. Discernment; the kind of ability Jesus possessed when he pushed through a large crowd of people and yet immediately recognized the need of the woman who reached out hesitantly and hopefully to touch the hem of His robe. Discernment; that which allows us to look over the walls of our parish churches into the pain and hurt of the communities in which we live. Discernment, the gift which allows us to really see our anonymous brother and sister as friend. Discernment, the gift that allows us to know that there, but for the grace of God go I.

Vision; that builds homes for the rural, elderly poor in Beaufort and Hyde Counties using the cheaper labor of

high school dropouts who are then taught a life-saving trade. Vision, that re-settles Amila Koristovic from war torn Bosnia to New Bern and though she weeps for friends and family that remain in Sarajevo, she has found new life and promise. Vision, that takes an environmental education program for school children at Trinity Center and uses it as a way to teach teamwork and cooperation rather than individualism and competitiveness. Vision, that presents forty-seven Hispanics for confirmation in Holy Cross, Aurora, and ministers to hundreds through the satellite congregations of San Mateo.

Discernment and Vision; just like muscles that atrophy when they are not used, but muscles that God strengthens and builds as we begin to discern our neighbors need and envision ways to alleviate his suffering and his pain. Called to care, indeed.

Bill Stough, former president of the Presiding Bishop's Fund for World Relief, tells the story of visiting a tribe in Africa. As he was making his way back to his small plane to fly out, he had to walk through a number of children who were obviously suffering from malnutrition. When he reached the door of his plane he found an African woman standing there holding her malnourished son. With tears streaming down her cheeks the mother held the child out to Bill. Although no words were spoken the meaning was clear; take my son back to America with you. Bill brushed the woman aside and boarded the plane. The woman pleadingly banged on its door. The pilot began to take off. The woman ran beside the plane for as long as she could. Finally, the plane was airborne and Bill took one final backward glance. There, in the middle of the dirt runway stood the woman raising her child toward the plane as high as she could. Bill tells this story very simply and

then he says, "That child was the Christ for me that day. I could not take all those children back to America; I could have taken that one."

Where is the Christ for you today? It's tougher, because he or she probably doesn't live in your neighborhood. So you help him through the diocese, or you help her by going into some scary unsavory places, but find him we must and help her we must just the same.

For we are Christians called and empowered for a ministry of servanthood. Called to Care; Called to care, indeed!

BISHOP SANDERS' ADDRESS
FEBRUARY 17, 1995
HILTON INN, GREENVILLE

My Dear Sisters and Brothers in Christ:

There are two very important items of business that I want to talk with you about immediately. The first is this. I will ask this Convention to officially authorize a major capital funds drive. I would hope that Executive Council and a Steering Committee would spend 1995 setting goals for this campaign, and soliciting a few pattern gifts. I would then hope that the convention in 1996 would adopt a recommended goal, and we would be authorized by convention to conduct a general campaign through the churches. I have two primary goals in mind.

Number one, Trinity Center needs to be finished. The Conference Center is designed to serve ninety people, and we were only able to build enough bedrooms to house sixty people. Thirty more beds would make the center much more accessible to all of us, and much more flexible for the staff. We desperately need housing for the camp staff on the camp side of the highway, not on the ocean side. We need more conference space, and a recreation facility to serve the conference center. The little motel units on the ocean side which now house camp staff could be refurbished and used as places for clergy and laity to draw apart with their families. I could go on and on, but the completion of Trinity will cost approximately one million dollars, and it is desperately needed.

And number two, we also need money to purchase property for additional churches before it is too late. And it

is too late in certain areas of the diocese where we need to purchase land, and land is no longer available. We need money to do maintenance on some of our churches that cannot afford that maintenance themselves. Our little church that houses our Hispanic congregation of San Mateo needs extensive work, and they desperately need a van. And I hope both Executive Council and our Steering Committee will take a strong look at some dramatic outreach needs. I know we will all work together on this as each of you has done so caringly and supportively in the past.

And the second item of business is this. As Bishop of the Diocese of East Carolina, in accordance with Title III, Canon 22, Section 2(a) of the General Church Canons, I now officially request the election of a Bishop Coadjutor. I would request that this election take place at the next regularly scheduled meeting of this body, which is February of 1996. This would give us time for an orderly process, and would also give us time to continue our wonderful relationship with Bishop Vaché. Bishop Vaché has agreed to stay on with us until the consecration of our next Coadjutor, and I am most grateful. I cannot tell you how much his loyal friendship and wise counsel has meant to me, and to all of us. I would ask him to stand at this time.

When Chip Marble was elected Coadjutor in Mississippi, I told him to call the Bishop and ask him how long he would serve as Coadjutor. The Bishop answered, the shortest time anyone elected Coadjutor has served as Coadjutor is no days. The longest time is seventeen years. Your term will be somewhere in between.

If you want to know how long our next coadjutor will serve as coadjutor my answer is the same. In all probability my retirement date will be determined by

my health. I will serve you as long as I am able, but I will not serve you any longer than I can serve you ably and well. Thanks to your prayers and the doctor's chemo-therapy my condition remains stable. I hope it will continue to do that for a number of years.

And please know how dependent I am on, and how grateful I am for your prayers. I really rest back into them. I know that through your prayers I am lifted into God's presence and healing power, and I am content.

The coadjutor would share with me in the general leadership and pastoral oversight of the diocese. We would share equally visitations in parishes and missions. He or she would assume oversight of seminarians beginning with those entering seminary next fall, and will gradually assume full oversight of the Commission on Ministry. Other duties will be added closer to the election. I will ask our Standing Committee to both design and supervise the process for this election.

Traditionally, this diocese has elected its Bishops in a quiet, dignified, almost understated way. Its dependence on the guidance of the Holy Spirit has been totally evident. I know our Standing Committee will continue this tradition, and design a process which is both fair to the Diocese and is also fair to those men and women who are being considered. This will be an important election, but let's not turn it into the only focus of concern during the coming year. We've got far too much to do.

And by the way, I love being your Bishop. My only regret about being the sixth Bishop of East Carolina is that it does prevent me from being the seventh Bishop of East Carolina, which I would love to be.

And now I would like to call your attention to present needs within our diocese. I, therefore, issue a

challenge to each congregation present. The number of "at risk" children in every community in this diocese is multiplying geometrically. Most of these children are latch-key children who are alone from the time school is out until their parent gets home from work. During these same hours your parish house is empty and unused. And certainly there is government funding for after school programs. I challenge each congregation in this diocese to come up with ways in which programs can be provided in their parish houses after school for these at risk children. Surely we have the wisdom to come up with some pilot projects where these children can feel cared for. In many cases it could be the difference between life and death. This is a serious challenge. I hope the response will be just as serious and I look forward to hearing plans from each of you. I charge the Department of Christian Formation with its appropriate commissions to provide leadership and monitor the development of these pilot projects.

I want to spend a few moments now talking about a subject that has been of utmost concern to me recently. That is the subject of story. Some of you have heard me talk recently about the baker and his barren wife in the musical "Into The Woods". They feel that if they can just have a child, their lives would be perfect. They have a child, and shortly after the child is born the baker's wife is killed in a tragic accident. The baker feels totally inadequate to raise an infant, and turns to a good witch and says, "How can I raise this child?", and the witch answers simply, "Tell him his story". In the movie "Fried Green Tomatoes" two women are life-long friends. One lies dying and her friend with tears streaming down her face asks, "What can I do for you.". Her dying friend looks up at her and smiles and says, "Tell me a story". Tell me about that which defines my life

or that which defines our friendship. Tell me a story.

I told these two stories at a Diocesan Clergy Conference I led recently and a young black came up to me afterwards. I was raised in a tribe in Africa, he said, and every evening we sat around the campfire, and told our stories and the stories of our tribe. He went on to say that it was alright if the same story was told over and over again. For that way it would be remembered. I address these issues at this time because I believe that for the first time, probably in the history of mankind, we are in danger of losing our real story; which is the story of the people of God.

An interviewer asked Madeleine L'Engle the following question, "Do you think the faith community has developed a good memory to draw upon?" Ms. L'Engle replies, "I don't. I think we have forgotten far too much. I don't believe that you can be a Christian in isolation from the support and collective memory of the believing community. My church is very important to me and so is the group of women I meet with every Monday for Bible study and prayer."

And I would say that we are losing the "collective memory of the believing community."

In his book "The Contemplative Pastor", Eugene Peterson says it another way. And I believe that if we listen carefully his words will help us understand what is wrong with much of contemporary society. He says that "modern man has historical amnesia. We may know some of the facts of history, but we don't feel it in our bones. The result is that we begin every problem from scratch. There is no sense in our society of being part of a living tradition that has some answers worked out and some procedures worth repeating.

The average churchgoer has little consciousness of being part of a community that carries in its Scriptures, its worship, its forms of obedience a life twenty and more centuries in the making.” And I would add that when a people suffer from historical amnesia the only thing left by which to judge anything is to ask whether it entertains and what it is we experience. And for the church this means a rapid rise in denominationalism, and the frantic growth of charismatic pentecostalism and the mega-church. It's feel good city, folks. And our society cries ever more stridently not only in church, but throughout our society, What's in it for me? Called to care, indeed.

We are eucharistic people, who week in and week out, actively hear and hear again the story. If any group of Christians should have a sense of history it is us Anglicans. And the gift we can give to contemporary man is the gift that history matters. That we are molded by our scriptures, our worship, our forms of obedience. That they are worth preserving and knowing. That all of us need to find some form of campfire where we can tell and retell the Jesus story, and the Old Testament story and our story until they suddenly become one. We must reclaim our identity, but we can only do that as we see ourselves as a part of the on-going never ending river that we call the communion of saints.

Our Diocesan Young People have had as their theme this past year, "God's Tapestry", and that really got me to thinking. I began wondering how much of the tapestry of my life have I allowed God to weave? And then I wondered if I assigned specific colors to each person or thing that made up my tapestry; for instance one color for parents, another for wife and children, another for friends, another for Jesus, what would be the predominant color in my

tapestry?

I will tell you this about the tapestry of my life. It is magnificent, it has been made that way by God, by family and friends, and by you, the people of East Carolina. And so I rejoice in you, and I rejoice for you and I look forward to working with you for however long that is meant to be.

And so I rest easily in the tapestry of my life and in your prayers. And because of you I am content. And may we as the people of God help society recover from historical amnesia, and reclaim the collective memory of the believing community. Would you love me? Know your story and the story of that carpenter from Nazareth at the depth of your being and tell them to me over and over again. Tell me those stories, and save your life and mine. Thanks be to God.

Amen.

COMMISSION ON AGING

To the Bishop and the One Hundred and Twelfth Annual Convention of the Diocese of East Carolina:

The Commission on Ministry with the Aging started 1994 by presenting the first annual Unsung Service by Older Adults Award to Henry L. Taylor of St. Anne's, Jacksonville. Mr. Taylor was one of 17 well qualified nominees from across the diocese. All nominating statements were put on display so that all could appreciate the work being done by older communicants of the diocese. Work continued on this project throughout 1994 so that we may again present the Award at the 1995 Convention.

We have continued to support the Episcopal Society on Ministry on Aging as well as the Symposium on Aging held at Kanuga. In relation to this, one of our Commission members, Scott Luce, M:SW, Geriatric Specialist and Deacon was one of the speakers at the Symposium. His subject was Paranoia, Delusions and Elder Abuse.

A conference on Aging at Trinity Center for 1995 was in the planning stage when we found that the Family Ministries was to cover some subjects on Aging at its 1994 conference. We will put ours off to a later date.

The Rev. Wallace Wolverton, a member of the Commission has retired and moved out of the Diocese.

Dr. Jim Mitchell, Greenville, is the incoming chairman.
Respectfully submitted,
Gloria Price, Chair

ALBEMARLE MANNA

Mission Statement

The mission of Albemarle Manna is to respond to the poor and needy in northeastern North Carolina through direct assistance, support services, advocacy, and education to individuals and non-profit agencies. We are committed to fighting hunger and poverty through wise and just gifts God entrusted to us.

SERVICE PROVIDED IN 1994

In 1994 the Food Pantry has provided more than 33,160 meals to approximately 5550 individuals, 50% of which were children, and another 5% elderly. Meals provided by the Pantry are valued at \$49,800. The Pantry also distributed \$14,078 in crisis fuel funds, distributed through the NC Power Energy Share program.

The Food Bank has distributed 641,814 pounds of food to its 60 member agencies in 15 counties in northeastern North Carolina. Food distributed is valued at \$1,091,083. Total services provided by Manna are valued at more than \$1,153,961.

Albemarle Manna is new host site for SHARE (Self-help and Resource Exchange) which is a non-profit food distribution and community development program.

SHARE's mission is to move families away from emergency food assistance and towards self-sufficiency.

Respectfully submitted,
Debi Fox

CAMP COMMITTEE

To the Bishop and the One Hundred and Twelfth Annual Convention of the Diocese of East Carolina:

As the outgoing Chairman of the Diocesan Camp Committee it has been my great honor to serve the people of our Diocese in this exciting ministry. I am pleased and honored to report that our Diocesan Camp Program continues to be a prime example of faithful Christian ministry.

Many of the successes of our Camp Program have occurred through the dedicated leadership of our Camp Director, Carol Taylor and our "ever-energetic" Assistant Director, Penn Perry. But Camp Trinity would not exist without the smiles and friendships offered so freely by our Camp Staff. Their cooperation and enthusiasm have created a "spirit-filled" Christian community that is leaving an enduring mark for good on the children of our Diocese. After returning from her first camp experience one of my parishioners inquired "When can I go again!!"

The Camp Trinity Board also owes a great deal of thanks to the Clergy and Lay People of the Diocese who volunteer their efforts to make each session special. I am happy to

report that the Camp ministered to 587 children in 1994. Many of these campers were able to attend through the Parish and Non-Designated Scholarships the camp received. My hope is that every parish will include scholarship money of some kind for our Diocesan camping program. It was great to have an increase of scholarship support this year.

Amid the joy and wonder of the past year, we were saddened by the death of one of our staff members, Don Moody. A scholarship for Adventurers Camp has been established in Don's memory. For all of us who knew Don, this is an appropriate legacy of his commitment to our Camp.

Again, let me thank everyone who has made my term as Camp Chair an experience of joy and hope.

Respectfully submitted,

The Rev. Ronald G. Abrams, Chair
Camp Committee

DEPARTMENT OF CHRISTIAN FORMATION

To the Bishop and the One Hundred and the Twelfth
Annual Convention of the Diocese of East Carolina:

The Department of Christian Formation continued to examine the mission of the department during the 1994 year. There continues an attempt to structure ourselves in

such a way as to provide the best possible services to the people of the diocese. We believe that some ideas in relation to a new pattern of organization are beginning to take shape and should be ready to be considered by the diocese in early 1995.

A major focus of the department during 1994 has been the development of a proposal in relation to preparation of candidates for baptism and confirmation. As of the writing of this report an overnight is scheduled in early January to hopefully finalize details of the proposal to be presented to convention.

The department has also been involved in the development of the Lenten Program which is being presented to this convention for implementation during Lent.

Various program areas within the department may report details of their activities in a separate report.

Respectfully submitted,

The Rev. Dr. Richard W. Warner, Jr.

COMMISSION ON MINISTRY

To the Bishop and the One Hundred and Twelfth Annual Convention of the Diocese of East Carolina:

The Commission on Ministry continues to fulfill its canonical responsibility of meeting with applicants for the ordained ministry and making recommendations to the

Bishop. In 1994 we met five times and made the following recommendations:

Postulancy to Vocational Diaconate:

David Davis (Holy Trinity, Fayetteville)

Postulancy to Priesthood:

Fred Hoffman (St. Peter's By-the-Sea, Swansboro)

Candidacy to Vocational Diaconate:

Linda Fish (St. Francis, Goldsboro)

Jack Gladstone (St. Andrew's, Morehead City)

Susan Moody-Duval (St. Thomas, Bath)

Candidacy to Priesthood:

Richard Martindale (Holy Trinity, Fayetteville)

Ordination to Deacon-in-Training for Priesthood:

Elizabeth Huskey (St. Paul's In-the-Pines,
Fayetteville)

Under Canon 10, "Of Christian Clergy Previously Ordained or Licensed in Churches Not in the Historic Succession," the Commission on Ministry made the following recommendations:

Postulancy to Priesthood:

Gerald Blackburn (St. Peter's By-the-Sea,
Swansboro)

Candidacy to Priesthood:

Gerald Blackburn (St. Peter's By-the-Sea,

Swansboro)

Rebecca Dixon (Good Shepherd, Wilmington)

Ordination to Deacon-in-Training for Priesthood:

Gerald Blackburn (St. Peter's By-the-Sea,
Swansboro)

In addition to those recommendations, the Commission on Ministry affirmed several persons in their current lay ministries or asked them to explore other avenues for ministry. One of the often-forgotten canonical charges to the Commission on Ministry is to develop and affirm the ministry of the laity.

In 1994 we continued implementing the revised procedures for the early stages of the discernment process, the overnight screening of applicants, and feedback to persons who are interviewed. Our major goal was to institute a system of liaisons by pairing each Postulant and Candidate with a member of the Commission on Ministry to improve communication. In 1994 the Commission on Ministry implemented this liaison system and began individual contacts by mail, telephone and/or personal visits.

In September 1994 we welcomed the Rev. John C. Rivers as secretary to the Commission on Ministry. We are grateful to have him with us to facilitate the record-keeping and information flow of the Commission.

The Standing Committee continues to meet with the Commission on Ministry for the interviews with those seeking Holy Orders. The participation of the Standing Committee enables them to make informed decisions at the

appropriate times.

The Rev. Edwin E. Smith represented the Diocese of East Carolina at the 1994 Province IV Conference on Ministry at Sewanee. This February I will be attending the 1995 Province IV Conference on Ministry in Atlanta. The 1994 theme was "Cultural Sensitivity," and the 1995 theme will be "Minority Recruitment."

As I complete my four year term on the Commission on Ministry, I would like to thank Bishop Sanders and the Diocesan Convention for the opportunity and challenge of serving in this position. The Bishop and the Commission on Ministry will continue to be in my prayers as they seek God's guidance for the ministry of the Church.

Respectfully submitted,
The Rev. Bonnie S. Clarke, Chair

COMPANION DIOCESE COMMITTEE

To the Bishop and the One Hundred and Twelfth Annual Convention of the Diocese of East Carolina:

Under the able leadership of the Rev. Sherman Miller, the Puerto Rico - East Carolina Companion Diocese Committee had a very active and fruitful year. Among its many accomplishments are the following:

- development of a mutually agreed upon statement on the nature and goals of the companion diocese relationship,

- compilation of information concerning the churches and institutions of the Puerto Rican diocese.
- a history of the Episcopal Church in Puerto Rico translated into English for widespread distribution,
- visit of Bishop Alvarez to our diocesan convention and the attendance of four Puerto Rican priests at our fall clergy conference,
- a five-day visit of Bishop Sanders and various committee and staff members in May and a most successful late August "Happening" - a 'first' in Puerto Rico - assisted by fourteen people from East Carolina.
- development of a "presentation" to be used by committee members when and if asked to speak to groups in the Diocese of East Carolina,
- the establishment of a companion parishes program with Puerto Rico parishes. Four East Carolina parishes are involved so far.
- a Companion Dioceses exhibit at Convention,
- several committee members will be among the companion parish group from Christ Church, New Bern visiting their companion parish in Puerto Rico in early January 1995,
- raised the idea of an unspecified sum for Puerto Rico from any East Carolina Capital funds campaign at the Needs and Goals Conference.

Unfortunately, the Companion Diocese Committee lost its founding leader, the Rev. Sherman Miller, in November because of his move to Michigan. The undersigned was appointed by the Bishop to take his place.

Respectfully submitted,
The Rev. John C. Rivers

CURSILLO

To the Bishop and the One Hundred and Twelfth Annual Convention of the Diocese of East Carolina:

Cursillo is a lay ministry that educates Christians how to build their lives on a foundation of Piety, Study of the Bible and Apostolic Action. The process begins with a weekend retreat and continues through the remainder of the participant's (Cursillista's) life.

Music, prayer, commitment, laughter, fellowship and food are words often used to describe Cursillo. Over the past 15 years, 50 Cursillo weekends have been held in the Diocese of East Carolina with over 2000 people having participated. For the past three years, Tomp Litchfield has served as Cursillo's lay leader (rector). The Rev. David Chamberlain has provided spiritual leadership. Larry Hathcock and the Rev. Dick Warner are currently serving in the respective roles.

In 1994, close to 120 people participated in Cursillo weekends. The 48th Cursillo weekend was led by Ben Parrish. The 49th was led by Irene Hathcock. Joy Doshier led the diocese's 50th weekend in November.

Over the years, Cursillo has been difficult for many to explain and understand. Sometimes this difficulty has contributed to the impression that Cursillo is built on some mysterious foundation. Cursillo is filled with many loving Christian surprises. If you have a problem with surprises, please discuss this with your sponsors or give me a call. Cursillo is built on the foundation of the mystery of Christ's love, acceptance and celebration of all living creatures. It's built on God's grace and is, therefore, there for the taking.

In His Love,

Larry Hathcock, Lay Director

The Rev. Dr. Richard Warner, Spiritual Director

EPISCOPAL CHURCH WOMEN

To the Bishop and the One Hundred and Twelfth Annual Convention of the Diocese of East Carolina:

I bring you greetings and a report from the Episcopal Church Women.

The Annual Meeting of the ECW was held April 26, 1994, at Christ Church, New Bern, with more than one hundred and fifty women and clergy present.

The guest speaker was The Rev. Charles Newell Fulton, III, President of the Episcopal Church Building Fund. He is from the Episcopal Church Center, New York

His subject was "The Decade of Evangelism." The Rev. Mr. Fulton told of the completion of projects in the first half of the decade and said it was important to set specific goals for the future and then work hard to achieve them. He said that he helped to design church buildings and to implement changes in existing structures to make them friendlier and more inviting.

Triennial, the national gathering of Episcopal Church Women, which meets concurrently with the General Convention of the Episcopal Church, was in Indianapolis last August. Appropriately, consideration of Triennial loomed large in the minds of Episcopal Church Women as they prepared to support the meeting and to benefit from it in a variety of ways. "Unite Us in Christ" was the theme of this Triennial.

Four elected delegates, Betty Hagood, Mercedes Newsome, Tricia Phillips and Frances VonRosenberg, as well as Harriette Wagner, the alternate, and Nancy Broadwell, Chairman of the United Thank Offering Committee, attended the Woman's Conference at Kanuga, June 6-8. This was in preparation for serving as delegates at Triennial. The responsibility of representing the diocesan ECW was taken seriously by these six people as they sought to absorb information and ideas and form impressions.

A sampling of inspirational thoughts is relevant. In her homily at the Ceremonial Opening Service of the Forty-first Triennial, The Rt. Rev. Jane Holmes Dixon, Suffragan Bishop of the Diocese of Washington, said this: "It is more important to me to be a follower of the crucified Lord than to be a female Bishop in the Church."

Bishop Dixon also said, and I quote, “Diversity can destroy as well as unify. Pray that ignorance, discord and enmity will not overcome us.”

Ginger Paul, outgoing national president, reiterated that “Ours is a faith worth sharing - a faith that enriches our joys and expectations every day and supports us in the face of tragedy and failure, a faith that believes that God values every one of us.”

Katherine Tyler Scott encouraged women to accept the responsibility of holding the past in trust for the future. She urged the ECW to remember, to be contemplative, to seek the truth and to live the truth.

The Rev. Elizabeth Habecker, Chaplain for the Triennial, said, “Never underestimate the importance of fellowship, do not skip over the learning, and always dedicate your work as ministry.”

The Episcopal Church Women met in the “500 Ballroom” at the Convention Center. This is the place where winners of the Indianapolis 500 receive their trophies. For our meeting the oversize, colorful Triennial Hundredth Anniversary Quilt was hung directly behind the speakers’ platform, flanked on both sides by banners from more than a hundred dioceses. The entire background was of handmade designs of religious significance and the effect was magnificent. All of this, and more, was summarized by the six ECW representatives when they reported to the combined Upper and Lower Cape Fear Districts at St. Christopher’s, Elizabethtown, on September 21; to Trinity District at St. Cyprian’s, New Bern, on October 11; to Pamlico District at

St. John's/St. Mark's , Grifton, October 12; and to Albemarle District, at St. Thomas in Ahoskie, on October 18.

Handbooks for 1994-95 were distributed at all of these meetings. Attendance was good and the enthusiasm of women and clergy was obvious.

The many ministries of Episcopal Church Women on the local and diocesan level, their contributions to the church's work at home and abroad, and their interest in struggling with the issues that face the church and society all come to mind. As they have been in past years, the ECW will be faithful in the year ahead and will continue to seek and serve the Lord.

Respectfully submitted,
Frances B. VonRosenberg

FAMILY MINISTRIES COMMISSION

To the Bishop and the One Hundred and Twelfth Annual Convention of the Diocese of East Carolina:

The Family Ministries Commission completed two major goals in 1994 in support for families of the Diocese of East Carolina. A conference was held in cooperation with The University of the South, Sewanee. This conference was "Families Over a Life Span" held on August 26 and 27 at Trinity Center. It included addresses by members of the faculty from the seminary and workshops by area professionals for all age groups, from infancy through retirement. Two three-generational families were in attendance. Although attendance was not as high as

expected, rave reviews were given by those who did participate. The second major goal was the distribution of the tape, "God's Family/Your Family", produced by the New Jersey Council of Churches. The tape features scholars and clergy discussing different aspects of family life and centering on the Church's role and responsibilities to families. Copies of the tape were given to each Deanery to be used by the churches in the Deanery. In the Fall, the Commission began discussion reconsidering its goals and mission. Bishop Sanders led in looking at society today and the family structure as it is now and is apt to become. We continue to question the role and the possible renaming of this Commission in order to serve the Diocese in a meaningful way when the structure of our society is in such a state of change.

Respectfully submitted,

John Y. Powell, Ph.D.

Deacon Betty Buck

Co-Chairs

GOOD SHEPHERD HOUSE

To the Bishop and the One Hundred and Twelfth Annual Convention of the Diocese of East Carolina:

In 1994 Good Shepherd House continued to offer basic supportive services for homeless and near homeless persons in the Lower Cape Fear region and opportunities for individuals and groups, particularly churches, to provide services and resources. The day shelter is open Monday

through Friday, from eight o'clock in the morning until four in the afternoon, and Saturday for lunch.

Statistics for the year as follows:

1. Day Shelter:

62 Guests Daily (Average)

1,302 Guests Monthly (Average)

14,320 Guests Yearly Total (Projected)

350 People use G.S.H. as their Mailing Address (Approximately)

2. Soup Kitchen:

142 Lunches Daily (Average)

3,632 Lunches Monthly (Average)

43,579 Lunches Yearly Total (Projected)

3. Jobs Program:

484 Days of Work Completed Monthly (Avg.)

5,808 Days of Work Completed Yearly Today
(Projected)

81 Workers Participating in Program Monthly (Avg.)

Much was done last year to enhance the quality and quantity of ministry at G.S.H. The Job Director's position was expanded from half-time to full-time. This has meant more jobs for more people, better follow-up with both employers, and more time for one to one ministry. The Jobs Program also benefitted last year from a successful fund raiser which enabled the purchase of a new, fifteen passenger van.

Also the shelter added a new, full-time position of Program Director. He is responsible for organizing and monitoring day room activities. He also administers emergency funds which involves screening and counseling for referrals.

Last year saw the start of an ecumenical effort at G.S.H. to aid individual churches in assisting persons who arrive at their doors seeking assistance. Through the New Hanover

County Ministerial Association, a ministry called "The Clearing House" maintains a data base containing information about individuals in need. This information is available to outreach ministers who call in seeking such information in order to make an informed decision regarding assistance.

It is good to report that the shelter is receiving wholehearted support from the Lower Cape Fear Deanery. In 1994 the Deanery Council voted to uphold G.S.H. as an outreach ministry of the deanery. It resolved to have a "Good Shepherd Sunday" in Easter 1995 at which time offerings would be received to support the shelter. The Council also urged each church within the Deanery to include G.S.H. as a line item in its budget.

Finally, all at G.S.H. gratefully acknowledge the steadfast support which the shelter has received in a multitude of ways from the Diocese. The Episcopal support which the shelter has consistently received ever since 1986 when the project was begun, has been and continues to be essential to the life of the ministry. Thank you Bishop Sanders. Thank you Diocese of East Carolina.

Respectfully submitted,

The Rev. Burton Whiteside

HAPPENING

To the Bishop and the One Hundred and Twelfth Annual Convention of the Diocese of East Carolina:

Happening is a weekend retreat run by high school students within the Diocese of East Carolina with adult support. It is designed to challenge youth to look at spiritual reality based on the love of Jesus Christ. Happening's purpose is not only to have a wonderful weekend, but to build the foundation for a life long commitment to living a life based on Christian values and beliefs. Cookie Cantwell, Wilmington, serves as the Coordinator of Happening and Andy Atkinson, Wilmington, serves as Happening's Spiritual Director.

In 1994 the Diocese of East Carolina offered two Happening weekends at Trinity Center with 167 young people attending representing 35 parishes. Another incredible Happening experience occurred when 14 people from the Diocese of East Carolina went to Puerto Rico, our companion diocese, to facilitate their first Happening event which was called **Vivencia**. (Vivencia means "to live it".) Tommy Koonce, Fayetteville, served as the "Rector" for this event. These three Happening events empowered many young people and adults who work with youth to experience God's love and grace in an amazing way!

In response to the continued need to reunite past Happeners and to support those Happeners on their journeys with Jesus Christ, the "Growth In Christ" Seminar (GIC) was held in conjunction with our Happening weekends. Held at Trinity Center on the Saturday night of the Happening weekend, 84 young people from various high schools and colleges came together to enjoy this renewing event. Kay Swindell, Jacksonville, serves as the leader of this seminar. The name "Growth In Christ" will be changed at the next Happening event to "Vivencia" in recognition of our Puerto Rico

friends. In addition, two Happening Reunions were held in 1994. One was held on the beach at Trinity Center and the other was held in Wilmington. 134 people attended these Reunions.

Although we have a lot of fun, there was much hard work that went into designing and supporting the Happening movement. Four Happening Board meetings were held this year with 22 people serving on this board. Two staff meetings were held prior to the weekends to train, focus and build community within the upcoming staffs.

Approximately 45 people served on each staff. Servings as leaders for 1994 were Rectors, Adam Livengood, Goldsboro; and Brent Melton, Wilmington; and Head Gophers, Emily Parish, New Bern; and Hayden Litchfield, Washington.

Happening is completing its 12th year of life with the Diocese of East Carolina. During this time it has been attended by 1674 people. Happening continues to hope to offer our youth an alternative to the secular solutions to the pressures and problems facing our teenagers today. Happening continues to hope to build a foundation based on Jesus Christ.

It is an experience full of fellowship and fun and it is also an experience of learning, sharing, growing and loving. 1995 promises to be another wonderful year for the Happening movement. We pray that God will lead us so that the young people of the Diocese of East Carolina will come to know Jesus Christ more fully and to follow Him as their Lord and Savior. It is truly an honor and a privilege to be involved

with the Happening movement within the Diocese of East Carolina.

Respectfully submitted,

Cookie Cantwell
Coordinator

HISTORIOGRAPHER'S REPORT

To the Bishop and the One Hundred and Twelfth Annual Convention of the Diocese of East Carolina:

WORK ACCOMPLISHED

The historiographer this year began work on Item 3 of "Future Plans" listed in the 1993 Historiographer's Report: Establish Photo Archives to protect photographs.

Attendance at a preservation symposium at East Carolina University and consultation with professional archivists convinced the Historiographer that preservation of photographs should become a top priority, photographs being subject to more rapid deterioration than books and file folder material. In the same vein, newspaper clippings should be reproduced on a copying machine for storage rather than in the newsprint form.

In preparation for preservation of photographs, arrangements were made for assistance to be obtained early

in 1995 from professional archivists at the North Carolina Collection of the University of North Carolina at Chapel Hill. Following selection of photographs to be preserved, made in consultation with Bishop Sanders and Jane Wynne, professional help is being sought for the purchase of proper materials for the task.

LONG-RANGE PLANS

Long-range plans for Historiography work remain in place:

1. Establish Bishop's Archives.
2. Establish Parish Archives.
3. Gather together ECW records for storage in a single area.
4. Review all files, with view to indexing along the lines of the "Guide to Manuscripts" published by the Southern Historical Collection of the University of North Carolina at Chapel Hill.
5. Assemble parish histories and papers relating to parish histories. Request parishes of the Diocese to send copies of parish histories, ranging from copies of informal or loose bound histories to hard cover books.
6. Request volunteers for historiographer work.

RESEARCH ASSISTANCE TO:

1. Mr. Robert Couch, Rocky Point.

Sent a copy of the Bishop's Address and the Bishop's Sermon delivered at the 106th Annual Convention held in February, 1989, in Greenville.

2. Ms. A. Margaret Landis, Administrative Office,

Philadelphia Office of the Episcopal Church, Philadelphia.
Sent a copy of Dr. Brewster's *A Short History of the Diocese of East Carolina, 1831-1982*, and photographs and historic information about St. Thomas' Church, Bath, for 1994 Pre-Revolutionary Episcopal Churches Engagement Calendar.

3. The Rev. Julian Cave, Jr., Washington, D.C.
Sent articles he wrote for *CROSS CURRENT* in 1987, 1988, and 1990.

4. Ms. Kathleen Guthrie, Salter Path.
Suggested sources of information about Alice Hoffman's contributions to St. Andrew's Church, Morehead, and contribution to Trinity Center.

5. Mr. Ron Suggs, Kelson, WA.
Suggested sources of information about Thomas Sugg who was reported as being "A Vestry" in North Carolina.

6. Mr. Reginald G. Nairon, Brentwood, TN.
Sent information about John Nairon, resident of Chowan County in 1721.

7. Mr. Brasher Miller, Mobile, AL
Sent information about the Rev. William Miller, Pre-Revolutionary English priest in St. Patrick's Parish, Dobbs County, and St. Gabriel's Parish, Duplin County; and Randolph Miller in Clinton.

8. Mrs. Dorothy Reynolds, Alta Loma, CA.
Referred to Diocese of North Carolina for information about Thomas Jones or Solomon Thomas Jones, Episcopal

Priest.

9. Mr. Charles Nickelson, Raleigh, NC.

Referred to St. John's Church, Fayetteville, for information on marriage and burial records.

10. Ms. Jean A. Johnson, Lanham, MD.

Referred to St. John's Church, Fayetteville, for genealogical information.

11. Mr. Thomas Phelps, California.

Referred to Diocese of North Carolina for information about the Rev. Girard William, who served three churches in Diocese of North Carolina from 1867 to 1882.

12. Ms. Linda R. Willard, High Point, NC.

Referred to Diocese of North Carolina for historic records from St. David's, Creswell.

13. Mrs. Anne Park Hughes, Elizabeth City, NC.

Sent information about the Rev. Edward M. Forbes for proposed state historic marker.

Respectfully submitted,

H. Mack Bell

Historiographer

INTERFAITH REFUGEE MINISTRY

To the Bishop and the One Hundred and Twelfth Annual
Convention of the Diocese of East Carolina:

The Interfaith Refugee Ministry, founded in 1992, is an affiliate of Episcopal Migrant Ministries. The refugee ministry is dedicated to upholding the church's time-honored tradition of welcoming the stranger and helping the oppressed. IRM works to secure sponsors for refugees coming into eastern North Carolina. The ministry also advocates on behalf of refugees and provides immigration counseling.

In 1994 the Interfaith Refugee Ministry helped resettle 24 refugees, from Russian and Bosnia. During our 1994 monitoring visit, Episcopal Migration Ministries lauded the refugee program in eastern North Carolina as one of the best in the country, with good potential for expansion. Eastern North Carolina has been designated one of a few sites in the U.S. for resettlement of Bosnians. The program has a 100% employment rate, which means at least one member of every family is employed within three months after arrival.

The growth of the ministry was reflected in the decision of the board to hire a part-time Diocesan Refugee Coordinator. Sarah Lischer started work in May, 1994. She develops sponsorships, trains churches, provides orientation to refugees, and acts as the refugee case manager. Nine Episcopal churches have been active in the refugee ministry in 1994. In January, St. Paul's in Wilmington received a Russian family of 5. Christ Church and St. Cyprian's in New Bern resettled a Bosnian family in March. St. Timothy's in Greenville sponsored a Bosnian family in September. Christ Church also resettled a Bosnian family in September. Many other churches are awaiting the arrival of refugees, including St. Andrew's on-the-Sound,

Wilmington and St. Andrew's, Morehead City. Three more Episcopal churches have committed to sponsorship and will probably host a family in the new year.

Interfaith Refugee Ministry also wants to reach out to different faiths and denominations. St. Andrew's Lutheran Church in New Bern sponsored a Bosnian family in April. A Presbyterian and a Methodist Church in New Bern are preparing to sponsoring through Episcopal Migration Ministries. As the only refugee program in the area, the ministry plans to expand its outreach to many denominations in eastern North Carolina that do not have a refugee ministry.

In 1994 the Refugee Coordinator and the chair of IRM made 18 presentations to churches and trained 7 parishes for sponsorship. Our goal for 1995 is to bring 50 refugee to eastern North Carolina. To accomplish this we will need the continuing support of all the parishes in the diocese. So far the refugee program has met with incredible generosity and dedication from all the congregations and communities involved.

The officers of Interfaith Refugee Ministry for 1994 were:

Rosemary Stark, Chair

Sherm Miller, Vice Chair and Finance

Yuri Berg, Treasurer

Charlotte Campbell, Secretary

Ann Harrell, Nominations/Personnel Chair

Harkie Burns, Sponsorship Chair

KANUGA CONFERENCES

The two January Vestry Retreat weekends began another

successful series of programs sponsored by Kanuga Conferences in 1994. Soon after the Vestry weekends, came the Bowen Conference featuring Terry Waite, envoy of the Archbishop of Canterbury held hostage in the Middle East. Martin Smith of the Society of St. John the Evangelist, came ten days later for the Lenten Conference. Attendance at these conferences made March 1994 a banner non-summer conference month.

The summer conferences offered outstanding material and were well attended, Spirituality with Alan Jones, Christian Education with Herbert O'Driscoll, and Renewal with John Stone Jenkins being the most successful.

Camp Kanuga enjoyed another good season, the enrollment swelling to 617 including 50 in the Trailblazer program for 16 year-olds.

The summer Guest Period weeks, See the Leaves, Thanksgiving, and Christmas brought together far-flung families, old friends, and a goodly number of newcomers, most of whom gave indication of returning for future events. Attendance pushed capacity virtually every week.

A sad note was the April death of Mary Hartley Johnson, who with her husband, Edgar Hartley, served Kanuga for twenty years, during which it became a year-round center.

Kanuga was pleased to dedicate in October an endowment for the See The Leaves Guest Period Chaplaincy to remember East Carolina's fifth Bishop, Hunley Elebash, and to honor his wife, Dink. The endowment gifts came from numerous Elebash friends within East Carolina and the

Kanuga constituency.

Another significant gift from East Carolina was that of St. John's Church, Fayetteville, to insulate and heat Cottage 18, adding six more beds to Kanuga's winter capacity.

Kanuga offers another outstanding list of conferences through 1995 highlighted by the September return of the Archbishop of Canterbury who will host a by-invitation international evangelism conference and two weeks later by the return of continuing-popular Madeleine L'Engle, offering a five-day conference tentatively entitled Faith, Fiction and the Arts.

Kanuga Conferences is grateful to Bishop Sanders, Ted Gartman, and Charles H. VonRosenberg for their service on its Board of Directors and to Carol Taylor, who has been invaluable as a member of the Program Committee.

Acknowledging the significant amount of good will expressed for Kanuga by the people of the Diocese of East Carolina, corporately and individually, we say thank you for 1) your frequent presence, 2) your continuing gift support, 3) encouragement, and 4) your prayers.

Respectfully submitted,

Albert S. Gooch, Jr., President

LITURGICAL COMMISSION

To the Bishop and the One Hundred and Twelfth Annual Convention of the Diocese of East Carolina:

Our year began with the planning and implementation of the Liturgies for the 111th Convention of the Diocese. A Diocesan choir was formed and with the help of the Ecumenical Dancers and the Kordax Brass, a beautiful opening Eucharist was offered at St. Peter's Roman Catholic Church in Greenville. There were five other services and all were well received.

We planned a service of Collegiality on the Tuesday of Holy Week for the Clergy of the Diocese at St. Mary's Church in Kinston. Oil was provided and blessed by the Bishop and ordination vows renewed.

The Schola Cantorum continues to sing Evensong around the Diocese and for special events. The choir, consisting of voices from around the Diocese also represented the Diocese at the Earth Mass with the Paul Winter Consort and the Cathedral Choir at St. John the Divine in New York City. In 1995, the Schola Cantorum has been invited to sing at St. Bartholomew's Church in New York also.

Throughout the year, the Choir and various members of the commission serve as consultants for various diocesan services such as ordinations, new ministries, consecrations of new churches, etc.

Our annual Conference on Church Music was held in late

October at Trinity Center with a full center. Jim Litton, director of the American Boy Choir was our leader. TRINITY CENTER DAY followed on Sunday and the Diocesan Choir offered special music.

In December, we gather for an overnight to plan the services for the 112th Convention of the Diocese.

The chair attended the Annual meeting of the Association of Diocesan Liturgy and Music Commission Conference in Chicago in November.

Respectfully submitted,
The Rev. Joseph W. Cooper, Chair

NEW BEGINNINGS

To the Bishop and the One Hundred and Twelfth Annual Convention of the Diocese of East Carolina:

New Beginnings is just that “a fresh start” for students in grades 7-9. This retreat weekend, held each fall and spring at Trinity Center, allows students to explore their relationships with their families, friends, and Lord through talks and small group activities. The weekend is led by junior and senior high students who provide an accepting, loving environment where the Participants can be themselves, listen, be heard, and share with each other.

The New Beginnings Board meets twice each year in Kinston to select the Shepherd and PSC for the upcoming weekend event, review policy, and help with event

preparations. Following the Board meetings, the Staff meets for an intensive training session.

New Beginnings #13 was conducted March 4-6; Eric Layton of Kinston served as Shepherd and Margaret Miller from New Bern served as PSC. The Rev. Gwynneth Mudd from Washington was Spiritual Director. New Beginnings #14 was conducted November 18-20; Maggie Agsten of Kinston served as Shepherd and Danielle Almeida of Jacksonville served as PSC. The Rev. Phil Craig of Kinston was Spiritual Director. Applications continue to exceed space availability, especially for female Participants; a waiting list ensures that those deferred are eligible to participate as soon as possible.

We are especially indebted to those adults in the Diocese who participate as Moms and Dads to ensure the weekend's smooth operation. Special thanks go to Patsy Buck and Don Hickman for their long-term participation and support of the Program.

We have been asked to share the Program design with the Diocese of the Central Gulf Coast (southern Alabama and northwestern Florida); representatives will attend New Beginnings #15 in March, '95 and initiate a program of their own shortly thereafter.

We are grateful to the Bishop and the Diocese for their confidence and support; participating in this ministry is rewarding beyond measure.

Respectfully submitted,
Susan & Rhys Kear, Coordinators

DIOCESAN RESOURCE CENTER

To the Bishop and the One Hundred and Twelfth Annual Convention of the Diocese of East Carolina:

The Diocesan Resource Center's videos have grown to over 200 and our loans have been greater than ever since Secretary's Day at the Diocese. All church parishes in the Diocese are invited to use any and all resources that we have to enhance your programs in your parish. Also, don't forget that we have a video camera for your use upon request. Please make and use the Diocesan Resource Center a must in planning your calendar for the coming year.

Respectfully submitted,
Peggy T. Luna
Resource Center Coordinator

STANDING COMMITTEE

To the Bishop and the One Hundred and Twelfth Annual Convention of the Diocese of East Carolina:

Met at Convention February 13, 1994, and elected The Rev. Gary Fulton, President, and Mrs. Billie Craft, Secretary. Father Jim Cooke (1995) served as acting President during Fulton's sabbatical which ended May 16th.

Approved the following elections to the Office of Bishop in the dioceses indicated:

The Rev. Edwin Funsten Gulick, Kentucky
The Rev. Canon Stephen Hayes Jeck, Florida
The Rev. Larry E. Maze, Arkansas
The Rev. Robert Carroll Johnson, Jr., North Carolina
The Rev. Russell Edward Jacobus, Fond du Lac
The Rev. Creighton Leland Robertson, South Dakota
The Rev. Marvil Thomas Shaw, III, Massachusetts
The Very Rev. Dorsey Felix Henderson, Jr., Upper South
Carolina
The Rev. Henry Irving Louttit, Jr., Georgia *
The Ven. Vernon E. Strickland, Western Kansas *

Did not approve the election to the Office of Bishop:

The Rev. Keith Lynn Ackerman, Diocese of Quincy

Approved the following consents to hold elections:

Diocese of Southwest Florida for Bishop Coadjutor
Diocese of New York for Suffragan Bishop
Diocese of Pittsburgh for Bishop Coadjutor *

Declined to join in sponsoring legislation proposed by the
Diocese of Louisiana to the General Convention regarding
the process for approval of Episcopal elections.

Approved The Rev. Frank Pisani to be Priest-in-Charge of
Holy Innocents, Kinston; The Rev. Thomas Chaffee to be
Pastoral Assistant at St. Mary's, Kinston. (Canon 16,
Section 5)

Approved for ordination to the Sacred Order of Priest:

Elizabeth A. Huskey

Approved for Ordination to the Sacred Order of Deacon:

Elizabeth A. Huskey

Rebecca Dixon

John William Gladstone

Susan Moody-Duval

Linda Sue Fish

The Rev. (Chaplain) Gerald Jackson Blackburn

Approved for Candidacy for Holy Orders:

Richard James Martindale

Served as Council of Advise to the Bishop on two disciplinary matters, and on the Renunciation of the Ministry by The Rev. Robert T. Schriber (Title IV, Canon 8, Sec. 1.)

Gave permission for building loans:

St. Peter's by-the-Sea, Swansboro, for a Parish Hall;
Christ Church, Hope Mills, for increased mortgage loan to pay contractors after cost overruns; Trinity Center for the purchase of a condominium at Beacon's Reach; Salter Path, for the Director.

Gave consent for the sale of the church building at Swan Quarter.

Approved sale of the rectory at St. Paul's, Vanceboro.

Approved Policies and Procedures Concerning Allegations
and Incidents of Sexual Misconduct.

Approved the site for the 112th Annual Convention of the
Diocese of East Carolina to be held in Greenville, February
16-18, 1995. *

Respectfully submitted,

The Rev. Gary Fulton, President

Mrs. Nancy Broadwell

Mr. Chris Burti

Mrs. Billie Craft

The Rev. James Cooke

The Rev. Robert Hobgood

SHEPHERD'S STAFF

To the Bishop and the One Hundred and Twelfth Annual
Convention of the Diocese of East Carolina:

The Shepherd's Staff services in 1994 include (1) Crisis
Ministry with a mission to (a) provide emergency gifts of
food, medicine, fuel and clothing (b) help neighbors make
better use of resources and become better able to serve
others and (c) provided counseling, referral and advocacy;
(2) Transportation for medical and social service
appointments to the county seat;
(3) Service to the elderly including (a) ministry to shut-ins,

(b) referrals for personal care and chore services, and (c) independent living skills such as paying bills, remembering appointments, etc. and (4) Self Help/Self Reliance including SHARE (Self Help and Resource Exchange) a nutritious inexpensive food program, access to the Federal Commodity distribution, and other programs to aid self help. In twelve years, Shepherd's Staff has served more than half of the areas low income elderly and handicapped people in Belhaven, Pantego, Bath, Pinetown and Hyde County. Volunteers are trained as crisis counselors, advocates, transporters, friends of the isolated, and Clothes Closet helpers.

Four Fifth Sunday Worship Services were sponsored by Shepherd's Staff with program held in different community churches and participants included members of many churches.

Shepherd's Staff sponsored a free Belhaven Community Thanksgiving Dinner for those who would be alone on this holiday. The community volunteered food, help in preparation and serving, delivery to the homebound and three different musicians provided live music. It was a joyful day offering more than 200 meals, socialization or the thought that someone cared for the home bound.

Applications were taken for the Salvation Army Christmas Cheer. Food and gifts were distributed to the 86 families from our office.

Respectfully submitted,

Janet Doig, Coordinator

TRINITY BOARD

To the Bishop and the One Hundred and Twelfth Annual Convention of the Diocese of East Carolina:

Trinity Center had another successful year in 1994.

The kitchen staff served 115,509 meals and the total number of bednights went up to 32,520. The Sound to Sea program, which did not even exist several years ago, accounted for 4,648 of these bed nights and served an additional 2,766 day trippers. Revenue from this program alone was \$325,397. Elderhostel participants numbered 412 and brought in \$96,651.

The financial results for 1994 will be positive and enabled Trinity to complete several much needed projects, some of an ongoing maintenance nature and some in a capital improvement category.

One of the major goals that we reached in 1994 was to begin to reserve some significant funds for depreciation of our physical plant. We have finally reached the point where we can afford to reserve these funds and your Board and the Trinity staff are committed to aggressively pursuing this goal. To do otherwise would be shortsighted and poor stewardship.

Behind the numbers of Trinity are the people, the atmosphere, and the mission. The staff continues to provide a place of warm, Christian hospitality; the atmosphere encourages learning and reflection; and the mission of

Trinity helps enable us all to be fed and restored so that we go into the world celebrating the good news of God in Jesus Christ.

Respectfully submitted,
Carl S. Ragsdale, Chair

YOUTH COMMISSION

To the Bishop and the One Hundred and Twelfth Annual Convention of the Diocese of East Carolina:

Our diocesan youth program throughout the past year was a very inspirational and dynamic ministry to many youth. The conference offerings for the youth of the diocese during the past year includes: two New Beginnings weekends, two Happening weekends, the Senior High Diocesan Youth Event in the fall and the junior High Youth Event in the Spring at Trinity Center. All of these conferences were filled to capacity. The largest event this year was the Youth Convention held at St. Mary's, Kinston. Over 350 youth and adults gathered for play, worship and to hear a wonderful speaker and musician, Paula Larke of Lexington, Kentucky. A very special treat for everyone that attended the Youth Convention was the sermon by The Rt. Rev. B. Sidney Sanders. His message was both enlightening and spiritually informative. The Diocese of East Carolina also continues its tradition of sending an excellent contingency to the week long Winterlight conference Kanuga.

In August, a team of 13 youth and adults went to be a part of the first "Happening" weekend with the Diocese of Puerto Rico, our companion diocese. The weekend was named "Vivencia" meaning to "LIVE IT" in their diocese. It was an incredible weekend as we shared our walk with Christ between the youth of the two dioceses! Truly it was a companion experience as the Happening program began in Puerto Rico.

In addition to the youth conferences, we had excellent attendance from our adult advisors to our annual Adults Who Work With Youth Conference this past fall. The Rt. Rev. Charles Vaché conducted a Sexual Misconduct training session for us.

Carol Taylor continues to do a superb job as Youth Coordinator. Carol's tireless dedication and commitment to her ministry and this diocese is a true gift to us all. It would be impossible to mention all of the adults who have given their time and talent to make this year a success. I would like to thank the following for their service as conference coordinators.

Youth Convention 1994
Junior High DYE

Betty Deveau
Amanda Knox
Cookie Cantwell
Carol Taylor
Cookie Cantwell

Adults Who Work With Youth

Senior High DYE

Lainie and Sandy
Johnston

Winterlight

Jimmy Taylor, Ellen
Jeffries, Sean
Cavanaugh

New Beginnings

Susan and Rhys Kear

I would like to offer special thanks to the Youth Commission, a group of youth and adults elected from the diocese to plan and lead the various programs. The Youth Commission's dedication to our Lord and to one another has enabled them to share their faith with other youth in the diocese and continue the high quality of youth ministry in our diocese.

This year as Chair has been exciting and fulfilling. I have seen God work through many youth and adults in our diocese. The future continues to look bright for youth ministry. May God continue to bless this ministry.

Respectfully submitted,

The Rev. James E. Taylor, Jr.
Youth Commission, Chair

SAINT AUGUSTINE'S COLLEGE

To the Bishop and the One Hundred and Twelfth Annual
Convention of the Diocese of East Carolina:

The purpose of this report is to offer highlights that will

feature the President's retirement from twenty-eight years of leadership at Saint Augustine's College, the centennial celebration of the historic College Chapel located on campus, and search for a new Chaplain. Special programs will be designed to develop linkages between teaching, research, and learning in the college's liberal arts curriculum. Moreover, the significance of leadership is depicted as it supports its role in the educational development of the college. As activities are planned, opportunities will be provided for a year-long observance that has influenced the college history and helped to shape its character since 1867, when it was founded. Therefore, study of the place of religion within the broad context of the liberal arts will be emphasized. Also, commitment to the intellectual growth of students will be given priority consideration. Because the college seeks to maintain diversity in its faculty, staff, and student body, culture and values will be emphasized as programs and observances are planned that will be available to the various sectors of the Raleigh community, the State of North Carolina, and the nation.

In June 10, 1994, Dr. Prezell R. Robinson announced his decision to retire from the presidency, a position held since 1967. It may be noted that Saint Augustine's growth and advancement in academic excellence, institutional development, beauty of physical plant, and financial stability offer some verification of high standards that inspired his vision and dynamics of leadership. In 1988, he was selected as one of 20 college presidents from the list of the 100 Most Effective Presidents of America to write a chapter in the book, Presidential Leadership. He is a member of the Protestant Episcopal Church and has served on the Standing

Committee of the Diocese of North Carolina. He currently serves as a member of the Board of Directors, The Church Pension Fund, Protestant Episcopal Church; Member, Board of Directors, The Episcopal Church Foundation; and has served as Chairman, Board of Directors, The Episcopal Church Foundation; and has served as Chairman, Board of Directors, Association of Episcopal Colleges. Dr. Robinson's scholarship in sociology, administration and management have prepared him to manage by objectives. As a result, strategic planning has been a major concern. He has served as senior warden of the Saint Augustine's College Chapel and vestry for 30 years.

A new residence hall for men is under construction and will be occupied in August, 1995, the cost of which is \$2.5 million dollars. Eleven old buildings were remodeled and improved during his presidency. Dr. Robinson's professional career also includes his contributions to civic development and the community.

Saint Augustine's College Chapel is observing its centennial celebration. The Chapel was built by students in 1895 and its first service was held on Quinquagesima Sunday in 1896. It has the distinction of being designated a historic site in the Oakwood section of Raleigh. Some architectural features that provide historical insights are a font and a pool for the rite of baptismal. Of special interest is the bishop's chair that was placed in the sanctuary as a memorial the consecration of the Rt. Rev. Henry Beard Delany, who was the first African American to graduate Saint Augustine's College and the first African American Bishop from North Carolina.

The search for a chaplain continues until the position will be filled. Because of the attention given to students' spiritual needs through worship and counsel, the chaplaincy will be an institutional priority. Applications will be considered until March 1, 1995 or until the position is filled.

SAINT MARY'S COLLEGE AND HIGH SCHOOL

To the Bishop and the One Hundred and Twelfth Annual Convention of the Diocese of East Carolina:

Saint Mary's began its 153rd with a clear sense of direction for the future following the Board of Trustees' strategic planning decision last spring to remain an Episcopal two-year women's college and preparatory school for girls. The trustees also voted to add a ninth grade day student program in order to offer a full high school preparatory program for area students in addition to the boarding program for 11th and 12th graders. The ninth and tenth grade programs are for honor students and, by attracting an outstanding group of students, have already served to uplift the academic environment of the entire school.

Two new facilities have enhanced student life at Saint Mary's this year. The East Park Drive Building, a former one-story office building adjacent to the campus, was purchased and renovated to create new classroom space, a science laboratory, computer laboratory, faculty offices and a center for ninth and tenth grade day students. The

building has been linked to the campus via a scenic walkway, and future plans call for extending the wall along Hillsborough Street to fully encompass the building within the campus. The new athletic field on front campus was recently dedicated in honor of Elisabeth Holt Burns Nimocks, an alumna and a lifelong member of St. John's Episcopal Church in Fayetteville. Mrs. Nimocks husband, David Nimocks, a college trustee, donated the funds that made construction of the field possible. The field has bolstered the athletic program at Saint Mary's, with the inaugural season of play by the high school soccer team ending with the team finishing third in the state among independent schools. Also, the gymnasium was named this year in memory of Ann Kidder Moore Bacon, a 1949 alumna, in response to a charitable gift from her son, Louis Moore Bacon, who generously demonstrated his belief in the mission of Saint Mary's.

Our volunteer community outreach program continues to be successful. Saint Mary's students have been credited for making a positive difference through their work with the Crossroads program, a nonprofit intervention program for economically and environmentally disadvantaged children, that is held at Christ Church in Raleigh. Other volunteer efforts find Saint Mary's students involved in Habitat for Humanity, Loaves and Fishes, Hopeline, Walk for Hope, and Crop Walk, among others.

As an Episcopal deacon, I am now serving as interim chaplain, following the departure of Janet Watrous, who served as chaplain for nine years. A search committee, composed of Saint Mary's faculty, staff, student vestry representatives and alumnae, has begun the process of

identifying candidates for the chaplain's position. President Clauston Jenkins has charged the committee with the task of reviewing the chaplaincy, recommending an appropriate job description, and recommending potential candidates to fulfill the role of chaplain at Saint Mary's. The chaplain and the chapel program continue to be integral parts of student life on both the high school and college levels.

Respectfully submitted,

The Rev. Meta T. Ellington
Chaplain

RESOLUTION OF THANKSGIVING

WHEREAS, The Rev. J. Fred Fordham, having served as Rector of Grace Episcopal Church, Madison St., Plymouth, N.C. for 19 years, has retired from this service; and

WHEREAS, over these many years he has served as spiritual leader, counselor, and most importantly as friend to those entrusted to his care; and

WHEREAS, Mr. Fordham has conducted 67 baptisms, 40 weddings and 46 funerals; provided over 19 congregational meetings and more than 228 vestry meetings; officiated for well over 2000 services from Morning Prayer and Holy Communion to the blessing of the animals and dedication of the organ; and

WHEREAS: parishioners of Grace Episcopal Church have been profoundly affected by his prayers and love;

BE IT THEREFORE RESOLVED: that this 112th Convention join the people of God gathered as Grace Episcopal Church, Plymouth, in thanking God for the dedicated service of the Rev. J. Fred Fordham to Grace Church and the community of Plymouth; and

BE IT FURTHER RESOLVED: that this convention wishes Mr. Fordham continued peace and blessing in that

same love of God to which his ministry so strongly witnesses.

Respectfully submitted,
Dana Outten, delegate for the Congregation of Grace
Episcopal Church

IN MEMORIAM JOHNNY HORTON, DDS

WHEREAS, Johnny Horton, child of God, Episcopal Layman and community leader died on October 12, 1994, in the 74 year of his life;

AND WHEREAS, his name is added in a final sense to the great history of the Episcopal Church in this Diocese of East Carolina, St. John's parish church in Edenton and to the larger church as well;

AND WHEREAS, that history includes the growing integration and inclusion of Afro-American participation at every level of Diocesan life here in this Diocese;

AND WHEREAS, Dr. Horton was a major figure in encouraging that integration and participation of minorities;

AND WHEREAS, Dr. Horton sacrificially gave of his own time, prodigious talents and treasure, serving on most significant bodies of this Diocese including the Standing Committee, the Executive Council, the Foundation Trustees, the Peace Commission, the Finance Committee as well as chairing for several years the Episcopal Consultation Commission formerly known as the Coalition of Black Episcopalians;

THEREFORE BE IT RESOLVED: that the 112th Annual Convention of the Diocese of East Carolina offer its thanks

to God Almighty for the life and ministry of Dr. Johnny Horton.

Respectfully submitted,

The Senior Warden for the Vestry of St. John's Church,
Edenton

RESOLUTION

WHEREAS, this Diocese has in the past held primarily “legislative model” conventions annually so as to accomplish the work of the church; and

WHEREAS, other dioceses have found new blessings in experimenting with annual conventions aimed at “teaching” or “participation” while incorporating a minimum of legislating;

BE IT THEREFORE RESOLVED: that this convention ask the Bishop and Diocesan Convention Committee to explore and adopt, if it would be good, an “educational” model for next year’s convention; and

FURTHERMORE BE IT RESOLVED: that the Bishop and Convention Committee seek to invite a figure of the stature and renown as the Reverend Henri Nouwen to serve as teacher at that convention.

Submitted by

The Rev. Russell Johnson

RESOLUTION

WHEREAS, the Extension School of Theology, the University of the South, Sewanee, Tennessee continues to offer superb courses of instruction for adults in furthering their own theological education for ministry; and

WHEREAS, the Diocese of East Carolina is an owning member of the University of the South; and

WHEREAS, many parishes are familiar with the Education for Ministry (E.F.M.) Curriculum but have had little or no contact with the Disciples of Christ in Community Program (DOCC);

BE IT THEREFORE RESOLVED: that this convention of the Diocese of East Carolina does commission and encourage the Department of Christian Formation to arrange for a DOCC Conference to be held at Trinity Center or a large parish in this Diocese, so that individual parishes may experience the program and its curriculum; and

FURTHERMORE BE IT RESOLVED: that the Department of Christian Formation pursue a relationship with the extension school at Sewanee with the intent of investigating the possibility of hosting a yearly regional DOCC Conference at Trinity Center as a ministry to the larger church.

Submitted by

The Rev. Russell Johnson

SUBMISSION OF RESOLUTIONS

WHEREAS, this Diocese has in the past been deluged with last minute resolutions upon which the Delegates have not had ample time to consider and deliberate prior to being forced to vote thereon;

AND WHEREAS, the likelihood of hasty action by Convention is fostered by such last minute flurry of resolutions;

BE IT THEREFORE RESOLVED: that this Convention agree that all resolutions to be acted upon at the annual Convention shall be submitted to the Secretary of the Convention on or before the last day of December preceding the opening date of the Convention.

BE IT FURTHERMORE RESOLVED: that this rule shall not apply to Resolutions of Courtesy, Honorarium, or Memorial. Other matters may be brought before the Convention for response or attention by at least ten (10) delegates representing at least three (3) parishes.

Submitted by,

J. Thomas Brown, Jr., Lay Delegate
St. Stephen's Episcopal Church, Goldsboro, North Carolina

ACTION ON RESOLUTIONS

WHEREAS, Diocesan Conventions routinely pass resolutions calling for actions; and

WHEREAS, such actions may languish for lack of direction;

BE IT RESOLVED: that the Executive Council assign resolutions passed by Conventions to the appropriate diocesan departments for action; and

BE IT FURTHER RESOLVED: that the departments report back to the next Diocesan Convention the actions taken arising from the Convention's action on resolutions.

Respectfully submitted,
The Rev. Lucy B. Talbott
St. Paul's in the Pines, Fayetteville

SABBATICAL POLICY

WHEREAS, Sabbath rest is commanded by God and essential to healthful living; and

WHEREAS, job requirements of clergy often hinder regular Sabbath refreshment and erode clergy wellness; and

WHEREAS, weary clergy adversely affect the people and parishes entrusted to their care;

BE IT FURTHER RESOLVED: that Bishop Sanders and Executive Council appoint a Task Force to draft a diocesan policy for clergy sabbatical leave; that such draft be circulated widely for response and amendment from the Diocese; and that a policy for clergy sabbatical leave be enacted by the 113th Convention of the Diocese of East Carolina.

Respectfully submitted,
The Rev. Lucy B. Talbott
St Paul's in the Pines, Fayetteville

RESOLUTION

WHEREAS, the organization of the diocese into a five-deanery configuration was to empower clergy and laity at the grass-roots level "to become the engine that drives the machinery;" and

WHEREAS, the Pamlico Deanery, since it's inception, has not been involved in a budgetary process; and

WHEREAS, deans are appointed, not elected by their peers; and

WHEREAS, the Pamlico Deanery has, too often experienced a break-down in communication between deans, department heads, executive council, and the diocesan office; and

WHEREAS, the Pamlico Deanery believes that deaneries may not provide any truly useful function or purpose; and

WHEREAS, busy people do not need another meeting:

BE IT THEREFORE RESOLVED: that the question of the effectiveness of the deanery system be considered by the Executive Council for possible changes or dissolution.

Respectfully submitted,

The Rev. Gary Fulton for the Pamlico Deanery

RESOLUTION ON TITLE IV CANON

WHEREAS, the 1994 General Convention of the Episcopal Church did adopt a new Title IV Canon on ecclesiastical discipline; and

WHEREAS, this canon defines the procedures, practices and requirements required of Dioceses, including the establishment of elected Diocesan Ecclesiastical Courts and Episcopal oversight, attendant to the resolution of cases of Clergy Misconduct:

BE IT THEREFORE RESOLVED: that this Convention of the Diocese of East Carolina does commission the Chancellor to oversee and insure the revision of our Diocesan Canons to bring them into accord with the new Title IV Canon.

Submitted by

The Rev. Russell Johnson

RESOLUTION AUTHORIZING A CAPITAL FUNDS DRIVE FOR THE DIOCESE OF EAST CAROLINA

WHEREAS, the Right Reverend Brice Sidney Sanders, sixth Bishop of East Carolina has raised to our awareness the need for a Capital Funds Drive;

AND WHEREAS, the Bishop has stated two primary goals for said Drive, namely: 1) the completion of Trinity Center, and 2) land acquisitions and capital improvements for congregational development;

AND WHEREAS, the Bishop has carefully outlined the procedure for said Capital Funds Drive to take place over the next two years;

THEREFORE BE IT RESOLVED: that the 112th Convention of the Diocese of East Carolina authorize the Executive Council and any Steering Committee to spend the year 1995 setting goals for a capital funds campaign, including the solicitation of pattern gifts, so that the 113th Diocesan Convention would, in 1996, be in a position to adopt a recommended goal and authorize a major Capital Funds Drive.

Respectfully submitted,

The Rev. Lucy Talbott on behalf of the Resolutions Committee

**RESOLUTION OF CONSENT TO THE REQUEST
FOR THE ELECTION OF BISHOP COADJUTOR
FOR THE DIOCESE OF EAST CAROLINA**

WHEREAS, the Right Reverend Brice Sidney Sanders, sixth Bishop of East Carolina has stated that the time is appropriate for the election of a Bishop Coadjutor;

AND WHEREAS the Bishop has made this announcement and request in keeping with Title III, Canon 22, of the *Constitution and Canons* of the Episcopal Church of the United States of America;

AND WHEREAS, the Bishop further requested that the Standing Committee of the Diocese of East Carolina construct a process for said election;

AND WHEREAS, the Bishop has instructed that the entire process leading to the election of a Bishop Coadjutor be done in a dignified and prayerful manner;

BE IT RESOLVED: that the delegates and all in attendance of the 112th Convention of the Diocese of East Carolina do recognize this request as coming from the earnest counsel and pastoral leadership of our Shepherd, Bishop Brice Sidney Sanders;

BE IT FURTHER RESOLVED: that 112th Convention of the Diocese of East Carolina grant its consent to the request of the Right Reverend Brice Sidney Sanders for the election of a Bishop Coadjutor for the Diocese of East Carolina.

AND BE IT FURTHER RESOLVED: that the Standing

Committee is requested to seek input from deaneries as to the time, manner and place of said election.

Respectfully submitted,

The Rev. Lucy Talbott, on behalf of the Resolutions
Committee

AMENDMENT TO ARTICLE IV OF THE CONSTITUTION

WHEREAS this convention will be considered on second reading an amendment to Article XIV to the Constitution of the Diocese of East Carolina;

AND WHEREAS, if this amendment is passed, confirmation will no longer be a requirement for determining eligibility for voting in parochial and mission elections;

AND WHEREAS, this amendment is consistent with Title I, Canon 17, Sec. 1(a) of the National Canons, wherein baptism is recognized as the means of determining full membership in the Episcopal Church;

AND WHEREAS, it would also seem appropriate and consistent to determine the number of lay delegates to convention to which a parish or mission is entitled on the basis of baptized members in good standing;

NOW THEREFORE BE IT RESOLVED: that Article IV, Section 3. (a) of the Constitution of the Diocese of East Carolina be amended as follows: lines 3 and 8 delete the word "confirmed."

(excerpt from existing Article IV, Section 3.(a)...

Section 3. (a) Each church within the Diocese, whether a parish or mission, shall be entitled to be represented by lay delegates according to the number of its

confirmed communicants in good standing of sixteen years of age or older, as follows: from 10 to 50 such communicants, 1 lay delegate; from 51 to 100 such communicants, 2 lay delegates; from 101 to 300 such communicants, 3 lay delegates; from 301 to 500 such communicants, 4 lay delegates; over 500 such communicants, 5 lay delegates. The number of confirmed communicants in good standing of sixteen years of age or older shall be determined from each church's parochial report as of December 31st preceding the annual Convention.)

EXECUTIVE COUNCIL MINUTES

MARCH 25, 1994 DIOCESAN HOUSE, KINSTON

The Executive Council of the Diocese of East Carolina met on Friday, March 25, 1994, at 9:30 a.m. in Kinston at the Diocesan House. The following were present: The Rt. Rev. B. Sidney Sanders, Mr. Larry Overton, Deacon Vera Hayes, Mrs. Sarah White, The Rev. Edwin Smith, Mrs. Ruby Siler, Mr. Hodges Hackney, The Rev. Jeff Douglas, Mrs. Ginny Shew, The Rev. Scotty Brock, Mr. Sky Bramley, The Rev. Tom Cure, Mr. Harry Douglas, The Rev. John Hagood, The Rev. Jim Taylor, Mr. Tom Holt, Mr. Tuney Nunnelee, Dr. Jo Ann Bell, The Rev. Gwynn Mudd, The Rev. Ben Wolverton, The Rev. Josh MacKenzie, Mr. Stan Crowe, Mrs. Harriett Woolard, Ms. Trish Joyce, and The Rev. Phil Craig. Also present: Jane Wynne and Lynn Brown.

Bishop Sanders welcomed the new members and each member introduced themselves.

Jane Wynne introduced the diocesan staff and Bishop Sanders gave the names of the employees at Trinity Center.

Ms. Carol Taylor, Youth Director, offered an icebreaker for the council to participate.

Bishop Sanders referred to the Executive Council notebook which provided information on the structure and organization of the diocese. Bishop Sanders also outlined the role of Executive Council, Standing Committee and the Trustees and their relationships.

The Rev. Josh MacKenzie spoke of Christ Church's structural problems in their historic parish. The church has been condemned and will require extensive renovations.

Ms. Wynne introduced the 1994 Budget and explained each line item extensively.

Bishop Sanders announced the resignation of Amy Trester who works with Farmworker Ministry in Newton Grove. Ms. Trester is returning to graduate school.

Bishop Sanders expressed the need for a capital funds drive in 1995. The purpose of this capital funds drive is to 1) Complete Trinity Center 2) Provide available funds for land acquisition and 3) Develop our relationship with our companion diocese, Puerto Rico. Executive Council will be asked to discuss and/or adopt goals at their next meeting. The funds drive must be passed by Convention. If passed, another committee will be appointed to actually coordinate the drive. The Rev. Phil Craig noted the need of emphasizing planned giving during this time.

Bishop Sanders explained the roles of the department liaisons. Each member acts as a liaison to one of the four departments. The liaisons interpret the activities of the department to Executive Council and the deaneries and vice versa. It is hoped that communication between these bodies will be increased.

Dr. Jo Ann Bell, liaison for the Missionary Outreach Department, informed the Executive Council that the department is talking about what their responsibilities are and have begun establishing guidelines which are: 1) What

the department is about 2) Accountability and 3) Funding priorities.

The Rev. Tom Cure, liaison for the Department of Christian Formation, updated the Executive Council on their Needs and Goals meeting. Organization of the department and the catechumenate were discussed. The department wants to develop a two tract catechumenate program - one for young people and one for adults coming into the Episcopal Church.

The Rev. Jim Taylor spoke on a successful Youth Convention at St. Mary's, Kinston with 375 in attendance. The Jr. DYE, which is for seventh and eighth graders, will be held April 22-24 at Trinity Center. The Rev. Jim Taylor commended Carol Taylor for her dedication and hard work.

Bishop Sanders announced that The Rev. Frank Russ will be filling the position of Assistant for Program and Ministry as of May 2.

Bishop Sanders presented a request from The Rev. Thomas Midyette of St. Paul's, Greenville. The request consisted of a budget change for the College Chaplain's position at East Carolina University. By July 1 the Vestry of St. Paul's in Greenville expects to have a full time priest to become the Senior Associate of St. Paul's and Chaplain to East Carolina University. Their request for \$4,400 will help fund this position. The new line item budget for college work at East Carolina University would be \$22,000 for the 1995 Budget. After much discussion, Mr. Hodges Hackney moved the Rev. Mr. Midyette's request be granted with the agreement of providing a job description at the June 17 meeting. This

was seconded and all were in favor. (Funds were available in the budget due to an increased pledge from St. Paul's, Edenton.)

Bishop Sanders asked approval from the Executive Council to approve a request that \$5,000 of Bishop Vachés compensation for 1994 be designated as "Supplemental Housing Allowance"

All were in favor.

Bishop Sanders spoke of making Trinity Center more accessible for the next bishop. He is considering asking the Foundation for funds to construct a Bishop's residence at Trinity.

The Rev. Phil Craig, Dean of the Trinity Deanery, announced a workshop being held Saturday, May 14 in Kinston at St. Mary's on Episcopal Farmworker Ministry. The workshop will give an overview of farm labor and how to start the ministry in your parish.

The Rev. Jim Taylor, Dean of the Pamlico Deanery, announced the Pamlico Deanery will meet on Thursday, April 21st to set the Fall Celebration date.

The Rev. Edwin Smith invited everyone to attend St. Mark's, Wilmington's anniversary celebration on Sunday, April 17. The Rt. Rev. Chester L. Talton, Suffragan Bishop of Los Angeles will be the guest speaker. Bishop Talton will also be in Kinston at the Diocesan House on Monday, April 25 from 10:00 - 12:00 for discussion with the clergy of the Diocese of East Carolina. Also, the Committee on Racism will focus and build upon the Bishop's Pastoral

Letter on Racism.

Concern was raised that dioceses had not received feedback or results from the Sexuality Study.

There being no further business, the meeting was adjourned.

The next meeting of the Executive Council will be June 17, at 9:30 a.m. in Kinston at the Diocesan House.

EXECUTIVE COUNCIL MINUTES
JUNE 17, 1994
DIOCESAN HOUSE, KINSTON

The Executive Council of the Diocese of East Carolina met on Friday, June 17, 1994, at 9:30 a.m. in Kinston at the Diocesan House. The following were present: The Rt. Rev. B. Sidney Sanders, The Rev. Frank Russ, The Rt. Rev. Charles Vaché, The Rev. Phil Craig, Ms. Trish Joyce, Mrs. Harriett Woolard, Mr. Harry Douglas, The Rev. John Hagood, The Rev. Edwin Smith, The Rev. Augustine Joseph, Mrs. Sarah White, Mr. Sky Bramley, The Rev. Jeff Douglas, Mrs. Sheila Walker, Mr. Wallace Weeks, The Rev. Jim Horton, Mrs. Frances vonRosenberg, The Rev. Scotty Brock, The Rev. Jim Taylor, Mrs. Jo Parrott, Mr. Larry Overton, Mr. Tom Holt, Mr. Lewis Nunnelee, The Rev. Ron Abrams, Mrs. Ginny Shew, Dr. Jo Ann Bell, Mr. Carl Ragsdale, Deacon Vera Hayes, Mr. Stan Crowe, The Rev. Gwynn Mudd, and Mrs. Alicia Alford. Also present: Mike Morgan, Jane Wynne and Lynn Brown.

Bishop Sanders announced that The Rev. Robert Schriber of Grace Church, Whiteville is renouncing orders and is entering the Catholic Church.

Bishop Sanders opened the floor for nominations for Vice-Chairman. Jo Parrott moved that Larry Overton be nominated as Vice-Chairman. The Council agreed and the nomination was so moved.

Mr. Wallace Weeks presented the financial report. The Rev. Phil Craig moved for the adoption of the financial

report. All were in favor.

Bishop Sanders highlighted several episodes from his trip to Puerto Rico. Visits were made to churches and day care centers. Several clergy from Puerto Rico will be invited to attend Clergy Conference the end of September at Trinity Center. Some of our diocesan youth, Carol Taylor, and other adults who work with youth will be spending a few days in Puerto Rico the end of August to assist with the start-up of Happening.

Mrs. Sheila Walker, spokesperson for the Episcopal Consultative Commission, updated the council on the overnight at Trinity Center. The overnight was very successful with 16 present and the Rev. David Nickerson as consultant. The topics of Stewardship and Evangelism were discussed. The next conference is in the making and will be held June 14-15, 1995. There will also be an annual banquet held at King's Restaurant in Kinston on September 24, at 12:00 p.m. Mr. Mike Curry, a writer for EPISCOPAL LIFE, will be the speaker for the occasion.

The minutes were approved as submitted.

The Bishop discussed the issue of the Foundation granting funds for a Bishop's cottage at Trinity Center. Bishop Sanders' concern is that future bishops keep Trinity Center as a focus for our diocese. A gift to the Foundation from Mrs. Gertrude Rosevear of Edenton will partially be used for the construction. The cottage would be available to the current bishop of the diocese.

Mr. Tuney Nunnelee, President of the Foundation, reported

that the Foundation met and voted unanimously to approve the funds for the Bishop's cottage. The Rev. Phil Craig stated that this is in conjunction with long range planning.

The Executive Council moved to also approve the funds for the Bishop's cottage. All were in favor.

Mr. Mike Morgan, Executive Director of Trinity Center, shared an architectural drawing of the center where the bishop's cottage would be located. Also, a loan from the Foundation has been obtained and will build a shelter and sports area for the conference center.

Mr. Carl Ragsdale, Chairman of the Trinity Board, informed the council that the center is in fine financial shape and the facility is running well.

Bishop Sanders called on each dean for a brief report.

1) The Rev. Jim Taylor, Dean of the Pamlico Deanery, announced their Fiesta Celebration will be held Sunday, October 16th at the Texas Gulf Recreational Facility in Aurora.

2) The Rev. Phil Craig, Dean of the Trinity Deanery, reported a workshop with Red Cross would be held in the fall to provide training and care for those who have AIDS. The Fall Festival will be held October 15 at the Diocesan House.

3) The Rev. Ron Abrams, Dean of the Upper Cape Fear Deanery, informed the council that their Fall Celebration will be held on November 1. On September 10th a vestry

resource day will be held at Holy Trinity, Fayetteville. Also, on September 18 it is hoped that a deanery group of acolytes will be taken to the National Cathedral for N.C. Day.

Mrs. Frances vonRosenberg, Episcopal Church Women President, announced she was preparing for the Triennial. The 106th Annual Meeting was held at Christ Church, New Bern on April 26 with the Rev. Charles Fulton, III, President of the Church Building Fund. Approximately 150 women and clergy attended and Bishop Sanders celebrated.

Mrs. Alicia Alford, Assistant for Communications, urged the council and deaneries to put their dates on the diocesan calendar so they may be published in CROSS CURRENT. Hopefully, the CROSS CURRENT and the CompanionSheet can be used as effective tools for communication.

Ms. Trish Joyce, who is a member of the Stewardship Commission, spoke briefly on the recent Stewardship Conference. Ms. Joyce reported that the Rev. Chris Gray, a consultant from Florida, provided ways of hands-on assistance in stewardship. There were 46 in attendance and people left the conference energized. A handout was distributed on a covenant relationship with the National Church. The National Church will provide a stewardship consultant for our diocese.

Bishop Charles Vaché and the Rev. Ron Abrams updated the council on their trip to Japan in March. Bishop Vaché ordained of the Rev. Steve Turner to the Sacred Order of Priests. This was the first Episcopal ordination by an

American Episcopal Bishop in Japan since before World War II.

Dr. Jo Ann Bell, a member of the Department of Missionary Outreach, spoke on developing guidelines for our outreach and missionary groups.

The Rev. Jeff Douglas became the new Chair of the Department of Congregations and Development on June 9, 1994. The Rev. Mr. Douglas announced his excitement in taking on this task. The budget requests will be distributed to those churches requesting financial aid. These forms were slightly amended from last year.

The Rev. Mr. Douglas stated The Rev. Bob Hobgood stepped down as chair but will remain on the committee.

Mrs. Jo Parrott, a member of the Department of Christian Formation, updated the council on their last meeting which entailed developing a diocesan catechumenate for adolescents and adults. Representatives from St. Thomas, Durham were invited to the last meeting to present their catechumenate program to the department, which was very helpful.

The Rev. Phil Craig spoke briefly on the upcoming General Convention to be held in Indianapolis August 24 - September 2. The Rev. Mr. Craig highlighted the structure of the church, the pastoral letter on racism, and the issue of sexuality. Discussion followed.

The Rev. Jim Horton moved the Mary Nelson Smith income be given to Sandy Key for scholarship aid. This was unanimously passed. The council also moved that this

scholarship be in memory of Bill and Mabel Arnold.

Mrs. Jo Parrott presented the Creative Christian Stewardship Grant proposals. Mrs. Parrott explained each grantee in detail. These were seconded and passed.

Camp Oceanside is in need of much repair; however, the community is willing to finance the repairs. The community uses the parish house quite often for community affairs. A request has been made for the Executive Council to provide some assurance so when Mrs. Caronell Chestnut and Bishop Sanders are no longer with us, the community will be able to continue to use the Camp Oceanside as a community center.

The Executive Council moved to allow Larry Overton and Caronell Chestnut to discuss restrictions, etc. of the Camp Oceanside property. Mr. Overton will report to Executive Council concerning this on September 9.

Bishop Sanders will appoint a committee for the Capital Funds Drive Needs. 1995 will be spent in advance gifts. In 1996 the campaign will take place in parishes.

Mrs. Ginny Shew announced the Music Conference will be held October 21-23 at Trinity Center.

Bishop Sanders reminded the Executive Council of the Family Ministries Conference in August at Trinity Center.

The Rev. John Hagood announced they are breaking ground for a new parish hall in Swansboro.

There being no further business, the meeting was adjourned.

The next meeting will be Friday, September 9 at 9:30 a.m. in Kinston at the Diocesan House followed by a December 9 meeting.

EXECUTIVE COUNCIL MINUTES
SEPTEMBER 9, 1994
DIOCESAN HOUSE, KINSTON

The Executive Council of the Diocese of East Carolina met on Friday, September 9, 1994, at 9:30 a.m. in Kinston at the Diocesan House. The following were present: The Rt. Rev. B. Sidney Sanders, The Rt. Rev. Charles Vaché, The Rev. Phil Craig, Mrs. Ruby Siler, The Rev. John Hagood, Mrs. Harriett Woolard, The Rev. Gwynn Mudd, Mr. Sky Bramley, The Rev. Richard Warner, The Rev. Gary Fulton, Mrs. Ginny Shew, The Rev. Ron Abrams, The Rev. Phil Glick, The Rev. Jim Taylor, The Rev. Edwin Smith, Mrs. Frances vonRosenberg, Mr. Hodges Hackney, Mrs. Sheila Walker, The Rev. Josh MacKenzie, The Rev. Scotty Brock, Dr. Jo Ann Bell, The Rev. Jim Horton, Mrs. Sarah White, The Rev. Augustine Joseph, Mr. Harry Douglas, Mrs. Vera Hayes, Mrs. Jo Parrott, Mr. Wallace Weeks, and The Rev. Frank Russ. Also present: Jane Wynne and Lynn Brown.

The minutes were approved as amended.

Mr. Wallace Weeks, treasurer, presented the financial report. The treasurer's report was approved as submitted.

Bishop Vaché briefly updated the council on his present responsibilities which are assisting Bishop Sanders with visitations as well as working with deployment and sexual misconduct training sessions throughout the diocese. Training will be held at the Adults Who Work With Youth Conference at Trinity Center the weekend of September 16. Upcoming sexual misconduct training workshops for clergy

and lay employees will be held September 24 in Kinston, October 15 in Wilmington, and November 5 in Fayetteville. It is now required for all clergy coming into the diocese to have a background check.

Bishop Vaché requested the Executive Council to designate \$7,500 of his salary as supplemental housing allowance for tax purposes. All were in favor.

Bishop Sanders announced those new clergy who have recently come into the diocese: The Rev. Charles vonRosenberg, St. James, Wilmington; The Rev. Charles Gill, St. Andrew's, Nags Head; and The Rev. Frank Cabrera, San Mateo, Yeatesville.

Mr. Joe Garza is the new Farmworker Ministry Director in Newton Grove.

The Rev. Frank Russ highlighted the council on the trip to Puerto Rico with the Happening group. Those attending were Cookie Cantwell, Andy Atkinson, Billie Holland, Carol Taylor, Alicia Alford, and eight youth.

Mrs. Sheila Walker, spokesperson for the Episcopal Consultative Commission, announced the annual banquet will be held September 24, at 12:00 in Kinston at King's Restaurant. The Rev. Mike Currie will be the keynoter for the event. The next meeting of the ECC will be October 8 in Goldsboro at St. Andrew's Episcopal Church.

The Rev. Jim Horton, a member of the Trinity Center Board, updated the council on Trinity's finances and the status of the Bishop's cottage. There was also discussion on

the purchase of a condominium at Westport for the Executive Director, Mike Morgan. Trinity Center is presently renting a condominium for Mr. Morgan at \$800/month. Trinity Center has made an offer. The offer was accepted and the closing date will be the end of October. Money for the purchase of the home will be borrowed from the bank, pending approval from the Standing Committee.

The Rev. Phil Craig reviewed the issues that took place at General Convention in Indianapolis. The Rev. Mr. Craig highlighted on several issues such as the structure of the church, Prayer Book revisions and social issues.

Mrs. Frances vonRosenberg, President of the Episcopal Church Women, also spoke about attending the Triennial, held in conjunction with the General Convention. UTO grants totaled \$3,121,000 and the Ingathering was assisted by Mrs. Nancy Broadwell of Fayetteville.

The Rev. Ron Abrams, Dean of the Upper Cape Fear Deanery, informed the council of their deanery events to take place. A Habitat House is presently being built. Also, a Vestry Resource Day will be held September 10th at Holy Trinity, Fayetteville.

The Rev. Phil Glick, Dean, announced the Albemarle Deanery meeting on Sunday, October 2. Their celebration will take place in the spring.

The Rev. Jim Taylor, Dean of the Pamlico Deanery, announced the Fiesta Celebration will take place on October 16 from 2:00 p.m. to 6:00 p.m. at the Texas Gulf

Recreational Facility.

The Rev. Phil Craig, Dean of the Trinity Deanery, reported a deanery meeting will be held on September 17 and the fall celebration will take place on October 15 in Kinston. A two-day workshop on AIDS with the Red Cross will be held in late fall.

The Lower Cape Fear Deanery Celebration will be held Saturday, September 17th in Hampstead at Poplar Grove.

Jane Wynne reported in Alicia Alford's absence concerning Communications and Stewardship. Ms. Wynne announced the next CROSS CURRENT will feature Happening in Puerto Rico.

Also, the Diocese has entered a covenant relationship with the stewardship office of The National Church. The Stewardship Commission will have an overnight on October 20 at Trinity Center.

The Rev. Jim Taylor, Youth Commission Chairperson, announced that packets have been mailed from the Youth Department stating events taking place the remaining of 1994 through the spring of 1995.

The Rev. Jeff Douglas, Chairperson for the Department of Congregations and Development and The Rev. Frank Russ, Assistant for Program and Ministry, journeyed around the Diocese to analyze the functioning or non-functioning of the small churches in Washington, Gatesville, Sunbury, and Hyde County. It was decided to visit all small parishes bi-annually.

Bishop Sanders explained to the Executive Council the tragedy that took place at Camp Trinity this summer with the death of Don Moody, a summer counselor.

The Music Conference will be held on October 21-22.
Flyers will be mailed.

On September 25, some diocesan acolytes will be taken to the Washington Cathedral for North Carolina Day. Also, an Acolyte Festival will be held on October 15 at the Washington Cathedral.

On October 2, there will be a "Revival of Hope" on the Stewart Parkway Waterfront in Washington, NC from 3:00 - 6:00 p.m. There will be preaching and choirs.

The next meeting of the Executive Council will be November 4 at 9:30 a.m. in Kinston at the Diocesan House.

There being no further business, the meeting was adjourned.

EXECUTIVE COUNCIL MINUTES
NOVEMBER 4, 1994
DIOCESAN HOUSE, KINSTON

The Executive Council of the Diocese of East Carolina met on Friday, November 4, 1994, at 9:30 a.m. in Kinston at the Diocesan House. The following were present: The Rt. Rev. B. Sidney Sanders, The Rt. Rev. C. Charles Vaché, The Rev. Frank Russ, The Rev. Phillip Craig, Mrs. Harriett Woolard, Mrs. Frances VonRosenberg, The Rev. Gwynneth Mudd, Mrs. Jo Parrott, The Rev. Ton Whiteside, Mrs. Ruby Siler, Dr. Jo Ann Bell, Mrs. Sarah White, Mr. Carl Ragsdale, The Rev. Jim Horton, Mr. Lewis T. Nunnelee, The Rev. Jeff Douglas, Mrs. Sheila Walker, Deacon Vera Hayes, The Rev. Edwin Smith, Mr. Harry Douglas, The Rev. Augustine Joseph, The Rev. Joshua MacKenzie, and The Rev. Jim Taylor. Also present: Alicia Alford, Jane Wynne, and Lynn Brown.

The Rev. Phil Craig moved acceptance of the minutes as mailed. The Rev. Joshua MacKenzie seconded the motion.

The financial report was accepted as submitted. All were in favor.

Bishop Vaché highlighted his job responsibilities in the diocese. Bishop Vaché also announced there are six vacant parishes he is now working with. After several sexual misconduct training sessions over the diocese, approximately 300-400 clergy and lay people have been trained.

Bishop Sanders announced the death of Dr. John Horton who was a member of St. John's, Edenton. Bishop Sanders remembered Dr. Horton with a moment of silence. Mrs. Sheila Walker stated a scholarship fund was being established in Dr. Horton's memory. More details will be provided at the next Executive Council meeting.

Mr. Carl Ragsdale, Chairman of the Trinity Board, informed the council that a condominium is being purchased for Mike Morgan, the Executive Director. Trinity is presently renting a condominium at Beacon's Reach. The board decided to invest in a condominium rather than continuing to rent. Since Trinity Center encumbered a debt the board needed the approval of the Standing Committee and Executive Council. The Standing Committee had previously given approval. Condominium figures, revenues, expenses, etc. concerning this transaction were distributed for the council's information. Mr. Ragsdale moved that Executive Council approve the purchase of the condominium at Beacon's Reach for the Executive Director. All were in favor.

Mr. Lewis Nunnelee, President of the Foundation, updated the council on the Foundation's portfolio. The value as of September 22, 1994 was \$5,222,886. The Foundation also moved to use up to \$300,000 from the Rosevear bequest for the Bishop's cottage and its furnishings. Trinity Center will be responsible for maintenance and insurance. Montag & Caldwell continue to perform admirably.

Bishop Sanders challenged churches to start an after school program. Many children are at risk after school.

The Rev. Phil Craig, Dean of the Trinity Deanery, informed the council of the Trinity Deanery Celebration which was held on Saturday, October 15 at St. Mary's, Kinston. The group celebrated Bishop Sanders' birthday in his absence. Bishop Sanders was

called to Edenton to assist in Dr. John Horton's funeral. A pig picking was provided by Holy Innocents, Kinston. Bishop Sanders was presented many gag gifts.

The Rev. Jim Taylor, Dean of the Pamlico Deanery, announced a nice celebration in Aurora on October 16 at the Texas Gulf Recreational Center. A seafood feast of fish and crabs was provided with approximately 250 people. There were 110-125 Hispanics from the area joining the celebration.

The Rev. Ton Whiteside, Dean of the Lower Cape Fear Deanery, reported a barbecue and square dancing to celebrate their fall celebration. A Good Shepherd Day as well as a Lenten program is in the making.

The Lower Cape Fear and Albemarle Deaneries will have their celebrations in the spring of 1995.

The Deans will meet with Mr. Dick Harold, consultant, on November 22, at 10:00 a.m. Mr. Harold will also meet individually with each department.

All churches are asked to bring toiletry items to the diocesan convention in February of 1995. Each deanery will gather during convention to assemble toiletry kits and decide where to contribute these items. The theme for convention is "Called to Care"

Mrs. Alicia Alford, Assistant for Communications and Stewardship, reported another video is in the works. The video will be Bishop Sanders' Theology of Broadway Musicals.

Mrs. Alford also announced a Stewardship Conference to be held on March 3-4, 1995 at Trinity Center. The stewardship consultant

for our diocese which was appointed by The National Church is Mr. Chris Gray from St. Mark's in Florida. Vestries are urged to appoint their stewardship contact person, every member canvass, and senior wardens to attend this conference. The training consultant will have a follow up conference in May.

The Rev. Phil Craig moved that Bishop Sanders appoint a sub-committee of the Executive Council, composed of members of the Executive Council and the Foundation, for the purpose of developing a rationale, job-description and time-table for the employment of a full time Stewardship and Planned Giving Officer. This sub-committee will report to the first Executive Council meeting after the Diocesan Convention in February, 1995. All were in favor.

The Rev. Jeff Douglas, Chairperson for the Department of Congregations and Development, explained the debt of Christ Church, Hope Mills in detail. The total mortgage and loan is \$600,000. The Rev. Mr. Douglas and the department met with Christ Church, Hope Mills on Saturday, October 29, 1994 at 10:00 a.m. Both the department and Christ Church realize there are not funds for a full time priest at this time. The department will meet again to offer recommendations.

The Rev. Jim Taylor, Chairman of the Youth Commission, said everyone had great fun at the Sr. DYE Youth Event October 28-30, 1993 with 160 in attendance. The theme for the weekend was "God's Tapestry". The youth made stoles and Mr. Fran McKendree assisted the event with his music.

The Rev. Mr. Taylor also announced the upcoming Winterlight to be held December 31 through January 1 at Kanuga. Also, the Diocesan Youth Convention will be held on January 27-28, 1995.

Mrs. Frances VonRosenberg, President of the Episcopal Church Women, updated the council on the Triennial in Indianapolis. In September and October the Triennial delegates spoke to the five deaneries. There was good attendance and much enthusiasm. Mrs. VonRosenberg also distributed the ECW handbooks.

Mrs. Jo Parrott, a member of the Creative Christian Stewardship Commission, reviewed grants individually in detail. After brief discussion, Mr. Carl Ragsdale moved the adoption of all proposals. All were passed unanimously.

The next meeting of the Executive Council will be January 20, 1995, at 9:30 a.m. in Kinston at the Diocesan House.

There being no further business, the meeting was adjourned.

EXECUTIVE COUNCIL MINUTES
JANUARY 20, 1995
DIOCESAN HOUSE, KINSTON

The Executive Council of the Diocese of East Carolina met on Friday, January 20, 1995, at 9:30 a.m. in Kinston at the Diocesan House. The following were present: The Rt. Rev. B. Sidney Sanders, The Rt. Rev. C. Charles Vaché, The Rev. Frank D. Russ, Mr. Harry Douglas, The Rev. Joshua MacKenzie, Mrs. Harriett Woolard, Mr. Larry Overton, Mrs. Jo Parrott, Mrs. Ruby Siler, Mr. Hodges Hackney, Mr. Sky Bramley, The Rev. Richard Warner, Jr., Mr. Wallace Weeks, Dr. Allen Hornthal, Dr. Jo Ann Bell, Mr. Stan Crowe, Mr. Carl Ragsdale, The Rev. Jim Horton, The Rev. Scotty Brock, Mrs. Frances VonRosenberg, The Rev. Augustine Joseph, The Rev. John Hagood, Deacon Vera Hayes, Mrs. Marty Fulton, Mrs. Sarah White, The Rev. Edwin Smith, The Rev. Gwynneth Mudd, and The Rev. Jeff Douglas. Also present: Jane Wynne and Lynn Brown.

Mr. Wallace Weeks presented the 1994 actual budget. After a brief discussion, it was moved that the year-end treasurer's report be accepted. All were in favor.

Bishop Vaché announced there were a number of vacant churches that he was working with. They include: Holy Trinity, Hertford; St. Christopher's, Havelock; Grace, Plymouth; Trinity, Chocowinity; and St. Francis, Goldsboro. Interim priests will fill the positions for a short while.

The Rev. Frank Russ reported the churches that are vacant

that he has been corresponding with which are: Good Shepherd, Wilmington; Grace, Whiteville; and Christ, Hope Mills. The Rev. Mr. Russ reported that The Rev. Ton Whiteside had resigned and is now employed by Good Shepherd House, Wilmington. The Rev. Jim Taylor will be the Interim Rector at Good Shepherd, Wilmington.

Bishop Sanders announced the retirements of The Revs. Ben Wolverton and Fred Fordham; The Rev. Jeremiah Day is now a Chaplain in the military service; The Rev. Pamela Miller has accepted a call to Western Michigan; The Rev. Ed Dunlap has accepted an interim position in Virginia; The Rev. Frank King is working in the music ministry; and The Rev. Robert Schriber is in the process of becoming a Roman Catholic Priest.

Bishop Vaché requested the Executive Council designate \$7,500 of his salary as a supplemental housing allowance for tax purposes. The Rev. Josh MacKenzie moved this be passed. All were in favor.

Bishop Vaché also announced he will be leading vestry retreats for St. Timothy's, Greenville; St. Anne's, Jacksonville; and St. Francis, Goldsboro.

Mr. Carl Ragsdale, Chairman of the Trinity Board, reported that Trinity Center is doing well and the Board will be meeting for an overnight on January 31 - February 1, 1995 at the center.

Bishop Sanders stated that the 1995 pledges are increasing, overall. There is \$39,796.00 in new pledge money for 1995. However, there were some hard cuts due to parish

hardships.

Dr. Allen Hornthal, Finance Committee Chairman, presented the Proposed 1995 Budget. After a line by line review there was a brief discussion and the council moved approval of the Proposed 1995 Budget to be presented to 112th Convention. All were in favor.

The Rev. Richard Warner, Chair of Christian Formation, announced that the Lenten Study was mailed to the Clergy and the Department of Christian Formation. Bishop Sanders commended The Rev. Mr. Warner for the development of an outstanding Lenten program. The Rev. Mr. Warner also shared a draft of the catechumenate process that the department is working on.

The Rev. Jeff Douglas, Chair of Congregations and Development, updated the council on the financial problems of Christ Church, Hope Mills. Mr. Dick Harold and three committee members will consult with Christ Church to assist in resolving their financial debt and to give suggestions for their church to grow rapidly.

Bishop Sanders announced there is much new growth at St. Andrew's, Nags Head. They are looking forward to planning a new church.

Bishop Sanders announced the death of Bishop David Johnson of the Diocese of Massachusetts. There is little information at this point other than it has been confirmed as suicide.

Also, Allison Kafer, an active member in Youth Ministry

and a Camp Trinity Counselor, was burned severely in a house fire just before Christmas.

Bishop Sanders added that the Diocese of East Carolina has been recognized as one of the most outstanding refugee programs in the country. There will be a more detailed article in *CROSS CURRENT* on our Interfaith Refugee Committee headed by Mrs. Rosemary Stark.

Mrs. Frances VonRosenberg, President of the Episcopal Church Women, informed the council of an Annual Board meeting to be held January 31 at Trinity Center.

Bishop Sanders announced a new Assistant, Janet Tarbox, at St. James Wilmington. Also, thanks to The Rev. Charles VonRosenberg of St. James, Wilmington, an overnight homeless shelter has been provided in the gymnasium at St. James.

The Needs and Goals Conference is March 10-11, 1995 at Trinity Center.

Fr. Augustine Joseph reported for the Episcopal Consultative Commission in Sheila Walker's absence. The Episcopal Consultative Commission is working on an appropriate memorial for Dr. John Horton.

There being no further business, the meeting was adjourned.

Future meetings: Friday, June 23, at 9:30 a.m., Diocesan House

Friday, September 15, at 9:30 a.m., Diocesan House

Friday, November 17, at 9:30 a.m., Diocesan House

EXECUTIVE COUNCIL MINUTES
APRIL 21, 1995
DIOCESAN HOUSE, KINSTON

The Executive Council of the Diocese of East Carolina met on Friday, April 21, 1995, at 9:30 a.m. in Kinston at the Diocesan House. The following were present: The Rt. Rev. B. Sidney Sanders, The Rt. Rev. C. Charles Vaché, The Rev. Frank Russ, The Rev. Barbara Chaffee, The Rev. Bonnie Clarke, The Rev. Joshua MacKenzie, Mrs. Barbara Kehayes, Mr. Harry Douglas, The Rev. Jeff Douglas, Dr. Jo Ann Bell, The Rev. Scotty Brock, The Rev. Ron Abrams, The Rev. Edwin Smith, Mr. Oliver Oyama, Mrs. Harriette Wagner, Mr. Carl Ragsdale, Mr. Wallace Weeks, The Rev. Jim Horton, The Rev. Bill Bradbury, Mrs. Elizabeth Ward, Mrs. Jo Parrott, Mrs. Ruby Siler. Others present: Alicia Alford, Jane Wynne, and Lynn Brown.

Bishop Sanders asked the new and old members to introduce themselves.

The minutes were approved as submitted.

Bishop Vaché highlighted the Sexual Misconduct Training Session to be held on Saturday, May 20, 1995 in Kinston at the Diocesan House. Bishop Vaché announced the training will be held from 9:00 a.m. to 5:00 p.m. and is required of all clerical and maintenance personnel. Background checks are required of all clergy and lay persons.

Bishop Vaché listed the churches where he is doing vacancy consultations. They are: Grace, Plymouth; Holy Trinity,

Hertford; St. Christopher's, Havelock; St. Francis, Goldsboro; and Trinity, Chocowinity.

The Rev. Frank Russ gave an update on the vacancies of the churches he is consulting. They are: Good Shepherd, Wilmington; Christ Church, Hope Mills and Grace, Whiteville.

The Rev. Frank Russ briefly summarized the Needs/Goals Conference which was held at Trinity Center on March 10-11, 1995. It was suggested that the deaneries meet prior to the Needs/Goals Conference to offer input. The Needs/Goals summary was printed in *Cross Current* and also distributed to the council.

Bishop Sanders announced that the Steering Committee (Capital Funds) has been formed. This committee will meet on April 24-25 for an overnight at Trinity Center. The chairperson of this committee is Mr. Carl Ragsdale.

Mr. Carl Ragsdale, Chairman of the Trinity Board, reported \$277,000 in revenues to date (which is \$27,000 over last year) and \$287,000 in expenses. This is an improvement over last year at this point in their fiscal year.

Mr. Ragsdale announced that construction has begun on the Rosevear cottage. Completion is estimated in approximately 6 months. Mr. Ragsdale will be stepping down as Chair of the Trinity Board to become Chair of the Steering Committee (Capital Funds).

Bishop Sanders expressed his appreciation to Carl for his service as Chair of Trinity Board.

The Rev. Bill Brettmann, Dean of the Trinity Deanery, spoke briefly on their meeting which was held at St. Mary's, Kinston on March 25. Suggestions were mailed to the Standing Committee concerning the Bishop Coadjutor election process. Also in the planning stage is the fall celebration in October. There will be periodic lunches for the clergy.

Dr. Oliver Oyama, Dean of the Lower Cape Fear Deanery, reported they will meet on Ascension Day, May 25th. They are also participating in pulpit exchanges. Names for candidates to serve on the Nominating Committee for the election of a Bishop Coadjutor are being received.

The Rev. Joe Cooper, Dean of the Upper Cape Fear Deanery, was not present therefore Mrs. Harriette Wagner spoke for the deanery. The Upper Cape Fear Deanery will meet on Saturday, May 6 to begin preparation for the annual convention in 1996 in Wilmington. Bishop Sanders announced that Dr. Robert Van Veld, previous chair of the Convention Committee, will be stepping down and Mrs. Pat Howe of Wilmington will fill the position.

Dr. Jo Ann Bell, Dean of the Pamlico Deanery, reported they met on March 16. The concern of the March meeting was the nomination process for coadjutor. The next meeting will be May 18 at 7:00 p.m. at St. Peter's, Washington and the topic for discussion will be the challenges that our parishes face.

The Rev. Barbara Chaffee, Dean of the Albemarle Deanery, announced at their first meeting they tried to regroup and think of ways to do joint projects. Debi Fox gave a report

on Albemarle Manna. The next meeting will be focused on candidates for the Nominating Committee for the Bishop Coadjutor to be presented to the Standing Committee. The fall celebration has been scheduled for October.

Bishop Sanders commented on the Standing Committee's organization of the coadjutor election process which was printed in *Cross Current*. Bishop Sanders recommended that the deaneries provide suggestions for the process in writing. The Executive Council did have concerns regarding:

1) number of nominations 2) process of nominations from the floor and 3) voting process (by orders or not). The Rev. Ron Abrams agreed to write the Standing Committee stating these concerns.

Jo Parrott and The Rev. Frank Russ requested each parish pray for Bishop Sanders, the diocesan staff, the Standing Committee, and the election process during the coming year.

Bishop Sanders asked the deaneries to be proactive not reactive. Deans also asked the Bishop and the diocese for help and direction. Bishop Sanders discussed briefly the new committees, departments, and announced new appointments.

Bishop Sanders happily reported that The Rev. Jud Mayfield was in the process of building another housing development in Belhaven for the impoverished community.

The Rev. Frank Russ updated the council on Christian Formation. It will be divided into two areas: 1) Christian

Education/Spiritual Formation and 2) Christian Life. The Rev. Dr. Richard Warner is responsible for Christian Education and Spiritual Formation area concerns and The Rev. Henri Baillargeon will chair the Christian Life area.

The Rev. Jeff Douglas, Chair of the Department of Congregations and Development, announced their upcoming meeting of May 3 at 10:00 a.m. in Kinston at the Diocesan House. The Rev. Mr. Douglas also announced the Small Church Conference to be held May 30 - June 2 at Trinity Center.

Mrs. Alicia Alford, Assistant for Communications and Stewardship, reported on a well received stewardship overnight in March at Trinity. Next year's overnight will be in March as well. Twelve people were recruited to serve as Stewardship Consultants for the training process May 5-6 at Trinity. These volunteers will assist in our churches. Mr. David Crabtree edited a video for Bishop Sanders on Broadway Musicals which lasts 2 ½ hours and will be available soon. This video is in seven segments; therefore it could easily be used for Sunday School classes. Mrs. Alford added that the May issue of *Cross Current* will feature the deacons and school for the diaconate. The June issue will give church locations in the beach areas for those traveling this summer.

There being no further business, the meeting was adjourned.
Next meeting:

Friday, June 23, at 9:30 a.m.

August 20-21, Overnight Trinity Center

September 15, at 9:30 a.m. Diocesan House, Kinston.

1994 DIOCESAN PLEDGES/PAID as of 12/31/94

<u>City</u>	<u>Parish</u>	<u>Pledge</u>	<u>Paid</u>
Ahoskie	St. Thomas	23,000.00	19,166.60
Aurora	Holy Cross	500.00	500.00
Bath	St. Thomas	18,850.00	18,849.96
Beaufort	St. Paul's	35,079.00	35,079.00
Belhaven/Yeats	St. James/St. Matthew's	8,000.00	8,000.00
Belhaven	St. Mary's	1,500.00	1,500.00
Bogue Banks	St. Francis-by-the-Sea	3,800.00	3,800.04
Burgaw	St. Mary's	2,750.00	2,750.00
Chocowinity	Trinity Church	4,708.00	4,800.00
Clinton	St. Paul's	6,200.00	6,600.00
Columbia	St. Andrew's	2,208.00	2,208.00
Creswell	Christ	1,000.00	1,200.00
Creswell	Galilee	340.00	340.00
Edenton	St. John's	2,250.00	2,250.00
Edenton	St. Paul's	36,300.00	36,300.00
Elizabeth City	Christ Church	21,500.00	21,500.04
Elizabethtown	St. Christopher's	6,870.00	6,838.80
Engelhard	St. George's	3,400.00	3,400.00
Fairfield	All Saints	200.00	0.00
Farmville	Emmanuel	5,200.00	5,200.00
Fayetteville	Good Shepherd	2,400.00	2,400.00
Fayetteville	Holy Trinity	60,775.00	60,775.00
Fayetteville	St. John's	62,000.00	62,000.04
Fayetteville	St. Joseph's	6,500.00	6,500.00
Fayetteville	St. Paul's in the Pines	9,396.00	1,188.97
Gatesville	St. Mary's	2,200.00	2,200.00
Goldsboro	St. Andrew's	1,620.00	1,620.00
Goldsboro	St. Francis	13,000.00	12,999.96
Goldsboro	St. Stephen's	29,000.00	29,000.00
Greenville	St. Paul's	66,000.00	77,515.19
Greenville	St. Timothy's	20,000.00	16,331.88
Grifton	St. John's/St. Mark's	3,800.00	3,800.00
Hampstead	Holy Trinity	7,638.00	8,774.54
Havelock	St. Christopher's	3,000.00	3,600.00
Hertford	Holy Trinity	6,600.00	6,600.00
Hope Mills	Christ Church	11,310.00	5,212.50
Jacksonville	St. Anne's	30,000.00	30,000.00
Kinston	Holy Innocents	5,780.00	5,780.00
Kinston	St. Augustine's	2,110.00	2,110.00
Kinston	St. Mary's	59,984.00	59,984.00
Lumberton	Trinity	29,500.00	29,500.00
Morehead City	St. Andrew's	30,000.00	30,000.00
Nags Head	St. Andrew's by the Sea	35,000.00	35,000.00
New Bern	Christ Church	125,000.00	125,000.00
New Bern	St. Cyprian's	5,000.00	5,000.00
Northwest/Riegelwood	All Soul's	1,600.00	1,600.00
Oriental	St. Thomas	6,435.00	6,435.00
Plymouth	Grace	2,600.00	2,600.00
Roper	St. Luke's/St. Anne's	2,700.00	2,700.00
Roxobel	St. Mark's	500.00	500.00
Shallotte	St. James-the-Fisherman	8,000.00	8,000.00

<u>City</u>	<u>Parish</u>	<u>Pledge</u>	<u>Paid</u>
Sladesville	St. John's	200.00	0.00
Southport	St. Philip's	9,619.00	9,618.96
Sunbury	St. Peter's	2,000.00	1,833.37
Swansboro	St. Peter's by the Sea	8,500.00	8,500.00
Thomas Ldg/Holly Ridg	St. Philip's	890.00	890.00
Trenton	Grace	500.00	504.00
Vanceboro	St. Paul's	2,000.00	2,000.00
Washington	St. Paul's	1,000.00	1,000.00
Washington	St. Peter's	45,000.00	45,000.00
Washington	Zion	2,100.00	2,100.00
Whiteville	Grace	4,500.00	4,500.00
Williamston	Church of the Advent	20,800.00	20,800.00
Wilmington	Good Shepherd	7,150.00	3,575.00
Wilmington	Church of the Servant	3,000.00	3,000.04
Wilmington	St. Andrew's-on-the-Sound	25,380.00	25,380.00
Wilmington	St. James	74,000.00	74,000.00
Wilmington	St. John's	59,840.00	62,442.18
Wilmington	St. Mark's	3,300.00	3,300.00
Wilmington	St. Paul's	12,000.00	12,000.00
Windsor	St. Thomas	12,522.00	12,522.00
Woodville/Lewiston	Grace	2,900.00	2,900.00
TOTALS		1,130,304.00	1,120,875.07

1995 Diocesan Pledges

<u>Location</u>	<u>Parish</u>	<u>1994 Pledge</u>	<u>% of NDBI</u>	<u>1995 Pledge</u>	<u>% of NDBI</u>	<u>Difference</u>
Ahoskie	St. Thomas	23,000	21%	17,600	20%	(5,400)
Aurora	Holy Cross	500		500		0
Bath	St. Thomas	18,850	21%	20,350	17%	1,500
Beaufort	St. Paul's	35,079		41,460		6,381
Belhaven/Yeats	St. James/St. Matthew's	8,000		5,000	11%	(3,000)
Belhaven	St. Mary's	1,500		1,500		0
Bogue Banks	St. Francis by-the-Sea	3,800	12%	6,600	12%	2,800
Burgaw	St. Mary's	2,750		3,025		275
Chocowinity	Trinity	4,708		5,280		572
Clinton	St. Paul's	6,200	8%	6,600	10%	400
Columbia	St. Andrew's	2,208		2,208		0
Creswell	Christ	1,000	11%	1,000		0
Creswell	Galilee/Lake Phelps	340		340	10%	0
Edenton	St. John's	2,250		1,500		(750)
Edenton	St. Paul's	36,300		36,300		0
Elizabeth City	Christ	21,500		24,820	12%	3,320
Elizabethtown	St. Christopher's	6,870	10%	6,900	12%	30
Engelhard	St. George's	3,400		3,400		0
Fairfield	All Saints	200		200		0
Farmville	Emmanuel	5,200		2,000		(3,200)
Fayetteville	Good Shepherd	2,400	15%	3,132	18%	732
Fayetteville	Holy Trinity	60,775	24%	54,671	21%	(6,104)
Fayetteville	St. John's	62,000		68,000		6,000
Fayetteville	St. Joseph's	6,500		6,500		0
Fayetteville	St. Paul's in the Pines	9,396	12%	1,950	3%	(7,446)
Gatesville	St. Mary's	2,200		2,250		50
Goldsboro	St. Andrew's	1,620		2,000		380
Goldsboro	St. Francis	15,000		5,711	6%	(9,289)
Goldsboro	St. Stephen's	29,000		30,000		1,000
Greenville	St. Paul's	66,000	23%	88,268	22.5%	22,268
Greenville	St. Timothy's	20,000		20,960	11%	960
Gritton	St. John's/St. Mark's	3,800		4,000	12%	200
Hampstead	Holy Trinity	7,638	13%	10,395	14%	2,757
Havelock	St. Christopher's	3,000		3,000		0
Hertford	Holy Trinity	6,600		7,200		600
Hope Mills	Christ Church	11,310	12%	3,170		(8,140)
Jacksonville	St. Anne's	30,000		33,000	16%	3,000
Kinston	Holy Innocents	5,780	11%	6,000	14%	220
Kinston	St. Augustine's	2,110		2,110		0
Kinston	St. Mary's	59,984		59,984	19%	0
Lumberton	Trinity	29,500	20%	32,766	22%	3,266
Morehead City	St. Andrew's	30,000		34,000	9%	4,000
Nags Head	St. Andrew's by the Sea	35,000		37,000	17%	2,000
New Bern	Christ	125,000	23%	133,400	23%	8,400
New Bern	St. Cyprian's	5,000	13%	5,200	12%	200
Northwest/Reglwd.	All Soul's	1,600		1,760	11%	160
Oriental	St. Thomas	6,435		7,000	8%	565
Plymouth	Grace	2,600		2,700		100
Roper	St. Luke's/St. Anne's	2,700		3,000		300
Roxobel	St. Mark's	500		500		0
Shallotte	St. James-the-Fisherman	8,000	11%	3,000		(5,000)
Sladesville	St. John's	200		200		0
Southport	St. Philip's	9,619		10,500		881
Sunbury	St. Peter's	2,000	20%	2,100		100
Swansboro	St. Peter's by the Sea	8,500	10%	8,800	10%	300

1995 Diocesan Pledges

<u>Location</u>	<u>Parish</u>	<u>1994 Pledge</u>	<u>% of NDBI</u>	<u>1995 Pledge</u>	<u>% of NDBI</u>	<u>Difference</u>
Thomas Ldg/Holly Ridge	St. Philip's	890		900		10
Trenton	Grace	500		500		0
Vanceboro	St. Paul's	2,000	10%	2,000		0
Washington	St. Paul's	1,000		1,000		0
Washington	St. Peter's	45,000		47,000		2,000
Washington	Zion	2,100		2,160	7%	60
Whiteville	Grace	4,500		4,500		0
Williamston	Church of the Advent	20,800	19%	22,300	19%	1,500
Wilmington	Church of the Good Shephe	7,150		5,000		(2,150)
Wilmington	Church of the Servant	3,000		3,120		120
Wilmington	St. Andrew's-on-the-Sound	25,380	13%	20,158	9%	(5,222)
Wilmington	St. James	74,000		79,000	15%	5,000
Wilmington	St. John's	59,840	22%	69,960	22%	10,120
Wilmington	St. Mark's	3,300		3,300		0
Wilmington	St. Paul's	12,000		13,200		1,200
Windsor	St. Thomas'	12,522	15%	14,672	16%	2,150
Woodville/Lewis	Grace	2,900		2,900		0
TOTALS		1,132,304		1,172,480		40,176

CREATIVE CHRISTIAN STEWARDSHIP GRANT SCHEDULE
OCTOBER 11, 1994

	<u>Requested</u>	<u>Proposed</u>	<u>Granted</u>
Caregivers	\$ 4,000	\$ 4,000	4,000
Iglesia de San Mateo	15,000	15,000	15,000
PICASO	6,000	3,000	3,000
Mercy Ships	10,000	0	0
MENTOR	9,250	2,500	2,500
Hunters for the Hungry	5,000	2,500	2,500
Communication Equipment	800	1,000	1,000
St. Augustine's, Kinston	2,000	2,000	2,000
Bishop's Discretionary Fund ongoing outreach programs	<u>0</u>	<u>2,500</u>	<u>2,500</u>
	\$46,040	\$32,500	\$32,500

CREATIVE CHRISTIAN STEWARDSHIP GRANTS

MAY 17, 1994

	<u>Requested</u>	<u>Proposed</u>	<u>Granted</u>
St. Paul's, Greenville	\$ 5,000	5,000	5,000
Carteret County Domestic Violence Program	25,000	2,000	2,000
Progressive Learning Center	3,000	5,050	5,050
St. Paul's, Wilmington	1,850	1,850	1,850
Puerto Rico trip	6,100	6,100	6,100
Companion Diocese (\$3100)			
Happening (3000)			
Lay Stewardship Education	2,500	2,500	2,500
Thompson Children's Home	_____	<u>10,000</u>	. 10,000
	\$43,450	32,500	32,500

Available Money: \$32,500

(Last November, the committee committed to giving Thompson Children's Home \$10,000 over the next 2 years. It was agreed to fullfill that entire request this granting period.)

1995 PROPOSED BUDGET
DIOCESE OF EAST CAROLINA

INCOME	1994 BUDGETED	1994 ACTUAL	1995 ASKING	1995 PROPOSED	0%
BAL. BROUGHT FORWARD	29,000.00	3,000.00	7,500.00	7,500.00	
PLEDGES	1,121,000.00	1,114,747.74	1,167,000.00	1,168,000.00	
STEWARDSHIP DEVELOPMENT - CD	15,000.00	15,000.00	15,000.00	15,000.00	
EPISCOPAL FOUNDATION	110,000.00	101,617.86	130,000.00	141,000.00	
PRICE-NOE FOR THEO. ED.	5,000.00	5,000.00	5,000.00	5,000.00	
CREATIVE CHRIST. STEW.	65,000.00	65,000.00	65,000.00	65,000.00	
PLEDGES PRIOR YEARS	0.00	11,602.83	3,000.00	3,000.00	
INTEREST	1,000.00	953.58	1,000.00	1,000.00	
TRUSTEES	4,000.00	4,000.00	4,000.00	4,000.00	
CROSS CURRENT INCOME	500.00	305.00	500.00	500.00	
TOTALS	1,350,500.00	1,321,227.01	1,398,000.00	1,410,000.00	

EXPENDITURES	1994 BUDGETED	1994 ACTUAL	1995 ASKING	1995 PROPOSED	0%
HUNGER COMMISSION	0.00	0.00	0.00	0.00	
INTERFAITH REFUGEE	0.00	0.00	0.00	0.00	
PRISON COMMISSION	3,900.00	3,786.00	4,500.00	3,500.00	
SAN MATEO	16,000.00	16,000.00	40,000.00	40,000.00	
SHEPHERD'S STAFF	10,000.00	10,000.00	10,000.00	10,000.00	
TOTAL	115,441.00	146,177.18	177,041.00	173,691.00	
PROVINCE 9 DEVELOPMENT	0.00	0.00	2,000.00	2,000.00	
CREATIVE STEWARDSHIP OUTSIDE (85%)	55,250.00	55,250.00	55,250.00	55,250.00	
TOTAL OUTSIDE	468,843.00	502,779.29	537,443.00	532,093.00	37.74%

EXPENDITURES	1994 BUDGETED	1994 ACTUAL	1995 ASKING	1995 PROPOSED	0%
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I. MISSION OUTSIDE THE DIOCESE

ANGELICAN COMMUNION
LAMBETH TRAVEL 500.00 500.00 500.00 500.00

NATIONAL CHURCH
GENERAL CHURCH PROGRAM 250,000.00 250,000.01 250,000.00 250,000.00
GENERAL CONVENTION BUDGET 17,930.00 17,930.00 17,930.00 17,930.00
GENERAL CONVENTION DELEGATES 5,500.00 5,700.10 5,500.00 5,500.00
SYNOD QUOTA 1,022.00 1,022.00 1,022.00 1,022.00
TOTAL 274,452.00 274,652.11 274,452.00 274,452.00

INSTITUTIONS
KANUGA 1,000.00 1,000.00 1,000.00 1,000.00
THOMPSON'S CHILDREN HOME 7,500.00 7,500.00 7,500.00 7,500.00
ST. MARY'S COLLEGE 3,000.00 6,000.00 10,000.00 6,000.00
ST. AUGUSTINE'S COLLEGE 6,500.00 6,500.00 6,500.00 6,500.00
SEWANEE-UNIVERSITY OF SOUTH 1,000.00 1,000.00 1,000.00 1,000.00
NC COUNCIL OF CHURCHES DUES 3,000.00 3,000.00 3,000.00 3,000.00
EPISCOPAL RADIO/TV FOUNDATION 1,200.00 1,200.00 1,200.00 1,200.00
TOTAL 23,200.00 26,200.00 30,200.00 26,200.00

MISSIONARY OUTREACH - DEPARTMENT OF DIOCESAN MISSIONARY OUTREACH
ALBEMARLE MANNA 2,000.00 2,000.00 5,000.00 4,000.00
COLLEGE WORK 33,509.00* 33,509.00 34,000.00 34,000.00
COMPANION DIOCESE 4,100.00 2,884.95 4,100.00 4,100.00
ECUMENICAL RELATIONS 2,350.00 906.23 2,350.00 1,000.00
EPISCOPAL FARMWORKERS MINISTR' 52,091.00 52,091.00 52,091.00 52,091.00
GOOD SHEPHERD HOUSE 25,000.00 25,000.00 25,000.00 25,000.00

*Originally bugeted as \$29,109. In mid-year Executive Council approved \$4,400 increase for St. Paul's, Greenville.

EXPENDITURES	1994 BUDGETED	1994 ACTUAL	1995 ASKING	1995 PROPOSED	0%
<u>II. DIOCESAN MINISTRY AND PROGRAM</u>					
DIOCESAN CONVENTION	20,000.00	21,625.60	24,000.00	24,000.00	
YOUTH					
YOUTH COORDINATOR					
SALARY	33,000.00	33,000.00	34,155.00	34,155.00	
TRAVEL	3,800.00	3,798.29	3,800.00	3,800.00	
PENSION	2,970.00	2,970.00	3,073.00	3,073.00	
YOUTH COMMISSION	9,500.00	8,812.23	9,500.00	9,500.00	
CAMP TRINITY SUMMER PROGRAM	18,000.00	18,000.00	18,000.00	18,000.00	
TOTAL	67,270.00	66,580.52	68,528.00	68,528.00	
TRAINING FOR MINISTRY					
COMMISSION ON MINISTRY	2,500.00	1,757.86	2,500.00	2,500.00	
COMMITTEE ON THE DIACONATE	1,000.00	644.00	1,000.00	1,000.00	
SEMINARIANS	20,000.00	20,145.23	20,000.00	20,000.00	
CONTINUING EDUCATION-CLERGY	5,000.00	5,011.46	5,000.00	5,000.00	
EDUCATION FOR MINISTRY	2,500.00	1,755.10	2,500.00	2,500.00	
TRG FOR SEXUAL MISCONDUCT COM.	3,000.00	672.10	2,500.00	2,000.00	
TOTAL	34,000.00	29,985.75	33,500.00	33,000.00	
DEPARTMENT OF CONGREGATIONS AND DEVELOPMENT					
GRANTS TO CHURCHES	50,000.00	48,050.00	51,650.00	51,650.00	
DEPARTMENT EXPENSES	2,400.00	7.17	0.00	0.00	
CARO/VA SMALL CHURCH CONFEREN	3,500.00	1,000.00	2,500.00	2,500.00	
CONTINGENCY	4,000.00	156.16	4,000.00	4,000.00	
PARISH DEVELOPMENT & RENEWAL	4,000.00	300.00	4,000.00	3,000.00	
PARISH SUPPORT/CONSULTATIONS	2,000.00	1,494.49	2,000.00	2,000.00	
TOTAL	65,900.00	51,007.82	64,150.00	63,150.00	

EXPENDITURES	1994 BUDGETED	1994 ACTUAL	1995 ASKING	1995 PROPOSED	0%
DEPARTMENT OF CHRISTIAN FORMATION					
DEPARTMENT OF CHRISTIAN EDUCAT	0.00	0.00			
DEPARTMENT OF EVANGELISM	0.00	0.00			
COMMISSION ON AGEING	1,000.00	852.52			
ALCOHOL COMMISSION	1,360.00	0.00			
FAMILY MINISTRY	0.00	0.00			
COMMISSION ON HEALING	700.00	0.00			
CONTINUING ED. FOR LAITY	1,000.00	954.00			
COMMON WORK OF DEPT.	940.00	943.42			
QUIET DAY/ADVENT RETREATS	0.00	0.00			
RACISM	0.00	0.00			
TOTAL	5,000.00	2,749.94	6,000.00	5,000.00	
DEPARTMENT OF COMMUNICATIONS & STEWARDSHIP					
SALARIES - CHAIR	20,000.00	20,000.00	20,700.00	20,700.00	
CONTRIBUTING WRITERS' FEE	2,000.00	965.00	500.00	2,000.00	
EXPENSES AND PHOTOS	500.00	1,434.21	2,000.00	500.00	
PUBLICATION COSTS	25,000.00	23,727.96	29,950.00	29,950.00	
VIDEO PRODUCTION	0.00	0.00	1,500.00	1,500.00	
DIOCESAN RESOURCE CENTER	4,000.00	3,688.74	4,700.00	4,700.00	
OFFICE EQUIPMENT & EXPENSE	4,700.00	4,763.23	4,500.00	4,500.00	
CONFERENCES & PUBLICATIONS	725.00	738.88	1,050.00	1,050.00	
VIDEO COPIES & SHOWING	2,000.00	2,255.79	1,000.00	1,000.00	
SATELLITE SITE & EQUIPMENT	0.00	2,150.00	5,025.00	2,875.00	
DEPARTMENT OF STEWARDSHIP	3,500.00	1,796.12	5,600.00	5,600.00	
TOTAL	62,425.00	61,519.93	76,525.00	74,375.00	
CREATIVE CHRISTIAN STEWARDSHIP	9,750.00	9,750.00	9,750.00	9,750.00	
(15%)					
TOTAL INSIDE	264,345.00	243,219.56	282,453.00	277,803.00	19.70%

EXPENDITURES	1994 BUDGETED	1994 ACTUAL	1995 ASKING	1995 PROPOSED	0%
III. THE EPISCOPATE AND DIOCESAN OFFICE					
BISHOP					
SALARY	54,955.00	54,954.90	56,878.00	56,878.00	
HOUSING	16,578.00	16,578.00	16,578.00	16,578.00	
UTILITIES	3,118.00	3,118.00	3,227.00	3,227.00	
TRAVEL REIMBURSEMENT	18,819.00	18,818.63	19,477.00	19,173.00	
SOCIAL SECURITY /CASH ALLOWANC	5,908.00	5,908.00	6,115.00	6,115.00	
PENSION PREMIUM*	15,000.00	8,255.54*	14,903.00	9,000.00	
TOTAL	114,378.00	107,633.07	117,178.00	110,971.00	
EPISCOPAL ASSISTANCE					
STIPEND	14,000.00	13,500.00	14,000.00	14,000.00	
TRAVEL	6,000.00	9,052.09	9,000.00	9,000.00	
HOUSING	5,500.00	4,522.68	4,500.00	4,500.00	
INSURANCE	900.00	900.00	900.00	900.00	
TOTAL	26,400.00	27,974.77	28,400.00	28,400.00	
PROGRAM & MINISTRY/DEPLOYMENT					
ASSISTANT'S SALARY	24,375.00	21,666.72	32,500.00	32,500.00	
HOUSING	7,313.00	5,666.72	8,500.00	8,500.00	
UTILITIES	1,687.00	1,000.00	1,500.00	1,500.00	
TRAVEL	3,375.00	4,511.85	6,700.00	6,700.00	
SOCIAL SECURITY/CASH ALLOWANC	1,865.00	2,167.36	3,251.00	3,251.00	
PENSION PREMIUM*	6,343.00	2,542.39	8,235.00	4,100.00	
PROGRAM COMMITTEE	0.00	370.38	0.00	0.00	
DEPLOYMENT EXPENSES	1,000.00	1,087.71	1,500.00	1,500.00	
START-UP EXPENSES	3,500.00	3,282.68	0.00	0.00	
TOTAL	49,458.00	42,295.81	62,186.00	58,051.00	

*Church Pension Fund gave a credit for clergy pensions for first two quarters of 1995.

EXPENDITURES	1994 BUDGETED	1994 ACTUAL	1995 ASKING	1995 PROPOSED	0%
ADMINISTRATION					
ASSISTANT TO BISHOP					
FOR FINANCE & ADMINISTRATION					
SALARY	40,289.00	40,289.11	41,699.00	41,699.00	
PENSION	3,626.00	3,626.07	3,753.00	3,753.00	
OFFICE STAFF					
SALARIES	60,900.00	60,136.34	63,000.00	63,000.00	
PAYROLL TAXES	15,000.00	13,924.99	15,000.00	15,000.00	
HEALTH INSURANCE	41,000.00	35,967.24	40,000.00	39,000.00	
HEALTH INSURANCE ASSISTANCE	1,500.00	827.00	1,500.00	1,000.00	
PENSION AND BENEFITS	5,300.00	4,465.26	6,000.00	6,000.00	
CONTINUING EDUCATION	750.00	414.53	750.00	750.00	
DIOCESAN OFFICE					
DIOCESAN LOAN PAYMENT	14,082.00	14,082.00	14,082.00	14,082.00	
OFFICE EXPENSES					
POSTAGE & PRINTING	17,000.00	16,927.53	21,000.00	19,027.00	
TELEPHONE	17,000.00	16,883.73	17,000.00	17,000.00	
UTILITIES	8,000.00	7,838.09	8,000.00	8,000.00	
JANITORIAL SERVICES	4,000.00	3,280.00	4,000.00	4,000.00	
YARD SERVICE	2,000.00	1,475.99	2,000.00	2,000.00	
COMPUTER EXPENSES	3,500.00	2,169.92	3,000.00	3,000.00	
HOUSEKEEPING	5,000.00	5,027.05	5,000.00	5,000.00	
PUBLICATION/DUES	1,500.00	996.74	1,000.00	1,000.00	
OFFICE SUPPLIES	6,500.00	6,592.35	6,500.00	6,500.00	
MISCELLANEOUS	2,000.00	1,681.35	2,000.00	2,000.00	
COMPUTER UPGRADE	3,200.00	3,200.00	5,100.00	4,646.00	
OFFICE EQUIPMENT	10,000.00	10,910.17	1,000.00	1,000.00	
MAINTENANCE	10,000.00	10,000.00	10,000.00	10,000.00	
HISTORIAN/ARCHIVES	0.00	0.00	500.00	500.00	
GRAHAM CAPITAL IMPROVEMENT	8,500.00	4,297.58	8,500.00	8,500.00	
AUDIT EXPENSE	5,000.00	7,144.20	7,000.00	7,000.00	
DIOCESAN INSURANCE	12,000.00	16,893.00	17,000.00	17,000.00	
TOTAL	297,647.00	289,050.24	304,384.00	300,457.00	

EXPENDITURES	1994 BUDGETED	1994 ACTUAL	1995 ASKING	1995 PROPOSED	0%
TRAVEL AND LODGING					
PROVINCIAL, NATIONAL , AND DIOCESAN MEETINGS	1,570.00	1,823.70	2,500.00	2,000.00	
CLERGY/PARISH SUPPORT					
WARDENS' CONFERENCE	1,000.00	1,157.00	1,000.00	1,000.00	
NEEDS/GOALS CONFERENCE	1,500.00	(541.00)	500.00	500.00	
MOVING MISSION CLERGY	2,000.00	1,974.95	2,000.00	2,000.00	
CLERGY CONFERENCES	4,000.00	6,501.67	5,000.00	5,000.00	
LITURGICAL COMMISSION	3,000.00	3,007.95	3,725.00	3,725.00	
HEALTH & LIFE INSURANCE	47,000.00	45,340.37	46,000.00	46,000.00	
MEDICARE SUPPLEMENT	39,000.00	39,040.00	41,000.00	41,000.00	
TOTAL	97,500.00	96,480.94	99,225.00	99,225.00	
EXECUTIVE COUNCIL					
MEETINGS EXPENSE	250.00	425.42	500.00	500.00	
OVERNIGHT PLANNING CONFERENCE	1,000.00	150.00	500.00	500.00	
TOTAL	1,250.00	575.42	1,000.00	1,000.00	
TOTAL EPISCOPATE	588,203.00	565,833.95	614,873.00	600,104.00	42.56%
I. MISSION OUTSIDE THE DIOCESE					
II. DIOCESAN MINISTRY & PROGRAM	468,843.00	502,779.29	537,443.00	532,093.00	
III. THE EPISCOPATE & DIOCESAN OFFICE	264,345.00	243,219.56	282,453.00	277,803.00	
	588,203.00	565,833.95	614,873.00	600,104.00	
	1,354,900.00	1,311,832.80	1,434,769.00	1,410,000.00	
TOTAL INSIDE GIVING	852,548.00	809,053.51	897,326.00	877,907.00	62.26%
TOTAL OUTSIDE GIVING	502,352.00	502,779.29	537,443.00	532,093.00	37.74%
BUDGET TOTAL	1,354,900.00	1,311,832.80	1,434,769.00	1,410,000.00	100.00%
	63.13%	61.24%	64.19%	62.26%	
	37.20%	38.05%	38.44%	37.74%	
	100.33%	99.29%	102.63%	100.00%	

THE EPISCOPAL FOUNDATION OF THE
DIOCESE OF EAST CAROLINA, INCORPORATED

DESCRIPTION OF FUNDS

1994

GENERAL FUND

Gifts of various donors. Income is unrestricted and principal may be invaded or used. One June 30, 1986, \$58,390.28 of this fund was disbursed in order to help with the costs of the construction of Trinity Camp and Conference Center.

Value 01-01-94	\$4,135.29
Value 12-31-94	\$3,968.78

LOUIS W. ALSTON FUND

Bequest of Dr. Louis W. Alston (1960) to the Trustees of the Diocese. Value when received \$793,001.74. Income for theological education, religious work among college students and to supplement salaries of low paid clergy.

Value 01-01-94	\$2,461,288.50
Value 12-31-94	\$2,303,268.83

CURTIS-MURCHISON FUND

Bequest of Fanny Murchison Curtis (1967) and bequest of Jennie Atkinson Murchison (1973) to the Foundation in loving memory of their sister, Lucy Murchison Mallett. Value when received was \$49,827.54. Income unrestricted. Principal may be invaded or used. Addition of Fanny Curtis Fund in 1988.

Value 01-01-94	\$127,338.84
Value 12-31-94	— \$119,163.43

EDWARD M. FORBES FUND

Bequest of The Rev. Edward M. Forbes (1893) to the Trustees of the Diocese. Value when received \$54,446.38. Annual income divided as follows: \$250 plus 1/4 of excess over \$575 to Missionaries within Diocese; \$150 plus 1/4 excess over \$575 to St. Augustine's College for Scholarship Fund (preferring students for Episcopal ministry); \$25 plus 1/4 of excess over \$575 to Christ Church, New Bern, for poor Episcopalians in New Bern; and \$150 plus 1/4 excess over \$575 to Bishop for loans (with advice of Standing Committee) to men studying for Episcopal ministry.

Value 01-01-94	\$121,671.29
Value 12-31-93	\$113,859.75

ANNE SHEPARD GRAHAM BUILDING FUND

Bequest of Mrs. Anne Shepard Graham (1969) to the Foundation. Value when received (including additions) \$78,343.69. Income for capital improvement of missions, camps, conference centers, schools and other properties owned and operated by the Diocese. Twenty percent of income to be added to principal through 1980.

Value 01-01-94	\$150,702.46
Value 12-31-94	\$141,027.05

SARAH GRAHAM KENAN FUND

Gifts of the Sarah Graham Kenan Foundation (1976) to the Trustees of the Diocese. Value when received \$60,647.25. Additions made to date \$297,205.32. Income unrestricted. Principal subject to return to Trustees of Diocese on demand. On June 30, 1986, \$240,853.95 was disbursed in order to help with the costs of the construction of Trinity Camp and Conference Center. Additions of \$55,000 were received annually until 1990.

Value 01-01-94	\$364,558.64
Value 12-31-94	\$341,153.25

MARVIN-GILES MURCHISON FUND

Gifts of Mrs. Lucile Murchison Marvin (1965) and bequest of Mrs. Marvin (1968) to the Trustees of the Diocese in memory of her mother, Lucy Wright Giles, and her father, David Reid Murchison. Value when received by Trustees \$75,030.00. Value when transferred to the Foundation \$64,391.40. 1993 addition, from the Lucile Murchison Marvin Foundation, \$25,000. Principal may be invaded or used after December 5, 1993.

Value 01-01-94	\$117,880.52
Value 12-31-94	\$110,312.37

LUCILE M. MARVIN FUND

Gift of Mrs. Lucile M. Marvin (1962) to the Diocese. Value when received \$14,199.50. Two-thirds of income for St. Andrew's, Wrightsville Sound, and one-third for Bishop's Discretionary Fund.

Value 01-01-94	\$14,692.65
Value 12-31-94	\$13,749.38

WALTER R. MARVIN FUND

Bequest of Mrs. Lucile Murchison Marvin (1968) to the Trustees of the Diocese in memory of her husband, Walter R. Marvin. Value when received \$25,000.00. 1993 addition, from the Lucile Murchison Marvin Foundation, \$25,000. Principal may be invaded or used after December 5, 1983.

Value 01-01-94	\$61,060.93
Value 12-31-94	\$57,140.68

PRICE-NOE MEMORIAL FUND

Bequest in the Joint will of Thomas P. Noe (1958) and Susan Ann

Price Noe (1958) to the Foundation in memory of the Price-Noe Family and named relatives and friends of the testators.

Value when received (including additions) \$94,744.55.

Income for building and rebuilding church buildings in the Diocese, especially in locations where new church work is being carried on, and for training men and women for Christian work. The testators recommended that 10% of income be added to principal each year. 1993 addition, \$426.42.

Value 01-01-94	\$348,493.17
Additions	<u>1,591.59</u>
	\$349,984.76

Value 12-31-94	\$327,699.02
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MARY NELSON SMITH FUND

Gift of the family of Mrs. Mary Nelson Smith (1939) in her memory to the Diocese. Value when received (including additions) \$10,642.85. Income for theological education.

Value 01-01-94	\$25,371.38
Value 12-31-94	\$23,742.46

BISHOP STRANGE FUND

Gifts from many communicants to the Diocese in memory of The Rt. Rev. Robert Strange, Bishop of East Carolina, who died in 1914. Value when received \$4,969.99. Income for missionary work in the Diocese.

Value 01-01-94	\$9,056.88
Value 12-31-94	\$8,475.44

CHARLOTTE I. THOMPSON FUND

Gift of Mrs. Charlotte I. Thompson (1967) to the Foundation. Value when received (including additions) \$8,471.52. Income accumulated during the life of Mrs. Thompson and thereafter used for expenses of St. Gabriel's, Faison. If St. Gabriel's is closed or no longer operated as a mission or church, income unrestricted.

Value 01-01-94	\$23,879.85
Value 12-31-94	\$22,346.71

BISHOP WATSON FUND

Gifts from many communicants to the Diocese in memory of The Rt. Rev. Alfred Augustine Watson, Bishop of East Carolina, who died in 1905. Value when received

\$19,992.21. Income for the support of the Episcopate.

Value 01-01-94	\$19,940.25
Value 12-31-94	\$18,660.03

ROBERT ARCHER WILLIAMS FUND

Bequest of Mrs. Bessie Sasser Williams (1974) to the Diocese as a memorial for Robert Archer Williams. Value when received \$23,048.00. Income for the education of Episcopal ministers. Principal may be invaded or used for the same purpose.

Value 01-01-94	\$47,256.49
Value 12-31-94	\$44,222.51

LEON O. AND NEVA WELLS LASTINGER MEMORIAL FUND

Bequest of Amanda Buck Harding Lastinger (1969) to the Foundation in memory of Leon O. and Neva Wells Lastinger. Income to be used for benefit of Trinity Parish, Chocowinity; if this is impracticable, income to be used for other mission churches in the Diocese with preference being given to mission churches in Beaufort County. Value when received \$49,051.09.

Value 01-01-94	\$86,147.82
Value 12-31-94	\$80,616.94

CLERGY FOREIGN TRAVEL FUND

Anonymous gift to be invested with Foundation and income to be disbursed to Clergy of East Carolina for foreign travel upon discretion of Bishop. Received in December 1979 with value when received \$40,000.00.

Value 01-01-94	\$75,849.41
Value 12-31-94	\$70,979.75

WILL G. GAITHER FUND

Bequest of Mr. Will G. Gaither of Elizabeth City to Foundation in 1979. Value when receive \$50,000.00. Income restricted.

Value 01-01-94	\$94,009.42
Value 12-31-94	\$87,973.80

WILLIAM AND PHYLLIS WALKER FUND

Bequest of Mrs. Phyllis Walker (1980) to the Diocese for the Bishop's Discretionary Fund. Principal may be invaded or used for this purpose. Value when received \$119,898.31.

Value 01-01-94	\$122,170.83
Value 12-31-94	\$114,327.25

WINSLOW MERRICK FUND

Bequest of Winslow Merrick (1976) of 250 shares of General Motors Corporation stock. The principal to be held in trust and income to be paid annually to St. Mark's, Wilmington. The income first to be used to pay pledges to Diocese and second for operation of Church. Stock sold 9-9-82 and \$11,853.77 sent to Foundation for investment.

Value 01-01-94	\$18,717.62
Value 12-31-94	\$17,515.90

BISHOP WRIGHT FUND

Gift of the Lucile Murchison Marvin Foundation to Foundation in December 1993 in thanksgiving for the ministry of the Rt. Rev. Thomas Henry Wright, Bishop of East Carolina. No restrictions. Value when received \$10,000.00.

Value 01-01-94	\$10,000.00
Value 12-31-94	\$ 9,357.96

PARISH INVESTMENT FUNDS

Holy Innocents Church, Avoca (St. Thomas, Windsor)
St. Timothy, Greenville Church Fund
Helen Moore Memorial Fund (St. Thomas, Windsor)

PARTICIPATING FUND	UNITS HELD		BEGINNING INVENTORY	BEGINNING MARKET VALUE	ADDITIONS	WITHDRAWALS	REALIZED GAIN OR LOSS(-)	ENDING UNITS	ENDING INVENTORY	ENDING MARKET VALUE
	BEGINNING OF PERIOD	ENDING OF PERIOD								
GENERAL FUND	25.4753		4,564.57	4,095.97	.00	.00	80.36	25.4753	4,624.93	3,974.03
LOUIS M.ALSTON FUND	15162.6901		1,872,960.49	2,437,886.21	.00	.00	47,828.14	15162.6901	1,920,788.63	2,365,294.07
CURTIS-MURCHISON FUND	596.4683		89,261.11	95,901.33	.00	.00	1,881.46	596.4683	91,142.57	93,045.70
EDWARD FORBES FUND	749.5521		98,593.87	120,514.43	.00	.00	2,364.34	749.5521	100,758.21	116,925.89
GRAHAM BLOC. FUND	928.5977		151,179.24	149,269.56	.00	.00	2,928.47	928.5977	154,107.71	144,824.80
SARAH G.KENAN FUND	2245.8521		286,631.74	361,092.36	.00	.00	7,084.16	2245.8521	295,715.90	350,340.25
MURVIN-GILES-MURCHISON FD	726.1993		156,309.21	116,759.70	.00	.00	2,290.67	726.1993	158,599.88	113,283.02
LUCILE M.MARVIN FUND	90.5136		24,739.32	14,552.95	.00	.00	285.51	90.5136	25,028.83	14,119.63
WALTER R.MARVIN FUND	376.1639		68,870.28	60,480.35	.00	.00	1,186.55	376.1639	70,056.83	58,679.46
PRICE-NOE MEMORIAL FUND	2146.8811		219,641.16	345,179.65	496.75	.00	6,771.98	2150.0655	226,909.89	335,398.11
MARY N.SMITH FUND	156.2995		25,652.95	25,130.15	.00	.00	493.02	156.2995	26,145.97	24,581.85
BISHOP STRANGE FUND	55.7947		8,870.75	8,970.76	.00	.00	175.99	55.7947	9,046.74	8,703.68
CHARLOTTE THOMPSON FUND	147.1112		23,050.39	23,652.80	.00	.00	464.04	147.1112	23,514.43	22,948.50
BISHOP WATSON FUND	122.8413		34,791.44	19,750.66	.00	.00	387.48	122.8413	35,178.92	19,162.54
R.A.WILLIAMS FUND	291.1220		41,421.85	46,807.17	.00	.00	918.30	291.1220	42,340.15	45,413.40
L.M.W.LASTINGER MEM.FD.	530.7109		87,374.47	85,328.72	.00	.00	1,674.04	530.7109	89,048.51	82,787.90
FANNY M CURTIS FUND	187.9984		42,461.94	30,226.76	.00	.00	593.01	187.9984	43,054.95	29,326.67
SMITHSON FUND	2467.6090		449,517.69	396,746.87	.00	.00	7,783.66	2467.6090	457,301.35	384,933.10
CLERGY FOREIGN TRAVEL FUN	467.2680		71,554.58	75,128.23	.00	.00	1,473.92	467.2680	73,028.50	72,891.18
WILL G GAITHER FUND	579.1420		88,686.29	93,115.57	.00	.00	1,826.81	579.1420	90,513.10	90,342.89
WM & PHYLLIS WALKER FUND	752.6297		137,077.36	121,009.22	.00	.00	2,374.04	752.6297	139,451.40	117,406.00
WINSLOW MERRICK FUND	115.3093		21,001.41	18,539.65	.00	.00	363.72	115.3093	21,365.13	17,987.61
FLAGLER FUND	587.3003		122,024.50	94,427.27	.00	.00	1,852.54	587.3003	123,877.04	91,615.53
ROBINSON CHARITY	.0000		.00	.00	.00	.00	.00	.0000	.00	.00
HOLY INN CHURCH-AVOCA	24.6419		3,961.97	3,961.95	.00	.00	77.73	24.6419	4,039.70	3,844.01
CHRIST CHURCH FDN	.0000		.00	.00	.00	.00	.00	.0000	.00	.00
BISHOP WRIGHT	61.6047		9,904.92	9,904.91	.00	.00	194.32	61.6047	10,099.24	9,610.01
ST. TIMOTHY	211.7489		31,218.92	34,045.38	.00	.00	667.93	211.7489	31,886.85	33,031.64
WAVERLY BROADWELL	1036.1726		159,011.00	166,597.81	.00	.00	3,268.43	1036.1726	162,279.43	161,637.08
HELEN HARDRE MEMORIAL FD	131.8182		20,777.93	21,193.99	140.00	.00	415.80	132.7157	21,333.73	20,702.90
THERAPEUTIC SUPPORT CLERG	.0000		.00	.00	60,453.37	.00	.00	387.5356	60,453.37	60,453.37
GERTRUDE S ROSEVEAR	.0000		.00	.00	239,610.52	.00	.00	1536.0204	239,610.52	239,610.52
TOTAL	30975.3161		4,352,891.35	4,980,270.38	300,700.64	.00	97,706.42	32902.9540	4,751,298.41	5,132,675.34
UNIT MARKET VALUE	160.7819						155.9944			

ACCOUNT 32-59974-00

PERIOD ENDING 03-31-94

INCOME

NACHOVIA BANK OF NORTH CAROLINA NA
CU EPISCOPAL FUND - DIOCESE OF E CAR
PARTICIPANT FUND ACCOUNTING

PAGE 2

FINAL

PARTICIPATING FUND	UNITS HELD BEGINNING OF PERIOD	CURRENT NET INCOME	ACCURED INCOME	TOTAL INCOME	CURRENT PAYMENTS	REINVESTMENT	PRIOR ACCUMULATED INCOME	TOTAL ACCUMULATED INCOME
GENERAL FUND	25.4753	58.95	N/A	58.95	58.95	.00	.00	.00
LOUIS W. ALSTON FUND	15162.6901	35,083.57	N/A	35,083.57	35,083.57	.00	.00	.00
CURTIS-MURCHISON FUND	596.4683	1,380.11	N/A	1,380.11	1,380.11	.00	.00	.00
EDWARD FORBES FUND	749.5521	1,734.32	N/A	1,734.32	1,734.32	.00	.00	.00
GRAHAM BLDG. FUND	928.3977	2,148.13	N/A	2,148.13	2,148.13	.00	.00	.00
SARAH G. KENAN FUND	2245.8521	5,196.47	N/A	5,196.47	5,196.47	.00	.00	.00
MARVIN-GILES-MURCHISON FD.	726.1993	1,680.29	N/A	1,680.29	1,680.29	.00	.00	.00
LUCILE H. MARVIN FUND	90.5136	209.43	N/A	209.43	209.43	.00	.00	.00
WALTER R. MARVIN FUND	376.1639	870.37	N/A	870.37	870.37	.00	.00	.00
PRICE-NOE MEMORIAL FUND	2146.8811	4,967.47	N/A	4,967.47	4,967.47	.00	.00	.00
MARY H. SMITH FUND	156.2995	361.65	N/A	361.65	361.65	.00	.00	.00
BISHOP STRANGE FUND	55.7947	129.10	N/A	129.10	129.10	.00	.00	.00
CHARLOTTE THOMPSON FUND	147.1112	340.39	N/A	340.39	340.39	.00	.00	.00
BISHOP MATSON FUND	122.8413	284.23	N/A	284.23	284.23	.00	.00	.00
R. A. WILLIAMS FUND	291.1220	673.60	N/A	673.60	673.60	.00	.00	.00
L. & M. LASTINGER MEM. FD.	530.7109	1,227.96	N/A	1,227.96	1,227.96	.00	.00	.00
FANNY M. CURTIS FUND	187.9984	434.99	N/A	434.99	434.99	.00	.00	.00
SMITHSON FUND	2467.6090	5,709.57	N/A	5,709.57	5,709.57	.00	.00	.00
CLERGY FOREIGN TRAVEL FUND	467.2680	1,081.17	N/A	1,081.17	1,081.17	.00	.00	.00
WILL G. GAITHER FUND	579.1420	1,340.02	N/A	1,340.02	1,340.02	.00	.00	.00
WM & PHYLLIS WALKER FUND	752.6297	1,741.44	N/A	1,741.44	1,741.44	.00	.00	.00
WINSLOW MERRICK FUND	115.5093	266.80	N/A	266.80	266.80	.00	.00	.00
FLAGLER FUND	587.3003	1,358.90	N/A	1,358.90	1,358.90	.00	.00	.00
ROBINSON CHARITY	.0000	.00	N/A	.00	.00	.00	.00	.00
HOLY INN CHURCH-AVOCA	24.6419	57.02	N/A	57.02	57.02	.00	.00	.00
CHRIST CHURCH FUND	.0000	.00	N/A	.00	.00	.00	.00	.00
BISHOP WRIGHT	61.6047	142.54	N/A	142.54	142.54	.00	.00	.00
ST. TIMOTHY	211.7489	489.95	N/A	489.95	489.95	.00	.00	.00
WAYERLY BROADWELL	1036.1726	2,397.51	N/A	2,397.51	2,397.51	.00	.00	.00
HELEN HARDRE MEMORIAL FD	131.8182	305.00	N/A	305.00	305.00	.00	.00	.00
THERAPEUTIC SUPPORT CLERGY	.0000	.00	N/A	.00	.00	.00	.00	.00
GERTRUDE S. ROSEVEAR	.0000	.00	N/A	.00	.00	.00	.00	.00
TOTAL	30975.3161	71,670.95		71,670.95	71,174.20	496.75	.00	.00
UNIT INCOME VALUE	2.3138							

PRINCIPAL

PARTICIPATING FUND		UNITS HELD		BEGINNING		BEGINNING		BEGINNING		REALIZED		ENDING		ENDING		ENDING	
		OF PERIOD		INVENTORY		MARKET		VALUE		GAIN OR		UNITS		INVENTORY		MARKET	
										LOSS(-)						VALUE	
001	GENERAL FUND	25.4753		4,624.93		3,974.03		.00		4.93-		25.4753		4,620.00		3,826.98	
002	LOUIS W ALSTON FUND	15162.6901		1,920,708.63		2,365,294.07		.00		2,934.72-		15162.6901		1,917,853.91		2,277,781.15	
003	CURTIS-MURCHISON FUND	596.4683		91,142.57		93,045.70		.00		115.45-		596.4683		91,027.12		89,603.11	
004	EDWARD FORBES FUND	749.5521		100,758.21		116,925.89		.00		145.07-		749.5521		100,613.14		112,599.78	
005	GRAHAM BLOC. FUND	928.3977		154,107.71		144,824.00		.00		179.69-		928.3977		153,928.02		139,466.49	
006	SARAH G KENAN FUND	2245.8521		295,715.90		350,340.25		.00		434.68-		2245.8521		295,281.22		337,378.14	
007	MURVIN-GILES-MURCHISO	726.1993		158,599.88		113,283.02		.00		140.55-		726.1993		156,459.33		109,091.66	
008	LUCILE H MARVIN FD	90.5136		25,024.83		14,119.63		.00		17.52-		90.5136		25,007.31		13,597.21	
009	WALTER R MARVIN FD	376.1639		70,056.83		58,679.46		.00		72.81-		376.1639		69,984.02		56,508.40	
010	PRICE-NOE MEM FUND	2150.0655		226,909.89		335,398.11		504.87		416.14-		2153.6263		226,998.62		323,493.64	
011	MARY M SMITH FUND	156.2995		26,145.97		24,381.85		.00		30.25-		156.2995		26,115.72		23,479.76	
012	BISHOP STRANGE FUND	55.7947		9,046.74		8,703.68		.00		10.80-		55.7947		9,035.94		8,381.62	
013	CHARLOTTE THOMPSON FD	147.1112		23,514.43		22,948.50		.00		28.47-		147.1112		23,485.96		22,099.45	
014	BISHOP WATSON FD	122.8413		35,178.92		19,162.54		.00		23.78-		122.8413		35,155.14		18,453.56	
015	R A WILLIAMS FUND	291.1220		42,340.15		45,413.40		.00		56.35-		291.1220		42,283.80		43,733.17	
016	LAN W LASTINGER MEM F	530.7109		89,048.51		82,787.90		.00		102.72-		530.7109		88,945.79		79,724.86	
017	FANNY M CURTIS FUND	187.9984		43,054.95		29,326.67		.00		36.39-		187.9984		43,018.56		28,241.65	
018	SMITHSON FUND	2467.6098		457,301.35		384,933.10		.00		477.60-		2467.6098		456,823.75		370,691.07	
019	CLERGY FOREIGN TRAVEL	467.2680		73,028.50		72,891.18		.00		90.44-		467.2680		72,938.06		70,194.30	
020	WILL G GAITHER FD	579.1420		90,513.10		90,342.89		.00		112.09-		579.1420		90,401.01		87,000.30	
021	WM & PHYLLIS WALKER F	752.6297		139,451.40		117,406.00		.00		145.67-		752.6297		139,305.73		113,062.13	
022	WINSLOW HERRICK FD	115.3093		21,365.13		17,987.61		.00		22.32-		115.3093		21,342.81		17,322.08	
023	FLAGLER FUND	587.3003		123,877.04		91,615.53		.00		113.67-		587.3003		123,763.37		88,225.89	
026	HOLY INN CHURCH-AVUCA	24.6419		4,039.70		3,844.01		.00		4.77-		24.6419		4,034.93		3,701.75	
028	BISHOP WRIGHT	61.6047		10,099.24		9,610.01		.00		11.92-		61.6047		10,087.32		9,254.41	
029	ST. TIMOTHY	211.7489		31,886.85		33,031.64		.00		40.98-		211.7489		31,845.87		31,809.53	
030	MAVERLY BROADWELL	1036.1726		162,279.43		161,637.08		.00		200.55-		1036.1726		162,078.88		155,656.74	
031	HELEN HARDRE MEM FD	132.7157		21,333.73		20,702.90		50.00		25.69-		133.0485		21,358.04		19,986.92	
032	THERAPEUTIC SUPP CLER	387.5356		60,453.37		60,453.37		.00		75.01-		387.5356		60,378.36		58,216.67	
033	GERTRUDE S ROSEVEAR	1536.0204		239,610.52		239,610.52		.00		297.29-		1536.0204		239,313.23		230,745.24	
035	ST ANNE'S-JACKSONVILL	.0000		.00		.00		.00		.00		773.9703		116,267.96		116,267.96	
TOTAL		32902.9540		4,751,298.41		5,132,675.34		116,822.83		.00		6,368.32-		33680.6179		4,861,752.92	
UNIT MARKET VALUE		155.9944										150.2228					

INCOME

WACHOVIA BANK OF NORTH CAROLINA NA
CU EPISCOPAL FDN - DIOCESE OF E CAR
PARTICIPANT FUND ACCOUNTING

*****RUN 07-12-94*****

PARTICIPATING FUND		UNITS HELD BEGINNING OF PERIOD	CURRENT NET INCOME	ACCRUED INCOME	TOTAL INCOME	CURRENT PAYMENTS	REINVESTMENT	PRIOR ACCUMULATED INCOME	TOTAL ACCUMULATED INCOME
001 GENERAL FUND	25.4753		59.82	N/A	59.82	59.82	.00	.00	.00
002 LOUIS W ALSTON FUND	15162.6901		35,604.76	N/A	35,604.76	35,604.76	.00	.00	.00
003 CURTIS-MURCHISON FUND	596.4683		1,400.62	N/A	1,400.62	1,400.62	.00	.00	.00
004 EDWARD FORBES FUND	749.5521		1,760.08	N/A	1,760.08	1,760.08	.00	.00	.00
005 GRAHAM BLDG. FUND	928.3977		2,180.05	N/A	2,180.05	2,180.05	.00	.00	.00
006 SARAH G KENAN FUND	2245.8521		5,273.67	N/A	5,273.67	5,273.67	.00	.00	.00
007 HARVIN-GILES-MURCHISON	726.1993		1,705.25	N/A	1,705.25	1,705.25	.00	.00	.00
008 LUCILE H MARVIN FD	90.5136		212.54	N/A	212.54	212.54	.00	.00	.00
009 WALTER R MARVIN FD	376.1639		883.30	N/A	883.30	883.30	.00	.00	.00
010 PRICE-NOE MEM FUND	2150.0655		5,048.74	N/A	5,048.74	4,543.87	504.87	.00	.00
011 MARY M SMITH FUND	156.2995		367.02	N/A	367.02	367.02	.00	.00	.00
012 BISHOP STRANGE FUND	55.7947		131.02	N/A	131.02	131.02	.00	.00	.00
013 CHARLOTTE THOMPSON FD	147.1112		345.44	N/A	345.44	345.44	.00	.00	.00
014 BISHOP WATSON FD	122.8413		288.45	N/A	288.45	288.45	.00	.00	.00
015 R A WILLIAMS FUND	291.1220		683.61	N/A	683.61	683.61	.00	.00	.00
016 L&N W LASTINGER MEM FD	530.7109		1,246.21	N/A	1,246.21	1,246.21	.00	.00	.00
017 FANNY M CURTIS FUND	187.9984		441.45	N/A	441.45	441.45	.00	.00	.00
018 SMITHSON FUND	2467.6090		5,794.39	N/A	5,794.39	5,794.39	.00	.00	.00
019 CLERGY FOREIGN TRAVEL F	467.2680		1,097.23	N/A	1,097.23	1,097.23	.00	.00	.00
020 WILL G GAITHER FD	579.1420		1,359.93	N/A	1,359.93	1,359.93	.00	.00	.00
021 WM & PHYLLIS WALKER FD	752.6297		1,767.31	N/A	1,767.31	1,767.31	.00	.00	.00
022 WINSLOW HERRICK FD	115.3093		270.77	N/A	270.77	270.77	.00	.00	.00
023 FLAGLER FUND	587.3003		1,379.09	N/A	1,379.09	1,379.09	.00	.00	.00
026 HOLY INN CHURCH-AVOCA	24.6419		57.86	N/A	57.86	57.86	.00	.00	.00
028 BISHOP WRIGHT	61.6047		144.66	N/A	144.66	144.66	.00	.00	.00
029 ST. TIMOTHY	211.7489		497.22	N/A	497.22	497.22	.00	.00	.00
030 MAVERLY BROADWELL	1036.1726		2,433.12	N/A	2,433.12	2,433.12	.00	.00	.00
031 HELEN MARORE MEM FD	132.7157		311.64	N/A	311.64	311.64	.00	.00	.00
032 THERAPEUTIC SUPP CLERG	387.5356		910.00	N/A	910.00	910.00	.00	.00	.00
033 GERTRUDE S ROSEVEAR	1536.0204		3,606.85	N/A	3,606.85	3,606.85	.00	.00	.00
035 ST ANNE'S-JACKSONVILLE	.0000		.00	N/A	.00	.00	.00	.00	.00
TOTAL	32902.9540		77,262.10		77,262.10	76,757.23	504.87	.00	.00
UNIT INCOME VALUE	2.3482								

INCOME

PARTICIPATING FUND	UNITS HELD BEGINNING OF PERIOD	CURRENT NET INCOME	ACCURED INCOME	TOTAL INCOME	CURRENT PAYMENTS	REINVESTMENT	PRIOR ACCUMULATED INCOME	TOTAL ACCUMULATED INCOME
001 GENERAL FUND	25.4753	37.02	N/A	37.02	37.02	.00	.00	.00
002 LOUIS W ALSTON FUND	15162.6901	22,036.77	N/A	22,036.77	22,036.77	.00	.00	.00
003 CURTIS-MURCHISON FUND	596.4683	866.88	N/A	866.88	866.88	.00	.00	.00
004 EDWARD FORRES FUND	749.5521	1,089.37	N/A	1,089.37	1,089.37	.00	.00	.00
005 GRAHAM BLDG. FUND	928.3977	1,369.29	N/A	1,369.29	1,369.29	.00	.00	.00
006 SARAH G KENAN FUND	2245.8521	3,264.02	N/A	3,264.02	3,264.02	.00	.00	.00
007 HARVIN-GILES-MURCHISON	726.1993	1,055.43	N/A	1,055.43	1,055.43	.00	.00	.00
008 LUCILE M MARVIN FD	90.5136	131.55	N/A	131.55	131.55	.00	.00	.00
009 WALTER R MARVIN FD	376.1639	566.70	N/A	566.70	566.70	.00	.00	.00
010 PRICE-NOE MEM FUND	2153.4263	3,129.70	N/A	3,129.70	2,816.73	312.97	.00	.00
011 MARY M SMITH FUND	156.2995	227.16	N/A	227.16	227.16	.00	.00	.00
012 BISHOP STRANGE FUND	55.7947	81.09	N/A	81.09	81.09	.00	.00	.00
013 CHARLOTTE THOMPSON FD	147.1112	213.81	N/A	213.81	213.81	.00	.00	.00
014 BISHOP MATSON FD	122.8413	178.53	N/A	178.53	178.53	.00	.00	.00
015 R A WILLIAMS FUND	291.1220	423.10	N/A	423.10	423.10	.00	.00	.00
016 LAM W LASTINGER MEM FD	530.7109	771.31	N/A	771.31	771.31	.00	.00	.00
017 FANNY M CURTIS FUND	187.9984	273.23	N/A	273.23	273.23	.00	.00	.00
018 SMITHSON FUND	2467.6090	3,586.32	N/A	3,586.32	3,586.32	.00	.00	.00
019 CLERGY FOREIGN TRAVEL F	467.2680	679.11	N/A	679.11	679.11	.00	.00	.00
020 WILL G GAITHER FD	579.1420	841.70	N/A	841.70	841.70	.00	.00	.00
021 WM & PHYLLIS WALKER FD	752.6297	1,093.84	N/A	1,093.84	1,093.84	.00	.00	.00
022 WINSLOW HERRICK FD	115.3093	167.59	N/A	167.59	167.59	.00	.00	.00
023 FLAGLER FUND	587.3003	853.56	N/A	853.56	853.56	.00	.00	.00
026 HOLY INN CHURCH-AVOCA	24.6619	35.81	N/A	35.81	35.81	.00	.00	.00
028 BISHOP WRIGHT	61.6047	89.53	N/A	89.53	89.53	.00	.00	.00
029 ST. TIMOTHY	211.7469	307.75	N/A	307.75	307.75	.00	.00	.00
030 MAVERLY BROADWELL	1036.1726	1,505.93	N/A	1,505.93	1,505.93	.00	.00	.00
031 HELEN HARDRE MEM FD	133.0485	193.37	N/A	193.37	193.37	.00	.00	.00
032 THERAPEUTIC SUPP CLERG	367.5356	563.23	N/A	563.23	563.23	.00	.00	.00
033 GERTRUDE S ROSEVEAR	1536.0204	2,232.39	N/A	2,232.39	2,232.39	.00	.00	.00
035 ST ANNE'S-JACKSONVILLE	773.9703	1,124.85	N/A	1,124.85	1,124.85	.00	.00	.00
036 THURMAN WILLIAMS	.0000	.00	N/A	.00	.00	.00	.00	.00
TOTAL	33660.6179	48,949.94		48,949.94	48,636.97	312.97	.00	.00

UNIT INCOME VALUE 1.4534

ACCOUNT 32-59974-00

PERIOD ENDING 09-30-94

PRINCIPAL

HACHIOVA BANK OF NORTH CAROLINA NA
CU EPISCOPAL FDN - DIOCESE OF E CAR
PARTICIPANT FUND ACCOUNTING

****RUN 10-14-94****

PAGE 1

PARTICIPATING FUND	UNITS HELD BEGINNING OF PERIOD	BEGINNING INVENTORY	BEGINNING MARKET VALUE	ADDITIONS	WITHDRAWALS	REALIZED GAIN OR LOSS(-)	ENDING		ENDING MARKET VALUE
							UNITS	INVENTORY	
001 GENERAL FUND	25.4753	4,620.00	3,826.98	.00	.00	2.34	25.4753	4,622.34	3,924.38
002 LOUIS W ALSTON FUND	15162.6901	1,917,853.91	2,277,781.15	.00	.00	1,393.51	15162.6901	1,919,247.42	2,335,771.29
003 CURTIS-MURCHISON FUND	596.4683	91,027.12	89,603.11	.00	.00	54.82	596.4683	91,081.94	91,846.30
004 EDWARD FORBES FUND	749.5521	100,613.14	112,599.78	.00	.00	68.89	749.5521	100,682.03	115,466.49
005 GRAHAM BLDG. FUND	928.3977	153,928.02	139,466.49	.00	.00	85.32	928.3977	154,013.34	143,017.15
006 SARAH G KENAN FUND	2245.8521	295,281.22	337,378.14	.00	.00	206.61	2245.8521	295,487.63	365,967.44
007 MARVIN-GILES-MURCHISO	726.1993	158,459.33	109,091.66	.00	.00	66.74	726.1993	158,526.07	111,869.02
008 LUCILE M MARVIN FD	90.5136	25,007.31	13,597.21	.00	.00	8.32	90.5136	25,015.63	13,943.35
009 WALTER R MARVIN FD	376.1639	69,986.02	56,508.40	.00	.00	34.57	376.1639	70,018.59	57,947.01
010 PRICE-MOE MEM FUND	2153.4263	226,998.62	323,493.64	312.97	.00	197.91	2155.4579	227,509.50	332,042.44
011 MARY M SMITH FUND	156.2995	26,115.72	23,479.76	.00	.00	14.36	156.2995	26,130.08	24,077.50
012 BISHOP STRANGE FUND	55.7947	9,035.96	8,301.62	.00	.00	5.13	55.7947	9,041.07	8,595.01
013 CHARLOTTE THOMPSON FD	147.1112	23,485.96	22,099.45	.00	.00	13.52	147.1112	23,499.48	22,662.09
014 BISHOP WATSON FD	122.8413	35,155.14	18,653.56	.00	.00	11.29	122.8413	35,166.43	18,923.38
015 R A WILLIAMS FUND	291.1220	42,283.80	43,733.17	.00	.00	26.76	291.1220	42,310.56	44,846.54
016 LAM W LASTINGER MEM F	530.7109	88,945.79	79,724.86	.00	.00	48.78	530.7109	88,994.57	81,754.59
017 FANNY M CURTIS FUND	187.9984	43,018.56	28,261.65	.00	.00	17.28	187.9984	43,035.86	28,960.65
018 SMITHSON FUND	2467.6090	456,823.75	370,691.07	.00	.00	226.79	2467.6090	457,050.54	380,128.46
019 CLERGY FOREIGN TRAVEL	467.2680	72,938.06	70,196.30	.00	.00	42.94	467.2680	72,981.00	71,981.34
020 WILL G GAITHER FD	579.1420	90,401.01	87,000.30	.00	.00	53.23	579.1420	90,454.24	89,215.27
021 WM & PHYLLIS WALKER F	752.6297	139,305.73	113,062.13	.00	.00	69.17	752.6297	139,374.90	115,940.58
022 WINSLOW HERRICK FD	115.3093	21,342.81	17,322.08	.00	.00	10.60	115.3093	21,353.41	17,763.08
023 FLAGLER FUND	587.3003	123,763.37	88,275.89	.00	.00	53.98	587.3003	123,817.35	90,472.02
026 HOLY INN CHURCH-AVOCA	24.6419	4,036.93	3,701.75	.00	.00	2.26	24.6419	4,037.19	3,796.01
028 BISHOP WRIGHT	61.6047	10,087.32	9,254.41	.00	.00	5.66	61.6047	10,092.98	9,490.03
029 ST. TIMOTHY	211.7489	31,845.87	31,809.53	.00	.00	19.46	211.7489	31,865.33	32,619.33
030 MAVERLY BROADWELL	1036.1726	162,078.88	155,656.74	.00	.00	95.23	1036.1726	162,174.11	159,619.58
031 HELEN HARDRE MEM FD	133.0485	21,358.04	19,986.92	150.00	.00	12.23	134.0222	21,520.27	20,645.78
032 THERAPEUTIC SUPP CLER	387.5356	60,378.36	58,216.67	.00	.00	35.62	387.5356	60,413.98	59,698.82
033 GERTRUDE S ROSEVEAR	1536.0204	239,313.23	230,745.24	.00	.00	141.17	1536.0204	239,454.40	236,619.79
035 ST ANNE'S-JACKSONVILL	773.9703	116,267.94	116,267.94	.00	.00	71.13	773.9703	116,339.09	119,278.03
036 THURMAN WILLIAMS	.0000	.00	.00	25,000.00	.00	.00	162.2878	25,000.00	25,000.00
TOTAL	33680.6179	4,861,752.92	5,059,595.62	25,462.97	.00	3,095.42	33845.9110	4,890,311.31	5,213,870.75
UNIT MARKET VALUE	150.2228						154.0473		

FINAL

PARTICIPATING FUND	UNITS HELD BEGINNING OF PERIOD	BEGINNING INVENTORY	BEGINNING MARKET VALUE	ADDITIONS WITHDRAWALS		REALIZED GAIN OR LOSS(-)	ENDING UNITS	ENDING INVENTORY	ENDING MARKET VALUE
001 GENERAL FUND	25.4753	4,622.34	3,924.38	.00	.00	28.13-	75.6753	4,594.21	3,864.78
002 LOUIS W ALSTON FUND	15162.6901	1,919,247.42	2,335,771.29	.00	.00	16,745.40-	15162.6901	1,912,501.93	2,303,263.13
003 CURTIS-MURCHISON FUND	596.4663	91,081.94	91,880.30	.00	.00	658.73-	596.4663	90,423.21	90,604.76
004 EDWARD FORBES FUND	769.5521	100,682.03	115,466.49	.00	.00	827.79-	769.5521	99,856.74	114,851.75
005 GRAHAM BLDG. FUND	928.3977	154,013.34	143,017.15	.00	.00	1,025.31-	928.3977	152,988.03	141,071.05
006 SARAH G KENAN FUND	2245.8521	295,487.63	345,967.66	.00	.00	2,440.29-	2245.8521	293,007.34	341,151.75
007 MARVIN-CILES-MURCHISO	726.1993	158,526.07	111,869.02	.00	.00	802.00-	726.1993	157,724.07	110,317.37
008 LUCILE M MARVIN FD	90.5136	25,015.63	13,943.35	.00	.00	99.96-	90.5136	24,915.67	13,749.38
009 WALTER R MARVIN FD	376.1639	70,018.59	57,947.01	.00	.00	415.43-	376.1639	69,603.16	57,140.68
010 PRICE-NOE MEM FUND	2155.4579	227,509.50	332,042.44	277.00	.00	2,360.46-	2157.2814	275,406.04	327,699.02
011 MARY N SMITH FUND	156.2995	26,130.08	24,077.50	.00	.00	172.61-	156.2995	25,957.47	24,747.66
012 BISHOP STRANGE FUND	55.7947	9,041.07	8,595.01	.00	.00	61.62-	55.7947	8,979.45	8,675.44
013 CHARLOTTE THOMPSON FD	147.1112	23,499.43	22,662.09	.00	.00	162.47-	147.1112	23,337.01	22,246.71
014 BISHOP WATSON FD	122.8413	35,166.43	18,923.38	.00	.00	135.66-	122.8413	35,030.77	18,660.03
015 R A WILLIAMS FUND	291.1220	42,310.56	44,846.56	.00	.00	321.51-	291.1220	41,989.05	40,227.51
016 L&M W LASTINGER MEM F	530.7109	88,994.57	81,756.59	.00	.00	586.11-	530.7109	88,408.46	80,616.94
017 FANNY M CURTIS FUND	187.9984	43,035.84	28,960.65	.00	.00	207.62-	187.9984	42,828.22	28,557.67
018 SMITHSON FUND	2467.6090	457,050.54	380,128.46	.00	.00	2,725.19-	2467.6090	456,325.35	376,338.96
019 CLERGY FOREIGN TRAVEL	467.2680	72,981.00	71,981.34	.00	.00	516.04-	467.2680	72,466.96	70,979.75
020 WILL G GAITHER FD	579.1420	90,454.24	89,215.27	.00	.00	639.60-	579.1420	89,814.64	87,973.80
021 WM & PHYLLIS WALKER F	752.6297	139,374.90	115,960.58	.00	.00	831.19-	752.6297	138,543.71	116,327.25
022 WINSLOW HERRICK FD	115.3093	21,353.41	17,763.08	.00	.00	127.35-	115.3093	21,226.06	17,515.90
023 FLAGLER FUND	587.3003	123,817.35	90,472.02	.00	.00	648.61-	587.3003	123,168.74	89,215.11
026 HOLY INN CHURCH-AVOCA	24.6419	4,037.19	3,796.01	.00	.00	27.21-	24.6419	4,004.98	3,745.21
028 BISHOP WRIGHT	61.6047	10,092.98	9,490.33	.00	.00	68.04-	61.6047	10,024.94	9,357.96
029 ST. TIMOTHY	211.7489	31,865.33	32,619.33	.00	.00	233.85-	211.7489	31,631.48	32,145.47
030 HAVERLY BROADWELL	1036.1726	162,174.11	159,619.58	.00	.00	1,144.33-	1036.1726	161,029.78	157,373.44
031 HELEN HARDRE MEM FD	134.0222	21,520.27	20,645.78	.00	.00	148.01-	134.0222	21,472.26	20,458.45
032 THERAPEUTIC SUPP CLER	387.5356	60,413.98	59,698.82	.00	.00	427.99-	387.5356	59,945.99	58,868.09
033 GERTRUDE S ROSEVEAR	1536.0204	239,454.40	236,619.79	191,078.56	10,000.00	1,696.36-	2728.0819	618,836.60	416,406.73
035 ST ANNE'S-JACKSONVILL	773.9703	116,339.09	119,228.03	.00	.00	854.76-	773.9703	115,448.33	117,568.44
036 THURMAN WILLIAMS	162.2878	25,000.00	25,000.00	25.00	.00	179.23-	162.4574	24,845.77	24,677.14
TOTAL	33845.9110	4,890,311.31	5,213,870.75	191,680.56	10,000.00	37,378.05-	35040.6189	5,103,412.92	5,222,749.03

151.0037

UNIT MARKET VALUE 154.0473

INCOME

FINAL

PARTICIPATING FUND		UNITS HELD BEGINNING OF PERIOD	CURRENT NET INCOME	ACCURED INCOME	TOTAL INCOME	CURRENT PAYMENTS REINVESTMENT	PRIOR ACCUMULATED INCOME	TOTAL ACCUMULATED INCOME
001 GENERAL FUND		25.4753	32.74	N/A	32.74	32.74	.00	.00
002 LOUIS W ALSTON FUND		15162.6901	19,485.87	N/A	19,485.87	19,485.87	.00	.00
003 CURTIS-MURCHISON FUND		596.4683	766.53	N/A	766.53	766.53	.00	.00
004 EDWARD FORBES FUND		749.5521	963.27	N/A	963.27	963.27	.00	.00
005 GRAHAM BLDG. FUND		928.3977	1,193.10	N/A	1,193.10	1,193.10	.00	.00
006 SARAH G KENAN FUND		2245.8521	2,886.19	N/A	2,886.19	2,886.19	.00	.00
007 HARVIN-GILES-MURCHISON		726.1993	933.25	N/A	933.25	933.25	.00	.00
008 LUCILE M MARVIN FD		90.5136	116.32	N/A	116.32	116.32	.00	.00
009 WALTER R MARVIN FD		376.1639	483.42	N/A	483.42	483.42	.00	.00
010 PRICE-NOE MEM FUND		2155.4579	2,770.02	N/A	2,770.02	2,770.02	.00	.00
011 MARY N SMITH FUND		156.2995	200.86	N/A	200.86	200.86	.00	.00
012 BISHOP STRANGE FUND		55.7947	71.70	N/A	71.70	71.70	.00	.00
013 CHARLOTTE THOMPSON FD		147.1112	189.06	N/A	189.06	189.06	.00	.00
014 BISHOP WATSON FD		122.8613	157.87	N/A	157.87	157.87	.00	.00
015 R A WILLIAMS FUND		291.1220	374.13	N/A	374.13	374.13	.00	.00
016 LBN W LASTINGER MEM FD		530.7109	682.03	N/A	682.03	682.03	.00	.00
017 FANNY M CURTIS FUND		187.9984	241.60	N/A	241.60	241.60	.00	.00
018 SMITHSON FUND		2467.6090	3,171.18	N/A	3,171.18	3,171.18	.00	.00
019 CLERGY FOREIGN TRAVEL F		467.2680	600.50	N/A	600.50	600.50	.00	.00
020 WILL G GAITHER FD		579.1420	744.27	N/A	744.27	744.27	.00	.00
021 WM & PHYLLIS WALKER FD		752.6297	967.22	N/A	967.22	967.22	.00	.00
022 WINSLOW MERRICK FD		115.3093	148.19	N/A	148.19	148.19	.00	.00
023 FLAGLER FUND		587.3003	754.75	N/A	754.75	754.75	.00	.00
026 HOLY INN CHURCH-AVOCA		24.6419	31.67	N/A	31.67	31.67	.00	.00
028 BISHOP WRIGHT		61.6047	79.17	N/A	79.17	79.17	.00	.00
029 ST. TIMOTHY		211.7489	272.12	N/A	272.12	272.12	.00	.00
030 WAVERLY BROADWELL		1036.1726	1,331.61	N/A	1,331.61	1,331.61	.00	.00
031 HELEN MARDEE MEM FD		134.0222	172.23	N/A	172.23	172.23	.00	.00
032 THERAPEUTIC SUPP CLERG		387.5356	498.03	N/A	498.03	498.03	.00	.00
033 GERTRUDE S ROSEVEAR		1536.0204	1,973.97	N/A	1,973.97	1,973.97	.00	.00
035 ST ANNE'S-JACKSONVILLE		773.9703	994.65	N/A	994.65	994.65	.00	.00
036 THURMAN WILLIAMS		162.2878	208.56	N/A	208.56	208.56	.00	.00
TOTAL		33845.9110	43,496.08		43,496.08	43,219.08	277.00	.00
UNIT INCOME VALUE		1.2851						.00

VITAL STATISTICS
for Year 1994

***(From Parish Annual
Parochial Reports)***

VITAL STATISTICS DATA YEAR 94		SERVICES OF HOLY COMMUNION										AVERAGE ATTEND.		PUPILS			
BAPTIZED MEMBERS PRIOR DEC. 31		BAPTIZED MEMBERS DEC. 31	COMMUNICANTS	CONFIRMED COMM. IN GD STONG	BAPTISMS		CONFIRMATIONS		HOLY COMMUNION		MAR- BUR- RIAGES ALS		OTHER SERV.	4 KEY SUNDAYS	CHURCH DAY	SCHOOL	
			NICANTS	ADULTS	CHILD.	ADULTS	CHILD.	REC'D.	SUNDAYS	WEDAYS	PRIVATE						
Ahoskie, St Thomas	173	175	162	141	0	1	2	0	0	88	10	8	3	3	24	102	43
Atlantic Beach, St Francis By The Sea	64	87	83	85	0	4	4	5	1	50	1	0	0	0	0	117	27
* Aurora, Holy Cross	48	45	14	12	0	0	0	0	0	37	2	0	0	4	0	15	1
Bath, St Thomas	103	109	84	75	0	3	4	0	0	60	5	6	1	0	0	99	14
Beaufort, St. Paul's	536	590	430	430	2	7	2	2	0	105	73	23	5	7	29	251	65
Belhaven, St. James	32	32	32	32	0	1	0	0	0	58	3	29	0	1	1	23	0
* Belhaven, St. Mary's	33	41	33	19	2	3	6	0	1	50	2	8	0	1	55	25	13
Burgaw, St. Mary's	64	66	53	53	0	0	1	0	0	38	2	2	2	0	14	37	3
Chocowinity, Trinity	136	138	138	102	1	1	0	0	0	50	1	5	4	0	2	80	20
Clinton, St. Paul's	129	131	124	98	0	1	4	4	0	78	36	12	0	7	139	77	36
Columbia, St. Andrew's	23	24	25	24	0	0	0	0	0	23	2	5	1	0	24	8	0
Creswell, Christ	14	14	14	9	0	0	0	0	0	14	2	0	1	0	26	14	2
Creswell, Galilee	11	11	10	8	0	0	0	0	0	9	0	0	0	0	15	0	5
Edenton, St John	34	31	24	28	0	0	1	0	0	30	0	0	0	3	21	20	0
Edenton, St. Paul's	319	313	286	286	0	5	0	0	0	101	56	19	5	6	9	193	62
Elizabeth City, Christ	383	427	334	301	1	2	4	0	2	132	18	16	4	9	20	204	51
Elizabeth City, St. Peter's	35	34	40	25	0	0	0	0	0	47	5	21	1	1	5	19	11
Elizabethtown, St. Christopher's	92	85	53	38	0	1	1	0	0	33	8	0	2	0	23	39	11
Engelhard, St. George's	58	61	60	60	0	3	0	0	0	35	4	0	0	1	30	36	29

VITAL STATISTICS DATA YEAR 94		BAPTIZED MEMBERS PRIOR DEC. 31	BAPTIZED MEMBERS DEC. 31	COMMUN- ICANTS	CONFIRMED COMM. IN GD STRONGS	BAPTISMS	CONFIRMATIONS	SERVICES OF HOLY COMMUNION				OTHER SERV.	AVERAGE ATTEND. 4 KEY SUNDAYS	PUPILS	
		DEC. 31	DEC. 31		ADULTS	ADULTS	CHILD.	REC'D.	SUNDAYS	WEDAYS	PRIVATE	RIAGES	ALS	CHURCH SCHOOL	DAY SCHOOL
* Fairfield, All Saints		11	11	0	0	0	0	0	0	0	0	0	0	0	0
Farmville, Emanuel		95	91	55	55	0	0	0	0	49	1	0	0	5	30
Fayetteville, Good Shepherd		-2	0	29	20	1	1	0	0	47	2	6	0	5	32
Fayetteville, Holy Trinity		855	913	697	640	1	17	14	9	1	144	66	21	6	5
Fayetteville, St. John's		875	900	693	711	2	5	11	18	0	105	148	36	8	14
Fayetteville, St. Joseph's		124	116	85	87	0	2	0	0	0	50	23	84	0	2
Fayetteville, St. Paul's		298	324	134	120	3	11	8	0	1	80	35	3	3	16
Gatesville, St. Mary's		55	56	50	42	0	0	0	6	0	40	0	35	1	2
Goldsboro, St. Andrew's		42	43	40	40	0	0	1	0	0	24	1	0	0	21
Goldsboro, St. Francis		290	299	160	156	0	2	5	0	3	92	40	38	2	3
Goldsboro, St. Stephen's		450	469	281	291	1	3	7	0	8	90	57	18	2	7
Greenville, St. Paul's		756	819	0	0	4	20	10	3	0	136	147	60	8	4
Greenville, St. Timothy's		414	442	265	280	3	18	10	14	1	133	11	12	2	4
Grifton, St. John's & St. Mark's		83	86	75	75	3	4	6	0	1	52	4	39	1	2
Hampstead, Holy Trinity		102	120	127	88	0	3	0	0	0	52	15	0	0	3
* Havelock, St. Christopher's		303	310	167	121	1	7	11	2	3	100	63	9	1	3
Hertford, Holy Trinity		94	94	89	89	0	0	0	0	0	68	3	2	2	3
Holly Ridge, St. Philip's		36	43	32	32	0	1	1	1	0	47	4	0	0	9
* Holly Ridge, St. Philip's		116	174	30	33	1	0	0	0	0	27	3	1	0	1

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* Indicates incomplete or obsolete data.

VITAL STATISTICS DATA YEAR 94	BAPTIZED MEMBERS PRIOR DEC. 31	BAPTIZED MEMBERS DEC. 31	COMMU- NICANTS	CONFIRMED COMM. IN GD STNDG	BAPTISMS			CONFIRMATIONS			SERVICES OF HOLY COMMUNION			AVERAGE ATTEND.		PUPILS	
					ADULTS	CHILD.	REC'D.	SUNDAYS	WEDAYS	PRIVATE	RIAGES	ALS	MAR- BURT-	OTHER SERV.	SUNDAYS	CHURCH SCHOOL	DAY SCHOOL
Hope Mills, Christ	221	167	80	60	2	9	1	1	0	65	11	7	0	1	23	81	20
Jacksonville, St. Anne's	1,020	1,032	350	340	3	19	11	0	3	96	72	55	3	7	12	236	40
Kinston, Holy Innocents	119	117	96	83	0	2	0	0	0	42	39	0	1	3	0	56	17
Kinston, St. Augustine's	16	14	56	40	0	3	0	0	0	43	5	20	0	3	11	33	7
Kinston, St. Mary's	570	555	557	496	0	8	8	8	2	101	105	215	4	10	575	270	130
Lumberton, Trinity	255	263	192	225	3	5	12	7	0	104	58	0	4	3	31	149	57
Morehead City, St. Andrew's	648	653	510	510	2	9	14	0	0	166	74	290	12	14	128	389	67
Nags Head, St. Andrew's	429	484	508	573	5	25	4	3	2	183	55	5	6	5	97	412	66
New Barn, Christ	1,259	1,298	1,230	1,060	3	14	9	10	6	126	120	152	9	14	51	631	88
New Bern, St. Cyprian's	62	62	61	56	0	3	0	0	3	35	4	200	1	1	40	65	22
Oriental, St. Thomas	171	170	150	75	0	6	0	0	0	92	54	6	1	3	0	91	31
Plymouth, Grace	117	117	126	128	1	2	0	0	1	98	45	30	0	0	0	69	7
Reiglewood, All Souls	59	59	28	27	0	1	0	0	0	39	4	15	0	1	20	27	0
* Reiglewood, All Soul's Church	60	90	27	29	0	0	0	0	0	39	9	3	2	0	36	26	7
Roper, St. Luke's & St. Anne's	38	39	41	41	0	1	0	2	0	22	2	4	1	2	25	23	0
Roxobel, St. Mark's	24	24	13	13	0	0	0	0	0	7	1	0	0	0	0	9	0
Shallotte, St. James the Fisherman	180	185	175	166	0	6	5	0	2	96	92	2	3	4	240	155	33
Southport, St. Philip's	273	282	231	201	1	7	5	3	2	121	17	11	6	3	20	153	60
Swansboro, St. Peter's by-the-sea	206	237	222	194	2	5	6	0	1	103	4	144	3	0	8	137	23

* Indicates incomplete or obsolete data.

BAPTIZED MEMBERS PRIOR DEC. 31		BAPTIZED MEMBERS DEC. 31	COMMUNICANTS	CONFIRMED COMM. IN GO STNDG	BAPTISMS ADULTS CHILD.	CONFIRMATIONS ADULTS CHILD.	REC'D. SUNDAYS	SERVICES OF HOLY COMMUNION	MAR- RIAGES	BURI- ALS	OTHER SERV.	AVERAGE ATTEND. 4 KEY SUNDAYS	PUPILS CHURCH DAY SCHOOL
Trenton, Grace													
19	18	18	18	19	0	0	0	44	5	2	0	10	0
Vanceboro, St. Paul's													
78	65	56	39	39	0	1	0	51	39	9	1	35	2
* Washington, St Paul													
60	60	0	55	0	0	0	0	39	4	13	0	29	9
Washington, St. Peter's													
475	484	640	550	0	6	5	5	104	124	18	6	269	74
* Washington, Zion													
94	99	76	61	0	0	0	0	41	7	0	0	35	3
Whiteville, Grace													
74	76	91	58	0	4	0	2	88	27	29	0	61	19
Williamston, Church of the Advent													
165	181	130	173	0	0	2	0	35	52	0	2	69	27
Wilmington, Good Shepherd													
224	230	224	224	2	3	5	0	100	10	5	1	93	40
Wilmington, Servant													
257	289	220	212	1	2	7	1	89	8	20	6	169	28
Wilmington, St. Andrew's on the Sound													
629	637	521	414	3	18	15	3	135	30	60	7	307	60
Wilmington, St. James													
1,366	1,467	1,450	1,486	2	27	10	12	117	74	40	19	396	161
Wilmington, St. John's													
617	610	644	612	2	12	6	0	138	120	7	12	327	61
Wilmington, St. Mark's													
210	205	217	217	1	0	1	7	52	21	78	0	98	58
Wilmington, St. Paul's													
547	595	400	276	3	13	12	7	103	87	112	9	303	89
Windsor, St. Thomas's													
178	181	130	184	0	3	1	0	50	57	10	1	75	33
Woodville, Grace													
27	25	17	14	0	0	0	0	9	2	7	0	19	6
GRAND TOTAL:													
18,031	18,794	14,495	13,617	62	339	253	135	5,147	2,291	2,087	186	8,814	2,450
													640

EXPENDITURES

REVENUES

FINANCIAL STATISTICS DATA YEAR 94	PLEDGING UNITS	PLEDGED FOR NEXT YEAR	PLATE AND PLEDGE	TOTAL			TOTAL NON-		TOTAL WORK		TOTAL WORK		NET	
				OPERATING REVENUES	TOTAL OPERATING REVENUES	TOTAL REVENUES	OPERATING REVENUES	EXPENSES	WITHIN CONG.	TO DIOC. & GEN. CHURCH	OUTREACH	OUTSIDE CONG.	TOTAL EXP. , OPERATING ACCOUNTS	DISPOSABLE BUDGET INCOME
Ahoskie, St. Thomas	67	100,200	105,397	114,342	35,730	150,072	76,930	130,660	19,166	1,412	21,197	151,857	106,622	
Atlantic Beach, St Francis By The Sea	39	32,500	33,422	48,930	13,390	62,320	25,262	25,262	3,800	1,671	6,438	31,700	38,930	
* Aurora, Holy Cross	12	5,200	6,538	18,883	0	18,883	8,157	12,017	500	0	500	12,517	11,883	
Bath, St Thomas	57	98,779	100,107	105,732	38,011	143,743	64,916	108,215	18,550	20,139	39,307	147,522	105,732	
Beaufort, St. Paul's	182	190,869	193,621	206,609	0	206,609	147,298	147,298	35,079	5,550	48,885	196,183	206,609	
Belhaven, St. James	12	22,000	27,106	32,201	0	32,201	28,272	28,272	8,000	2,330	10,330	38,602	32,201	
* Belhaven, St. Mary's	15	11,000	9,222	9,222	100	9,322	6,470	6,470	1,500	200	1,700	8,170	9,222	
Burgaw, St. Mary's	20	23,254	24,291	25,080	2,713	27,793	20,481	20,481	2,750	2,275	5,719	26,208	25,080	
Chocowinity, Trinity	51	62,032	59,271	77,206	110,000	187,206	30,040	30,040	4,800	2,800	7,725	37,765	77,206	
Clinton, St. Paul's	46	67,834	68,036	83,238	8,173	91,411	61,279	61,279	6,600	1,575	11,336	72,615	73,238	
Columbia, St. Andrew's	9	8,630	11,533	12,981	323	13,304	9,031	9,031	2,208	1,116	3,716	12,747	12,981	
Creswell, Christ	0	0	6,816	10,565	0	10,565	8,058	8,058	1,200	391	2,006	10,064	10,565	
Creswell, Galilee	0	0	3,897	4,022	0	4,022	3,004	3,004	340	0	463	3,467	4,022	
Edenton, St John	14	9,144	12,559	14,866	4,075	18,941	15,945	15,945	2,311	135	2,446	18,391	14,866	
Edenton, St. Paul's	114	151,506	187,291	252,481	141,898	394,379	195,627	195,627	44,142	4,862	49,004	244,631	202,481	
Elizabeth City, Christ	133	164,626	162,818	188,330	264,243	452,573	168,862	536,381	21,500	8,475	33,804	570,185	188,330	
Elizabeth City, St. Peter's	10	10,000	10,162	16,197	135	16,332	13,153	13,153	2,000	525	2,525	15,678	13,197	
Elizabethtown, St. Christopher's	17	44,500	43,565	52,310	0	52,310	48,478	48,478	6,870	125	6,995	55,473	44,310	
Engelhard, St. George's	15	18,000	14,773	21,472	24,966	46,438	16,329	16,329	3,400	649	4,269	20,598	21,472	

FINANCIAL STATISTICS DATA YEAR '94	PLEDGING UNITS	REVENUES					EXPENDITURES					NET DISPOSABLE BUDGET INCOME	
		PLEDGED FOR NEXT YEAR	PLATE AND PLEDGE	TOTAL OPERATING REVENUES	TOTAL NON- OPERATING REVENUES	TOTAL REVENUES	OPERATING EXPENSES	TOTAL WORK WITHIN CONG.	TO DIOC. & GEN. CHURCH	OUTREACH	TOTAL WORK OUTSIDE CONG.		TOTAL EXP., OPERATING ACCOUNTS
* Fairfield, All Saints	0	0	0	0	0	0	0	0	0	0	0	0	0
Farmville, Emanuel	20	23,480	28,094	52,094	8,105	60,199	51,348	51,348	5,200	468	5,668	57,016	52,094
Fayetteville, Good Shepherd	21	11,500	12,929	17,879	8,083	25,962	14,003	24,807	2,400	1,365	3,876	28,683	17,879
Fayetteville, Holy Trinity	154	241,664	261,608	323,859	30,819	354,678	206,268	262,229	60,775	14,674	84,739	346,968	298,859
Fayetteville, St. John's	247	335,798	338,758	386,731	195,971	582,702	329,744	350,941	62,475	96,569	167,697	518,638	358,340
Fayetteville, St. Joseph's	38	55,000	69,461	75,019	3,895	78,914	67,832	67,832	6,500	1,211	10,395	78,227	75,019
Fayetteville, St. Paul's	41	60,626	69,105	73,253	9,691	82,944	70,250	74,608	1,189	2,701	6,082	80,690	73,253
Gatesville, St. Mary's	19	18,426	17,103	24,469	0	24,469	20,291	20,291	2,200	235	2,548	22,839	20,469
Goldsboro, St. Andrew's	15	15,000	16,338	19,032	1,750	20,782	14,857	15,664	1,720	935	2,952	18,616	19,032
Goldsboro, St. Francis	57	92,504	105,159	120,756	5,483	126,239	96,058	96,058	13,000	1,381	14,781	110,839	118,237
Goldsboro, St. Stephen's	159	191,610	186,412	207,215	192,447	399,662	190,815	205,373	29,000	2,165	31,165	236,538	207,047
Greenville, St. Paul's	0	0	359,577	395,099	211,241	606,340	282,089	355,449	77,515	26,095	108,419	463,868	389,099
Greenville, St. Timothy's	0	0	183,262	190,094	68,166	258,260	168,033	172,733	19,558	2,280	22,905	195,638	190,094
Grifton, St. John's & St. Mark's	0	0	32,107	32,107	6,978	39,085	28,839	28,839	3,800	1,320	10,968	39,807	32,107
Hampstead, Holy Trinity	63	71,309	74,356	86,164	101,640	187,804	100,855	311,624	8,775	1,890	13,159	324,783	76,164
* Havelock, St. Christopher's	45	46,000	53,081	56,274	600	56,874	56,041	56,041	3,500	600	4,100	60,141	56,274
Hertford, Holy Trinity	37	49,018	49,577	90,663	3,461	94,124	60,491	60,491	6,600	400	20,559	81,050	90,663
Holly Ridge, St. Philip's	0	0	11,501	11,501	0	11,501	8,356	8,356	1,077	2,260	3,337	11,693	11,501
* Holly Ridge, St. Philip's	0	0	10,522	10,849	0	10,849	8,033	8,033	850	2,664	3,514	11,547	10,849

* Indicates incomplete or obsolete data.

FINANCIAL STATISTICS DATA YEAR 94	PLEDGING UNITS	PLEDGED FOR NEXT YEAR	REVENUES			EXPENDITURES					NET		
			PLATE AND PLEDGE	TOTAL OPERATING REVENUES	TOTAL NON- OPERATING REVENUES	TOTAL REVENUES	OPERATING EXPENSES	TOTAL WORK WITHIN CONG.	TO DIOC. & GEN. CHURCH OUTREACH	TOTAL WORK OUTSIDE CONG.	TOTAL EXP., OPERATING ACCOUNTS	DISPOSABLE BUDGET INCOME	
Hope Mills, Christ	28	41,592	50,522	70,322	50,837	121,159	85,316	116,810	5,213	700	5,943	122,753	70,322
Jacksonville, St. Anne's	168	192,529	194,308	204,235	14,325	218,560	168,427	172,503	30,000	6,673	42,185	214,688	204,235
Kinston, Holy Innocents	49	41,276	41,336	47,018	0	47,018	36,828	36,828	5,780	0	5,780	42,608	47,018
Kinston, St. Augustine's	33	28,632	27,968	36,405	1,149	37,554	32,045	32,045	2,110	823	2,933	34,978	30,405
Kinston, St. Mary's	202	297,000	313,044	340,465	56,277	396,742	265,006	265,006	59,984	3,400	71,730	336,736	340,465
Lumberton, Trinity	83	155,338	157,401	168,884	9,641	178,525	126,129	136,622	29,500	9,793	39,293	175,915	168,884
Morehead City, St. Andrew's	207	284,302	320,229	360,119	77,258	437,377	337,976	337,976	30,000	56,638	89,431	427,407	360,119
Nags Head, St. Andrew's	206	200,166	193,475	231,378	23,111	254,489	205,596	205,596	35,000	3,233	46,562	252,158	231,378
New Bern, Christ	397	570,000	541,428	549,988	28,670	578,658	389,303	397,101	125,000	34,722	175,435	572,536	549,988
New Bern, St. Cyprian's	26	32,000	26,711	40,758	0	40,758	38,548	38,548	5,000	741	5,741	44,289	40,758
Oriental, St. Thomas	48	79,279	88,232	96,761	0	96,761	84,667	84,667	6,435	125	6,560	91,227	96,761
Plymouth, Grace	30	34,922	47,020	51,248	10,296	61,544	45,534	45,534	2,600	0	2,600	48,134	51,248
Reiglewood, All Souls	12	14,272	16,203	17,054	654	17,708	12,158	15,158	1,600	100	2,266	17,424	17,054
Riegelwood, All Soul's Church	0	13,592	15,336	15,978	10,191	26,169	12,776	24,967	750	0	1,869	26,836	15,978
Roper, St. Luke's & St. Anne's	0	0	14,609	19,638	24,842	44,480	10,090	21,013	2,700	0	3,399	24,412	19,638
Roxobel, St. Mark's	6	4,110	4,295	4,679	50	4,729	4,133	4,133	500	837	1,556	5,689	4,654
Shallotte, St. James the Fisherman	70	70,000	83,166	92,167	71,653	163,820	107,358	131,552	8,000	746	10,099	141,651	87,167
Southport, St. Philip's	97	112,000	119,164	122,240	13,000	135,240	110,306	110,306	9,619	2,768	14,313	124,619	122,240
Swansboro, St. Peter's by-the-sea	81	72,000	68,445	92,262	86,766	179,028	74,362	113,665	8,856	1,543	10,399	124,064	92,262

Indicates incomplete or obsolete data.

FINANCIAL STATISTICS DATA YEAR 94		PLEDGING UNITS	PLEDGED FOR NEXT YEAR	PLATE AND PLEDGE	TOTAL OPERATING REVENUES	TOTAL NON- OPERATING REVENUES	TOTAL REVENUES	OPERATING EXPENSES	TOTAL WORK WITHIN CONG.	TO DIOC. & GEN. CHURCH	OUTREACH CONG.	TOTAL WORK OUTSIDE CONG.	TOTAL EXP., OPERATING ACCOUNTS	NET DISPOSABLE BUDGET INCOME
Trenton, Grace		0	0	8,777	9,023	6,223	15,246	7,739	15,643	504	0	1,088	16,731	9,023
Vanceboro, St. Paul's		0	20,000	18,174	26,414	0	26,414	22,031	29,171	2,000	550	2,550	31,721	26,414
Washington, St. Paul		31	7,550	12,328	12,328	0	12,328	11,902	20,548	0	249	249	20,797	12,328
Washington, St. Peter's		217	297,938	296,076	315,240	5,885	321,125	229,321	251,368	45,000	6,815	51,815	303,183	312,740
Washington, Zion		15	16,300	20,984	34,258	5,782	40,040	36,666	36,666	1,800	1,178	3,460	40,126	34,258
Whiteville, Grace		0	0	57,913	67,711	0	67,711	40,287	48,247	4,500	1,233	5,733	53,980	67,711
Williamston, Church of the Advent		67	113,919	109,996	114,053	12,967	127,020	86,825	92,720	20,800	2,529	27,214	119,934	114,053
Wilmington, Good Shepherd		56	49,000	57,821	91,531	4,738	96,269	84,922	84,922	2,500	0	2,500	87,422	89,231
Wilmington, Servant		61	85,614	81,063	91,568	35,987	127,555	84,832	126,132	3,000	2,960	10,082	136,214	91,568
Wilmington, St. Andrew's on the Sound		170	203,028	247,627	255,452	62,522	317,974	251,054	251,054	25,380	6,015	33,639	284,693	255,452
Wilmington, St. James		408	474,986	398,127	455,053	35,787	490,840	363,788	435,785	74,000	20,100	98,749	534,534	451,178
Wilmington, St. John's		198	282,370	277,161	282,537	27,016	309,553	234,921	234,921	62,157	5,416	77,466	312,387	282,537
Wilmington, St. Mark's		36	33,680	48,041	62,902	0	62,902	75,980	75,980	0	0	0	75,980	62,902
Wilmington, St. Paul's		166	209,593	188,767	201,014	39,728	240,742	228,233	284,954	12,000	5,038	26,072	311,026	199,762
Windsor, St. Thomas's		63	89,555	86,089	87,551	2,579	90,130	75,150	75,150	12,522	100	14,901	90,051	87,551
Woodville, Grace		11	8,830	9,325	9,325	1,735	11,060	5,741	5,741	2,900	575	5,199	10,940	9,325
GRAND TOTAL:		4,971	6,367,382	7,200,536	8,145,284	2,211,756	10,357,040	6,707,745	7,945,749	1,128,560	389,043	1,674,040	9,619,789	7,952,534

Constitution

ARTICLE I

Territorial Limits

This Diocese as established by the Sixty-seventh Convention of the Diocese of North Carolina, in May 1883, at Charlotte, embracing all that portion of the territory of the State of North Carolina, which includes the counties of Hertford, Bertie, Martin, Pitt, Greene, Wayne, Sampson, Cumberland, Hoke and Robeson, and all the counties lying between these counties and the Atlantic Ocean, shall be known as the Diocese of East Carolina.

ARTICLE II

Accession to Constitution of Protestant Episcopal Church in the United States of America

The Churches in this Diocese accedes to the Constitution and Canons of that branch of the Holy Catholic Church known as the Protestant Episcopal Church in the United States of America, and recognizes the authority of the General Convention thereof.

ARTICLE III

Time and Place of Meeting of Annual Convention

Section 1. There shall be an Annual Convention to meet within the Diocese at such time and place as may be determined by the next preceding Convention, or in the event of no such determination, at such time and place as may be agreed upon by the Bishop and Standing Committee, or appointed by the Standing Committee, in case of the disability of the Bishop, or a vacancy in his office.

Section 2. But the time or place of such meeting may be changed or Special Conventions may be called by the Bishop and Standing Committee or by the Standing Committee in case of disability or vacancy as provided in the preceding section, subject nevertheless to such Canonical provisions as may hereafter be made; provided that no Special Convention shall be called without at least thirty days notice, which notice shall be mailed by the Secretary of the convention at least twenty days before the meeting of such Special Convention to each Clergyman entitled to a seat in the Convention, and to each Clerk of such Parish as has no Rector in charge, and to the Clerk of each Mission that has no missionary in charge, and shall specify the business and purpose for which said Special Convention is to be held; and no other business shall be proposed or acted upon except by a concurrent vote of two-thirds of both orders present, voting by orders.

Section 3. Election shall be held by the several Vestries, or at the option of each Vestry, by the congregation, for delegates to special Conventions, but in the event of the failure to elect such delegates, those who were elected to the preceding Annual Convention - subject to the provisions of Article IV, Sections 3 and 4 of this Constitution - shall hold over.

ARTICLE IV

Personnel of Convention

Section 1. The Convention shall be composed of the two Orders - Clerical and Lay. The Bishop of the Diocese, or in his absence, the Bishop in charge as representing the Episcopal Authority shall, if present, preside at all meetings of the conventions.

The Bishop Coadjutor and the Bishop-Suffragan, if there be such, shall be entitled to seats and votes in the Convention, and if there be none such present, the Convention shall elect its presiding officer.

Section 2. Every Clergyman of the Church having been Canonically connected with and resident within the Diocese for three months preceding any meeting of the Convention, including such portion of the time as he may have been a candidate for Orders, shall be entitled to a seat and vote in the Convention except in the election of a Bishop, in which case such connection and residence must have been for six months to entitle him to vote, provided, that the restriction as above in regards to residence shall not apply to professors, tutors or students in any institution of learning maintained in whole or in part by this Church, or to the clerical officers or agents of the Executive Council of the Episcopal Church or to Chaplains in the Armed Forces: provided further that any Clergyman who has been Canonically connected with the Diocese for at least three years and who has not been in attendance at one of the last three Conventions shall have seat and voice, but no vote, at any meeting of the Convention.

Section 3. (a) Each church within the Diocese, whether a parish or mission, shall be entitled to be represented by lay delegates according to the number of its communicants in good standing of sixteen years of age or older, as follows: from 10 to 50 such communicants, 1 lay delegate; from 51 to 100 such communicants, 2 lay delegates; from 101 to 300 such communicants, 3 lay delegates; from 301 to 500 such communicants, 4 lay delegates; over 500 such communicants, 5 lay delegates. The number of communicants in good standing of sixteen years of age or older shall be determined from each church's parochial

report as of December 31 preceding the annual Convention. Each church's delegates shall be chosen by the Vestry, or at the option of the Vestry, by election by the congregation, from the confirmed communicants in good standing of sixteen years of age or older of the church.

(b) Any Parish or Mission within the Diocese, which has been acknowledged by the Bishop as the sponsoring parish or mission of a College or University Student Fellowship, shall be entitled to be represented by one additional student lay delegate. The student delegate shall be chosen by the Vestry by the sponsoring parish, or at the option of the Vestry, by election of the Student Fellowship.

Section 4. Each church shall be entitled to select one alternate lay delegate for each of its lay delegates, such alternate delegates to be chosen in the same manner as the delegates.

Section 5. (a) It shall be lawful for the Convention to exclude or suspend from Lay representation any Parish or Mission neglecting or refusing to appoint delegates to the Convention for two successive years, or neglecting or refusing to comply with any lawful requirement of the Convention; providing, that a vote of a majority of all the clergy present in the Convention, and two-thirds of the lay delegates present in the Convention shall be required for such exclusion or suspension.

(b) Any Parish or Mission which fails to keep or cause the keeping of the records or to file or cause the filing of the reports required by the canonical provisions shall be denied any representation at the next Annual Convention and each one thereafter until such records are brought current and such reports are filed. However, if good cause is shown in the opinion of the Convention delegates, the Parish or Mission may be relieved of the penalty prescribed by this

paragraph by a vote in favor of such relief by two-thirds of the delegates voting on the question. If a vote by orders is called for, relief of the penalty must carry by two-thirds of the votes cast in each order.

Section 6. If any Parish or Mission shall neglect or decline to appoint Lay Delegates, or shall have been excluded or suspended from the right of doing so by the Convention, or if any or all those appointed shall not be present, such Parish or Mission shall nevertheless be bound by the acts of the Convention.

Section 7. In a vote by Orders and Parishes in any session of the Convention, no delegation from any church shall have a vote if such church has not been represented in at least one of the last three, consecutive, regular annual meetings of the Convention.

ARTICLE V

Powers of Convention

Section 1. The Convention shall be sole judge of the election and qualification of its own members. It shall have power to adopt Rules of Order for its own members. It shall have power to adopt Rules of Order for its own government, elect officers and raise funds, and shall have such other legislative powers as may be necessary and proper for the well-being of the Diocese.

Section 2. The Convention shall have no power to pass any Canon infringing the Episcopal Authority, but may adopt resolutions of advice or inquiry or institute any proceedings deemed necessary for the purpose of impeachment of the Bishop.

ARTICLE VI

Quorum

To constitute a quorum for the purpose of ordinary business the presence of a majority of all clergy entitled to seat and vote (exclusive of non-parochial clergy) and of a majority of the lay delegates entitled to representation in the Convention shall be necessary. Any fewer number shall be competent to receive reports and to adjourn.

ARTICLE VII

When to Vote by Orders

When to Vote by Orders and Parishes

When to Vote by Delegates

Section 1. Upon any question before the Convention when it may be required by any one clerical or lay member, the two Orders shall vote separately. If a vote by Orders is required, each clerical member shall be entitled to one vote and each lay member to one vote and concurrence of majorities of both Orders shall be necessary to a decision. If a vote by Orders and Parishes is required, each clerical member shall be entitled to one vote; the delegation from each church with five lay delegates shall be entitled to one vote, the delegation from each church with four lay delegates shall be entitled to a four-fifths vote, the delegation from each church with three lay delegates shall be entitled to a three-fifths vote, the delegation from each church with two delegates shall be entitled to a two-fifths vote, the delegation from each church with one lay delegate

shall be entitled to one-fifth vote; and a concurrence of majority of both Orders shall be necessary to a decision. When no such division is called for, each member of the Convention shall be entitled to one vote.

Section 2. All elections shall be by ballot unless otherwise unanimously ordered.

ARTICLE VIII

Officers of Convention

Section 1. The Convention shall annually elect a Secretary, a Treasurer, a Chancellor and a Historiographer.

Section 2. Should there at any time be no such election, then the officers last before elected shall hold over until such election shall be had.

Section 3. Should the office of Secretary, Treasurer, Chancellor or Historiographer become vacant at any time preceding the annual election, the Ecclesiastical Authority shall power to fill the vacancy till such time as election shall be held.

ARTICLE IX

Standing Committee

Section 1. The Standing Committee shall consist of three clergymen of the Diocese and three lay persons, confirmed communicants in good standing of sixteen years or older and residents of the Diocese. The members of the Standing Committee shall be elected by the Convention for three year terms, with one clergyman and one lay person elected

annually; provided that the number elected and the terms may be varied initially to produce such staggered terms. No member who has served on the Committee shall be eligible for reelection, or appointment to fill a vacancy, until one year after the expiration of his term. The Committee shall elect its President and Secretary annually and shall have power to fill, until the next Annual Convention, any vacancy that may occur on the Committee.

Section 2. In case of the absence or inability of the Bishop, the duties assigned to him by this Constitution shall be performed by the Bishop-Coadjutor (if there be one), in so far as it is not inconsistent with the Constitution and Canons of the General Convention.

Section 3. Where there is no Bishop the Standing Committee shall be the Ecclesiastical Authority of the Diocese, and, as such, may invite the temporary services of other Bishops, and, for due cause, may change the time or place of the annual meetings of the Convention, and they may also summon special Conventions, and shall do so upon the call of one-third of the Clergy of the Diocese, or of one third of the Parishes in union with the Convention, as appearing upon the lists of the Journal last before published. And although there be a Bishop, the Standing Committee shall have power to call Special Conventions for the purpose of proceedings relative to his impeachment, and shall do so upon a similar requisition by the Clergy or Laity.

ARTICLE X

Organization of Missionary Congregations

Section 1. Any ten or more confirmed communicants in good standing of sixteen years of age or older may organize themselves into a Mission, and be received into union with the Convention, by taking such steps as may be provided for by Canon.

Section 2. The Bishop of the Diocese may, with the written consent of the Rector of any Parish (a copy of which shall be filed with the Historiographer of the Diocese), establish, within the limits of such Parish, Missionary Congregations, whose Ministers shall be independent of the Rector and responsible to the Ecclesiastical Authority only; provided, that with the advice and consent of the Standing Committee, the Bishop shall have power to establish such independent Missionary Congregations without the consent of the Rector.

ARTICLE XI

Authority of Rectors

Section 1. Any Presbyter regularly called to the charge of a Parish and entering thereupon shall, during the time of such charge, be held to be the Rector of said Parish.

Section 2. The Rector is recognized as having, by virtue of his office, the exclusive regulation, under his Canonical superiors, of all spiritual concerns of the Parish; as being entitled at all times to have access to the Church building and to open the same for services or instruction of this Church as he may deem proper; to call meetings of the

Vestry of congregation, when present to preside at the same, and in case of a tie to give the deciding vote.

ARTICLE XII

Canons for Trial of Clergymen

The Convention shall pass Canons for the trial of Clergymen.

ARTICLE XIII

Rule of Voting for Election of a Bishop Bishop Coadjutor, or Bishop Suffragan

In the election of a Bishop, or Bishop Coadjutor, or a Bishop Suffragan, the Convention shall vote by ballot and by Orders and Parishes, as described in Article VII, Section 1, and the concurrence of a majority of all the clergy entitled to seats in the Convention and a majority of the lay delegates voting by parishes (churches) shall be necessary to an election. All clergymen who have been retired on account of age or disability and all non-parochial clergy are entitled to a seat and, if otherwise entitled thereto, to a vote in the Diocesan Convention, but their absence at any Convention shall not be counted in determining a constitutional majority.

ARTICLE XIV
Qualifications for Voting in
Parochial and Mission Elections:
Definitions

Section 1. In all Parochial and Mission elections, those entitled to vote therein shall meet the following qualifications:

- (a) Be a person who has received the Sacrament of Holy Baptism with water in the Name of the Father, and of the Son, and of the Holy Spirit, whether in the Episcopal Church or in another Christian Church, and whose Baptism has been duly recorded in the Episcopal Church; and
- (b) Be sixteen years of age or older; and
- (c) Have received Holy Communion in this Church at least three times during the preceding year; and
- (d) Have been faithful in working, praying, and giving for the spread of the Kingdom of God; and
- (e) Have been enrolled as a member of the Parish or Mission by Letter of Transfer, Certificate of Membership, or other canonical measure; and
- (f) Shall have subscribed to the following declaration:
I do hereby consent to be governed by the Constitution and Canons of the Church, as set forth in and by the General Convention of the Episcopal Church, and by the Constitution and Canons of the Diocese of East Carolina.

Section 2. Wherever the words “communicant” or “communicant in good standing” appear in this Constitution or in the Canons of the Diocese, such word is defined as set forth in Section 1 of this Article XIV. Whenever the words “confirmed communicant” or “confirmed communicant in good standing” appear in this Constitution or in the Canons of the Diocese, those words shall be defined as set forth in

Section 1 of this Article XIV, with the additional requirement that the person so defined shall have been confirmed by a Bishop of this Church or a Bishop of a Church in communion with this Church, or shall have received by a Bishop of this Church.

ARTICLE XV

Method of Amending Canons

No new Canon shall be passed, nor shall any existing Canon be amended, upon the day upon which said new Canon or amendment may be proposed, without unanimous consent. Nor, without a similar consent shall the question upon the passage of such Canon or amendment be finally put without previous reference to a committee.

ARTICLE XVI

Method of Amending the Constitution

Any proposition to alter this Constitution shall be made in writing, and if approved by a majority of the Convention, shall be submitted to the next Convention, and if then approved by a majority of each of the two Orders present, voting by Orders and Parishes as described in Article VII, it shall become a part of this Constitution.

ARTICLE XVII

When Amendments Become Effective

All Constitutional amendments shall take effect from and after the adjournment of the Convention at which they shall have been ratified, unless it shall be otherwise ordered by a vote by Orders.

1 **CANONS of the DIOCESE OF EAST CAROLINA**

2 **TITLE I. Convention of the Diocese;**
3 **Diocesan Officers and Representatives.**

4 **CANON 1**
5 ***Members of Convention***

6 Section 1. *Clergy.* It shall be the duty of the Secretary,
7 before the opening of the Annual Convention to apply to the
8 Ecclesiastical Authority for a correct list of the Clergy
9 entitled to seats. Such list shall be prima facie evidence of
10 said title, and from it the Secretary shall prepare the roll for
11 the purpose of organization.

12 Section 2. *Laity.* The Clerk of the Vestry of each Parish and
13 the Clerk of each Mission electing Lay Delegates to the
14 Convention shall furnish three certificates of said election.
15 One shall be handed to the Delegates elect, one shall be
16 forwarded to the Secretary of the Convention, and one to
17 the Convention Registrar, the latter two to be mailed at
18 least six weeks before the time appointed for the opening
19 session of the Convention. From these certificates the
20 Secretary shall prepare a list of Lay delegates to ascertain
21 the presense of a quorum, and shall insert no name upon the
22 list without evidence of one of said certificates, unless
23 specifically directed by the Convention. Defective or
24 doubtful certificates shall be laid aside to be acted upon
25 after the Convention shall have been organized.

26 Section 3. *Ex-Officio Members.* The Trustees of the
27 Diocese, the members of the Standing Committee, the
28 members of the Executive Council, the Directors of the

1 Episcopal Foundation of the Diocese of East Carolina,
2 Incorporated, the members of committees and commissions
3 elected by the Convention, the Secretary, Treasurer,
4 Chancellor, and Historiographer shall be ex-officio members
5 of the Convention, but without the right to vote unless
6 otherwise entitled to vote in the Convention by reason of
7 status other than that enumerated in this section.

8 Section 4. The following committees shall be included in the
9 committees of the Convention:

10 (a) The Committee on Canons shall consist of three
11 members of the clergy and three lay persons,
12 appointed by the Bishop at the annual Convention.

13 (b) The Committee on Relations to and
14 Communications from the General Convention shall
15 consist of the elected clerical and lay deputies to the
16 General Convention and such other persons, not
17 exceeding four, as may be appointed by the Bishop
18 at the annual Convention; the clerical deputy elected
19 by the largest number of votes shall chair the
20 committee.

21 (c) The Diocesan Convention Committee shall
22 consist of three members of the clergy and four lay
23 persons, appointed by the Bishop. The Secretary of
24 the Convention and the Chairman of the Liturgical
25 Commission shall be ex-officio members of the
26 committee. The committee shall make
27 recommendations with regard to the dates and
28 places of annual and special Conventions, shall make
29 proper arrangements for each meeting, shall set
30 registration fees and other charges, shall prepare and
31 submit annually to the Finance Department a budget
32 for expenses of the Convention and for publication

1 of the Diocesan Journal, shall keep records of
2 receipts, disbursements and proceedings, and shall
3 perform such other duties as may be assigned by the
4 Convention or by the Bishop.

5 (d) The Committee on the Bishop's Address shall
6 consist of two members of the clergy and three lay
7 persons, appointed by the Bishop. The committee
8 shall consider the Bishop's Annual Address and shall
9 report to the Convention as the committee deems
10 appropriate.

11 Section 5. *Expenses of Delegates.* Each clerical and lay
12 delegate to an annual or special Diocesan Convention,
13 actually attending the same, shall be entitled to have the
14 necessary expenses incurred by such attendance paid by the
15 parish or mission which he or she represents; provided, that
16 the amount in each case shall not exceed such limits as may
17 be fixed by the vestry of such parish or mission.

18 **CANON 2**

19 ***Worship at Convention***

20 The Holy Eucharist shall be celebrated on the first day of
21 each annual or special convention of the Diocese, and any
22 other services of worship may be held at the discretion of
23 the Ecclesiastical Authority.

24 **CANON 3**

25 ***Rules of Order***

26 The Convention shall adopt rules of order, which shall
27 continue in force until altered, and in the absence of such
28 action, its proceedings shall be governed by the latest

1 edition of "Robert's Rules of Order, Revised Edition."

2 **CANON 4**

3 *Secretary*

4 Section 1. The Secretary shall issue notices of all meetings
5 of the Convention under direction of the Ecclesiastical
6 Authority; shall prepare the Canonical list of the Clergy and
7 Lay Delegates entitled to seats therein; in the Absence of
8 both the Bishop and the President of the Standing
9 Committee, shall call the Convention to order for the
10 purpose of organization; shall keep a record of its
11 proceedings, under its direction, in a suitable book to be
12 kept for that purpose; and shall be admitted to a seat in the
13 Convention and to participation in its deliberations, without
14 the right of voting, unless otherwise entitled to vote in the
15 Convention by reason other than holding the office of
16 Secretary.

17 Section 2. The Secretary shall prepare and issue the
18 Journals as may from time to time be directed by the
19 Convention, and shall preserve thirty copies of the same for
20 the use of the members of the next succeeding Convention,
21 together with such other papers in his or her keeping as may
22 be required for reference. The Secretary shall also prepare a
23 complete list of the parishes and missions entitled to
24 representation and shall publish such list in the Journal.

25 Section 3. The Secretary is hereby authorized upon voucher
26 approved by the Chair, or other designated member of the
27 Department of Administration to draw upon the Treasurer
28 for the amount of expenses necessarily incurred from time
29 to time, in discharging the duties prescribed by this Canon.

1 Section 4. The Secretary of each Parish or Mission is
2 directed to transmit to the Secretary of the Diocese, as soon
3 as practical after the election of delegates to each annual
4 Convention of the Diocese, a list showing the names of the
5 delegates and alternates to said Convention from his or her
6 Parish or Mission.

7 **CANON 5**
8 ***Treasurer***

9 Section 1. The Treasurer shall have custody of all funds,
10 monies and securities belonging to the Diocese, except trust
11 funds vested in the Trustees of the Diocese and trust funds
12 held by the Episcopal Foundation of the Diocese of East
13 Carolina, Incorporated. For purposes of the preceding
14 sentence trust funds vested in the Trustees of the Diocese
15 shall include funds, monies and securities (and reinvestments
16 thereof) given or bequeathed to the Diocese or the Trustees,
17 or transferred to the Trustees, (a) in trust on specific terms
18 stated in an agreement or will, or (b) with restrictions or
19 designations as to use of principal or income and under
20 conditions which require holding the funds, monies and
21 securities for longer than twelve months. The Treasurer
22 under direction of the Convention, shall receive, manage,
23 invest, disburse and transfer the funds, monies and securities
24 in his or her custody, and shall keep and return an account
25 thereof to the Executive Council for incorporation in its
26 report to the Convention, a reasonable time prior to each
27 annual meeting of the Convention. Said report shall include
28 a complete list of all securities belonging to the Diocese
29 (other than securities vested in the Trustees of the Diocese).
30 The Treasurer shall give bond for the faithful discharge of

1 duties of the office in such sum as the Executive Council
2 shall from time to time designate, such bond to be approved
3 by and deposited with the Trustees of the Diocese. The
4 Treasurer shall be admitted to a seat in the Convention and
5 to participation in its deliberations, without the right of
6 voting, unless otherwise entitled to vote in the Convention
7 by reason other than holding the office of Treasurer.

8 Section 2. The Treasurer is authorized, with the approval of
9 the Executive Council, to transfer funds and monies
10 belonging to the Diocese to The Episcopal Foundation of
11 The Diocese of East Carolina, Incorporated, to be held
12 temporarily or for a specified or indefinite time, to be
13 managed and invested by the Foundation and to be returned
14 to the Treasurer in accordance with his instructions.

15 **CANON 6** 16 ***Chancellor***

17 Section 1. The Chancellor, who shall be a member of the
18 legal profession, and a communicant of the Church in this
19 Diocese, shall be elected upon nomination by the Bishop.
20 The Chancellor shall be the legal advisor of the Bishop, of
21 the Standing Committee, of the Executive Council and of
22 the Trustees of the Diocese and counsel in all suits of law
23 that may arise in the administration of the affairs of the
24 Diocese, and shall be admitted to a seat in the Convention
25 and to participation in its deliberations, without the right of
26 voting, unless otherwise entitled to vote in the Convention
27 by reason other than holding the office of Chancellor.

28 Section 2. If the Chancellor dies, resigns or becomes
29 incapacitated, a successor shall be appointed by the Bishop

1 to serve until the next Annual Convention.

2 **CANON 7**
3 ***Historiographer***

4 Section 1. The duty of the Historiographer shall be to
5 receive and safely keep all books, documents and
6 manuscripts belonging to the Diocese not required to be
7 kept by any other persons or officer; to collect and preserve
8 such materials as can be obtained relative to the history of
9 the Diocese and of particular Parishes; and to catalogue and
10 classify all books, documents and papers, so as to make
11 their contents accessible for reference.

12 Section 2. The Historiographer shall annually report in
13 writing to the Convention, showing with such detail as may
14 be expedient, the condition of the materials in the
15 possession of the Diocese, and the additions made to them
16 from time to time, with such suggestions as may be proper.
17 The Historiographer shall be admitted to a seat in the
18 Convention, and to participation in its deliberations without
19 the right of voting, unless otherwise entitled to vote in the
20 Convention by reason other than holding the office of
21 Historiographer.

22 **CANON 8**
23 ***The Executive Council***

24 Section 1. The Executive Council, as hereinafter
25 constituted, shall administer and carry on the missionary,
26 educational and social work of the Church in this Diocese,
27 of which work the Bishop shall be the executive head.

1 Section 2. The Executive Council shall exercise all the
2 powers of the Diocesan Convention between the meetings
3 thereof, in connection with the unification, development and
4 prosecution of the work of missions, church extension,
5 religious education, Christian social service and the Church
6 Pension Fund and all Diocesan Institutions; for the
7 performance of such work as may be committed to it by the
8 Diocesan Convention, and for the initiation and
9 development of such new work between said meetings as it
10 may deem necessary, subject however, to the provisions of
11 the Constitution and Canons, and other directions of the
12 Diocesan Convention.

13 Section 3. The Executive Council shall be composed of the
14 following members:

15 (a) the Bishop, and the Bishop Coadjutor or the
16 Bishop Suffragan, if there be either;

17 (b) the President of the Standing Committee, the
18 Secretary, the Treasurer, and the Chancellor, all of
19 whom shall be ex officio members, with voice but no
20 right of voting;

21 (c) twenty-six members, nominated and elected as
22 follows:

23 (i) six "at large" members, three of whom
24 shall be clergy and three of whom shall be lay
25 persons who are confirmed communicants in
26 good standing of any congregation in the
27 diocese and are 16 years of age or older,
28 nominated by any delegate to Convention
29 under such guidelines as may be published by
30 the Secretary from time to time and elected

1 by Convention as set forth herein; and
2 (ii) twenty members representing the
3 Deaneries of the Diocese, two clergy and
4 two lay persons who are confirmed
5 communicants in good standing from each
6 said Deanery, nominated by the Deanery
7 Council of each Deanery under guidelines
8 published by the Secretary from time to time
9 and elected by Convention annually as set
10 forth herein.

11 Section 4. The members of the Executive Council shall be
12 elected by vote of Convention for two year terms; provided
13 that at the 1994 annual Convention of the Diocese, one half
14 of the lay members and one half of the clergy members shall
15 be elected to one year terms, such members to be
16 designated at the time of their nomination as candidates to a
17 one year term of office. A member who has served two
18 consecutive years on the Executive Council shall not be
19 eligible for re-election, or for appointment to fill a vacancy,
20 until one year after the expiration of his or her term. The
21 Executive Council shall have power to fill any vacancy in
22 the Council that may occur through death or resignation of
23 any member, provided that the person elected to fill an
24 unexpired term shall meet the classifications for membership
25 of the person whose vacancy is being filled. Appointments
26 to fill any such vacancy shall expire at the close of the next
27 annual Convention following appointment. Any person
28 appointed to fill a vacancy who is eligible for election but is
29 not elected to the Executive Council at the next following
30 Annual Convention may not be appointed to fill any
31 subsequent vacancy for a period of one year following such
32 Convention.

1 Section 5. The Bishop shall chair the Executive Council.
2 The Council may elect one of its own members, whether
3 clerical or lay, as Vice Chair and prescribe the duties of the
4 office. The Secretary of the Convention shall be the
5 Secretary of the Executive Council.

6 Section 6. The Executive Council shall provide for a
7 Department of Administration and shall have power, from
8 time to time, to organize such other departments and
9 committees as it may deem necessary or advisable to carry
10 out its responsibilities, and it shall determine the scope of
11 the work of all departments and committees. The standing
12 departments of the Diocese shall be the following, unless
13 changed by the Executive Council: the Department of
14 Communications; the Department of Congregations and
15 Development; the Department of Diocesan Missionary
16 Outreach; the Department of Christian Formation; the
17 Department of Administration; and the Department of
18 Youth and Camps. The Bishop shall appoint the chair and
19 members of each department or committee of the Diocese.
20 Each department or committee shall make a report, at least
21 annually, to the Bishop and the Executive Council. The
22 Executive Council may enact all necessary by-laws for its
23 own government, and for the government of each
24 department and committee, subject to the provisions of the
25 Canons of the Diocese and any resolutions adopted by the
26 Convention of the Diocese.

27 Section 7. The Executive Council shall submit to each
28 annual meeting of the Diocesan Convention a report of the
29 work done under its supervision for the preceding year,
30 which report shall include the annual report of the
31 Treasurer. The Executive Council shall also at each annual

1 meeting of the Diocesan Convention submit for its approval
2 and adoption a budget for all the work committed to the
3 Council, including the general work of the Church in the
4 Diocese, and such other work as it has undertaken, or
5 proposed to undertake for the ensuing year. The following,
6 among other items, shall be included in budgeted income:
7 pledges of Parishes and Missions for the support of the
8 Diocese, including pledges from prior years, any budget
9 surplus from the preceding year, and unrestricted income
10 from trust funds, investments, permanent or
11 unappropriated funds and reserves and unrestricted income
12 from The Episcopal Foundation of The Diocese of East
13 Carolina, Incorporated. Provision may be made in said
14 budget for the necessary and reasonable expenses of the
15 officers and members of the Executive Council. Such
16 budget and estimate shall be considered by the Diocesan
17 Convention and appropriate action taken. The Executive
18 Council shall have power to make or delegate to others the
19 making of all decisions with regard to the acceptance,
20 receipt, use, management, investment, disbursement and
21 transfer of unbudgeted receipts and gifts or bequests of
22 money, securities or property received by the Diocese or
23 any officials or agencies thereof (except gifts or bequests to
24 the Bishop's Discretionary Fund and restricted funds of the
25 Episcopal Foundation of The Diocese of East Carolina,
26 Incorporated), subject, however, to the provisions of any
27 will, agreement, restriction or designation governing such
28 gifts or bequests and subject to action of the Diocesan
29 Convention.

30 Section 8. The Executive Council shall meet with the
31 Bishop at such stated times as it, with the Bishop's
32 concurrence shall appoint, at least twice a year, and at such

1 other times as the Bishop shall convene it. Fourteen voting
2 members of the Executive Council, including at least seven
3 in the Clerical Order and six in the Lay Order, with the
4 Bishop or Vice-Chair, shall constitute a quorum; the Vice-
5 Chair, if a voting member, shall be counted as a member in
6 determining a quorum. A meeting shall be called by the
7 Bishop, or if there is no Bishop in the Diocese, by the Vice-
8 Chair, at any time upon written request of at least five
9 members of the Executive Council. Ten days' notice of such
10 meeting shall be given by the Secretary.

11 Section 9. All salaries, other than that of the Bishop, and
12 those fixed by the Diocesan Convention, shall be fixed by
13 the Executive Council.

14 Section 10. With the exceptions hereinafter noted, all
15 departments, committees, commissions and boards of the
16 Diocese shall be responsible to and shall report annually to
17 the Bishop and Executive Council. The exceptions are: the
18 Standing Committee; the Committee on Canons; the
19 Committee on Relationship to and Communications from
20 the General Convention; the Trustees of the Diocese; the
21 Committee on Parishes and Missions; the Church Pension
22 Fund Committee; any committee appointed by the Bishop
23 which is directly responsible and to report only to the
24 Bishop; and any committee appointed or elected by
25 Convention or under its authority which is directed to be
26 responsible and report only to the Convention or to report
27 in a manner inconsistent with this Section 10. The Executive
28 Council shall be the sole custodians of all existing
29 committee records and reports.

30 Section 11. No committee, commission or department shall

1 be created by the Bishop or by the Executive Council or by
2 the Convention of the Diocese without, at the time of its
3 creation, such committee, commission or department being
4 denominated a "standing" committee, commission or
5 department of the Diocese, or if not, there being a fixed
6 period of duration or a specified task to be performed by the
7 committee, commission or department, at the expiration or
8 conclusion of which the committee, commission or
9 department shall cease to exist without further action by the
10 Bishop, the Executive Council or the Convention of the
11 Diocese.

12 Section 12. The Bishop may appoint members of the clergy
13 and lay persons of the Diocese, not exceeding eighteen in
14 number, as members of a Consulting Committee. Members
15 of the committee shall serve for one year. They may attend
16 meetings of the Executive Council at the invitation of the
17 Bishop and may participate in its deliberations but shall have
18 no right of voting unless otherwise entitled to vote on the
19 Executive Council by reason of status other than that
20 enumerated in this section.

21 CANON 9

22 *Deputies to General Convention*

23 Section 1. At each annual Convention held in the year
24 preceding the year in which a regular session of the General
25 Convention is held, there shall be elected four Clerical
26 Deputies, who are Presbyters or Deacons canonically
27 resident in the Diocese, and four Lay Deputies to the
28 General Convention, who shall be confirmed communicants
29 in good standing of this Church, having domicile in the
30 Diocese. There shall also be elected four alternate Clerical

1 and four alternate Lay Deputies, subject to the same
2 qualifications as the original Deputies above mentioned.
3 Such election may, if the Convention so decrees by a
4 majority vote, be made upon a majority of the votes cast, or
5 upon a plurality, whereby the four persons receiving the
6 four highest number of votes shall be elected as Deputies,
7 and the four next highest shall be elected as Alternates.

8 Section 2. The members of the deputation who are elected
9 shall be recorded in the order of their election as indicated
10 by the number of votes cast for each and in the case of the
11 same number of votes having been cast for two or more in
12 either Order, precedence shall be given to the Clerical
13 alternates in the order of official, and to the Lay Alternates
14 in the order of personal, seniority; and the Secretary shall
15 insert the names of the alternates in this order upon the
16 Journal.

17 Section 3. Deputies elected to the General Convention,
18 finding themselves unable to attend, shall, four weeks at
19 least before the time of meeting, give notice to the Diocesan
20 Secretary, who shall at once notify the proper alternate.

21 Section 4. Each Deputy to the General Convention, actually
22 attending the same, shall be entitled to have the necessary
23 expenses incurred by such attendance paid out of the funds
24 of the Diocese; provided, the amount shall not exceed such
25 limit as may from time to time be fixed by the Executive
26 Council.

27 **CANON 10**
28 *Delegates to Provincial Synod*

1 The Executive Council shall elect such number of clergy and
2 lay delegates as it deems advisable to attend the Provincial
3 Synod. Such election shall take place at such time as shall
4 be convenient to give timely notice to the Synod of such
5 elections.

6 **CANON 11**

7 *Trustees of the University of the South*

8 Section 1. There shall be elected by the Convention at such
9 intervals as are, or may be required by the Constitution or
10 Statutes of the University of the South, one Presbyter or
11 Deacon and two Lay persons, confirmed communicants in
12 good standing resident in this Diocese, as members of the
13 Board of Trustees of that institution on the part of the
14 Diocese.

15 Section 2. The said members shall annually report to the
16 Convention the condition and progress of the University,
17 with such particulars in regard to the various departments as
18 they may deem necessary to inform the people of the
19 Diocese as to the literary, moral, and spiritual value of the
20 work of that institution and its claim upon them for
21 patronage and support.

22 Section 3. In case of the death, resignation or disability of
23 any of the Trustees elected on the part of this Diocese, the
24 vacancy may be filled by the Ecclesiastical Authority until an
25 election for that purpose shall be made by a succeeding
26 Convention.

27 **CANON 12**

28 *Trustees of the Diocese*

1 Section 1. The Bishop, and when there is no Bishop, the
2 President of the Standing Committee, together with two (2)
3 lay persons to be elected by the Convention, shall constitute
4 the Board of Trustees for the Church in this Diocese. The
5 Trustees under the direction of the Convention, or of the
6 Executive Council between meetings of the Convention,
7 shall receive, hold, manage, invest, disburse and transfer
8 trust funds vested in the Trustees, which trust funds shall
9 include funds, monies, and securities (and reinvestments
10 thereof) given or bequeathed to the Diocese or the Trustees,
11 or transferred to the Trustees, (a) in trust on specific terms
12 stated in an agreement or will, or (b) with restrictions or
13 designations as to the use of principal or income and under
14 conditions that require holding the funds, monies or
15 securities for longer than twelve months. The Trustees shall
16 hold title to real estate vested in them as provided in this
17 Canon. The provisions of any will or agreement controlling
18 investment, management, use or disbursement of funds and
19 property vested in the Trustees shall be complied with in
20 each instance. The Trustees shall keep the Diocesan House
21 in repair and the grounds in good order and are authorized
22 to provide an allowance for these purposes.

23 Section 2. The two (2) lay members of the Board of
24 Trustees shall serve a term of two (2) years and may not
25 serve more than two consecutive two-year terms. The terms
26 of these two (2) lay persons shall be staggered so that one
27 will be elected at each Annual Convention. In 1974, the
28 person receiving the highest number of votes shall serve a
29 one year term. Thereafter, persons elected to the Board of
30 Trustees shall serve for two (2) years or until their
31 successors are elected. Persons eligible for election shall be
32 eighteen (18) years of age or older, confirmed

1 communicants in good standing and residents within the
2 Diocese.

3 Section 3. The Trustees of the Diocese are authorized with
4 the approval of the Executive Council, to transfer trust
5 funds and other investment property of the Diocese, vested
6 in or held by the Trustees, to The Episcopal Foundation of
7 the Diocese of East Carolina, Incorporated, to be held,
8 managed and invested for the benefit of the Diocese, subject
9 in every case to the provisions of any will or agreement
10 controlling investment, management, use or disbursement of
11 said funds and property, and subject to applicable federal
12 and state laws and the constitution and canons of this
13 Diocese and of The Episcopal Church. At any time, on
14 reasonable notice, the Trustees with the approval of the
15 Executive Council may require The Episcopal Foundation
16 of The Diocese of East Carolina, Incorporated, to return
17 and transfer back to the Trustees any trust funds or other
18 investment property transferred to the Foundation pursuant
19 to this section 3.

20 Section 4.

21 (a) Whenever the title to real property in any Parish
22 is vested in the Trustees of the Diocese for the
23 benefit of the Parish, the said Trustees shall have the
24 power to convey said property upon the written
25 request of the Vestry of such Parish, if in the opinion
26 of said Trustees it is advisable so to do; but if, in
27 their opinion, it is not advisable to make such
28 conveyance, they shall report the facts to the next
29 Convention.

30 (b) Whenever title to real property is vested in the
31 Trustees for the benefit of any Mission or

1 organization of the Diocese other than a Parish, the
2 said Trustees shall have the power to convey said
3 property upon written request and approval of the
4 Bishop, or the Ecclesiastical Authority, and upon
5 like request shall have the power to convey the
6 property and reinvest the proceeds in other property,
7 such reinvestment to be held in trust for the benefit
8 of such Mission or organization.

9 (c) The title to all real estate belonging to the
10 Diocese in its own right is hereby declared to be
11 vested in the Trustees of the Diocese, and the
12 Trustees of the Diocese are hereby authorized to
13 convey said property in fee simple, whenever in their
14 judgment such action is for the best interest of the
15 Diocese, but no such action shall be taken except by
16 unanimous consent of all the Trustees of the
17 Diocese.

18 Section 5. Any vacancy occurring in this Board by death
19 or otherwise may be filled by the Ecclesiastical Authority.

20 **CANON 13**

21 ***Diocesan Commission on Ministry***

22 Section 1. There shall be a Diocesan Commission on
23 Ministry, consisting of eight Priests canonically resident in
24 the Diocese, one Vocational Deacon, and four lay persons,
25 communicants of this Church and residents of the Diocese.
26 The members of the Commission shall be elected by the
27 Convention, on nomination by the Bishop, for four-year
28 terms. One Vocational Deacon shall be elected every four
29 years. Two priests and one lay person will be elected
30 annually; provided, that the number elected and the terms

1 may be varied initially to produce such staggered terms. No
2 member who has served on the Commission shall be eligible
3 for re-election, or appointment to fill a vacancy, until one
4 year after the expiration of the member's previous term of
5 office. The Standing Committee shall elect priests, the
6 Vocational Deacon or lay persons, on nomination by the
7 Bishop, to fill any vacancy that may occur on the
8 Commission between annual meetings of the Convention.
9 The chair of the Commission shall be a priest designated
10 annually by the Bishop from the members of the
11 Commission.

12 Section 2. The Commission shall perform the duties and
13 functions prescribed in Title III, Canon 1, of the General
14 Church Canons, shall conduct and evaluate the examination
15 of persons for Holy Orders, in supporting the development,
16 training, utilization and affirmation of the ministry of the
17 laity in the world, and shall perform such other duties as
18 may be assigned to it by the Bishop.

19 **TITLE II: Deaneries; Parishes and Missions of the**
20 **Diocese.**

21 **CANON 1**
22 ***Deaneries***

23 Section 1. *Deaneries.* The Diocese shall be divided into five
24 Deaneries, which shall be known as Albemarle, Pamlico,
25 Trinity, Upper Cape Fear and Lower Cape Fear, the
26 territorial boundaries of which shall be fixed from time to
27 time by the Bishop, with the advice and consent of the
28 Executive Council.

1 Section 2. *Purpose.* The Deaneries are established for the
2 purpose of providing communication and coordination
3 between congregations of the Diocese, between Vestries of
4 the various congregations, and between the congregations
5 of the Deaneries and the Diocesan Departments and staff.
6 The Deaneries shall have the following responsibilities:

- 7 (a) To provide an effective means of communication
8 among the Bishop, the Executive Council, the
9 Diocesan Standing Departments, and the
10 congregations of the Diocese;
- 11 (b) To provide a regional forum for organizing and
12 conducting programs which will contribute to the
13 enrichment of congregational and diocesan life;
- 14 (c) To assist member congregations in all possible
15 ways to insure the maintenance of strong, effective
16 congregations;
- 17 (d) To work in conjunction with and under the
18 supervision of the Department of Congregations and
19 Development to develop and implement on-going
20 programs of congregational growth and
21 development, including but not limited to the
22 formulation of plans and procedures for establishing
23 new congregations and closing existing
24 congregations as the need for such action arises;
- 25 (e) To work, in conjunction with the Department of
26 Diocesan Missionary Outreach and the Creative
27 Christian Stewardship Committee, and any other
28 group or organization, to develop and support
29 existing and new parochial, regional or diocesan
30 ministries, and to encourage and facilitate
31 involvement in such work by congregations within
32 the deanery;

(f) To develop, facilitate and promote, in cooperation with the Department of Christian Formation, sound and effective parochial and regional catechesis of those to be baptized, confirmed or received into the Episcopal Church;
(g) To cooperate with Diocesan staff in presenting annually a pre-convention meeting at which all delegates to Diocesan Convention, and congregations through their deanery council representatives shall be given an opportunity to review and become familiar with all issues on the proposed convention agenda, and an opportunity to propose items for inclusion in the final convention agenda.

Section 3. *Deanery Councils*. In each Deanery there shall be a Deanery Council which shall discharge the responsibilities of the Deanery, the members of which shall be:

- (a) the parochial clergy working within the Deanery, including Rectors, Interim Priests, Priests-in-Charge, clergy assistants in any parish or mission by whatever title called, and deacons assigned by the Bishop to any parish or mission within the Deanery; provided, that upon any matter for which a vote is required in the transaction of the business of the Deanery Council, there shall be only one clergy vote from each parish or mission of the Deanery, said vote to be cast by the Rector, Priest-in-Charge or Interim Rector of the parish or mission, or by one delegated that authority in writing by the Rector, Priest-in-Charge or Interim Rector; and,
- (b) one lay deanery representative from each parish or mission within the Deanery, elected annually by the Vestry of each parish or mission, who shall be a

1 confirmed communicant in good standing of that
2 parish or mission, and who may or may not be a
3 member of the Vestry; provided that in the event the
4 lay deanery representative is not a member of the
5 Vestry of the parish or mission, the representative
6 shall be an ex officio member of the Vestry while
7 holding office, with seat and voice, but no vote, in
8 the transaction of the business of the Vestry; and,
9 (c) the members of the Executive Council of the
0 Diocese who are members of the parishes and
1 missions of the Deanery who are not otherwise
2 members of the Deanery Council under the
3 provisions of the preceding paragraphs of this
4 Section, which members shall be ex officio members
5 of the Deanery Council, with voice but no right of
6 voting unless entitled to vote by virtue of
7 membership under the preceding paragraphs of this
8 section.

19 Section 4. *Deanery Officers.* The Bishop shall annually
20 appoint a Dean for each Deanery from among the members
21 of the Deanery Council, who shall convene and preside over
22 the meetings of the Deanery Council, and who shall meet
23 with the other Deans of the Diocese and the Bishop at least
24 quarterly, at such time and place as the Bishop shall set. In
25 addition to the Dean appointed by the Bishop, the Deanery
26 Council shall elect, at its first meeting each calendar year,
27 such other officers as it deems expedient for the transaction
28 of its business.

29 Section 5. *Meetings of the Deanery Council.* Each Deanery
30 Council shall meet every other month during the calendar
31 year, beginning in January with the pre-convention meeting

1 which shall be held at a time and place determined by the
2 Dean in consultation with the Bishop. Meetings of the
3 Deanery Council may be held at any place within the
4 Deanery at times established by the Deanery Council and
5 published to each congregation within the Deanery. A
6 special meeting of the Deanery Council may be called by the
7 Bishop or the Dean or upon the written request to the Dean
8 of seven members of the Deanery Council. At least 7 days
9 notice of any meeting of the Deanery Council shall be given
10 to each congregation within the Deanery.

11 Section 6. *Attendance at Council Meetings*. It shall be the
12 duty of each Clergy member of the Deanery Council to
13 attend every meeting of the Deanery Council of which he or
14 she is a member. If a Lay member of the Deanery Council
15 fails to attend two consecutive meetings of the Council
16 without reasonable excuse, that member shall be removed
17 from the Deanery Council, and the vacancy thus created
18 shall be filled within thirty days by the Vestry of the
19 congregation represented.

20 Section 7. *Annual Conference with Bishop*. There shall be,
21 and the Bishop shall provide for, an annual conference of
22 deanery council members from all five deaneries with the
23 Bishop for the purpose of communication and planning. In
24 the event that any member requires assistance in defraying
25 the cost of attendance at this annual meeting with the
26 Bishop, the congregation represented by such member shall
27 provide for reimbursement of such costs.

28 **CANON 2**
29 *Congregations of the Diocese*

1 Section 1. *Types of Congregations.* There shall be two
2 types of congregations recognized in the Diocese: parishes
3 and missions. There shall be no distinction between parishes
4 and missions of the Diocese with regard to representation
5 and voting rights in conventions of the diocese, which rights
6 shall be determined in conformity with Article IV of the
7 Constitution of the Diocese, or representation and voting
8 rights in the Deaneries of the Diocese, which rights shall be
9 determined in conformity with Title II, Canon 1, of the
10 Canons of the Diocese.

11 Section 2. *Boundaries of Congregations.* Congregational
12 boundaries shall coincide with the fixed civil political
13 boundaries, as fixed by the laws of the state of North
14 Carolina, of towns, cities, or counties. The boundaries of
15 any parish or mission of the Diocese shall be the largest
16 such political subdivision of the State of North Carolina in
17 which there exists only one congregation of the Diocese. In
18 the event that more than one congregation is located within
19 the corporate boundaries of a town or city, the boundaries
20 of each of the congregations so located shall be the
21 corporate limits of such town or city, and the parochial
22 cures of each such congregation shall be the same.

23 Section 3. *Missions.* An organized mission of the Diocese is
24 a congregation of ten or more confirmed communicants in
25 good standing of the Episcopal Church, 16 years of age or
26 older, together with such other persons who desire to be
27 members thereof, which has not been admitted into union
28 with convention as a parish, and which has been recognized
29 and accepted as a mission of the Diocese in accordance with
30 this Canon. A mission may be formed by any of the
31 following methods:

(a) by voluntary association of confirmed communicants of the Episcopal Church in accordance with Section 4 of this Canon;
(b) by extension of any existing parish into a mission congregation with the consent of the Bishop and under the supervision of the Department of Congregations and Development; or
(c) by establishment of a mission by the Bishop with the advice and consent of the Executive Council of the Diocese under plans formulated by the Department of Congregations and Development.

Section 4. *Admission of Organized Missions.* A congregation as described in Section 2 of this Canon shall be admitted into union with convention and recognized as an organized mission of the Diocese upon vote of convention after certification by the Department of Congregations and Development, in consultation with the Deanery Council of the relevant Deanery of the Diocese, that the following requirements and conditions have been met:

- (a) Consent of the Bishop to the organization of the congregation;
- (b) Consent of the Rector or other clergy in charge of any congregation within the boundaries of which the petitioning congregation intends to locate its primary place of worship;
- (c) Adoption, with the consent of the Bishop, of a name by which the congregation shall be known;
- (d) Election of a Vestry in accordance with the Canons of the Diocese;
- (e) Provision, both financial and otherwise, of a schedule and place of at least weekly worship, with

1 provision for the celebration of Holy Eucharist at
2 least one Sunday of each month;

3 (f) Adoption of a plan of development and mission
4 which has been approved by the Department of
5 Congregations and Development under such
6 guidelines as the Department may adopt from time
7 to time, with provision for adequate congregational
8 financial support and a commitment to the mission,
9 program and financial support of the Diocese;

0 (g) Adoption of the following statement by at least
1 ten confirmed communicants in good standing,
2 sixteen years of age or older, who are members of
3 the proposed mission, signified by their signatures
4 upon a copy of said statement, submitted to the
5 Bishop prior to the consideration of convention of
6 the request for admission:

7 "We, the undersigned, being confirmed
8 communicants of the Episcopal Church, and
9 being at least sixteen years of age, having
10 formed ourselves into a congregation known
11 as _____

12 _____, at _____
13 _____, North Carolina, do
14 hereby certify that all requirements and
15 conditions for admission to union with the
16 Convention of the Diocese of East Carolina
17 as contained in the Constitution and Canons
18 of the Diocese have been met. We further
19 certify that we hereby consent to be
20 governed by the Constitution and Canons of
21 the Episcopal Church, as established by its
22 General Convention, and by the Constitution
23 and Canons of the Diocese of East Carolina,

1 and we recognize the Bishop of East
2 Carolina as the Ecclesiastical Authority of
3 the Diocese, and as chief pastor and spiritual
4 and ecclesiastical authority of the
5 congregations of the Diocese. We hereby
6 request recognition as an organized mission
7 of the Diocese and admission into union with
8 the convention thereof.

9 In witness whereof, we have
10 hereunto signed our names, this the ____ day
11 of _____, 19__."

12 (h) Establishment of a relationship with a priest
13 selected by the Bishop with the consent of the
14 Vestry, with provision for worship services and
15 pastoral care for the congregation under terms and
16 conditions approved by the Bishop.

17 Upon an affirmative vote of convention to any such petition,
18 the mission thus admitted shall immediately be seated in the
19 convention of the diocese, with full voice and vote, in
20 accordance with the Constitution and Canons of the
21 Diocese, and shall thereafter comply fully with all the
22 requirements of said Constitution and Canons, and of the
23 Constitution and Canons of the General Convention of the
24 Episcopal Church and be known as an organized mission of
25 the Diocese of East Carolina.

26 Section 5. *Parishes*. A recognized congregation of the
27 Diocese of East Carolina with at least twenty-five confirmed
28 communicants in good standing, 16 years of age or older,
29 and in the case of a new parish, which has existed as an
30 organized mission of the diocese for at least one year, and
31 which has been admitted to union with the Convention of

1 the Diocese as such, shall be recognized as a parish. A
2 mission of the Diocese shall be admitted to status as a parish
3 by vote of convention after certification by the Department
4 of Congregations and Development that the following
5 requirements and conditions have been met:

6 (a) Existence as an organized mission of the Diocese
7 for a period of at least one year;

8 (b) Maintenance of a regular place of worship;

9 (c) Establishment of a relationship with a Rector
0 under the Canons of the Diocese who is
1 compensated in accordance with guidelines
2 established by the Clergy Salary Study Commission
3 of the Department of Administration;

4 (d) Full participation in the life of the Deanery in
5 which it is located and in the life, mission and
6 ministry of the Diocese of East Carolina.

7 CANON 3

8 *Vestries; Parish Meetings*

9 Section 1. *Parish Meetings.*

0 (a) **Annual Meeting.** An annual meeting of the
1 members qualified to vote in a parish shall be held
2 on the first Monday in Advent unless the Vestry of
3 the Parish designates some other date for the
4 required annual meeting.

5 (b) **Other Parish Meetings.** Upon the call of the
6 Vestry, a meeting of the members qualified to vote
7 in a parish may be held at any time, provided that
8 notice of at least one week has been given.

9 (c) **Persons Qualified to Vote in Parish**
0 **Meetings.** An enrolled adult communicant in good

standing in this Church may vote when present at any meeting of the parish, in accordance with the provisions of Article XIV of the Constitution of this Diocese.

(d) **By-Laws.** For the orderly conduct of parish meetings, for the adoption of a rotating vestry system as authorized by Section 2 of this canon, and for the election of members of the vestry, by-laws not inconsistent with the Constitution and Canons of the Diocese may be adopted by any parish meeting.

(e) **Voting.** Motions, resolutions, elections, and all other matters presented to a parish meeting for vote shall be decided by a majority of the qualified members present and voting.

Section 2. *Vestries.*

(a) **Size and Composition.** A vestry shall be composed of not fewer than (3) three or more than (12) twelve members of the parish who are confirmed communicants in good standing of the Episcopal Church, and who are not less than sixteen years of age and are regular participants in the public worship of the Church.

(b) **Vestry Plan One.** At each annual parish meeting a vestry shall be elected who shall hold office until the next annual parish meeting or until their successors are duly elected. A parish may include in its rotating system a provision that no retiring member of the vestry shall be eligible for re-election until a period of one year has elapsed following expiration of that person's term on the vestry. In no case, however, may any person serve for a period greater than three years upon any

1 Vestry until a period of at least one year has elapsed
2 between such terms of office.

3 **(c) Vestry Plan Two.** As an alternative to Vestry
4 Plan One, a parish may adopt a rotating vestry
5 system. At the first election following the adoption
6 of a rotating system, which shall be held at the
7 annual parish meeting, one-third of the members of
8 the vestry are elected to serve one year, one-third
9 for two years, and one-third for three years.

10 Thereafter, at the annual parish meeting, one-third of
11 the vestry shall be elected from among those who
12 have not served on the vestry during the past year,
13 except that those appointed during the past year to
14 fill unexpired terms of one year or less may, under
15 provisions of parish by-laws, be made eligible for
16 election to a full term, and the terms of those so
17 elected shall be for three years. A parish may
18 include in its rotating system a provision that no
19 retiring member of the vestry shall be eligible for re-
20 election until a period of one year has elapsed
21 following expiration of that person's term on the
22 vestry.

23 **(d) Vestry Plan Three.** As an alternate to Vestry
24 Plans One and Two, a parish may adopt a two-year
25 rotating system, as follows: At the first election
26 after such a system is adopted, one-half of the
27 members of the vestry shall be elected for one year
28 and one-half for two years. Thereafter, at the annual
29 meeting, one-half of the vestry shall be elected from
30 among those who have not served on the vestry
31 during the past year, and the terms of those so
32 elected shall be for two years. Persons appointed
33 during the past year to fill unexpired terms of one

1 year or less under provisions of parish by-laws, may
2 be made eligible for election for a full term, and the
3 terms of those so elected shall be for two years.

4 Should a parish vote to change to vestry Plan Two
5 from Vestry Plan Three, the change shall be effected
6 by electing for two-year terms those who are to take
7 the place of persons whose terms of office had been
8 three years. A parish may include in its rotating
9 vestry system a provision that no retiring member of
10 the vestry shall be eligible for re-election until a
11 period of one year has elapsed following the
12 expiration of that person's term on the vestry.

13 (e) **By-Laws.** For the orderly conduct of its
14 meeting and other business, a vestry may adopt by-
15 laws not inconsistent with the Constitution and
16 Canons of the Diocese. A copy of the by-laws and
17 each amendment thereto adopted by each parish,
18 certified by the secretary, shall be filed within 30
19 days thereafter with the Ecclesiastical Authority of
20 the Diocese for approval. The Ecclesiastical
21 Authority may, with the advice and consent of the
22 Standing Committee, disapprove any by-law which
23 is inconsistent with the Constitution or Canons of
24 the Diocese or of the General Convention of the
25 Protestant Episcopal Church.

26 Section 3. Each Vestry shall annually elect a Senior and a
27 Junior Warden from among their own number, the former
28 upon nomination of the Rector. If there is no Rector the
29 election shall proceed without such nomination. It shall be
30 the duty of the Wardens especially to provide the Elements
31 for the Eucharist, to keep and disburse the alms in case the
32 parish is destitute of a Minister; also, in such case, to

1 provide for the celebration of public worship and the
2 instruction of the congregation by occasional clerical
3 services or by lay reading as circumstances may admit. In
4 the absence of the Rector or Minister-in-Charge, or if there
5 be none, the Wardens shall preside in all meetings of the
6 Vestry or Congregation in order of their official seniority.

7 Section 4. The Vestry shall elect a Clerk, whose duty it shall
8 be to take and record the minutes of their proceedings,
9 attest the public acts of the Vestry, preserve all records and
10 papers belonging to the Parish or Mission, perform all such
11 other duties as shall be legally assigned to the office, and
12 faithfully to deliver all books and documents of the Parish or
13 Mission to the succeeding Clerk.

14 Section 5. The Vestry shall elect a Treasurer whose duty it
15 shall be to receive and disburse all monies collected under
16 the authority of the Vestry, the collection and disbursement
17 of which is not otherwise provided for. The Treasurer shall
18 keep an accurate account of all monies received, and submit
19 an exhibit of the same at least semi-annually, and whenever
20 called upon to do so.

21 Section 6. The Vestry shall be the Trustees of the Parish or
22 Mission, and shall take charge of the property of the Parish
23 or Mission, regulate its temporal concerns, elect and call a
24 minister and provide for the minister's maintenance; keep
25 order in the Parish or Mission; and in general act as helpers
26 to the minister in whatever is appropriate to the laity for the
27 furtherance of the Gospel.

28 Section 7.

29 (a) The Rector or Priest-in-Charge of every Parish

1 or Mission shall, ex-officio, preside at meetings of
2 the Vestry or Congregation, and shall be entitled to
3 a vote in case of a tie, in all questions except those
4 in which he or she may be personally concerned.

5 (b) The Rector or Priest-in-Charge shall have the
6 power to call Vestry meetings, other than regular, at
7 any time, giving reasonable notice, specifying the
8 business for which the meeting is called, and it shall
9 be the minister's duty to do so whenever requested
10 to call a meeting by three members of the Vestry.

11 Should the Rector or Priest-in-Charge refuse to call
12 a meeting of the Vestry when required to do so, it
13 shall be competent to the Wardens, or any three of
14 the Vestry, as above provided, to call one; provided,
15 that the Rector shall have due notice of the same.

16 (c) In the absence of the Rector or Priest-in-Charge,
17 or if the congregation is without one, the Senior
18 Warden, or any two members of the Vestry, shall
19 have power to call special Vestry meetings, subject
20 to the above provisions.

21 Section 8. Regular meetings of the Vestry shall be held as
22 the Vestry and Rector or Priest-in-Charge may determine,
23 but there shall be no less than four meetings of the Vestry
24 each year.

25 Section 9. Vacancies in the Vestry, caused by death,
26 resignation or otherwise, may be filled by the remaining
27 members for the unexpired portion of such term.

28 Section 10. Every person chosen as a member of a Vestry of
29 the Diocese shall qualify by subscribing to the following
30 declaration and promise: "I do believe the Holy Scriptures

1 of the Old and New Testaments to be the Word of God, and
2 to contain all things necessary to salvation; and I do yield
3 my hearty assent and approbation to the doctrines, worship
4 and discipline of the Protestant Episcopal Church in these
5 United States; and I promise that I will faithfully execute the
6 office of member of the Vestry of _____
7 _____ Parish (or Mission)
8 in _____ County (or City),
9 according to the best of my knowledge and skill." No
10 person shall act or vote as a member of a Vestry until
11 having subscribed to this declaration and promise.

12 CANON 4

13 *Annual Meeting of the Congregation*

14 The Rector, Priest-in-Charge, or Interim Rector, or in case
15 of a vacancy, the Wardens shall call a meeting of the
16 Congregation at such time after the adjournment of any
17 Convention of the Diocese as shall seem expedient, at which
18 meeting reports shall be made by the Rector, the
19 Superintendent of the Sunday School, a representative of
20 the Episcopal Church Women, and of any other Parish
21 organization. After these reports the meeting may be
22 opened for discussion of matters of interest to the
23 congregation.

24 CANON 5

25 *Duties of the Members of the Church*

26 Section 1. The members of this Church shall conform to its
27 teachings and to the Creed upon which it is founded, and
28 shall as far as in them lies, live in the exercise of those
29 Christian principles and duties prescribed in the Holy

1 Scriptures and illustrated in the Book of Common Prayer,
2 and shall further instruct their families and those dependent
3 on them in like duties and principles both by example and
4 precept. They shall use all sober and godly conversation,
5 shall daily exercise family worship, be charitable in act and
6 works, and shall celebrate and keep holy the Lord's Day,
7 giving all due attention to the Services of the Church and to
8 public worship.

9 Section 2. It is expected that all adult members of this
10 Church, after appropriate instruction, will have made a
11 mature public affirmation of their faith and commitment to
12 the responsibilities of their Baptism, and will have been
13 confirmed or received by a Bishop of this Church or by a
14 Bishop of a Church in communion with this Church.

15 CANON 6

16 *Dissolution and Suspension of Parishes and Missions*

17 Section 1. When in the judgment of the Bishop of the
18 Diocese, a parish does not "give promise of such sufficient
19 strength as will enable it to maintain its organization,"
20 whether from lack of communicants, or from any other
21 cause, this judgment shall be reported to the Convention,
22 which shall thereupon take such action as may seem good.

23 Section 2. In the event of the dissolution of any Parish or
24 Mission by the Convention, the real and personal property
25 of the Parish or Mission shall immediately vest in the
26 Trustees of the Diocese, in trust for the dissolved Parish or
27 Mission. The Trustees may dispose of the personal
28 property, and shall retain the proceeds therefrom in trust for
29 the dissolved Parish or Mission. Within six months

1 following any dissolution of a Parish or Mission a study of
2 the potential for mission and ministry on the site of any real
3 property vesting in the Trustees as a result of the dissolution
4 shall be conducted by a committee appointed by the Bishop
5 and a report of that study shall be sent to the Department of
6 Congregations and Development and to the Executive
7 Council. If the Department and the Executive Council
8 determine together that the Parish or Mission should not be
9 reorganized on the site of the existing real property, all
10 property held in trust by the Trustees for the Parish or
11 Mission shall be freed of the trust and thereafter shall be
12 held, administered and disposed of by the Trustees as
13 property of the Diocese in its own right as provided by Title
14 I, Canon 12.

15 Section 3. Whenever the penalty of exclusion or suspension
16 from Lay representation in the Convention shall be inflicted
17 on a Parish or Mission, as provided in Section 5 of Article
18 IV of the Constitution, the sentence shall specify on what
19 terms or at what time said penalty shall cease.

20 **CANON 7**

21 ***Archdeacons***

22 Section 1. The Bishop shall have the power, with the
23 consent of the Convention, to appoint one or more
24 Archdeacons, who shall be Presbyters canonically resident
25 in the Diocese, and who shall, if practicable, be detached
26 from any Parochial Cure.

27 Section 2. The authority and the duties of an Archdeacon
28 shall be such as are committed to him or her in writing by
29 the Bishop. The Archdeacon shall be amenable to the

1 Bishop in all acts and appointments, and shall make such
2 reports as the Bishop may require.

3 **TITLE III. Bishops, Priests and Deacons.**

4 **CANON 1**

5 ***The Election of a Bishop, Bishop Coadjutor or Bishop***
6 ***Suffragan***

7 Section 1. The vote shall be taken by ballot and by Orders
8 and Parishes, in accordance with Article XIII of the
9 Constitution.

10 Section 2. Nominations shall be made in open Convention in
11 joint session of Clerical and Lay Delegates, and may be
12 made by any person entitled to vote in the Convention.

13 Section 3. When the nominations have been closed, the
14 Secretary shall call the roll of the Clergy, and as the name of
15 each member of the Clergy is called the member's ballot
16 shall be deposited with the Tellers. The roll of the parishes
17 and missions shall then be called by the Secretary, and as
18 each is called it shall deposit its ballot with the Tellers. The
19 Tellers shall count the vote of each Order separately and
20 report the results to the Chair who shall announce the same.
21 If the same person shall receive the necessary votes of both
22 Orders on the same ballot, that person shall be declared duly
23 elected. If no person is elected, the delegates may continue
24 to vote as above ordered until an election is made.

25 Section 4. By consent of the Convention, Clergy and Laity

1 may separate for deliberation, to re-assemble in joint session
2 at a specified time, and by like consent may proceed jointly
3 to further nominations; after which the balloting shall be
4 resumed in accordance with the provisions of Section 3 of
5 this Canon.

6 **CANON 2**

7 *Salary of the Bishop*

8 The salary of the Bishop of the Diocese for each calendar
9 year shall be recommended by the Executive Council and
10 included in the budget submitted by it to the Annual
11 Convention; and the salary as fixed in the budget adopted by
12 the Convention shall be paid to the Bishop for the calendar
13 year for which the budget is adopted. The salary as above
14 determined shall include all income received from the
15 Bishop Watson Fund for the support of the Episcopate. The
16 salary shall be paid in twelve equal monthly installments, the
17 first installment to be paid on January 31st of said calendar
18 year and a like amount on the last day of each month in said
19 calendar year.

20 **CANON 3**

21 *Call of a Minister; Clergy Assistants*

22 **Section 1.**

23 (a) When there is no Rector in a Parish of the
24 Diocese, the Vestry shall have power to call a
25 Minister in accordance with Episcopal Church and
26 Diocesan Constitutions and Canons. The Vestry of a
27 parish calling a Minister shall offer a salary and
28 allowances not less than the then existing minimums
29 for members of the clergy recommended by the

1 Clergy Salary Study Commission of the Department
2 of Administration and adopted by the Diocesan
3 Convention.

4 (b) When a vacancy occurs in a Mission of the
5 Diocese, the Bishop may, in his or her discretion,
6 appoint a priest-in-charge for a period of not more
7 than two years, under such terms and conditions as
8 the Bishop deems appropriate, after consultation
9 with the Vestry of the Mission. In the event of such
10 appointment, the priest-in-charge may be
11 reappointed for successive terms. In the event that
12 the Bishop determines that the Vestry should call a
13 priest-in-charge, the Vestry shall make such call in
14 accordance with these Canons.

15 Section 2. When a Parish or Congregation becomes vacant
16 the Church Wardens or other proper officers shall notify the
17 fact to the Bishop. If the authorities of the Parish shall for
18 thirty days have failed to make provision for the services of
19 a priest during the vacancy, it shall be the duty of the
20 Bishop to take such measures as are expedient for the
21 temporary maintenance of Divine Services therein.

22 Section 3. No election of a Rector shall be had until the
23 name of the member of the Clergy whom it is proposed to
24 elect has been made known to the Bishop, if there be one,
25 and sufficient time, not exceeding thirty days, has been
26 given to the Bishop to communicate with the Vestry therein.
27 If a church is receiving financial assistance from the
28 Diocese, the Bishop's written approval of the Vestry's
29 choice shall be essential to the election of the Minister in
30 charge.

1 Section 4. Written notice of the election, signed by the
2 Church Wardens, shall be sent to the Ecclesiastical
3 Authority of the Diocese. If the Ecclesiastical Authority be
4 satisfied that the person so chosen is a duly qualified
5 minister who has accepted the office, the notice shall be sent
6 to the Secretary of Convention, who shall record it. Such
7 record shall be sufficient evidence of the relation between
8 the Minister and the Parish.

9 Section 5. A Minister is settled, for all purposes here and
10 elsewhere mentioned in these Canons, who has been
11 engaged permanently by any parish, according to the rules
12 of the Diocese, or for any term of not less than one year.

13 Section 6. The Rector or Priest-in-Charge of a parish or
14 mission shall have the authority to select and call an
15 assistant, by whatever title called, with the consent of the
16 Vestry of the parish or mission. Any assistant clergy shall
17 serve under the authority and direction of the Rector or
18 Priest-in-Charge. Before the selection and call of any
19 assistant the name of the Member of the Clergy proposed
20 for selection shall be made known to the Bishop, and
21 sufficient time, not exceeding thirty days, shall be given for
22 the Bishop to communicate with the Rector or Priest-in-
23 Charge and Vestry on the selection. Any assistant selected
24 shall serve at the discretion of the Rector or Priest-in-
25 Charge but may not serve beyond the period of service of
26 the Rector or Priest-in-Charge except that, pending the call
27 of a Rector, Priest-in-Charge, or full-time Interim Priest, the
28 assistant may continue in the service of the parish if
29 requested to do so by the Vestry, and under such terms and
30 conditions as the Bishop shall determine in consultation with
31 the Vestry. No assistant may succeed directly to the position

1 of Rector, Priest-in-Charge, or Interim Priest in any parish
2 in which the assistant is currently serving in the event of the
3 removal, resignation or death of the Rector or Priest-in-
4 Charge.

5 Section 7. When a parish is vacant, or when a mission is
6 vacant and the Bishop has authorized the Vestry to call a
7 priest-in-charge, a priest may be called as Interim Rector
8 with the consent of the Bishop with all rights and
9 responsibilities attaching to that office except tenure. The
10 Interim Rector shall serve in accordance with the terms and
11 conditions of a written letter of agreement mutually
12 agreeable to the priest, the Vestry and the Bishop. An
13 Interim Rector may or may not be eligible to become the
14 settled Rector or Priest-in-Charge of the congregation, and
15 such eligibility shall be determined in accordance with the
16 wishes of the Bishop prior to entering into an agreement
17 with the proposed Interim Rector and shall be set forth in
18 the letter of agreement adopted by the parties.

19 CANON 4

20 *Registration, Reports, etc.*

21 Section 1. *Private and Parish Registers.* Each member of
22 the Clergy of this Diocese shall keep a register of all
23 baptisms, confirmations, marriages and funerals performed
24 within his or her parish or cure, specifying the names of the
25 persons in each instance, the parentage and date of birth of
26 those baptized, with the names of their sponsors or
27 witnesses and the time when each rite was performed, which
28 register shall be transcribed at least once each month into a
29 book provided for the purpose by the Vestry of the Parish
30 or Mission.

1 Section 2. *List of Communicants, etc.* It shall also be the
2 duty of each member of the Clergy to keep a list of the
3 communicants within the Parish or Mission, and, so far as
4 practicable, of the families and adult persons within the
5 same, to remain for the use of the Parish and any successor
6 called by the Parish.

7 Section 3. *Parochial Reports, etc.* Each member of the
8 Clergy shall report annually to the Bishop, through the
9 Secretary of Convention, not later than February 1st, all
10 official acts performed since the last such report to and
11 including December 31st preceding the Annual Convention,
12 and all information concerning the state of his or her Parish
13 or other Cure, according to the form prescribed by the
14 Executive Council. Each such report shall also include all
15 official acts performed by him or her outside the Parish or
16 Cure.

17 Section 4. *Reports by Wardens.* In the case of a Parish
18 without a Rector, Priest-in-Charge or Interim Rector, it
19 shall be the duty of the Wardens to make the Parochial
20 Report required by this Canon.

21 Section 5. *Communicants to be Reported.* In making the
22 above reports, all communicants shall be included, except
23 those who have been repelled by the proper authority.

24 Section 6. *Penalties.* Failure to keep records or to file the
25 reports required by this Canon or by General Church
26 Canons shall result in the imposition of those penalties set
27 forth in Article IV of the Constitution of the Diocese.

28 Section 7. *Transfer of Communicants.* It shall be the duty of

1 the Rector or Minister in Charge of every Parish or Mission,
2 learning of the removal of any communicant of the minister's
3 Parish or Mission to another cure, without having secured a
4 letter of transfer as provided for by General Church Canons
5 Title I, Canon 17, Section 4, paragraph (a), with the consent
6 of said communicant, to transfer the communicant to the
7 new Cure.

8 Section 8. *Disclosure of Parish Register.* It shall be the duty
9 of the Rector or Minister in Charge of a Parish or Mission
10 to submit for the Bishop's examination at the time of the
11 Bishop's annual visitation the Parish Register. The Bishop
12 shall determine that all entries are properly made, all
13 members accounted for and that the register is properly
14 indexed.

15 **CANON 5**
16 ***Clergy Liable to Missionary Duty***

17 All members of the Clergy of the diocese receiving aid from
18 its missionary funds or from the General Missionary funds,
19 shall perform such missionary duties within the Diocese as
20 may be prescribed by the Bishop, and the amount of
21 compensation therefore shall be fixed from time to time by
22 the Executive Council.

23 **CANON 6**
24 ***Dissolution of the Relationship between***
25 ***Congregation and Priest***

26 Section 1. Except under mandatory resignation by reason of
27 age, a Rector may not resign as Rector of a congregation
28 without the consent of its Vestry, nor may any Rector

1 canonically or lawfully elected and in charge of a
2 congregation be removed therefrom by the Vestry against
3 the Rector's will, except as provided in this Canon.

4 Section 2. If for any urgent reason a Rector or Vestry
5 desires a dissolution of the pastoral relationship between the
6 priest and the congregation, and the parties cannot agree,
7 either the priest or the Vestry, but no other person or group,
8 may give notice in writing to the Ecclesiastical Authority of
9 the Diocese. Whenever the Standing Committee is the
10 Ecclesiastical Authority of the Diocese, it shall request the
11 Bishop of another Diocese to perform the duties of Bishop
12 under this Canon.

13 Section 3. Within sixty days of receipt of the written notice
14 the Bishop as chief pastor of the Diocese shall mediate the
15 differences between Rector and Vestry in every informal
16 way which the Bishop deems proper, including the
17 appointment of a consultant to confer in the matter, and
18 may appoint a committee of at least one priest and one lay
19 person, none of whom may be members of the congregation
20 involved, to make a report to the Bishop.

21 Section 4. If differences between the parties are not
22 resolved after completion of the mediation, the Bishop shall
23 proceed as follows:

24 (a) The Bishop shall give written notice to the
25 Rector and the Vestry that a godly judgment will be
26 rendered in the matter after consultation with the
27 Standing Committee and that either party has the
28 right within ten days to request in writing an
29 opportunity to confer with the Standing Committee
30 before it consults with the Bishop.

- (b) If a timely request is made, the President of the Standing Committee shall set a date for a conference, which will be held within thirty days.
- (c) At the conference, each party shall be entitled to representation and to present its position fully.
- (d) Within thirty days after the conference or after the Bishop's notice if no conference is requested, the Bishop shall confer with and receive the counsel of the Standing Committee, which shall not be binding upon the Bishop and which the Bishop shall consider along with such other information as the Bishop deems proper; thereafter, the Bishop, as final arbiter and judge, shall render a godly judgment.
- (e) Upon the request of either party the Bishop shall explain the reasons for the judgment. If the explanation is in writing, copies shall be delivered to both parties.
- (f) If the pastoral relation is to be continued, the Bishop shall require the parties to agree on definitions of responsibility and accountability for the Rector and the Vestry.
- (g) If the relation is to be dissolved:
- (1) The Bishop shall direct the Secretary of Convention to record the dissolution.
 - (2) The judgment shall include such terms and conditions including financial settlements as shall seem to the Bishop just and compassionate.

Section 5. In either event the Bishop shall offer appropriate supportive services to the Priest and the congregation.

Section 6. In the event of the failure or refusal of either

1 party to comply with the terms of the judgment, the Bishop
2 may impose such penalties as are consonant with the
3 Constitution and Canons of the General Convention of the
4 Episcopal Church, and of the Diocese of East Carolina,
5 including the following:

6 (a) In the case of a priest, suspend the priest from
7 the exercise of the priestly office until the priest shall
8 comply with the judgment.

9 (b) In the case of the Vestry, invoke any available
10 sanctions including those set forth in Article IV of
11 the Constitution of the Diocese until it has complied
12 with the judgment.

13 Section 7. For cause, the Bishop may extend the time
14 periods specified in this Canon, provided that all be done to
15 expedite these proceedings. All parties shall be notified in
16 writing of the length of any extension.

17 Section 8.

18 (a) Statements made during the course of
19 proceedings under this Canon are not discoverable
20 nor admissible in any proceedings under Title IV of
21 the Canons of the Episcopal Church, or under Title
22 III, Canon 7 of the Canons of this Diocese, provided
23 that this does not require the exclusion of evidence
24 in any proceeding under the Canons which is
25 otherwise discoverable or admissible.

26 (b) In the course of proceedings under this Canon, if
27 a charge is made by the Vestry against the Rector
28 that could give rise to a disciplinary proceeding
29 under Title IV of the Canons of the Episcopal
30 Church or Title III, Canon 7 of this Diocese, all
31 proceedings under this Canon shall be suspended

1 until the charge has been resolved or withdrawn.

2 **CANON 7**

3 ***Trial of Members of the Clergy***

4 Section 1. *The Presentment.* Any member of the Clergy
5 shall be liable to presentment and trial for false doctrine,
6 immorality, disorderly conduct, violation of the rubrics of
7 the Book of Common Prayer, of the Constitutions or
8 Canons of the Episcopal Church, or of the Constitution or
9 Canons of the Church in this Diocese.

10 Such presentment shall be made by Vestry of the
11 Parish or Mission of which said member of the Clergy has
12 charge or in which said member of the Clergy is resident or
13 by at least three communicants of the Diocese, of full age,
14 or by two or more Presbyters who shall have been
15 canonically resident therein for one year.

16 No presentment shall be made in any case of any
17 offense alleged to have been committed more than five years
18 before the date of the presentment, provided, that if the
19 accused be convicted of the alleged offense in a civil court,
20 presentment may still be made within one year after said
21 conviction.

22 Said presentment shall be made to the Bishop in
23 writing, with the names of the presenters subscribed, and
24 shall distinctly declare, with all reasonable specifications of
25 time and circumstances, the nature of the offense or
26 offenses with which said member of the Clergy may be
27 charged.

28 Section 2. *Public Rumor.* Although no such presentment is
29 made, if public rumor charges any member of the Clergy
30 with the commission of any of the offenses above

1 enumerated, the Bishop may appoint two or more
2 Presbyters to investigate the truth of such rumor, and if such
3 investigation proves adverse to the member of the Clergy so
4 charged, said Presbyters shall make presentment as above,
5 according to the forms and regulations there provided. The
6 presenters shall, in all cases, assume the responsibility of
7 conducting the prosecution.

8 *Section 3. Service of Presentment - Constitution of Court.*

9 Should the Bishop be of the opinion, from the nature of the
10 charge or charges made, that the presentment contains
11 sufficient grounds for proceeding to trial, the Bishop shall
12 cause a copy of the presentment to be forthwith sent to the
13 accused. The Bishop shall then give notice to the Standing
14 Committee, who thereupon shall elect seven Presbyters,
15 actually and canonically resident in the Diocese, from whom
16 the President of the Standing Committee shall, in writing,
17 call upon the accused to elect three. In case the accused
18 refuses or neglects to make such election within ten days
19 after the notice as aforesaid, the Standing Committee shall
20 make the election.

21 The three Presbyters so elected shall constitute a
22 court for the trial of the accused, and shall have all powers
23 necessary for the due conducting of said trial.

24 *Section 4. Lay Assessors.* The Bishop shall appoint a
25 member of the legal profession who shall be a communicant
26 of the Church as Assessor to the Court, to advise the Court,
27 if requested, upon all questions of law which may arise
28 during the trial.

29 *Section 5. Time and Place of Trial and Notice Thereof.* The
30 Bishop shall appoint a time and place of trial, and shall give

1 notice thereof to the members of the Court, the Assessor,
2 the Presenters, and the Accused, at which time and place the
3 witnesses shall also be notified to attend.

4 Section 6. *Assembling of Court and Record of Proceedings.*
5 The Court shall assemble at the time and place appointed,
6 and shall proceed to examine fully the charges, and shall
7 keep an accurate record of all their proceedings and of the
8 evidence.

9 Section 7. *Nature of Evidence and How Given.* No charge
10 shall be considered as established unless proven by two
11 witnesses, or by one witness and corroborating
12 circumstances.

13 Testimony may be given orally before the Court or
14 in writing, upon interrogatories and cross interrogatories, to
15 be previously filed with the Secretary or Registrar of the
16 Court. Any one or more of the witnesses may be examined
17 on oath or affirmation on the requisition of either party.

18 Section 8. *Decision of the Court and the Sentence.* A
19 unanimous vote of the members of the Court on one or
20 more of the charges shall be necessary to the conviction of
21 the accused, and if their decision is adverse to the accused,
22 they shall proceed to determine the kind and degree of
23 punishment commensurate, in their opinion, with the offense
24 or offenses committed. They shall transmit to the Bishop,
25 under their hand, a record of their proceedings. The
26 judgment of the Bishop on such decisions shall be final;
27 except that the Bishop shall have no power to increase the
28 punishment recommended by the Court.

29 Section 9. *Effect of Sentence.* Suspension, or any heavier

1 sentence, shall ipso facto sever the connection of the
2 member of the Clergy with any parish or mission in which
3 the member of the Clergy is serving.

4 Section 10. *The Record to be Filed.* The record provided
5 for in the sixth section of this canon, together with the
6 Bishop's sentence endorsed, shall be preserved among the
7 papers of the Diocese.

8 Section 11. *Notices.* For the purpose of any notice provided
9 for by this Canon, it shall be sufficient to serve it either
10 personally or by leaving a copy at the last place of residence
11 of the accused.

12 Section 12. *Confession of an Offense.* When a member of
13 the Clergy shall make confession to the Bishop of the
14 commission of any of the offenses enumerated in the first
15 section of this Canon, the Bishop shall proceed to inflict
16 such ecclesiastical censure or punishment upon the member
17 of the Clergy so confessing as the Bishop shall think right.

18 Section 13. *Renunciation of False Doctrine.* In the case of
19 any accusation of false doctrine, a renunciation of the same,
20 to the satisfaction of the Bishop, shall stay all further
21 proceedings.

22 **TITLE IV. Church Institutions.**

23 **CANON 1**

24 ***The Episcopal Foundation of The*** 25 ***Diocese of East Carolina, Incorporated***

1 Section 1. The Episcopal Foundation of The Diocese of
2 East Carolina, Incorporated, herein called the Foundation, is
3 a diocesan corporation created under the laws of the State
4 of North Carolina for the purpose of holding, managing and
5 investing property of the Diocese of East Carolina, either
6 temporarily, for a specified or indefinite period of time, or
7 permanently, and for the purpose of providing (1) funds, the
8 income from which is to be used for the promotion of new
9 work in the Diocese of East Carolina and for the
10 development of the religious, educational and charitable
11 work of the Protestant Episcopal Church in the Diocese of
12 East Carolina, (2) funds to be used for making loans to
13 parishes, missions, diocesan institutions and church
14 organizations for capital improvements, and (3) funds for
15 capital grants to parishes, missions, diocesan institutions and
16 church organizations for capital improvements.

17 Section 2. The Foundation is authorized to receive gifts,
18 devises and bequests of real and personal property from
19 individuals, contributions or donations from churches,
20 corporations and organizations, transfers of funds from the
21 Treasurer of the Diocese pursuant to Title I, Canon 5, and
22 transfers of property from the Trustees of the Diocese
23 pursuant to Title I, Canon 12, Section 3. Money or property
24 given by donors to the Foundation without restrictions on
25 disposition or use may be placed in an income fund, a loan
26 fund, a capital grant fund or an unrestricted fund in the
27 discretion of the Board of Directors of the Foundation.
28 Gifts will be accepted subject to restrictions by donors that
29 only income from gifts may be spent, that the principal may
30 be used only for revolving loans or for capital grants, or that
31 the gifts or the income therefrom may be used only for
32 designated purposes in or for the benefit of the Diocese of

1 East Carolina; provided, however, that the Foundation may
2 decline to accept any gift, bequest or devise the purpose of
3 which does not conform to the purposes set out in Section 1
4 of this Canon and the charter of the Foundation, or which
5 would be burdensome or impractical to administer.

6 Section 3. The operation of the Foundation shall be under
7 the control of its Board of Directors, who shall be elected
8 by the Diocesan Convention as set out in the by-laws of the
9 Foundation. Foundation income available for expenditure
10 for diocesan purposes, after payment of operating expenses
11 of the Foundation, and funds available for loans and grants
12 to churches or other recipients thereof shall be paid to the
13 Treasurer of the Diocese for disbursement.

14 Section 4. The Board of Directors of the Foundation shall
15 annually make a report to the Diocesan Convention showing
16 the names of the several funds, trusts or endowments held
17 by it, the sources, dates and amounts thereof, the terms
18 governing the use of principal and income, the manner in
19 which the funds are invested, the disbursements or payments
20 made during the year and the purposes for which said
21 disbursements have been made. The Board of Directors of
22 the Foundation shall make a similar report to the Executive
23 Council as often as required by the Executive Council and
24 not less frequently than each six months.

25 CANON 2

26 *The Church Pension Fund*

27 Section 1. In conformity with the legislation adopted by the
28 General Convention of 1913, pursuant to which The Church
29 Pension Fund was duly incorporated, and in conformity with

1 the Canon of the General Convention, "Of the Church
2 Pension Fund," as heretofore amended and as it may
3 hereafter be amended, the Diocese of East Carolina hereby
4 accepts and acknowledges The Church Pension Fund, a
5 corporation created by Chapter 97 of the Laws of 1914 of
6 the State of New York as subsequently amended, as the
7 authorized and approved pension system for the clergy of
8 the Protestant Episcopal Church in the United States of
9 America and for their dependents, and declares its intention
10 of supporting said Fund in accordance with its Rules.

11 Section 2. The Bishop of this Diocese shall appoint annually
12 during the opening of Convention a Church Pension Fund
13 Committee to consist of three presbyters and two lay
14 persons, for a term of one year and until their successors
15 shall have been appointed or qualified, and the Bishop may
16 from time to time fill by appointment any vacancies in said
17 Committee caused by resignation, death or inability to act.

18 Section 3. The duties of said Committee shall be as follows:

19 (a) To be informed of, and to inform the Clergy and
20 the Laity of this Diocese of the pension system
21 created by the General Convention and committed
22 to it by the Trustees of the Church Pension Fund, in
23 order that the ordained clergy of the Church may be
24 assured of pension protection for themselves in the
25 event of old age or total and permanent disability
26 and for their surviving spouse and surviving minor
27 children, if any, in the event of death.

28 (b) To receive reports from The Church Pension
29 Fund from time to time on the status of the pension
30 assessments payable to said Fund, under its Rules
31 and as required by Canon Law, by this Diocese and

1 by Parishes, Missions and other ecclesiastical
2 organizations within the Diocese.

3 (c) To make an annual report to the Convention of
4 this Diocese on such matters relating to the Church
5 Pension Fund as may be of interest to the said
6 Convention.

7 (d) To cooperate with the Church Pension Fund in
8 doing all things necessary or advisable in the
9 premises to the end that the Clergy of this Diocese
10 may be assured of the fullest pension protection by
11 said Fund under its established Rules.

12 Section 4. It shall be the duty of this Diocese and of the
13 Parishes and Missions and other ecclesiastical organizations
14 therein, each through its Treasurer and other proper official,
15 to inform the Church Pension Fund of salaries and other
16 compensation paid to members of the Clergy by said
17 Diocese, Parishes, Missions and other ecclesiastical
18 organizations for services rendered, currently or in the past,
19 prior to their becoming beneficiaries of said Fund, and
20 changes in such salaries and other compensation as they
21 occur; and to pay promptly to The Church Pension Fund the
22 pension assessments required thereon under the Canons of
23 the General Convention and in accordance with the Rules of
24 said Fund.

25 Section 5. It shall be the duty of every member of the
26 Clergy canonically resident in or serving in this Diocese to
27 inform The Church Pension Fund promptly of such facts as
28 date of birth, ordination, reception, or marriage, birth of
29 children, deaths and changes in cures or salaries, as may be
30 necessary for its proper administration and to cooperate
31 with said Fund in such other ways as may be necessary in

1 order that said Fund may discharge its obligations in
2 accordance with the intention of the General Convention in
3 respect thereto.

4 Section 6. It shall be the duty of this Diocese and of the
5 Parishes and Missions and other ecclesiastical institutions
6 and organizations therein, to participate in all medical care,
7 hospitalization, health, accident and life insurance plans for
8 clergy which are made mandatory on a nation-wide basis for
9 clergy of the Episcopal Church by action of the General
10 Convention, or under its authority, and to pay promptly to
11 The Church Pension Fund the premiums or assessments
12 required to maintain such coverage in accordance with the
13 Rules of the Fund. The Diocesan Convention, or when it is
14 not sitting the Executive Council, shall make all decisions
15 and take all action to carry out the provisions of this Canon.

16 Section 7. *Lay Pension Plans.*

17 (a) All Parishes, Missions and other ecclesiastical
18 organizations or bodies subject to the authority of
19 this Diocese, and any other societies, organizations,
20 or bodies in the Church which under the regulations
21 of The Church Pension Fund have elected or shall
22 elect to come into the pension system, shall provide
23 all lay employees who work a minimum of 1,000
24 hours annually retirement benefits through
25 participation in the Episcopal Church Lay
26 Employees Retirement Plan (ECLERP) or in an
27 equivalent plan, the provisions of which are at least
28 equal to those of ECLERP. Such participation shall
29 commence no later than January 1, 1993. At its
30 commencement, if the plan is a defined benefit plan,
31 the employer contribution shall be not less than 9

1 percent of the employee's salary; if the plan is a
2 defined contribution plan, the employer shall
3 contribute not less than 5 percent and agree to
4 "match" employee contributions of up to another 4
5 percent.

6 (b) The employer may impose a minimum age of 21
7 years and a minimum employment period not to
8 exceed one year of continuous employment before
9 an employee would be eligible to participate.

10 (c) The Trustees of The Church Pension Fund shall
11 have authority to increase or decrease the
12 contribution percentages as required for the lay
13 pension plan.

14 CANON 3 15 *Trinity Center*

16 Section 1. There shall be a Board of Managers of Trinity
17 Center consisting of twelve persons, clergy and lay, elected
18 by the Convention on the nomination of the Bishop, for
19 three year terms, provided that the terms of the initial
20 members elected by Convention on nomination of the
21 Bishop shall be four members elected for a one year term,
22 four members elected for a two year term, and four
23 members elected for a three year term. The Bishop shall be
24 *ex officio* Chair of the Board of Managers.

25 Section 2. The function of the Board of Managers is to
26 oversee the operation and management of Trinity Center,
27 including, but not limited to, the employment of a Director,
28 formulating and administering an annual budget, establishing
29 rules and regulations for sound and efficient management
30 and performing such other duties as may be attendant

1 thereto or directed by Convention.

2 Section 3. Any vacancy occurring on the Board of
3 Managers may be filled by the Bishop until the next
4 Convention when a new member shall be elected upon
5 nomination by the Bishop for the completion of the
6 unexpired term.

7 Section 4. The Board of Managers shall make an annual
8 report to Convention.

9 **CANON 4**

10 ***Commission on Planning, Design and Construction***

11 Section 1. There shall be, within the Department of
12 Congregations and Development, or such other standing
13 department of the Diocese created by Executive Council to
14 oversee and do the work of congregational growth and
15 development, a Diocesan Commission on Planning, Design
16 and Construction. The Commission shall consist of at least
17 six persons, clergy and lay, who shall be appointed by the
18 Bishop upon the recommendation of the Chair of the
19 Department of Congregations and Development. The
20 members shall, to the extent practicable, have expertise in
21 such areas as liturgy, finance, insurance, planning,
22 architectural design, engineering, construction, and
23 construction and finance law. The Chair of the Commission
24 shall likewise be appointed by the Bishop, and shall serve as
25 a member of the Department of Congregations and
26 Development during occupancy of the Chair of the
27 Commission. The Commission shall be under the
28 supervision of the Department of Congregations and
29 Development, which shall insure that the functions set forth

1 in this Canon are effectively discharged.

2 Section 2. A function of the Department of Congregations
3 and Development, through the Commission, is to assist and
4 advise the Diocese and its parishes and missions in planning,
5 designing, financing and constructing buildings and
6 facilities, including construction of new churches and other
7 buildings, expansion and renovation of existing buildings,
8 and restoration of historic structures.

9 Section 3. Before proceeding with the design or
10 construction of any church, parish house, rectory or other
11 building, any parish or mission may present to the
12 Commission for its recommendations and suggestions real
13 estate contracts, architectural and construction contracts,
14 master plans, preliminary plans, working drawings,
15 specifications, construction documents and other related
16 documents.

17 Section 4. Each Diocesan council, committee and
18 department, and every parish or mission receiving
19 construction funds or loans from the Diocese or any
20 Diocesan agency or foundation shall be required to consult
21 with the Commission, to submit the pertinent documents
22 described in Section 3 and to obtain the approval of the
23 Commission thereon; provided that such approval shall not
24 be required for projects in a planning or construction stage
25 prior to February 12, 1983. The documents above
26 mentioned shall be prepared by and construction shall be
27 administered by an architect or engineer registered in the
28 State of North Carolina in accordance with its registration
29 laws. Where such laws do not require a registered architect
30 or engineer, this requirement may be waived by the

1 Commission upon request.

2 Section 5. The Commission shall adopt written standard
3 procedures for performing its functions, and shall distribute
4 copies of any such procedures to all Diocesan officers,
5 parishes and missions.

6 **TITLE V. Amendment; Effective Date; Repealer.**

7 **CANON 1**

8 ***Amendment of Canons***

9 Amendments to the Canons shall be made in accordance
10 with Article XV of the Constitution, and shall take effect
11 upon their passage, unless otherwise ordered by the
12 Convention.

13 **CANON 2**

14 ***Effective Date of Canons***

15 These canons shall become effective upon ratification by the
16 Convention of the Diocese of East Carolina, and all
17 subsequent canons and amendments ratified by the
18 Convention of the Diocese shall take effect immediately
19 upon their ratification unless otherwise specified in the
20 newly adopted canon or amendment. Additional canons
21 enacted by the Convention of the Diocese shall be grouped
22 under the appropriate title, and numbered consecutively
23 within the separate titles of the canons.

24 **CANON 3**

25 ***Official Copies of Constitution and Canons***

1 There shall be provided by the Secretary of the Convention
2 three official copies of the Constitution, Canons and Rules
3 of Order as they now exist, each certified by the Secretary
4 that it is a correct copy. One shall be delivered to the
5 Bishop of the Diocese, one kept by the Secretary of the
6 Diocese, and one delivered to the Chancellor of the
7 Diocese; and as changes are made from time to time
8 certified copies of said changes shall be furnished by the
9 Secretary to each of said officials to the end that there shall
10 always be preserved for the use of the officials of the
11 Diocese three sets of these documents.

12 **CANON 4**
13 *Citation of Canons*

14 All references to the Canons of the Diocese of East Carolina
15 shall refer to Title, Canon and Section number, if any, in the
16 following form: Title ____, Canon ____, Section ____ (____),
17 Canons of the Diocese of East Carolina.

18 **CANON 5**
19 *Repealer of Prior Canons*

20 All former canons of the Diocese of East Carolina, not
21 specifically incorporated in these revised canons, are hereby
22 repealed.

23 Ratified in Convention and effective, February 13, 1993.

EXTRACTS FROM CANONS OF THE GENERAL CONVENTION TITLE I, CANON 7 of Business Methods in Church Affairs

Section 1. In every Diocese, Parish, Mission, and Institution, connected with this Church, the following standard business method shall be observed:

(1). Funds held in trust, endowment and other permanent funds, and securities represented by physical evidence of ownership or indebtedness, shall be deposited with a National or State Bank, or a Diocesan Corporation, or with some other agency approved in writing by the Finance Committee or the Department of Finance of the Diocese, under a deed of trust, agency or other depository agreement providing for at least two signatures on any order of withdrawal of such funds or securities. But this paragraph shall not apply to funds and securities refused by the depositories named as being too small for acceptance. Such small funds and securities shall be under the care of the persons or corporations properly responsible for them.

This paragraph shall not be deemed to prohibit investments in securities issued in book entry form or other manner that dispenses with the delivery of a certificate evidencing the ownership of the securities or the indebtedness of the issuer.

(2). Records shall be made and kept of all trust and permanent funds showing at least the following:

- (a) Source and date.
- (b) Terms governing the use of principal and income.
- (c) To whom and how often reports of condition are to be made.
- (d) How the funds are invested.

(3). Treasurers and custodians, other than banking institutions, shall be adequately bonded; except treasurers of funds that do not exceed five hundred dollars at any one time during the fiscal year.

(4). Books of account shall be so kept as to provide the basis for satisfactory accounting.

(5). All accounts of the Diocese shall be audited annually by an independent Certified Public Accountant. All accounts of Parishes, Missions or other institutions shall be audited annually by an independent Certified Public Accountant, or independent Licensed Public Accountant, or such audit committee as shall be authorized by the Finance Committee, Department of Finance or other appropriate diocesan authority.

All reports of such audits, including any memorandum issued by the

auditors or audit committee regarding internal controls or other accounting matters, together with a summary of action taken or proposed to be taken to correct deficiencies or implement recommendations contained in any such memorandum, shall be filed with the Bishop or Ecclesiastical Authority not later than 30 days following the date of such report, and in no event, not later than September 1 of each year, covering the financial reports of the previous calendar year.

(6). All buildings and their contents shall be kept adequately insured.

(7). The Finance Committee or Department of Finance of the Diocese may require copies of any or all accounts described in this Section to be filed with it and shall report annually to the Convention of the Diocese upon its administration of this Canon.

(8). The fiscal year shall begin January 1.

Section 2. The several Dioceses shall give effect to the foregoing standard business methods by the enactment of Canons appropriate thereto, which Canons shall invariably provide for a Finance Committee, a Department of Finance of the Diocese, or other appropriate diocesan body with such authority.

Section 3. No Vestry, Trustee, or other Body, authorized by Civil or Canon law to hold, manage, or administer real property for any Parish, Mission, Congregation, or Institution, shall encumber or alienate the same or any part thereof without the written consent of the Bishop and Standing Committee of the Diocese of which the Parish, Mission, Congregation, or Institution is a part, except under such regulations as may be prescribed by Canon of the Diocese.

Section 4. All real and personal property held by or for the benefit of any parish, Mission or Congregation is held in trust for this Church and the Diocese thereof in which such Parish, Mission, or Congregation is located. The existence of this trust, however, shall in no way limit the power and authority of the Parish, Mission, or Congregation otherwise existing over such property so long as the particular Parish, Mission, or Congregation remains a part of, and subject to, this Church and its Constitution and Canons.

Section 5. The several Dioceses may, at their election, further confirm the trust declared under the foregoing Section 4 by appropriate action, but no such action shall be necessary for the existence and validity of the trust.

TITLE I, CANON 7

of Regulations Respecting the Laity

Section 1 (a). All persons who have received the Sacrament of Holy Baptism with water in the Name of the Father, and of the Son, and of the Holy Spirit, whether in this Church or in another Christian Church, and whose Baptisms have been duly recorded in this Church, are members thereof.

(b). Members sixteen years of age and over are to be considered adult members.

(c). It is expected that all adult members of this Church, after appropriate instruction, will have made a mature public affirmation of their faith and commitment to the responsibilities of their Baptism and will have been confirmed or received by a Bishop of this Church or by a Bishop of a Church in communion with this Church.

(d). Any person who is baptized in this Church as an adult and receives the laying on of hands by the Bishop at Baptism is to be considered, for the purpose of this and all other Canons, as both baptized and confirmed; also,

Any person who is baptized in this Church as an adult and at some time after the Baptism receives the laying on of hands by the Bishop in Reaffirmation of Baptismal Vows is to be considered, for the purpose of this and all other Canons, as both baptized and confirmed; also,

Any baptized person who received the laying on of hands at Confirmation (by any Bishop in apostolic succession) and is received into the Episcopal Church by a Bishop of this Church is to be considered, for the purpose of this and all other Canons, as both baptized and confirmed; and also,

Any baptized person who received the laying on of hands by a Bishop of this Church at Confirmation or Reception is to be considered, for the purpose of this and all other Canons, as both baptized and confirmed.

Sec. 2 (a). All members of this Church who have received Holy Communion in this Church at least three times during the preceding year are to be considered communicants of this Church.

(b). For the purposes of statistical consistency throughout the Church, communicants sixteen years of age and over are to be considered adult communicants.

Sec. 3. All communicants of this Church who for the previous year have been faithful in corporate worship, unless for good cause prevented, and have been faithful in working, praying, and giving for the spread of the Kingdom of God, are to be considered communicants in good standing.

Sec. 4 (a). A member of this Church removing from the congregation in which that person's membership is recorded shall procure a certificate of

membership indicating that that person is recorded as a member (or an adult member) of this Church and whether or not such a member:

1. is a communicant;
2. is recorded as being in good standing;
3. has been confirmed or received by a Bishop of this Church or a Bishop in communion with this Church.

Upon acknowledgment that a member who has received such a certificate has been enrolled in another congregation of this or another Church, the Member of the Clergy in charge or Warden issuing the certificate shall remove the name of the person from the parish register.

(b). The Member of the Clergy in charge or Warden of the congregation to which such certificate is surrendered shall record in the parish register the information contained on the presented certificate of membership, and then notify the Member of the clergy in charge or Warden of the congregation which issued the certificate that the person has been duly recorded as a member of the new congregation. Whereupon the person's removal shall be noted in the parish register of the congregation which issued the certificate.

(c). If a member of this Church, not having such a certificate, desires to become a member of a congregation in the place to which he or she has removed, that person shall be directed by the Member of the Clergy in charge of the said congregation to procure a certificate from the former congregation, although on failure to produce such a certificate through no fault of the person applying, appropriate entry may be made in the parish register upon the evidence of membership status sufficient in the judgment of the Member of the Clergy in charge or Warden.

(d). Any communicant of any Church in communion with this Church shall be entitled to the benefit of this section so far as the same can be made applicable.

Sec. 5. No one shall be denied rights, status, or access to an equal place in the life, worship, and governance of this Church because of race, color, ethnic origin, national origin, marital status, sex, sexual orientation, disabilities or age, except as otherwise specified by Canon.

Sec. 6. A person to whom the Sacraments of the Church shall have been refused, or who has been repelled from the Holy Communion under the rubrics, or who desires a judgment as to his or her status in the Church, may lodge a complaint or application with the Bishop or Ecclesiastical Authority. No Member of the Clergy of this Church shall be required to admit to the Sacraments a person so refused or repelled without the written direction of the Bishop or Ecclesiastical Authority. The Bishop or

Ecclesiastical Authority may in certain circumstances see fit to require the person to be admitted or restored because of the insufficiency of the cause assigned by the Member of the Clergy. If it shall appear to the Bishop or Ecclesiastical Authority that there is sufficient cause to justify refusal of the Holy Communion, however, appropriate steps shall be taken to institute such inquiry as may be directed by the Canons of the Diocese; and should no such Canon exist, the Bishop or Ecclesiastical Authority shall proceed according to such principles of law and equity as will insure an impartial investigation and judgment.

Sec. 7. No baptized person shall be eligible to receive Holy Communion in this Church.

TITLE II, CANON 1

Of the Due Celebration of Sundays

All persons within this Church shall celebrate and keep the Lord's Day, commonly called Sunday, by regular participation in the public worship of the Church, by hearing the Word of God read and taught, and by other acts of devotion and works of charity, using all godly and sober conversation.

Rules of Order

- I. On the first day of the Convention at the time appointed, the Holy communion shall be administered.
Promptly thereafter, the delegates shall assemble for the organization of the Convention and the transaction of business. The presiding officer shall call the Convention to order and ascertain if there is a quorum present, and upon it appearing that there is a quorum present as required by Article VI of the Constitution, the Convention shall be organized by the election of a Secretary and shall then proceed with the transaction of the business of the Convention as set out in the Canons and Rules of Order.
- II. The Standing Committee and other committees shall be elected or appointed as soon as practicable after the organization of the Convention, except that the appointment of the Committee on Canons and other committees, in the discretion of the Bishop, may be delayed for the receipt of reports from committees of the previous year.
- III. All Committees shall be appointed by the Bishop unless otherwise ordered.
- IV. Officers shall be elected as provided in the Constitution and Canons.
- V. The order of business proposed by the Bishop and adopted by the Convention shall be the regular order of business, subject to change by the Presiding Officer as Provided in Rule XXI or by the Convention by majority vote.
- VI. After the Bishop has taken the chair, no member shall continue standing, except to address the chair.
- VII. Speakers shall address the chair, and shall confine themselves to the point in debate.
- VIII. No motion shall be considered unless seconded, and if required, reduced to writing. All resolutions, except resolutions presented in conjunction with Department, Committee and Commission reports and resolutions of appreciation to the host church, shall be introduced on the first day of the Annual Convention and voted upon the second day.
- IX. When the Bishop is putting any question, the members shall continue in their seats, and shall not hold any private discourse.
- X. When a question is under consideration, no motion shall be

received, unless to lay on the table, to postpone to a certain time, to postpone indefinitely, to commit, to amend, or to divide; and motions for any of these purpose shall have precedence in the order herein named. The motions to lay on the table and to adjourn shall always be in order, and shall be decided without debate; and of these the motion to adjourn shall take precedence.

XI. If the question under debate contains several distinct propositions, the same shall be divided at the request of any member, and a vote taken separately, except that a motion to strike out and insert shall be inadvisable.

XII. All amendments shall be considered in the order in which they are moved.

When a proposed amendment is under consideration, a substitute to the whole matter may be received. No proposition on a subject different from the one under consideration shall be received under cover of a substitute.

XIII. In voting by Order, the name of each Parish shall be called and it shall vote either "Aye" or "No" except in case of a divided vote. The majority of the votes of the Delegates from a Parish shall determine the vote of such Parish, but should the vote be equally divided, one-half of such shall be recorded as "Aye" and one-half as "No," and it shall be the duty of the Secretary to record the names of the Parishes and the votes which they respectively give.

XIV. A motion to reconsider any vote shall not be in order, except on the same day on which the vote is taken: Provided, always that a vote or question may be reconsidered at any time by the consent

of two-thirds of the Convention; provided further, that no motion to reconsider shall be made on the last day of the Convention, except on a vote or question taken on that day.

XV. The reports of all committees shall be in writing and shall be received of course, and without motion for acceptance, unless recommitted. All reports recommending or requiring any action or expression of opinion by the Convention shall be accompanied by a corresponding resolution.

XVI. All questions of order shall be decided by the chair without debate, but any member may appeal from such decision. On such appeal no member shall speak more than once without leave.

XVII. No member shall be absent from the session of the

Convention without leave, unless he is unable to attend.

XVIII. When the Convention is about to rise, every member shall keep his seat until the Bishop leaves the chair.

XIX. On motion duly put and carried, the Convention may resolve itself into a Committee of the Whole, with or without closed doors, for the purpose of discussing such subjects as may be approved by the Convention.

The Bishop may select and announce subjects for discussion:

Provided, that if the motion to go into a Committee of the Whole has specified the subject to be discussed, that subject shall be disposed of.

XX. The rules of order or any one of them may be suspended by a majority vote of the Convention whenever the Presiding Officer decides that an urgent matter should come before that Convention for prompt action.

XXI. The Presiding Officer may in his discretion, to expedite the business of the Convention, transpose the regular order of business.

XXII. Where a question arises which is not controlled by any of the existing rules of order, the Diocesan convention shall follow the rules of the General Church pertaining to said question, and if it has no rules applicable thereto, then the Diocesan Convention shall be governed by the current edition of Robert's Rules of Order.

*The Episcopal Foundation
of the
Diocese of East Carolina
Incorporated*

Charter and By-Laws
(AS AMENDED)

**THE CHARTER OF
THE EPISCOPAL FOUNDATION OF THE
DIOCESE OF EAST CAROLINA INCORPORATED
(As Amended)**

1st. The name of this Corporation is The Episcopal Foundation of The Diocese of East Carolina, Incorporated.

2nd. The location of the principal office of the corporation in this State is at Kinston, in the County of Lenoir, but it may have one or more branch offices and places of business in the Diocese of East Carolina.

3rd. This Corporation is formed by the Diocese of East Carolina of the Protestant Episcopal Church exclusively for religious; educational and charitable purposes, including the purpose of holding, managing and investing property of the Diocese of East Carolina, either temporarily, for a specified or indefinite time, or permanently, and the purpose of providing (1) funds, the income from which is to be used for the promotion of new work in the Diocese of East Carolina and for the development of the religious, educational and charitable work of the Protestant Episcopal Church in the Diocese of East Carolina, (2) funds to be used for making loans to parishes, missions, diocesan institutions and church organizations for capital improvements and (3) funds for capital grants to parishes, missions, diocesan institutions and church organizations for capital improvements.

4th. And for the purposes herein specified, the Corporation shall have the right to receive by Will, Deed, gift or otherwise; to hold, own, sell and dispose of real, personal and mixed property of every kind and description, and the Corporation shall also have the authority to be named as a beneficiary in policies of life insurance and act as such beneficiary.

5th. The Corporation shall have authority in its corporate name to buy, sell, convey and lease real and personal property; and invest or otherwise dispose of any and all property belonging to the Corporation when authority therefore has been duly given as provided by the By-Laws of the Corporation, and shall have such other powers, privileges and authority as are given by the laws of the State of North Carolina now enacted or which may be hereafter enacted.

6th. The Corporation shall not have members or capital stock and no stock or shares shall be issued. No incorporator, director or officer shall at any time be considered to be the owner of any of the assets, property or income of the Corporation, nor shall he, by distribution, liquidation,

dissolution or in any other manner, be entitled to or receive any of said assets, property or income, all of which shall be devoted exclusively and forever to the purpose of the Corporation or disposed of as hereinafter provided. The Corporation is not organized and shall not operate for profit, and not part of its net earnings shall inure or may lawfully inure to the benefit of any private shareholder, incorporator, director, officer or individual. The above provisions, however, shall not prevent the payment of reasonable compensation to any person, organization, firm or corporation for services rendered to this Corporation. No substantial part of the activities of the Corporation shall consist of carrying on propaganda, or otherwise attempting to influence legislation. The Corporation shall not participate in, or intervene in (including the publishing or distributing of statements) any political campaign on behalf of any candidate for public office. The Corporation shall not lend any part of its assets, property or income to any incorporator, director or officer of, or any substantial contributor to, the Corporation, to any member of the family of any such person, or to any corporation controlled by any such person; nor shall the Corporation pay any compensation in excess of a reasonable allowance for salaries or other compensation for personal services actually rendered, to any such persons or corporations; nor shall the Corporation make any part of its services available on a preferential basis to any such persons or corporations; nor shall the Corporation make any substantial purchase of its securities or other property to any such persons or corporations for other than an adequate consideration in money or money's worth; nor shall the Corporation engage in any other transaction which results in a substantial diversion of its assets, property or income to any such persons or corporations. The Corporation shall not (i) accumulate its income if any such accumulations are unreasonable in amount or duration in order to carry out the religious, educational and charitable purpose for which it is organized or (ii) use any such accumulated income for purposes or functions other than the religious, educational and charitable purposes for which it is organized or (iii) invest any such accumulated income in such a manner as to jeopardize the carrying out of the religious, educational and charitable purposes for which it is organized. The Corporation shall distribute its income for each taxable year at such time and in such manner as not to become subject to the tax on undistributed income imposed by Section 4942 of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent federal tax laws. The Corporation shall not engage in any act of self-

dealing as defined in Section 4941 (d) of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent federal tax laws. The Corporation shall not retain any excess business holdings as defined in Section 4943(C) of the Internal Revenue code of 1954, or corresponding provisions of any subsequent federal tax laws. The Corporation shall not make any investments in such manner as to subject it to tax under Section 4944 of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent federal tax laws. The Corporation shall not make any taxable expenditures as defined in Section 4945 (d) of the Internal Revenue Code of 1954, or corresponding provision of any subsequent federal laws. It is intended that the Corporation shall qualify as an organization (I) which is exempt from income taxes under the United States Internal Revenue Code of 1954 and corresponding provisions of subsequent federal tax laws and under any applicable laws of the State of North Carolina from time to time in effect and (ii) contributions to which are deductible for income, gift and estate tax purposes under said Internal Revenue Code of 1954 and corresponding provisions of subsequent federal tax laws and under any applicable laws of the State of North Carolina from time to time in effect. In the event the Corporation is liquidated or dissolved, voluntarily or involuntarily the assets and property of the Corporation, after payment or arrangement for payment of its debts and obligations, shall be transferred, conveyed and delivered to the Trustees of the Diocese of East Carolina; provided, that any funds or property held by the Corporation upon any condition requiring the return, transfer or conveyance of said funds or property, or the unused portion thereof, upon liquidation or dissolution of the Corporation shall be returned, transferred or conveyed in accordance with said condition.

7th. The Trustees heretofore elected and now serving shall hereafter be known and designated as Directors and shall continue to serve in their respective offices until their successors have been duly elected and qualified, and said Directors shall be vested with all the same rights and subject to the same responsibilities as when designated as Trustees.

8th. Subject to the approval of the Diocesan Conventions, the Directors shall have full power and authority to promulgate, alter and amend such By-Laws, rules and regulations as in their discretion will best promote the interest and purpose for which this corporation is created.

9th. The period of existence of this Corporation is unlimited.

The original Charter was revised and rewritten by Certificate of

Amendment filed March 26, 1957, in the Office of Secretary of State.

An amendment rewriting the 3rd and 6th articles was adopted by the Directors and approved by the Diocesan Convention January 29, 1971. Articles of Amendments were filed June 17, 1971, in the Office of Secretary of State.

**BY-LAWS OF THE EPISCOPAL FOUNDATION
OF THE DIOCESE OF EAST CAROLINA
INCORPORATED
(As Amended)**

ARTICLE I: The officers of the Corporation shall be a Chairman; a Vice Chairman; a President; a Vice President; a Secretary; and a Treasurer; and such other officers as the Directors from time to time deem advisable. The office of Secretary and the office of Treasurer may be held by the same individual.

ARTICLE II: The seal of the Corporation shall be in the following form, to wit - the word "Seal" surrounded by two concentric circles with the words "The Episcopal Foundation of The Diocese of East Carolina, Incorporated" in the margin between circumference of the two said circles.

ARTICLES III: The affairs of the Corporation shall be managed by a Board of Directors of not less than seven (7) persons and not more than thirty (30) persons to be nominated by the Bishop of the Diocese and elected by the Diocesan Convention. The Trustees of the Diocese shall at all times be members of the Board of Directors, nominated and elected as described, and they shall be included in determining the number of directors within the above limits. Such management shall be in accordance with the By-Laws of the Corporation; provided however that the Bishop of the Diocese of East Carolina shall be at all times Chairman of the board of Directors and the Chancellor of the Diocese Vice Chairman of the Board; provided also that the Bishop Coadjutor shall be a member of the Board of Directors. The members of the Board of Directors shall be elected for a term of four years, unless otherwise specified at the time of election, by the Diocesan Convention in session at the time of the expiration of the term of their predecessors in office, and such retiring Directors shall hold office until their successors are elected and qualified.

ARTICLE IV: The exact number of the Board of Directors, within the above limits, may be increased or decreased from time to time, as the affairs of the Corporation may render proper, by the Annual Convention of the Diocese of East Carolina, upon nomination by the Bishop. Upon nomination by the Bishop, associate Directors not exceeding five (5) in number, may be appointed by the Directors of the Corporation from time

to time to serve from the date of their appointment until the adjournment of the next Annual Diocesan Convention. All Directors, other than the Bishops of the Diocese, shall be lay persons who are interested in the work of the Episcopal church in the Diocese of East Carolina. The removal of any Director from the Diocese of East Carolina or the severance of his membership in the Protestant Episcopal Church in the Diocese of East Carolina shall automatically work a cancellation of his position as a Director in this Corporation. And all vacancies occurring on said Board of Directors shall be filled by the Board and such persons elected to fill such vacancies shall hold office for the unexpired portion of the terms of their respective predecessors.

ARTICLE V: The annual meeting of the Directors of the Corporation shall be held on the day prior to the assembling of the Annual Diocesan Convention of the Diocese of East Carolina, at the place where said Convention is to be held. If for any cause the meeting is not held on the day preceding the assembling of said Convention, it shall be held during the time of the Convention or as soon thereafter as is convenient. If for any reason the said annual meeting is not held at one of the times above provided, it shall be held at a time and place to be fixed by the Bishop after conference with the President and Secretary.

ARTICLE VI: General or special meetings of the Directors of the Corporation may be called by the President or any three members of the Board of Directors at such time and place as shall be indicated in such call after at least three days notice by mail to all of the members of the Board of Directors.

ARTICLE VII: There shall be an Executive Committee consisting of the Bishop and the President of the Corporation, who are Ex-Officio members of said Executive Committee, and five Directors who shall be elected annually by the Board of Directors from its membership. The Secretary of the Executive Committee shall be appointed by the President of the Corporation but the Secretary need not be a Director of the Corporation. The Bishop or the President of the Corporation, together with three of the other members of the Executive Committee, shall constitute a quorum for the transaction of business and shall by majority vote possess and exercise all the powers and duties of the Board of Directors with reference to all matters, but only when the Board of Directors is not in session. The Executive Committee shall keep a record of all of its proceedings which shall be certified by the Secretary of the Executive Committee under his hand and which record shall be read at the

next meeting of the Board of Directors. The Secretary of the Executive Committee shall call meetings of the Executive Committee upon the request of the Bishop or of the President or upon request of any three members of the Executive Committee.

ARTICLE VIII: All conveyances of real property by the Corporation shall be executed in the name of the corporation by the President or the Vice President and attested by the Secretary or Assistant Secretary of the Corporation and the corporate seal attached thereto. No conveyances of real estate or bills of sale or transfers of securities, or stocks or other personal property shall be made except by authority of a resolution duly passed by majority vote at a duly constituted meeting of the Executive Committee.

ARTICLE IX: The duties of the secretary and the duties of the treasurer shall be prescribed by the Board of Directors of the Corporation.

ARTICLE X: A majority of the total number of Directors shall be necessary to constitute a quorum for a valid meeting of the Board of Directors for the transaction of business and performance of duties imposed on the Board of Directors by the Charter of this Corporation or by the By-Laws thereof.

ARTICLE XI: The Directors shall designate a depository for the Funds of the Foundation, which depository may also be Custodian of all securities of the Foundation, and the Directors in their discretion may authorize the depository and Custodian to also act as Fiscal Agent for the Foundation. The Fiscal Agent selected by the Executive Committee of the Foundation shall be approved by the Board of Directors.

ARTICLE XII: At the Annual Diocesan Convention at which Directors of the Corporation are to be elected as hereinbefore provided, the number of Directors for the ensuing term of four years shall be fixed by the Convention and the Convention shall then elect the number of Directors so specified who shall hold office for four years from the adjournment of the Convention at which they are elected until their successors are elected and qualified.

ARTICLE XIII: The Bishop of the Diocese of East Carolina shall Ex-Officio be a member of all of the Committees of the Board of Directors. The Chancellor of the Diocese of East Carolina shall Ex-Officio be a member of the Board of Directors.

ARTICLE XIV: These By-Laws may be altered, amended or repealed at any meeting of the Board of Directors. Such change in By-Laws shall be reported to the next Annual Diocesan for its consideration and approval.

ARTICLE XV: The Charter of the Foundation may be altered or

amended by the Board of Directors. Such alteration or amendment shall not be legally implemented under the laws of North Carolina until the same shall have been reported to the next Annual Diocesan Convention for its consideration and be approved by the Convention.

**DIOCESE OF EAST CAROLINA
KINSTON, NORTH CAROLINA**

FINANCIAL STATEMENTS

December 31, 1994

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Telephone (919) 523-1088

WILLIAM S. PAGE, JR.

CURTIS S. SMITH

September 20, 1995

Independent Auditor's Report

To the Annual Convention
Diocese of East Carolina
Kinston, North Carolina 28501

We have audited the balance sheets of the Operating Fund, San Mateo Fund, Camp Fund, Plant Fund, Restricted Fund and Trustees Restricted Fund of the Diocese of East Carolina as of December 31, 1994, and the related statement of support and revenue, expenses, capital additions and changes in fund balance for the year then ended. These financial statements are the responsibility of the officers. Our responsibility is to express an opinion on these financial statements based on our audits. We did not audit the financial statements of the Camp and Conference Center Fund (Trinity Center) as of December 31, 1994. The financial statements of the Camp and Conference Center Fund were audited by other auditors whose report has been furnished to us, and our opinion, insofar as it relates to the amounts included for the Camp and Conference Center Fund, is based solely on the report of the other auditors.

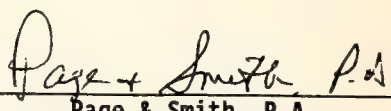
We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by officers, as well as evaluating the overall financial statement presentation. We believe our audit provides a reasonable basis for our opinion.

The opinion of the other auditors on the 1994 balance sheet of the Camp and Conference Center Fund (Trinity Center) was qualified because of the lack of adequate documentation to support all fixed asset and accumulated depreciation values on the balance sheet.

In our opinion, based on our audits and the report of other auditors, except for the effects of fixed asset values and depreciation as discussed in the preceding paragraph, the balance sheets relating to the Operating Fund, San Mateo Fund, Camp Fund, Camp and Conference Center Fund (Trinity Center), the Restricted Fund and the Trustees Restricted Funds present fairly, in all material respects, the financial position of these funds of the Diocese of East Carolina as of December 31, 1994, in conformity with generally accepted accounting principles. In our opinion, based on our audits and the report of other auditors, except for the effects of fixed asset values and depreciation as discussed in the preceding paragraph, the statements of support and revenue, expenses, capital additions and changes in fund balance for the year ended December 31, 1994 for the Operating Fund, Camp and Conference Center Fund, San Mateo Fund, Camp Fund, Restricted Fund and Trustees Restricted Fund present fairly the results of their operations for the year then ended in conformity with generally accepted accounting principles.

As discussed in Note 1, real estate of the Plant Fund is recorded at appraised value as determined by Diocesan officials. It was not practical to satisfy ourselves as to the real estate cost or acquisition values. In our opinion, because of the effect of this matter, the financial statements relating to the Plant Fund do not present fairly, in accordance with generally accepted accounting principles, the financial position of the Plant Fund of the Diocese of East Carolina as of December 31, 1994. However, in our opinion, the financial statements relating to the Plant Fund do present fairly the financial position of the Plant Fund and the results of its operation for the year ended December 31, 1994, in accordance with the generally accepted accounting principles of the Episcopal Church, which do permit the use of appraised market value in the absence of historical cost records, and which do not permit the use of depreciation on church-related real estate.

Our audit was made for the purpose of forming an opinion on the basic financial statements taken as a whole. The additional supplementary information contained in the accompanying schedules on pages 14 through 24 is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has not been subjected to the auditing procedures applied in the audit of the basic financial statements and, accordingly, we express no opinion on it.


Page & Smith, P.A.
Certified Public Accountants

DIOCESE OF EAST CAROLINA
Kinston, North Carolina
BALANCE SHEET
December 31, 1994

Assets

	Operating Fund	Camp and Conference Center Fund
Current Assets:		
Petty Cash	\$ 0.00	\$ 0.00
Bank checking accounts	25,935.59	74,273.99
Trust account - FSA and INS claims	0.00	16,276.24
Savings and money market accounts	1,537.70	0.00
Certificates of deposit	0.00	0.00
Capital reserve account	0.00	111,213.00
Accounts receivable	2,213.09	31,991.70
Insurance claim receivable	0.00	3,977.90
Notes receivable - current portion (note 9)	0.00	1,425.00
Accrued interest on notes receivable	0.00	0.00
Sales tax receivable	14,256.38	5,363.49
Escrow account	0.00	454.60
Construction account (restricted)	0.00	5,303.20
Inventory (at cost)	0.00	12,666.90
Prepaid expenses	250.00	2,060.96
Cash surrender value of life insurance policies	0.00	0.00
	<u>44,192.76</u>	<u>265,006.98</u>
Fixed assets (Note 1):		
Diocesan House, Kinston, NC	0.00	0.00
Trinity Center -		
Land	0.00	50,000.00
Land Improvements	0.00	0.00
Buildings and improvements	0.00	3,288,525.62
Challenge course	0.00	7,437.24
Equipment and vehicles	0.00	348,218.72
Furniture and fixtures	0.00	224,623.81
Vehicles	0.00	0.00
Camp Oceanside, Topsail	0.00	0.00
Alice Hoffman Center, Bogue Banks	0.00	0.00
Total fixed assets	<u>0.00</u>	<u>3,918,805.39</u>
Less accumulated depreciation	<u>0.00</u>	<u>1,252,129.95</u>
Net Fixed Assets	<u>0.00</u>	<u>2,666,675.44</u>
Other assets:		
Notes receivable - non-current portion (note 9)	0.00	0.00
Rosevear Cottage construction	0.00	9,650.00
Interfund transfers	0.00	220.89
Investments (note 8)	0.00	27,600.00
	<u>0.00</u>	<u>37,470.89</u>
Total Assets	<u>\$ 44,192.76</u>	<u>\$ 2,969,153.31</u>

See accompanying notes to financial statements.

San Mateo Fund	Camp Fund	Plant Fund	Restricted Fund	Trustees Restricted Fund	Consolidated
\$ 242.03	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 242.03
27,938.91	406.74	0.00	33,866.85	277,894.80	440,316.88
0.00	0.00	0.00	0.00	0.00	16,276.24
0.00	2,501.48	14,969.11	112,336.15	166,038.60	297,383.04
0.00	0.00	0.00	84,235.43	3,552.84	87,788.27
0.00	0.00	0.00	0.00	0.00	111,213.00
0.00	0.00	0.00	0.00	12,500.00	39,204.79
0.00	0.00	0.00	0.00	0.00	3,977.90
0.00	0.00	0.00	0.00	77,274.53	77,031.53
0.00	0.00	0.00	0.00	3,696.74	3,696.74
0.00	0.00	0.00	0.00	0.00	14,256.38
0.00	0.00	0.00	0.00	0.00	454.60
0.00	0.00	0.00	0.00	0.00	5,303.20
0.00	0.00	0.00	0.00	0.00	12,666.90
0.00	0.00	0.00	0.00	0.00	2,310.96
0.00	0.00	0.00	1,159.77	0.00	1,159.77
<u>28,180.94</u>	<u>2,908.22</u>	<u>14,969.11</u>	<u>231,598.20</u>	<u>540,957.51</u>	<u>1,113,282.23</u>
0.00	0.00	536,644.80	0.00	0.00	536,644.80
0.00	0.00	0.00	0.00	17,500.00	67,500.00
0.00	0.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	61,700.00	3,350,225.62
0.00	0.00	0.00	0.00	0.00	7,437.24
0.00	15,961.78	0.00	0.00	0.00	364,180.50
0.00	3,148.01	0.00	0.00	0.00	227,771.82
11,609.00	0.00	0.00	0.00	0.00	11,609.00
0.00	0.00	30,000.00	0.00	0.00	30,000.00
0.00	0.00	0.00	0.00	0.00	0.00
<u>11,609.00</u>	<u>19,109.79</u>	<u>566,644.80</u>	<u>0.00</u>	<u>79,200.00</u>	<u>4,595,368.98</u>
<u>4,647.60</u>	<u>5,469.51</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>1,262,247.06</u>
<u>6,961.40</u>	<u>13,640.28</u>	<u>566,644.80</u>	<u>0.00</u>	<u>79,200.00</u>	<u>3,333,121.92</u>
0.00	0.00	0.00	0.00	26,397.87	16,811.87
0.00	0.00	0.00	0.00	0.00	9,650.00
0.00	0.00	0.00	0.00	0.00	220.89
0.00	0.00	0.00	0.00	89,804.16	117,404.16
<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>116,202.03</u>	<u>144,086.92</u>
<u>\$ 35,142.34</u>	<u>\$ 16,548.50</u>	<u>\$ 581,613.91</u>	<u>\$ 231,598.20</u>	<u>\$ 736,359.54</u>	<u>\$ 4,590,491.07</u>

See accountants' report.

DIOCESE OF EAST CAROLINA
Kinston, North Carolina
BALANCE SHEET (CONT'D)
December 31, 1994

Liabilities and Fund Balances

	Operating Fund	Camp and Conference Center Fund
Current Liabilities:		
Accounts payable	\$ 14,866.25	\$ 2,000.00
Accrued salaries	0.00	11,303.32
Payroll withholding taxes and other deductions	462.72	1,051.24
Advance deposits	0.00	39,969.00
Sales tax payable	0.00	58.34
Trust account liabilities	0.00	16,276.24
Notes payable	0.00	0.00
Current portion of long-term debt (Note 5)	0.00	16,604.34
Total current liabilities	<u>15,328.97</u>	<u>87,262.48</u>
Long-Term Liabilities:		
Note payable - non-current (Note 5)	<u>0.00</u>	<u>166,777.17</u>
Total liabilities	<u>15,328.97</u>	<u>254,039.65</u>
Commitments and contingent liabilities (Notes 10 & 11)		
Fund Balance (deficit):		
Unrestricted	28,863.79	2,709,810.46
Restricted	0.00	5,303.20
Net investment in plant	0.00	0.00
Total fund balances	<u>28,863.79</u>	<u>2,715,113.66</u>
Total Liabilities and Fund Balances	<u>\$ 44,192.76</u>	<u>\$ 2,969,153.31</u>

See accompanying notes to financial statements.

<u>San Mateo</u> <u>Fund</u>	<u>Camp</u> <u>Fund</u>	<u>Plant</u> <u>Fund</u>	<u>Restricted</u> <u>Fund</u>	<u>Trustees</u> <u>Restricted</u> <u>Fund</u>	<u>Consolidated</u>
\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 3,554.17	\$ 7,556.93
0.00	0.00	0.00	0.00	0.00	11,303.32
0.00	0.00	0.00	0.00	0.00	1,513.96
0.00	0.00	0.00	0.00	0.00	39,969.00
0.00	0.00	0.00	0.00	0.00	58.34
0.00	0.00	0.00	0.00	0.00	16,276.24
0.00	0.00	0.00	0.00	0.00	0.00
0.00	0.00	126,439.54	0.00	0.00	141,375.88
0.00	0.00	126,439.54	0.00	3,554.17	218,053.67
0.00	0.00	0.00	0.00	0.00	157,191.17
0.00	0.00	0.00	0.00	0.00	375,244.84
35,142.34	16,548.50	0.00	0.00	0.00	2,790,365.09
0.00	0.00	0.00	231,598.20	732,805.37	969,706.77
0.00	0.00	455,174.37	0.00	0.00	455,174.37
35,142.34	16,548.50	455,174.37	231,598.20	732,805.37	4,215,246.23
\$ 35,142.34	\$ 16,548.50	\$ 581,613.91	\$ 231,598.20	\$ 736,359.54	\$ 4,590,491.07

See accountants' report.

DIOCESE OF EAST CAROLINA
Kinston, North Carolina
STATEMENT OF SUPPORT AND REVENUE, EXPENSES,
CAPITAL ADDITIONS, AND CHANGES IN FUND BALANCE
For the year ended December 31, 1994

	Operating Fund	Camp and Conference Center Fund
Support and Revenue:		
Pledges	\$ 1,123,875.50	\$ 0.00
Stewardship development pledge	0.00	0.00
Episcopal Foundation	101,617.86	0.00
Conference	0.00	654,626.45
Sound to Sea	0.00	357,871.50
Edlerhostel	0.00	96,678.00
Camp income	0.00	90,000.00
Contributions and gifts	0.00	12,224.96
Miscellaneous	0.00	8,505.92
Sales tax refund	3,649.58	0.00
Registration and deposit fees	0.00	0.00
Cross Current Income	305.00	0.00
Convention receipts	11,276.06	0.00
Price-Noe Fund	5,000.00	0.00
Smithson maintenance fund	0.00	19,997.55
Investment income-interest and dividends	1,009.38	0.00
Rent income	0.00	0.00
Gift shop revenue	0.00	17,011.19
Income from Trustees	4,000.00	0.00
Grant from Episcopal Foundation	0.00	15,000.00
Change in CSV of life insurance	0.00	0.00
Receipts of Bishop's Discretionary Fund	26,387.16	0.00
Pledges prior years	11,602.83	0.00
Creative Christian Stewardship	65,000.00	0.00
Other grant income	0.00	0.00
Total Support and Revenue	<u>1,353,723.37</u>	<u>1,271,915.57</u>
Expenses:		
Grants	169,405.66	0.00
General Convention Budget	17,930.00	0.00
General Convention Delegates	18,478.10	0.00
Lambeth Travel	0.00	0.00
General Church Program	250,000.01	0.00
Synod quota	1,022.00	0.00
	<u>456,835.77</u>	<u>0.00</u>
Diocesan programs	83,423.68	0.00
Operating costs	<u>746,615.72</u>	<u>1,192,396.70</u>
Total Expenditures	<u>1,286,875.17</u>	<u>1,192,396.70</u>
Excess (deficiency) of support and revenue over expenses before capital additions	<u>\$ 66,848.20</u>	<u>\$ 79,518.87</u>

See accompanying notes to financial statements.

San Mateo Fund	Camp Fund	Plant Fund	Restricted Fund	Trustees Restricted Fund	Consolidated
\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 1,123,875.50
0.00	0.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	101,617.86
0.00	0.00	0.00	0.00	0.00	654,626.45
0.00	0.00	0.00	0.00	0.00	357,871.50
0.00	0.00	0.00	0.00	0.00	96,678.00
0.00	134,034.23	0.00	0.00	0.00	134,034.23
4,565.81	11,123.85	0.00	0.00	56,344.13	84,258.75
2,267.24	4,010.61	0.00	0.00	0.00	14,783.77
0.00	0.00	0.00	0.00	0.00	3,649.58
0.00	6,040.00	0.00	0.00	0.00	6,040.00
0.00	0.00	0.00	0.00	0.00	305.00
0.00	0.00	0.00	0.00	0.00	11,276.06
0.00	0.00	0.00	0.00	0.00	5,000.00
0.00	0.00	0.00	0.00	0.00	19,997.55
0.00	112.05	136.51	4,568.03	38,768.06	44,594.03
0.00	0.00	0.00	0.00	14,400.00	14,400.00
0.00	0.00	0.00	0.00	0.00	17,011.19
0.00	0.00	0.00	0.00	0.00	4,000.00
0.00	0.00	0.00	0.00	0.00	15,000.00
0.00	0.00	0.00	(205.31)	0.00	(205.31)
0.00	0.00	0.00	0.00	0.00	26,387.16
0.00	0.00	0.00	0.00	0.00	11,602.83
0.00	0.00	0.00	0.00	0.00	65,000.00
31,000.00	18,000.00	0.00	19,779.56	0.00	30,779.56
37,833.05	173,320.74	136.51	24,142.28	109,512.19	2,842,583.71
0.00	0.00	0.00	0.00	0.00	153,405.66
0.00	0.00	0.00	0.00	0.00	17,930.00
0.00	0.00	0.00	0.00	0.00	18,478.10
0.00	0.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	250,000.01
0.00	0.00	0.00	0.00	0.00	1,022.00
0.00	0.00	0.00	0.00	0.00	440,835.77
2,460.73	0.00	0.00	47,124.91	105,775.57	234,784.89
19,272.25	173,288.37	9,691.73	10,549.56	121.74	2,043,936.07
21,732.98	173,288.37	9,691.73	57,674.47	105,897.31	2,719,556.73
\$ 16,100.07	\$ 32.37	\$ (9,555.22)	\$ (33,532.19)	\$ 3,614.88	\$ 123,026.98

See accountants' report.

DIOCESE OF EAST CAROLINA
Kinston, North Carolina
STATEMENT OF SUPPORT AND REVENUE, EXPENSES,
CAPITAL ADDITIONS, AND CHANGES IN FUND BALANCE (CONT'D)
For the year ended December 31, 1994

	Operating Fund	Camp and Conference Center Fund
Excess (deficiency) of support and revenue over expenses before capital additions	\$ 66,848.20	\$ 79,518.87
Fund balances (deficit) at beginning of year	40,398.51	2,635,594.79
Transfers between funds	(77,019.84)	0.00
Transfers to plant funds for plant acquisitions and principal debt service payments financed from operating fund	<u>(1,363.08)</u>	<u>0.00</u>
 Fund Balances (Deficit) at end of year	 <u>\$ 28,863.79</u>	 <u>\$ 2,715,113.66</u>

See accompanying notes to financial statements.

<u>San Mateo Fund</u>	<u>Camp Fund</u>	<u>Plant Fund</u>	<u>Restricted Fund</u>	<u>Trustees Restricted Fund</u>	<u>Consolidated</u>
\$ 16,100.07	\$ 32.37	\$ (9,555.22)	\$ (33,532.19)	\$ 3,614.88	\$ 123,026.98
19,042.27	16,516.13	454,882.08	196,594.98	729,190.49	4,092,219.25
0.00	0.00	8,484.43	68,535.41	0.00	0.00
<u>0.00</u>	<u>0.00</u>	<u>1,363.08</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
<u>\$ 35,142.34</u>	<u>\$ 16,548.50</u>	<u>\$ 455,174.37</u>	<u>\$ 231,598.20</u>	<u>\$ 732,805.37</u>	<u>\$ 4,215,246.23</u>

See accountants' report.

DIOCESE OF EAST CAROLINA
Kinston, North Carolina
NOTES TO FINANCIAL STATEMENTS
December 31, 1994

(1) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Accounting Basis of Presentation

The financial statements for the year ended December 31, 1994, have been prepared using the accrual method of accounting, whereby revenue is recorded when earned or pledged rather than when received, and expenses are recorded when incurred rather than when paid. All significant balances and transactions among organizations included in the financial statements have been eliminated in consolidation.

Fund Accounting

The financial statements of the Diocese are presented in accordance with the principles of fund accounting. This is the procedure whereby resources for various purposes are classified for reporting purposes into funds established according to their nature and purpose. All financial transactions have been reported by fund group.

Operating funds represent the portion of funds available for support of Diocese operations. Plant funds represent resources restricted for plant acquisitions and funds expended for plant. The San Mateo Fund represents a Spanish-speaking mission located in this Diocese funded primarily by the Diocese. The Camp and Conference Center Fund represents the operation of the Diocese's "Trinity Center" at Atlantic Beach, N.C. The Camp Fund receives tuition and grants for campers and pays for camp services at Trinity Center. The Restricted Fund represents funds designated for a specific operating purpose which have not been expended at year-end.

The Trustees Restricted Fund represents approximately 27 separate funds which are combined into one restricted fund for purposes of these financial statements. Separate accounts are maintained for each fund. The purpose of the Trustees is to manage each of these funds in accordance with directives from the respective donors, and to disburse funds from time to time as specified in those directives. Ordinary income and gains and losses from investments are accounted for in the fund owning the respective assets, with the exception of income earned on the checking account and shared broker money-market account, which income is allocated in full to the miscellaneous fund.

Income Tax Status

The Episcopal Diocese of East Carolina has received a letter of determination from the Internal Revenue Service advising that it qualifies as a non-profit organization under Section 501(c)(3) of the Internal Revenue Code. Trinity Center is a non-profit camp and conference center sponsored by the Episcopal Diocese of East Carolina and is under the Tax exempt non-profit organization ruling as a part of the Church and therefore, is not subject to income tax.

See accountants' report.

DIOCESE OF EAST CAROLINA
Kinston, North Carolina
NOTES TO FINANCIAL STATEMENTS (CONT'D)
December 31, 1994

(1) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont'd)

Fixed Assets and Depreciation

Plant Fund:

Real estate is recorded primarily at appraised values as determined by Diocesan officials rather than at cost or acquisition appraisal value except for the Kinston Diocesan House which is recorded at cost. In accordance with the Accounting Principles of the Episcopal Church, no depreciation expense is recognized on church-related real estate. Also, in accordance with the Accounting Principles of the Episcopal Church, it is the policy of the Diocese to expense the costs of furniture, fixtures and equipment in the year acquired rather than to capitalize and depreciate them. However, equipment and improvements for other funds such as the Camp and Conference Center Fund are recorded as fixed assets and are being depreciated over their estimated useful lives, as required for non-church-related assets.

Camp and Conference Center Fund:

The Camp and Conference Center Fund has compiled a fixed asset schedule which includes certain assumptions on values of donated land and buildings which could not be relied upon to express an opinion.

Depreciation expense is recorded on the straight-line basis over the useful life of the assets as outlined below:

	<u>Years</u>
Buildings and improvements	39
Challenge course	20
Equipment and vehicles	5-7
Furniture and fixtures	7-10

Expenditures for major renewals and betterments that extend the useful lives of property and equipment are capitalized. Expenditures for maintenance and repairs are charged to expense as incurred.

See accountants' report.

DIOCESE OF EAST CAROLINA
Kinston, North Carolina
NOTES TO FINANCIAL STATEMENTS (CONT'D)
December 31, 1994

(1) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont'd)

Other Matters

All gains and losses arising from the sale, collection, or other disposition of investments and other noncash assets are accounted for in the fund that owned the assets. Ordinary income from investments, receivables, and the like is accounted for in the fund owning the assets.

Legally enforceable pledges less an allowance for uncollectible accounts are recorded as receivables in the year made. Pledges for support of current operations are recorded as operating fund support.

Certain funds of the Diocese make disbursements to other funds of the Diocese for specific purposes. Significant inter-fund transactions are eliminated in consolidation.

No compensated absences have been accrued because they cannot reasonably be estimated.

Inventories

Inventories are stated at the lower of cost or market.

(2) PURPOSE AND ORGANIZATION

The Diocese of East Carolina is an administrative organization under the canons and general convention of the Protestant Episcopal Church in the United States serving parish and mission Episcopal churches in a region of eastern North Carolina. Its purpose is to provide certain religious and administration functions under these canons. The Diocese was established in 1883.

Trinity Center, the Camp and Conference Center, commenced operations in April 1986 as a non-profit conference center sponsored by the Diocese of East Carolina as a part of the National Protestant Episcopal Church. The management of the Center is under the control of the membership. The purposes of the Camp and Conference Center are to provide a non-profit religious conference center; to provide a non-profit summer camp for children of the Episcopal Diocese; to utilize the resources of the barrier islands in providing a barrier island environment education program.

The San Mateo fund is an outreach mission of the Diocese whose purpose is to address the needs of certain Spanish-speaking residents of the Diocese.

See accountants' report.

DIOCESE OF EAST CAROLINA
Kinston, North Carolina
NOTES TO FINANCIAL STATEMENTS (CONT'D)
December 31, 1994

(2) PURPOSE AND ORGANIZATION (Cont'd)

The camp fund receives camp tuition, scholarships and grants, and pays the Camp and Conference Center a fee for each camper attending camp. Certain expenses are also paid by the camp fund.

The purpose of the Trustees is to manage certain funds which have been given to the Diocese of East Carolina subject to certain restrictions regarding their use.

(3) CASH SURRENDER VALUE OF LIFE INSURANCE

The Diocese is the owner and beneficiary of certain life insurance policies. The cash surrender value is adjusted annually at December 31 to reflect the change in value during the year.

(4) ADVANCE DEPOSITS

Advance deposits are amounts received for conference center reservations. Such deferred revenue is substantially recognizable within one year.

(5) NOTES PAYABLE

Obligations under notes payable consist of the following:

	<u>December 31, 1994</u>
Wachovia Bank and Trust Co., \$75,000 line of credit, interest at prime plus 1/2%, unsecured.	\$ 0.00
Episcopal Foundation, 7% interest, monthly payments of \$2,163 beginning January 30, 1994 and ending December 30, 1995, unsecured	13,727.51
First Citizens Bank, 8% interest, monthly payments of \$1,162.28, including interest, beginning February 1, 1995 and continuing until January 1, 2025, secured by condominium J-8, Westport Beacons Reach, Salter Path, NC	158,400.00
Trustees of the Diocese of East Carolina (a related party), no interest, note payable in monthly installments of \$139 beginning January 1, 1992 and continuing until maturity on December 1, 2001; this note is unsecured. (Eliminated in consolidation)	11,254.00
Subtotal	<u>\$ 183,381.51</u>

See accountants' report.

DIOCESE OF EAST CAROLINA
Kinston, North Carolina
NOTES TO FINANCIAL STATEMENTS (CONT'D)
December 31, 1994

(5) NOTES PAYABLE (Cont'd)

Subtotal brought forward	\$ 183,381.51
Sara Graham Kenan Fund of the Episcopal Foundation of the Diocese of East Carolina, Inc. (a related party), interest rate of 10%, monthly payments of \$1,173.50 and a final payment of \$130,410.00 on November 15, 1990. Renewal terms of this note are under negotiation. This note is unsecured.	<u>126,439.54</u>
Total	309,821.05
Less current portion	<u>143,043.88</u>
Long-term debt	166,777.17
Less eliminated in consolidation	<u>9,586.00</u>
Long-term portion of debt after consolidation	<u>\$ 157,191.17</u>

Maturities of notes payable for the consolidated entity over the next five years are as follows:

1995	\$ 141,375.88
1996	1,423.51
1997	1,541.66
1998	1,669.63
1999	1,808.20
2000-2025	150,748.17
Thereafter	0.00
Total	<u>\$ 298,567.05</u>

(6) RELATED PARTY TRANSACTIONS

Trinity Center is sponsored by the Operating Fund of the Diocese of East Carolina. Any member of the Diocese is charged a reduced rate for the facilities at Trinity Center. The Operating Fund of the Diocese remits to Trinity Center a flat rate for each Episcopal child that attends camp at Trinity Center.

(7) DONATIONS AND GIFTS

All contributions are considered to be available for unrestricted use unless specifically restricted by the donor.

See accountants' report.

DIOCESE OF EAST CAROLINA
Kinston, North Carolina
NOTES TO FINANCIAL STATEMENTS (CONT'D)
December 31, 1994

(8) INVESTMENTS

Marketable securities are shown in the balance sheet at the lower of aggregate cost or market value. Market values at December 31, 1994 are as follows:

	December 31 1994
Aggregate cost	
Stock mutual funds	\$ 47,730.63
Stocks	2,750.00
Bonds	66,923.53
Total	117,404.16
Unrealized gain	43,181.12
Market value	<u>\$ 160,585.28</u>

(9) CONCENTRATION OF CREDIT RISK

The Trustees Restricted Fund has a note receivable from Board of Missions, Inc., The North Carolina Conference of the United Methodist Church with a principal balance of \$92,418.40 at December 31, 1994. The revised payment schedule calls for payments of principal of \$75,606.53 on 7/1/95 and \$16,811.87 on 7/1/96, plus interest at 8%.

At December 31, 1994, the Diocese has cash deposits in excess of federally insured limits with both First Citizens Bank and Trust Company and Wachovia Bank and Trust Company.

(10) COMMITMENTS AND CONTINGENT LIABILITIES

The Trustees of the Diocese of East Carolina are obligated to make annual annuity payments of \$2,000 to a certain contributor or his spouse for the life time of the contributor and his spouse under the terms of a charitable remainder trust agreement which was established in 1984. At the death of the survivor of the Life Beneficiaries, the trust shall terminate and the Trustees shall distribute all of the principal and income of the trust to the Camp and Conference Center Fund (Trinity Center). The trust is funded with 276 units of Nuveen Tax-Exempt Bond Fund, Series LT-160-Q. This investment had a fair market value as of December 31, 1994 of \$7,211.88. In 1994, this investment earned \$2,158.04 of interest, therefore earning the Camp and Conference Center Fund \$158.04 after the life beneficiaries received their distribution of \$2,000.

See accountants' report.

DIOCESE OF EAST CAROLINA
Kinston, North Carolina
NOTES TO FINANCIAL STATEMENTS (CONT'D)
December 31, 1994

(11) OPERATING LEASE COMMITMENTS

The Camp and Conference Center (Trinity Center) is leasing a 1994 Mitsubishi Galant for monthly payments of \$248.43 for a 42 month period beginning December 8, 1993 and continuing through June 8, 1997.

Trinity Center entered into a one-year lease, payable \$800 per month, to provide housing for the executive director. The lease covered the period from February 1994 through February 1995. This lease was not renewed due to the purchase of a condominium for future housing arrangements.

(12) RESTRICTED FUND

The Restricted Fund Balance within the Camp and Conference Center Fund (Trinity Center) represents the Rosevear Construction cash account balance at December 31, 1994. The monies received during 1994 for construction of the cottage, recognized as grant income, are restricted solely to the costs incurred for the Rosevear Cottage.

See accountants' report.

DIOCESE OF EAST CAROLINA
Kinston, North Carolina
SCHEDULE OF GRANTS
For the year ended December 31, 1994

Schedule 1

	Operating Fund	Camp and Conference Center Fund
Grants:		
Kanuga	\$ 1,000.00	\$ 0.00
Thompson Children's Orphanage	7,500.00	0.00
St. Mary's College	3,000.00	0.00
St. Augustine's College	6,500.00	0.00
University of the South -Sewanee	1,000.00	0.00
North Carolina Council of Churches	3,000.00	0.00
Episcopal Radio/TV Foundation	1,200.00	0.00
College Works	33,509.00	0.00
Interfaith Refugee Ministry	2,082.05	0.00
Ecumenical relations	906.23	0.00
Prison commission	3,786.00	0.00
Creative Stewardship	0.00	0.00
Companion diocese	2,884.95	0.00
Shepherd's Staff	10,000.00	0.00
Good Shepherd House	25,000.00	0.00
San Mateo ministry	16,000.00	0.00
Episcopal Farmworkers Ministries	52,037.43	0.00
Total Grants	<u>\$ 169,405.66</u>	<u>\$ 0.00</u>

San Mateo Fund	Camp Fund	Plant Fund	Restricted Fund	Trustees Restricted Fund	Consolidated
\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 1,000.00
0.00	0.00	0.00	0.00	0.00	7,500.00
0.00	0.00	0.00	0.00	0.00	3,000.00
0.00	0.00	0.00	0.00	0.00	6,500.00
0.00	0.00	0.00	0.00	0.00	1,000.00
0.00	0.00	0.00	0.00	0.00	3,000.00
0.00	0.00	0.00	0.00	0.00	1,200.00
0.00	0.00	0.00	0.00	0.00	33,509.00
0.00	0.00	0.00	0.00	0.00	2,082.05
0.00	0.00	0.00	0.00	0.00	906.23
0.00	0.00	0.00	0.00	0.00	3,786.00
0.00	0.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	2,884.95
0.00	0.00	0.00	0.00	0.00	10,000.00
0.00	0.00	0.00	0.00	0.00	25,000.00
0.00	0.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	52,037.43
<u>\$ 0.00</u>	<u>\$ 0.00</u>	<u>\$ 0.00</u>	<u>\$ 0.00</u>	<u>\$ 0.00</u>	<u>\$ 153,405.66</u>

See accountants' report.

DIOCESE OF EAST CAROLINA
Kinston, North Carolina
SCHEDULE OF DIOCESAN PROGRAMS
For the year ended December 31, 1994

Schedule 2

	Operating Fund	Camp and Conference Center Fund
Diocesan Programs:		
Camps and conferences	\$ 0.00	\$ 0.00
Bishop's Discretionary Fund disbursements	29,613.52	0.00
Disbursements from Restricted Fund	0.00	0.00
Congers and Development:		
Grants to churches	48,050.01	0.00
Mission department expense	59.56	0.00
Contingency	156.16	0.00
Parish development and renewal	300.00	0.00
Carolina/Virginia small church conference	1,000.00	0.00
Parish support, consultation	1,494.49	0.00
Christian Formation:		
Commission on aging	852.52	0.00
Continuing education - laity	954.00	0.00
Common work of department	943.42	0.00
Creative Stewardship Grants	0.00	0.00
Interfaith Refugee Grants	0.00	0.00
San Mateo Program Expenses	0.00	0.00
Commission on Ministry	0.00	0.00
Total Diocesan Programs	<u>\$ 83,423.68</u>	<u>\$ 0.00</u>

San Mateo Fund	Camp Fund	Plant Fund	Restricted Fund	Trustees Restricted Fund	Consolidated
\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	0.00
0.00	0.00	0.00	0.00	0.00	29,613.52
0.00	0.00	0.00	0.00	105,775.57	105,775.57
0.00	0.00	0.00	0.00	0.00	48,050.01
0.00	0.00	0.00	0.00	0.00	59.56
0.00	0.00	0.00	0.00	0.00	156.16
0.00	0.00	0.00	0.00	0.00	300.00
0.00	0.00	0.00	0.00	0.00	1,000.00
0.00	0.00	0.00	0.00	0.00	1,494.49
0.00	0.00	0.00	0.00	0.00	852.52
0.00	0.00	0.00	0.00	0.00	954.00
0.00	0.00	0.00	0.00	0.00	943.42
0.00	0.00	0.00	40,524.91	0.00	36,524.91
0.00	0.00	0.00	6,600.00	0.00	6,600.00
2,460.73	0.00	0.00	0.00	0.00	2,460.73
0.00	0.00	0.00	0.00	0.00	0.00
<u>\$ 2,460.73</u>	<u>\$ 0.00</u>	<u>\$ 0.00</u>	<u>\$ 47,124.91</u>	<u>\$ 105,775.57</u>	<u>\$ 234,784.89</u>

See accountants' report.

DIOCESE OF EAST CAROLINA
Kinston, North Carolina
SCHEDULE OF OPERATING COSTS
For the year ended December 31, 1994

Schedule 3

	Operating Fund	Camp and Conference Center Fund
Bishop:		
Salary	\$ 54,954.90	\$ 0.00
Social Security	5,908.00	0.00
Pension premium	10,046.35	0.00
Utilities	3,118.00	0.00
Travel	18,818.63	0.00
Housing	16,578.00	0.00
Episcopate Assistance		
Stipend	14,750.00	0.00
Insurance	900.00	0.00
Travel	9,302.09	0.00
Housing	4,522.68	0.00
Interim Assistant for Program:		
Salary	21,666.72	0.00
Social Security	2,167.36	0.00
Pension premium	2,542.39	0.00
Utilities	1,000.00	0.00
Travel	4,511.85	0.00
Housing	5,666.72	0.00
Misc. start-up costs	3,494.63	0.00
Program ministry expense	379.39	0.00
Deployment expense	1,087.71	0.00
Youth Coordinator:		
Salary	33,000.02	0.00
Travel	3,798.29	0.00
Payment for IRA	2,970.00	0.00
Youth commission	9,179.75	0.00
Camps and conference	18,000.00	0.00
Subtotal	<u>\$ 248,363.48</u>	<u>\$ 0.00</u>

San Mateo Fund	Camp Fund	Plant Fund	Restricted Fund	Trustees Restricted Fund	Consolidated
\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	54,954.90
0.00	0.00	0.00	0.00	0.00	5,908.00
0.00	0.00	0.00	0.00	0.00	10,046.35
0.00	0.00	0.00	0.00	0.00	3,118.00
0.00	0.00	0.00	0.00	0.00	18,818.63
0.00	0.00	0.00	0.00	0.00	16,578.00
0.00	0.00	0.00	0.00	0.00	14,750.00
0.00	0.00	0.00	0.00	0.00	900.00
0.00	0.00	0.00	0.00	0.00	9,302.09
0.00	0.00	0.00	0.00	0.00	4,522.68
0.00	0.00	0.00	0.00	0.00	21,666.72
0.00	0.00	0.00	0.00	0.00	2,167.36
0.00	0.00	0.00	0.00	0.00	2,542.39
0.00	0.00	0.00	0.00	0.00	1,000.00
0.00	0.00	0.00	0.00	0.00	4,511.85
0.00	0.00	0.00	0.00	0.00	5,666.72
0.00	0.00	0.00	0.00	0.00	3,494.63
0.00	0.00	0.00	0.00	0.00	379.39
0.00	0.00	0.00	0.00	0.00	1,087.71
0.00	0.00	0.00	0.00	0.00	33,000.02
0.00	0.00	0.00	0.00	0.00	3,798.29
0.00	0.00	0.00	0.00	0.00	2,970.00
0.00	0.00	0.00	0.00	0.00	9,179.75
0.00	0.00	0.00	0.00	0.00	0.00
<u>\$ 0.00</u>	<u>\$ 0.00</u>	<u>\$ 0.00</u>	<u>\$ 0.00</u>	<u>\$ 0.00</u>	<u>\$ 230,363.48</u>

See accountants' report.

DIOCESE OF EAST CAROLINA
Kinston, North Carolina
SCHEDULE OF OPERATING COSTS (CONT'D)
For the year ended December 31, 1994

Schedule 3

	Operating Fund	Camp and Conference Center Fund
Administrative Expense:		
Finance assistant salary	\$ 40,289.11	\$ 0.00
Finance assistant IRA	3,626.07	0.00
Staff salaries	60,136.34	0.00
Payroll taxes	13,792.32	0.00
Health insurance	36,813.44	0.00
Payments for IRA's	4,465.26	0.00
Continuing education	414.53	0.00
Diocesan house interest	12,718.92	0.00
Telephone	16,883.73	0.00
Postage & printing	16,896.81	0.00
Utilities	7,838.09	0.00
Janitorial	3,280.00	0.00
Yard service	1,475.99	0.00
Computer expense	5,695.28	0.00
Housekeeping expense	5,027.05	0.00
Publications and dues	996.74	0.00
General office expense	6,359.02	0.00
Miscellaneous administrative expense	2,251.43	0.00
Office equipment expense	10,910.17	0.00
Repairs and maintenance	1,515.57	0.00
Audit expense	5,599.44	0.00
Diocesan insurance	17,775.00	0.00
Graham capital improvement	4,297.58	0.00
Clergy Support:		
Warden's conference	1,157.00	0.00
Needs/Goals conference	(541.00)	0.00
Moving mission clergy	1,974.95	0.00
Clergy conference	6,501.67	0.00
Liturgical commission	3,232.65	0.00
Health and life insurance	43,302.29	0.00
Medicare supplement	39,040.00	0.00
Provincial, national and diocesan meetings	1,823.70	0.00
Executive Council:		
Meetings	425.81	0.00
Overnight	150.00	0.00
Diocesan Convention	30,422.38	0.00
Subtotal	<u>\$ 406,547.34</u>	<u>\$ 0.00</u>

San Mateo Fund	Camp Fund	Plant Fund	Restricted Fund	Trustees Restricted Fund	Consolidated
\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	40,289.11
0.00	0.00	0.00	0.00	0.00	3,626.07
0.00	0.00	0.00	0.00	0.00	60,136.34
0.00	0.00	0.00	0.00	0.00	13,792.32
0.00	0.00	0.00	0.00	0.00	36,813.44
0.00	0.00	0.00	0.00	0.00	4,465.26
0.00	0.00	0.00	0.00	0.00	414.53
0.00	0.00	0.00	0.00	0.00	12,718.92
0.00	0.00	0.00	0.00	0.00	16,883.73
0.00	0.00	0.00	0.00	0.00	16,896.81
0.00	0.00	0.00	0.00	0.00	7,838.09
0.00	0.00	0.00	0.00	0.00	3,280.00
0.00	0.00	0.00	0.00	0.00	1,475.99
0.00	0.00	0.00	0.00	0.00	5,695.28
0.00	0.00	0.00	0.00	0.00	5,027.05
0.00	0.00	0.00	0.00	0.00	996.74
0.00	0.00	0.00	0.00	0.00	6,359.02
0.00	0.00	0.00	79.34	121.74	2,452.51
0.00	0.00	0.00	0.00	0.00	10,910.17
0.00	0.00	0.00	0.00	0.00	1,515.57
0.00	233.10	0.00	0.00	0.00	5,832.54
0.00	0.00	0.00	0.00	0.00	17,775.00
0.00	0.00	0.00	0.00	0.00	4,297.58
0.00	0.00	0.00	0.00	0.00	1,157.00
0.00	0.00	0.00	0.00	0.00	(541.00)
0.00	0.00	0.00	0.00	0.00	1,974.95
0.00	0.00	0.00	0.00	0.00	6,501.67
0.00	0.00	0.00	0.00	0.00	3,232.65
0.00	0.00	0.00	0.00	0.00	43,302.29
0.00	0.00	0.00	0.00	0.00	39,040.00
0.00	0.00	0.00	0.00	0.00	1,823.70
0.00	0.00	0.00	0.00	0.00	425.81
0.00	0.00	0.00	0.00	0.00	150.00
0.00	0.00	0.00	0.00	0.00	30,422.38
<u>\$ 0.00</u>	<u>\$ 233.10</u>	<u>\$ 0.00</u>	<u>\$ 79.34</u>	<u>\$ 121.74</u>	<u>\$ 406,981.52</u>

See accountants' report.

DIOCESE OF EAST CAROLINA
Kinston, North Carolina
SCHEDULE OF OPERATING COSTS (CONT'D)
For the year ended December 31, 1994

Schedule 3

	Operating Fund	Camp and Conference Center Fund
Training for Ministry:		
Commission on ministry	\$ 1,757.86	\$ 0.00
Commission on Diaconate	614.29	0.00
Grants to seminarians	20,145.23	0.00
Continuing education for clergy	5,011.46	0.00
Education for ministry	1,755.10	0.00
Training for sexual misconduct	1,087.83	0.00
Department of Communications:		
Chair's salary	19,999.98	0.00
Editor's salary	0.00	0.00
Contributing editors	965.00	0.00
Expenses and photos	1,497.43	0.00
Publication	24,174.08	0.00
Video production	2,255.79	0.00
Diocese resource center	3,438.74	0.00
Office equipment and expense	4,763.23	0.00
Conferences and publications	738.88	0.00
Department of Stewardship	3,500.00	0.00
Other Operating Expenses:		
Salaries and wages	0.00	443,858.65
Payroll taxes	0.00	33,889.10
Employee benefits	0.00	93,520.16
Automobile and boat expenses	0.00	1,745.94
Dues and publications	0.00	1,806.77
Employee training and education	0.00	2,427.51
Equipment and property leases	0.00	14,390.59
Insurance	0.00	26,974.97
Office supplies, postage and printing	0.00	9,263.73
Professional services	0.00	16,200.00
Service contracts and contract labor	0.00	3,586.55
Travel	0.00	1,818.47
Elderhostel expenses	0.00	6,954.59
Food and gift shop purchases	0.00	190,203.06
Housekeeping expenses	0.00	60,899.30
Interest expense	0.00	4,382.51
Miscellaneous	0.00	1,814.62
Repairs and maintenance	0.00	35,623.98
Supplies and furnishings	0.00	6,188.50
Telephone	0.00	9,825.96
Utilities, trash and sewage removal	0.00	77,500.94
Canteen	0.00	0.00
T-shirts	0.00	0.00
Trinity Center - camper fees	0.00	0.00
Depreciation	0.00	149,520.80
Honoraria	0.00	0.00
Subtotal	<u>\$ 91,704.90</u>	<u>\$ 1,192,396.70</u>

San Mateo Fund	Camp Fund	Plant Fund	Restricted Fund	Trustees Restricted Fund	Consolidated
\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 1,757.86
0.00	0.00	0.00	0.00	0.00	614.29
0.00	0.00	0.00	0.00	0.00	20,145.23
0.00	0.00	0.00	0.00	0.00	5,011.46
0.00	0.00	0.00	0.00	0.00	1,755.10
0.00	0.00	0.00	0.00	0.00	1,087.83
0.00	0.00	0.00	0.00	0.00	19,999.98
0.00	0.00	0.00	0.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	965.00
0.00	0.00	0.00	0.00	0.00	1,497.43
0.00	0.00	0.00	0.00	0.00	24,174.08
0.00	0.00	0.00	0.00	0.00	2,255.79
0.00	0.00	0.00	0.00	0.00	3,438.74
0.00	0.00	0.00	0.00	0.00	4,763.23
0.00	0.00	0.00	0.00	0.00	738.88
0.00	0.00	0.00	0.00	0.00	3,500.00
10,524.51	37,580.99	0.00	5,500.89	0.00	497,465.04
0.00	2,874.12	0.00	0.00	0.00	36,763.22
0.00	0.00	0.00	0.00	0.00	93,520.16
1,968.66	0.00	0.00	0.00	0.00	3,714.60
0.00	1,164.26	0.00	0.00	0.00	2,971.03
0.00	3,781.71	0.00	0.00	0.00	6,209.22
0.00	0.00	0.00	0.00	0.00	14,390.59
398.25	2,305.50	0.00	0.00	0.00	29,678.72
161.35	4,219.22	0.00	1,068.76	0.00	14,713.06
0.00	0.00	0.00	0.00	0.00	16,200.00
0.00	0.00	0.00	0.00	0.00	3,586.55
0.00	1,165.84	0.00	2,197.46	0.00	5,181.77
0.00	0.00	0.00	0.00	0.00	6,954.59
0.00	0.00	0.00	0.00	0.00	190,203.06
0.00	0.00	0.00	0.00	0.00	60,899.30
0.00	0.00	0.00	0.00	0.00	4,382.51
115.21	258.75	0.00	756.92	0.00	2,945.50
0.00	2,915.50	9,691.73	0.00	0.00	48,231.21
0.00	11,038.42	0.00	0.00	0.00	17,226.92
0.00	4,008.63	0.00	946.19	0.00	14,780.78
3,780.47	0.00	0.00	0.00	0.00	81,281.41
0.00	2,037.65	0.00	0.00	0.00	2,037.65
0.00	5,997.46	0.00	0.00	0.00	5,997.46
0.00	90,000.00	0.00	0.00	0.00	0.00
2,323.80	2,933.62	0.00	0.00	0.00	154,778.22
0.00	773.60	0.00	0.00	0.00	773.60
<u>\$ 19,272.25</u>	<u>\$ 173,055.27</u>	<u>\$ 9,691.73</u>	<u>\$ 10,470.22</u>	<u>\$ 0.00</u>	<u>\$ 1,406,591.07</u>

See accountants' report.

DIOCESE OF EAST CAROLINA
Kinston, North Carolina
SCHEDULE OF OPERATING COSTS (CONT'D)
For the year ended December 31, 1994

Schedule 3

	Operating Fund	Camp and Conference Center Fund
Subtotal of page #16	\$ 248,363.48	\$ 0.00
Subtotal of page #17	406,547.34	0.00
Subtotal of page #18	<u>91,704.90</u>	<u>1,192,396.70</u>
Total Operating Costs	<u>\$ 746,615.72</u>	<u>\$ 1,192,396.70</u>

<u>San Mateo Fund</u>	<u>Camp Fund</u>	<u>Plant Fund</u>	<u>Restricted Fund</u>	<u>Trustees Restricted Fund</u>	<u>Consolidated</u>
\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 230,363.48
0.00	233.10	0.00	79.34	121.74	406,981.52
<u>19,272.25</u>	<u>173,055.27</u>	<u>9,691.73</u>	<u>10,470.22</u>	<u>0.00</u>	<u>1,406,591.07</u>
<u>\$ 19,272.25</u>	<u>\$ 173,288.37</u>	<u>\$ 9,691.73</u>	<u>\$ 10,549.56</u>	<u>\$ 121.74</u>	<u>\$ 2,043,936.07</u>

See accountants' report.

Schedule 4

DIOCESE OF EAST CAROLINA
Kinston, North Carolina
SCHEDULE OF CLEARING ITEMS RECEIVED AND DISBURSED
For the year ended December 31, 1994

	Operating Fund
DFMS/Haiti Fund	\$ 25,000.00
DFMS/Crossroads	16,000.00
DFMS/Good Shepherd House	10,000.00
St. Peters - Swansboro	8,472.08
Various - Church of Jerusalem	248.80
Various - Elebash Memorial	125.00
Presiding Bishop's Fund - Flood	169.00
Various - Convention	1,691.08
Swanquarter pews - insurance	1,000.00
Various - Migrant Ministries	500.00
Various - San Mateo	425.77
Camp Trinity	7.53
DFMS - Interfaith Refugee	13,492.00
St. James Wilmington - Milage	1,000.00
Various - insurance	189.00
Trustees transfers	64,621.20
DFMS - San Mateo	15,000.00
DFMS - Hertford	10,000.00
Trustees - St. Paul's	5,000.00
Trustees - St. Anne's	800.00
Various - Bishop's Discretionary Fund	1,240.00
Trustees - Trinity Center - Roosevelt	5,000.00
Various miscellaneous transfers	15.00
Total	<u>\$ 179,996.46</u>

See accountants' report.

Schedule 5

TRUSTEES RESTRICTED FUND
DIOCESE OF EAST CAROLINA
Kinston, North Carolina
SCHEDULE OF INVESTED FUNDS
December 31, 1994

	<u>Total</u>	<u>Principal</u>	<u>Income</u>
Carolyn M. Barber: Wellington Fund-102.565 sh.	\$ 1,213.67	\$ 825.41	\$ 388.26
Samuel Hyde Cabot Memorial Scholarship: Bonds - L&N Ry. 4 7/8% due 1987	0.00	0.00	0.00
Wellington Fund - 65.029 sh.	566.98	518.19	48.79
	<u>566.98</u>	<u>518.19</u>	<u>48.79</u>
Clergy Foreign Travel Fund	0.00	0.00	0.00
Elizabeth Strange McNeil Elliott Memorial: Wellington Fund-91.575 sh.	1,106.66	1,000.00	106.66
Episcopal Residence Fund: Wachovia Bank C/D	1,500.00	0.00	1,500.00
Harriet Elizabeth Gaylord Memorial: Wellington Fund-36.631 sh.	358.02	315.42	42.60
Funds for Grace Church-Plymouth: Bonds - L&N ry. 4 7/8%-1987	0.00	0.00	0.00
American Brands-1,600 sh.	1,250.00	1,250.00	0.00
CP&L - 20 sh. \$5 pfd.	1,500.00	1,500.00	0.00
	<u>2,750.00</u>	<u>2,750.00</u>	<u>0.00</u>
Sudie Hargrove Memorial: Wellington Fund-706.127 sh.	6,155.21	2,473.13	3,682.08
Edwin Harris Property: Wachovia Cash Inv. Acct.	6,882.63	3,468.03	3,414.60
John Harvey: Bond - L&N Ry. 4 7/8%-1987	0.00	0.00	0.00
Wellington Fund-99.422 sh.	971.95	856.14	115.81
Peoples S&L-full paid shares	0.00	0.00	0.00
	<u>971.95</u>	<u>856.14</u>	<u>115.81</u>

See accountants' report.

Schedule 5

TRUSTEES RESTRICTED FUND
DIOCESE OF EAST CAROLINA
Kinston, North Carolina
SCHEDULE OF INVESTED FUNDS (CONT'D)
December 31, 1994

	<u>Total</u>	<u>Principal</u>	<u>Income</u>
Joseph Huske:			
Bonds - L&N Ry. 4 7/8%-1987	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
Miscellaneous:			
Wachovia C/D	2,052.84	1,700.00	352.84
Loan - Trinity Center	11,254.00	0.00	11,254.00
\$35M GNMA 5.5% due 2023	34,332.84	0.00	34,332.84
\$5M FNMA REMIC CMO 1992 G-30	4,990.69	0.00	4,990.69
Lot - Boiling Springs Lake	<u>2,000.00</u>	<u>0.00</u>	<u>2,000.00</u>
	<u>54,630.37</u>	<u>1,700.00</u>	<u>52,930.37</u>
Fred Outland Trust:			
Shearson-Lehman Cash Rsv.	<u>43,321.96</u>	<u>0.00</u>	<u>43,321.96</u>
Raleigh Road real estate			
- Fayetteville:			
Shearson-Lehman Cash Rsv.	<u>115,532.01</u>	<u>0.00</u>	<u>115,532.01</u>
St. Mark's Fayetteville			
Note - NC Methodist Church	92,418.40	92,418.40	0.00
Accrued interest on note	<u>3,696.74</u>	<u>0.00</u>	<u>3,696.74</u>
	<u>96,115.14</u>	<u>92,418.40</u>	<u>3,696.74</u>
Roper-Weeks Trust:			
Wellington Fund 154.147 sh.	<u>2,226.02</u>	<u>2,070.00</u>	<u>156.02</u>
Frederick Wolfenden Memorial:			
Mass. Investors Trust-1,965 sh.	<u>16,715.58</u>	<u>13,125.75</u>	<u>3,589.83</u>
Sally Wolfenden Memorial:			
Mass. Investors Trust-1,554 sh.	<u>16,715.58</u>	<u>13,125.75</u>	<u>3,589.83</u>
Julia K. Woolvin Memorial:			
Wellington Fund-125.585 sh.	<u>1,227.72</u>	<u>1,081.44</u>	<u>146.28</u>
Wright Trust:			
Washington Mutual Investors			
Fund - 108 sh.	<u>473.24</u>	<u>0.00</u>	<u>473.24</u>
Total	<u>\$ 368,462.74</u>	<u>\$ 135,727.66</u>	<u>\$ 232,735.08</u>

See accountants' report.

Schedule 6

TRUSTEES RESTRICTED FUND
DIOCESE OF EAST CAROLINA
Kinston, North Carolina
RECAPITULATION OF FUND BALANCES - PRINCIPAL
December 31, 1994

	Principal Cash	
	Balance Jan. 1, 1994	Balance Dec. 31, 1994
Carolyn M. Barber	\$ 0.00	\$ 0.00
Samuel Cabot Memorial Scholarship	3,230.37	3,230.37
Elizabeth Strange McNeil Elliott Memorial	0.00	0.00
Harriet Elizabeth Gaylord Memorial	0.00	0.00
Fund for Grace Church - Plymouth	1,663.00	1,663.00
Sudie Hargrove Memorial	80.00	80.00
Edwin Harris Property	0.00	0.00
John Harvey	1,071.25	1,371.25
Migrant Ministry and Day Care	0.00	0.00
Miscellaneous	3.96	3.96
St. Mark's Fayetteville	0.00	0.00
Roper-Weeks Trust	0.00	0.00
Frederick Wolfenden Memorial	11.71	11.71
Sally Wolfenden Memorial	11.71	11.71
Julia K. Woolvin Memorial	0.00	0.00
Total	<u>\$ 6,072.00</u>	<u>\$ 6,372.00</u>

Invested Funds			
Balance Jan. 1, 1994	Increases and Reductions	Balance Dec. 31, 1994	Total Balance Dec. 31, 1994
\$ 825.41	\$ 0.00	\$ 825.41	\$ 825.41
518.19	0.00	518.19	3,748.56
1,000.00	0.00	1,000.00	1,000.00
315.42	0.00	315.42	315.42
2,750.00	0.00	2,750.00	4,413.00
2,473.13	0.00	2,473.13	2,553.13
3,468.03	0.00	3,468.03	3,468.03
1,156.14	(300.00)	856.14	2,227.39
77,200.00	0.00	77,200.00	77,200.00
1,700.00	0.00	1,700.00	1,703.96
167,980.00	(75,561.60)	92,418.40	92,418.40
2,070.00	0.00	2,070.00	2,070.00
8,637.81	4,487.94	13,125.75	13,137.46
8,637.81	4,487.94	13,125.75	13,137.46
1,081.44	0.00	1,081.44	1,081.44
<u>\$ 279,813.38</u>	<u>\$ (66,885.72)</u>	<u>\$ 212,927.66</u>	<u>\$ 219,299.66</u>

See accountants' report.

Schedule 7

TRUSTEES RESTRICTED FUND
DIOCESE OF EAST CAROLINA
Kinston, North Carolina
RECAPITULATION OF FUND BALANCES - INCOME
For the year ended December 31, 1994

	Income Cash			
	Balance Jan 1, 1994	Income and Transfers	Reductions	Balance Dec. 31, 1994
Clergy Therapeutic Support	\$ 0.00	\$ 1,473.23	\$ 1,400.00	\$ 73.23
Carolyn M. Barber	753.73	0.00	0.00	753.73
Samuel Hyde Cabot Memorial Scholarship	2,247.72	59.19	0.00	2,306.91
Clergy foreign travel fund	4,681.54	3,786.75	4,500.00	3,968.29
Eliz. Strange McNeil Mem.	1,128.22	83.35	0.00	1,211.57
Episcopal Residence Fund	1,216.93	55.91	0.00	1,272.84
Harriet Elizabeth Gaylord Mem.	80.60	33.35	0.00	113.95
Fund for Grace Church, Plymouth	2,611.88	2,770.72	3,155.60	2,227.00
Graham Capital Imp. Fund	(1,639.02)	0.00	0.00	(1,639.02)
Migrant Ministries and Day Care	61,711.56	47,152.46	11,165.80	97,698.22
Sudie Hargrove Mem.	6,489.03	642.59	0.00	7,131.62
Edwin Harris Prop.	8,368.16	0.00	0.00	8,368.16
John Harvey	235.30	92.35	0.00	327.65
Joseph Huske	1,445.69	0.00	0.00	1,445.69
Miscellaneous	(7,123.70)	10,435.92	5,112.43	(1,800.21)
Fred Outland Trust	32,738.34	14,216.69	6,554.17	40,400.86
Prison Ministries	1,790.17	115.00	0.00	1,905.17
Raleigh Rd - real estate, Fay'le	(51,941.97)	0.00	0.00	(51,941.97)
St. Mark's - Fayetteville Real Estate	100,056.88	89,000.00	75,000.00	114,056.88
Roper-Weeks Trust	339.12	140.27	0.00	479.39
Theo. Ed.-Anna Outland Bequest	0.00	4,000.00	4,000.00	0.00
Frederick Wolfenden Memorial	(691.32)	713.54	0.00	22.22
Sally Wolfenden Memorial	771.84	713.52	0.00	1,485.36
Julia K. Wolfenden Memorial	276.32	114.29	0.00	390.61
Wright Trust	110.16	45.36	0.00	155.52
San Mateo Fund	10,000.00	0.00	0.00	10,000.00
Good Shepherd Fund	20,000.00	0.00	0.00	20,000.00
Building Fund	20,356.96	0.00	0.00	20,356.96
Totals	\$ 216,014.14	\$ 175,644.49	\$ 110,888.00	\$ 280,770.63

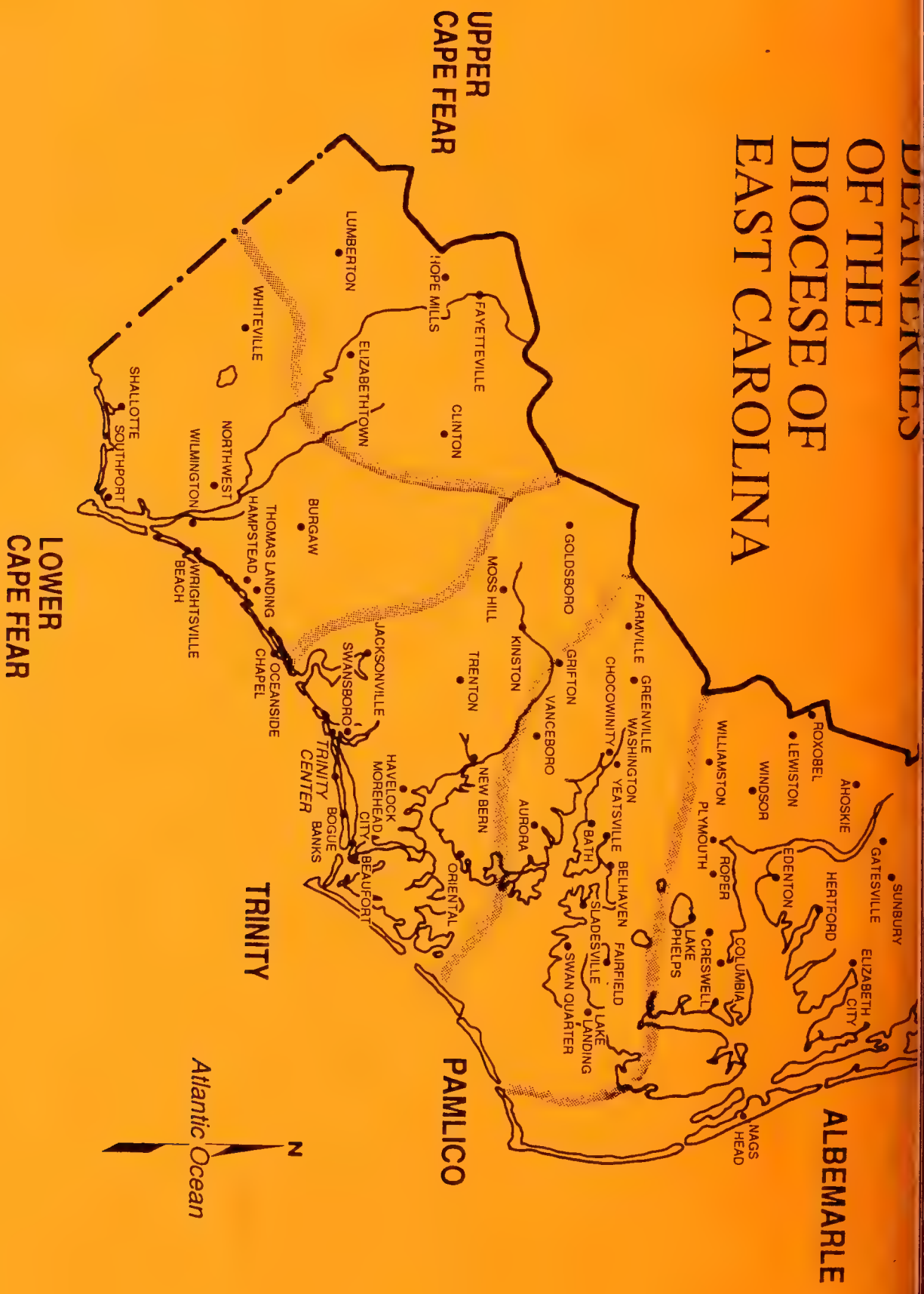
Invested Income					
Balance Jan. 1, 1994	Additions	Reductions	Balance Dec. 31, 1994	Total Balance Dec. 31, 1994	
\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 73.23	
297.60	90.66	0.00	388.26	1,141.99	
48.79	0.00	0.00	48.79	2,355.70	
0.00	0.00	0.00	0.00	3,968.29	
106.66	0.00	0.00	106.66	1,318.23	
1,500.00	0.00	0.00	1,500.00	2,772.84	
42.60	0.00	0.00	42.60	156.55	
0.00	0.00	0.00	0.00	2,227.00	
0.00	0.00	0.00	0.00	(1,639.02)	
0.00	0.00	0.00	0.00	97,698.22	
3,682.08	0.00	0.00	3,682.08	10,813.70	
3,255.20	159.40	0.00	3,414.60	11,782.76	
115.81	0.00	0.00	115.81	443.46	
0.00	0.00	0.00	0.00	1,445.69	
50,274.84	6,930.89	4,275.36	52,930.37	51,130.16	
41,805.38	1,516.58	0.00	43,321.96	83,722.82	
0.00	0.00	0.00	0.00	1,905.17	
111,487.61	4,044.40	0.00	115,532.01	63,590.04	
6,719.20	0.00	3,022.46	3,696.74	117,753.62	
156.02	0.00	0.00	156.02	635.41	
0.00	0.00	0.00	0.00	0.00	
3,589.83	0.00	0.00	3,589.83	3,612.05	
3,589.83	0.00	0.00	3,589.83	5,075.19	
146.28	0.00	0.00	146.28	536.89	
473.24	0.00	0.00	473.24	628.76	
0.00	0.00	0.00	0.00	10,000.00	
0.00	0.00	0.00	0.00	20,000.00	
0.00	0.00	0.00	0.00	20,356.96	
<u>\$ 227,290.97</u>	<u>\$ 12,741.93</u>	<u>\$ 7,297.82</u>	<u>\$ 232,735.08</u>	<u>\$ 513,505.71</u>	

See accountants' report.



The Right Reverends Sidney Sanders and David Alvarez, Bishops of the companion dioceses of East Carolina and Puerto Rico.

DEANERIES OF THE DIOCESE OF EAST CAROLINA



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*Journal
of the
Diocese of East Carolina*

**ONE HUNDRED THIRTEENTH ANNUAL
CONVENTION**

Hilton Inn

Wilmington, North Carolina

February 15, 16, 17, 1996

**CONSTITUTION, CANONS AND RULES OF ORDER
of the Diocese of East Carolina**

and

**CHARTER AND BY-LAWS OF THE EPISCOPAL
FOUNDATION**

of the Diocese of East Carolina

1996

INTERDIOCESAN INSTITUTIONS

THE UNIVERSITY of the SOUTH
Sewanee, Tennessee

SAINT MARY'S COLLEGE
Raleigh, North Carolina

THOMPSON CHILDREN'S HOME
Charlotte, North Carolina

SAINT AUGUSTINE'S COLLEGE
Raleigh, North Carolina

KANUGA CONFERENCES, INC.
Hendersonville, North Carolina

***JOURNAL
OF THE
ONE HUNDRED THIRTEENTH ANNUAL
CONVENTION
OF THE
PROTESTANT EPISCOPAL CHURCH
IN THE
DIOCESE OF EAST CAROLINA***

*WILMINGTON, NORTH CAROLINA
FEBRUARY 15, 16, 17, 1996*

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ASSISTANT BISHOP

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P.O. Box 1336, Kinston, NC 28503

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1625 Futch Creek Road
Wilmington, NC 28405

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P.O. Drawer 3557, Kinston, NC 28502
(919) 523-2000

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P.O. Box 1336
Kinston, NC 28503

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1105 Walker Drive, Kinston, NC 28501

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Mr. Holley Mack Bell
407 South King
Windsor, NC 27983

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The Rev. Russell Johnson, Edenton, to 1998
Mr. David Stoller, New Bern, to 1998
The Rev. Phillip Craig, Sr., Kinston, to 1999
Mrs. Harriett Woolard, Kill Devil Hills, to 1999

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Mr. Wallace Weeks, Treasurer
The Rev. Robert B. Hobgood, President, Standing
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Mrs. Sheila Walker, Episcopal Consultative Commission

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Mrs. June Liverman

To 1998

Ms. Frances Douglas
The Rev. Thomas Midyette

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To 1998:

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To 1996:

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Mr. Carl Ragsdale

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The Rev. Barbara Chaffee (Albemarle)
The Rev Joseph Cooper (Lower Cape Fear)
The Rev. Dr. Jo Ann Bell (Pamlico)

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ALCOHOLISM

Mr. Herbert Thorp

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The Rev. Henri Baillargeon

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The Rev. Thomas Cure

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HUNGER

The Rev. Betty Buck

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STEWARDSHIP

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YOUTH COORDINATOR

Ms. Carol Taylor

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Ms. Sarah White

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The Rev. James Taylor
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Miss Judy Covington
Miss Jane Wynne

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Mrs. Ginny Woodruff
Mrs. Tedi Fairley

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Mrs. Judy Glick
Mr. Tom Holt
The Rev. Thomas Cure

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910-862-6447 Home

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910-256-9196 Home

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910-347-6211 Home

St. Anne's
Jacksonville, NC

Cooper, The Rev. Joseph W.
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910-256-3065 Home

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919-355-9161 Home

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Greenville, NC

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St. John's
Wilmington

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919-523-8522 Home

St. Mary's
Kinston, NC

Cure, The Rev. Thomas G.
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Greenville, NC 27834
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919-752-1583 Home

St. Paul's
Greenville, NC

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One Hundred and Thirteenth Diocesan Convention
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Eugene Ecker
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Alternates

St. George's, Engelhard

Clair M. Spencer

Christine Ramon

Emmanuel, Farmville

Roger Collins

Good Shepherd, Fayetteville

Cherry Pittman

Holy Trinity, Fayetteville

Sid Gardner

Nancy Broadwell

Tom Holt

Pat Davis

Connie Koonce

Elizabeth Hutaff

Joyce Loughlin

Roy Parker, Jr.

Mary Mac Shields

St. John's, Fayetteville

Patti Hutaff

John Pollard

Catherine Pollard

Carl Rosenbaum

William Powell

Brownie Schaefer

Herbert Thorp

Frances vonRosenberg

Charles vonRosenberg

Lamar Williams, Jr.

St. Joseph's, Fayetteville

Gwendolyn Hodges

Luther McMaus

Taylor Jones

Margaret Wood

St. Paul's-In-The-Pines, Fayetteville

Robin Burrs

Trish Joyce

JoAnn Lowder

Don Moreno

George Roraback

Frank Newton

St. Mary's, Gatesville

St. Andrew's, Goldsboro

Sheila T. Walker

St. Francis, Goldsboro

Gillian M. Brogeneaus

John Duvall

Vann Daniel

Eugene Minger

Stuart Freemon

Shirley Minger

St. Stephen's, Goldsboro

Lillian Bland

Frank Joyner

Tom Brown

Jack Peoples

Albert Parrott

Elizabeth Sutton

Fred Sproul

Ollie Toomey

St. Paul's, Greenville

Linda Chamberlain

Alston Cheek

Ted Gartman

Lib Duncan

Dot Gregory

Marty Gartman

Robert Powell, III

Lewis Gregory

Judy Whichard

David Whichard

St. Timothy's, Greenville

Douglas McMillian

Vicki Peterson

Penny Silvers

Helen Rountree

Norma Van Veld

St. John's/St. Mark's, Grifton

Geneva Pittman

Ella Brooks

Joe Price

Mary Ladd

Delegates

Alternates

Holy Trinity, Hampstead

Betty Sanders

Frank Wakefield

Warren Sanders

St. Christopher's, Havelock

Caroline Crawford

Alice Beck

Lillian E. Creger

Enid Cole

William D. Smart

Robert Cole

Holy Trinity, Hertford

Barbara Kehayes

Byron Kehayes

Carlton Davenport

Mettha Davenport

Christ Church, Hope Mills

Joyce Lipe

Charles Lipe

Don Moran

Barb Moran

Sherry Tabb

St. Philip's, Holly Ridge

Dick Bonnet

Elizabeth Bonnet

St. Anne's, Jacksonville

Anna Fay Campbell

Patricia Burr

Ellen McMillian

Lindsay Russell

Alicia Ragsdale

Julia Taylor

Robert Swindell

Vann Taylor

Holy Innocents, Kinston

George Bryan

Betty Bryan

Jean Rouse

James Rouse

Melvin Whitfield

Marguerite Whitfield

Delegates

Alternates

St. Augustine's, Kinston

Beula Hussey

Chardia Hardy

St. Mary's, Kinston

Coleman Hardy

Becky Darst

Jo Parrott

Irvin L. Holland, Jr.

Peggy Russell

Larry Matthews

William Vandivere

Wallace Weeks

Trinity, Lumberton

Jane Davis

Dencie Page

Bonner Hudson

Betty Westfall

Helen Palmer

St. Andrew's, Morehead City

Cassie Algeo

Harriet Gruber

Fred Odell

Dick Reinhardt

James Wells

St. Andrew's, Nags Head

Harriett Bradley

Debbie Luke

Elizabeth Davenport

Steve Sawin

Susie White

Lothar Wichman

Andrew Wright

Lisa Wright

Christ Church, New Bern

Ken McCotter

Douglas Ossman

David Stoller

Alice Underhill

Elizabeth Ward

Delegates

Alternates

St. Cyprian's, New Bern

Lewis Moore

C.C. Stewart, Sr.

Joseph Ricketts

Doris Young

All Souls, Northwest (Riegelwood)

R. Wayne Elks

Albert F. Sisson

St. Thomas, Oriental

William McCue

Heather McCue

George Robinson

Grace, Plymouth

Audrey Outten

Dana Outten

Robbie Sauders

Jeannine Sauders

St. Luke's/St. Anne's, Roper

Richmond Downing

Danya Redd

St. Mark's, Roxobel

W. A. Gunnells

Harriet Pegram

St. James-the-Fisherman, Shallotte

Sky Bramley

Elizabeth Buck

Susan Greene

Nancy Smith

Carol Bramley

Laura Hartlander

Frances Warner

St. Philip's, Southport

Howard Brackett

Tedi Fairley

Don Smith

Jane Brackett

Tom Heller

Delegates

Alternates

St. Peter's, Sunbury

Susan Ward

Roger Ward

St. Peter's by-the-Sea, Swansboro

Betty Hagood

Joan Dalton

Beverly Stone

Roger Dalton

Robert Stone

Grace, Trenton

Ann Brock

Sue Miller

St. Paul's, Vanceboro

Abe Cleve

Fountain Simpkins

St. Paul's, Washington

St. Peter's, Washington

Dick Barber

Ed Hodges

Patti Campbell

Lex Mann

Sue Graves

Ed Pruden

Alice Lynch

Carol Tayloe

Ace Mann

Zion, Washington

Frances Douglas

James Marle

Grace Church, Whiteville

William Sutton

Susan Wood

Delegates**Alternates****Church of the Advent, Williamston**

Mary Charles Coppage
Stan L. Crowe
Adele M. Dees

Frankie Biggs
Tracy Casey
Christine Chesson

Good Shepherd, Wilmington

Wes Magee

Charlotte Magee

Church of the Servant, Wilmington

John Bauerlein
Becky Eckhardt
Joan Geisler-Ludlum

Martin Bullcok
Richard Harold
Ann Hines

St. Andrew's, Wilmington

Beth Herritage
Pat Howe
Larry Lisk
Katherine Laing
Dianne Stansbury

David Abbott
Joe White
Bill Young

St. James, Wilmington

Frank Gibson
Jim Sloan
Allan Strange
Frederick Willetts, III
Ginny Woodruff Ann Parker

Susan Dankel
Dale Holland
Jane Martin
Herb McKim, Jr.

St. John's, Wilmington

James R. Andrew
Robert Lee Cagel, III
Billie Craft
John W. King
Helen Kutrow

Nellie Allen
Channing Daniel
May Williams

Delegates

Alternates

St. Mark's, Wilmington

Joseph Clark

Julian Fulton

Mercedes Newsome

Sarah White

St. Paul's, Wilmington

Judith Beckett

Eddie Crowell

Earlena Daniel

Nancy Hosea

James Warren

St. Thomas, Windsor

Clara Bell

Sharlene Brandt

Thomas Gilliam, III

George Brandt, Jr.

William Hazelgrove

Jessie Hazelgrove

Grace, Woodville - Lewiston

T. W. Griffin

C. B. Griffin, Jr.

**1996 SPECIAL DIOCESAN CONVENTION
FOR THE ELECTION OF THE
BISHOP COADJUTOR OF THE
DIOCESE OF EAST CAROLINA**

DELEGATES

LAY

CLERGY

ST. THOMAS, AHOSKIE

Lois Sawayer

Phillip Glick

Larry Overton

Charles Sawyer

HOLY CROSS, AURORA

Harry Douglas

J. Fred Fordham

ST. THOMAS, BATH

Muffy Bowman

Gary Fulton

Charles Duckett

ST. PAUL'S, BEAUFORT

Patti M. Dill

Matthew Stockard

Penelope F. Lloyd

Patricia P. Phillips

Dorothy P. Porter

ST. JAMES, BELHAVEN

Mary Ellen Wahab

ST. MARY'S, BELHAVEN

David Henderson

Judson Mayfield

ST. FRANCIS, BOGUE BANKS

Donna Getty

Michael Cogsdale

Grace Kemp

LAY

CLERGY

ST. MARY'S, BURGAW

Linda Hadden

Robert Cook

Annette Olesen

TRINITY, CHOCOWINITY

Pat Baker

Bomar Etters

Elizabeth B. Etters

Charles E. Powell

ST. PAUL'S, CLINTON

Michael Lanier

Robert Robinson

Barbara Werner

ST. ANDREW'S, COLUMBIA

Ruth Woodley

ST. JOHN'S, EDENTON

Carolyn Jackson

ST. PAUL'S, EDENTON

Pattie Bennett

Russell Johnson

Harvey Binns

Ellis Hood

CHRIST CHURCH, ELIZABETH CITY

Cecelia Austin

Fred Moncla

Myrtle Pritchard

Renfro Sproul

Molly Stoffregen

ST. CHRISTOPHER'S, ELIZABETH TOWN

Linda Burney

Henri Baillargeon

LAY

CLERGY

ST. GEORGE'S, ENGELHARD

Clair M. Spencer

Hilary West

EMMANUEL CHURCH, FARMVILLE

Roger Collins

Lawrence Houston, Jr.

GOOD SHEPHERD, FAYETTEVILLE

Cherry L. Pittman

William Hemingway

HOLY TRINITY, FAYETTEVILLE

Nancy Broadwell

Ronald Abrams

Sid Gardner

Martha Honaker

Tom Holt

Connie Koonce

Joyce Loughlin

ST. JOHN'S, FAYETTEVILLE

Patti Hutaff

William Brock

Catherine Pollard

David Chamberlain

William Powell

Herb Thorp

Charles vonRosenberg

ST. JOSEPH'S, FAYETTEVILLE

Gwendolyn Hodges

Augustine Joseph

Taylor Jones

ST. PAUL'S, FAYETTEVILLE

Robin Burrs

Lucy Talbott

Frank Newton

George Roraback

LAY

CLERGY

ST. MARY'S, GATESVILLE

Mary Cowper

ST. ANDREW'S, GOLDSBORO

Sheila T. Walker

ST. FRANCIS, GOLDSBORO

Gilliam M. Brogneaux Linda Fish
Vann Daniel
Stuart Freemon

ST. STEPHEN'S, GOLDSBORO

Lillian Bland William Brettmann
Thomas Brown, Jr. Gloria Price
Elizabeth Sutton
Ollie Toomey

ST. PAUL'S, GREENVILLE

Linda Chamberlain Jo Ann Bell
William Gartman Thomas Cure
Dorothy Gregory Scott Luce
Robert Powell, III Thomas Midyette
Judith Whichard James O. Smith

ST. TIMOTHY'S, GREENVILLE

Vicki Peterson Carolyn Craig
Penny Silvers Robert Hobgood
Norma VanVeld

ST. JOHN'S-ST. MARK'S, GRIFTON

Mary Ladd Thomas Noe
Joseph Price

LAY

CLERGY

HOLY TRINITY, HAMPSTEAD

Betty Sanders

Jeffrey Douglas

Warren Sanders

ST. CHRISTOPHER'S, HAVELOCK

Caroline R. Crawford

Fredericka A. DaCunha

Lillian E. Greger

William D. Smart

HOLY TRINITY, HERTFORD

Barbara Kehayes

Bryon Kehayes

CHRIST CHURCH, HOPE MILLS

Charles Lipe

Joyce Lipe

Sherry Tabb

ST. ANNE'S, JACKSONVILLE

Anna Fay Campbell

James C. Cooke, Jr.

Ellen McMillian

Elaine Irving

Alicia Ragsdale

Kay Swindell

Robert Swindell

HOLY INNOCENTS, KINSTON

George Bryan

Jean Rouse

Melvin Whitfield

LAY

CLERGY

ST. AUGUSTINE'S, KINSTON

Beulah Hussey

Bonnie S. Clarke

ST. MARY'S, KINSTON

Coleman Hardy

C. Phillip Craig, Sr.

Jo Parrott

Peggy Russell

William Vandivere

DIOCESAN STAFF, KINSTON

Frank D. Russ, Jr.

TRINITY, LUMBERTON

Janice Davis

Gary Noteboom

Bonnor Hudson

Helen Palmer

ST. ANDREW'S, MOREHEAD CITY

Catherine Algeo

C. King Cole

Harriet Gruber

Jack Gladstone

Fred Odell

John H. Grayson

Richard Reinhardt

Mac Wells

ST. ANDREW'S BY-THE-SEA, NAGS HEAD

Harriet Bradley

Charles E. Gill

Elizabeth Davenport

Susie White

Andrew Wright

LAY

CLERGY

CHRIST CHURCH, NEW BERN

Ann V. Bustard	Robert Dannals
Charles K. McCotter	Carolyn West
Douglas Ossman	
Alice Underhill	
Elizabeth Ward	

ST. CYPRIAN'S, NEW BERN

Lewis Moore
Clarence C. Stewart, Sr.

ALL SOULS', NORTHWEST

R. Wayne Elks	Nan Chandler
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ST. THOMAS, ORIENTAL

Dick AhKao	Lee Cutair
Jean AhKao	
George Robinson	

GRACE CHURCH, PLYMOUTH

Audrey Outten
Dana Outten

ST. LUKE'S/ST. ANNE'S, ROPER

Richmond Downing	Webster Simons, Jr.
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ST. MARK'S, ROXOBEL

W.A. Gunnells

LAY

CLERGY

ST. JAMES, SHALLOTTE

Susan Greene
Nancy Smith
Frances Warner

Elizabeth Buck
Richard Warner, Jr.

ST. PHILIP'S, SOUTHPORT

Tedi Fairley
Tom Heller
Don Smith

Robert L. Beasley

ST. PETER'S, SUNBURY

B. H. Brown

Stanley Easty

ST. PETER'S BY-THE-SEA

Betty Hagood
Beverly Stone
Robert Stone

Johnson Hagood

ST. PHILIP'S, THOMAS LANDING

Elizabeth Stewart

GRACE CHURCH, TRENTON

Ann Brock

ST. PAUL'S, VANCEBORO

Abe Cleve
Charles Jones

ST. PAUL'S, WASHINGTON

Eric Colley Moore

LAY

CLERGY

ST. PETER'S, WASHINGTON

Dick Barber

Patti Campbell

Sue Graves

Dill Lynch

Ace Mann

William Bradbury

Kimberly Spire

ZION CHURCH, WASHINGTON

Frances Douglas

James I. Marle

GRACE CHURCH, WHITEVILLE

William Sutton

Susan Wood

Hazel Glover

CHURCH OF THE ADVENT, WILLIAMSTON

Mary Charles Coppage

Stan L. Crowe

Adele M. Dees

James R. Horton

CHURCH OF THE SERVANT, WILMINGTON

John Bauerlein

Becky Eckhardt

Joan Geiszler-Ludlum

Joseph Cooper

Russell West, Jr.

GOOD SHEPHERD, WILMINGTON

A.W. Magee, Jr.

Scott Nunn

James Taylor

LAY

CLERGY

ST. ANDREW'S, WILMINGTON

Beth Herritage

William Trimble, Jr.

Pat Howe

Kathy Laing

Larry Lisk

Dianne Stansbury

ST. JAMES, WILMINGTON

Frank Gibson

Janet Tarbox

James Sloan

Charles VonRosenberg

Allan T. Strange

Fredrick Willetts, III

Ginny Woodruff

ST. JOHN'S, WILMINGTON

John R. Andrew

Robert Banse

Robert Lee Cagel, III

Phillip Craig, Jr.

Billie Craft

John W. King

Helen Kutrow

ST. MARK'S, WILMINGTON

Julian Fulton

Edwin Smith

Mercedes Newsome

Sarah White

ST. PAUL'S, WILMINGTON

Judith Beckett

Andrew J. Atkinson

Charles E. Crowell

Edward Dunlap

Earlena Daniel

G. William Ray

Nancy Hosea

James Warren, Jr.

LAY

CLERGY

ST. THOMAS', WINDSOR

George Brandt

Barbara Chaffee

Jessie Hazelgrove

William Hazelgrove

GRACE CHURCH, WOODVILLE

C.B. Griffin, Jr.

SAN MATEO, YEATESVILLE

Susan Moody-Duval

Nicholas Ibarra

DEACONS

Vera Hayes

Michael Ligon

NON-PAROCHIAL

Jeremiah Day

RETIRED

Charles Dove

Lloyd Fonvielle

Robert T. Holt

Cherry Livingston

John James Ormond

C. Edward Sharp

William C. Sibert

W. A. Stringer

**JOURNAL OF PROCEEDINGS
ONE HUNDRED AND THIRTEENTH
ANNUAL CONVENTION OF THE
DIOCESE OF EAST CAROLINA**

On Friday, February 16, 1996 at 8:30 a.m., the Right Reverend Brice Sidney Sanders called the One Hundred and Thirteenth Annual Convention of the Diocese of East Carolina to order. Mrs. Nancy Broadwell was called upon by Bishop Sanders to lead Morning Prayer before beginning the business session of the Convention.

Nominations were opened for the Office of Convention Secretary of the 113th Annual Convention. Mr. David Stoller, Chair of the Nominations Committee, moved to nominate Ms. Jane Wynne for the Office of Convention Secretary. The nomination was seconded; nominations were closed, and Ms. Wynne was duly elected.

Ms. Jane Wynne, Chair of the Committee on Credentials, certified that a quorum was present at the convention in both orders: 147 delegates, 63 priests, 6 retired priests, and 4 deacons.

Bishop Sanders then nominated Mr. P.C. Barwick as the Chancellor of the Diocese. The nomination was seconded and there being no further nominations, the assembly voted, and Mr. P.C. Barwick was duly elected. Bishop Sanders further appointed Mr. Barwick as Parliamentarian for the convention and expressed his thanks for Mr. Barwick's continued work on behalf of the Diocese.

Mr. David Stoller then nominated Mr. Holley Mack Bell for the Office of Historiographer. The nomination was seconded and there being no further nominations, the

assembly voted, and Mr. Bell was duly elected.

Mr. David Stoller then nominated Mr. Wallace Weeks for the Office of Treasurer. The nomination was seconded and there being no further nominations, the assembly voted, and Mr. Weeks was duly elected.

Bishop Sanders then appointed Mr. Larry Overton as Chair of Dispatch of Business for the 1996 Convention.

Bishop Sanders expressed his deep appreciation to the 1996 Convention Committee as follows: Mrs. Patricia Howe, Chair; Mrs. Jane Martin, Mrs. Alicia Alford, Mrs. Lisa Shaw, The Rev. Augustine Joseph, The Rev. Edwin Smith, The Rev. Dr. Richard Warner, The Rev. James Taylor, The Rev. Russell Johnson, Ex-officio, Ms. Jane Wynne, Ms. Judy Covington, The Rev. Joseph Cooper, and The Rev. Lucy Talbott.

Mrs. Patricia Howe, Chair of the Convention Committee, was called upon by Bishop Sanders to give her report and move for the adoption of the Convention agenda. On behalf of the assembly, Mrs. Howe then expressed her appreciation to the local committee for all their work, high energy, and fun that went into the planning of the 1996 Convention on the part of the Lower Cape Fear Deanery. Mrs. Howe then moved for the adoption of the Convention agenda. The motion was seconded; the assembly voted, and the motion was unanimously carried.

Bishop Sanders called upon Ms. Jane Wynne to announce the 1996 Convention Committee appointments, as follows:

Nominations Committee: David Stoller,
Chair; Sky Bramley, Ginny Woodruff,

Harriet Gruber, and Tedi Fairley.

Committee on Bishop's Address: The Rev. Charles Gill, Chair; The Rev. Martha Honaker, Anna Fay Campbell, Sarah White, and Bill Vandivere.

Committee on Credentials: Jane Wynne, Chair; Judy Covington, Patsy Jones, and Taylor Jones.

Committee on Courtesy: Donna Getty, Chair; Billie Craft, Colin Jones, and Alice Lynch.

Committee on Constitution and Canons: Joan Geiszler-Ludlum, Chair; P.C. Barwick, Frank Gibson, The Rev. Bonnie Clarke, The Rev. John Hagood, and The Rev. Augustine Joseph.

Committee on Resolutions: The Rev. Lucy Talbott, Chair; The Rev. Thomas Cure, Tom Holt, and Judy Glick.

Bishop Sanders introduced and welcomed the following special guests to the Diocese of East Carolina: The Rev. Canon Ben Helmer, Mrs. Katerina Whitley and Mrs. Juliet Hemingray. The new clergy members were then introduced and welcomed by Bishop Sanders: The Rev. Mike Cogsdale, Interim at Grace Episcopal Church, Plymouth; The Rev. Phillip Craig, Jr., Assistant, St. John's Episcopal Church, Wilmington; The Rev. Bomar Etters, Trinity Episcopal Church, Chocowinity; The Rev. Hazel Glover, Grace Episcopal Church, Whiteville;

The Rev. William Hoffman, Interim, Holy Trinity Episcopal Church, Hertford; The Rev. Nicholas Ibarra, San Mateo, Yeatesville; The Rev. Donald Overton, Christ Episcopal Church, Hope Mills; The Rev. Renfro Sproul, Interim at Christ Episcopal Church, Elizabeth City; The Rev. Kimberly Spire, Assistant, St. Peter's Episcopal Church, Washington; The Rev. Christian Umeofia, St. Andrew's Episcopal Church, Goldsboro; The Rev. Linda Fish, Deacon, St. Francis Episcopal Church, Goldsboro; The Rev. Jack Gladstone, Deacon, St. Andrew's Episcopal Church, Morehead City; and The Rev. Sue Moody-DuVal, Deacon, San Mateo, Yeatesville.

Bishop Sanders sadly announced the deaths of the Rev. Frank Ross and the Rev. Sidney Holt, and the assembly stood for a moment of silent prayer.

The following retirements were then announced by Bishop Sanders: The Rev. Joseph Banks, St. Andrew's Episcopal Church, Goldsboro; The Rev. Joshua MacKenzie, Christ Episcopal Church, Elizabeth City; and The Rev. Frank Fagan, St. Francis Episcopal Church, Bogue Banks.

Bishop Sanders then introduced and welcomed the following seminarians: Sean Cavanaugh, VTS; Fred Hoffman, VTS; Alan Smith, YDS; David Davis, Diaconal School, and Susan Dankel, Diaconal School.

Bishop Sanders presented his address to the 113th Annual Convention of the Diocese of East Carolina, copies of which were available. Bishop Sanders then recognized and thanked his staff for their continued hard work and support, and also paid tribute to the members of the Nominating Committee for their faithful and hard work.

Mr. David Stoller, Chair of the Nominations

Committee, was asked to come forward and give his report. Mr. Stoller thanked the assembly for their timely return of nominations which will be published in Cross Current. He said the offices to be filled were listed on page 15 of the Workbook and the nomination form was listed on page 14 of the Workbook. Mr. Stoller announced that further nominations must be turned in to the Secretary of the Convention by 1:00 p.m., Friday, February 16, 1996, and should be accompanied by the consent of the nominee.

Mr. Stoller advised that only delegates may vote; clergy and deacons must have been canonically resident for at least three months prior to the Convention and must have been ordained for three months in order to be eligible to hold office. He said the Nominations Committee had suggested that the Convention vote in elections by majority ballot, with the exception of the election of Deputies to General Convention. As to the election of Deputies to General Convention, it was suggested that the Convention elect by plurality.

Mr. Stoller then moved that the Convention vote by a majority ballot for all elections other than Deputies to General Convention and moved that the election of Deputies to General Convention be returned by a plurality vote as provided and permitted by the Canons of the Diocese. Both motions were seconded, there was no discussion, the assembly voted, and said motions were unanimously carried.

Mr. Stoller then announced the following nominations for the Executive Council: **Albemarle Deanery: Clergy:** The Rev. Barbara Chaffee, **Lay:** Ms. Carolyn Jackson. **Lower Cape Fear Deanery: Clergy:** The Rev. Dr. Richard Warner, **Lay:** Mr. Dick Harold. **Pamlico Deanery: Clergy:** The Rev. C. Thomas Midyette, **Lay:** Ms. Frances Douglas. For a one-year unexpired term,

Mrs. June Liverman. **Trinity Deanery: Clergy:** The Rev. Fredericka DaCunha. **Lay:** Mrs. Donna Getty. **Upper Cape Fear Deanery: Clergy:** The Rev. Henri Baillargeon, **Lay:** Mr. George Roraback, Jr.

On behalf of the Nominations Committee, Mr. Stoller then moved that the above nominees be elected to the Executive Council by acclamation. The motion was seconded, the assembly voted, and the motion was unanimously carried.

Additional nominations were then read by Mr. Stoller, as follows: **At-Large Members of Executive Council: Lay:** Mrs. Jane Martin. **Clergy:** The Rev. Janet Tarbox, The Rev. Martha Honaker, The Rev. Elaine Irving. **Trustee for Thompson Children's Home:** Mr. William Hunt. **Trustees of the Diocese:** Mrs. Joan Geiszler-Ludlum and Mr. Frank Gibson. **Deputies to General Convention: Lay:** Dr. Robert Van Veld, Mrs. Nancy Broadwell, Mr. David Stoller, Mr. Ted Gartman, Mrs. Barbara Kehayes. **Clergy:** The Rev. Edwin Smith, The Rev. Russell Johnson, The Rev. Lucy Talbott, The Rev. Joseph Cooper, The Rev. William Bradbury, The Rev. C. Thomas Midyette, The Rev. Barbara Chaffee. **Trial Court: Lay:** Mr. C. C. Stewart, Mrs. Patricia Howe. **Clergy:** The Rev. Ronald Abrams, The Rev. James Cooke, The Rev. Thomas Cure.

Mr. Stoller then announced the nominees for election to the Standing Committee as follows: **Lay Nominees:** Mrs. Harriet Woolard. **Clergy Nominees:** The Rev. David Chamberlain, The Rev. Phillip Craig, Sr.

There being no further nominations from the floor for the Standing Committee, a motion was made to close the nominations and ballots were passed out to the

membership for their vote.

Bishop Sanders then called upon The Rev. James Cooke for the report on the Standing Committee, which appears in full on pages 79 to 81 of the Workbook. The Rev. James Cooke briefly highlighted the various responsibilities of the Standing Committee and advised that the major item of business for the past year has been developing the process for the election of a Bishop Coadjutor for the Diocese of East Carolina and placing its implementation in the hands of a Nomination Committee. The Nominating Committee is chaired by Dr. Robert Van Veld. The election of the Bishop Coadjutor will take place in April of 1996.

Dr. Robert Van Veld was then called upon by Bishop Sanders for the report of the Nominating Committee for the election of the Bishop Coadjutor for the Diocese. Dr. Van Veld outlined the process of nominations for this post and the various priority attributes that the Bishop Coadjutor should have, which were determined by both the clergy and lay membership. Dr. Van Veld explained by March 1, 1996, lay and clergy delegates who are certified to vote in this election will receive pertinent information on each nominee. On March 23, 1996, the delegates have been invited to come to Greenville and meet the nominees.

Ms. Holly Christofferson, Coordinator for the Episcopal Farmworker Ministry, was then called upon by Bishop Sanders for her report. Ms. Christofferson advised that in 1995 her office responded to over 1600 requests for assistance of all kinds. She then briefly outlined plans for 1996, the various classes and other services offered by the ministry. The report appears in full on pages 62 and 63 of the Workbook.

Bishop Sanders then called upon Mrs. Frances vonRosenberg, for the report from the Episcopal Church Women, that appears in full on pages 60 and 61 of the Workbook.

Mrs. Alicia Alford was then asked to come forward and give the report for Cross Current and Communications. Mrs. Alford briefly spoke to the membership of the prior year's activities and thanked everyone for their continued support. Her report appears in full on page 53 of the Workbook.

Bishop Sanders then made an announcement that Mrs. Harriet Woolard had been elected to the Standing Committee along with the Rev. Phillip Craig, Sr.

Following a brief recess, Bishop Sanders called upon Mrs. Nancy Broadwell for the report on the Department of Stewardship. Mrs. Broadwell expressed her thanks to Mrs. Alicia Alford and advised the assembly that the Department of Stewardship now has ten Stewardship Consultants who will teach about the theology of individual giving. The report appears in full on pages 81 and 82 of the Workbook.

Bishop Sanders then called upon The Rev. Jeffrey Douglas, for the report from the Department of Congregations and Development that appears in full on pages 54 and 55 of the Workbook. The Rev. Jeffrey Douglas filed his report by title and made some brief remarks to the membership. He urged each parish to take advantage of the various conferences that are given each year to help parish growth.

The Rev. Dr. Richard Warner was then called upon for the report on the Department of Christian Formation. The Rev. Dr. Richard Warner filed his report by title and

advised that said report appears in full on page 54 of the Workbook. He made two additional announcements: The Committee on Christian Education is now part of the Department of Christian Formation and is planning a workshop on August 9 and 10, 1996, at St. James in Wilmington. Also, St. James-the-Fisherman has been selected as one of twenty-nine parishes in cooperation with the National Episcopal Aids Coalition to host the AIDS quilt, which will be on display at St. James from March 3 through March 31.

Bishop Sanders then called upon The Rev. Charles Gill for the report on the Department of Missionary Outreach. The Rev. Charles Gill made the following announcements: Albemarle Manna distributed over a half of a million pounds of food to feed the poor in fifteen counties this past year; our Companion Diocese, the Diocese of Puerto Rico, is sharing an exchange of youth and various ministries with the Diocese of East Carolina; the Prison Committee ensures that the church is ever present behind bars; the Interfaith Refugee Ministry has resettled fifteen households from Bosnia, the Soviet Union, and other countries; in the area of ecumenical relations, we are seeking to overcome the scandal of division in the church, the Episcopal Campus Committee at ECU is providing counseling services to students and faculty; the Episcopal Farmworkers Ministry gives direct services to those who labor to feed us, and The Good Shepherd House is developing educational and community building activities in addition to offering the basic necessity of a day shelter facility for the homeless.

In the absence of Mr. Wallace Weeks, Bishop Sanders called upon Ms. Jane Wynne to present the 1995 budget. Ms. Wynne advised that the 1995 budget appears

on pages 21 through 35 of the Workbook and briefly discussed the 1995 expenditures. She said a budget hearing is scheduled after the Legislative Session.

Bishop Sanders then called upon Dr. Allen Hornthal for the presentation of the Proposed 1996 Budget, which also appears on pages 21 through 35 of the Workbook. Dr. Hornthal briefly addressed the assembly on various points in the proposed budget.

The Rev. Joseph Cooper then advised the membership on the afternoon's activities. Bishop Sanders announced the times and locations of the various committee meetings that were to take place later in the afternoon.

The Rev. Frank Russ was called on to deliver noonday prayers and to introduce the keynote speaker for this year's Convention, The Reverend Canon Ben Helmer, Canon Missioner from the Episcopal Diocese of West Missouri. The Rev. Canon Helmer addressed the membership on discerning the future, the theme of the Convention. He spoke about the concept of sustainable development in rural and small congregations and outlined the principles and developmental strategies upon which this concept is based.

Following the lunch recess and small group sessions, the Convention was reconvened at 3:15 p.m., at which time Bishop Sanders called upon Mrs. Joan Geiszler-Ludlum for the report on Constitution and Canons. Mrs. Geiszler-Ludlum brought the following items to the attention of the membership, all of which appear on pages 86 through 90 of the Workbook: Title IV, Canon 7, the establishment of an Ecclesiastical Trial Court; Constitutional change providing that Section IV will be

added to Article VIII of the Constitution and will read as provided; alterations to the National Constitution as provided on page 86 amending Article II, Section 4 and Article XII; and the report of the Committee on Evaluation of the Deaneries, page 49, Items 6 through 9, which if adopted, will require some canonical changes in the future.

Mrs. Geiszler-Ludlum then discussed the Resolution on Absentee Ballots, which was submitted by the delegation from Christ Church, New Bern. She said, in essence, the amendment will permit each parish to determine, in its own by-laws, how it wishes to handle the issue of absentee ballots. Hearings on these changes will be held after the legislative session.

Bishop Sanders then called on the Rev. Lucy Talbott to present the resolutions. The Rev. Ms. Talbott presented this year's resolutions as follows: Resolution in Memory and Thanksgiving for the life of Suzanne LeClaire Pritchett, submitted by St. Thomas' Church, Windsor; Resolution in Thanksgiving for the Ministry of The Rev. Joseph Banks, submitted by St. Andrew's Church Vestry and Members; Resolution in Praise and Thanksgiving for the Ministry of The Rev. Joshua T. MacKenzie, submitted by the Wardens and Vestry of Christ Episcopal Church, Elizabeth City; Resolution in Thanksgiving for the Ministry of The Reverend Gary Fulton, submitted by The Rev. Frank D. Russ. The Rev. Lucy Talbott moved for the adoption of the above resolutions, the motion was seconded, the assembly voted, and all of the above resolutions were unanimously adopted.

The Rev. Lucy Talbott continued presenting the following resolutions, all of which were to be discussed in hearings following the legislative session:

Resolution to dispense with the Reading of Some Resolutions, submitted by the Rev. Lucy Talbott.

Resolution concerning the Purchase of Rectories,
submitted by the Rev. Russell Johnson.

Resolution concerning the DOCC Program,
submitted by the Rev. Russell Johnson.

Resolution concerning Federal Budget Cuts,
submitted by the Lower Cape Fear Deanery Council.

Resolution for the Study Concerning Assisted
Suicide, submitted by the Rev. Lucy B. Talbott.

Resolution Authorizing a Fund Raising Campaign
for the Diocese of East Carolina, submitted by the
Campaign Steering Committee.

Resolution concerning the Sense of the Convention,
submitted by the Department of Congregations and
Development.

Resolution on the Repeal of the North Carolina
Concealed Weapons Act, submitted by Mrs. Joan Geiszler-
Ludlum.

Resolution to the 1996 Convention of the Diocese
of East Carolina concerning military service in Bosnia,
submitted by Mr. Roy Parker, Jr.

Resolution concerning the Fresh Look Committee,
submitted by Delegate Phillip Crune, ECU.

Resolution concerning a Diocesan Farm, submitted
by Delegate Phillip Crune, ECU.

Bishop Sanders then called upon Mrs. Patricia
Howe for the presentation of a video. Mrs. Howe briefly
addressed the assembly on the theme of the Convention
“Celebrating Our Past, Discerning Our Future”, and a video
honoring Bishop Sanders was presented.

Mr. Carl Ragsdale was called upon by Bishop
Sanders for the report on the Capital Funds Drive
Committee. Mr. Ragsdale advised that a hearing on the
Capital Funds Drive will be held later in the afternoon and
presented the revised edition of the case statement for the
Capital Funds Drive and explained the rationale behind it.

Mr. Ragsdale also presented statistical data obtained from interviews, focus group meetings, and questionnaires. A slide presentation was viewed by the membership. Mr. John Compton, consultant from Ward, Dresham and Reinhardt, reported to the assembly on proposed fund raising efforts and his commitment to accomplishing the goals of the Diocese.

Bishop Sanders then called upon the Rev. Meta Ellington for the report on St. Mary's College and High School. The Rev. Meta Ellington addressed the assembly briefly on an exceptional year at St. Mary's and advised that her report appears in full on pages 75 and 76 of the Workbook.

Dr. Frank Kuhn, Director of Thompson Children's Home, was called on by Bishop Sanders for his report. Dr. Kuhn expressed the strong ministry present at Thompson Children's Home is very strong. He said there are tremendously dedicated people working in collaboration with the church to provide for the many needs of abused children and their families. Mr. Kuhn announced in April of 1996, a Child Development Center will be opened for children from birth to age five.

Bishop Sanders called upon Ms. Jane Wynne to announce the various locations of hearings: Capital Funds Drive, Constitution and Canons, Nominating and Standing Committee, and Budget Hearings. Ms. Wynne requested that originators of resolutions be present at the various hearings. She also instructed the membership concerning resolutions that were submitted after December 31, 1995, explaining that the originators must seek nine other delegates from at least three parishes to co-sponsor the resolution if it is to be considered.

Bishop Sanders then announced the following

meeting times and places: Choral Evensong is at St. Paul's at 6:00 p.m.; Alcoholics Anonymous will meet in the Tidewater Room at 7:30 p.m., and the Standing Committee will host a breakfast for seminarians and their spouses in the Cape Fear Room Saturday at 7:00 a.m. The banquet will be held tonight at 8:00 p.m. Bishop Sanders then adjourned the business session of the 113th Annual Convention of the Diocese of East Carolina at 4:45 p.m.

Bishop Sanders reconvened the 113th Annual Convention of the Diocese of East Carolina at 8:30 a.m. on Saturday, February 17th, 1996.

Following the Liturgy of the Word, the Legislative Session of the Convention began with Bishop Sanders calling upon Mr. Frank Ballard for the report on Kanuga. Mr. Ballard advised the membership on the various activities for 1996 and outlined dates and topics of upcoming conferences. The Kanuga Report appears in full on Pages 69 and 70 of the workbook.

Bishop Sanders called upon The Rev. Pat Gahan for the report on Sewanee - The University of the South. The Rev. Pat Gahan reported on the continuing commitment to education, admission results, continued financial stability, and successful fund raising in The Campaign for Sewanee, the ongoing enhancement of the physical plant, increased public recognition of the university and participation in the life of the university by the Diocese of East Carolina.

Bishop Sanders then called upon Mrs. Katerina Whitley, of the Presiding Bishop's Fund for World Relief, for her report. Mrs. Whitley briefly addressed the membership on the continuing concerns surrounding world relief and stressed the importance of everyone's full commitment to the Presiding Bishop's Fund for World Relief.

The Right Reverend Charles Vaché was then asked for his report. Bishop Vaché first expressed his warm affection and deep respect for Bishop Sanders and then spoke on the theme of the Convention, Celebrating our Past and Discerning our Future. Bishop Vaché advised that his present ministry as Assistant Bishop of East Carolina will end on the last Sunday in June.

Bishop Sanders then called upon The Rev. Ton Whiteside for the report on Good Shepherd Ministries. The Rev. Ton Whiteside filed his report by title, which appears in full on Pages 64 and 65 of the Workbook, and spoke briefly to the membership. Some highlights of his report were: Day shelter daily average, 81 persons; soup kitchen daily average, 143 persons; job services average number of workers per month, 95; yearly total of work days, 8,130; emergency assistance helped 565 households and 68 volunteers gave 8,988 hours of service.

Mr. Frank Gibson, Jr., President of the Episcopal Foundation of the Diocese of East Carolina, was called upon by Bishop Sanders to give the Foundation's report. Mr. Gibson read the report to the assembly and then expressed his appreciation to Bishop Sanders for his thoughtful leadership and direction in carrying out the duties of the Foundation.

Bishop Sanders then called upon Ms. Carol M. Taylor, Youth Ministries Coordinator, for the report on the Youth Commission, which appears in full on Pages 83 and 84 of the Workbook. Mrs. Taylor advised that as 1996 begins, the Diocesan Youth Convention was just completed two weeks ago at St. John's, Fayetteville, with 290 youth and adults attending and she briefly described various events that took place in 1995. Mrs. Taylor then introduced Ms. Kim Bennett, who has joined the Diocesan staff as the Registrar for the Camp and staff support for the Youth

Ministry.

The Rev. Bob Banse then spoke briefly to the membership on Camp Trinity and filed his report by title. The Rev. Mr. Banse reported that Camp Trinity received 100% support in seeking accreditation this past summer from the American Camping Association, and emphasized the need for ongoing support in order to make Camp Trinity the best it can be.

Bishop Sanders then called upon a youth participant, Dave Umphlett, who came forward and spoke briefly on the Youth Ministry in the Diocese. Mr. Umphlett expressed his appreciation for the leadership that the youth have received in the past and re-emphasized the commitment of the youth of the Diocese.

Deacon Sue Moody DuVal and The Rev. Nicholas Ibarra were called upon by Bishop Sanders for the report on San Mateo. Father Ibarra briefly addressed the assembly, and the Deacon Sue DuVal reported on the various activities conducted at San Mateo.

Dr. Allen Hornthal was then asked by Bishop Sanders to present the 1996 Proposed Budget. Dr. Hornthal spoke briefly to the membership and then moved for the adoption of the 1996 Proposed Budget as shown on Pages 21 through 35 of the Workbook. The motion was seconded and following brief discussion, the question was called, the assembly voted and the 1996 Proposed Budget was duly adopted.

Bishop Sanders called upon Mrs. Rosemary Stark for the report on the Interfaith Refugee Ministry. Mrs. Stark reported that in the four years that the Interfaith Refugee Ministry has been in operation, 16 churches have

sponsored refugee families in the Diocese, 12 of whom were Episcopalian. This last year, 13 churches sponsored 48 persons total, and the goal for 1996 is 50 people.

Mrs. Joan Geiszler-Ludlum was called upon by Bishop Sanders for the presentation on Constitution and Canons. Mrs. Geiszler-Ludlum referred the membership to Page 89 of the Workbook for the amendments to Title IV, Canon 7, and moved for the adoption of said amendments. The motion was seconded; there was no discussion; the assembly voted and said amendments were duly adopted.

Mrs. Geiszler-Ludlum then referred the membership to Page 90 of the Workbook for the change to Article VIII of the Constitution of the Diocese and also the motion to amend the Canon regarding absentee ballots, and then moved for the adoption of the amendment regarding absentee ballots. The motion was seconded and following discussion for and against, the assembly voted and said amendment was not adopted.

Bishop Sanders then called upon Mr. Michael Morgan, Director of Trinity Center Board, for his report. Mr. Morgan spoke briefly on the upcoming 10th anniversary festivities and highlighted various items in his report, which appears in full on Pages 82 and 83 of the workbook.

Bishop Sanders called upon The Rev. Carolyn West for the report on the Companion Diocese. The Rev. Carolyn West filed her report by title as it appears on Page 51 of the Workbook and briefly spoke on the 1995 accomplishments of the Companion Diocese Committee and the future needs and goals during 1996.

The Rev. Lucy Talbott, Chair of the Resolutions Committee, was asked to present the resolutions for

adoption by the membership. The Rev. Lucy Talbott presented the Resolution on the DOCC Program; The Resolution for a Program to Purchase Rectories; The Resolution Authorizing a Fund Raising Campaign for the Diocese of East Carolina; The Resolution Concerning Federal Budget Cuts; Resolution Giving Thanks for the Lives and Service of those in Military Service as Guardians of Peace in Bosnia; Resolutions for a Study on Assisted Suicide; Resolution for the Repeal of the North Carolina Concealed Weapons Act. The above resolutions were seconded, voted on and accepted as presented.

The Rev. Ms. Talbott then presented the resolution concerning the Sense of the Convention and moved for its adoption. The motion was seconded and following lengthy discussion for and against, a further motion was made to table this resolution. The motion was seconded; the assembly voted and said resolution was duly tabled by a vote of 120 to 104.

The Rev. Ms. Talbott then presented the resolution to suspend the rule requiring that resolutions submitted after December 31st must be sponsored by delegates from at least three parishes with ten signatures and moved for its adoption. The motion was seconded; there was brief discussion; the assembly voted and said resolution was duly adopted.

The Rev. Ms. Talbott then presented the resolution concerning the Fresh Look Committee and moved for its adoption. The motion was seconded; there was brief discussion; the assembly voted and said resolution was duly defeated.

The Rev. Ms. Talbott then presented the resolution concerning a Diocesan-sponsored farm and canning plant and moved for its adoption. The motion was seconded;

there was no discussion; the assembly voted and said resolution was duly defeated.

Bishop Sanders then announced the following election results:

Deputies to General Convention/Clergy: The Rev. Phillip Craig, Sr., the Rev. Lucy Talbott, the Rev. Charles vonRosenberg and the Rev. Joseph Cooper. Alternates are the Rev. James Cooke, the Rev. Robert Dannals, the Rev. William Bradbury and the Rev. C. Thomas Midyette.

Deputies to General Convention/Lay: Mrs. Nancy Broadwell, Mr. David Stoller, Mr. Larry Overton and Dr. Robert Van Veld. Alternates are Mrs. Alicia Ragsdale, Mr. Ted Gartman, Mr. Dick Barber and Mrs. Barbara Kehayes.

Trial Court/Clergy: The Rev. Ronald Abrams, the Rev. James Cooke and the Rev. Thomas Cure.

Trial Court/Lay: Mr. C. C. Stewart and Mrs. Patricia Howe.

Executive Council At-Large/Clergy: The Rev. Janet Tarbox and the Rev. Martha Honaker.

Executive Council At-Large/Lay: Mrs. Jane Martin.

Board of Thompson Children's Home: Dr. William Hunt.

Trustees: Mr. Frank Gibson and Mrs. Joan Geiszler-Ludlum.

Bishop Sanders then nominated the following committees:

Commission on Ministry: The Rev. Russell Johnson, the Rev. Janet Tarbox, Mr. Chuck Williams and Mrs. Alice Underhill. The nominations were seconded; there was no discussion and the nominations were unanimously carried.

Foundation Members: Mr. Brownie Schaeffer, Mrs. Alice Lynch, Mr. Ralph Schlichter and Mr. Deanes Gornto. The nominations were seconded; there was no discussion and the nominations were unanimously carried.

Board of Trinity Center: Mr. Eddie Warren, Mr. Mickey Corcoran, the Rev. Matthew Stockard and Mr. Walter Jones. The nominations were seconded; there was no discussion and the nominations were unanimously carried.

Bishop Sanders then called upon the Rev. Charles Gill for the report from the Committee on the Bishop's Address. The Rev. Mr. Gill expressed his opinion that the Bishop's Address was a heartfelt telling of truth in love. In the context of general thanksgiving, Bishop Sanders expressed his hope that prayer will frame our lives and called upon the church to realize the source of our gifts, the motive of our giving and the potential of what the church is willing to do with thankful servant hearts. On behalf of the people of God, this church and the members of the Committee on the Bishop's Address, The Rev. Mr. Gill conveyed heartfelt thanks and pledged to model our lives with an awareness of God's mercies.

Bishop Sanders then called upon Mrs. Donna Getty for the report from the Committee on Courtesy. Mrs. Getty presented a resolution concerning an expression of gratitude and appreciation to the Diocesan Convention Committee for a convention that celebrates our past and discerns our future and thanked the following parishes of

the Lower Cape Fear Deanery for their kind hospitality: Holy Trinity, Hampstead; St. Mary's, Burgaw; St. James-the-Fisherman, Shallotte; St. Mark's, Wilmington; St. James, Wilmington; St. Paul's, Wilmington; St. John's, Wilmington; St. Andrew's, Wilmington; The Church of the Servant, Wilmington; Good Shepherd, Wilmington; St. Philip's, Holly Ridge; St. Phillip's, Southport; Grace Episcopal, Whiteville. She said gratitude and appreciation are also expressed to Bishop Sanders for his 17 years of inspired leadership and to the Rev. Canon Ben Helmer, keynote speaker, for a thought-provoking message.

The Rev. Joseph Cooper came forward and made the following announcements: Communion will be served at each table this year and those in the gallery are asked to join a table so they may receive communion. Evaluation forms will be collected by Youth Representatives as the membership exits the convention.

There being no further old or new business, the Liturgy of the Table was presented and Bishop Sanders adjourned the 113th Annual Convention of the Diocese of East Carolina at 12:45 p.m. on Saturday, February 17th, 1996.

BISHOP SANDERS' SERMON
ONE HUNDRED AND THIRTEENTH ANNUAL CONVENTION
ST. JAMES EPISCOPAL CHURCH, WILMINGTON, NC
FEBRUARY 15, 1996

John 15:5 I am the vine you are the branches. Those who abide in me and I in them bear much fruit, because apart from me you can do nothing.

I am the vine, you are the branches. Apart from me you can do nothing. And a branch separated from its vine becomes a withered stick, a piece of dry driftwood. A dead and worthless thing.

Both my father's generation and my generation honestly believed that at long last a people had arisen determined to put this disorderly earth into perfect shape and we were well able to do it. We were full of schemes for social betterment and the progress of humankind. After all we had harnessed lightning and the atom, gained a new empire in the air, and under the sea. We had eliminated space, and dragged nature's carefully guarded secrets into the light of day. And had we not done all this without any help from God?

And look at the world after our efforts. We have turned something slightly resembling the Garden of Eden into Sodom and Gomorrah. And look at our nation today. There is hardly a citizen of this country who is not shaking their fist at our government in Washington screaming "fix it". Decentralize government, centralize government, do away with government. And we shut the country down three times. The flight from Washington on the part of disillusioned congress people who feel that the system is broken and they can't fix it is unparalleled in the history of this country. Dare we ask the sobering question, "Are we that far behind Yugoslavia? Are we that less angry? That

much more civilized?" I think not.

Let me say this as clearly as I can to us church people. Any parishioner who refers to the leadership of their parish church as "they", any parishioner or church that refers to the diocese as "they", any parishioner, church, bishop or diocese that refers to the national church as "they" has voluntarily detached themselves from the life-giving vine and turned themselves into withering dying sticks. For if this sinful church is not the the Body of Christ, the vine of Christ left to do His work on earth, then it is nothing. And if we, by word or attitude detach ourselves at any point from that vine, we are nothing. For apart from that vine, we can do nothing.

What then can we do? I believe we must start with some old fashioned words that need to be rediscovered. The first of these words is repentance. The second of these words is humility. And I think it almost equally important that we offer our repentance and humility both to God and to our fellow citizens. The repentance of our sins. The humility that does not insist on our rightness. We are becoming a stiffnecked and arrogant people. We increasingly become a people shut in the closet of self. There are ways out. One way out for a diocese is for giving outside itself to the national church and for outreach programs to become its top priority. Another way out for each of us is for our tithe to become our top priority. I believe and hope these two things can help cancel out the "me-ness" of this generation. It suddenly dawned on me that when I suffer from "me-ness", I also suffer from meanness. And then I say, "Let the poor look after themselves. I have earned what is mine and I have a right to it, even though the privilege that I possess was inherited." Everyone within the sound of my voice has inherited tremendous privilege, the privilege of living in a free country where our talents can be both exercised and

rewarded. In this country there is no longer any concept of the common good, it is only my good as I become more entangled in the web of self. And as we cut ourselves off from our communities, we worship TV sitcoms with the contemporary model of the extended family: Seinfeld, Friends, Fraser, Murphy Brown, Home Improvement. And although it is unfortunate that what passes for intimate conversation on these programs is often some silly talk about sex, at least we see people who know each other, who forgive each other, and who care deeply for each other, warts and all. People who at least have community in a way that most of us do not.

What then, can we do? We can listen to the words of Christ spoken to each of us. You did not choose me, but I chose you. And I appointed you to go bear fruit. We are able to bear the fruit that God expects of us because we are grafted into the vine, the Body of Christ, the church. The part of Christianity that astounds me the most is not how much faith we have in God, but how much faith God has in each of us. Entrusting children to the care of sinful parents. Entrusting so much of the riches of this world to this country. Entrusting His message of love and wholeness to each of us. He has no hands but our hands to do His work today. He has no feet but our feet to guide others in His way.

I wonder what would happen to the world if we treated each other as if we had as much faith in one another as Christ has in us. I wonder what would happen to the world if we would simply allow the faith that Christ has in each one of us to enable us and make us bold. My mother gave me one gift that stands above all others, and by which I have tried to live. She made me believe that through the power of the Risen Christ I could leave this world a little better place than where I found it. If I have tried to give one gift to you these past seventeen years, it has been that

same gift. That I have faith in you and your gifts individually. That I have faith in you and your gifts corporately. That together you and I have been chosen by God and we have been enabled and we will be enabled to do great things.

I am the vine, you are the branches. You have not chosen me, but I have chosen you. And I would add not for your sake, but so that you may bear much fruit. I am the vine, you are the branches. You have not chosen me, but I have chosen you. Who could ask for anything more?

BISHOP SANDERS' ADDRESS
FEBRUARY 16, 1996
HILTON INN, WILMINGTON

My Dear Sisters and Brothers in Christ:

Grace to you and peace from God our Father and our Lord Jesus Christ.

It is a privilege and a joy for me to be with you at this One Hundred and Thirteenth Convention of the Diocese of East Carolina. It is a joy and privilege for us to be together. We are a diverse group of people, geographically, economically, politically. Indeed, we are diverse in almost every way imaginable. And yet always our diversity has been underscored by our love for each other and our unity in Christ. I rejoice in that unity and love.

As you know I believe that I have the best staff in the world. With Bishop Vaché, Jane Wynne, Frank Russ, Carol Taylor, Mike Morgan, Alicia Alford, Cynthia Pollock, JoEllen Davis, Judy Covington, Kim Bennett and all the superb folks at Trinity Center, we are richly blessed. God in His generosity has sent us just the right person to do the right job.

This does not mean we do not make mistakes. One of the things my immediate office staff does is publish two books a year: your journal and your workbook. And no matter how much we proof read these publications mistakes do happen. And so it is this year that on page 303 in your Journal, Title I, Canon 7, Section 7 we read as follows: "No baptized person shall be eligible to receive communion in this church." So, folks, it looks to me as if we have a year off. Use it wisely.

There are some obvious areas of our life together

Coadjutor. Together we have been praying that the spirit of God will lead us in the right choice. I have no idea who the nominees are, much less who that person might be.

However, at this point I do want to pay tribute to the members of our Nominating Committee. They have worked faithfully and hard; they have been prayerful and considerate of one another in their disagreements. They have found what all people find who work together on a common task entrusted to them by God. They have found Christian community in which they have come to value one another even in their differences, to care for one another, to love one another. Members of the Nominating Committee, you are doing a faithful and outstanding job. I salute you.

I turn now to what I must call a spiritual awakening within the diocese. The praying of Morning Prayer is the most significant thing that happens daily both at my office and at Trinity Center. Prayers are offered in the Anglican, Puerto Rican and Diocesan Cycles of Prayer. Prayer is also offered for special events and special occasions, and for all those in trouble, sorrow, need, sickness, or any other adversity. Daily prayer is offered in more and more of our churches and healing services keep growing. Quiet Days are increasingly becoming some of the more significant events that take place at Trinity Center. And the number of people enrolled in Education for Ministry and Disciples of Christ in Community is heartening. I want to commend our clergy for all of this. Because with so much craziness masquerading as so-called spirituality in our country, it is wonderful to me that what our clergy teach and preach without exception is deeply rooted and grounded in the best of Anglican spirituality. That it is God centered and not man centered. That it is God directed in the best sense of that word. I pray for continuing and rapid growth in this essential part of our life together.

It is a shame to file our Youth Programming and Outreach Ministry almost by title, and yet that is what I feel

compelled to do because of time. However, I honestly believe that our camping and youth program are more life changing than any other similar program anywhere. Our young people are so knit together through this program that they are there for each other long after high school. They have suffered some life-threatening tragedies recently, and the way in which they have dealt with them is a living testament to their faith. I would ask our youth delegates to stand.

Also, our Outreach Ministries continue to do their outstanding jobs, and I would point particularly at this Convention to our life-saving work among Hispanics both at Newton Grove and San Mateo. Holly Christofferson continues her outstanding work at Newton Grove. Father Nick presides over our primary congregation at San Mateo and has at least six satellite congregations throughout those rural counties. I hope this Convention will express its deepest thanks to The Rev. Gary Fulton who gave birth to our work at San Mateo, and who has been so responsible for its growth and development.

In my sermon last night I referred to the "me-ness" of the age in which we live. Everyone is desperately looking out for themselves and for what they perceive to be theirs. And I said that when I get in touch with my "me-ness", I also get in touch with my meanness. Robert Samuelson's new book, *The Good Life and Its Discontents, The American Dream in the Age of Entitlement, 1945-1995*, sheds some light on our present dilemma. Samuelson says that postwar progress bred an entitlement mentality which in turn bred disappointment that the nation was not living up to unattainable promises. The belief was that we were entitled to whatever was possible, that a rapid, uninterrupted, and painless increase in prosperity is possible, and such prosperity would banish most social ills. This almost dreamlike concept of progress was accompanied by a decline in the sense of personal

responsibility. Well, it has dawned on us recently that a rapid, uninterrupted and painless increase in prosperity is not possible and so individually we are scared, and corporately we are angry. Our response is to grasp what we can and hang on. Our response is to stand in the midst of the nineties in the age of "me".

I am really not a pessimist. I am really frightened by what I see. I see individual congregations becoming more and more insular. For the first time I have heard both clergy and laypeople ask of their diocesan pledge, "What's in it for me?" For the first time, literally, I have heard churches saying look at what we are giving in comparison to another church. Ironically, I heard this before when churches were saying how thankful they were that they could be role model and witness for other churches in the diocese. Now I am hearing it said as isn't it ridiculous for me to be giving that much more. I see gifts trailing lots and lots of strings, and I guess I'm not like other people for once I see a string on a gift it ceases to be a gift in my eyes. Also, I see clergy that have less and less time for one another, or for their common fellowship which in this diocese has been so supportive in the past. I entered priesthood when it was clearly a call by God to vocation. Are we clergy seeing it too much as profession rather than vocation today? Last night I preached about the vine and the branches. That analogy clearly says that we cannot live without one another; we provide life for one another. Any Bishop who does not try to give the top of what the National Church is asking of his or her diocese is cutting off life to branches and is giving his congregations and clergy permission. Any vestry or clergy that does not put giving to outreach and to the diocese as top priority is cutting off life to branches and giving their members permission. Permission to do exactly what the diocese and congregations are doing - to do less than their best. To not take seriously their responsibilities, to separate both

themselves and other branches from the vine. I am tired of asking what are we able to do financially as the people of the Diocese of East Carolina as if there were some limits on our abilities. The question is not what are we able to do; the question is what are we willing to do and the answer has been not enough in too many cases in terms of energy spent or money given. I think it is laughable that the diocese of East Carolina has to take \$250,000 from its Foundation, from our parents and grandparents if you will, to operate in the calendar year 1996 when we, the people of God in this place, possess the riches that God has entrusted to us. We have simply not expected enough of one another, and I plead guilty of that as well. But isn't it easier just to be nice? And isn't it easier for clergy and laypeople not to do an Every Member Canvass for, after all, that's a lot of work.

Now let me turn our attention to our Capital Funds Drive. The action we took at last year's convention is clear. The following resolution was passed unanimously by the delegates to that Convention. Therefore be it resolved, that the 112th Convention of the Diocese of East Carolina authorize the Executive Council and any Steering Committee to spend the year 1995 setting goals for a capital funds campaign, including the solicitation of pattern gifts, so that the 113th Diocesan Convention would, in 1996, be in a position to adopt a recommended goal and authorize a major Capital Funds Drive. Your Bishop, Executive Council and Steering Committee have endeavored to follow your direction. We have not solicited pattern gifts at this time, because it would not have been financially feasible to bring our consultant in during 1995 and we needed to spend the early part of this year doing our feasibility study. The pattern gifts portion of this campaign will begin shortly after this convention adjourns. The kickoff dinner or dinners for the general solicitation portion of the campaign will be held in April. Our pattern gift

results will be presented to the diocese at that time.

Our present resolution asks for a campaign of up to \$4.1 million. \$1.8 million of that is to go to Trinity Center. The need for camp staff housing is desperate. Camp staff, other than cabin counselors, are as far away from the campers as they could be and still remain on the property. It is a dangerous situation both for campers and counselors. We need eighteen more bedrooms in the conference center which would provide us with thirty-six more sleeping spaces. We desperately need more conference rooms, including one large meeting room which could be outfitted either as meeting room or chapel. With the addition of beds and the flexibility provided by more meeting rooms, we will be prepared to serve this diocese well into the next century. This will enable us together to complete the job we began together almost twelve years ago. I would like to have the opportunity to finish that job with you.

We are projecting \$1 million for Congregations and Development. \$300,000 of that will be set aside to aid many of our smaller congregations with pressing capital needs and repairs. The remainder will go for land purchase for new congregations. There are sections of our diocese that are growing as rapidly as any section of our nation. We need to move and move quickly.

There is a congregation meeting at Nags Head. It has been given birth by St. Andrew's. It is meeting every Sunday in a public school. Its name is All Saints'. Even this time of year it is averaging approximately forty-five worshipers every Sunday. I have been looking for additional property at Nags Head for the past ten years. It has been unavailable and too expensive. Two weeks ago a group from All Saints' asked to see me. They had found property. They had found, through the careful working of a friend of a friend, four and one half acres for sale at the unheard of low price of \$375,000. Could the diocese help? I turned to Jane and she came up with \$100,000. The folks

were ecstatic and willing to do the rest.

Now what if I had been in the position of having to say to those people in your name "No, the diocese cannot help". Well, that's the place I'm in now. As your Bishop I do not want this diocese putting either me or my successors in that position.

A few months ago a survey was circulated in the diocese. One question was should we try to reach the unchurched? Over 90% who responded said yes. Further down the survey the question was, are you willing to give money to help reach the unchurched. Less than ten percent of you said yes. Come on folks. Almost without exception, those of us here today worship in churches that other people provided for us. Now we have the opportunity out of our gratitude to repay a portion of the gift that has been given us.

Finally, there is a million dollars allocated for Missionary Outreach. Holly Christofferson runs her outstanding outreach program in Newton Grove from two second hand trailers that were broken down when they were purchased some ten years ago. People are spilling out of them. Gary Fulton tells me that in Yeatesville, Father Ibarra ministers on Sunday mornings during the growing and crab seasons to one hundred to one hundred and fifty people in a church that can comfortably seat eighty. St. Joseph's Episcopal Church has an outstanding feeding program for the hungry people in Fayetteville, and manages to carry out that program from an antiquated kitchen. With some help from United Thank Offering they began to modernize the kitchen. At that time the Diocese was not in a position to help them at all. I could go on and on for hours and probably spend \$3 million in the next week, if we had it. Suffice it to say the needs are real. However, this convinces me once again that the cruelest thing that we do as church people is to charge people to minister in our name and then not give them the tools with which to

minister.

So I would like to change our language when we talk about Stewardship, or a Capital Funds Drive, or Evangelism, or Outreach Programs, or anything else. I would like for us to stop talking about what we are able to do. A quick glance around this room will convince anyone that we are able to do whatever we want to do in terms of education, or stewardship, or evangelism, or whatever. It is not a question of what we are able to do. The question is, what are we willing to do. For if we are willing, God has given us more than enough resources to make us able. I don't think we have expected enough of each other, in the name of Christ. Literally, for His sake and the sake of His people let's crank it up one more notch.

I spoke to a Vestry recently about what I felt to be their unrealized potential. When I finished a woman raised her hand and said, "You have a lot of faith in us, don't you?" My reply was, "If God has so much faith in me, and in us; how would I dare not have faith in you?"

How would I dare not have faith in you? "For you are a chosen race, a royal priesthood, a holy nation, God's own people in order that you may proclaim the mighty acts of Him who called you out of darkness into His marvelous light." And as your Bishop, I will never ask of you or expect from you less than your highest and your best. For all you mean to me, I express to you my deepest thanks. For all you mean to the church, I express to God my deepest thanks. For the ministries God has entrusted to us, I rejoice. With Him and in Him and through Him I am given the strength to say, "Thanks Be To God."

**The Right Reverend C. Charles Vaché's
Homily for the Saturday Morning Eucharist
Ministry of the Word
Diocese of East Carolina
113th Annual Convention, Wilmington, NC
February, 1996**

On this last day of this session of the 113th Annual Convention of the Diocese of East Carolina, as we come to celebrate the Holy Eucharist we are doing two things. In a very real and substantial way we are "Celebrating our Past" and we are "Discerning our Future." Because we are the Body of Christ, in Eucharist we are re-mem-bering our past, that is to say we are bringing the past into the present. And we re-mem-ber, which is to say we bring to mind or renew the memory of, the night in which Our Lord was betrayed. We do this in the re-mem-bering or the reconstituting or the renewing of his Body as we share in his life - his Body and his Blood. The second thing we do in this and each Holy Eucharist is that our leaning into or anticipating the eschatological event - which is of the coming of the kingdom of God. In a very real sense we are "Discerning our Future" in the ultimate meaning of that phrase, anticipating the fullness and completion of that which began in the life and death and resurrection of Jesus Christ - the establishment of the Kingdom of God here on earth as it is in Heaven.

Though we come from every part of the diocese, as the Epistle to the Ephesians which was read this morning reminds us, we are no longer strangers and sojourners but we are fellow citizens with the saints and members of the household of God - not just members of St. John's, or St. James, or St. Paul's, or St. Peter's, or St. Andrew's, or St. Francis', or even of the Diocese of East Carolina, or the Episcopal Church USA, or the Anglican Communion - or

for that matter not just members of the one holy catholic and apostolic church. We are members of the household of God built upon the foundation of the apostles and prophets, Jesus Christ himself being the chief cornerstone.

After the prayers of the people this morning and before we begin our next legislative session (as a part of this Eucharist) in which we will be “leaning into the future”, we will sing the hymn “God is working his purpose out as year succeeds to year; God is working his purpose out and the time is drawing near; Nearer and nearer comes the time, the time that shall surely be, when the earth shall be filled with the glory of God as the waters cover the sea. All we can do is nothing worth unless God blesses the deed; vainly we hope for the harvest - tide till God gives life to the seed; yet nearer and nearer come the time, the time that shall surely be, when the earth shall be filled with the glory of God as the waters cover the sea”. God IS working his purpose out and we are called to work with God for the fulfillment of His Purpose - the establishment of the Kingdom of God in its fullness and glory. That is our future.

The Gospel this morning reminds us that the harvest is very plenteous - the problem is that there are just not enough laborers. In this part of the world, in East Carolina, the answer to that problem has been to import migrant laborers, who, as we may be aware, can begin to supplant and take the place of those who used to do the work. I sometimes wonder if that's not what has happened to the mainline churches of which we are one. We need to understand that God is working his purpose out - whether or not we are willing to be laborers to do the harvest of his fields. He sends us out to further His Purpose. As his disciples were reminded, and as he reminds us when we have done what he commands, to make real his healing and reconciling presence, we are to proclaim, “The kingdom of God has

come near you.” If we fail to do what he commands and to proclaim the Good News, surely God will find others to take our place.

After we finish our legislative business later this morning we will conclude with the Great Thanksgiving and Holy Communion in which we share with each other the Life of Christ in the re-mem-bering of his Body. Hopefully our legislative session will help us focus our ministry of discerning the future to which God calls us - ultimately as fellow citizens with the saints and members of the household of God. We are also members of the body of Christ and citizens of the Kingdom of Heaven. But “all that we do is worth nothing unless God blesses the dead; vainly we hope for the harvest - tide till God gives life to the seed.”

There’s a story about a man who was very, very poor as a child. Through hard work and taking advantage of every opportunity of education and sharpening his skills, he became very, very wealthy. Though most of his friends from childhood didn’t follow his lead, he never forgot them; he continued to visit them and when appropriate, he tried to help them get ahead in the world. Most of them succumbed to the temptations of poverty, failed to apply themselves or take good advantage of the opportunities he offered to them. Nevertheless, he kept in touch with them, saw them with regularity, and remained their friend.

There was one obsession about his wealth in which he indulged himself lavishly - his ownership of the most extravagant and costly automobile he could find. He always had them customized with gold plated chrome in abundance and every gadget and expensive feature then in existence. In the course of time he died having left detailed directions to the executor of his wealthy estate about

making sure that his poor friends from across town attended his funeral. He required that a brand new automobile be purchased in keeping with those he had driven since acquiring his wealth. His body was to be placed behind the steering wheel in a driving position. As the interment took place, the car was to be rolled into a grave large enough to hold it. When this awesome event took place and shovel after shovel of dirt was thrown upon the most magnificent automobile they had ever seen, one of his poor friends turned to another next to him, and in a hushed, reverent, but audible voice exclaimed, "That's really living!" Too often, as twentieth century Christians we mistake the trappings of wealth for "really living" when in reality they may well be nothing more than an extremely costly sarcophagus in which there is no future to discern.

I have every confidence that as we in East Carolina celebrate the real presence of Christ in us in the past and present we will by God's grace discern the rich future God has prepared for this Diocese to walk in, in its mission and ministry as God works out his purpose in and through us as fellow citizens with the saints and members of the household of God. Amen.

**Report of the Assistant Bishop
The Rt. Rev. C. Charles Vaché**

Bishop Sanders, Clergy, and Lay Members of the 113th Annual Convention of the Diocese of East Carolina, Guests, and Visitors:

First, let me say what a real pleasure and joy it has been for me to share in the life and ministry of the Diocese of East Carolina. Working with my brother bishop, Sid, has been a great privilege and profound inspiration. He has continued to fulfill his ministry and to deal most gracefully with the physical, spiritual, and emotional consequences of his bout with cancer. For years when he was Rector of Eastern Shore Chapel, Virginia Beach and I was Rector of Trinity Church, Portsmouth, we would meet at various functions of the Diocese of Southern Virginia and both agree that we would have to get together for some quality time. That has finally happened in a way neither of us ever imagined even in our wildest dreams. It has been a most rewarding relationship for me and my warm affection and deep respect for Sid continues to increase by leaps and bounds.

The Staff at the diocesan center has also made my ministry among you a most delightful one. Jane and Frank are the right hands of both Bishops, without whom we could not function as effectively as we do, along with Carol, Judy, Kim, JoEllen, Cynthia, Alicia, and Mike and others who from time to time are a part of the Diocesan Staff - not to mention the office clown and character named Canon Sanders, the diminutive female canine of Jack Russell breed. And, the Clergy and Laity of this Diocese, serving with me on various committees and especially as I visit in the congregations of the diocese, you have all made this experience in ministry a most impressive, wonderful, and much valued part of my twenty years as a bishop and forty

four years as an ordained person. The Diocese of East Carolina has many, many assets, the greatest of which are its Diocesan Bishop and Staff, its Clergy and Laity, living within this Community of Faith to which God has called us in this place and at this time.

The theme of this Convention as we all know is "Celebrating our Past - Discerning our Future." With all the gifts - both material and spiritual - that God has given to us in this Diocese from the past and with all the gifts He has given to each of us in the present, when we put them all together, the future of the Diocese of East Carolina can be discerned and fulfilled because we are willing to share in a common vision of the ministry to which we are called. If that be so, we will be willing to share fully of the gifts which we have received from the past and those gifts which each of us have been given in the present. I can think of no better way to honor the past ministry and support the present and continuing ministry of Bishop Sanders as the Bishop of this Diocese. Nor can I think of a better way to extend a warm, cordial, and wholehearted welcome to the ministry of a new bishop coadjutor than for each congregation to share fully and joyfully in the Covenant with the Future Fund Campaign which was presented to this Convention yesterday afternoon.

Since my present ministry as Assistant Bishop of East Carolina will end the last Sunday in June, several people have asked me what I will be doing after I retire (for the third time.) I took only two weeks after my retirement as Bishop of Southern Virginia before going to Jerusalem for fifteen months as Chaplain of St. George's College, nine months of which I also served as the Acting Dean of St. George's Cathedral, Jerusalem. Then I took another two weeks after I returned from Jerusalem before beginning as Assistant Bishop here. I have promised myself, therefore,

that I would not make any long term commitments for at least four months - unless something comes along that I find absolutely irresistible. I don't know what that might be, but so far of the several possibilities that have come up, I have been able to say, "Not now, but maybe later."

I want you to know that this is not my swan song. I will be with you when you reconvene as the Electing Convention in April serving as your Chaplain. But I do want to say again how much I have enjoyed and benefitted from serving with you all. I have rediscovered my roots in East Carolina and while none of my biological family lives here now, my roots have been greatly deepened by being a part of this diocesan family life and ministry. I thank God and I thank all of you for the rich blessing of ministry which you have shared with me for the past three years.

Faithfully and Sincerely yours in Christ,
C. Charles Vaché



The Rt. Revs. William and Sidney Sanders at the 113th Annual Convention of the Diocese of East Carolina in Wilmington, North Carolina.

JOURNAL OF PROCEEDINGS

SPECIAL CONVENTION FOR THE ELECTION OF A BISHOP COADJUTOR FOR THE DIOCESE OF EAST CAROLINA CHRIST EPISCOPAL CHURCH, NEW BERN, NC APRIL 20, 1996

Bishop Sanders called the Convention to order at 10:45 a.m. and stated that the sole purpose of the Special Convention was the electing of a Bishop Coadjutor, and then called upon Ms. Jane Wynne, Convention Secretary, for a statement.

Ms. Wynne announced that a quorum was present in both orders with 81 clergy delegates and 172 lay delegates. Ms. Wynne advised that a list of delegates appeared in the Convention packets. Parishes not eligible to vote were, All Saints, Fairfield, and St. John's, Sladesville.

Bishop Sanders then announced the following appointments: Chief Teller: David Stoller, Christ Church, New Bern. Other Tellers: Bill Brinkley, St. Peter's, Washington; Joyce Brown, St. Peter's Sunbury; Annette Bryant, St. Andrew's, Goldsboro; Richard Craft, St. John's, Wilmington; Marty Gartman, St. Paul's, Greenville; Barbara Houston, St. Mary's, Kinston; Betsy Overton, St. Thomas, Ahoskie and Harriette Wagner, St. John's, Wilmington.

Bishop Sanders also announced The Sergeant at Arms: Larry Hathcock, St. Christopher's, Elizabethtown; Head Usher: Walter Jones, Christ Church, New Bern; Parliamentarian: P. C. Barwick, St. Mary's, Kinston; Convention Secretary: Ms. Jane Wynne; Communications:

Alicia Alford; Registrar: Judy Covington; Assistant Secretary: JoEllen Davis; and Pages: Carol Taylor, Kim Bennett and The Rev. Jack Rivers.

Bishop Sanders then outlined the duties of the Bishop Coadjutor in accordance with Title III, Canon 22, Section 2 (a) of the General Church Canons.

The Rev. Robert Hobgood was then called upon by Bishop Sanders for the report on the Standing Committee. The Rev. Mr. Hobgood presented the Rules of Order for the Special Convention of the Diocese of East Carolina and moved for their adoption. The motion was seconded; the assembly voted and the Rules of Order were duly adopted.

Dr. Robert VanVeld was called upon for the report of the Nominating Committee. Mr. VanVeld presented the members of said committee as follows: Virginia Shew, Patricia Howe, The Rev. Augustine Joseph, Patti Hutaff, The Rev. Ronald Abrams, Sheila Walker, Jo Parrott, Mike McCully, The Rev. John Grayson, Tom Brown, Harry Douglas, The Rev. Dr. Jo Ann Bell, Susie White, Larry Overton, The Rev. Robert Banse and Robert VanVeld. Mr. VanVeld expressed thanks to Nancy Broadwell, who has served as liaison to the Standing Committee, and to Joe West for his communications and correspondence with the *CROSS CURRENT* newspaper.

Dr. VanVeld then read the five nominees for Bishop Coadjutor for the Diocese of East Carolina as follows: The Rev. Canon Clifton Daniel, 3rd, St. Michael's Church, Bristol, Rhode Island; The Rev. Rayford B. High, Jr., St. Paul's Episcopal Church, Waco, Texas; the Rt. Rev. F. Clayton Matthews, Diocese of Virginia, Richmond; The Rev. Louis Oats, All Saints Church and Day School,

Morristown, Tennessee, and The Rev. James J. Shand,
Christ Church, Stevensville, Maryland.

Ms. Wynne advised the membership that there had been no further nominations submitted, and Bishop Sanders opened the floor for any nominations. There being no further nominations, a motion was made to close the nominations. The motion was seconded; the assembly voted, and nominations were duly closed.

Bishop Sanders then called upon Mr. David Stoller to explain the voting process. Mr. Stoller reviewed the voting process to be used for this election as dictated by the Constitution and Canons of the Diocese of East Carolina: The Convention is required to vote by orders and by parishes, which means that clergy will vote separately and lay persons will vote by parishes, not by individual delegates. Each clergy person and each parish are eligible to cast only one ballot each time they vote and vote for only one person. There will be no write-in votes.

Bishop Sanders then announced that a roll call is necessary for each ballot, as required by the Constitution and Canons, and advised that a graph is included in the packet for those who wish to record the voting. He also advised that when an election occurs, all voting delegates must sign a testimonial before leaving the Convention.

Bishop Sanders thanked The Rt. Rev. Charles Vaché for all he has done for the Diocese and for Bishop Sanders personally. He expressed his special thanks to Bishop Vaché for being Chaplain of the Convention. Bishop Vaché then came forward to deliver a short prayer to the Convention members.

David Stoller announced that the first ballot was being passed out, advised the members on voting protocol, and requested that ballots be marked.

Ms. Jane Wynne was then asked to read the voting clergy delegates as follows: Able, Abrams, Altman, Armfield, Atkinson, Baillargeon, Banks, Banse, Beasley, Bell, Blackburn, Bradbury, Brock, Buck, Campbell, Chaffee, Chamberlain, Chandler, Christman, Clark, Cogsdale, Cole, Connor, Robert Cook, James Cook, Cooper, Cox, Carolyn Craig, Phil Craig, Jr., Phil Craig, Sr., Cure, Cutair, DaCunha, Dannals, Day, Douglas, Dove, Ed Dunlap, Joe Dunlap, Durrance, Easty, Etters, Fagan, Fish, Fonvielle, Fordham, Fulton, Gill, Gladstone, Glick, Grayson, Hagood, Hauser, Hayes, Hemingway, Hobgood, Holt, Honaker, Horton, Houston, Hutchinson, Ibarra, Irving, Jeffress, Johnson, Johnston, Jordan, Joseph, King, Lebron, Ligon, Livingston, Luce, MacKenzie, Mason, Mayfield, McGlaughon, Midyette, Moncla, Moody-Duval, Mott, Murchison, Mooney, Noe, Noteboom, Ormond, Page, Pecheles, Poitier, Price, Ray, Richards, Peter Robinson, Robert Robinson, Russ, Sharp, Sibert, Simons, Small, Edwin Smith, James Smith, South, Spire, Sproul, Stockard, Stoney, Stringer, Swindell, Talbott, Tarbox, Taylor, Michael Thompson, O'Ferrall Thompson, Thornton, Townsend, Trimble, Turner, VonRosenberg, Warner, Beverly Weatherly, John Weatherly, Carolyn West, Hilary West, Russell West, Whiteside, Whitney, Wolverton, Wright.

Ms. Wynne then read the parishes as follows: St. Thomas, Ahoskie; Holy Cross, Aurora; St. Thomas', Bath; St. Paul's, Beaufort; St. James, Belhaven; St. Mary's, Belhaven; St. Francis, Bogue Banks; St. Mary's, Burgaw; Trinity, Chocowinity; St. Paul's, Clinton; St. Andrew's,

Columbia; St. John's, Edenton; St. Paul's, Edenton; Christ, Elizabeth City; St. Christopher's, Elizabethtown; St. George's, Engelhard; Emmanuel Church, Farmville; Good Shepherd, Fayetteville; Holy Trinity, Fayetteville; St. John's, Fayetteville; St. Joseph's, Fayetteville; St. Paul's, Fayetteville; St. Mary's, Gatesville; St. Andrew's, Goldsboro; St. Francis, Goldsboro; St. Stephen's, Goldsboro; St. Paul's, Greenville; St. Timothy's, Greenville; St. John's-St. Mark's, Grifton; Holy Trinity, Hampstead; St. Christopher's, Havelock; Holy Trinity, Hertford; Christ Church, Hope Mills; St. Anne's, Jacksonville; Holy Innocents, Kinston; St. Augustine's, Kinston; St. Mary's, Kinston; Trinity, Lumberton; St. Andrew's, Morehead City; St. Andrew's, Nags Head; Christ Church, New Bern; St. Cyprian's, New Bern; All Souls', Northwest; St. Thomas, Oriental; Grace Church, Plymouth; St. Luke's-St. Anne's, Roper; St. Mark's, Roxobel; St. James, Shallotte; St. Philip's, Southport; St. Peter's, Sunbury; St. Peter's, Swansboro; St. Philip's, Thomas Landing; Grace Church, Trenton; St. Paul's, Vanceboro; St. Paul's, Washington; St. Peter's, Washington; Zion Church, Washington; Grace Church, Whiteville; Advent, Williamston; Good Shepherd, Wilmington; Church of the Servant, Wilmington; St. Andrew's, Wilmington; St. James, Wilmington; St. John's, Wilmington; St. Mark's, Wilmington; St. Paul's, Wilmington; St. Thomas, Windsor; Grace Church, Woodville.

Bishop Sanders then expressed his personal thanks to The Rev. Robert Dannals and asked him to come forward to advise on lunch instructions. Bishop Vaché then delivered noonday prayers, at which time the Convention was adjourned for lunch.

Following the lunch recess, Bishop Sanders

reconvened the Convention and called upon Mr. David Stoller to announce the results of the first ballot. Mr. Stoller reported as follows: On the first ballot, the total number of votes cast in the clergy order was 81. Votes necessary for an election in the clergy order on the first ballot was 41. The total number of parish votes cast in the lay order was 34. Votes necessary for an election in the lay order on the first ballot was 17.2. The number of votes cast for each nominee on the first ballot are as follows: The Rev. Clifton Daniel, III, clergy, 40; lay, 14.6. The Rev. Rayford B. High, Jr., clergy, 2; lay, 0. The Rt. Rev. F. Clayton Matthews, clergy, 25; lay, 15.0. The Rev. Louis Oats, clergy, 7; lay, 2.2. The Rev. James J. Shand, clergy, 7; lay, 2.2. There was one lay ballot that was spoiled and could not be counted. A second ballot was called for.

Bishop Sanders then called upon Bishop Vaché to lead the assembly. Bishop Vaché addressed the members and requested them to think about their realistic expectations for the new Bishop. In closing, Bishop Vaché asked all members for their support of whomever is chosen as Bishop Coadjutor.

Ms. Jane Wynne called the roll in the clergy order and in the parishes, and following a brief recess, Mr. David Stoller came forward and reported on second ballot, as follows: The total number of votes cast in the clergy order was 80. Votes necessary for an election in the clergy order on this ballot was 42. The total number of parish votes cast in the lay order was 34.4. Votes necessary for an election in the lay order on this ballot was 17.4. The number of votes cast for each nominee on the second ballot was as follows: The Rev. Clifton Daniel, III, clergy, 48; lay, 19.6. The Rev. Rayford B. High, Jr., clergy, 1; lay, .6. The Rt. Rev. F. Clayton Matthews, clergy, 28; lay, 14.2. The Rev.

James J. Shand, clergy, 3; lay, 0. There were no votes cast for The Rev. Louis Oats in either the clergy or the lay order on the second ballot.

Bishop Sanders happily announced that The Rev. Canon Clifton Daniel, 3rd, will be the new Bishop Coadjutor of the Diocese of East Carolina. The members expressed their approval by a standing ovation and much applause.

Bishop Sanders then asked for a motion that the Standing Committee of the Diocese be instructed to forward to the Standing Committees of the several dioceses the Canonical Testimonials and certificates required by the National Canons evidencing the election. The motion was seconded; the assembly voted, and said motion was duly carried. Bishop Sanders and the President of the Standing Committee, The Rev. Robert Hobgood, will notify the Bishop Coadjutor Elect.

Bishop Sanders advised the members of the May 4 Covenant with the Future Rally, and encouraged attendance as a symbol of unity for the Diocese. Pat Howe was then called upon by Bishop Sanders for the Courtesy Resolution, which was presented as follows:

BE IT RESOLVED THAT:

The Lay and Clerical delegates to the Special Convention of the Diocese of East Carolina go on record expressing our gratitude and love to Christ Church, New Bern, The Rev. Robert Dannals, The Rev. Carolyn West, Mrs. Rozanne McCotter, and Mr. David Stoller, and especially the choir for a well-planned, enlightening, well-nourished and inspirational convention. We extend our sincere

thanks for allowing us to use your time, your talent, and your facilities for the election of our Bishop Coadjutor.

We are very grateful to our beloved Bishop B. Sidney Sanders, who has guided us and will continue to guide us, and to Bishop Charles Vaché for his assistance to Bishop Sanders. We look forward to meeting our new Bishop and sharing with him the spiritual growth of our Diocese.

We thank the Nominating Committee and its Chairman, Robert Van Veld, for their personal and dedicated commitment to the election process. We extend to all clergy, delegates, guests, and friends our appreciation for your participation in this very special convention and wish you a comfortable and safe journey home.

*Respectfully submitted, Pat Howe, Chair,
Convention Committee.*

The above resolution was seconded; the assembly voted, and said resolution was duly adopted.

There being no further business, Bishop Sanders adjourned the Special Convention of the Diocese of East Carolina at 1:55 p.m.

**Sermon by the Rt. Rev. C. Charles Vaché
from the Electing Convention for a
Bishop Coadjutor of East Carolina
April 20, 1996, at Christ Church, New Bern, NC**

Almighty and eternal God, by your grace, the time has come for our Diocese to elect a Bishop Coadjutor. Father, we pray for guidance. Draw our hearts to you, and so guide our minds with truth, that we may know your perfect will. Grant us all the Spirit of discernment and wisdom as we seek a shepherd who will lead us in your way, through Jesus Christ our Lord. Amen.

Clergy and Lay members of this special Convention of the Diocese of East Carolina - Sisters and Brothers in Christ:

There is probably no other single act of ministry of greater significance and importance for the Diocese of East Carolina that any one of you individually or that all of you collectively will ever do in you lifetime than that which you do today. The person chosen today by your action will serve as the Episcopal leadership of this diocese and as a member of the House of Bishops of the Episcopal Church for the remainder of this millennium and on into the third millennium of the Church of God. The leadership which the person so chosen provides, both as Coadjutor under the ministry of Bishop Sanders and later as Diocesan Bishop, will be of vital importance to the ministry of each person here - not just of the clergy but also of all the laity of the Diocese of East Carolina.

I pray you, be mindful of what you do today as an act of ministry - as an act of your ministry - of serving God, of serving Christ and his Church, of serving the Diocese of East Carolina and the seventy-five congregations of this

diocese, of serving the parish and congregation from which you come. Be mindful of what you do today as an act of your ministry - of serving God and the Episcopal Church, USA, of serving the worldwide Anglican Communion and the Ecumenical Church - the whole body of Christ.

The person God chooses through you today is chosen to be a Bishop in the Church of God. It is important that each person casting a ballot today recognizes that she or he is acting on God's behalf and not just one's own behalf, or one's parish, or the diocese. It is important that each person casting a ballot today be aware that she or he is serving or acting as an agent of God through whom God chooses a person to be a bishop in the Church of God.

The skeptic and the cynic may say that it's all political - it's nothing but politics - and I say let the skeptic be skeptical and the cynic be cynical. It says far more about them than about what we are seeking to do as members of the Body of Christ, as sons and daughters of God. We are seeking to discern His will and to be led by His Holy Spirit with grace and power to do as he wills, through us.

What is it that God is choosing a person to do and be as a Bishop in the Church of God? On several occasions I have said that there is as much difference between being a bishop and a priest as there is between being a priest and a lay person. One of the differences is that a person has four or five years to make the transition between lay person and priest, but, at most, four or five months to make the transition between priest and bishop.

One of the first things that I was aware of was that I lost my Christian name. People who had always called me Charles began to call me Bishop. It took me more than a year to

become accustomed to being called Bishop - every time somebody said bishop, I looked around to see where my predecessor was before realizing that they were speaking to (or about) me.

So, God is choosing a priest to exercise a different kind of ministry, one without the contact and support of a parish congregation each Sunday for the Bishop and the Bishop's family. A bishop celebrates, confirms, and preaches to a different congregation every Sunday and it takes a year or two to see the same congregation again. I didn't know (because I really hadn't given it that much thought) that I would become a traveling salesman for the Lord, spending on the average three nights a week away from home. I never had to wash or iron my own vestments until I became a bishop - the parish Altar Guild always took care of that. I didn't know that from the time I was elected until I retired that I would be involved in at least one major fund drive for the entire fifteen years I served - and I still haven't escaped from that yet!

The joys of being a bishop, for me at least, far outweigh any of the problems and responsibilities, the trials and tribulations which come with the office. Each Sunday is, as it should be, a festival celebration of the resurrection with an air of excitement and expectation on the part of the clergy and congregation. The worship of the church from Sunday to Sunday provides for this bishop the mountain top experiences so necessary to carry me through some of the valleys and low places of the weekdays. Sharing with clergy and laity their spiritual journey, servings as pastor and priest to those who are pastors and priests is a rare privilege, being part of the life of those who are the life of the Body of Christ.

Speaking of journeys, I love to travel and be a part of the Church throughout the world - in England and Zaire, in Jerusalem, Egypt and Cyprus, in Russia and Japan, in Australia, New Zealand and Canada, in Brazil and Central America, and throughout the United States. Not just the Episcopal Church of the Anglican Communion around the world but the Roman and Orthodox and Protestant and Pentecostal churches - to begin to see the fantastic possibilities of the Christian Church on earth, if only, if only, we would work and worship and prayer together - as we do in many of those places.

But those are really incidentals in what it is that God chooses a priest to do and be as a Bishop in the Church of God. I believe it's vitally important before any of you begin to vote that you read again what the Prayer Book has to say in the catechism on the Ministry of a Bishop (page 855) and the charge given and responded to in the Ordination and Consecration of a Bishop (pages 517 and 518.) I ask that you follow with me in the Prayer Book as we review those documents.

Those are the things a bishop is chosen and consecrated to do and to be. How they are fleshed out, how they are incarnated, and how they are enacted will be different for each bishop and each diocese.

As we continue in Eucharist this morning, may we offer our prayers on behalf of Christ's Holy Catholic Church and especially for this Diocese and this Convention as we seek in our ministry today to discern God's will for us. We ask for God's guidance to lead us to choose for Him a priest to be consecrated by God a Bishop in His Church. We offer ourselves, our souls and bodies as a living sacrifice through Christ's offering of himself. Let us also especially offer

our hearts, our minds and our wills to be obedient to the will of God, to love him and to serve him, in this ministry which is offered to God today as his agents in the choosing of a Bishop Coadjutor for the Diocese of East Carolina.

Let us Pray. Good and gracious God, you have called us as living members of the Body of your Son, Jesus Christ, to serve you in many capacities as laity, deacons, priests and bishops in the ministry of your Church and in the ministry of your Church to the world. You have called us together today to serve you as members of this Convention, to discern your will in the calling and choosing of a Bishop Coadjutor for this diocese who will assist our Bishop Sidney in his ministry and in due time, succeed him as our Diocesan Bishop.

We pray for your direction and guidance as your Holy Spirit comes to us this day to work through us and in us, in our hearts and minds. We pray for your direction and guidance as we receive the Body and Blood of your Son Jesus Christ, taking his life into ours, that our thoughts may be transformed by the renewal of our minds, by his real presence among us in this Eucharist and by his real presence among us in this gathering.

We ask for your blessing on each one here and on all of us as one body, as we worship and work together to accomplish your will for us and for this diocese. We ask for your blessing on each of those who have been nominated, all of whom we are assured, would serve you well in the Episcopal leadership of your church in this diocese. We ask for your special blessing on the priest chosen by you through this Convention to be a bishop in the Church of God, that he may humbly and devoutly serve you. We pray also for those not so chosen, that as they

continue in their ministry they may be enriched by the experiences they have shared with us in East Carolina.

We thank you for their willingness to have been a part of our life in this diocese and we ask for your continuing support of them wherever you call them to continue to serve you. We thank you for calling us together to share in this vital ministry in the life of the Diocese of East Carolina. Inspire us with the life-giving breath and the godly wisdom of your Holy Spirit. Surround us with your nourishing Love and give to us your grace and your peace. And enlighten us, we pray, with the presence of the Light of the World, your Son our Lord and Savior, Jesus Christ our Lord. AMEN.

The Rt. Rev. C. Charles Vaché
Assistant Bishop of the Diocese of East Carolina

COMMITTEE ON THE BISHOP'S ADDRESS

**“... that with truly thankful hearts we may show forth
your praise.”**

As a model, our Bishop, Bishop Sanders conveys in word what we have seen in deed, a truly thankful heart - a servant's heart with which God has blessed us in this diocese. The Bishop's address was a heartfelt telling of the truth in love.

- In the context of the General Thanksgiving, he expressed his hope that prayer will frame our lives.
- He noted the frightening irony that the alternative to a thankful heart may be disguised as a gift trailing strings . . . we will remember the correlation between “me-ness” and “meanness.”
- He calls upon the church to realize the source of our gifts, the motive of our giving, and the awe-inspiring potential of what we are willing to do with thankful, servant hearts.
- In embarking upon the challenge of the Capital Funds Campaign, we have been charged to be stewards with a vision and a heart for those who will follow us. We are blessed that our bishop is in love with God and the people of God. That love has been consistently revealed with great integrity and honesty. Our Bishop understands us - in that he stands under us to chide, support, prod, and encourage.
- Reminded of the model of our past, (that we enjoy the fruits of mothers, fathers, sisters, and brothers, who gave wholeheartedly for the glory of God in another generation), we have been commissioned to discern our future by reentering our ministries today

with a readiness/willingness to offer our lives in deeds as we profess to be in spirit.

No one leaves satisfied. We are no longer satisfied to be known by what we are able to do, instead, we aim to be known by what we are willing to do. Bishop Sanders, on behalf of the people of God in this Church, and the members of the Committee on the Bishop's Address, it is my privilege to convey to you our heartfelt thanks, and our pledge to model our lives with "an awareness of God's mercies, that with truly thankful hearts we may show forth God's praise, not only with our lips, but in our lives."

ALBEMARLE MANNA

To the Bishop and the One Hundred and Thirteenth Annual Convention of the Diocese of East Carolina:

The mission of Albemarle Manna is to respond to the poor and needy in 15 counties of Northeastern North Carolina through direct assistance, support services, advocacy, and education to individuals and non-profit agencies. We are committed to fighting hunger and poverty through wise and just stewardship of the gifts God entrusted to us.

The distribution of food and services is accomplished through three methods. The Direct Services program provides food, fuel, advocacy, referrals, and case management to individuals. A lunch bag is provided for the homeless. SHARE enables people to help themselves by purchasing food monthly at approximately one half the cost at retail store prices. The Food Bank provides food, and technical assistance to 60 rural agencies that feed the poor.

This organization supports the goal of long term food security for all people, through advocacy and public education. A newsletter is published quarterly on the plight of the poor encouraging support for impoverished people and is distributed to donors, churches, civic organizations and churches.

In 1995, 28,171 meals and 528,000 lbs. of food were distributed. If you would like more information, please call 919-335-4035.

Respectfully Submitted,

Debi Fox

CAMP COMMITTEE

To the Bishop and the One Hundred and Thirteenth Annual Convention of the Diocese of East Carolina:

As the Chairman of the Diocesan Camp Committee, it has been my great honor to serve the people of our Diocese in this exciting ministry. I am pleased to report that our Diocesan program continues to be a fine example of the Christian ministry in the lives of our children in the Diocese.

Camp Trinity had a stellar year of attendance with 597 youth in attendance. Many of these campers were able to attend due to the generous scholarships provided by parishes and through the Camp Trinity scholarship fund. It is our continued hope that congregations consider including scholarship money in their budgets yearly to support this extension of financial need in the lives of many families and children in the Diocese. We are grateful for all the scholarships received as memorials and non-designated scholarships which enabled us to offer assistance to 87 campers in 1995.

We were delighted to have our first companion diocese campers from Puerto Rico attend camp as campers and then serve as volunteers at the Adventurers camp session. Their presence in the camp community was a delight for the youth and adults who shared in this experience with these outstanding young people from Puerto Rico. We are looking forward to several youth attending camp in 1996 as Counselors-in-Training. This effort was made possible through the effort of the Companion Diocese Committee and several parishes who hosted the youth for several days when they were not in camp.

Once again, Camp Trinity, was blessed with the leadership of many fine young adults who served on staff this summer whose dedication, enthusiasm, and love for children was evident in their work. Also, we are grateful for the support of clergy and laity who served as session leaders and volunteers during the summer. The many gifts shared with our

children by all truly makes Camp Trinity a gem!

We as a Committee express our thanks for all the support from our diocesan family in this ministry of the diocese!

Respectfully Submitted,

The Rev. Bob Banse, Chair
Camp Committee

COMMISSION ON MINISTRY TO THE AGING

To the Bishop and the One Hundred and Thirteenth Annual Convention of the Diocese of East Carolina:

Parishes in the Diocese of East Carolina are impacted by the aging process in several ways. All of us experience aging at the individual, the parish, and the community level.

The need among parishes in the Diocese for pastoral care for individuals who are experiencing age-related changes or for their family care providers will undoubtedly grow. We live in a region of the country with a population that is aging rapidly due to declining birth rates and the immigration of older adults to our coastal communities. As the regional population ages, the age composition of our parishes will change to include more older adults. Individual aging is accompanied by normal age-related change and often by the onset of disease or disability. Such changes demand individual and interpersonal adaptation which is facilitated best through communication and understanding. This communication can be enhanced informally, through pastoral encounters or counseling, and more formally through organized efforts at the parish level.

Some of our parishes have congregations comprised largely of older adults. Other congregations, with highly-regarded programming for

young people, fail to notice increasing numbers of older parishioners. Whether they are large or small parishes, some organizational or programmatic adjustment may be in order to meet the needs of aging parishioners who may be less vocal and in order to meet the on-going needs of the parish.

Still other parishes have formed alliances with formal programs that serve older adults in their communities. Such alliances may take the form of donating space for meetings or activities or assuming responsibility for recruiting members of the parish to assist with services provided through the organization.

The Commission on Aging is in the process of assessing the current status of parishes in the Dioceses. A survey has been mailed to the clergy of all of the parishes. The results of the survey will be used to develop an organized response to the needs of parishes with regard to pastoral care, in-reach for aging parishioners, and out-reach to communities. The Commission also seeks to expand its membership in order to better represent the variety of parishes across the Diocese. All clergy are urged to return the survey to the office of the Diocese in Kinston including the names and telephone numbers of parishioners whom they feel would be interested in serving on the Commission.

Respectfully Submitted,

Dr. James Mitchell

COMMISSION ON MINISTRY

To the Bishop and the One Hundred and Thirteenth Annual Convention of the Diocese of East Carolina:

The Commission on Ministry continues to fulfill its canonical charge by meeting with applicants for the ordained ministry and making recommendations to the Bishop.

During 1995, the Commission met six times. At our March overnight meeting the Commission recommended postulancy for five persons. Recommended for Postulancy to the Vocational Diaconate: Susan Gamble Dankel. Recommended for Postulancy for Holy Orders (Priesthood): David A. Stout, Deborah Heathcock, Jane P. Bussey, Deborah Fox.

At other interviews during the year the following recommendations were made:

Candidacy to Priesthood: Sean Cavanaugh and Alan Smith.

The following persons were recommended and later ordained as Vocational Deacons: Linda Fish, Jack Gladstone, Sue Moody-Duval.

The following persons were recommended and later ordained as Transitional Deacons: Phillip Craig, Jr., Richard Martindale, Bomar Etters.

The following persons were ordained to Priesthood: Phillip Craig, Jr., Richard Martindale, Bomar Etters.

At the March overnight meeting, the Rev. Robert Lebron, a Southern Baptist Naval Chaplain, was admitted as Postulant to the Priesthood. After a period of study and spiritual direction with the Rev. Phillip Craig, Sr., he took and passed the General Ordination Exams which were graded by two diocesan clergy. He was admitted as a Candidate for Priesthood and approved for ordination in November. He has since been ordained as a Transitional Deacon.

In March, 1995, the Rev. Gwynn Mudd took over the chair from the Rev. Bonnie Clarke. After Gwynn accepted a call in another diocese, the Rev. Phillip Glick was appointed chairman. The process leading to ordination was reviewed, compared to Canon Law, and integrated with the interview schedule for applicants. Work also began on drawing up guidelines for clergy sabbaticals.

In the summer of 1994, a secretary (the Rev. Jack Rivers) was appointed

to the Commission on Ministry to help track applicants in the various stages toward ordination as vocational deacons or priests and help with the heavy administrative load.

I continue to remain grateful to the diocesan staff for helping the Commission to do its work. In particular, we give thanks to the Rev. Frank Russ for his ministry with us.

Respectfully Submitted,

The Rev. Phillip Glick, Chair

COMMITTEE ON THE EVALUATION OF THE DEANERIES

To the Bishop and the One Hundred and Thirteenth Annual Convention of the Diocese of East Carolina:

This committee was appointed in the Fall of 1995 and met once in October. At that time all members agreed that it is too early in the history of the Deanery structure to evaluate it. Members reported numerous strengths and weaknesses they had experienced in their Deaneries since their inception.

The committee invited all former and present Deans, representatives to Executive Council, and chairs of the program groups to meet with them, Bishop Sanders and Frank Russ on January 13, 1996. At this meeting Bishop Sanders shared his experience about the Deaneries, and the canons governing the Deaneries were reviewed. The ten persons attending then addressed three concerns:

- 1) what has worked well in the Deaneries, and why?
- 2) to what extent have the Deaneries opened up communication with Program groups, Executive Council, the Bishop and his staff?
- 3) what recommendations does the group have concerning the Deaneries?

These recommendations were reported to Executive Council on January

13. They are reported below and are being presented to the 1996 Convention for action, where called for, as canonical changes.

- 1) All agreed that the Deanery structure has not been tested long enough to gauge total success or failure; this may be done after six years. All believe that the Deanery potential is excellent and worth working for.
- 2) The Deaneries have provided, and will continue to provide, opportunities for input and communication (i.e., pre-Convention meetings, review of requests for Creative Christian Stewardship grants, etc.) Training stewardship consultants to meet with Deaneries as well as or instead of parishes has been suggested.
- 3) August and/or October were suggested as kick-off months for Diocesan program presentations to the Deaneries. Deanery and Diocesan calendars can be better coordinated.
- 4) Deans should meet together regularly, perhaps during the lunch break at Executive Council Meetings.
- 5) Department chairs and Deaneries should together consider proposals going to and arising from the annual Needs and Goals Conference.
- *6) Executive Council terms should be returned to three years rather than the present two-year terms.
- *7) Lay Deans should have seat, voice and vote at Diocesan Convention.
- *8) Trinity and Pamlico Deaneries should be subdivided into smaller areas, in which travel to Deanery functions for any member would not exceed one hour. If the Coastal areas of both Deaneries were left intact as those Deaneries, a new Neuse Deanery could be formed to join the inland parishes formerly included in Trinity and Pamlico.
- *9) If a new Deanery is added, Executive Council representatives from Deaneries should number three rather than the present four. These would

include one lay person, one clergy person, and one of either, staggered for election each year in a three year term.

(Suggestions with an asterisk * require canonical changes by Convention in order to be enacted.)

Respectfully Submitted on behalf of the Committee,

The Rev. Lucy B. Talbott, Chair

Mrs. Barbara Kehayes, Secretary

The Rev. Barbara Chaffee

The Rev. Charles vonRosenberg

Mrs. Ruby Siler

Mr. Dick Harold

COMPANION DIOCESE COMMITTEE

To the Bishop and the One Hundred and Thirteenth Annual Convention of the Diocese of East Carolina:

The Companion Diocese Committee works to develop, coordinate and monitor the growing relationship between the Diocese of East Carolina and the Diocese of Puerto Rico. We want to provide ways for both dioceses to reach beyond stereotypes, experience some of the many people and traditions that define the whole body of Christ, and learn how we can support each other's ministries.

Current Accomplishments: During 1995, this committee has done the following: 1) We established ten sister parish relationships. These parishes do such things as link pen pals, exchange pictures, share information, and plan liturgies incorporating each other's customs. In January, Christ Church, New Bern, sent eight people to celebrate the Feast of the Epiphany with its sister parish, Church of the Incarnation, San Juan. In October, Incarnation sent six parishioners to spend four days in New Bern. During the exchanges both groups were exposed to typical

churches, a wide variety of outreach programs and at least two worship services. Each visit ended with a day-long retreat to reflect on the experience, exchange solutions to common problems, plan for the relationship's next step, and share bi-lingual eucharists incorporating our different traditions.

2) We arranged and supported exchanges between youth groups. Most notably, we provided half the travel money for five Puerto Rican youths to participate in Camp Trinity. We also helped house the young people before and after camp and to transport them to and from Trinity Center.

3) We sent the Rev. Frank Russ and three committee members to Puerto Rico, where Bishop David Alvarez showed us several churches; briefed us on his diocese's most important outreach ministries; and chaired a goal-setting meeting for us and his Extra-Diocesan Affairs Committee (our Puerto Rican counterparts).

Future Needs and Goals: During the coming year, this committee plans to: 1) continue facilitating and expanding sister parish relationships. 2) continue providing half the travel expenses for Puerto Rican youths to participate in the life of Camp Trinity. We also will encourage other shared experiences among our young people. 3) continue encouraging exchanges between Bishop Alvarez and Bishop Sanders. 4) send a delegation to Puerto Rico's spring clergy conference and encourage them to reciprocate in the fall. 5) investigate the possibility of exchanging Episcopal Marriage Encounter and/or Cursillo leaders. 6) facilitate support for East Carolina's migrant ministry, including bringing a Puerto

Rican priest and/or seminarian here. 7) pursue a possible video chronicling the companion ministry, which could be used to help more people see its benefits.

Respectfully Submitted,
The Rev. Carolyn West, Chair

CROSS CURRENT/COMMUNICATIONS REPORT

To the Bishop and the One Hundred and Thirteenth Annual Convention of the Diocese of East Carolina:

The response from the people in this diocese to *Cross Current* and to the other communication tools being tried continues to be enthusiastic and encouraging. Both in terms of material being submitted and feedback being given, your support is overwhelming. Each month a paper comes to fruition despite my or my children's best efforts to sabotage it.

In 1995 nine issues of *Cross Current* were printed and mailed to approximately 8,500 homes each month. In continuing efforts to improve the publication, *Cross Current* is now printed on a higher grade of paper. Because I hope *Cross Current* will truly be **your** paper, I have worked to recruit more writers from a broader geographical area of the diocese. Thanks to the response, we currently have more people writing for *Cross Current* than at any time over the past three years.

In addition to *Cross Current*, a special fall stewardship publication, coinciding with the convention theme, "Discerning Our Past, Celebrating Our Future" was printed and mailed to our entire mailing list. This was so favorably received that only two copies of it remain.

We also tried our hand at advertising. An ad was placed in the *Raleigh News & Observer* on the Sunday prior to July 4th. The ad welcomed summer visitors to our coastal churches. This too received favorable response and many of the coastal churches reported some new faces thanks to it. Other advertising avenues have been explored, but due to limited resources, they have not been pursued.

To encourage our churches in their communication endeavors and to show appreciation for the work they do, we have started holding an annual workshop for the editors of parish newsletters. A special thanks goes to Bill and Heather McCue and Braun Campbell who led the 1996 workshop held on February 1st.

1996 is going to be another busy year with a lot of good news to share. Thank you in advance for your continued support. It is a pleasure to be a part of the ministry of the Diocese of East Carolina. Please keep celebrating that ministry by reading, writing, and taking photos.

Respectfully Submitted,

Mrs. Alicia Alford

DEPARTMENT OF CHRISTIAN FORMATION

To the Bishop and the One Hundred and Thirteenth Annual Convention of the Diocese of East Carolina:

The Department of Christian Formation continued to redefine its mission as a department. The Department has redefined itself in terms of two major thrusts: 1) Programs and services directly related to the ongoing developmental process of all individuals. 2) Programs services which relate to particular life concerns that affect some individuals during their life journey. The Rev. Henri Baillargeon is coordinating the latter and the Rev. Dr. Richard Warner is coordinating the former.

The work of the department in the area of quiet days and retreats at Trinity Center under the general direction of Flo Shedd is a real strength of our work this year. That program continues to grow and is obviously meeting a need in the diocese.

Family Ministries also continues its strong work within the department . A very successful conference was sponsored by this group at Trinity this past year. A future conference is in the planning stages.

The Christian Education committee has reemerged and is planning a late summer workshop to be offered in the Wilmington area. Watch for more details on this exciting one day event.

Respectfully Submitted,

The Rev. Dr. Richard W. Warner, Jr., Co-Chair

DEPARTMENT OF CONGREGATIONS AND DEVELOPMENT

To the Bishop and the One Hundred and Thirteenth Annual Convention of the Diocese of East Carolina:

The Department of Congregations & Development has made great strides this year. We have been increasingly visible in the Diocese, particularly in our small, rural churches and new parishes. We have become more closely acquainted with their communities and locations. We have made some assessments of their position through our liaison relationships.

The Bishop's Assistant, The Rev. Frank Russ and the Rev. Jeff Douglas, Chair of the Department, have traveled extensively within the diocese seeking to strengthen parish relationships with the Diocese. We have worked extensively with the congregations of St. Francis, Bogue Banks, Christ Church, Hope Mills, and a new mission, not yet recognized, All Saints', Duck. We have traveled to the Washington-Tyrell Ministry which the Rev. Webb Simons has formed in our search for alternative models of ministry for our rural congregations.

The Rev. Joe Cooper, Church of the Servant, and the Rev. Jeff Douglas attended the *Start-up! Start-Over! Conference*, a national conference on congregational development. The Rev. Frank Fagan, St. Francis, Bogue Banks and the Rev. Jeff Douglas attended a workshop on new church planting sponsored by The Seabury Institute.

The Department has begun assessing certain areas of the diocese that are

prospective places for new parishes. We made a case to the Diocesan Capital Fund Drive for \$2 million in funds to purchase land. We have asked the Bishop to support our request for a lowering of the interest rate which the Foundation of the Diocese of East Carolina charges on its loans to parishes.

Our long range goals include:

- Provide funds to cover: (1) fees for Episcopal Radio and TV Foundation commercials. (2) assistance to small & new parishes to use this resource.
- To inspect every building not inspected in the last 25 years within 3 years.
- To establish a Land Acquisition Fund for new congregations in the Diocese.
- Hire a regional minister funded by the Diocese working with 6-8 parishes in a shared ministry arrangement within 3 years.
- Hire a Canon Missioner in the Diocese within 5 years.
- Establish within 5 years a new congregation.
- Within 7 years to move our Hispanic congregations from outreach into the mainstream.
- To sponsor two conferences/forums on congregational development per year.

Our goals for 1996:

- To broaden liaison contacts and increase visits to rural parishes through our network of liaison relationships with Department members.
- To work with aided parishes to produce strategies to reduce dependence on aid from the Diocese.
- To send lay & clergy participants to the Virginia/Carolina Small Church Conference; the Seabury Institute, and the Start Up! Conferences on Congregational Development.
- To fund a demographic study of 5 growing areas of the diocese and begin developing plans for new parishes.
- To invite our black parishes to a forum on congregational development to address the particular needs of Black parishes in East Carolina.

- To begin to develop regional minister concept for our rural parishes.
- To begin a structural survey of every building that has not been inspected in the last 25 years.
- To support increased use of advertising by parishes & the Diocese.

Respectfully Submitted,

The Rev. Jeffrey A. Douglas, Chair

DIOCESAN PRISON COMMISSION

To the Bishop and the One Hundred and Thirteenth Annual Convention of the Diocese of East Carolina:

A. The Diocesan Prison Commission was formed about nine years ago and was dubbed "The Church Behind Bars." The group currently consists of eleven members, nine of which are members of the Diocese. A tenth member is ex-officio and is the eastern North Carolina representative of Prison Fellowship Ministries. The eleventh member also, ex-officio, is the North Carolina Department of Corrections Chaplain for the eastern area. The Commission provides for ministry to the incarcerated in eastern North Carolina as well as their families and the D.O.C. staff in the twelve (soon to be fifteen) prisons in the eastern area. All members of the Commission are directly involved in a prison or jail ministry.

B. Last year the Commission received \$3500 from the Diocese for its work. This amounted to about 3% of the total budget for the Missionary Outreach Committee. We hope to see that figure increased in 1996. We also hope to involve a large number of East Carolina parishes in prison ministry, especially those near prisons.

C. The Commission provides money to Yokefellow to recruit and train Christian volunteers to go into prisons for small group and one-on-one ministry. Monies are also provided for ministry (retreats, etc.) for prison

staff. Scholarships are provided for the children of inmates to attend Camp Angel Tree, a one week Christian summer camp on Lake Gaston.

Our goals are to continue to bring the love of Christ to the "Church Behind Bars." This Church is composed not only of inmates but of their spouses and children who are among the innocent victims of crime and of prison staff who labor under tremendous stress in their daily work. Our needs are for more money and/or for more willing servants to help fulfill Matthew 25:31 and the following; "to visit the prisoners, who are members (as well as you!) of my family."

Respectfully Submitted,

Deacon Jack Gladstone, Chair

DIOCESAN RESOURCE CENTER

To the Bishop and the One Hundred and Thirteenth Annual Convention of the Diocese of East Carolina:

The Diocesan Resource Center is located at St. Stephen's Episcopal Church in Goldsboro, NC. Resources of all kinds are available to each parish upon request. If the resource is not available, I will try to purchase it for future use. Many films are in the center and I plan to put them on videos in the near future. Some resources include Advent, Lent, Confirmation, Easter, Christmas, and Youth. Please call or visit your Resource Center or use your Resource Catalogue, to see the wonderful materials that are available. Catalogues are available upon request for \$5.00 each.

Peggy T. Luna

Resource Center Coordinator

EAST CAROLINA INTERFAITH REFUGEE MINISTRY

To the Bishop and the One Hundred Thirteenth Convention of the Diocese of East Carolina:

Interfaith Refugee Ministry, (IRM) was founded in 1992. It is an affiliate of Episcopal Migration Ministries, which has its national office at 815 Second Avenue in New York. In our diocese, we encourage Episcopal parishes and other congregations to respond to Christ's call to offer hospitality, to welcome and to care for the stranger by responding to the needs of refugees. We also provide a supportive network of resources and information for these local ministries.

We speak to parishes about the needs of refugees, and we train those that agree to take a family in the duties of sponsorship to insure a smooth and successful resettlement experience. The Diocesan Refugee Coordinator monitors each case for at least 120 days, compiling the necessary reports at 30, 90, and 120 days after arrival. The ministry completes a resettlement plan soon after arrival to insure early employment. IRM discourages the use of cash assistance from the government (welfare) by providing an allocation of funds to assist with the first month's expenses. The goal of IRM for the refugee is employment and self sufficiency after three months.

Our goal as an organization in 1996 is to resettle 10 cases (50 persons). In 1993 we resettled 2 cases (10 persons), in 1994, 7 cases (22 persons), and in 1995, 15 cases (48 people). Most of these refugees came from Bosnia, and some from the former Soviet Union. Fifteen percent of the parishes in the diocese have participated since the ministry began, and 285 persons have been involved in direct committee work, with perhaps as many as four times that number providing support. Thirteen churches have been involved this year sponsoring families. These families often have parents and siblings left behind who also need to come to the U.S. We are constantly in need of sponsoring parishes and would like to speak to any interested parish or deanery.

With the rapid growth in the size of the program we have had to adjust rapidly, first hiring a staff person to work 20 hours a week and then increasing the hours to 30 in January 1995. In April our DRC, Sarah Lischer, was accepted at Harvard in the Kennedy School of Government Policy. She intends to continue her refugee work. Her successor, Celeste Smith, left on October 31 because her husband was transferred. Susan Husson, who is our new DRC is an active member of Christ Church, New Bern, where she has been active in refugee work for two years. She also has had experience in teaching English as a second language.

We have been supported by the Creative Christian Stewardship fund for two years and in 1996 are requesting a budget allocation for the first time.

1995 sponsors: St. Andrew's on the Sound, Wrightsville Beach; Christ Episcopal Church; St. Cyprian's Episcopal Church; St. Andrew's, Morehead City; St. Paul's, Edenton; St. Paul's, Greenville; Centenary Methodist; St. Mary's, Kinston; First Presbyterian; United Methodist, Swansboro; Garber Methodist, New Bern.

Respectfully Submitted,

Rosemary Stark, Chair

EPISCOPAL CAMPUS MINISTRY

To the Bishop and the One Hundred Thirteenth Convention of the Diocese of East Carolina:

Episcopal Campus Ministry at East Carolina University continues to be a part-time parish-based chaplaincy program. In addition to the Rev. Thomas Cure, associate rector of St. Paul's Greenville, who serves as chaplain, the Rev. Jim Smith is the deacon assigned by the diocese to assist in this ministry. While directed primarily at undergraduate students, the ministry seeks also to serve graduate students and faculty at the university. This Fall it has begun, as well, a ministry on the Medical

School campus, thanks to the help and enthusiasm of third-year medical student John Paschall.

The principal activity on the main campus is the weekly Wednesday evening Eucharist and student supper. The students serve as lectors and musicians for this service, which always includes parishioners, too. The fellowship suppers which follow are prepared by members of the parish as part of St. Paul's outreach program. The gathering includes ordinary parishioners as well as those connected to the university, thus helping make sure that the college experience is not wholly divorced from the normal expression of Episcopal life. These gatherings often include a discussion on a topic of pressing interest or on aspects of the Christian faith and life.

In addition, there is offered Confirmation instruction, pre-marital instruction and pastoral counseling, as well as spiritual direction. This past year, three students were prepared for Confirmation, one for the parish and two for confirmation in their home churches, and two couples have sought marriage instruction. One member has been assisted in the discernment of a vocation to the ordained ministry.

Episcopal Campus Ministry is a member of the much broader based Student Campus Ministries, a university-recognized organization under the supervision of the Vice-Chancellor for Student Affairs. We join with other campus groups in such things as the fast before Thanksgiving to benefit Oxfam and its world service to the hungry, Red Cross blood bank drives, and Shrove Tuesday/Ash Wednesday observances. Together we act to respond to crises which may affect the entire student body, such as dealing with the violent death of a student and its effect upon other fraternity or sorority or dorm members.

As part of Student Campus Ministries we have participated in the new student and parent orientations throughout the summer, and in dormitory residents assistants' orientation. In cooperation with the Student Health Services and the Counseling Center, we engage in reciprocal referrals in order to assure that the students receive the appropriate help. We are

trying to raise our visibility on campus by more consistent advertising in the *East Carolinian* and by posters.

Several of our students participate in our regular parish life by singing in the choir and helping with the EYC and Sunday School.

Episcopal Campus Ministry is committed to trying to maintain a chaplain at least half-time and its parochial connection, whether or not the chaplain is the Associate Rector of St. Paul's. We look forward to developing the ministry among the medical students on a firmer footing. Finally, in connection with the Student Campus Ministries, we are engaged in developing a ministry specifically directed to graduate students.

Respectfully Submitted,

The Rev. Thomas G. Cure, Chaplain

EPISCOPAL CHURCH WOMEN

To the Bishop and the One Hundred and Thirteenth Convention of the Diocese of East Carolina:

I bring you greetings and a report from the Episcopal Church Women.

The annual meeting in the spring signifies the end of our year and the beginning of another. New leaders are incorporated by the ECW board as it replaces some of its treasures with additional special members to serve for a while.

On May 9, 1995, the One Hundred and Seventh ECW meeting convened at St. Paul's Episcopal Church in Edenton. More than 150 people were present. The Right Rev. C. Charles Vaché was our guest speaker. He told us about the evolution of the Church from the time of its formation and the part that General Convention plays in that evolution. He said we must remember we are all part of the Body of Christ and we should try to be

what God calls us to be. He asked for prayers for the leaders in our church.

In times past, many rectors attended ECW Annual Meetings and each year more rectors are doing that once again. At Triennial, it was said on more than one occasion that active support by a rector made for a strong ECW, and that active support by the ECW was of definite benefit to a rector.

This is only the third year there has been a Communications Chairman on our ECW Board. We felt that for too long we had just told each other about the good things we did in ECW. We decided it was time we spread that knowledge around and intentionally welcome others to join us. We had made the mistake of thinking that everyone realized that every woman in the church was an Episcopal Church Woman - unless she chose not to be active.

Alicia Alford and Cross Current have been very helpful to our ECW Communications Chairman. As a result of that relationship, and a few other factors, there are now three or possibly four groups forming themselves into active ECWs. Two of these groups had been active previously but, following the trend of the times in the 1970's, they had concluded that since women could do everything it was unnecessary to do "women" things.

Slowly, but surely, attendance at all of our meetings continues to increase. On August 24, one hundred and seventy one people attended the ECW Summer Retreat at Trinity Center.

The program was a beautiful and informative video about the history, construction, and activities of Washington National Cathedral. Before lunch, the 1995-1996 ECW Handbooks were distributed. Three hundred of these are printed each year.

District Chairmen planned their meetings in September and October. Pamlico District met at San Mateo in Yeatesville on September 9th; Trinity was at St. Peter's-by-the-Sea, Swansboro, on October 10;

Albemarle District gathered at St. Andrew's-by-the-Sea, Nags Head, on October 16; Upper and Lower Cape Fear Districts met together at St. Mary's, Burgaw, on October 24th. Each of these meetings was unique and all were well attended.

Our theme this year has been John 15, verse 16. "You did not choose me, but I chose you, that you should go and bear fruit."

We try to combine the disciplines of prayer and education in the hope that a stronger sense of creativity will result in ourselves and in others. We try to expand our vision of discipleship; to explore new ways to strengthen outreach. May God grant us the courage and wisdom to do this in His name.

Respectfully submitted,

Frances B. VonRosenberg, President

THE EPISCOPAL CONSULTATIVE COMMISSION

To the Bishop and the One Hundred and Thirteenth Annual Convention of the Diocese of East Carolina:

This has been a very busy year for The Episcopal Consultative Commission as it continues to serve as a liaison between the Bishop and the minority churches and as a vehicle for education in the areas of stewardship, worship, education, evangelism, pastoral care and service.

The focus of our 1995 retreat was prayer. The Rev. David B. Nickerson of Delaware lead twenty-five participants in a very in-depth study of prayer - public, private, and corporate. All participants left the retreat feeling refreshed and more focused on prayer than ever.

At our annual banquet, September 30, 1995, Father Nickerson once again focused us on prayer and stewardship. October 1-5, 1995, he continued

to carry the message of prayer and stewardship to the Diocese as he spent the week preaching and teaching at St. Joseph's, Fayetteville; St. Francis, Goldsboro; and St. Augustine's, Kinston.

We look forward to 1996 when we will once again have a retreat at Trinity Center on June 19-20, 1996. The Rev. Michael Curry is tentatively scheduled to be our consultant. We also look forward to our continued involvement in all diocesan activities. It is our hope that more people from all churches will join us in our activities. All are welcome.

EPISCOPAL FARMWORKER MINISTRY (EFwM)

To the Bishop and the One Hundred and Thirteenth Annual Convention of the Diocese of East Carolina:

It has been a fruitful year at the Episcopal Farmworker Ministry! We have continued to provide much needed services such as emergency and immigration assistance and educational opportunities, to sponsor the Annual Farmworker Festival and a Christmas Toydrive, and have branched out into new areas of outreach through a radio program, *Sin Fronteras*. With the strength of both Dioceses, East Carolina and North Carolina, we hope to build a new center, El Centro Episcopal and to begin a sacramental ministry.

Emergency Assistance: During the winter months when few can find farmwork and during Spring when farmworkers are just arriving, the need for crisis assistance is great. EFwM assists with utility bills, rent, and bus tickets home in an effort to help people cope when they are in the midst of a personal emergency. In 1995, EFwM served 257 people with emergency assistance and food. Considering the cuts that Congress has planned, we see these services as being in ever-increasing demand.

Immigration assistance: EFwM is the only agency in the area that provides immigration assistance. We assist many farmworkers who need

to renew their work permits, translate documents, apply for permanent residence and for citizenship. Seven hundred and ninety-five people received immigration assistance through our office. This fall, EFwM conducted four Citizenship workshops at local churches, which reached one hundred eighty-eight people. Many people are interested in becoming citizens, and we consider it is an honor to help hardworking immigrants with the citizenship process.

Annual Farmworker Festival & Weekend Recreation Program: Five hundred to six hundred farmworkers and their families attended the annual festival, a celebration of farmworkers' vital contribution to North Carolina agriculture. It was a splendid event with a Mexican farmworker band, gospel singers, good food, children's activities, a health fair and information booths. We also co-sponsored weekend recreation programs with Tri-County Community Health Center. Many of the Episcopal congregations from both Dioceses helped with these programs by donating food, money, and by volunteering time.

Christmas Toydrive for Farmworker Kids: Many Episcopal Congregations also contributed to making Christmas a cheery occasion for farmworker children at the St. James Migrant Head Start in Dudley. Presents were distributed to farmworker families that were staying in North Carolina for the holidays.

Educational Opportunities: EFwM held a Driver's Education class this summer to help Hispanic women overcome their geographic isolation. Many participants exclaimed that they received more than just a driver's license at the end of the class, they gained self-confidence in their abilities as well. In a collaborative effort with Tri-County Community Health Center, EFwM sponsored a two month Parenting/English as a Second Language class for Hispanic women. The women commented on how useful the material was for them. Thanks to volunteer instructor, Gaynell Jennings, we also have been able to offer weekly English classes, which is a high priority for many farmworkers.

***Sin Fronteras* radio broadcast:** In order to provide accurate information

about services, health, housing, and immigration issues to farmworkers, EFwM along with Farmworkers Legal Services initiated a bi-weekly Spanish radio broadcast called *Sin Fronteras* which is aired on WFSS 91.9FM, a public radio station in Fayetteville. Some farmworkers have called for more information about AIDS and others have contacted agencies for assistance as a result of the program.

El Centro Episcopal: We are experiencing growing pains. Our plans for projects and services exceeds our plant space. Plans are underway for a community center that would replace our dilapidated trailer office. Our service delivery will be able to grow and farmworkers will have a place to gather and plan their own events. It will also serve as a space for our new sacramental ministry.

Respectfully Submitted,

Holly Christofferson, Outreach Worker

THE EPISCOPAL FOUNDATION OF THE DIOCESE OF EAST CAROLINA

To the Bishop and the One Hundred and Thirteenth Annual Convention of the Diocese of East Carolina:

Montag and Caldwell, of Atlanta, Georgia, has served as the professional manager of the funds of the Foundation since 1991. We are pleased with Montag and Caldwell's conservative and thoughtful approach to investing our funds and their reporting methods that keep your Foundation and the Diocesan staff continuously informed on investment activity. As a result of our manager's good work and the positive market conditions which prevailed throughout 1995, the value of the portfolio on December 31, 1995, excluding the value of outstanding church loans, was \$5,974,793.00 as compared with \$5,336,490.00 at year end in 1994, for a total return on the portfolio of 30.6% for the year.

During the year, \$220,000.00 was distributed for use by the Diocese of East Carolina as follows:

Specific Bequests and Distributions to Parties: 19,094.00

Creative Christian Stewardship Grants: 65,000.00

Theological Education & Other Purposes: 5,000.00

Diocesan Operating Budget: \$130,906.00

The Foundation adopted a special loan program in 1992, which set aside certain funds of the Foundation for loans to Churches for the purpose of improving or expanding church buildings. In 1995, the Foundation evaluated and approved one request for a loan under this program. This loan was to the Church of the Servant in Wilmington, North Carolina, for the principal amount of \$100,000 for the purpose of expanding its physical plant.

The Foundation approved a special request from the Executive Council of the Diocese for a grant of funds in 1995 and 1996 to pay the expenses of the Search Committee for the Bishop Coadjutor.

The work of the Foundation during 1995 was done with two Board meetings, and two convened Executive Committee meetings. The Diocese owes its gratitude for the Board members who give of their time and expertise and to the staff members for their excellent support.

Respectfully Submitted,

Frank B. Gibson, Jr., President

FAMILY MINISTRIES COMMISSION

To the Bishop and the One Hundred and Thirteenth Annual Convention of the Diocese of East Carolina:

The Family Ministries Commission began the year by using a questionnaire at the 112th Annual Convention in February to determine family and parish needs. Time management was deemed by far the greatest problem. We then began looking at ways to meet this need. It was decided to hold time management workshops in each of the deaneries beginning with the Lower Cape Fear Deanery in the spring.

We also conducted a survey of the parishes in the Diocese to tap into family related programs that were in use and successful in the parishes. The results were compiled and were distributed throughout the Diocese as a resource. The intent was to list the activity and the church involved so that other parishes could contact the listed church for information and suggestions. Many churches reported similar activities such as family retreats, Wednesday evening worship, suppers, etc., and there were also some very innovative and original activities.

Another program begun this year was to have a column, "Family Matters" in the Cross Current. Questions about family life and concerns are presented with an answer by a person with expertise in that area. Individuals are encouraged to submit their questions to the Commission or Cross Current.

A family conference is planned for November 1997.

Respectfully submitted,

Elizabeth Buck, Co-Chair

GOOD SHEPHERD HOUSE

To the Bishop and the One Hundred and Thirteenth Annual Convention of the Diocese of East Carolina:

Good Shepherd Ministries and the Church of the Good Shepherd took a large step in February of last year when after nine years of my serving as both the church's rector and the shelter's director it was decided to split the positions. Both the shelter and the parish had grown to the extent that it was no longer possible for me to wear two hats here on the corner of Sixth and Queen Streets. Therefore, early last year I began to focus my time and energy solely on the shelter's ministry, while Jimmy Taylor was called to serve the parish as interim priest.

In 1995 the day shelter program expanded beyond our weekly support group sessions. We have included a number of educational and community-building activities such as a forum on legal issues, group discussions on the shelter's policies and procedures, a series of seminars on African American History and Culture, and a weekly prayer service in the church building.

In addition, a "Neighborhood Committee" was formed to address the interest and concerns of the local residents. The committee sponsored a Pentecost Block Party which brought together about a hundred persons representing shelter guests, volunteers, staff, parishioners of the church of the Good Shepherd, and residents of the neighborhood.

Jimmy Taylor, as the church's interim priest has been a great asset not only to the parish but to Good Shepherd Ministries as well. As a board member, he collaborated with Cookie Cantwell and other youth workers to organize a youth work camp. The program allowed youth to experience homelessness and to engage in service projects.

Furthermore, in 1995, we formalized and enlarged our efforts to salvage edible leftovers from restaurants and other food service providers. The program, which is called "Good Shepherd's Second Helpings", salvages

an average of 1,300 pounds of food weekly from approximately twenty food service businesses. The efforts described above are in addition to our longstanding services, the yearly totals for which are listed immediately below.

Day Shelter Daily Average: 81 persons
Soup Kitchen Daily Average: 143 persons

Job Services - Average number of workers per month: 95
Yearly total of work days: 8,130

Emergency Assistance: \$41, 247 helped 565 households
Volunteers: 68 persons gave 8,988 hours

We at Good Shepherd House are grateful for the solid support the shelter is receiving from the Lower Cape Fear Deanery. In May, the Deanery observed Good Shepherd Sunday when over \$5,000 was collected for the ministry.

On behalf of Good Shepherd House's staff, board, and guests, I thank Bishop Sanders and the Diocese for your steadfast support as we attempt to minister together in Christ's name to homeless persons in the Lower Cape Fear Region.

Respectfully Submitted,

The Rev. Ton Whiteside

HAPPENING

To the Bishop and the One Hundred and Thirteenth Annual Convention of the Diocese of East Carolina:

Happening is a weekend retreat run by high school students within the Diocese of East Carolina with adult support. It is designed to challenge youth to look at spiritual reality based on the love of Jesus Christ.

Happening's purpose is not only to have a wonderful weekend, but to build the foundation for a life long commitment to living a life based on Christian values and beliefs. Cookie Cantwell, Wilmington, serves as the Coordinator of Happening and Andy Atkinson, Wilmington, serves as Happening's Spiritual Director.

In 1995, the Diocese of East Carolina offered two Happening weekends at Trinity Center with 183 young people attending representing 34 parishes. We were pleased to support and encourage our companion diocese, the Diocese of Puerto Rico, as they independently put on **Vivencia #2** (Vivencia means "to live it.") Last year a team of young people and adults taught their youth ministry how to coordinate and implement a "Happening" experience in Puerto Rico. We are pleased to see their "Happening/Vivencia" movement continue to grow and become strong. These three Happening events empowered many young people and adults who work with youth to experience God's love and grace in an amazing way!

In response to the continued need to reunite past Happeners and to support those Happeners on their journey with Jesus Christ, the "Growth In Christ" Seminar (GIC) was held in conjunction with our Happening weekends. Held at Trinity Center on the Saturday night of the Happening weekend, 83 young people from various high schools and colleges came together to enjoy this renewing event. Kay Swindell, Jacksonville, serves as the leader of this seminar. In addition, two Happening Reunions were held in 1995. One was held on the beach at Trinity Center and the other was held in Greenville where we attended an ECU football game. 128 people attended these Reunions.

Although we have a lot of fun, there was much hard work that went into designing and supporting the Happening movement. Four Happening Board meetings were held this year with 24 people serving on this board. Two staff meetings were held prior to the weekends to train, focus and build community within the upcoming staffs. Approximately 53 people served on each staff. Serving as leaders for 1995, were Rectors, Steve Wells, Wilmington; Douglas Biggs, Edenton and Head Gophers, Molly Crawford, New Bern; Neely Atkinson, Wilmington.

Happening is completing its 13th year of life with the Diocese of East Carolina. During this time it has been attended by 1857 people.

Happening continues to hope to offer our youth an alternative to the secular solutions to the pressures and problems facing our teenagers today. Happening continues to hope to build a foundation based on Jesus Christ.

It is an experience full of fellowship and fun and it is also an experience of learning, sharing, growing, and loving. 1996 promises to be another wonderful year for the Happening movement. We pray that God will lead us so that the young people of the diocese of East Carolina will come to know Jesus Christ more fully and to follow Him as their Lord and Savior. It is truly an honor and privilege to be involved with the Happening movement within the Diocese of East Carolina.

Respectfully Submitted,

Cookie Cantwell, Happening Coordinator

HISTORIAN'S REPORT

To the Bishop and the One Hundred and Thirteenth Annual Convention of the Diocese of East Carolina:

Approximately one-half of the parishes of the diocese have been visited in the preparation of the History of the Episcopal Diocese of East Carolina manuscript. During those visits the Historian has made photographs of

church property, rectors and any special holdings. He has also interviewed senior and junior wardens, historians where they exist, deacons and some communicants.

All of this work applies to the "living history" portion of the manuscript and is very data-intensive. From data collected in this fashion, the historian will be able to provide interesting statistics, in graphical form, for the book. It is hoped that from this information a "portrait" can be drawn of what a typical Episcopalian "looks like" in our diocese at this turn of the century. The Historian also attempts to interview teen-agers.

The Historian is also researching Anglican beginnings of the Episcopal Church in East Carolina. He hopes to make a trip to England to study the archives of the Bishop of London. He attended the Church Historians meeting of the Diocese of North Carolina on November 4 in Scotland Neck and believes that our diocese should have such an organization and hold annual meetings.

It is very important for those who have been contacted by the Historian to return the completed questionnaire forms. Currently the rate of return is about 25 percent. A prompt return of the forms will contribute greatly to progress on the diocesan history project. Forms should be returned to Hubert L. Johnston, 3102 Cliffdale Road, Fayetteville, NC 28303, or faxed to 910-867-5295. Submission of these forms would be much appreciated.

Respectfully Submitted,

Hubert L. Johnston

HISTORIOGRAPHER'S REPORT

To the Bishop and the One Hundred and Thirteenth Annual Convention of the Diocese of East Carolina:

Work Accomplished

Substantial progress has been made in completing Item # 3 of "Future Plans" listed in the 1993 Historiographer's Report: Establish Photo Archives to protect photographs.

After obtaining acid free paper, acid free envelopes, and acid free boxes recommended by professional archivists at the North Carolina Collection, UNC-Chapel Hill, the historiographer began work on preservation of photographs. At the same time, all accompanying newspaper articles and attached cutlines were detached and reproduced on acid free paper. A sheet of acid free papers was placed between each photograph, photographs were placed in acid free envelopes and then in acid free boxes. First files set up were for Bishops Watson, Darst, Wright, Elebash, and Sanders. It is expected that this project will be largely finished by the time of the annual convention.

The Diocesan Archives received several valuable contributions from Mrs. Marie Watson Colton, 392 Charlotte Street, Asheville, great-niece of Mary Lord Winston, wife of Bishop Watson. Included were photographs of Bishop Watson and Mary Lord Watson and *The Little Episcopalian*, or *The Child Taught By The Prayerbook*, which belonged to Mrs. Watson.

Publicity in *CompanionSheet* about the Diocese of North Carolina 1995 Church Historians meeting November 4 in Scotland Neck drew six participants from this diocese. It is hoped that an exploratory committee can be formed to plan an Advisory Council on Archives and History and that a meeting of church historians can be held in 1996 or 1997. The Historiographer needs to know the names of persons in each parish who serve on history committees or who are interested in parish histories.

Many of the long-range plans as enunciated in the last two annual reports

to the Bishop and the convention remain in place. The need for volunteer help with these tasks has become more obvious. Even more obvious is the need for more space. Needed is more space for the Historiographer to work in, a computer to do work on the guide to diocesan records, and state of the art fireproof storage area for diocesan books and records.

Cooperation and encouragement from the Bishop, the Assistants to the Bishop, and the Diocesan Staff have been at a very high and sustained level this year and have been very much appreciated.

Research Assistance to:

1. Nominating Committee for the Election of the Bishop Coadjutor. Supplied article from *Cross Current* on special conventions held to elect bishops since 1883.
2. Mrs. Linda Willard, 2520 Willard Road, High Point. Referred to Diocese of North Carolina for possible surviving records of St. David's, Creswell.
3. Mrs. Lillian Creeger, St. Christopher's, Havelock. Sent information for 20th anniversary of St. Christopher's, Havelock.
4. Mrs. Harriet Woolard, Post Office Box 7010, Kill Devil Hills. Discussed plans for obtaining information in Diocesan archives for the 80th anniversary of St. Andrew's by-the-Sea, Nags Head.
5. J. Robert Boykin, III, Wilson. Sent information on Anglican Chapel at Contentnea for 140th anniversary of St. Timothy's Church, Wilson.
6. Thomas P. Noe, III, 8028 Lilly Stone Drive, Bethesda, MD. Sent information about the Revs. Thomas P. Noe, Walter Noe, and Israel Harding Noe. Explained significance of the stole. Referred to St. James and St. Paul's Churches, Wilmington as possible sources for information about Associated Charities of Wilmington and the brotherhood of Andrew; and to Trinity Church, Chocowinity for information about Trinity School.

7. The Rev. Thomas N. Rightmyer, General Board, Chapel Hill. Sent information concerning the Rev. John Alexander, Anglican priest who refused to be ordained in the Protestant Episcopal Church after the American Revolution.

Respectfully Submitted,

H. Mack Bell, Historiographer

THE KANUGA CONFERENCES REPORT FOR 1996

To the Bishop and the One Hundred and Thirteenth Annual Convention of the Diocese of East Carolina:

Kanuga Conference enjoyed many realized opportunities during the year just past, the most significant being the September international evangelism conference called by Archbishop of Canterbury George Carey.

There were 400 delegates and observers from 60 nations present, many departing their countries only with great difficulty. Archbishop

Carey delivered two addresses and joined the audience to hear delegates report on evangelism efforts in their country. The conference at Kanuga marked the successful conclusion of three years negotiations between Kanuga, the Archbishop's office, and the Anglican Consultative Council.

Church Stewardship and Institutional Fund Raising was a second international conference at Kanuga, sponsored in cooperation with Holliman Associates, PhotoVision (Columbia, SC), and agencies of the Episcopal Church and the Anglican Church of Canada. Held in November, it attracted 142 persons from four Canadian provinces, 27 states, and from the Dominican Republic.

Kanuga's summer conference season was the most successful of the past several years. *Storytelling, Christian Education, Renewal, and Spirituality*

attracted the largest numbers. In September, the ever popular Madeleine L'Engle returned for a week-long conference.

Kanuga's conferences, once offered only during the summer months, now have expanded into ten of the year's months, beginning with January's *Vestry* programs and concluding with the always filled *Winterlight* conference each December 27 - January 1.

The 1996 program offerings, which include Guest Periods and Camp Kanuga in addition to conferences are excellent. The 1996 Program Catalogue is available upon request.

Kanuga welcomes to its Board of Directors the Rev. Robert S. Dannals, Christ Church, New Bern, who, elected to an unexpired term in October, joins Bishop Sanders and Charles vonRosenburg of Fayetteville as Kanuga Directors.

Gift income remained high in 1995. Capital projects funded have been a \$300,000 addition of common rooms, a meeting room, and rest rooms for the disabled at the Inn; enhancement and endowment of the Inn's guest rooms; and the insulating and heating for year-round use of Cottages 9-15, previously occupied only in the summer. Having use of those cottages year-round increased Kanuga's October-May capacity by 58 persons.

We give thanks to the Good Lord for enabling Kanuga to serve so effectively, and to our many friends who are frequently present, who say their prayers for Kanuga, who speak well of Kanuga, who bring family and neighbors, and who give generously.

We are always aware that accepting this good will carries with it a responsibility to be good stewards. That is our pledge.

Respectfully Submitted,

Albert S. Gooch, Jr., President

LITURGICAL COMMISSION

To the Bishop and the One Hundred and Thirteenth Annual Convention of the Diocese of East Carolina:

Our year began with the planning and implementation of the Liturgies for the 112th Convention of the Diocese. A Diocesan Choir was formed and, with the help of the Ecumenical Dancers and the Kordax Brass, a beautiful opening Eucharist was offered at St. Peter's Roman Catholic Church in Greenville. Five other Liturgies were also offered at the Convention.

A Service of Collegiality was held in St. Mary's in Kinston in the week before Holy Week. Oil was provided to be blessed by the Bishop and ordination vows renewed.

The Schola Cantorum continues to offer Evensong around the Diocese and beyond. The Schola sang at St. Bartholomew's and in the Earth Mass at St. John the Divine in New York City.

Throughout the year the Choir and various members of the commission serve as consultants for various Diocesan events, such as ordinations, new ministries, consecrations of churches, etc. We have also done consultation on liturgy and music with several churches around the Diocese.

Our annual Conference on Church Music was a great success in August, with Dr. William Bradley Roberts of Tucson. Trinity Center Day was well attended on the Sunday following the conference.

The Chair attended the annual meeting of the Association of Diocesan Liturgy and Music Commission Conference in Minneapolis during the second week of November.

In November, we met for an overnight at Wrightsville Beach to plan the liturgies for the 113th Diocesan Convention.

This year we will be having our Music Conference on October 18-20,

1996 at Trinity Center, with Dent Davidson from Seattle as our leader.

We will also be planning the service for the Convention to elect a Bishop Coadjutor in New Bern on April 20, and we will design and implement the service to celebrate the 10th anniversary of Trinity Center on March 2, 1996.

This year will be busy with planning services relating to the election of a new Coadjutor.

Respectfully Submitted,

The Rev. Joseph W. Cooper, Chair

NEW BEGINNINGS

To the Bishop and the One Hundred and Thirteenth Annual Convention of the Diocese of East Carolina:

New Beginnings #15 was held at Trinity Center during the weekend of March 3-5. David Burr of Jacksonville served as Shepherd and Wynne Overton of Aulander served as Youth PSC Coordinator. We were excited to share the Program with Representatives of the Diocese of the central Gulf Coast (Florida and Alabama) who have initiated a New Beginnings Program for Junior High Youth in their Diocese.

New Beginnings #16 was held at Trinity Center during the weekend of November 17-19. Katherine Smith of Hampstead served as Shepherd and Ryan Almeida of Jacksonville served as Youth PSC Coordinator.

The Board, composed of Diocesan youth and adult lay members, met twice during the year. It is a great source of support for the Coordinators and the member's input is vital to the success of the program. The members participate in preparing materials for the upcoming event, select the Shepherd and Youth PSC Coordinator, and maintain a liaison with the

churches of the Diocese.

The next New Beginnings weekend is scheduled for March 8-10; Danny Alger of Morehead City and Rich Kells of Fayetteville will serve as Shepherd and Youth PSC Coordinator respectively. New Beginnings #18 is scheduled for November 15-17 with Ashley O'Neal of Wilmington and Carolyn Chamberlain of Fayetteville serving as Shepherd and Youth PSC Coordinator respectively.

We are blessed with talented and generous youth in our Diocese. In addition, however, special thanks are due to our adult "Moms and Dads" who contribute significantly to the event's success; each weekend requires the participation of approximately sixteen (16) adults. We are grateful to all of them, some of which include graduates such as Joe DeVeau, Kelly Goodman, and Karen Hart. We are also especially grateful to Carol Taylor and Bishop Sanders whose tireless efforts and vision have made the Youth Program a celebration for all of us in the Diocese.

Respectfully Submitted,

Susan and Rhys Kear, Coordinators

SABBATICAL GUIDELINES REPORT

To the Bishop and the One Hundred and Thirteenth Annual Convention of the Diocese of East Carolina:

The Commission on Ministry has prepared a set of proposed Sabbatical Guidelines for the Diocese of East Carolina which have been distributed to all parishes within the diocese.

In order to ensure proper study, allow time for feedback from the clergy and laity of the Diocese, and to gather information from other sources, the Commission on Ministry asks to be allowed to present the Sabbatical Guidelines at the 114th Annual Convention of the Diocese of East

Carolina to be held in 1997.

Respectfully Submitted,

The Rev. Phil Glick, Chair

SAINT AUGUSTINE'S COLLEGE

To the Bishop and the One Hundred and Thirteenth Annual Convention of the Diocese of East Carolina:

The purpose of this report is to offer highlights of three institutional activities that indicate positive change at Saint Augustine's College for the 1995-96 academic year and toward the 21st century. These activities include the inauguration of the ninth president, the introduction of the chaplain, and the centennial celebration of the historic College Chapel. Special programs continue to be designed to develop linkages between the campus and community through teaching, internships, and volunteer services. Therefore, a commitment to the educational growth for students includes providing experiences for spiritual growth, through worship services and religious studies.

On March 31, 1995, Dr. Bernard W. Franklin became the ninth president of Saint Augustines'; a historical African American liberal arts, coeducational, Episcopal church-related institution. Dr. Prezell R. Robinson, the former president, served twenty-eight years before his retirement. President Franklin's inauguration ceremonies will be held on March 22, 1996 at the Civic Center in Raleigh. This gala event will culminate a week long program of inaugural activities planned for the celebration.

Prior to Dr. Franklin's coming to Saint Augustine's, he served five years as president of Livingstone College, of Salisbury, North Carolina. His academic qualifications include a doctorate in education from Teachers College, Columbia University; masters in education from Western

Maryland College; and the baccalaureate in religion from Simpson college. Dr. Franklin served as Vice President for Student Affairs at Virginia Union University, Richmond, Virginia, and Assistant Vice President for Student Affairs at Johnson C. Smith University, Charlotte, North Carolina. He has published numerous articles related to issues in higher education that pertain to the African American experience and the quest for excellence in leadership. He is a recognized lecturer and consultant. His affiliations include serving on the Board of Directors of the United Negro College Fund, Food Lion Incorporated, Wachovia Bank (Regional Board), and Raleigh Chamber of Commerce. Dr. Franklin is married and has three daughters.

The Rev. Dr. Raleigh D. Hairston is the new Chaplain and Vicar. His services began Ash Wednesday on campus in the historic Chapel. Formerly, this position was held by The Rev. Christopher C. Gray, who served as Chaplain. Father Hairston, received the Doctor of Ministry (Theology) from Colgate-Rochester; Master of Arts (Counseling) from Case Western Reserve University; Master of Social Work (Community Organization) from Atlanta University; Bachelor of Science, (Education) from Bluefield State College; and Master of Arts (Theological Studies) from Baxley Hall Seminary. Prior to his coming to Saint Augustine's, he served as a licensed clinical social worker in child protection for the Department of Human Services, Commission on Social services, City of Washington, DC. His other past experiences include serving as Program Director of Pontiac, Michigan, Cleveland, Ohio, and Boston, Massachusetts. He also worked as a medical social worker for the Veterans Administration in Allen Park, Michigan. He was Assistant Professor of Practical Theology and Director of Field Work at Hood Seminary of Livingstone College in Salisbury, North Carolina, and served as rector of Saint Simon of Cyrene Episcopal Church in the Diocese of Southern Ohio.

Most recently, Dr. Hairston was a part-time Associate Priest at the Calvary Episcopal Church in Washington, DC. Father Hairston also served as Vicar of the Alexander Crummer Episcopal Church in Highland Park, Michigan, and as interim Rector of Emmanuel (Transfiguration) Episcopal

Church in Cleveland, Ohio. In this city, he was also a regular week day, noon time Eucharist celebrant and preacher at Trinity Cathedral. He was also a Supply Priest at general parish churches in both the dioceses of Michigan and Ohio prior to his residency in the Washington, DC area.

Saint Augustine's College Chapel is observing its centennial celebration. The Chapel was built by students in 1895 and its first service was held on Quinquagesima Sunday 1896. It has the distinction of being designated a historic site in the Oakwood section of Raleigh. Some architectural features that provide historical insights are a font and a pool for the rite of baptismal. Of special interest is the bishop's chair that was placed in the sanctuary as a memorial to the consecration of the Right Reverend Henry Beard Delany, who was the first African American to graduate from Saint Augustine's College and the first African American bishop from North Carolina. The Chapel is open to the public for guided tours.

SAINT MARY'S COLLEGE AND HIGH SCHOOL

To the Bishop and the One Hundred and Thirteenth Annual Convention of the Diocese of East Carolina:

Saint Mary's opened its doors in August for the 154th consecutive session with 355 students. This year's enrollment represents an eight percent increase in the number of students over the previous year. This outstanding group of young women have good morale and are continuing the Saint Mary's traditions in the classroom, the chapel program, community outreach programs, on the playing fields, in the dormitories and in all aspects of campus life.

Saint Mary's continues to fulfill its mission as America's only Episcopal women's college, in addition to being a four-year preparatory school for high school girls. Evidence of the benefits of women's colleges and schools continues to mount. Sometimes, even when the purpose of the information is not directed at pointing out the values of women's

institutions, the results affirm Saint Mary's purposes. A good case in point was a recent publication, *Growing Smart: What's Working for Girls in Schools*. The report was aimed at improving the education of girls in the public schools, but its conclusions read like a catalogue of the values of a Saint Mary's education. It emphasizes that school should: celebrate girls' strong identities; respect girls as central players; connect girls to caring adults; ensure girls participation and success; and empower girls to realize their dreams.

Saint Mary's does all of these things and does them well. What better evidence can we find for the benefits of what we offer than to find the experts saying it should be offered to all young women? Saint Mary's continues to offer an important educational choice for the young women in our state and region.

New for students at Saint Mary's this year are an intercollegiate varsity soccer team and the redesignation of an old facility as the Holt Student Activity Center. In its first season of play on the Nimocks Athletic Field, the Saints completed a 10-game season, competing against college teams from around North and South Carolina. The new activity center houses the offices of the student activities director, the director of student life and housing, club meeting and work rooms, television and study lounges and dorm rooms for commuting day students to rest, study, or change clothes during the day. In its first year of use, the activity center has already become a hub of campus life.

The volunteer community outreach program continues to be an important part of campus life as well. College and high school students are involved with the Crossroads Program, Habitat for Humanity, Loaves and Fishes, Hopeline, Walk for Hope, Unicef, Wake Relief and others. The chapel program continues to be an integral part of student life on both the high school and college levels.

Saint Mary's continues to do what it has done successfully on its Raleigh campus for over a century and a half -- prepare young women in high school and college for further education by nurturing each student's

individual potential in a challenging academic environment.

Respectfully Submitted,
The Rev. Meta Ellington
Chaplain, Saint Mary's College and High School

SAN MATEO

To the Bishop and the One Hundred and Thirteenth Annual Convention of
the Diocese of East Carolina:

The Ministry of San Mateo has had a thriving, Spirit filled year. In spite of the set-back of not having a priest during part of December, 1994; January, February, and March of 1995, we have made a dramatic recovery under the leadership of The Rev. Nicholas Ibarra and a very dedicated Board of Directors. Father Nick celebrated his first Eucharist at San Mateo on Father's Day, June 17, and since then the ministry has bloomed. The major improvement to our church facility in Yeatesville was the installation of central heat and air conditioning in the Spring - this was provided by a UTO grant. We were able to purchase two good used gas stoves for the kitchen. At this time, the men of the congregation are refinishing the pews.

As you know, this ministry travels to several communities in addition to the Sunday morning services at Yeatesville. At San Mateo we held 47 services with an attendance of 2,525 people. Bishop Vaché came to confirm 14, we had 5 weddings, and 8 baptisms. With the assistance of food we receive through Albemarle Manna we fed 1505 people. Oriental had 17 services with 778 people. Bishops Sanders and Bishop Vaché confirmed and re-affirmed many of our congregation there on September 16. Aurora had 10 services with 483 people, and weekly Bible study on Thursdays; Fairfield had 13 services with 483 people; Germantown had 21 services and Bible Study attended by 433 people; St. Peter's, Washington, had 8 services with 100 people; and St. John's, Sladesville, had 4 services with 102 people in attendance.

In addition we conduct English as a second language on an on- going basis through Beaufort Community College. We provide a clothes closet and food pantry. We offer driver's license instruction and have been able to furnish driver's license manuals in Spanish for all the community.

We are providing health care with our resident, volunteer nurse Dolores Zepeda, and her connections with Dr. Charles Boyette, Pungo District Hospital, and Pungo River Pharmacy in Belhaven. Not only does she provide care at San Mateo, she travels with Fr. Nick to the other churches to help care for the people. The School of Nursing at East Carolina University has a group of nursing students working with our families and they will be with us next Sunday to conduct a Health Fair.

This was the first year we were able to have a priest during the winter months, and we did have some concern about the ministry when the seafood workers and farm workers had returned home. We have established a full time congregation with approximately 40 people each Sunday. Special services such as Our Lady of Guadalupe on December 12, Posada on December 22, and New Year's Eve mass were all well attended. We have fifteen children in our year round congregation.

On behalf of all of our Hispanic communities I would like to thank the Rev. Gary Fulton for his vision, Bishop Sanders and the Diocese of East Carolina for their continued support of this vital ministry.

Respectfully Submitted,

The Rev. Susan Moody-Duval, Deacon for San Mateo

SEWANEE - THE UNIVERSITY OF THE SOUTH

To the Bishop and the One Hundred and Thirteenth Annual Convention of the Diocese of East Carolina:

1995 Report to the Diocese of Eastern Carolina

The University of the South, an institution of the Episcopal Church, exists for education in such disciplines as will increase knowledge, understanding, and wisdom, pursued in close community and in full freedom of inquiry, and enlightened by Christian faith, to the end that students may be prepared to search for truth, to seek justice for all, to preserve liberty under law, and to love and serve God and humanity.

- Statement of purpose adopted by the Board of Trustees, May 7, 1993

The University of the South in 1994-95 advanced significantly its historic commitment to education in the liberal arts and in theology. Healthy admission results, continued financial stability, successful fund raising in The Campaign for Sewanee, ongoing enhancement of the physical plant, and increased public recognition of the institution are highlights of the past academic year.

Admissions and Enrollment

More than 1,860 students applied for admission to the College of Arts and Sciences during 1994-95, an all-time high. This represents a remarkable 58% increase in the four years since 1991 when 1,178 persons applied for admission. Average SAT scores for freshmen have also climbed from 1151 in 1991 to 1187 in 1995, the highest scores for an entering class in the history of the University. The average GPA for entering freshmen in September 1995 was 3.36 on a 4.0 scale. These trends are strongly positive and bode well for the future of the University.

Advent semester undergraduate enrollment for 1995 is 1,242 students, 622 men and 620 women. These students come from 44 states and the District

of Columbia and from 17 foreign countries. 460 students report affiliation with the Episcopal Church, representing 37% of the student body. Approximately 40% of Sewanee students receive need-based financial aid that is administered by the University. The current enrollment puts Sewanee solidly on track to meet its strategic planning goal of an undergraduate enrollment of 1,300 by the year 2000.

The School of Theology continues to attract students who will leave the seminary to become leaders in the Church. The seminary has reached a trustee-set enrollment cap of 80 students for the last two years.

Extension programs in the School of Theology are thriving. Education for Ministry (EFM) had an enrollment of 6,427 in the fall of 1994. A new program, Practically Christian, enjoyed an enrollment of 57 in its pilot offering. And Disciples of Christ in Community (DOCC), a one-year program, has grown from 887 in 1991 to 1,122 in the fall of 1994.

Financial Stability

The University balanced its budget for the 18th consecutive year in 1994-95 and with the addition of gifts and sound investments, increased the endowment for \$150 million as of September 30, 1994, to \$159 million as of June 30, 1995. The University budget for 1995-96 is \$42 million, a 5% increase over the prior year's budget of \$40 million, with over \$6 million earmarked for financial aid.

Successful Fundraising Results

Launched in 1993, The Campaign for Sewanee will equip the University with the resources needed to meet the challenges of the next century. The overall goal is to raise \$91.5 million in current gifts and \$50 million in stated bequests and other future gift expectancies. The campaign surpassed the \$67 million mark, and was bolstered during the year by major gifts and broad-based support from individuals, foundations, and parishes and dioceses. A major accomplishment of the Campaign was achieved in April when the original planned gift goal of \$50 million was

reached, leading to the decision to identify an additional \$10 million by the end of the Campaign.

The Campaign's objectives are to increase endowments for scholarships, to strengthen academic programs, to endow professorships, to build new facilities and renovate existing ones, and to bolster the Sewanee Annual Fund, which provides operating support for the University.

Enhancement of the Physical Plant

Hodgson Memorial Hall, the old Emerald-Hodgson Hospital building, has been renovated as dormitory space to house 62 students. In addition, Cleveland Hall dormitory and Hoffman Hall dormitory, adjacent to St. Luke's Hall, were also renovated. St. Luke's Chapel was also renovated

during the past year to preserve the building and to enhance its use as a worship space and as a facility for small musical recitals. The third floor of Woods laboratory has been finished out and equipped for the departments of Psychology and Anthropology.

Four new buildings are being planned: a new dining hall to replace Gailor Hall (which will be renovated to house administrative offices); a new building to house the departments of geology, forestry and computer science, and a new Center for Teaching; a new chapel at the School of Theology campus on Tennessee Avenue; and a new theater arts complex.

Public Recognition of the University

U.S. News & World Report and *Money* magazine recognized the University's superb liberal arts educational offerings in September, 1995. In rankings featured in the September 18 edition of *U.S. News*, Sewanee was named 27th among liberal arts colleges, up from 28th the year before. Sewanee's excellence in teaching was also recognized by the publication. In a new category, the University was ranked 24th among national liberal arts colleges with "an unusually strong commitment to undergraduate teaching." In the *U.S. News* edition of September 25, Sewanee was ranked

third among the best national liberal arts values, and 12th nationally when financial aid was considered (the only southern school in the top 20). *Money* magazine also ranked Sewanee among the top 10 values for national liberal arts colleges. In the *Fiske Guide to Colleges*, Sewanee is rated as a "best buy," and their overall assessment has gone up significantly. This guide is the descendant of the *New York Times Guide to Colleges* and enjoys wide readership.

Participation in the Life of the University by the Diocese of East Carolina

Responsibility for the governance of the University is held by the Board of Trustees and the Board of Regents. The Board of Trustees is comprised of the bishop(s), a clergy trustee, and two lay trustees from each of the 28

owning dioceses. In addition, there are 7 trustees who are elected by the alumni of the College and the seminary (this number will increase to 15 in May of 1996), and three student and three faculty trustees. Regents are elected by the Board of Trustees. The trustees serving from the Diocese of East Carolina are:

The Rt. Rev. B. Sidney Sanders, Kinston
The Rev. William B. Trimble, Jr., Wilmington
John Y. Powell, Greenville
Alicia H. Ragsdale, Jacksonville

The University must depend on the financial support of the 28 owning dioceses and the parishes within them to help meet its operating expenses and, especially, to help provide funds for financial aid to undergraduate and seminarians who otherwise would not be able to attend. These funds, together with gifts from alumni and friends and income from the University endowment, are critically important to the achievement of the University's purposes as an institution of the Episcopal Church. At the May, 1995 meeting of the Board of Trustees, the Trustees voted unanimously to urge all owning dioceses to include support for the University as a line item in their budgets. In addition, the Board asked

bishops in the 28 owning dioceses to encourage parishes to support the seminary through One Percent (of Net Budgeted Disposable Income) gifts for theological education.

The University is contributing significantly to the education of young men and women from the Diocese of Eastern Carolina. In the 1994-95 academic year, eight students were enrolled from the Diocese. Five of these received financial aid totaling \$53,984. Three students from the Diocese reported affiliation with the Episcopal Church, and total financial aid for these students was \$19,634. In the 1995-96 academic year, three students are enrolled from the Diocese.

There are eight active Education for Ministry (EFM) groups within the Diocese, and these report a total of 29 individuals who are enrolled in the

EFM program study and reflection. There are four active Disciples of Christ in Community (DOCC) groups with a total membership of 63 individuals in the Diocese.

REPORT OF THE STANDING COMMITTEE DIOCESE OF EAST CAROLINA

To the Bishop and the One Hundred and Thirteenth Annual Convention of the Diocese of East Carolina:

The Standing Committee met on the morning of February 18, 1995, at the One Hundred Twelfth Annual Convention of the Diocese of East Carolina in Greenville and elected the Rev. James C. Cooke, Jr., St. Anne's, Jacksonville, President and Mr. David Stoller, Christ Church, New Bern, Secretary. Newly elected members, the Rev. Russell L. Johnson, St. Paul's Edenton, and Mr. David Stoller, were welcomed. Outgoing members, the Rev. Gary Fulton, St. Thomas, Bath, President, and Mrs. Billie Craft, St. John's, Wilmington, Secretary, were thanked for their service during their three-year terms.

In response to the Rt. Rev. B. Sidney Sanders' call for the election of a Bishop Coadjutor, the major item of business for the past year has been developing the process for this election and placing its implementation in the hands of a Nominating Committee. The Standing Committee met with the Rt. Rev. Harold A. Hopkins, Director of the Office of Pastoral Development for the House of Bishops, in preparation for setting the election process in motion. Recommendations were solicited from each Deanery, and a Nominating Committee for the Election of a Bishop Coadjutor for the Diocese of East Carolina was appointed, with Dr. Robert VanVeld as Chairman. In addition to membership from each Deanery, Mrs. Nancy Broadwell was appointed as the liaison member from the Standing Committee and Mr. Joe West was asked to serve as a Communications liaison. The Rev. Philip Porcher, retired, from the Diocese of Southern Virginia, was recommended as a consultant to the Nominating Committee.

The date of the special diocesan convention for the election of the Bishop Coadjutor was set for April 20, 1996, at Christ Church, New Bern. After consulting with Mr. P.C. Barwick, Chancellor of the Diocese, the Standing Committee recommended that parish delegates be elected to serve for both the annual and special conventions. At the request of the Standing Committee, the Diocesan Convention Committee agreed to work with the Rector and representatives of Christ Church to prepare for the electing convention.

On behalf of the Standing Committee, David Stoller consulted with the Chancellor of the Diocese, on developing Rules of Order for the electing convention. These will be presented to the 113th Diocesan Convention in preparation for the electing convention.

The Standing Committee also:

Recommended for Candidacy - Sean H. Cavanaugh, Alan Smith, and Navy Chaplain Robert E. Lebron.

Recommended for Ordination to the Sacred Order of Deacons - Richard J. Martindale, Phillip Craig, Jr., Jack Gladstone, Sue Moody-Duval, Linda

Fish, and Navy Chaplain Robert E. Lebron.

Recommended for Ordination to the Sacred Order of Priests - Navy Chaplain Gerald J. Blackburn, William Bomar Etters, Phillip Craig, Jr., and Richard J. Martindale.

Consented for elections to be held for - Bishop coadjutor for the Diocese of Utah and Suffragan Bishops for the Dioceses of Connecticut and West Texas.

Consented for the Ordination and Consecration of - The Rev. Michael W. Creighton as Bishop Coadjutor of the Diocese of Central Pennsylvania, the Rev. Robert W. Ihloff as Bishop of Maryland, the Rev. Catherine S. Roskam as Suffragan Bishop of New York, the Rev. Robert B. Hibbs as Suffragan Bishop of West Texas, and the Rev. John B. Lipscomb as Bishop Coadjutor of Southwest Florida.

Approved the Rev. Thomas Chaffee as Pastoral Assistant at St. Mary's, Kinston.

Concurred with changes to the Diocesan Policies and Procedures Concerning Allegations and Incidents of Sexual Misconduct as requested in order to meet the requirements of the Church Insurance Group. In response to a communication from the Diocesan Executive Council regarding issues related to resident clergy consents to background checks pursuant to these Policies and Procedures, the Standing Committee recommended that the Bishop seek the advice of the Chancellor of the Diocese regarding enforcement of diocesan policy.

Requested the Chancellor of the Diocese make recommendations to the 113th Diocesan Convention for bringing Diocesan Canons in line with new National Church Canons on Clergy Discipline.

Requested that the Commission on Ministry clarify procedures and develop a process for responding to military chaplains stationed in the Diocese of East Carolina who seek ordination in the Episcopal Church.

It has been both a challenge and a privilege to serve our Lord and the Diocese of East Carolina as President of the Standing Committee for the past year. My special appreciation and thanks go to the other members for their patience, commitment, and willingness to make themselves available for the work we have been given to do.

Respectfully Submitted,

The Rev. James C. Cooke, Jr., President

Mr. Christopher L. Burti

The Rev. Robert B. Hobgood

Mrs. Nancy Broadwell

The Rev. Russell L. Johnson

Mr. David Stoller, Secretary

STEWARDSHIP REPORT

To the Bishop and the One Hundred and Thirteenth Annual Convention of the Diocese of East Carolina:

The Stewardship Commission continued to work toward the goal of providing trained people within the diocese to assist parishes in working toward year round stewardship and looking at stewardship from biblical teaching.

Ten people, both clergy and lay were trained by Chris Gray, our diocesan consultant, and Trish Joyce, a member of the Stewardship Commission. The training took place at the annual Stewardship Conference at Trinity Center and at an overnight at Trinity in May. Nine of these trained people have or are in the process of working with parishes at this time. The parishes that have sought and used this help have been very enthusiastic about what this has meant to those people in the parish who have participated.

The Stewardship Commission, based on the positive feedback from these

parishes and the trainers, had decided to train 8-10 more people so that any parish who wishes to use this resource can do so. This will be done in conjunction with the annual stewardship conference to be held at Trinity Center March 15-16. This conference will be led by Chris Gray and the present diocesan trainers. This is an excellent opportunity for stewardship representatives from parishes to be introduced to what your diocesan stewardship program has to offer your parish.

The Stewardship Commission has established rotating terms for the members of the Commission, so that we may have openings for those people in the diocese who have become interested in the concept of year round stewardship to participate on the diocesan level.

Alicia Alford who served as the diocesan staff person for stewardship and who began the program of training people within the diocese, resigned this part of her job in June. Because of the good work begun by Alicia and Chris Gray their vision for the diocesan stewardship program is becoming a reality.

The hope and dream of the Stewardship Commission is that eventually we will have a full time staff person for stewardship to oversee the ongoing program and be creative in developing new ways to help parishes in their stewardship growth. This person could also be trained in planned giving, to aid parishes in teaching people about all the different ways to support the parish through wills, insurance, trusts, and many other ways.

The Commission is always eager to hear from you in the parish about what your needs are for stewardship, our purpose is to respond to those needs in ways that benefit both parish and diocese.

Respectfully Submitted,

Mrs. Nancy Broadwell

TRINITY CENTER BOARD

To the Bishop and the One Hundred and Thirteenth Annual Convention of the Diocese of East Carolina:

As we look back on 1995 we can conclude only that Trinity Center has had another successful year. We had over 19,500 visitors using our facilities, generated over \$1,200,000 in total revenue and had revenues in excess of expenses of approximately \$130,000. Early in 1995, Trinity's Board set up a Contingency Reserve Fund along with the earlier established Capital Reserve Fund into which a major portion of these excess revenues are placed, thus enabling Trinity Center to deal with maintenance and unexpected costs which are inevitable.

We have continued our renovation plans begun in 1993 with heat pump replacements in both the kitchen and dining room, major repairs to the Beach House roof, reupholstering conference room furniture and recovering bathroom floors. These along with other projects, reflect our never ending battle against time and usage of our facilities.

During the year the Rosevear Cottage was constructed and furnished. This will provide accommodation for the Bishop when he is present. This was made possible by a generous gift from the Rosevear family.

Plans were completed and construction begun on a new beach pavilion, which was necessitated by the loss of beach front during the hurricane season of 1995.

In summary, Trinity Center has had a very good year under the management of our director, Mike Morgan, with the aid of a very capable staff.

I would like to thank the members of the Trinity Center Board for their hard work and loyalty in serving during this past year. They are a

dedicated group and have exercised good stewardship over the responsibility entrusted to their care.

Respectfully Submitted,

Frank B. Wakefield
Chairman, Trinity Board

YOUTH COMMISSION

To the Bishop and the One Hundred and Thirteenth Annual Convention of the Diocese of East Carolina:

Our diocesan youth program throughout the past year was a very inspirational and dynamic ministry to many youth. The conference offerings for the youth of the diocese during the past year includes: two New Beginnings weekends, two Happening weekends, the Senior High Diocesan Youth Event in the fall and the Junior High Youth Event in the spring at Trinity Center. All of these conferences were well attended. A conference for Adults Who Work with Youth was also held in the fall. The Rev. Tim Sexton, Diocese of Utah and co-founder of Youth Vision was our leader. As always, this time offers adults the opportunity to dialogue and build youth ministry skills to help us in our work with young people. The largest event this year was the Youth Convention held at Christ Church, New Bern. Youth and adults numbering 280 gathered for this event with a nationally known keynoter in youth ministry, David Stone, of Shreveport, Louisiana. The Diocese of East Carolina continues its tradition of sending a large group to Winterlight at Kanuga Conferences in Hendersonville. This was the 20th anniversary of this conference with 325 in attendance from across the Southeast.

I would like to thank the Rev. Jimmy Taylor, Chairman of the Youth Commission, for his leadership this year. His commitment for the youth program has blessed many youth and adults. There are many adults who serve in diocesan youth and parish programs for whom we are grateful.

The adult advisors in our parishes are the heart of this ministry. They build community with our young people in the parishes and then enable them to grow in their faith within the community of the diocese. Many thanks are extended to all the parish and diocesan leadership in youth ministry.

A special thank you goes to those who have served as Coordinators for our programs in 1995. Missie Harrell of Edenton, Coordinator for Junior and Senior Diocesan Youth Events, Cookie Cantwell, Wilmington, Coordinator for Happening and the Adults who Work with Youth Conference and Susan and Rhys Kear, New Beginnings Coordinators. The Youth Commission consisting of youth and adults appointed by the Bishop have truly brought much joy to this year in their design and leadership of our youth conferences.

The power of our young people's faith in their journey of this ministry is strong and offered with a deep conviction for their Lord. May God continue to bless this ministry as our young people are in the formation of their faith in their lives.

Respectfully Submitted,

Carol M. Taylor
Youth Ministries Coordinator

PROGRAM TO PURCHASE RECTORIES

WHEREAS: The financial burden on small congregations (50 to 150 congregation) continues to expand; and

WHEREAS: Their continued ability to afford full time clergy support is severely threatened; and

WHEREAS: Housing allowances are a significant portion of that overall financial burden.

BE IT THEREFORE RESOLVED: That this Diocese begin to address this problem by referring this matter for study by the Department of Congregations and Development and committing itself to establishing a creative program to assist small parishes in the selection and purchase of suitable rectories.

AND BE IT FURTHER RESOLVED: That the Department of Congregations and Development consider that all parishes so assisted be required to set aside a fair equity payment for its priest to be paid to that priest after 5 years and every year thereafter of tenure.

AND BE IT FINALLY RESOLVED: That the Department of Congregations and Development report its findings at the 114th Convention of the Diocese of East Carolina.

RATIONALE: Creative ways must be adopted in order to make it possible for smaller parishes (50 to 150 regular worshipers) to attract and keep clergy support. This program offers one idea that would encourage clergy stability in smaller parishes while permitting smaller parishes to be financially more flexible.

Respectfully Submitted,
The Rev. Russell L. Johnson

THE DOCC PROGRAM

WHEREAS: the One Hundred Twelfth Diocesan Convention passed a resolution calling for an annual DOCC Conference to be hosted by a parish of this Diocese for the benefit of those within the Diocese seeking the use of this program and as a regional ministry to the greater Church.

AND WHEREAS: St. James of Wilmington did in fact embrace that resolution and did sponsor and host the first Annual Conference of the spread of that program.

THEREFORE: this One Hundred Thirteenth Convention wishes to heartily thank, laud and commend the efforts and work of that parish recognizing the benefits to parish development and Christian education that the DOCC program offers to individuals, parishes and therefore to this Diocese.

AND FURTHERMORE: it encourages some other parish to embrace the same commitment in 1996 by agreeing to sponsor and host a 2nd Annual DOCC Conference.

Respectfully Submitted,

The Rev. Russell L. Johnson

RESOLUTION CONCERNING FEDERAL BUDGET CUTS

WHEREAS: The Diocese of East Carolina is concerned about the impending Federal Budget cuts in human services; and

WHEREAS: The Diocese of East Carolina supports the need for budget reform; and

WHEREAS: We are concerned that deep cuts, which eliminate entire programs, will result in increased homelessness and a deprivation of basic services for a large portion of the American people; and

WHEREAS: We are concerned about launching such a broad, untested social experiment with the expectation that the private sector's giving will increase proportionately; and

WHEREAS: A study by the Aspen Institute, published by the North Carolina Center for Non-Profits notes that, "to offset the entire reduction in federal spending in fields where non-profits are active, private giving in the year 2002, will have to increase by 250%" (N.C. Center for Non-Profits Public Policy Alert, October 18, 1995); and

WHEREAS: Such a future challenges us strongly to grow in Christian Stewardship by making the tithe not only the standard, but the reality of our Christian Stewardship;

THEREFORE BE IT RESOLVED: That the Diocese of East Carolina urges a continuing partnership between the government and private sector to address issues of housing, health care, and education; and

BE IT FURTHER RESOLVED: That given the impending budget cuts, the Diocese of East Carolina urges all its congregations to implement the tithe and urges all other organizations to redouble their efforts to address the needs of the poor; and

BE IT FURTHER RESOLVED: That this resolution be submitted by the Deans for publication as a letter to the editor in newspapers throughout the Diocese; and

BE IT FINALLY RESOLVED: That the Deans send a copy of this resolution to their respective federal and state legislators.

Submitted by,

The Deanery Council of the Lower Cape Fear
The Rev. Joseph W. Cooper, Dean

RESOLUTION TO DISPENSE WITH THE READING OF SOME RESOLUTIONS

WHEREAS: Time is of the essence at Diocesan Convention; and

WHEREAS: All resolutions can be reproduced and read by the delegates;

BE IT THEREFORE RESOLVED: That the Convention will dispense with the reading of the resolutions on the first day of business, except that those resolutions giving thanks for the lives and ministries of persons in the Diocese will continue to be read aloud; and

BE IT FURTHER RESOLVED: That resolutions other than thanksgivings as noted above will be identified on the first day of business and revisited on the second day of business in the Convention prior to action on them.

Respectfully Submitted,

The Rev. Lucy B. Talbott
Chair, Resolutions Committee

RESOLUTION FOR STUDY: ASSISTED SUICIDE

WHEREAS: People of faith in church and society are recommending acceptance of suicide and assisted suicide as moral choices in some situations; and

WHEREAS: Such a position is contrary to long-held ethical principals held by church and society; and

WHEREAS: Medical technology is such that people of faith are confronting choices concerning life and death that in previous generations were not possible;

BE IT THEREFORE RESOLVED: that Bishop Sanders appoint a blue-ribbon group to study the issues and make recommendations for an ethical response to questions of suicide and assisted suicide in some circumstances; and

BE IT FURTHER RESOLVED: that said group issue such report and ethical recommendations at the next Diocesan Convention.

Respectfully Submitted,

The Rev. Lucy B. Talbott
St. Paul's in the Pines

**RESOLUTION AUTHORIZING A FUND-RAISING CAMPAIGN
FOR THE DIOCESE OF EAST CAROLINA**

WHEREAS, the Right Reverend Brice Sidney Sanders, sixth Bishop of East Carolina has raised to our awareness the need for a Diocesan-wide fund-raising appeal;

AND WHEREAS, during the feasibility study of the fund drive, Episcopalians of East Carolina have at 11 Focus Meetings and numerous interviews with clergy and lay leaders, told the steering committee overwhelmingly that they will support the campaign;

AND WHEREAS, there are presently real needs in the Diocese that can not be met with the annual budget;

AND WHEREAS, our Lord has called us to meet the needs of our mission in ministry;

THEREFORE BE IT RESOLVED: that the 113th Convention of the Diocese of East Carolina authorize a fund-raising campaign with a goal of no more than \$4.1 million, and that it authorize the Executive Council along with the Campaign Steering Committee to take whatever actions they deem proper and necessary to successfully complete the *Covenant With the Future* campaign.

Respectfully Submitted,

Campaign Steering Committee

**RESOLUTION TO THE 1996 CONVENTION OF THE
DIOCESE OF EAST CAROLINA**

To the Bishop and the One Hundred and Thirteenth Annual Convention of the Diocese of East Carolina:

WHEREAS: After years of violence and hatred, the people of Bosnia have been offered a chance to rebuild their lives in peace and hope; and

WHEREAS: Young men and women of the armed forces of our country, many of them our friends, neighbors, and fellow Episcopalians, have been called on to serve as guardians of the peace in Bosnia; and

BE IT THEREFORE RESOLVED: That the delegates to the 113th Convention of The Diocese of East Carolina give thanks for the lives and service of these people, who have been blessed by our Lord as the very children of God; and

BE IT FURTHER RESOLVED: We pray for and commend them to His gracious care; We pray that He will give them courage to face perils which beset them, and grant them a sense of His gracious presence wherever they may be.

Respectfully Submitted,

Roy Parker, Jr.
Holy Trinity, Fayetteville

RESOLUTION OF THE REPEAL OF THE NORTH CAROLINA CONCEALED WEAPONS ACT

WHEREAS: The 180th Convention of the Diocese of North Carolina adopted a resolution on the repeal of the North Carolina Concealed Weapons Act and called upon the religious communities of this state to do likewise; and

WHEREAS: The Legislature of the State of North Carolina enacted House Bill 90 (Ratified Chapter 398, 1995 Session Laws) during its 1995 session; and

WHEREAS: This bill, which became effective December 1, 1995, enables citizens to carry concealed handguns; and

WHEREAS: The enactment of this bill was opposed by many law enforcement agencies in the State;

BE IT RESOLVED: That the 113th Annual Convention of the Episcopal Diocese of East Carolina motivated by concern for public safety and the command of our Lord Jesus Christ to work for peace on Earth, do call upon the 1997 Legislature of the State of North Carolina to repeal the 1995 Concealed Weapons Act (House Bill 90);

AND BE IT FURTHER RESOLVED: That the Episcopal Diocese of East Carolina join forces with the Episcopal Diocese of North Carolina and call upon other religious communities in this State to join in this effort to present a united Christian front against gun violence;

AND BE IT FURTHER RESOLVED: That copies of this resolution and request for responsive action be sent to the appropriate officials of the other member communions of the North Carolina Council of Churches, including the African Methodist Episcopal Church, African Episcopal Church, Christian Church (Disciples of Christ), Evangelical Lutheran Church in American, Moravian Church in America, Presbyterian Church (U.S.A), Religious Society of Metropolitan Community Churches,

Catholic Diocese of Charlotte, Episcopal Diocese of Western North Carolina, as well as the other non-member of the Council whose membership encompasses a significant proportion of the State's population, the North Carolina Baptist State Convention.

Respectfully Submitted,

Joan Geiszler-Ludlum

(Information gathered from the resolution by the same title from the 1996 Convention of the Episcopal Diocese of North Carolina.)

**RESOLUTION IN THANKSGIVING FOR THE MINISTRY OF
THE REVEREND JOSEPH H. BANKS**

WHEREAS; In 1948 Reverend Joseph H. Banks answered the call of St. Andrew's Church to join in the ministry of our parish as a priest, a pastor and a friend; and

WHEREAS; He has been our Shepherd, leading us on a spiritual journey that brought us to an even greater understanding of our Lord and Savior Jesus Christ; and

WHEREAS; Father Banks has written indelibly his gentle presence on our parish and in our hearts, preaching and teaching insightfully; caring for us with sensitivity and understanding; befriending us as individuals and as families; teaching us about our church and ourselves without threat; and

WHEREAS; Father Banks has reached the milestone in his life where he feels that he has run the good race, fought the good fight, and made the decision to retire; and

WHEREAS; The members of Saint Andrew Episcopal Church accept with joy that he was a part of our spiritual life, and regret his leaving, knowing that his presence in our lives made us better Christians;

BE IT THEREFORE RESOLVED: That the members of Saint Andrew Episcopal Church express their love for and offer our thanks to God Almighty for the 49 years of Father Joseph H. Banks's ministry to our church community, and pray that God will continue to bless him.

Respectfully Submitted,

Saint Andrew Church Vestry and Members

RESOLUTION IN PRAISE AND THANKSGIVING FOR THE MINISTRY OF JOSH T. MACKENZIE

WHEREAS, Joshua Tayloe MacKenzie was born on November 25, 1930, to Athalia Tayloe MacKenzie and Robert MacKenzie in the “original” Washington (in North Carolina) and grew up in that community and in St. Peter’s Episcopal Church; and

WHEREAS, Josh T. MacKenzie attended Davidson College, then served in the United States Coast Guard from 1952 to 1956; and

WHEREAS, Josh T. MacKenzie to his everlasting credit, married Betty Gary on December 20, 1952 at St. Mary’s Episcopal Church in Kinston, North Carolina; and

WHEREAS, upon completion of his Coast Guard service, Josh T. MacKenzie returned home and worked in the family business, MacKenzie Equipment Company; and

WHEREAS, compelled by the quickening of heart, mind, and spirit and answering to his summons, he enrolled in and completed his education at Virginia Episcopal Seminary; and

WHEREAS, Josh T. MacKenzie was ordained as Deacon on June 21, 1961, by Bishop Thomas H. Wright at St. Peter’s, Washington, then was ordained as Priest by Bishop Wright at St. Christopher’s Church, Havelock, North Carolina, on February 26, 1962; and

WHEREAS, to the marriage of Josh and Betty, were born three lovely daughters, Elizabeth Gary, Hazel and Mary; and

WHEREAS, Josh and Betty are the grandparents of Josh and Peyton, born to Gary and her husband, Mark Copes; and of Carter and Walker, twins, of whom Father MacKenzie, a scholar of the Pentateuch, had said they might be named Eldad and Medad and who were born to Hazel and

her husband, Dan Mason and are at this writing prospective grandparents for a child in progress, the conception of Mary and her husband, Andrew Mason; and

WHEREAS, Josh T. MacKenzie, served as rector of St. Christopher's Church, Havelock from 1962 to 1965, at one point during that tenure reacting to the sudden ignition of an Advent wreath in a way that entirely satisfied Hemingway's definition of courage as "grace under pressure"; and

WHEREAS, from 1965 to 1974, Josh T. MacKenzie served as rector of St. Andrew's Church, Rocky Mount, North Carolina; and

WHEREAS, Josh T. MacKenzie was rector at St. Stephen's Church, Durham, North Carolina from 1974 to 1986; and

WHEREAS, Josh T. MacKenzie began his duties as rector at Christ Church, Elizabeth City, North Carolina, on June 1, 1986, and officiated at his last service there on all Saints' Sunday, November 5, 1995; and

WHEREAS, Josh T. MacKenzie has been active in the life of the Diocese of East Carolina inasmuch as he has served with the Department of Mission, was a driving force in initiating an AIDS ministry, has served on the Creative Stewardship Committee, has been President of the Standing Committee, was a member of the Executive Council, Director of Adventurers' Camp for four summers, was a delegate to General Convention in Phoenix, Arizona, in 1991; and

WHEREAS, Josh's life and ministry have been marked by wit, warmth, by his love and concern for both the community of believers and the human family, by extension of the Good News through both work and deed, by the deep affection felt for him by all with whom he has come into contact, by his constant clear voice in witness to his faith in the risen Christ; and

WHEREAS, Betty MacKenzie has been a loving wife, mother, and grandmother, a counselor to Josh in times of perplexity, a woman of wisdom, beauty and grace and a dynamic presence in every parish Josh has served; and

WHEREAS, during his ministry at Christ Church, Josh T. MacKenzie has been instrumental in fund-raising campaigns and renovations for both the parish house and sanctuary, has been faithful to Christ's example in implementing a 9:30 a.m. service especially well-suited to making manifest to children the meaning and vitality of worship, has inspired two members, Sean Cavanaugh, and his mother Debi Fox, to pursue the priesthood; and

WHEREAS, Josh has in every respect, lived into a quotation from his beloved Frederick Buechner, defining "saint" in that he has been one of "the handkerchiefs God occasionally drops in holy flirtation with the World"; and

WHEREAS, Josh announced his retirement, effective December 1, 1995, and the Vestry of Christ Church, Elizabeth City, has accepted with regret and heartfelt gratitude his retirement and do wish to commend Josh's life and ministry as most worthy of praise and thanksgiving; and

NOW THEREFORE, BE IT RESOLVED: that the Bishop, the Clergy, and the Lay Delegates of the 113th Annual Convention of the Diocese of East Carolina do hereby give thanks and praise to Josh MacKenzie for his life and ministry and do express our love for him; and

BE IT FURTHER RESOLVED: that our thanks, praise and love, are extended to Betty MacKenzie, for nurturing and sustaining Josh, for her love for him, and for her extraordinary role in his life and ministry; and

BE IT FURTHER RESOLVED: that this resolution be included in the records of the 113th Annual Convention of the Diocese of East Carolina, that a true copy be executed by the Bishop, certified by the Secretary, that

the seal of the Diocese be affixed, and that the true copy be delivered to
Josh and Betty MacKenzie.

Respectfully Submitted,
The Wardens and Vestry of Christ Church, Elizabeth City

**RESOLUTION IN MEMORY OF AND IN THANKSGIVING FOR
THE LIFE OF SUZANNE LECLAIRE PRITCHETT**

WHEREAS, Suzanne Leclaire Pritchett, was received into communion at St. Thomas' Church, Windsor on March 16, 1975, by the Rt. Rev. Hunley Agee Elebash of the Diocese of East Carolina; and

WHEREAS, Suzanne Leclaire Pritchett, known to her many friends as Sue, served her parish, her community and her diocese in so many ways: as Sunday School teacher; as president of St. Thomas' Episcopal Church Women 1984-1985 and at the time of her death as president-elect; as district co-chairman and chairman of the Episcopal Churchwomen of the Diocese of East Carolina, Edenton District, 1990-1991 and 1991-1992; as St. Thomas' representative to the Albemarle Deanery and as coordinator for the Fall 1995 Deanery Celebration; and

WHEREAS, Sue and her husband, William, early supporters of Trinity Center, encouraged St. Thomas' Episcopal Church Women to establish scholarships for Trinity Center's Adventurers Camp, worked with the Bertie County Schools to recruit camp participants and often provided transportation for campers who otherwise would have been unable to attend; and

WHEREAS, through her quiet, dedicated and unwavering support of such causes as the Bertie County YMCA, the Bertie County D.A.R.E. program and the Bertie County Group Home in Windsor, Sue's life bore testament that in confirmation she had been strengthened by the Holy Spirit, empowered for service and sustained all the days of her life; and

WHEREAS, with Sue's death on January 23, 1996, due to a rapidly progressing illness, a noble spirit was removed from our midst, but our lives have been made nobler by having known her and loved her;

NOW, THEREFORE, BE IT RESOLVED: that the Rector, the

Wardens and the Congregation of St. Thomas' Church, Windsor do hereby give thanks and praise for the life of Suzanne Leclaire Pritchett; and

BE IT FURTHER RESOLVED: that our love and sympathy are extended to her husband, William, her daughters, Amy, Stacy, and Lynn, and to her father and her brothers; and

BE IT FURTHER RESOLVED: that this resolution, adopted by the Vestry of St. Thomas' Church on February 12, 1996, be presented to the Bishop, the Clergy, and the Lay Delegates of the 113th Annual Convention of the Diocese of East Carolina for adoption of that body; and

BE IT FUTHER RESOLVED: that copies of this resolution be included in the minutes of the Vestry of St. Thomas' Church, in the records of the 113th Annual Convention of the Diocese of East Carolina and that a copy be forwarded to the family of Suzanne Leclaire Pritchett.

Respectfully Submitted,

The Rev. Barbara Chaffee, Rector
George Brandt, Senior Warden
St. Thomas' Church, Windsor

**Resolution in Thanksgiving For The Ministry Of
The Reverend Gary Fulton**

To the Bishop and the One Hundred and Thirteenth Annual Convention of the Diocese of East Carolina:

Whereas: We have been encouraged to celebrate our past; and

Whereas: Our Bishop, The Right Reverend B. Sidney Sanders has inspired us to serve our Lord Jesus Christ through outreach ministries; and

Whereas: The Reverend Gary Fulton, motivated by our Bishop's leadership, responded to a need to minister to the many seasonal Spanish-speaking migrant workers in Hyde County and surrounding areas; and

Whereas: Father Gary Fulton was instrumental in the creation of the San Mateo ministry in Yeatesville; and

Whereas: Father Gary Fulton is now handing the torch over to the capable leadership of Father Nick Ibarra, aided by many who stand with Father Nick Ibarra in sharing this special outreach ministry;

Be It Therefore Resolved: That the 113th Annual Convention of the Diocese of East Carolina expresses its deepest gratitude to God for raising up the Reverend Gary Fulton, visionary, priest, and friend of the people of East Carolina, and servant to many sojourners from foreign places; and

Be It Further Resolved: That this Convention gratefully acknowledges the ministry of the Reverend Gary Fulton and recognizes him as a role model for responding to the needs of others, and the creation of new outreach ministries, as together we Discern Our Future. Muchos Gracias, Padre Gary!

Respectfully Submitted,

The Rev. Frank D. Russ, Assistant to the Bishop for Program and Ministry

COURTESY RESOLUTION

WHEREAS: The priest, delegates, and guests of the 113th Convention express their gratitude and appreciation of the Diocesan Convention Committee for a convention that celebrates our past and discerns our future; and

WHEREAS: We thank the following parishes of the Lower Cape Fear deanery for their kind hospitality:

Holy Trinity - Hampstead
St. Mary's - Burgaw
St. James-the-Fisherman - Shallotte
St. Mark's - Wilmington
St. James - Wilmington
St. Paul's - Wilmington
St. John's - Wilmington
St. Andrew's - Wilmington
Church of the Servant - Wilmington
Good Shepherd - Wilmington
All Souls - Northwest
St. Philip's - Holly Ridge
St. Philip's - Southport
Grace Episcopal - Whiteville;
and

WHEREAS: Bishop Sanders eloquently challenged each branch in the diocese - even down to the littlest twigs; and

WHEREAS: We are thankful for Bishop Sanders' seventeen years of inspired leadership and that it was provided without the benefit of the bouncing red laser dot. However, said red dot (not Sid red dot) could be used to benefit us in the singing of the hymns; and

WHEREAS: The persons on the committee had the foresight to include Bishop Sanders' little brother and fat friend to provide us with laughter and love; and

WHEREAS: Thanks and gratitude to the Reverend Canon Ben Helmer, our keynote speaker for a thought provoking message which permeated the dialogue session; and

WHEREAS: We, the Courtesy Committee, on behalf of the 113th Convention, thank the Hilton for the wonderful job they did, and the toiletries, matches, ashtrays, towels, etc., which you will find if you happen to stay at the Trinity Center this year.

THEREFORE LET IT BE RESOLVED: That the 113th Diocesan Convention was one filled with inspiration, celebration, and success. Thanks be to God.

Respectfully Submitted,

Donna Getty
Chairperson, Courtesy Committee

ALTERATIONS TO THE NATIONAL CONSTITUTION

(Alterations approved on 1st reading in 1994, to be given final consideration at the General Convention of 1997)

Resolved, the House of Bishops, concurring, That Article II, Section 4, of the Constitution be amended as follows:

*Sec. 4. It shall be lawful for a Diocese, at the request of the Bishop of that Diocese, to elect not more than two Suffragan Bishops, without right of succession***, and be it further*

Resolved, That a copy of this amendment be sent to the Secretary of the Convention of every Diocese, to be made known to the Diocesan Convention at its next meeting.

Resolved, the House of Deputies concurring, That Article XII of the Constitution be amended to read as follows:

No alteration or amendment of this Constitution shall be made unless the same shall be first proposed at one regular meeting of the General Convention and be sent to the Secretary of the Convention of every Diocese, ...

And be it further

Resolved, that a copy of this amendment be sent to the Secretary of the Convention of every Diocese, to be made known to the Diocesan Convention at its next meeting.

(The Secretary of each Diocese is required to make known such proposed alterations of the Constitution to the Convention of their Diocese at its next meeting, and to certify to the Secretary of the House of Bishops that such action has been taken.)

REPORT OF THE CHANCELLOR

REVISION AND AMENDMENTS TO THE CONSTITUTION AND CANONS OF THE DIOCESE TO BRING THEM IN ACCORD WITH THE NEW TITLE IV CANON RELATING TO MATTERS OF ECCLESIASTICAL DISCIPLINE.

On January 1, 1996, Title IV of the Canons of The Episcopal Church, as amended and adopted by the 71st General Convention, superseded the constitution and canons of this Diocese on matters of ecclesiastical discipline. Pursuant thereto, the Chancellor has drafted and presents the following proposed revisions and amendments to the Constitution and Canons of this Diocese:

1. That Canon 7, regarding "Trial of Members of the Clergy" be repealed in its entirety and replaced with the following:

"CANON 7"

The Trial of a Priest or Deacon

Section 1. Whenever any Priest or Deacon of this Diocese is subject to ecclesiastical discipline as set forth in Title IV, Canon 1 of the General Convention, all matters related to such ecclesiastical discipline shall be governed by the provisions of Title IV of the General Convention, which provisions are incorporated by reference as if fully set forth herein.

Section 2. An Ecclesiastical Trial Court of the Diocese shall be established for the trial of any Priest or Deacon subject to its jurisdiction.

Section 3. The Ecclesiastical Trial Court shall consist of three clerical members, two of whom must be priests, and

two lay persons, to be elected by the Convention of the Diocese for three year terms. The priests and deacons shall be canonically resident in this Diocese and the lay persons shall be persons eligible for election as lay delegates to the Convention of this Diocese. No member of the Standing Committee shall be eligible to serve on the Ecclesiastical Trial Court.

Section 4. The Convention of this Diocese shall elect at its annual meeting in 1996 [and thereafter every three years at its annual meeting,] three clerical members, two of whom must be priests, and two lay persons, to serve as an Ecclesiastical Trial Court. Any vacancies among the members of the Ecclesiastical Trial Court arising while the Convention is not in session shall be filled for the unexpired term by the Ecclesiastical Authority.

Section 5. Pursuant to Title IV, Canon 4, Sec. 2 of the General Convention, within two months following the Convention of their election, the Ecclesiastical Trial Court of this Diocese shall elect from its members a Presiding Judge, and shall appoint a Church Attorney and, if it so desires, one or more Assistant Church Attorneys, each of whom shall be licensed to practice law in North Carolina and a communicant in a parish of this Diocese.”

This proposal will be for action at the 1996 Convention.

2. That Section 4 be added to Article VIII of the Constitution of this Diocese as follows:

Section 4. The Convention shall elect at its annual meeting in 1996 and thereafter every three years at its annual meeting (five persons who are not members of the standing

committee), three clerical members, two of whom must be priests and two lay persons to serve as an Ecclesiastical Trial Court. Any vacancies among the members of the Ecclesiastical Trial Court arising while the Convention is not in session shall be filled for the unexpired term by the Ecclesiastical Authority.

This proposal will be for reading at the 1996 Convention and for final action at the 1997 Convention.

P.C. Barwick, Jr.
Chancellor
January 12, 1996

EXECUTIVE COUNCIL MINUTES
APRIL 21, 1995
DIOCESAN HOUSE, KINSTON

The Executive Council of the Diocese of East Carolina met on Friday, April 21, 1995, at 9:30 a.m. in Kinston at the Diocesan House. The following were present: The Rt. Rev. B. Sidney Sanders, The Rt. Rev. C. Charles Vaché, The Rev. Frank Russ, The Rev. Barbara Chaffee, The Rev. Bonnie Clarke, The Rev. Joshua MacKenzie, Mrs. Barbara Kehayes, Mr. Harry Douglas, The Rev. Jeff Douglas, Dr. Jo Ann Bell, The Rev. Scotty Brock, The Rev. Ron Abrams, The Rev. Edwin Smith, Mr. Oliver Oyama, Mrs. Harriette Wagner, Mr. Carl Ragsdale, Mr. Wallace Weeks, The Rev. Jim Horton, The Rev. Bill Bradbury, Mrs. Elizabeth Ward, Mrs. Jo Parrott, Mrs. Ruby Siler. Others present: Alicia Alford, Jane Wynne, and Lynn Brown.

Bishop Sanders asked the new and old members to introduce themselves.

The minutes were approved as submitted.

Bishop Vaché highlighted the Sexual Misconduct Training Session to be held on Saturday, May 20, 1995 in Kinston at the Diocesan House. Bishop Vaché announced the training will be held from 9:00 a.m. to 5:00 p.m. and is required of all clerical and maintenance personnel. Background checks are required of all clergy and lay persons.

Bishop Vaché listed the churches where he is doing vacancy consultations. They are: Grace, Plymouth; Holy Trinity, Hertford; St. Christopher's, Havelock; St. Francis, Goldsboro; and Trinity, Chocowinity.

The Rev. Frank Russ gave an update on the vacancies of the churches he is consulting. They are: Good Shepherd, Wilmington; Christ Church, Hope Mills and Grace, Whiteville.

The Rev. Frank Russ briefly summarized the Needs/Goals Conference

which was held at Trinity Center on March 10-11, 1995. It was suggested that the deaneries meet prior to the Needs/Goals Conference to offer input. The Needs/Goals summary was printed in *Cross Current* and also distributed to the council.

Bishop Sanders announced that the Steering Committee (Capital Funds) has been formed. This committee will meet on April 24-25 for an overnight at Trinity Center. The chairperson of this committee is Mr. Carl Ragsdale.

Mr. Carl Ragsdale, Chairman of the Trinity Board, reported \$277,000 in revenues to date (which is \$27,000 over last year) and \$287,000 in expenses. This is an improvement over last year at this point in their fiscal year.

Mr. Ragsdale announced that construction has begun on the Rosevear cottage. Completion is estimated in approximately 6 months. Mr. Ragsdale will be stepping down as Chair of the Trinity Board to become Chair of the Steering Committee (Capital Funds).

Bishop Sanders expressed his appreciation to Carl for his service as Chair of Trinity Board.

The Rev. Bill Brettmann, Dean of the Trinity Deanery, spoke briefly on their meeting which was held at St. Mary's, Kinston on March 25. Suggestions were mailed to the Standing Committee concerning the Bishop Coadjutor election process. Also in the planning stage is the fall celebration in October. There will be periodic lunches for the clergy.

Dr. Oliver Oyama, Dean of the Lower Cape Fear Deanery, reported they will meet on Ascension Day, May 25. They are also participating in pulpit exchanges. Names for candidates to serve on the Nominating Committee for the election of a Bishop Coadjutor are being received.

The Upper Cape Fear Deanery will meet on Saturday, May 6 to begin preparation for the annual convention in 1996 in Wilmington. Bishop

Sanders announced that Dr. Robert Van Veld, previous chair of the Convention Committee, will be stepping down and Mrs. Pat Howe of Wilmington will fill the position.

Dr. Jo Ann Bell, Dean of the Pamlico Deanery, reported they met on March 16. The concern of the March meeting was the nomination process for coadjutor. The next meeting will be May 18 at 7:00 p.m. at St. Peter's, Washington and the topic for discussion will be the challenges that our parishes face.

The Rev. Barbara Chaffee, Dean of the Albemarle Deanery, announced at their first meeting they tried to regroup and think of ways to do joint projects. Debi Fox gave a report on Albemarle Manna. The next meeting will be focused on candidates for the Nominating Committee for the Bishop Coadjutor to be presented to the Standing Committee. The fall celebration has been scheduled for October.

Bishop Sanders commented on the Standing Committee's organization of the coadjutor election process which was printed in *Cross Current*.

Bishop Sanders recommended that the deaneries provide suggestions for the process in writing. The Executive Council did have concerns regarding:

1) number of nominations 2) process of nominations from the floor and 3) voting process (by orders or not). The Rev. Ron Abrams agreed to write the Standing Committee stating these concerns.

Jo Parrott and The Rev. Frank Russ requested each parish pray for Bishop Sanders, the diocesan staff, the Standing Committee, and the election process during the coming year.

Bishop Sanders asked the deaneries to be proactive not reactive. Deans also asked the Bishop and the diocese for help and direction. Bishop Sanders discussed briefly the new committees, departments, and announced new appointments.

Bishop Sanders happily reported that The Rev. Jud Mayfield was in the

process of building another housing development in Belhaven for the impoverished community.

The Rev. Frank Russ updated the council on Christian Formation. It will be divided into two areas: 1) Christian Education/Spiritual Formation and 2) Christian Life. The Rev. Dr. Richard Warner is responsible for Christian Education and Spiritual Formation area concerns and The Rev. Henri Baillargeon will chair the Christian Life area.

The Rev. Jeff Douglas, Chair of the Department of Congregations and Development, announced their upcoming meeting of May 3 at 10:00 a.m. in Kinston at the Diocesan House. The Rev. Mr. Douglas also announced the Small Church Conference to be held May 30 - June 2 at Trinity Center.

Mrs. Alicia Alford, Assistant for Communications and Stewardship, reported on a well received stewardship overnight in March at Trinity. Next year's overnight will be in March as well. Twelve people were recruited to serve as Stewardship Consultants for the training process May 5-6 at Trinity. These volunteers will assist in our churches. Mr. David Crabtree edited a video for Bishop Sanders on Broadway Musicals which lasts 2½ hours and will be available soon. This video is in seven segments; therefore it could easily be used for Sunday School classes. Mrs. Alford added that the May issue of *Cross Current* will feature the deacons and school for the diaconate. The June issue will give church locations in the beach areas for those traveling this summer.

There being no further business, the meeting was adjourned.

The schedule of upcoming meetings are:

Friday, June 23, at 9:30 a.m., August 20-21, Overnight at Trinity Center, and September 15, at 9:30 a.m. Diocesan House, Kinston.

EXECUTIVE COUNCIL MINUTES
JUNE 23, 1995
DIOCESAN HOUSE, KINSTON

The Executive Council of the Diocese of East Carolina met on Friday, June 23, 1995 at 9:30 a.m. in Kinston at the Diocesan House. The following members were present: The Rt. Rev. B. Sidney Sanders, the Rev. Ron Abrams, Mr. Frank Gibson, Mr. Harry Douglas, Mrs. Jo Parrott, the Rev. Phil Craig, Mrs. Frances vonRosenberg, the Rev. Lucy Talbott, Dr. Oliver Oyama, the Rev. James Horton, the Rev. Edwin Smith, Mrs. Barbara Kehayes, the Rev. Bonnie Clarke, the Rev. Charles Gill, Mrs. Ruby Siler, the Rev. Richard Warner, Mr. Larry Hathcock, Mr. Sky Bramley, the Rev. William Trimble, the Rev. James Cooke, the Rev. Thomas Midyette, the Rev. Barbara Chaffee, Mrs. Harriette Wagner, Mrs. Harriett Woolard, Mrs. Elizabeth Ward, Mr. Carl Ragsdale, the Rev. Frank Russ, and Ms. Jane Wynne.

The minutes received a correction on page two - the Upper and Lower Cape Fear names were switched. The correction was made and the minutes were approved.

The budget was presented by Ms. Jane Wynne and was accepted.

The Rev. Frank Russ reported on updates with the deployment processes: St. Paul's, Wilmington (hiring an interim); Grace Church, Whiteville (interviewing), and St. Francis, Goldsboro (almost at the interviewing stage.)

Mrs. Frances vonRosenberg reported on recent Episcopal Church Women activities. The annual meeting was held on May 9, 1995, in Edenton and was hosted by the women of St. John's and St. Paul's. Over 150 guests attended and Bishop Vaché was the homilist. Bishop Sanders installed the new officers and was the celebrant.

Mr. Frank Gibson, president, reported that the Foundation is scheduled to meet in July. Montag and Caldwell, portfolio managers, have reported an

excellent performance so far in 1995.

Mrs. Ruby Siler reported for the Episcopal Consultative Commission. An overnight was held June 14-15, 1995, at Trinity Center. The Rev. D. B. Nickerson spoke on prayer and 24 guests were present.

The Rev. Frank Russ reported on the status of resolutions passed at Convention: Resolution #1 regarding Deanery Evaluation: This has been turned over to the Rev. Lucy Talbott. Once a committee has been appointed by the Bishop, she will start the process of evaluation. Resolution #2 regarding DOCC: A DOCC (Disciples of Christ in Community) training session will be held at St. James in Wilmington on September 11-15, 1995, and is being planned by the Rev. Janet Tarbox. Resolution #3 regarding Sabbaticals: This has been assigned to the Commission on Ministry. Resolution #44 regarding Canon revision: This has been turned over to the Diocesan Chancellor.

The Rev. William Trimble spoke on DOCC and said that it is an effective tool for community formation in a parish setting. Issues such as pastoral care and lay ministry are taught and carried out by lay members.

Mrs. Harriette Wagner reported on the planning of the Lower Cape Fear Deanery for the upcoming Convention. It will be held February 15-17, 1996. The opening service will be held at St. James, Wilmington. Legislative sessions will be held at the Hilton. There will be enough room to accommodate tables during the legislative session.

Mr. Carl Ragsdale reported that Trinity Center is performing quite well and is ahead of budget at this time. Construction is proceeding on the Rosevear Cottage and the furnishing committee is in place. Mr. Ragsdale is no longer chair of the Board. Bishop Sanders will appoint his replacement.

The Rev. Frank Russ reported on the diocesan camping season so far. There are many new, but extremely qualified counselors and staff this year. All sessions have gone smoothly. Five teenagers from Puerto Rico

attended Senior High Camp and then volunteered for Adventurers' Camp which is a camp for the handicapped.

Dr. Oliver Oyama, Dean, reported that the Upper Cape Fear Deanery met April 23, 1995. Names were submitted for the Nominating Committee. An Ascension Day Celebration was held at St. John's and included Eucharist, dinner, and a square dance. The Deanery will respond to the Needs/Goals Conference at their upcoming meeting in July.

The Rev. Phillip Craig and Mrs. Jo Parrott of the Trinity Deanery reported that names were submitted for the Nominating Committee and plans are being made for their Fall Celebration.

The Rev. Barbara Chaffee, Dean, reported for the Albemarle Deanery. Names were submitted for the Nominating Committee, a presentation by the SAFE House in Ahoskie was received and the Deanery Fall Celebration has been planned for October 22, 1995, at the American Legion Building in Edenton. They will meet again in September.

Mrs. Harriette Wagner reported for the Lower Cape Fear Deanery. They have not met since submitting names for the Nominating Committee. The Deanery may elect not to have a Fall Celebration due to planning for the Annual Convention.

The Rev. Thomas Midyette reported for the Pamlico Deanery. Names were submitted to the Nominating Committee, members are working well together and the Fall Celebration has been planned for September 17, 1995, at Goose Creek State Park in Washington.

The Rev. Richard Warner, Chair, reported for the Department of Christian Formation. DOCC training is beginning in the diocese and he is working with Sewanee to designate Trinity Center as a regional training center. Names are needed for the establishment of a DOCC Committee.

Ms. Jane Wynne reported for Mrs. Alicia Alford. Cross Current received several Polly Bond Awards - one for Excellence for an Educational Video

(first place prize) and another for In-Depth Reporting for the article "Ministering to our Military Communities" (second place award.) The summer edition of Cross Current will be printed July 1, 1995, and an advertisement of our coastal Episcopal churches will run Sunday, June 25, 1995, in the News and Observer. Alicia will be stepping down as the assistant for Stewardship and Mrs. Nancy Broadwell has agreed to chair this Committee. Mrs. Broadwell is in the process of assigning stewardship consultants to parishes who have requested them.

The Rev. Charles Gill, Chair, reported for the Missionary Outreach Committee. Better marketing of our existing outreach ministries is needed. He will be inviting deans to their future meetings and ask that an area of outreach be the highlight of each meeting. The Committee will be working on areas of outreach for the upcoming Capital Funds Drive. The Rev. Charles Gill visited San Mateo and Yeatesville and greeted the Mexican workers as they came into the area for summer work.

The Rev. William Trimble discussed several areas of concern regarding the Sexual Misconduct Guidelines: 1) fairness issue with "old" clergy and "new" clergy coming into the diocese, 2) does background information go back five or ten years, 3) issue of authorization to release information, 4) wording of transmittal letter, 5) blanket waiver, 6) should Executive Council approve policy and procedures?

The Rev. William Trimble moved that clergy resident for five years would not be required to have a background check. Mrs. Jo Parrott moved that this motion be tabled until our next meeting. This was seconded and passed. Mr. Carl Ragsdale suggested that Executive Council look at the entire policy. Mr. Larry Overton suggested that these issues be brought before the next Executive Council meeting when the Chancellor and Bishop Vaché could be present. The Council was in agreement.

The Rev. Thomas Midyette moved that retired clergy not be required to pay for their background checks and that those who had already personally paid their funds should be reimbursed. This motion was seconded and passed.

Discussion followed about several churches that have been established in the diocese who use the "Episcopal" in their names. These churches are not associated with the Protestant Episcopal Church in East Carolina. It was suggested that Bishop Sanders consult with the Chancellor regarding this issue.

Mr. Carl Ragsdale, Chair of the Capital Funds Committee, reported that the Executive Committee met the day prior and came up with the following regarding the money raised during the funds drive:

1. 1.5 million to be raised for additions to Trinity Center.
2. The Foundation will be the custodian for money to be used for Congregational Development (amount to be determined later) and distributed by Executive Council.
3. Ten percent of the total amount raised will go to the Foundation, corpus to be retained, the income to be used for outreach and distributed by Creative Christian Stewardship and Executive Council.

The feasibility study for the Capital Funds Drive will take place in December and January. Results will be given at Convention in February. The quiet phase of the drive will be going on simultaneously. The full phase will start in March and will last sixteen to twenty weeks. It should be over mid-summer of 1996. The cost of the campaign will be approximately \$150,000.00 and will include everything but secretarial help and postage and printing. Mr. Ragsdale reported that the Executive Committee would like to hire Ward, Dreshman, and Reinhardt as the fund raiser.

Since Ward, Dreshman, and Reinhardt was the only company interviewed by the Committee, Executive Council requested that at least one more company be interviewed. The Rev. Thomas Midyette moved that the Executive Council approve in principle to hire a fund raiser and complete the feasibility study. This was seconded and passed. Mr. Ragsdale will report at the next meeting the results of their second interview.

The issue of needing a Stewardship Development/Planned Giving Officer was discussed. Also, concern was given regarding the fact that a Capital

Funds Drive and election of a Bishop Coadjutor were happening at the same time. However, Ward, Dreshman, and Reinhardt regarded this as an asset, not a liability. Another issue brought to the attention of the members was the likelihood that the Diocesan House would need to be enlarged.

The Rev. Bonnie Clarke offered thanks on behalf of the Executive Council to Alicia for her hard work in the area of Stewardship and Communications and congratulated her on her recent awards. The Rev. Bonnie Clarke also offered thanks to Lynn Brown for her work with the diocese and most especially the Executive Council.

The meeting was adjourned.

EXECUTIVE COUNCIL MINUTES
AUGUST 20 - 21, 1995
TRINITY CENTER

The Executive Council of the Diocese of East Carolina held its annual overnight meeting August 20-21, 1995, at Trinity Center. The following members were present: The Rt. Rev. B. Sidney Sanders, the Rt. Rev. C. Charles Vaché, the Rev. Richard Warner, the Rev. William Trimble, the Rev. Lucy Talbott, Mrs. Nancy Broadwell, the Rev. Bonnie Clarke, the Rev. Dr. JoAnn Bell, the Rev. Jeffrey Douglas, Mrs. Barbara Kehayes, Mrs. Harriett Woolard, Mrs. Jo Parrott, Mr. Harry Douglas, the Rev. Joseph Cooper, the Rev. Edwin Smith, the Rev. Ronald Abrams, the Rev. James Horton, Mr. Tom Holt, Mr. Larry Hathcock, the Rev. Scotty Brock, the Rev. Joshua MacKenzie, the Rev. Charles Gill, Mr. Sky Bramley, Mr. Carl Ragsdale, the Rev. Phillip Craig, the Rev. Thomas Midyette, Mrs. Elizabeth Ward, Mr. P. C. Barwick, Mrs. Harriette Wagner, the Rev. Robert Hobgood, Mr. Robert Van Veld, the Rev. Robert Banse, the Rev. Frank Russ, and Ms. Jane Wynne.

Bishop Sanders opened the meeting and introductions were made since several members of the Nominating Committee and Standing Committee were present.

The first item on the agenda was the discussion of the Sexual Misconduct Guidelines. The Rev. William Trimble brought up the issue of background checks of all clergy, including those canonically resident in the diocese stating that this is not the norm of most dioceses. Bishop Vaché said that the thinking of the committee was to provide the same requirements of all clergy. He stated that Province I requires a background check on all clergy. Bishop Vaché also stated that the Standing Committee and Bishop Sanders have the authority to deal with ministry issues and the guidelines do not need to be approved by Executive Council.

Bishop Vaché reported that there was an error in the guidelines. Background checks are required for five years prior, not ten years.

There was much discussion on the issue of the Waiver of Liability. Oxford Management, who provides for the background investigation, requested that this be a part of our guidelines. It is the concern of many, however, that false allegations could easily be made.

The Rev. William Trimble was appreciative of the answers to his questions. He stated that he agreed with the purpose of the guidelines, but still feels as though it does not protect the clergy.

It was moved that these concerns be passed on to the Standing Committee, Bishop Vaché, and Mr. P.C. Barwick, Chancellor. This motion was seconded and was passed.

Mrs. Nancy Broadwell, member of the Standing Committee, reported for the Nominating Committee. She informed the Council of their members and activities related to the nomination of the Coadjutor. Mr. Robert Van Veld is the chair of this committee and is committed to finding the best Coadjutor for this diocese. Mr. Joseph West serves on the committee, ex-officio, to develop a sense of outreach ministry.

Bishop Sanders announced that the Rev Nicholas Ibarra has been working with San Mateo and the Hispanic ministry during the Rev. Frank Cabrerra's absence.

The Rev. Richard Warner, Co-Chair, reported on the Department of Christian Formation. The family ministry area is planning a conference at Trinity Center. The formation area is working on the catechumenate and spiritual retreats. They are also looking at creative ways to share good, existing Christian Education programs.

Also, the School for the Diaconate is being re-designed and proposals are forthcoming.

The Rev. Joseph Cooper reported that the Music Conference will be held this weekend, with the Trinity Day Celebration on Sunday.

The Rev. Frank Russ reported that the Diocesan Convention will address

today's crisis of maintaining churches (especially small churches) in the face of financial crisis. The Rev. Canon Ben Helmer will be our Convention speaker on this subject.

The Rev. Robert Banse reporting on this same subject, stated that St. John's in Wilmington will be sponsoring the Rev. Loren Mead, founder of the Alban Institute on October 21-22. He will be addressing what the church can expect as we move into the next century.

Mrs. Barbara Kehayes reported that the Albemarle Deanery is planning its Fall Celebration to be held October 22 in Edenton.

Mr. Harry Douglas reported that the Pamlico Deanery will celebrate its fall gathering on September 17 at Goose Creek State Park.

Mrs. Jo Parrott and the Rev. Phillip Craig, Sr., reported that the next Trinity Deanery meeting will take place September 16. Their Fall Celebration will be on October 21 at the Farmer's Market in New Bern. Holy Innocents Church in Kinston will provide the food for the celebration.

The Rev. Ronald Abrams reported for the Upper Cape Fear Deanery. The Deanery met in July to explore how all the youth groups might work together on projects.

The Rev. Joseph Cooper, Dean, reported that the Lower Cape Fear Deanery will meet September 9. They are preparing for Convention. They will also be encouraging participation in the Loren Mead Conference.

Two latch-key programs are being developed due to Bishop Sanders' directive at Convention. A day care program at St. James', Shallotte, will include latch-key children in the afternoon. Also, St. Anne's, Jacksonville, is preparing to use its parish hall to accommodate latch-key children from the elementary school that neighbors the parish.

The Rev. Frank Russ reported on the yearly calendar developed by the staff.

Bishop Sanders reported that his health is stable and he is still undergoing chemotherapy.

Mr. Carl Ragsdale reported that the Capital Funds Drive Committee interviewed Glenn Holliman and Associates. However, they have hired Ward, Dresham, and Reinhardt to lead the Capital Funds Drive. The Rev. William Trimble stated again that he is concerned about the timing of the campaign and the election of the Bishop Coadjutor. Mr. Carl Ragsdale stated that is a concern of the Committee's also and they will bring it up during the first meeting with Ward, Dresham, and Reinhardt. At this point the Committee is not locked into a schedule.

Mrs. Nancy Broadwell reported for the Episcopal Church Women. The board will have an overnight meeting this week at Trinity Center. A full ECW meeting will take place the following day.

The Rev. William Trimble brought up the issue of the tabled resolution from the prior meeting. (He had moved that all clergy resident for five years not be required to have a background check.) The Rev. Mr. Trimble withdrew the motion, but disagreed that the Standing Committee has authority over canonically resident clergy.

The Rev. Robert Banse, member of the Nominating Committee, held a session with the Council about the upcoming process and needed qualities of the Bishop Coadjutor.

Eucharist was celebrated in the Dame Julian Chapel.

The meeting was adjourned after lunch.

Executive Council Minutes
September 15, 1995
Diocesan House, Kinston

The Executive Council of the Diocese of East Carolina met on Friday, September 15, 1995, at 10:30 a.m. in Kinston at the Diocesan House. The following were present: The Rt. Rev. B. Sidney Sanders, the Rt. Rev. C. Charles Vaché, the Rev. Frank D. Russ, Mr. Harry Douglas, the Rev. Edwin Smith, Mrs. Sarah White, the Rev. Thomas Midyette, Dr. Oliver Oyama, the Rev. Lucy Talbott, the Rev. Bonnie Clarke, the Rev. William Brettmann, the Rev. Ronald Abrams, the Rev. William Trimble, Mrs. Nancy Broadwell, Mr. Wallace Weeks, the Rev. James Horton, Mrs. Jo Parrott, the Rev. Jeffrey Douglas, the Rev. Joseph Cooper, Mrs. Barbara Kehayes, Mrs. Ruby Siler, the Rev. Joshua MacKenzie, the Rev. Henri Baillargeon, Dr. Jo Ann Bell, the Rev. Richard Warner, Mr. Sky Bramley, the Rev. Barbara Chaffee, Mrs. Harriett Woolard, Mrs. Harriette Wagner, Mr. Harry Douglas, the Rev. Phillip Craig, Sr., Ms. Carol Taylor, Ms. Jane Wynne and Ms. JoEllen Davis.

The agenda with the financial statement, clergy compensation data, Creative Christian Stewardship Grant information, and a Diocesan structure/organizational chart attached were distributed.

Bishop Sanders introduced Ms. JoEllen Davis as the new secretary for the Diocesan office.

Bishop Sanders then made an announcement concerning Mr. Wallace Weeks. Mr. Weeks has been diagnosed with cancer of the esophagus and will be admitted to Duke University Hospital for further testing on Monday, September 18, 1995. Bishop Sanders assured Mr. Weeks our prayers and love were with him, Mr. Weeks thanked everyone.

Bishop Sanders announced the minutes from the last Executive Council meeting had been distributed. Mrs. Harriette Wagner moved that the minutes be accepted, all were in favor.

Bishop Sanders asked Mr. Wallace Weeks to present the Financial report. Ms. Jane Wynne announced that all budget information had been computerized by Ms. Judy Covington, the Diocesan bookkeeper. The Rev. Phil Craig moved for acceptance of the Treasurer's report, all were in favor.

Bishop Sanders asked Bishop Vaché and the Rev. Frank Russ for an update on parish vacancies. Bishop Vaché reported on four vacancies: St. Francis in Goldsboro and Holy Trinity in Hertford were conducting interviews. Grace Church in Plymouth has called the Rev. Mike Cogsdale as interim priest for a period of six to eight months beginning October 1, 1995. St. Christopher's in Havelock has finished their parish profile. Bishop Vaché also reported there will be a vacancy at Christ Church in Elizabeth City beginning in December 1995 due to the Rev. Joshua MacKenzie retiring.

Bishop Vaché introduced the Rev. Frank Russ to discuss other parish vacancies. The Rev. Frank Russ reported that Grace Church in Whiteville has begun a second clergy search; St. Paul's in Wilmington is writing their profile; Good Shepherd in Wilmington will begin their search after Christmas this year; Christ Church in Hope Mills, hopefully has a part time priest, a retired military Chaplain, the Rev. Don Overton, who will live in the community. The Rev. Frank Russ stated the Rev. Don Overton will visit Hope Mills shortly.

Bishop Sanders introduced Ms. Carol Taylor, the Youth Coordinator for the diocese. Ms. Taylor reported on the ninth camping season at Trinity Center. This past season had the second highest enrollment of five hundred and ninety seven campers. The highlight of the camping season was the evacuation of the last session due to Hurricane Felix. Ms. Taylor recognized the excellent staff at the camp and gave thanks for all their hard work. Bishop Sanders added that he had been able to spend more time at the camp this past season than usual and agreed that the staff was excellent.

Bishop Sanders opened discussion on the subject of the salary for the

Bishop Coadjutor to be elected in April. Ms. Jane Wynne provided some clergy compensation reports from Province IV and a study of clergy salaries from the Diocese of Rochester.

Highlights of the discussion follow:

- Issue of stewardship and how the Bishop Coadjutor's salary will dramatically affect the budget.
- Sensitivity of the subject, the feelings and emotions involved and the need to handle these in a positive way.
- Issue of the smaller parishes supporting the addition of the Bishop Coadjutor's salary, capital funds drive, and the budget at the same time.
- Importance of being able to meet the salary once it is decided on and published.
- Issue of the smaller parishes meeting the clergy salaries at present, the addition of the Bishop Coadjutor's salary may cause division within the diocese.

After some discussion, it was decided a salary of \$65,000 - \$72,000 was adequate and fair and would be sufficient in order to attract a competent person for the position of Bishop Coadjutor. The Rev. Tom Midyette made a motion to accept this range for the salary of Bishop Coadjutor, the Rev. Phil Craig seconded the motion, and the motion was passed. Mrs. Jo Parrot spoke about the need for someone to help with the issue of communicating the Bishop Coadjutor's salary and Bishop Sanders asked the Rev. Tom Midyette to write a statement concerning the Bishop Coadjutor's salary.

Following the agenda, Bishop Sanders called on Mr. Wallace Weeks to report on the Foundation. Mr. Weeks stated that the diocese had started the year with a five million dollar portfolio. The Foundation, investing with the firm of Montag & Caldwell had a good year, with an increase of 1.5 million dollars. The Foundation has a 15% rate of return this year.

The Episcopal Consultative Commission was next on the agenda. Mrs. Ruby Siler advised the Annual Banquet will be at King's Restaurant on September 30, 1995 and the next Episcopal Consultative Commission meeting will be on November 4, 1995 at St. Mark's Wilmington. All are encouraged to attend.

Bishop Sanders spoke on the subject of the enlargement or relocation of the Diocesan House. In the upcoming year, with the addition of a Bishop Coadjutor, additional office space will be needed at the Diocesan House. Bishop Sanders asked for counsel and advice from the members on the subject of expansion or relocation of the office. Mrs. Nancy Broadwell was called on by Bishop Sanders. He noted she had previously chaired a committee that had researched this issue. Mrs. Broadwell stated the Committee had met twice, and had decided that Kinston was the best location for the Diocesan House, that eventually it would have to be enlarged, but that the Committee felt it was not the right time to relocate. Further discussion included the following comments/observations:

- Kinston is geographically well situated for the rest of the parishes in the diocese.
- The Rev. Tom Midyette stated that St. Paul's in Greenville was extremely interested in having the Diocesan office located in Greenville.
- To determine the salability of the Diocesan office building and what the building and the land it is situated on would appraise and sell for in the current market. Bishop Sanders noted the growth and development of the area surrounding the Diocesan House.
- The opinion of Bishop Sanders and the Diocesan staff concerning the design and practicality of the building was asked for.
- The cost of maintenance and any repairs needed on the building.
- A decision needs to be made as to what course to take - either enlarge the building or relocate.
- An estimate should be obtained on the cost of enlarging the Diocesan House by the next Executive Council meeting on November 17, 1995.
- The issue was raised if the Bishop Coadjutor would live in the same area as the Diocesan office is located.
- This expense has not been designated as part of the Capital Funds Campaign and it is very important that the issue be decided before writing the Capital Funds Report.
- A suggestion of a committee to investigate the issue was offered.
- Bishop Sanders stated he would be happy to appoint a committee and offered to supervise the enlargement project if that was what was decided on. It was decided to have the office appraised and also to obtain an estimate on enlarging the office, to be completed before the next meeting.

Bishop Sanders called on Mr. Carl Ragsdale for the report on the Capital Funds Campaign. Mr. Ragsdale stated that the Rev. Charles Von Rosenberg is to chair a subcommittee to write a case study. The target date for the final draft is December 16, 1995. Mr. Carl Ragsdale also spoke on the following issues:

- the need to complete Trinity Center
- land acquisition
- outreach ministries
- should set a reasonable goal but to keep in mind that it may be subject to change if the Diocesan House is enlarged.
- there had been good progress made in selecting fifteen lay and fifteen clergy to interview for a feasibility study, the names would be published shortly.
- the location of ten places to ask for an opinion concerning the case statement.

Mrs. Nancy Broadwell stated she had met with Mr. John Copeland, the consultant for the Capital Funds Drive. The next full meeting of the CFD Committee will be on December 15, 1995.

Bishop Sanders called on Mrs. Harriette Wagner for the report on Trinity Center. Mrs. Wagner stated that Trinity Center is doing fairly well at this time, some maintenance is being done, and the next board meeting will be next week.

Bishop Sanders asked the Rev. Frank Russ for an update on the theme of Diocesan Convention. Mr. Russ spoke on the following items:

- The theme of the Diocesan Convention will be the development of smaller parishes within the diocese. The keynote speaker will be the Rev. Ben Helmer who is affiliated with New Development. He has some new and innovative options for smaller parishes.
- Half of the congregations do not have a full time priest, and one purpose of the upcoming convention is to address this issue.
- The Rev. Dr. Loren Mead will be speaking in Wilmington on October 21- 22, 1995.
- Cross Current will be featuring articles concerning alternative ways for smaller parishes to deal with issues from now to the time of the

Convention.

Bishop Sanders asked for the Deanery Reports: The Rev. Bill Brettman of the Trinity Deanery said there will be a meeting at St. Augustine's on Saturday. The Fall Celebration will be October 21, 1995, at the Farmers Market in New Bern. Dr. Oliver Oyama of the Upper Cape Fear Deanery stated they had not met since last Executive Council meeting.

The Rev. Joe Cooper of the Lower Cape Fear Deanery stated they had met last Saturday and are very excited about Convention. They are looking forward to the Loren Meade seminar. They are also looking at a ministry of the aged and nursing homes, and also a program for pre-marital counseling which could be offered to assist priests. Dr. Jo Ann Bell, Dean of the Pamlico Deanery spoke next. The Fall Celebration will be this Sunday. There will be evening prayer offered and also a covered dish dinner. Their next meeting will be Thursday and there is a lot of enthusiasm in the Pamlico deanery. The Rev. Barbara Chaffee of the Albemarle Deanery stated there will be a meeting this Sunday. The Fall Celebration will be on October 22, 1995 at the American Legion Hall in Edenton.

The Rev. Frank Russ reminded everyone that the Needs & Goals Evaluation Forms are to be returned by October 16, 1995.

Bishop Vaché asked the Deans to let him know if they need a training session on Sexual Misconduct in their regions. The next session will be on October 19, 1995 from 5:30-10:30 p.m., at St. James Episcopal Church in Wilmington, NC. Video tapes are available. Bishop Vaché noted this training is most needed for youth leaders and he would like to coordinate the training on the deanery level. Bishop Vaché stated that only twenty five of the seventy four vestries have certified that they have received and are familiar with the Prevention of Sexual Misconduct Guidelines. He added that they don't necessarily have to agree with the policies/procedures, but they do have to be read in order to be familiar with them.

Bishop Sanders asked for input from the Deans on the needs of the

deaneries for the Capital Funds Drive.

The Committee broke for lunch at 12:00 and the meeting was resumed at 12:50.

Bishop Sanders asked the Rev. Henri Baillargeon for his report on Christian Education/Family Ministries. Mr. Baillargeon informed the Council that a monthly article in Cross Current regarding family ministries will begin with the October issue.

The Rev. Frank Russ gave a report for the Rev. Dick Warner who had to leave the meeting early. Mr. Russ spoke about a support committee to assist Mrs. Flo Shedd in planning Quiet Days & Retreats. Mrs. Harriette Wagner suggested that vestries need to be trained in what it means to be an Anglican and the responsibilities of vestry members.

The Rev. Jeff Douglas spoke on the Congregation & Development program. Parishes who have asked for grant application forms should be receiving them soon. If any other parishes should want or need application forms, they are available from the Diocesan office.

Mrs. Nancy Broadwell gave an update concerning the Stewardship Committee. She said there were many good things occurring and being planned with stewardship. Mrs. Broadwell stated that seven out of ten consultants are being connected to parishes. The stewardship consultant process will be for a period of one year. Mrs. Broadwell also stated she had been receiving requests for speakers and wanted to inform everyone that this was not the primary function of the stewardship consultants. However, she asked for recommendations for effective speakers and stated if anyone was interested in volunteering their time, talent, automobile, etc., to speak in their local area, to please contact her. The next Stewardship meeting will be on October 7, 1995. The next Stewardship Conference will be on March 15 & 16, 1995.

Ms. Jo Parrott spoke about the Creative Stewardship Grants, reminding the Deans that deaneries need to approve the requests from their area. Ms.

Parrott moved for proposals to be accepted as listed on the Creative Christian Stewardship report distributed earlier. Some concerns were stated about the Nomination Committee expense of \$20,000 being taken from the Creative Stewardship Grant fund. The Rev. Jim Horton suggested and moved that the Foundation provide the \$20,000 to fund the Nominating Committee expense. The motion was seconded. Bishop Sanders called for a vote, the amended motion was passed.

Bishop Sanders opened discussion concerning the Clergy Salary Review and Recommendation report recently updated. Bishop Sanders referred to figures from the National Church, a Median Clergy Compensation ranking. He noted that East Carolina is twenty second on the national list of dioceses, and when the cost of living adjustment is made, East Carolina is seventh despite the fact that it is a diocese made up of small parishes. Bishop Sanders stated the diocesan Clergy Compensation Review report had been revised allowing for an 3.1% cost of living increase. Discussion followed concerning clergy salaries and the current guidelines. It was decided that there was a need for some objective criteria to determine what levels the individual parishes are at and what clergy salaries should be. Bishop Sanders suggested that Bishop Vaché and the Rev. Frank Russ review the report and make determinations and/or recommendations differentiating the parish levels. A motion was put forward that 3.1% be used as a minimum guideline for the salary increase. The motion was seconded and the floor was opened for discussion. Bishop Sanders called for a vote and the motion was passed.

The meeting was adjourned at 1:15 p.m..

The next meeting of the Executive Council will be on Friday, November 17 1995.

Executive Council Minutes
Friday, November 17, 1995
Diocesan House, Kinston

The Executive Council of the Diocese of East Carolina met on Friday, November 17, 1995. Bishop Sanders conducted morning prayer and Holy Eucharist was celebrated before the Executive Council meeting began at 10:30 a.m.. The following individuals were present: the Rt. Rev. B. Sidney Sanders, the Rt. Rev. Charles Vaché, the Rev. Frank Russ, Mr. Harry Douglas, the Rev. Charles Gill, Mrs. Nancy Broadwell, Mr. Sky Bramley, the Rev. Ronald Abrams, Mr. Thomas Holt, the Rev. Barbara Chaffee, the Rev. William Trimble, Mrs. Barbara Kehayes, Mrs. Harriett Woolard, Mrs. Jo Parrott, Mrs. Harriette Wagner, the Rev. Richard Warner, the Rev. Phillip Craig, the Rev. Scotty Brock, the Rev. James Horton, the Rev. Dr. Jo Ann Bell, Mrs. Frances Von Rosenberg, the Rev. Bonnie Clarke, Mr. Bob VanVeld, the Rev. Edwin Smith, Mrs. Sarah White, Mrs. Ruby Siler, the Rev. Tom Midyette, Mrs. Alicia Alford, Mr. John Compton, Ms. Jane Wynne, Ms. JoEllen Davis.

Copies of the agenda, the Camp Trinity Proposed Budget report, synopsis of the appraisal for the Diocesan House enlargement, and a proposal for billboard advertising per a Creative Christian Stewardship Grant request were distributed.

Bishop Sanders called the meeting to order and stated that the minutes from the previous meeting had been circulated earlier. Bishop Sanders called for any correction and/or additions to the minutes. There were no corrections or additions proposed and the minutes were accepted as presented.

Bishop Sanders then introduced a guest, Mr. John Compton, our Capital Funds Drive Consultant, from Ward, Dreshman & Reinhardt, Inc.

Bishop Sanders asked Ms. Jane Wynne to present the financial statement. Ms. Wynne reviewed the figures, stating the income and pledges on page one, totally \$911,000 were slightly ahead of schedule due to pledges

doing very well. The figures for the Foundation did not reflect checks that still needed to be written to honor bequests. All other income and expenses were in line and on schedule. Ms. Wynne asked for questions concerning page one of the financial statement. There were no questions. The figures on page two were reviewed, all were in line except for Youth Commission which shows a credit of \$652.00. Ms. Wynne explained that money for a recent youth event had been taken in, but had not been expended yet. Page three was reviewed next, Ms. Wynne stated all salaries were in line, office expenses/equipment were over budget due to the purchase of a fax machine that will be used by the Nominating Committee. The Needs and Goals budget on page four was over budget because of an additional meeting held. Ms. Wynne said that moving clergy expenses were over budget due to so many new mission clergy moving into the diocese. Bishop Sanders called for any questions and/or comments concerning the financial statement. The Rev. Phillip Craig moved for acceptance of the financial statement, the motion was seconded. Bishop Sanders called for a vote, all were in favor, and the financial statement was accepted.

Bishop Sanders asked the Rev. Frank Russ and Bishop Vaché for an update on parish vacancies. Mr. Russ stated some vacancies have been filled and took the opportunity to welcome the following to the diocese: the Rev. Christian Umeofia, part time Priest-in-Charge at St. Andrew's Church in Goldsboro - (a service will be held to honor Father Joseph Banks, who is retiring, and to welcome the Rev. Christian Umeofia on Sunday November 19 at 3:00 p.m.); the Rev. Hazel Glover (from the Diocese of Atlanta) to Grace Church in Whiteville beginning January 1, 1996; the Rev. Donald Overton, (a retired Army Chaplain) to work as a part time Priest-in-Charge at Christ Church, Hope Mills. Mr. Russ also stated: St. Francis Church, Bogue Banks will begin a search for a full time rector; St. Paul's Church, Wilmington will begin interviewing after January 1, 1996; He will be meeting with Good Shepherd Church, Wilmington, after Christmas to discuss the possibility of their obtaining a full time priest; Jack Rivers, Supply Priest at Emmanuel Church, Farmville, will be leaving after Christmas. Emmanuel Church is currently speaking with another retired priest to work with them for a year or so.

Bishop Vaché continued with the parish vacancy report, stating: Holy Trinity, Hertford, continues with the Rev. Bill Hoffman as Interim Priest; the Rev. Michael Cogsdale has been well received at Grace Church, Plymouth, and will be there through April or May of 1996; St. Christopher's, Havelock, continues with the Rev. Fredericka A. Dacunha as Interim Priest; St. Francis Church, Goldsboro, has issued a call and is waiting on a response; the Rev. Renfro Sproul has been called to serve as Interim Priest at Christ Church, Elizabeth City, due to the Rev. Joshua MacKenzie's retirement.

Bishop Sanders asked if there were any questions and/or comments regarding the church vacancies. The Rev. Tom Midyette said there was reason to rejoice at the good news from St. Francis, Bogue Banks, their stewardship efforts have done so much better, they have gone from \$30,000 to \$70,000 in one year.

Bishop Vaché said he would like to take the opportunity to say how much he has enjoyed his time in East Carolina. He said he is scheduled to be here through June of 1996, at which time his ministry will be winding down due to the election of the Bishop Coadjutor. Bishop Vaché said in the time remaining he will be active with Sunday sermons, visitations, and ordinations. He thanked Bishop Sanders for allowing him to do this, and stated again how much he had enjoyed his time in the Diocese of East Carolina. Bishop Sanders said he is extremely grateful for all of Bishop Vaché's work and for his friendship.

Bishop Sanders added he felt the announcements concerning Bogue Banks, and its canvas was astounding. They would be moving rapidly to hire a full time priest, needing only minimal help from the Diocese, which would very gladly be provided. He said he felt the Rev. Christian Umeofia was a very fine priest and was very pleased he will going to St. Andrew's. Bishop Sanders said he would like to thank the Rev. Frank Russ for his continuing work, in particular, finding Don Overton to take the position of part time priest at Christ Church in Hope Mills, and he was very pleased that Michael Cogsdale is the Interim Priest at Grace Church, Plymouth. He commended the Rev. Frank Russ and Bishop Vaché for all

their hard work and for what he thought were excellent placements thus far.

Bishop Sanders gave some background information about the Camp Trinity Youth Budget, saying that Carol Taylor, the Camp Coordinator, has needed additional help for some time. A part time camp registrar had been working with her, but that a secretary was also needed. Due to the reorganization of the diocesan office staff, the position of a full time camp registrar/secretary was made available. Bishop Sanders said the Camp Trinity Budget provided for part of the salary for this position. He then called on Mrs. Jo Parrott for details of the budget. Ms. Parrot informed the council there had been a long camp meeting to discuss where expenses could be cut. To provide part of the salary for the Camp Registrar/Secretary position, a \$5.00 per day increase in camp fees has been recommended. She said the feeling is the increase is justified and will provide 75% of the salary for the Camp Registrar/Secretary position, the remaining 25% to be provided by the Youth Budget. Concerning Capital Outlay expenses, the evacuation of camp this past season due to Hurricane Felix was not included in the budget, the cost of renting buses to bring the children to St. Mary's in Kinston and housing them had increased expenses.

Bishop Sanders opened the floor for discussion regarding the Camp Trinity Budget proposals. The Rev. Bill Trimble asked why the insurance rate, listed under fixed expenses, had increased. Ms. Jane Wynne explained that in the past, the insurance policy had considered Trinity Center and Camp Trinity as one. Now, the insurance company was viewing Camp Trinity as a renter of Trinity Center. Ms. Wynne stated the Ms. Carol Taylor was in the process of investigating the options for insurance coverage. She said Ms. Taylor has a joint meeting scheduled in December with Trinity Center and an insurance company that specializes in insuring camps. Bishop Sanders stated up to this point they had a very good working relationship with the Church Insurance Company and were somewhat surprised with this issue. He said other insurance estimates were being obtained and would be presented to the Church Insurance Company. When the various estimates were reviewed, a decision would be made to stay with the present company, or obtain insurance coverage

elsewhere.

Mr. Harry Douglas spoke on the cost of maintaining the golf carts at Camp Trinity. He said a proposal for renting the golf carts instead of owning them was being looked at. He said that renting the carts would be a big cost savings.

The Rev. William Trimble asked for clarification on the figure of \$90,000.00 as a total paid to Trinity Center. Ms. Jane Wynne explained this figure was based on a formula to help Trinity Center with the costs for operating the camp.

Bishop Sanders asked for further questions regarding Camp Trinity Budget. Mrs. Jo Parrott moved for acceptance of the budget, the motion was seconded. Bishop Sanders called for a vote, all were in favor.

Bishop Sanders then spoke about the cost of health insurance. He said in the past it had been increasing at a rate of 30% - 40% each year, until obtaining coverage with the present company, ACS. There had not been an increase last year and there would be a maximum increase of 5% this year if there was an increase at all. Bishop Sanders commended Ms. Jane Wynne for her work with the insurance company.

Bishop Sanders called on Mrs. Frances vonRosenberg for the Episcopal Churchwomen Report. Mrs. VonRosenberg said an overnight board meeting was held on August 23, 1995, and the meeting the next day went very well with a total of one hundred eighty women attending. The District meetings were held at the following locations and dates: Pamlico Deanery at San Mateo on September 9; Trinity Deanery at Swansboro on October 10; Albemarle Deanery at Nags Head, on October 16, and Upper and Lower Cape Fear at Burgaw on October 24. Mrs. Von Rosenberg stated that they were all very unique meetings and were very well attended. Bishop Sanders thanked Mrs. vonRosenberg for the report.

Bishop Sanders asked the Council members to send their condolences to Mrs. Dill Lynch whose husband, Bud died last week. He said both Bud

and Dill have been faithful members of the Episcopal Church. Mr. Lynch's funeral was held at St. Peter's Church in Washington on November 9, 1995.

Bishop Sanders called on the Rev. Dr. Jo Ann Bell to present a Resolution from the Pamlico Deanery. Dr. Bell passed out the Resolution and gave some background information on it. She said the resolution had risen from the list of issues addressed at the Needs and Goals Conference in September and concerned the funding for Hispanic Ministry. She stated the Resolution basically was asking the Executive Council to review the history of the funding for Hispanic Ministry in relation to the dioceses of East Carolina and North Carolina. Dr. Bell stressed that the primary interest was to improve communication, coordination, and cooperation between the two dioceses as far as programs that can be provided for ministry. Dr. Bell then moved for the adoption of the resolution, the Rev. Harry Douglas seconded the motion. Bishop Sanders opened the floor for discussion.

An amendment to the Resolution was proposed by the Rev. Phillip Craig to eliminate the fourth paragraph of the resolution. The amendment to the Resolution was seconded by the Rev. Charles Gill. The Rev. Phillip Craig reviewed the Newton Grove Migrant Ministry history and raised some other issues concerning the resolution:

- The Farmworker's Ministry was initiated by the "vision" of the Diocese of East Carolina and the Diocese of North Carolina was invited to participate.
- We are not dealing solely with hispanic ministry, but with all farmworker ministries.
- The three dioceses, North Carolina, East Carolina, and Western Carolina, have recently met at Brown's Summit with the Farmworker's Ministry Representatives in an effort to combine and coordinate their approach to Hispanic Farmworker's Ministries across the state of North Carolina.
- Questioned the rational of basing this diocese contributions to the Farmworker's Ministries in comparison to what another diocese contributes.

Bishop Sanders stated he had some concerns about the resolution which he had expressed earlier to the Pamlico Deanery. He said he did not think it was a good practice to begin comparisons between the diocese of North and East Carolina, if this diocese is able to contribute more at this time than the Diocese of North Carolina, we should be very thankful.

The Rev. James Horton said that originally the hope had been the two diocese (North Carolina and East Carolina) would be able to contribute equally but that the Diocese of North Carolina had contributed in ways that the budgetary items might not show. Their ECW have been strong supporters and innumerable projects have been funded through the parishes of North Carolina, the Kenan fund and other grant monies. So that even if this Diocese has contributed more monetarily, the Farmworker's Ministry had been a joint venture with the Diocese of North Carolina, and both dioceses had made important contributions to it. He agreed a history of the Farmworker's Ministry should be reviewed.

The Rev. Dr. Jo Ann Bell stated that it would be very helpful if the information concerning the ways the Diocese of North Carolina has supported the Farmworker's Ministry were documented. By doing this, questions pertaining to the issue of relative funding could be answered accurately. The Rev. Phil Craig suggested Mrs. Barbara Houston may be able to help with information on the history of the Ministry and its funding. He added he felt the focus of the resolution was too narrow, the concern being discussed was much broader than the resolution stated, and concerned not only hispanic farmworkers, but all farmworker ministries.

The Rev. Tom Midyette said he believed the purpose of the resolution was to help both dioceses focus on funding, particularly new ways or areas of funding that had not been available in the past. The Rev. Phil Craig responded by saying he was comfortable with the intent of the resolution but felt the wording should be revised.

Bishop Sanders spoke of a Diocesan meeting recently held in Brown Summit which the three Bishops of the dioceses in the state of North Carolina and representatives of each of their Migrant Ministries had

attended. He assured everyone that the Migrant Farmworkers Ministry was a very high priority to each of the dioceses, and felt it was a mistake to become involved in any kind of competition with the Diocese of North Carolina.

The Rev. William Trimble said in light of all that had been discussed, he moved that the resolution be tabled, the motion was seconded. Bishop Sanders called for a vote, and the resolution was ordered tabled.

The Rev. Dr. Jo Ann Bell was asked to communicate back to the Pamlico Deanery that the Executive Council does acknowledge the concerns stated in the resolution and thanked them for raising a very important issue. She agreed to do so, but asked that an informational report about the history of Migrant Farmworker's Ministry be put together. The Rev. Thomas Midyette asked Bishop Sanders to appoint someone to examine the history and Bishop Sanders said he would be happy to.

Bishop Sanders called for the Episcopal Consultative Commission report. The Rev. Edwin Smith gave the report for Mrs. Sheila Walker. He said the last meeting had been on November 4, 1995 at St. Mark's, Wilmington. Father Christian Umeofia was present and was very warmly received. Mr. Smith said Father Christian Umeofia comes to us from the Diocese of Mississippi, and he and his wife, Faith are expecting a baby soon. Father Umeofia is to be installed at St. Andrew's on Sunday, November 19, 1995. The next meeting of the ECC will be held at St. Augustine's, in Kinston on Sunday, December 16, 1995.

Bishop Sanders said he will be approaching Father Christian Umeofia soon to ask if he would be interested in becoming a Diocesan representative to the Farmworker's Ministry at Newton Grove.

Committee for Evaluation of Deaneries report was called for next. Mrs. Nancy Broadwell gave the report for the Rev. Lucy Talbott. Mrs. Broadwell began by asking everyone's prayers for the Rev. Lucy Talbott who has recently undergone back surgery. She said the Committee has met and decided more time was needed for evaluation of the deanery

structure. The next meeting has been scheduled for January 11, 1996 at 6:30 p.m. at the Diocesan House and will include Deans, former Deans, and current Executive Council representatives from each deanery. Bishop Sanders said he wanted to stress that the Committee for Evaluation of Deaneries was very open to suggestions. If anyone was interested in contributing to please contact the Rev. Lucy Talbott before the next meeting.

Bishop Sanders asked the Rev. Richard Warner for the report on Christian Formation. He reported that Deacon R.C. West has assumed leadership of the Evangelism Committee. Mr. Warner thanked the Rev. Frank Russ and Mrs. Flo Shedd for the work they have done in organizing Quiet Days and Retreats at Trinity Center. He said they have been very successful and that the Advent Retreat is fully booked. Mr. Warner said the Department of Christian Formation has been struggling, searching for direction. They decided to write to every Christian Education leader in the Diocese and invite them to a conference scheduled on November 18, 1995.

Approximately twenty people are expected to attend the conference, and the Committee is very excited at the prospect of gaining some new insights and perspectives from the meeting. Mr. Warner said one of the results of the recent Needs and Goals Conference was a decision to schedule three regional conferences to provide training for teachers in the diocese. He ended his report by saying he would inform everyone of the results of the November 18th conference at the next Executive Council meeting.

Bishop Sanders asked the Rev. James Horton if he would be interested in working on the report of the history of the Migrant Ministry with Mrs. Barbara Houston and others. The Rev. Mr. Horton said he would like to.

Bishop Sanders then spoke on some of the changes the Diocese was going through. He said it was a time of transition, not only because of the election of the Bishop Coadjutor but other things as well. Bishop Sanders said he has built an Outreach Ministry on a small skeleton staff and has now realized this will be unfair to his successor. The person will need resources to staff the Diocesan office in the way he or she may wish.

Bishop Sanders said he has read the list the clergy had compiled of their expectations of the new Bishop Coadjutor and felt they were very heavy expectations. He noted a church study that was recently done on newly elected Bishops. The rate of major illness suffered was very high, approximately fifty percent, due to clergy trying to live up to expectations placed on them. Bishop Sanders said he felt he was fortunate that he had four years with his predecessor, and can only hope he is able to provide the same training he received. Bishop Sanders said we need to be cognizant of the pressures placed upon the Bishop Coadjutor and hoped everyone would be supportive of the new Bishop.

The next item discussed was the Diocesan House Location/Enlargement. Bishop Sanders asked Ms. Jane Wynne to give the report she had obtained from Realty Services of East Carolina for the appraisal of the diocesan building and land. Ms. Wynne said the value of the building had been quoted at \$450,000, the land was valued at \$200,000. The land had appreciated, the building had not. Bishop Sanders said the appraisal was somewhat disappointing, but explained the estimate had taken into consideration renovations that would needed to be made to make the building serviceable to another company. Ms. Wynne said a copy of the original appraisal report was available if anyone wanted it. A copy of the architect's recommendations for enlargement was discussed. Each page of the report was reviewed; it listed examples of minimum and maximum area - square footage - for the additions, and the cost of each depending on what type/grade of building materials were used, ranging from the lowest \$272,602 to the highest \$370,721. Mrs. Jo Parrott asked what the square footage of the existing building was. Ms. Wynne said she thought the current building was approximately 5,000 square feet and medium grade building materials were used. The Rev. Thomas Midyette asked if any consideration had been given to adding a Chapel or small designated area for privacy and worship. The Rev. James Horton asked if relocation of the diocesan office was no longer being considered, and raised the issue of once the additions to the current building were made, it would be very difficult to recover the cost if there was a decision made later to relocate the Diocesan office.

A lunch break was taken at 12:15 p.m., Bishop Vaché adjourned the meeting with a prayer.

Bishop Sanders called the meeting to order at approximately 12:45 p.m. He asked for everyone's prayers for Mr. Wallace Weeks, who had recently completed chemotherapy and radiation treatments for cancer of the esophagus.

Bishop Sanders then reopened discussion for enlargement/relocation of the Diocesan House. The Rev. William Trimble stated he agreed that now was the time to discuss moving, he felt if the additions were made to the current building it would be at least five years before relocation would be feasible. Mrs. Harriette Woolard asked if any other buildings or land were available for approximately the same cost in other areas of the diocese. Mrs. Jo Parrott voiced her concern that much time and energy would have to be expended to investigate relocation, and the election of the Bishop Coadjutor was already very time consuming. Mrs. Nancy Broadwell said the issue of relocating could have a negative effect on the Capital Funds Drive. The Rev. Frank Russ stated that a decision was needed on whether to relocate or enlarge the current building so it could be considered in the Capital Funds Drive.

The Rev. James Horton made a motion to enlarge the current diocesan office in Kinston. The Rev. Thomas Midyette seconded the motion. Bishop Sanders opened the floor for discussion of the motion.

Mr. John Compton said he would like to have a figure on the approximate cost of the enlargement in order to discuss in his meetings concerning the Capital Funds Drive. The Rev. Thomas Midyette again raised the issue of a Chapel being added to the building.

Bishop Sanders asked for opinions and suggestions on having the Diocesan Resource Center and Bookstore located at the Diocesan office and also suggestions concerning the Chapel. The Rev. Frank Russ stated that he felt extra space was needed for individuals that work occasionally at the office, such as Mrs. Alicia Alford and Mr. H. Mack Bell. Mrs.

Nancy Broadwell suggested something similar to the Chapel at Trinity Center, at approximately half the size of the large conference room at the Diocesan office. Other items thought to be important concerning renovating the current building were; 1) acoustics in the conference room and 2) a sign for the outside of the building. The Rev. Phillip Craig suggested additional office space and a Chapel be included in the plans. The Rev. Thomas Midyette suggested an approximate cost of \$420,000 for the enlargement. A motion was made for additional office space, approximately a 10 x 12 area, and a Chapel to be included in the enlargement plans. Bishop Sanders called for a vote and the motion passed. Ms. Jane Wynne said she would consult the architect and try to have an updated estimate by the next Executive Council meeting scheduled for January 12, 1996.

Continuing with the agenda, Bishop Sanders spoke about the Satellite Diocesan Office. He explained that he had asked St. James, Wilmington, to provide room/office space for the Bishop Coadjutor in order to meet with people when visiting in that area. Bishop Sanders said the same request may be made of other major areas in the diocese.

Bishop Sanders asked for the Diocesan Convention report from the Rev. Frank Russ and Ms. Jane Wynne. Ms. Wynne reminded everyone the deadline for resolutions for Convention was December 31, 1995. The Rev. Frank Russ spoke about the theme of the Convention, Alternative Models of Ministry, noting it would be featured each month in Cross Current until the time of the Convention. He said he felt this Diocese was ahead of most in investigating the issue. Mr. Russ commended the Pamlico Deanery for their initiative in appointing a task force, and making progress in identifying "at risk" congregations in their deanery. He said Bishop Sanders would be appointing a task force to investigate alternative methods of ministry in the Diocese and if anyone was interested in being on the task force or wanted to recommend anyone to please contact him.

Bishop Sanders asked Mrs. Harriette Wagner for the report on Trinity Center. Mrs. Wagner stated that Trinity Center had a capital reserve of \$39,160 and a contingency reserve of \$111,000. She said the Rosevear

Cottage was nearing completion. Mrs. Wagner noted that secular income helped Trinity Center tremendously. She asked everyone to remind the people of the parishes to take notice of signs for meetings when visiting Trinity Center so as not to cause confusion with other groups using the Center.

Mrs. Alicia Alford spoke on the issue of billboard advertising, one of the items that been discussed at the recent Needs and Goals Conference. The group at the Needs and Goals Conference felt billboard advertising could serve the purpose of making the Episcopal Church seem more friendly and inviting to people, and make the name of the Episcopal Church more familiar to the general public. Mrs. Alford gave an example of the type of advertising that would be used on the billboard - "Come As You Are" caption and a group of smiling individuals in a picture. Mrs. Alford distributed an estimate obtained from Primavision for the cost of renting and advertising on four billboards in the Wilmington area. She said the funding for the project was being requested from the Creative Christian Stewardship Fund. A motion to accept the proposal - Part I, rental of billboards, and Part II, funding - was made by the Rev. Phillip Craig and the motion was seconded. Bishop Sanders opened the floor for discussion of the motion.

The Rev. William Trimble stated he had been involved in other billboard campaigns, some of which were intense, and did not think the outcome was particularly good. The Rev. James Horton stated he felt the Creative Christian Stewardship Funds may not be the correct place to seek funding for this project. The Rev. William Trimble offered an amendment to the proposal, to approve Part I and reevaluate Part II. The motion was seconded, and Bishop Sanders opened the floor for discussion on the amendment to the proposal. Further discussion entailed the following issues:

- the location of billboards throughout the diocese, whether to concentrate in the Wilmington area or not.
- rather than advertise on billboards, to distribute funds equal to the cost of the billboards to each deanery and let each deanery decide on type of advertising.

- to use the funding for workshops for clergy on new member ministry instead of advertising.
- negative aspects of billboard advertising, environmental concerns of visual pollution, and the contrary view that some people associate with this type of advertising.

The Rev. Phillip Craig stated the issue of advertising was discussed by the Congregational Development Committee in a broader context and involved new member ministry and evangelism. The proposed advertising arose because the success of recent television spots by the Mormon Church had been noted. Their advertising had a very positive effect and had been instrumental in the growth of their membership. Mr. Craig said billboard advertising was just a portion of the whole concept of advertising and the Congregational Development Committee felt the Episcopal Church should utilize the technology available today to broaden its appeal to the public.

The Rev. William Trimble stated that new member ministry, the subject of the advertising, was very important and the Episcopal Churches should strive to be friendly and welcoming. Mr. Sky Bramley made note of the billboard advertising along Highway 17, saying the area had once been very scenic but had been inundated with signs and posters and was now very unattractive. He questioned whether the Episcopal Church wished to be associated with this image. Bishop Sanders called for a vote on the amended motion which was the rental of billboards, and the motion was defeated. Mrs. Alicia Alford agreed to investigate other ways of advertising.

Mrs. Alford continued with her report on Communications. She informed everyone that the January and February issues of Cross Current will be combined and the deadline for articles in that issue is January 3, 1996. She said the response to the Cross Current newspaper was still very positive and encouraged everyone to continue sending articles. The Rev. Phil Craig noted the article on East Carolina Coastal Churches that appeared in Cross Current and also in the Raleigh News and Observer earlier this year was exceedingly effective. Mrs. Alford said a workshop for newsletter editors was being planned for early 1996 and the upcoming

tenth anniversary of Trinity Center would be featured in Cross Current.

Bishop Sanders asked the Rev. Frank Russ for the report on the Needs and Goals Conference. The Rev. Frank Russ reported that he had just received the report of the Needs and Goals Conference. There were three primary goals:

1) to develop training sessions in Christian Education directed toward children.

2) strengthen existing congregations.

3) develop new member ministry.

The Rev. Mr. Russ said the Department of Missionary Outreach also presented ideas of ways to help the department operate more efficiently and communicate its resources to the diocese. See the report attached.

Bishop Sanders introduced Mr. John Compton, the Capital Funds Drive Consultant from Ward, Dreshman, & Reinhardt, Inc. He explained that Mr. Compton will be conducting a series of eleven "focus" meetings in order to refine the goals of the Capital Funds Drive so they could be presented at Convention. Mr. Compton said he was very happy to be here, this was the sixth Episcopal venture he had undertaken and had been very successful so far. He said he had already met with the Rev. Charles Gill and the Rev. Jeffrey Douglas to ascertain their department's needs. Mr. Compton encouraged everyone's input and opinions and their support. He said hopefully funds will be available by June, 1996, to meet the needs and goals of the diocese. Bishop Sanders thanked Mr. Compton and asked for the Deanery Reports to be presented next.

The Rev. Phillip Craig began with the report from the Trinity Deanery. He said the fall gathering had taken place in New Bern and had gone very well. Mr. Craig said the Trinity Deanery had made a decision to do the basic planning for their celebrations around the geographical location of wherever it is held rather than trying to bring people from all over the deanery. Bishop Sanders said he was aware that one of the recommendations going to the Deanery Evaluation Committee was that the Trinity Deanery was too large and it may be necessary to divide it. Bishop Sanders asked him to cover the subject at the next deanery meeting

on February 3, 1996. The Rev. Phil Craig agreed that the deanery was too large and to bring up the subject at their next meeting.

The Rev. Ronald Abrams spoke next for the Upper Cape Fear Deanery. He said at the last deanery meeting they had planned their schedule for the rest of the year. They had met at St. Paul's-in-the-Pines.

Mrs. Harriette Wagner gave the report for the Lower Cape Fear Deanery. She gave an update on the television ads that had been prepared by the Episcopal Radio/Television Foundation. The ads will be shown seven or eight times a day before Easter on Channel 3 in Wilmington, the details are still being worked out. Mrs. Wagner said this could be considered a pilot for the other deaneries. At the request of the Rev. Jeffrey Douglas she read a resolution from the Lower Cape Fear Deanery concerning the impending Federal Budget cuts in human services. A copy of the resolution is to be published in the Wilmington newspaper as well as local newspapers.

The Rev. Barbara Chaffee said the Albemarle Deaneries had met last month for their Bi-Annual Fall Celebration and approximately five hundred people attended. She said some of the smaller churches in the deanery were very excited to be a part of the larger gathering and worship service. Their next meeting is scheduled for Sunday, November 19, 1995. Bishop Sanders said the worship service he had attended last year was one of the most moving services he had experienced and was greatly impressed with the response.

Bishop Sanders called for the reports from the Department Chairs. Mrs. Nancy Broadwell said the Stewardship Consultants have been working hard and are receiving glowing reports. She said Cross Current will be featuring an article which was a compilation of letters received recommending the stewardship consultants. Mrs. Broadwell informed everyone that a Stewardship Conference will be held on March 15 & 16, 1996. She asked that the stewardship representatives be chosen in time to attend the conference. Mrs. Broadwell noted that those congregational leaders that had attended the conference were very enthusiastic. Bishop

Sanders remarked that he had received very positive letters from two churches that had recently used stewardship consultants.

The Rev. Frank Russ speaking for the Rev. Jeffrey Douglas reminded everyone that grant applications need to be in as soon as possible for those that will need assistance for the coming year.

Mr. Russ asked Mrs. Ruby Siler for her report on their Stewardship Consultant. Mrs. Siler said the Rev. Russell Johnson has just finished a stewardship session with St. Andrew's, Goldsboro, and the giving has increased tremendously.

Bishop Sanders called on Mrs. Harriette Wagner for the Missionary Outreach report. Mrs. Wagner speaking for the Rev. Charles Gill said there had recently been a joint meeting of Missionary Outreach and Congregations and Development Departments regarding the hispanic ministry. The department is hoping to develop a slide show in 1996. Also, at the upcoming Convention there will be a display of Missionary Outreach Projects. Anyone interested in being a part of the display for Missionary Outreach should contact the Rev. Charles Gill.

The Rev. Frank Russ spoke on the upcoming tenth year anniversary of Trinity Center to be held on March 2, 1996. He said Mr. Mike Morgan intends to set up an exhibit area at Trinity Center so that any department, congregation, parish, or committee can display an exhibit - just call Trinity Center to reserve space. Bishop Sanders said this anniversary celebration promises to be a gala affair.

Bishop Sanders reminded everyone that there was \$20,000 available in the Creative Christian Stewardship Fund to be spent on outreach ministry within the diocese.

Bishop Sanders called for any old/new business. The Rev. Phil Craig announced the upcoming ordination of his son the Rev. Phillip Craig, Jr. on December 13, 1995 at 7:30 p.m.. Bishop Sanders noted some other ordinations - the Rev. Bo Etters on Saturday, December 2, 1995 at 11:30

a.m., the Chaplain Robert Lebron on December 10, 1995 at 5:00 p.m., and Mr. Rich Martindale is being ordained in Alabama on December 6, 1995.

A motion to adjourn the meeting was made and it was seconded. Bishop Sanders conducted the closing prayer and the meeting was adjourned at 2:20 p.m.

The next meeting is scheduled for Friday, January 12, 1995.

Executive Council Minutes
January 12, 1996
Diocesan House, Kinston

The Executive Council of the Diocese of East Carolina met on Friday, January 12, 1996 at 10:30 a.m. in Kinston at the Diocesan House. The following individuals were present: The Rt. Rev. B. Sidney Sanders, the Rt. Rev. C. Charles Vaché, the Rev. Frank D. Russ, Mr. P.C. Barwick, Ms. Carol Taylor, the Rev. Edwin Smith, Mrs. Sarah White, Mrs. Nancy Broadwell, Dr. Oliver Oyama, the Rev. Ronald Abrams, Mr. Tom Holt, the Rev. Henri Baillargeon, Mrs. Elizabeth Ward, the Rev. James Horton, the Rev. William Trimble, the Rev. Barbara Chaffee, the Rev. Bonnie Clarke, the Rev. Scotty Brock, Mrs. Jo Parrott, the Rev. Dr. JoAnn Bell, the Rev. Richard Warner, Mr. Sky Bramley, Mrs. Harriet Woolard, Mrs. Barbara Kehayes, the Rev. Joseph Cooper, Mrs. Harriette Wagner, Mr. Carl Ragsdale, the Rev. Phillip Craig, Sr., Ms. Jane Wynne and Ms. JoEllen Davis.

The agenda for the meeting and copies of the Report of the Chancellor were distributed.

Bishop Sanders called the meeting to order and spoke on the new Canon IV required by the National Church. Bishop Sanders stated that it was a substantial change and explained that the change dealt with matters of ecclesiastical discipline. He said it was incumbent on this diocese to bring diocesan canons in line with the National Church's canons.

Bishop Sanders then introduced Mr. P.C. Barwick, the Diocesan Chancellor, to present his report to the Executive Council. Mr. Barwick explained that on January 1, 1996 the amended Title IV from the 71st General Convention, superseded the Constitution and Canons of this diocese. He said he had prepared the change to our Canon 7 so that it is identical to the change adopted by the General Convention. Mr. Barwick further explained that the change in Canon 7 provides for the make up of a Ecclesiastical Trial Court and the election process. He said in order to be consistent, it seemed appropriate and necessary to also make a change in

the Constitution of this diocese. Mr. Barwick said the canonical change can be passed at the Convention this coming February, but that the Constitutional change would need to be passed at two consecutive conventions.

Bishop Sanders asked for any questions and/or comments concerning the change. The Rev. Ron Abrams pointed out an inconsistency on page 2 of the report and a correction was made. The Rev. Ron Abrams asked how the change would be implemented this year. Bishop Sanders said there would be an election held this year at Convention for the Trial Court. A motion was made to recommend the change at Convention. The motion was seconded and Bishop Sanders called for a vote. The motion was accepted.

Bishop Sanders stated the minutes from the previous meeting had been circulated and asked for any changes and/or corrections. There were two corrections that were noted.

Bishop Sanders then called on Ms. Jane Wynne to present the financial statement for 1995. The 1995 proposed and actual budget was reviewed. A motion was made to accept the budget as presented and it was seconded. Bishop Sanders called for a vote and the 1995 budget was accepted.

In the absence of Dr. Allen Hornthal, Ms. Jane Wynne continued with the 1996 proposed budget. Each page of the budget was reviewed. Highlights of the issues and comments concerning the proposed budget are listed below:

- The Finance Committee started the budgeting process off with a \$100,000 deficit so some departments had taken large reductions in their budgets.
- There is still \$20,000 available in the Creative Christian Stewardship Fund.
- The Foundation did exceptionally well in 1995, with a return of 30%.
- A New Nigerian Ministry has been proposed by the Rev. Christian Umeofia and would require only the cost of shipping medical

supplies to Nigeria.

The Rev. Jeffrey Douglas distributed material concerning mission churches and discussed some of the Department of Congregations and Development plans and goals for the future.

Mrs. Nancy Broadwell spoke for the Stewardship Commission. She said the department had proposed a Planned Giving Officer position and requested the Executive Council to ask the Foundation to support the position.

There was discussion of the Diocesan Resource Center, the possibility of moving it to the Department of Christian Education.

Bishop Sanders called for a short recess so everyone could review the budget. The meeting was called to order at approximately 11:30 and Bishop Sanders called for any comments and/or questions concerning the 1996 proposed budget. A motion was made to adopt the 1996 proposed budget and the motion was seconded. Bishop Sanders called for a vote, all were in favor and the budget was accepted.

The meeting was adjourned for lunch at 12:00 p.m.

Bishop Sanders called the meeting to order and asked Mr. Carl Ragsdale to speak on the Capital Funds Campaign. Mr. Ragsdale stated the Executive Council had put forth a motion that the Diocesan House Enlargement be considered a part of the Capital Funds Drive budget. He said the Capital Funds Drive Steering Committee had decided to ask the Executive Council to rescind the motion as it was becoming a divisive issue in the Capital Funds Drive. Mr. Ragsdale said the Steering Committee requested that the Executive Council seek funding from the Foundation for the Diocesan House enlargement.

A motion was made to rescind the motion requesting the Diocesan House enlargement as part of the Capital Funds Drive budget. The motion was seconded and Bishop Sanders called for any questions and/or comments concerning the motion.

The Rev. William Trimble asked if the Diocesan House enlargement could

possibly be postponed for a year. Bishop Sanders said he didn't think it was possible to wait that long because there would be new staff members coming on board and there was no room for them in the current building. Mrs. Harriette Wagner asked if it would be possible to meet with the Foundation before the next Executive Council meeting and discuss the funding for the enlargement. Ms. Jane Wynne said the next Foundation meeting was scheduled for February 15, 1996. Bishop Sanders stated every effort would be made to meet with the Foundation and have the information available at the next Executive Council meeting in March.

The Rev. William Trimble made an amendment to the original motion to rescind the motion, asking that the funds for the Diocesan House enlargement be funded from the Foundation. The motion was seconded and Bishop Sanders called for a vote. The motion was accepted.

Mr. Carl Ragsdale then presented a slide show detailing the Capital Funds Campaign. He said the slide show is to be shown at various focus meetings scheduled throughout the diocese. Mr. Ragsdale explained the projects that the Capital Funds Drive would finance, one of which is the completion of Trinity Center. The Rev. William Trimble raised the issue of what would happen if the total amount of proposed funds were not raised in the Capital Funds Drive. A motion was then made that from the total funds raised, the amount needed to complete Trinity Center be deducted and the remainder of funds be divided between the remaining goals or proposals, whether the goal is exceeded or falls short. The motion was seconded. Bishop Sanders called for a vote and the motion was accepted.

Mr. Carl Ragsdale stated that the Rev. Charles vonRosenberg had done a tremendous amount of work on the case statement for the Capital Funds Campaign and thanked him for all his hard work. Mr. Ragsdale asked for input from the Executive Council on the composition of the slide show. There were various comments and suggestions concerning the slide show. Mr. Ragsdale thanked everyone for their input. He said the schedule of focus meetings throughout the diocese will be featured in the upcoming issue of *Cross Current*. Bishop Sanders asked for any further questions

and comments concerning the Capital Funds Campaign. There were none.

Bishop Sanders spoke next about the resolution passed at the last Convention to investigate the deanery structure of the diocese. He said there had been two meetings so far and called on the Rev. Barbara Chaffee for an update on the evaluations.

The Rev. Barbara Chaffee, reporting for the Rev. Lucy Talbott, said there had been a meeting the previous evening in which the deanery representatives met. She said they discussed what was and was not working in the deanery structure. It was decided by everyone present that the deanery structure had not been tested long enough to come to any definite conclusions. The following is a list of other issues that were discussed at the deanery meeting on Thursday, January 11, 1996:

- The deanery structure has and will continue to serve as a communications tool.
- August and/or October are considered the "kick-off" months of the diocese activities and these activities dates and times should be communicated at that time.
- Deans should meet with the diocese to set up a yearly calendar in order to establish a schedule of events and activities.
- Deaneries should try to meet together to improve communication about committees and other items of interest.
- Deaneries should be smaller, especially the Trinity and Pamlico deaneries - preferably no more than 45 minutes to an hour drive within each deanery.
- Deans should have voice and vote at Convention.
- The Executive Council term should be three years instead of the two years currently served.

The Rev. Barbara Chaffee concluded by saying that the evaluation is an ongoing process, and that everyone felt that good progress had been made so far. Bishop Sanders thanked the Rev. Barbara Chaffee for her report. The Rev. Frank Russ said there had been discussion of a meeting with deans in the spring to coordinate and plan events.

Bishop Sanders called on Mrs. Nancy Broadwell for the Stewardship and Nominating Committee report. Mrs. Broadwell stated the process of designating candidates for Bishop Coadjutor had been a difficult but worthwhile process. She said every meeting began with prayer and bible study and all decisions made were done prayerfully. Mrs. Broadwell said the Nominating Committee had worked very well together. She said the process in selecting candidates had been as thorough as any parish review. Mrs. Broadwell said on March 23, 1996, the delegates to the Special Convention will be invited to meet the candidates and that the meeting will be held in Greenville. Mrs. Broadwell said the names of the candidates will be published in the first edition of the *Cross Current* after the Convention. Mrs. Broadwell asked that everyone continue to pray for and support the Nominating Committee members.

Mrs. Broadwell then spoke on the Stewardship Committee report. She said they had met on January 11, 1996 and had three new members - the Rev. Thomas Midyette, Dr. Walker Campbell, and Major Elkersall. She said two new people will be trained as consultants due to the positive influence of the existing consultants. Mrs. Broadwell said more people will be trained as consultants at the March 15 & 16 Stewardship Conference and said volunteers were needed, especially in the Wilmington area. Mrs. Broadwell stated two parish representatives, Ben Parish, New Bern, and Dr. Campbell, Goldsboro, were compiling a list of names of people who were knowledgeable in planned giving. Bishop Sanders thanked Mrs. Broadwell for her report.

Ms. Jane Wynne presented a request from Bishop Vaché asking that \$7500.00 of his salary be designated as supplemental housing allowance. A motion was made to accept the proposal and the motion was seconded. Bishop Sanders called for a vote on the motion and it was accepted.

Bishop Sanders called for any old or new business. Ms. Wynne notified everyone that the Executive Council meeting dates had been sent to everyone, but if anyone needed a copy to please let her know. Bishop Sanders thanked all members of the Executive Council that would be rotating off the Council. The Rev. Frank Russ announced that Bishop

Sanders' deanery visitations for 1996 were posted on the board and reminded all the deans they were responsible for coordinating the place and scheduling any times needed with the Bishop or his staff.

A motion to adjourn the meeting was made and it was seconded. Bishop Sanders adjourned the meeting with a blessing at 1:30 p.m.



The Rev. Nicholas Ibarra and the Rt. Rev. B. Sidney Sanders at San Mateo, Yeatesville, North Carolina.

1995 DIOCESAN PLEDGES/PAID as of 12/31/95

<u>City</u>	<u>Parish</u>	<u>Pledge</u>	<u>Paid</u>
Ahoskie	St. Thomas	17,600.00	17,600.00
Aurora	Holy Cross	500.00	500.00
Bath	St. Thomas	20,350.00	20,350.00
Beaufort	St. Paul's	41,460.00	41,460.00
Belhaven/Yeats	St. James/St. Matthew's	5,000.00	5,000.00
Belhaven	St. Mary's	1,500.00	1,400.00
Bogue Banks	St. Francis-by-the-Sea	6,600.00	6,600.00
Burgaw	St. Mary's	3,025.00	3,025.00
Chocowinity	Trinity Church	5,280.00	5,280.00
Clinton	St. Paul's	6,600.00	6,600.00
Columbia	St. Andrew's	2,208.00	2,208.00
Creswell	Christ	1,000.00	1,100.00
Creswell	Galilee	340.00	0.00
Edenton	St. John's	1,500.00	900.00
Edenton	St. Paul's	36,300.00	36,300.00
Elizabeth City	Christ Church	24,820.00	24,820.00
Elizabethtown	St. Christopher's	6,900.00	6,900.00
Engelhard	St. George's	3,400.00	3,500.00
Fairfield	All Saints	200.00	0.00
Farmville	Emmanuel	2,000.00	2,000.00
Fayetteville	Good Shepherd	2,400.00	2,400.00
Fayetteville	Holy Trinity	54,671.00	57,071.00
Fayetteville	St. John's	68,000.00	68,000.00
Fayetteville	St. Joseph's	6,500.00	6,600.00
Fayetteville	St. Paul's in the Pines	1,950.00	1,950.00
Gatesville	St. Mary's	2,250.00	2,250.00
Goldsboro	St. Andrew's	2,000.00	2,000.00
Goldsboro	St. Francis	5,711.00	5,711.00
Goldsboro	St. Stephen's	30,000.00	30,000.00
Greenville	St. Paul's	88,268.00	89,709.79
Greenville	St. Timothy's	20,960.00	23,659.14
Grifton	St. John's/St. Mark's	4,000.00	4,314.10
Hampstead	Holy Trinity	10,395.00	9,976.23
Havelock	St. Christopher's	3,000.00	3,600.00
Hertford	Holy Trinity	7,200.00	7,200.00
Hope Mills	Christ Church	3,170.00	3,170.00
Jacksonville	St. Anne's	33,000.00	33,000.00
Kinston	Holy Innocents	6,000.00	6,000.00
Kinston	St. Augustine's	2,485.00	2,215.38
Kinston	St. Mary's	59,984.00	59,984.00
Lumberton	Trinity	32,766.00	32,766.00
Morehead City	St. Andrew's	34,000.00	34,000.00
Nags Head	St. Andrew's by the Sea	37,000.00	37,000.00
New Bern	Christ Church	133,400.00	133,400.00
New Bern	St. Cyprian's	5,200.00	5,200.00
Northwest/Riegelwood	All Soul's	1,760.00	1,760.00
Oriental	St. Thomas	7,000.00	7,005.00
Plymouth	Grace	2,700.00	2,700.00
Roper	St. Luke's/St. Anne's	3,000.00	2,750.00
Roxobel	St. Mark's	500.00	539.00
Shallotte	St. James-the-Fisherman	3,000.00	3,000.00

<u>City</u>	<u>Parish</u>	<u>Pledge</u>	<u>Paid</u>
Sladesville	St. John's	200.00	0.00
Southport	St. Philip's	10,500.00	10,500.00
Sunbury	St. Peter's	2,100.00	2,100.00
Swansboro	St. Peter's by the Sea	8,800.00	9,000.00
Thomas Ldg/Holly Ridg	St. Philip's	900.00	900.00
Trenton	Grace	500.00	504.00
Vanceboro	St. Paul's	2,000.00	2,000.00
Washington	St. Paul's	1,000.00	1,000.00
Washington	St. Peter's	47,000.00	47,000.00
Washington	Zion	2,160.00	2,160.00
Whiteville	Grace	4,500.00	4,500.00
Williamston	Church of the Advent	22,300.00	22,300.00
Wilmington	Good Shepherd	5,000.00	4,825.00
Wilmington	Church of the Servant	3,120.00	3,120.00
Wilmington	St. Andrew's-on-the-Sound	20,158.00	20,157.46
Wilmington	St. James	79,000.00	79,000.00
Wilmington	St. John's	69,960.00	73,764.29
Wilmington	St. Mark's	3,300.00	3,300.00
Wilmington	St. Paul's	13,200.00	5,200.00
Windsor	St. Thomas	14,672.00	14,672.00
Woodville/Lewiston	Grace	2,900.00	2,900.00
TOTALS		1,172,123.00	1,173,376.39

Amounts in () brackets are overpayments.

Arrear pledges collected through 1/22/96 and are reflected in this report.

1996 Diocesan Pledges

<u>Location</u>	<u>Parish</u>	<u>1995 Pledge</u>	<u>% of NDBI</u>	<u>1996 Pledge</u>	<u>% of NDBI</u>	<u>Difference</u>
Ahoskie	St. Thomas	17,600	20%	15,000	16.75%	(2,600)
Aurora	Holy Cross	500		500	5%	0
Bath	St. Thomas	20,350	17%	20,350	18%	0
*Beaufort	St. Paul's	41,460		41,460		0
Belhaven/Yeats	St. James/St. Matthew's	5,000	11%	5,000	17%	0
Belhaven	St. Mary's	1,500		1,500		0
Bogue Banks	St. Francis by-the-Sea	6,600	12%	13,580	16%	6,980
Burgaw	St. Mary's	3,025		3,328	12%	303
Chocowinity	Trinity	5,280		5,808	6%	528
Clinton	St. Paul's	6,600	10%	3,100		(3,500)
Columbia	St. Andrew's	2,208		2,200		(8)
Creswell	Christ	1,000		1,100		100
Creswell	Galilee/Lake Phelps	340	10%	340		0
Edenton	St. John's	900		900		0
Edenton	St. Paul's	36,300		36,300		0
Elizabeth City	Christ	24,820	12%	24,956	12%	136
Elizabethtown	St. Christopher's	6,900	12%	6,000		(900)
Engelhard	St. George's	3,400		3,600		200
Fairfield	All Saints	200		0		(200)
Farmville	Emmanuel	2,000		2,000	10%	0
Fayetteville	Good Shepherd	3,132	18%	2,502	15%	(630)
Fayetteville	Holy Trinity	54,671	21%	58,000	19.5%	3,329
Fayetteville	St. John's	68,000		73,000		5,000
Fayetteville	St. Joseph's	6,500		3,500		(3,000)
Fayetteville	St. Paul's in the Pines	1,950	3%	2,130	3%	180
Gatesville	St. Mary's	2,250		2,250		0
Goldsboro	St. Andrew's	2,000		2,250		250
Goldsboro	St. Francis	5,711	6%	5,711		0
Goldsboro	St. Stephen's	30,000		31,000		1,000
Greenville	St. Paul's	88,268	22.5%	91,013	22.5%	2,745
Greenville	St. Timothy's	20,960	11%	25,043	12%	4,083
Grifton	St. John's/St. Mark's	4,000	12%	4,200	12%	200
Hampstead	Holy Trinity	10,395	14%	11,830	14%	1,435
Havelock	St. Christopher's	3,000		3,000	5%	0
Hertford	Holy Trinity	7,200		7,200		0
Hope Mills	Christ Church	3,170		3,030	4%	(140)
Jacksonville	St. Anne's	33,000	16%	31,000	16%	(2,000)
*Kinston	Holy Innocents	6,000	14%	6,000		0
Kinston	St. Augustine's	2,485		2,500	8%	15
Kinston	St. Mary's	59,984	19%	64,000		4,016
Lumberton	Trinity	32,766	22%	27,000		(5,766)
Morehead City	St. Andrew's	34,000	9%	44,000	11%	10,000
Nags Head	St. Andrew's by the Sea	37,000	17%	39,000	10%	2,000
New Bern	Christ	133,400	23%	134,000		600
New Bern	St. Cyprian's	5,200	12%	5,400		200
Northwest/Reglwd.	All Soul's	1,760	11%	1,800		40
Oriental	St. Thomas	7,000	8%	8,000		1,000
Plymouth	Grace	2,700		3,080		380
Roper	St. Luke's/St. Anne's	3,000		2,700		(300)
Roxobel	St. Mark's	500		500		0
Shallotte	St. James-the-Fisherman	3,000		3,000		0
Sladesville	St. John's	200		0		(200)
Southport	St. Philip's	10,500		12,632	9%	2,132
Sunbury	St. Peter's	2,100		2,400	15%	300
Swansboro	St. Peter's by the Sea	8,800	10%	10,000	10%	1,200

1996 Diocesan Pledges

<u>Location</u>	<u>Parish</u>	<u>1995 Pledge</u>	<u>% of NDBI</u>	<u>1996 Pledge</u>	<u>% of NDBI</u>	<u>Difference</u>
*Thomas Ldg/Holly Ric	St. Philip's	900		900		0
Trenton	Grace	500		600		100
Vanceboro	St. Paul's	2,000		2,000	10%	0
*Washington	St. Paul's	1,000		1,000		0
Washington	St. Peter's	47,000		47,500	14%	500
Washington	Zion	2,160	7%	2,400		240
Whiteville	Grace	4,500		4,800	7%	300
Williamston	Church of the Advent	22,300	19%	23,300	20%	1,000
Wilmington	Church of the Good Shephe	5,000		5,000		0
Wilmington	Church of the Servant	3,120		3,500	3%	380
Wilmington	St. Andrew's-on-the-Sound	20,158	9%	22,487	10%	2,329
Wilmington	St. James	79,000	15%	84,000		5,000
Wilmington	St. John's	69,960	22%	69,960		0
*Wilmington	St. Mark's	3,300		3,300		0
*Wilmington	St. Paul's	13,200		13,200		0
Windsor	St. Thomas'	14,672	16%	14,080	16%	(592)
Woodville/Lewis	Grace	2,900		2,900		0
T O T A L S		1,172,255		1,210,620		38,365

*Pledge amount not received - used last year's figure.

Creative Christian Stewardship Grants
August 24, 1995

	<u>Requested</u>	<u>Proposed</u>	<u>Granted</u>
HIV/AIDS Consortium	\$25,510	\$10,000	\$10,000
Albemarle Manna	15,000	10,000	10,000
Earth Angels Child Care Center	9,780	5,000	5,000
Roanoke Chowan S.A.F.E.	5,000	5,000	5,000
Latch-Key Children's Program	15,000	10,000	10,000
Diocese of Puerto Rico	5,000	5,000	5,000
Nominating Committee for Bishop Coadjutor	20,000	20,000	0
Bishop's Discretionary Fund		5,000	5,000
	<hr/> \$125,290	<hr/> \$70,000	<hr/> \$50,000

* \$20,000 will be rolled over into 1996 funds.

**1996 PROPOSED BUDGET
DIOCESE OF EAST CAROLINA**

INCOME	1995 BUDGETED	1995 ACTUAL	1996 ASKING	1996 PROPOSED	0%
BAL. BROUGHT FORWARD	7,500.00	7,500.00	10,000.00	16,000.00	
PLEDGES	1,168,000.00	1,155,554.00	1,210,521.00	1,210,521.00	
STEWARDSHIP DEVELOPMENT - CD	15,000.00	15,507.00	0.00	0.00	
EPISCOPAL FOUNDATION	141,000.00	130,906.00	200,000.00	248,670.00	
PRICE-NOE FOR THEO. ED.	5,000.00	5,000.00	5,000.00	5,000.00	
CREATIVE CHRIST. STEW.	85,000.00	85,000.00	65,000.00	65,000.00	
PLEDGES PRIOR YEARS	3,000.00	2,144.00	10,000.00	10,000.00	
INTEREST	1,000.00	1,475.00	1,400.00	1,400.00	
TRUSTEES	4,000.00	4,000.00	4,000.00	4,000.00	
CROSS CURRENT INCOME	500.00	79.00	100.00	100.00	
TOTALS	1,410,000.00	1,387,165.00	1,506,021.00	1,560,691.00	

EXPENDITURES	1995 BUDGETED	1995 ACTUAL	1996 ASKING	1996 PROPOSED	0%
<u>I. MISSION OUTSIDE THE DIOCESE</u>					
ANGELICAN COMMUNION					
LAMBETH TRAVEL	500.00	500.00	500.00	500.00	
NATIONAL CHURCH					
*GENERAL CHURCH PROGRAM	250,000.00	250,000.00	275,968.00	278,400.00	
GENERAL CONVENTION BUDGET	17,930.00	17,930.00	0.00	0.00	
GENERAL CONVENTION DELEGATES	5,500.00	5,500.00	5,500.00	5,500.00	
SYNOD QUOTA	1,022.00	1,022.00	1,789.00	1,789.00	
TOTAL	274,452.00	274,452.00	283,257.00	285,689.00	
INSTITUTIONS					
KANUGA	1,000.00	1,000.00	1,000.00	1,000.00	
THOMPSON'S CHILDREN HOME	7,500.00	7,500.00	7,500.00	7,500.00	
ST. MARY'S COLLEGE	6,000.00	6,000.00	10,000.00	6,500.00	
ST. AUGUSTINE'S COLLEGE	6,500.00	6,500.00	6,500.00	6,500.00	
SEWANEE-UNIVERSITY OF SOUTH	1,000.00	1,000.00	1,000.00	1,000.00	
NC COUNCIL OF CHURCHES DUES	3,000.00	3,000.00	3,000.00	3,000.00	
EPISCOPAL RADIO/TV FOUNDATION	1,200.00	1,200.00	1,200.00	1,200.00	
TOTAL	26,200.00	26,200.00	30,200.00	26,700.00	
MISSIONARY OUTREACH - DEPARTMENT OF DIOCESAN MISSIONARY OUTREACH					
ALBEMARLE MANNA	4,000.00	4,000.00	5,000.00		
COLLEGE WORK	34,000.00	34,000.00	34,500.00		
COMPANION DIOCESE	4,100.00	2,312.00	4,900.00		
ECUMENICAL RELATIONS	1,000.00	975.00	1,000.00		
EPISCOPAL FARMWORKERS MINISTR'	52,091.00	52,091.00	58,560.00		
GOOD SHEPHERD HOUSE	25,000.00	25,000.00	35,000.00		

*New unified National Church budget. \$275,968 represents General Church Program & General Convention.

EXPENDITURES	1995 BUDGETED	1995 ACTUAL	1996 ASKING	1996 PROPOSED	0%
NIGERIAN MINISTRY	0.00	0.00	3,000.00		
INTERFAITH REFUGEE	0.00	0.00	12,000.00		
PRISON COMMISSION	3,500.00	3,500.00	5,000.00		
SAN MATEO	40,000.00	40,000.00	43,000.00		
SHEPHERD'S STAFF	10,000.00	10,000.00	10,000.00		
TOTAL	173,691.00	171,878.00	211,960.00	207,960.00	
PROVINCE 9 DEVELOPMENT	2,000.00	826.00	0.00	0.00	
CREATIVE STEWARDSHIP OUTSIDE (85%)	55,250.00	55,250.00	55,250.00	55,250.00	
TOTAL OUTSIDE	532,093.00	529,106.00	581,167.00	576,099.00	36.91%

EXPENDITURES	1995 PROPOSED	1995 ACTUAL	1996 ASKING	1995 PROPOSED	0%
II. DIOCESAN MINISTRY AND PROGRAM					
DIOCESAN CONVENTION	24,000.00	23,812.00	25,000.00	25,000.00	
SPECIAL CONVENTION				1,000.00	
YOUTH					
YOUTH COORDINATOR					
SALARY	34,155.00	34,155.00	35,214.00	35,214.00	
TRAVEL	3,800.00	4,134.00	4,000.00	4,000.00	
PENSION	3,073.00	3,072.00	3,170.00	3,170.00	
YOUTH COMMISSION	9,500.00	9,474.00	9,000.00	9,000.00	
SALARY YOUTH SUPPORT	0.00	0.00	3,768.00	3,768.00	
CAMP TRINITY SUMMER PROGRAM	18,000.00	18,000.00	18,000.00	18,000.00	
TOTAL	68,528.00	68,835.00	73,152.00	73,152.00	
TRAINING FOR MINISTRY					
COMMISSION ON MINISTRY	2,500.00	4,005.00	4,800.00	4,000.00	
COMMITTEE ON THE DIACONATE	1,000.00	381.00	1,000.00	500.00	
SEMINARIANS	20,000.00	14,020.00	16,000.00	15,000.00	
CONTINUING EDUCATION-CLERGY	5,000.00	4,817.00	5,000.00	5,000.00	
EDUCATION FOR MINISTRY	2,500.00	2,203.00	2,500.00	2,500.00	
TRG FOR SEXUAL MISCONDUCT COM.	2,000.00	4,812.00	3,000.00	3,000.00	
TOTAL	33,000.00	30,238.00	32,300.00	30,000.00	
DEPARTMENT OF CONGREGATIONS AND DEVELOPMENT					
GRANTS TO CHURCHES	51,650.00	49,567.00	74,833.00		
CARO/VA SMALL CHURCH CONFEREN	2,500.00	2,223.00	2,500.00		
CONTINGENCY	4,000.00	4,051.00	4,000.00		
PARISH DEVELOPMENT & RENEWAL	3,000.00	2,663.00	10,200.00		
PARISH SUPPORT/CONSULTATIONS	2,000.00	2,000.00	3,000.00		

EXPENDITURES	1995 PROPOSED	1995 ACTUAL	1996 ASKING	1996 PROPOSED	0%
DEPARTMENT OF CHRISTIAN FORMATION					
DEPARTMENT OF CHRISTIAN EDUCATION		239.00	0.00		
DEPARTMENT OF EVANGELISM		27.00	500.00		
COMMISSION ON AGEING		604.00	250.00		
ALCOHOL COMMISSION		0.00	250.00		
FAMILY MINISTRY		250.00	1,000.00		
COMMISSION ON HEALING		0.00	0.00		
CONTINUING ED. FOR LAITY		0.00	2,000.00		
COMMON WORK OF DEPT.		0.00	500.00		
QUIET DAY/ADVENT RETREATS		739.00	2,500.00		
RACISM		0.00	250.00		
HUMAN SEXUALITY TRG		0.00	500.00		
REGIONAL WORKSHOPS		0.00	750.00		
TOTAL	5,000.00	1,859.00	8,500.00	5,000.00	
DEPARTMENT OF COMMUNICATIONS & STEWARDSHIP					
SALARIES - CHAIR	20,700.00	20,700.00	21,342.00		
CONTRIBUTING WRITERS' FEE	2,000.00	2,648.00	2,500.00		
EXPENSES AND PHOTOS	500.00	678.00	750.00		
PUBLICATION COSTS	29,950.00	27,801.00	40,082.00		
VIDEO PRODUCTION	1,500.00	1,357.00	1,750.00		
OFFICE EQUIPMENT & EXPENSE	4,500.00	4,252.00	4,700.00		
CONFERENCES & PUBLICATIONS	1,050.00	667.00	1,975.00		
VIDEO COPIES & SHOWING	1,000.00	75.00	2,500.00		
SATELLITE SITE & EQUIPMENT	2,875.00	2,449.00	275.00		
ADVERTISING	0	0.00	14,800.00		
DIOCESAN RESOURCE CENTER	4,700.00	3,835.00	4,575.00	4,575.00	
TOTAL	64,075.00	60,625.00	90,674.00	80,249.00	
DEPARTMENT OF STEWARDSHIP					
	5,600.00	4,162.00	4,650.00	4,650.00	
CREATIVE CHRISTIAN STEWARDSHIP (15%)	9,750.00	9,750.00	9,750.00	9,750.00	
TOTAL INSIDE	273,103.00	259,785.00	338,559.00	308,334.00	19.76%

EXPENDITURES	1995 PROPOSED	1995 ACTUAL	1996 ASKING	1996 PROPOSED	0%
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III. THE EPISCOPATE AND DIOCESAN OFFICE BISHOP

SALARY	56,878.00	56,878.00	65,000.00	65,000.00	
HOUSING	16,578.00	16,578.00	16,578.00	16,578.00	
UTILITIES	3,227.00	3,227.00	3,327.00	3,327.00	
TRAVEL REIMBURSEMENT	19,173.00	19,329.00	19,329.00	19,329.00	
SOCIAL SECURITY /CASH ALLOWANC	6,115.00	5,605.00	6,495.00	6,495.00	
PENSION PREMIUM*	9,000.00	10,603.00	16,452.00	16,452.00	
TOTAL	110,971.00	112,220.00	127,181.00	127,181.00	

EPISCOPAL ASSISTANCE

STIPEND	14,000.00	15,800.00	14,000.00	14,000.00	
TRAVEL	9,000.00	8,267.00	9,000.00	4,500.00	
HOUSING	4,500.00	4,504.00	4,500.00	2,250.00	
INSURANCE	900.00	936.00	1,032.00	1,032.00	
TOTAL	28,400.00	29,507.00	28,532.00	21,782.00	

PROGRAM & MINISTRY/DEPLOYMENT

ASSISTANT'S SALARY	32,500.00	32,500.00	33,508.00	33,508.00	
HOUSING	8,500.00	8,500.00	11,563.00	11,563.00	
UTILITIES	1,500.00	1,500.00	1,550.00	1,550.00	
TRAVEL	6,700.00	6,271.00	6,500.00	6,500.00	
SOCIAL SECURITY/CASH ALLOWANC	3,251.00	2,964.00	3,486.00	3,486.00	
PENSION PREMIUM	4,100.00	5,993.00	9,019.00	9,019.00	
DEPLOYMENT EXPENSES	1,500.00	1,857.00	1,430.00	1,430.00	
TOTAL	58,051.00	59,585.00	67,056.00	67,056.00	

BISHOP COADJUTER

SALARY	0.00	0.00	21,666.67	21,667.00	
HOUSING	0.00	0.00	5,526.00	5,526.00	
UTILITIES	0.00	0.00	1,109.00	1,109.00	
TRAVEL	0.00	0.00	6,443.00	6,443.00	
SOCIAL SECURITY	0.00	0.00	2,165.00	2,165.00	
PENSION	0.00	0.00	5,484.00	5,484.00	

EXPENDITURES	1996 PROPOSED	1995 ACTUAL	1996 ASKING	1996 PROPOSED	0%
ADMINISTRATION					
ASSISTANT TO BISHOP					
FOR FINANCE & ADMINISTRATION					
SALARY	41,699.00	41,707.00	43,000.00	43,000.00	
PENSION	3,753.00	2,321.00	3,870.00	3,870.00	
OFFICE STAFF					
SALARIES	63,000.00	57,380.00	68,500.00	68,500.00	
PAYROLL TAXES	15,000.00	13,633.00	16,000.00	15,500.00	
HEALTH INSURANCE	39,000.00	35,831.00	41,000.00	41,000.00	
HEALTH INSURANCE ASSISTANCE	1,000.00	0.00	1,000.00	1,000.00	
PENSION AND BENEFITS	6,000.00	3,049.00	6,000.00	6,000.00	
CONTINUING EDUCATION	750.00	794.00	1,000.00	1,000.00	
DIOCESAN OFFICE					
DIOCESAN LOAN PAYMENT	14,082.00	14,082.00	0.00	0.00	
OFFICE EXPENSES					
POSTAGE & PRINTING	19,027.00	18,590.00	19,000.00	19,000.00	
TELEPHONE	17,000.00	16,761.00	17,000.00	17,000.00	
UTILITIES	8,000.00	7,573.00	8,000.00	7,600.00	
JANITORIAL SERVICES	4,000.00	4,089.00	4,200.00	4,200.00	
YARD SERVICE	2,000.00	1,396.00	2,000.00	1,500.00	
COMPUTER EXPENSES	3,000.00	2,976.00	3,000.00	3,000.00	
HOUSEKEEPING	5,000.00	3,907.00	5,000.00	4,000.00	
PUBLICATION/DUES	1,000.00	1,153.00	1,200.00	1,200.00	
OFFICE SUPPLIES	6,500.00	6,992.00	7,500.00	7,500.00	
MISC/MILEAGE	2,000.00	2,372.00	2,500.00	2,500.00	
COMPUTER UPGRADE	4,646.00	5,098.00	4,600.00	2,000.00	
OFFICE EQUIPMENT	1,000.00	1,325.00	2,000.00	2,000.00	
MAINTENANCE	10,000.00	10,000.00	10,000.00	10,000.00	
HISTORIAN/ARCHIVES	500.00	184.00	300.00	300.00	
GRAHAM CAPITAL IMPROVEMENT	8,500.00	6,782.00	8,500.00	8,500.00	
AUDIT EXPENSE	7,000.00	6,235.00	6,500.00	6,500.00	
DIOCESAN INSURANCE	17,000.00	14,283.00	16,000.00	16,000.00	
TOTAL	300,457.00	278,513.00	297,670.00	292,670.00	

EXPENDITURES	1995 PROPOSED	1995 ACTUAL	1996 ASKING	1996 PROPOSED	0%
TRAVEL AND LODGING					
PROVINCIAL, NATIONAL , AND DIOCESAN MEETINGS	2,000.00	3,679.00	2,000.00	2,000.00	
CLERGY/PARISH SUPPORT					
WARDENS' CONFERENCE	1,000.00	1,540.00	1,600.00	1,600.00	
NEEDS/GOALS CONFERENCE	500.00	2,116.00	1,000.00	1,000.00	
MOVING MISSION CLERGY	2,000.00	2,577.00	5,000.00	5,000.00	
CLERGY CONFERENCES	5,000.00	5,151.00	5,200.00	5,200.00	
LITURGICAL COMMISSION	3,725.00	3,240.00	3,275.00	3,275.00	
HEALTH & LIFE INSURANCE	46,000.00	42,063.00	47,850.00	47,850.00	
MEDICARE SUPPLEMENT	41,000.00	40,635.00	42,000.00	42,000.00	
TOTAL	99,225.00	97,322.00	105,925.00	105,925.00	
EXECUTIVE COUNCIL					
MEETINGS EXPENSE	500.00	328.00	500.00	500.00	
OVERNIGHT PLANNING CONFERENCE	500.00	1,416.00	750.00	750.00	
TOTAL	1,000.00	1,744.00	1,250.00	1,250.00	
TOTAL EPISCOPATE	600,104.00	582,570.00	688,007.67	676,258.00	43.33%
I. MISSION OUTSIDE THE DIOCESE	532,093.00	529,106.00	581,167.00	576,099.00	
II. DIOCESAN MINISTRY & PROGRAM	273,103.00	259,785.00	338,559.00	308,334.00	
III. THE EPISCOPATE & DIOCESAN OFFICE	600,104.00	582,570.00	688,007.67	676,258.00	
	1,405,300.00	1,371,461.00	1,607,733.67	1,560,691.00	
TOTAL INSIDE GIVING	873,207.00	842,365.00	1,026,566.67	984,592.00	63.09%
TOTAL OUTSIDE GIVING	532,093.00	529,106.00	581,167.00	576,099.00	36.91%
BUDGET TOTAL	1,405,300.00	1,371,461.00	1,607,733.67	1,560,691.00	100.00%

61.93%	60.77%	68.16%	63.09%
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1995 DIOCESAN PLEDGES/PAID as of 12/31/95

<u>City</u>	<u>Parish</u>	<u>Pledge</u>	<u>Paid</u>
Ahoskie	St. Thomas	17,600.00	17,600.00
Aurora	Holy Cross	500.00	500.00
Bath	St. Thomas	20,350.00	20,350.00
Beaufort	St. Paul's	41,460.00	41,460.00
Belhaven/Yeats	St. James/St. Matthew's	5,000.00	5,000.00
Belhaven	St. Mary's	1,500.00	1,400.00
Bogue Banks	St. Francis-by-the-Sea	6,600.00	6,600.00
Burgaw	St. Mary's	3,025.00	3,025.00
Chocowinity	Trinity Church	5,280.00	5,280.00
Clinton	St. Paul's	6,600.00	6,600.00
Columbia	St. Andrew's	2,208.00	2,208.00
Creswell	Christ	1,000.00	1,100.00
Creswell	Galilee	340.00	0.00
Edenton	St. John's	1,500.00	900.00
Edenton	St. Paul's	36,300.00	36,300.00
Elizabeth City	Christ Church	24,820.00	24,820.00
Elizabethtown	St. Christopher's	6,900.00	6,900.00
Engelhard	St. George's	3,400.00	3,500.00
Fairfield	All Saints	200.00	0.00
Farmville	Emmanuel	2,000.00	2,000.00
Fayetteville	Good Shepherd	2,400.00	2,400.00
Fayetteville	Holy Trinity	54,671.00	57,071.00
Fayetteville	St. John's	68,000.00	68,000.00
Fayetteville	St. Joseph's	6,500.00	6,600.00
Fayetteville	St. Paul's in the Pines	1,950.00	1,950.00
Gatesville	St. Mary's	2,250.00	2,250.00
Goldsboro	St. Andrew's	2,000.00	2,000.00
Goldsboro	St. Francis	5,711.00	5,711.00
Goldsboro	St. Stephen's	30,000.00	30,000.00
Greenville	St. Paul's	88,268.00	89,709.79
Greenville	St. Timothy's	20,960.00	23,659.14
Grifton	St. John's/St. Mark's	4,000.00	4,314.10
Hampstead	Holy Trinity	10,395.00	9,976.23
Havelock	St. Christopher's	3,000.00	3,600.00
Hertford	Holy Trinity	7,200.00	7,200.00
Hope Mills	Christ Church	3,170.00	3,170.00
Jacksonville	St. Anne's	33,000.00	33,000.00
Kinston	Holy Innocents	6,000.00	6,000.00
Kinston	St. Augustine's	2,485.00	2,215.38
Kinston	St. Mary's	59,984.00	59,984.00
Lumberton	Trinity	32,766.00	32,766.00
Morehead City	St. Andrew's	34,000.00	34,000.00
Nags Head	St. Andrew's by the Sea	37,000.00	37,000.00
New Bern	Christ Church	133,400.00	133,400.00
New Bern	St. Cyprian's	5,200.00	5,200.00
Northwest/Riegelwood	All Soul's	1,760.00	1,760.00
Oriental	St. Thomas	7,000.00	7,005.00
Plymouth	Grace	2,700.00	2,700.00
Roper	St. Luke's/St. Anne's	3,000.00	2,750.00
Roxobel	St. Mark's	500.00	539.00
Shallotte	St. James-the-Fisherman	3,000.00	3,000.00

<u>City</u>	<u>Parish</u>	<u>Pledge</u>	<u>Paid</u>
Sladesville	St. John's	200.00	0.00
Southport	St. Philip's	10,500.00	10,500.00
Sunbury	St. Peter's	2,100.00	2,100.00
Swansboro	St. Peter's by the Sea	8,800.00	9,000.00
Thomas Ldg/Holly Ridg	St. Philip's	900.00	900.00
Trenton	Grace	500.00	504.00
Vanceboro	St. Paul's	2,000.00	2,000.00
Washington	St. Paul's	1,000.00	1,000.00
Washington	St. Peter's	47,000.00	47,000.00
Washington	Zion	2,160.00	2,160.00
Whiteville	Grace	4,500.00	4,500.00
Williamston	Church of the Advent	22,300.00	22,300.00
Wilmington	Good Shepherd	5,000.00	4,825.00
Wilmington	Church of the Servant	3,120.00	3,120.00
Wilmington	St. Andrew's-on-the-Sound	20,158.00	20,157.46
Wilmington	St. James	79,000.00	79,000.00
Wilmington	St. John's	69,960.00	73,764.29
Wilmington	St. Mark's	3,300.00	3,300.00
Wilmington	St. Paul's	13,200.00	5,200.00
Windsor	St. Thomas	14,672.00	14,672.00
Woodville/Lewiston	Grace	2,900.00	2,900.00
TOTALS		1,172,123.00	1,173,376.39

Amounts in () brackets are overpayments.

Arrear pledges collected through 1/22/96 and are reflected in this report.

1996 Diocesan Pledges

<u>Location</u>	<u>Parish</u>	<u>1995 Pledge</u>	<u>% of NDBI</u>	<u>1996 Pledge</u>	<u>% of NDBI</u>	<u>Difference</u>
skie	St. Thomas	17,600	20%	15,000	16.75%	(2,600)
ra	Holy Cross	500		500	5%	0
	St. Thomas	20,350	17%	20,350	18%	0
ufort	St. Paul's	41,460		41,460		0
aven/Yeats	St. James/St. Matthew's	5,000	11%	5,000	17%	0
aven	St. Mary's	1,500		1,500		0
ie Banks	St. Francis by-the-Sea	6,600	12%	13,580	16%	6,980
aw	St. Mary's	3,025		3,328	12%	303
owinity	Trinity	5,280		5,808	6%	528
on	St. Paul's	6,600	10%	3,100		(3,500)
mbia	St. Andrew's	2,208		2,200		(8)
well	Christ	1,000		1,100		100
well	Galilee/Lake Phelps	340	10%	340		0
nton	St. John's	900		900		0
nton	St. Paul's	36,300		36,300		0
beth City	Christ	24,820	12%	24,956	12%	136
bethtown	St. Christopher's	6,900	12%	6,000		(900)
elhard	St. George's	3,400		3,600		200
eld	All Saints	200		0		(200)
iville	Emmanuel	2,000		2,000	10%	0
tteville	Good Shepherd	3,132	18%	2,502	15%	(630)
tteville	Holy Trinity	54,671	21%	58,000	19.5%	3,329
tteville	St. John's	68,000		73,000		5,000
tteville	St. Joseph's	6,500		3,500		(3,000)
tteville	St. Paul's in the Pines	1,950	3%	2,130	3%	180
sville	St. Mary's	2,250		2,250		0
sboro	St. Andrew's	2,000		2,250		250
sboro	St. Francis	5,711	6%	5,711		0
sboro	St. Stephen's	30,000		31,000		1,000
nville	St. Paul's	88,268	22.5%	91,013	22.5%	2,745
nville	St. Timothy's	20,960	11%	25,043	12%	4,083
n	St. John's/St. Mark's	4,000	12%	4,200	12%	200
ostead	Holy Trinity	10,395	14%	11,830	14%	1,435
lock	St. Christopher's	3,000		3,000	5%	0
ord	Holy Trinity	7,200		7,200		0
y Mills	Christ Church	3,170		3,030	4%	(140)
sonville	St. Anne's	33,000	16%	31,000	16%	(2,000)
ton	Holy Innocents	6,000	14%	6,000		0
on	St. Augustine's	2,485		2,500	8%	15
on	St. Mary's	59,984	19%	64,000		4,016
erton	Trinity	32,766	22%	27,000		(5,766)
head City	St. Andrew's	34,000	9%	44,000	11%	10,000
Head	St. Andrew's by the Sea	37,000	17%	39,000	10%	2,000
Bern	Christ	133,400	23%	134,000		600
Bern	St. Cyprian's	5,200	12%	5,400		200
west/Reglwd.	All Soul's	1,760	11%	1,800		40
tal	St. Thomas	7,000	8%	8,000		1,000
outh	Grace	2,700		3,080		380
r	St. Luke's/St. Anne's	3,000		2,700		(300)
pel	St. Mark's	500		500		0
otte	St. James-the-Fisherman	3,000		3,000		0
sville	St. John's	200		0		(200)
port	St. Philip's	10,500		12,632	9%	2,132
ury	St. Peter's	2,100		2,400	15%	300
sboro	St. Peter's by the Sea	8,800	10%	10,000	10%	1,200

1996 Diocesan Pledges

<u>Location</u>	<u>Parish</u>	<u>1995 Pledge</u>	<u>% of NDBI</u>	<u>1996 Pledge</u>	<u>% of NDBI</u>	<u>Difference</u>
*Thomas Ldg/Holly Ric	St. Philip's	900		900		
Trenton	Grace	500		600		100
Vanceboro	St. Paul's	2,000		2,000	10%	
*Washington	St. Paul's	1,000		1,000		
Washington	St. Peter's	47,000		47,500	14%	500
Washington	Zion	2,160	7%	2,400		240
Whiteville	Grace	4,500		4,800	7%	300
Williamston	Church of the Advent	22,300	19%	23,300	20%	1,000
Wilmington	Church of the Good Shephe	5,000		5,000		
Wilmington	Church of the Servant	3,120		3,500	3%	380
Wilmington	St. Andrew's-on-the-Sound	20,158	9%	22,487	10%	2,329
Wilmington	St. James	79,000	15%	84,000		5,000
Wilmington	St. John's	69,960	22%	69,960		
*Wilmington	St. Mark's	3,300		3,300		
*Wilmington	St. Paul's	13,200		13,200		
Windsor	St. Thomas'	14,672	16%	14,080	16%	(592)
Woodville/Lewis	Grace	2,900		2,900		
TOTALS		1,172,255		1,210,620		38,365

*Pledge amount not received - used last year's figure.

THE EPISCOPAL FOUNDATION OF THE
DIOCESE OF EAST CAROLINA, INCORPORATED

DESCRIPTION OF FUNDS

1995

GENERAL FUND

Gifts of various donors. Income is unrestricted and principal may be invaded or used. On June 30, 1986, \$58,390.28 of this fund was disbursed in order to help with the costs of the construction of Trinity Camp and Conference Center.

Value 01-01-95	\$3,968.78
Value 12-31-95	\$4,767.90

LOUIS W. ALSTON FUND

Bequest of Dr. Louis W. Alston (1960) to the Trustees of the Diocese. Value when received \$793,001.74. Income for theological education, religious work among college students and to supplement salaries of low paid clergy.

Value 01-01-95	\$2,303,268.83
Value 12-31-95	\$2,837,821.72

CURTIS-MURCHISON FUND

Bequest of Fanny Murchison Curtis (1967) and bequest of Jennie Atkinson Murchison (1973) to the Foundation in loving memory of their sister, Lucy Murchison Mallett. Value when received was \$49,827.54. Income unrestricted. Principal may be invaded or used. Addition of Fanny Curtis Fund in 1988.

Value 01-01-95	\$119,163.43
Value 12-31-95	\$111,633.95

EDWARD M. FORBES FUND

Bequest of The Rev. Edward M. Forbes (1893) to the Trustees of the Diocese. Value when received \$54,446.38. Annual income divided as follows: \$250 plus 1/4 of excess over \$575 to Missionaries within Diocese; \$150 plus 1/4 excess over \$575 to St. Augustine's College for Scholarship Fund (preferring students for Episcopal ministry); \$25 plus 1/4 of excess over \$575 to Christ Church, New Bern, for poor Episcopalians in New Bern; and \$150 plus 1/4 excess over \$575 to Bishop for loans (with advice of Standing Committee) to men studying for Episcopal ministry.

Value 01-01-95	\$113,859.75
Value 12-31-95	\$140,284.84

ANNE SHEPARD GRAHAM BUILDING FUND

Bequest of Mrs. Anne Shepard Graham (1969) to the Foundation. Value when received (including additions) \$78,343.69. Income for capital improvement of missions, camps, conference centers, schools and other properties owned and operated by the Diocese. Twenty percent of income to be added to principal through 1980.

Value 01-01-95	\$141,027.05
Value 12-31-95	\$173,757.25

SARAH GRAHAM KENAN FUND

Gifts of the Sarah Graham Kenan Foundation (1976) to the Trustees of the Diocese. Value when received \$60,647.25. Additions made to date \$297,205.32. Income unrestricted. Principal subject to return to Trustees of Diocese on demand. On June 30, 1986, \$240,853.95 was disbursed in order to help with the costs of the construction of Trinity Camp and Conference Center. Additions of \$55,000 were received annually until 1990.

Value 01-01-95	\$341,153.25
Value 12-31-95	\$420,329.61

MARVIN-GILES MURCHISON FUND

Gifts of Mrs. Lucile Murchison Marvin (1965) and bequest of Mrs. Marvin (1968) to the Trustees of the Diocese in memory of her mother, Lucy Wright Giles, and her father, David Reid Murchison. Value when received by Trustees \$75,030.00. Value when transferred to the Foundation \$64,391.40. 1993 addition, from the Lucile Murchison Marvin Foundation, \$25,000. Principal may be invaded or used after December 5, 1993.

Value 01-01-95	\$110,312.37
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Value 12-31-95	\$135,914.16
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LUCILE M. MARVIN FUND

Gift of Mrs. Lucile M. Marvin (1962) to the Diocese. Value when received \$14,199.50. Two-thirds of income for St. Andrew's, Wrightsville Sound, and one-third for Bishop's Discretionary Fund.

Value 01-01-95	\$13,749.38
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Value 12-31-95	\$16,940.36
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WALTER R. MARVIN FUND

Bequest of Mrs. Lucile Murchison Marvin (1968) to the Trustees of the Diocese in memory of her husband, Walter R. Marvin. Value when received \$25,000.00. 1993 addition, from the Lucile Murchison Marvin Foundation, \$25,000. Principal may be invaded or used after December 5, 1983.

Value 01-01-95	\$61,060.93
Value 12-31-95	\$70,402.17

PRICE-NOE MEMORIAL FUND

Bequest in the Joint will of Thomas P. Noe (1958) and Susan Ann Price Noe (1958) to the Foundation in memory of the Price-Noe Family and named relatives and friends of the testators. Value when received (including additions) \$94,744.55. Income for building and rebuilding church buildings in the Diocese, especially in locations where new church work is being carried on, and for training men and women for Christian work. The testators recommended that 10% of income be added to principal each year. 1993 addition, \$426.42.

Value 01-01-95	\$327,699.02
Additions	<u>664.54</u>
	\$349,984.76

Value 12-31-95	\$404,440.55
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MARY NELSON SMITH FUND

Gift of the family of Mrs. Mary Nelson Smith (1939) in her memory to the Diocese. Value when received (including additions) \$10,642.85. Income for theological education.

Value 01-01-95	\$23,742.46
Additions	<u>125.00</u>
	\$23,867.46

Value 12-31-95	\$29,386.05
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BISHOP STRANGE FUND

Gifts from many communicants to the Diocese in memory of The Rt. Rev. Robert Strange, Bishop of East Carolina, who died in 1914. Value when received \$4,969.99. Income for missionary work in the Diocese.

Value 01-01-95	\$8,475.44
Value 12-31-95	\$10,442.45

CHARLOTTE I. THOMPSON FUND

Gift of Mrs. Charlotte I. Thompson (1967) to the Foundation. Value when received (including additions) \$8,471.52. Income accumulated during the life of Mrs. Thompson and thereafter used for expenses of St. Gabriel's, Faison. If St. Gabriel's is closed or no longer operated as a mission or church, income unrestricted.

Value 01-01-95	\$22,346.71
Value 12-31-95	\$27,533.07

BISHOP WATSON FUND

Gifts from many communicants to the Diocese in memory of The Rt. Rev. Alfred Augustine Watson, Bishop of East Carolina, who died in 1905. Value when received \$19,992.21. Income for the support of the Episcopate.

Value 01-01-95	\$18,660.03
Value 12-31-95	\$22,990.77

ROBERT ARCHER WILLIAMS FUND

Bequest of Mrs. Bessie Sasser Williams (1974) to the Diocese as a memorial for Robert Archer Williams. Value when received \$23,048.00. Income for the education of Episcopal ministers. Principal may be invaded or used for the same purpose.

Value 01-01-95	\$44,222.51
Value 12-31-95	\$54,485.00

LEON O. AND NEVA WELLS LASTINGER MEMORIAL FUND

Bequest of Amanda Buck Harding Lastinger (1969) to the Foundation in memory of Leon O. and Neva Wells Lastinger. Income to be used for benefit of Trinity Parish, Chocowinity; if this is impracticable, income to be used for other mission churches in the Diocese with preference being given to mission churches in Beaufort County. Value when received \$49,051.09.

Value 01-01-95	\$80,616.94
Value 12-31-95	\$99,326.87

CLERGY FOREIGN TRAVEL FUND

Anonymous gift to be invested with Foundation and income to be disbursed to Clergy of East Carolina for foreign travel upon discretion of Bishop. Received in December 1979 with value when received \$40,000.00.

Value 01-01-95	\$70,979.75
Value 12-31-95	\$87,453.04

WILL G. GAITHER FUND

Bequest of Mr. Will G. Gaither of Elizabeth City to Foundation in 1979. Value when receive \$50,000.00. Income restricted.

Value 01-01-95	\$87,973.80
Value 12-31-95	\$108,391.18

WILLIAM AND PHYLLIS WALKER FUND

Bequest of Mrs. Phyllis Walker (1980) to the Diocese for the Bishop's Discretionary Fund. Principal may be invaded or used for this purpose. Value when received 119,898.31.

Value 01-01-95	\$114,327.25
Value 12-31-95	\$140,860.80

WINSLOW MERRICK FUND

Bequest of Winslow Merrick (1976) of 250 shares of General Motors Corporation stock. The principal to be held in trust and income to be paid annually to St. Mark's, Wilmington. The income first to be used to pay pledges to Diocese and second for operation of Church. Stock sold 9-9-82 and \$11,853.77 sent to Foundation for investment.

Value 01-01-95	\$17,515.90
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Value 12-31-95	\$21,581.06
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BISHOP WRIGHT FUND

Gift of the Lucile Murchison Marvin Foundation to Foundation in December 1993 in thanksgiving for the ministry of the Rt. Rev. Thomas Henry Wright, Bishop of East Carolina. No restrictions. Value when received \$10,000.00.

Value 01-01-95	\$ 9,357.96
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Value 12-31-95	\$11,529.85
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PARISH INVESTMENT FUNDS

Holy Innocents Church, Avoca (St. Thomas, Windsor)

St. Timothy, Greenville Church Fund

Helen Madre Memorial Fund (St. Thomas, Windsor)

ACCOUNT 32-99774-00

PERIOD ENDING 03-31-95

PRINCIPAL

WACHOVIA BANK OF NORTH CAROLINA
CU EPISCOPAL FUND - DIOCESE OF E CAR
PARTICIPANT FUND ACCOUNTING

PAGE 1

PARTICIPATING FUND	UNITS HELD BEGINNING OF PERIOD	BEGINNING INVENTORY	BEGINNING MARKET VALUE	ADDITIONS	WITHDRAWALS	REALIZED GAIN OR LOSS(-)	ENDING UNITS	ENDING INVENTORY	ENDING MARKET VALUE
001 GENERAL FUND	25,4753	4,594.21	3,869.73	.00	.00	6.38-	25,4753	4,507.83	4,071.91
002 LOUIS W ALSTON FUND	15162.6901	1,902,501.93	2,303,268.93	.00	.00	3,799.51-	15162.6901	1,898,702.42	2,423,568.80
003 CURTIS-MURCHISON FUND	596.4683	90,423.21	90,605.76	.00	.00	149.46-	596.4683	90,213.75	95,338.09
004 EDWARD FORBES FUND	749.5521	99,854.24	113,859.75	.00	.00	187.82-	749.5521	99,666.42	119,806.62
005 GRAHAM BLDG. FUND	928.3977	152,988.03	161,027.05	.00	.00	232.64-	928.3977	152,755.39	168,392.92
006 SAKAH G KENAN FUND	2245.8521	293,007.34	341,153.25	.00	.00	562.77-	2245.8521	292,444.57	358,971.69
007 MARVIN-GILES-MURCHISO	726.1993	157,1724.07	110,312.57	.00	.00	181.97-	726.1993	157,582.10	116,073.98
008 LUCILE M MARVIN FD	90.5136	24,915.67	13,749.38	.00	.00	22.68-	90.5136	24,892.99	14,461.49
009 WALTER R MARVIN FD	376.1639	69,603.16	57,140.68	.00	.00	94.26-	376.1639	69,508.90	60,125.14
010 PRICE-NOE MEM FUND	2157.2814	225,406.04	327,699.02	57.29	.00	540.58-	2157.2814	224,922.75	344,872.05
011 MARY N SMITH FUND	156.2995	25,957.47	23,742.46	.00	.00	39.17-	156.2995	25,918.30	24,982.55
012 BISHOP STRANGE FUND	55.7947	8,979.45	8,475.44	.00	.00	13.98-	55.7947	8,965.47	8,910.07
013 CHARLOTTE THOMPSON FD	167.1112	23,337.01	22,346.71	.00	.00	36.86-	147.1112	23,300.15	23,513.91
014 BISHOP MATSON FD	122.6413	35,030.77	19,660.03	.00	.00	30.78-	122.6413	34,999.99	19,634.69
015 R A WILLIAMS FUND	291.1220	41,989.05	44,222.51	.00	.00	72.95-	291.1220	41,916.10	46,532.23
016 LEN M LASTINGER MEM F	530.7109	88,408.46	80,616.94	.00	.00	132.99-	530.7109	88,275.47	84,827.59
017 FANNY M CURTIS FUND	187.5984	42,828.22	28,557.87	.00	.00	47.11-	187.5984	42,781.11	30,049.20
018 SMITHSON FUND	2467.6090	454,325.35	374,838.96	.00	.00	618.34-	2467.6090	453,707.01	394,416.78
019 CLERGY FOREIGN TRAVEL	467.2680	72,464.96	70,979.75	.00	.00	117.09-	467.2680	72,347.87	74,687.00
020 WILL G GAITHER FD	579.1420	89,814.64	87,973.80	.00	.00	145.12-	579.1420	89,669.52	92,568.70
021 WM & PHYLLIS WALKER F	752.6297	138,543.71	134,327.25	.00	.00	188.60-	752.6297	138,355.11	120,298.53
022 WINSLOW MERRICK FD	115.3093	21,226.06	17,515.90	.00	.00	28.89-	115.3093	21,197.17	18,430.77
023 FLAGLER FUND	597.3003	123,168.74	89,213.11	.00	.00	147.17-	597.3003	123,021.57	93,487.68
026 HOLY INN CHURCH-AVOCA	24.6419	4,008.98	3,743.21	.00	.00	6.17-	24.6419	4,003.81	3,938.71
028 BISHOP WRIGHT	61.6047	10,024.94	9,357.96	.00	.00	15.44-	61.6047	10,009.50	9,846.73
029 ST. TIMOTHY	211.7489	31,631.48	32,165.47	.00	.00	53.06-	149.1854	21,578.42	23,845.43
030 MAVERLY BROADWELL	1036.1726	161,029.78	157,398.44	.00	.00	259.65-	1036.1726	160,770.13	165,619.37
031 HELEN MARORE MEM FD	134.6805	21,472.26	20,458.45	.00	.00	33.75-	134.6805	21,438.51	21,527.00
032 THERAPEUTIC SUPP CLER	387.5356	59,985.99	58,068.09	.00	.00	97.11-	387.5356	59,888.88	61,942.75
033 GERTHIDE S ROSEVEAR	2723.0819	418,836.60	416,405.73	.00	.00	683.61-	2602.9549	398,152.99	416,050.19
035 ST ANNE'S-JACKSONVILL	773.9703	115,486.33	117,568.94	.00	.00	193.94-	773.9703	115,290.39	123,709.57
035 THURMAN WILLIAMS	162.4524	24,845.77	24,677.14	.00	.00	40.71-	162.4524	24,805.06	25,966.03
TOTAL	35040.6189	5,034,412.92	5,322,799.83	57.29	30,000.00	8,780.56-	4,995,689.65	5,570,867.17	
UNIT MARKET VALUE	151.9037						159.8376		

HACHOVIA BANK OF NORTH CAROLINA NA
CU EPISCOPAL FDN - DIOCESE OF E CAR
PARTICIPANT FUND ACCOUNTING

PERIOD ENDING 03-31-95

INCOME

PARTICIPATING FUND	UNITS HELD BEGINNING OF PERIOD	CURRENT NET INCOME	ACCURED INCOME	TOTAL INCOME	CURRENT PAYMENTS	REINVESTMENT	PRIOR ACCUMULATED INCOME	TOTAL ACCUMULATED INCOME
001 GENERAL FUND	25.4753	6.76	N/A	6.76	6.76	.00	.00	.00
002 LOUIS W ALSTON FUND	15162.6901	4,026.44	N/A	4,026.44	4,026.44	.00	.00	.00
003 CURTIS-MURCHISON FUND	596.4683	158.39	N/A	158.39	158.39	.00	.00	.00
004 EDWARD FORBES FUND	749.5521	199.04	N/A	199.04	199.04	.00	.00	.00
005 GRAHAM BLDG. FUND	928.3977	246.54	N/A	246.54	246.54	.00	.00	.00
006 SARAH G KENAN FUND	2245.8521	596.38	N/A	596.38	596.38	.00	.00	.00
007 MARVIN-GILES-MURCHISON	726.1993	192.84	N/A	192.84	192.84	.00	.00	.00
008 LUCILE M MARVIN FD	90.5136	24.04	N/A	24.04	24.04	.00	.00	.00
009 WALTER R MARVIN FD	376.1639	99.89	N/A	99.89	99.89	.00	.00	.00
010 PRICE-MOE MEM FUND	2157.2814	572.86	N/A	572.86	572.86	.00	.00	.00
011 MARY N SMITH FUND	156.5995	41.51	N/A	41.51	41.51	.00	.00	.00
012 BISHOP STRANGE FUND	55.7947	14.82	N/A	14.82	14.82	.00	.00	.00
013 CHARLOTTE THOMPSON FD	147.1112	39.07	N/A	39.07	39.07	.00	.00	.00
014 BISHOP WATSON FD	122.8413	32.62	N/A	32.62	32.62	.00	.00	.00
015 R A WILLIAMS FUND	291.1220	77.31	N/A	77.31	77.31	.00	.00	.00
016 LEN W LASTINGER MEM FD	530.7109	140.93	N/A	140.93	140.93	.00	.00	.00
017 FANNY M CURTIS FUND	187.9984	49.92	N/A	49.92	49.92	.00	.00	.00
018 SMITHSON FUND	2467.6090	655.27	N/A	655.27	655.27	.00	.00	.00
019 CLERGY FOREIGN TRAVEL F	467.2680	124.08	N/A	124.08	124.08	.00	.00	.00
020 WILL G GAITHER FD	579.1420	153.79	N/A	153.79	153.79	.00	.00	.00
021 WM E PHYLLIS WALKER FD	752.6297	199.86	N/A	199.86	199.86	.00	.00	.00
022 WINSLOW MERRICK FD	115.3093	30.82	N/A	30.82	30.82	.00	.00	.00
023 FLAGLER FUND	587.3003	155.96	N/A	155.96	155.96	.00	.00	.00
026 HOLY INN CHURCH-AVCCA	24.8419	6.54	N/A	6.54	6.54	.00	.00	.00
029 ST. TIMOTHY	61.6047	16.36	N/A	16.36	16.36	.00	.00	.00
030 WAVERLY BROADWELL	211.7489	56.23	N/A	56.23	56.23	.00	.00	.00
031 HELEN MADORE MEM FD	1036.1726	275.15	N/A	275.15	275.15	.00	.00	.00
032 THERAPEUTIC SUPP CLERG	134.6805	35.76	N/A	35.76	35.76	.00	.00	.00
033 GERTRUDE S ROSEVEAR	387.5356	102.91	N/A	102.91	102.91	.00	.00	.00
035 ST ANNE'S-JACKSONVILLE	2728.0819	724.44	N/A	724.44	724.44	.00	.00	.00
036 THURMAN WILLIAMS	773.9703	205.53	N/A	205.53	205.53	.00	.00	.00
	162.4524	43.14	N/A	43.14	43.14	.00	.00	.00
TOTAL	35040.6189	9,305.00		9,305.00	9,247.71	57.29	.00	.00
UNIT INCOME VALUE								

PERIOD ENDING 03-30-75

PRINCIPAL

PARTICIPANT FUND ACCOUNTING

PARTICIPATING FUND		UNITS HELD BEGINNING OF PERIOD	BEGINNING INVENTORY	BEGINNING MARKET VALUE	ADDITIONS	WITHDRAWALS	REALIZED GAIN OR LOSS(-)	ENDING UNITS	ENDING INVENTORY	ENDING MARKET VALUE
001 GENERAL FUND		25,4753	4,537.35	4,071.91	.00	.00	8.21	25,4753	4,536.04	4,471.38
002 LOUIS & ALSTON FUND		15162.6901	1,898,702.42	2,423,568.80	.00	.00	4,887.81	15162.6901	1,903,590.23	2,661,341.90
003 CURTIS-MURCHISON FUND		590.4683	90,273.75	95,338.09	.00	.00	192.28	596.4683	90,466.03	104,691.58
004 EDWARD EGRES FUND		749.5521	99,666.42	119,806.82	.00	.00	2,41.62	749.5521	99,908.04	131,560.71
005 GRAHAM BLDG. FUND		920.3977	152,755.39	148,392.92	.00	.00	299.28	928.3977	153,054.61	162,951.56
006 SARAH J. KENAN FUND		2255.4521	292,444.51	359,971.69	.00	.00	723.97	2245.8521	293,168.54	394,189.98
007 MARVIN-GILES-MURKIN		720.1993	157,542.10	116,073.98	.00	.00	234.10	726.1993	157,776.20	127,461.87
008 LUCILE M. MARVIN FD		300.5136	24,892.99	14,667.49	.00	.00	29.18	90.5136	24,922.17	15,886.89
009 WALTER R. MARVIN FD		370.1639	69,508.90	60,125.14	.00	.00	121.26	370.1639	69,630.16	66,023.99
010 PRICE-NOE MEM FUND		2157.6398	224,922.75	344,872.05	98.92	.00	695.53	2158.4034	225,717.20	378,806.00
011 MARY N. SMITH FUND		150.2995	25,918.30	24,982.55	125.00	.00	50.36	157.0117	26,093.68	27,558.56
012 BISHOP STRANJE FUND		55.7947	8,965.47	8,918.07	.00	.00	17.99	55.7947	8,983.46	9,793.04
013 CHARLOTTE THOMPSON FD		147.1112	23,300.15	23,513.91	.00	.00	47.42	147.1112	23,347.57	25,820.83
014 BISHOP WATSON FD		122.8413	34,999.99	19,634.69	.00	.00	39.60	122.8413	35,039.59	21,561.00
015 K. A. WILLIAMS FUND		291.1220	41,916.10	46,532.23	.00	.00	93.85	291.1220	42,009.95	51,091.50
016 LCH M. LASTINGER MEM F		530.7109	88,275.47	86,827.59	.00	.00	171.08	530.7109	88,446.55	93,149.93
017 FANNY M. CURTIS FUND		187.9984	42,781.11	30,049.20	.00	.00	60.60	187.9984	42,841.71	32,997.31
018 SMITHSON FUND		2467.6090	453,707.01	394,416.78	.00	.00	795.45	2467.6090	454,502.46	433,112.60
019 CLERGY FOREIG TRAVEL		407.2680	72,347.87	74,687.00	.00	.00	150.63	467.2680	72,498.50	82,014.50
020 WILL G. GATNER FJ		579.1420	89,693.52	92,568.70	.00	.00	186.59	579.1420	89,856.21	101,650.50
021 WHE. PHYLLIS WALKER F		752.6297	138,355.11	120,294.53	.00	.00	242.62	752.6297	138,597.73	132,100.91
022 WINDLOW HERRICK FD		115.3093	21,197.17	18,430.77	.00	.00	37.17	115.3093	21,234.34	20,238.99
023 FLAGLER FUND		587.3003	123,021.57	93,872.68	.00	.00	189.32	587.3003	123,210.89	103,082.45
024 HOLY INN CHURCH-AVOCA		24.8419	4,003.81	3,938.71	.00	.00	7.94	24.8419	4,011.75	4,325.10
025 JESUP WRIGHT		61.6047	10,009.50	9,846.73	.00	.00	19.86	61.6047	10,029.36	10,812.82
029 ST. TIMOTHY		149.1854	21,578.42	23,845.43	.00	.00	48.09	149.1854	21,626.51	26,184.92
030 MAVERLY BRADWELL		1036.1726	160,770.13	165,619.37	.00	.00	334.02	1036.1726	161,104.15	181,868.13
031 HELEN MADRE MEM FU		134.6805	21,438.51	21,527.00	.00	.00	43.42	134.6805	21,481.93	23,639.02
032 THECAPEUTIL SUPP CLER		387.2356	59,888.88	61,942.75	.00	.00	124.93	387.2356	60,013.81	68,019.89
033 GERTRUDE S. ROSEYEAR		2602.9549	398,152.99	416,050.19	.00	.00	839.08	1406.5041	148,992.07	246,868.38
035 ST. ANNE'S-JACKSONVILL		773.9703	15,5290.39	123,709.57	.00	.00	249.50	773.9703	115,536.89	135,846.59
036 THURMAN WILLIAMS		162.4524	24,805.06	25,966.03	.00	.00	52.37	162.4524	24,857.43	28,513.53
TOTAL		34653.2868	4,995,689.65	5,570,867.17	223.92	210,000.00	11,235.25	33658.1118	4,797,148.82	5,907,642.36
UNIT MARKET VALUE		159.8376						175.5191		

UNITED STATES FUND OF CHARITABLE FOUNDATIONS
PARTICIPANT FUND ACCOUNTING

PERIOD ENDING 03-30-93

INCOME

PARTICIPATING FUND	UNITS HELD BEGINNING OF PERIOD	CURRENT NET INCOME	ACCURED INCOME	TOTAL INCOME	CURRENT PAYMENTS REINVESTMENT	PRIOR ACCUMULATED INCOME	TOTAL ACCUMULATED INCOME
001 GENERAL FUND	25,4753	11.68	N/A	11.68	11.68	.00	.00
002 LOUIS M ALSTON FUND	15162.5901	6,951.36	N/A	6,951.36	6,951.36	.00	.00
003 CURTIS-MURCHISON FUND	576.4683	273.45	N/A	273.45	273.45	.00	.00
004 EDWARD FORBES FUND	749.5521	343.63	N/A	343.63	343.63	.00	.00
005 GRAHAM BLDG. FUND	928.3977	425.63	N/A	425.63	425.63	.00	.00
006 SARAH S KENAN FUND	2245.8521	1,029.62	N/A	1,029.62	1,029.62	.00	.00
007 MARVIN-GILES-MURCHISON	746.1993	332.93	N/A	332.93	332.93	.00	.00
008 LUCILE M MARVIN FD	90.5136	41.50	N/A	41.50	41.50	.00	.00
009 WALTER R MARVIN FD	376.1639	172.45	N/A	172.45	172.45	.00	.00
010 PRICE-NOE MEM FUND	2157.6398	989.18	N/A	989.18	989.18	.00	.00
011 MARY N SMITH FUND	156.2995	71.66	N/A	71.66	71.66	.00	.00
012 BISHOP STRANGE FUND	55.7947	25.58	N/A	25.58	25.58	.00	.00
013 CHARLOTTE THOMPSON FD	147.1112	67.44	N/A	67.44	67.44	.00	.00
014 R A WILLIAMS FUND	122.8413	56.32	N/A	56.32	56.32	.00	.00
015 R A WILLIAMS FUND	291.1220	133.47	N/A	133.47	133.47	.00	.00
016 FANNY M CURTIS FUND	530.7109	243.31	N/A	243.31	243.31	.00	.00
017 SMITHSON FUND	187.9984	86.19	N/A	86.19	86.19	.00	.00
018 CLERGY FUND-TRAVEL F	2467.6090	1,131.28	N/A	1,131.28	1,131.28	.00	.00
019 WILL G GAITHER FD	467.2680	214.22	N/A	214.22	214.22	.00	.00
020 WM C PHYLLIS WALKER FD	579.1420	265.51	N/A	265.51	265.51	.00	.00
021 WINSLOW MERRICK FD	752.6297	345.05	N/A	345.05	345.05	.00	.00
022 FLAGLER FUND	115.3093	52.86	N/A	52.86	52.86	.00	.00
023 HOLY INN CHURCH-AVUCA	587.3003	269.25	N/A	269.25	269.25	.00	.00
024 JISHUP RIGHT	24.6419	11.30	N/A	11.30	11.30	.00	.00
025 ST. TIMOTHY	61.6047	28.24	N/A	28.24	28.24	.00	.00
026 WAVERLY BRADWELL	149.1854	68.39	N/A	68.39	68.39	.00	.00
027 HELEN HARDRE MEM FD	1036.1726	475.04	N/A	475.04	475.04	.00	.00
028 THERAPEUTIC SUPP CLENG	134.6805	61.74	N/A	61.74	61.74	.00	.00
029 KATHARINE S ROSEVEAR	387.5356	177.67	N/A	177.67	177.67	.00	.00
030 ST ANNE'S-JACKSONVILLE	2602.9549	1,193.33	N/A	1,193.33	1,193.33	.00	.00
031 THURMAN WILLIAMS	773.9703	354.83	N/A	354.83	354.83	.00	.00
032	162.4524	74.48	N/A	74.48	74.48	.00	.00
TOTAL	34853.2868	15,978.59		15,978.59	15,978.59	.00	.00

UNIT INCOME VALUE

.4585

INCOME

PARTICIPATING FUND		UNITS HELD BEGINNING OF PERIOD	CURRENT NET INCOME	ACCURED INCOME	TOTAL INCOME	CURRENT PAYMENTS	REINVESTMENT	PRIOR ACCUMULATED INCOME	TOTAL ACCUMULATED INCOME
001	GENERAL FUND	25,4753	19.60	N/A	19.60	19.60	-00	-00	-00
002	LOUIS W ALSTON FUND	15162.6901	11,668.02	N/A	11,668.02	11,668.02	-00	-00	-00
003	CURTIS-MURCHISON FUND	596.4681	459.00	N/A	459.00	459.00	-00	-00	-00
004	EDWARD FORBES FUND	749.5521	576.80	N/A	576.80	576.80	-00	-00	-00
005	GRAHAM BLDG. FUND	928.3977	714.42	N/A	714.42	714.42	-00	-00	-00
006	SARAH G KENAN FUND	2245.0521	1,728.23	N/A	1,728.23	1,728.23	-00	-00	-00
007	MARVIN-GILES-MURCHISON	728.1393	558.83	N/A	558.83	558.83	-00	-00	-00
008	LUCILE M MARVIN FD	90.5136	69.65	N/A	69.65	69.65	-00	-00	-00
009	WALTER R MARVIN FD	376.1639	289.47	N/A	289.47	289.47	-00	-00	-00
010	PRICE-NDE MEM FUND	2158.2034	1,660.79	N/A	1,660.79	1,660.79	166.08	-00	-00
011	MARY N SMITH FUND	157.0117	120.82	N/A	120.82	120.82	-00	-00	-00
012	BISHOP STRANGE FUND	55.7947	42.94	N/A	42.94	42.94	-00	-00	-00
013	CHARLOTTE THOMPSON FD	147.1112	113.21	N/A	113.21	113.21	-00	-00	-00
014	BISHOP MATSON FD	122.8413	94.53	N/A	94.53	94.53	-00	-00	-00
015	R A WILLIAMS FUND	291.1220	224.02	N/A	224.02	224.02	-00	-00	-00
016	LEN W LASTINGER MEM FD	530.7109	408.39	N/A	408.39	408.39	-00	-00	-00
017	FANNY M CURTIS FUND	187.9984	144.67	N/A	144.67	144.67	-00	-00	-00
018	SMITHSON FUND	2467.6090	1,898.88	N/A	1,898.88	1,898.88	-00	-00	-00
019	CLERGY FOREIGN TRAVEL F	467.2680	359.57	N/A	359.57	359.57	-00	-00	-00
020	WILL G GAITHER FD	579.1420	445.66	N/A	445.66	445.66	-00	-00	-00
021	W E PHYLIS WALKER FD	752.6397	579.17	N/A	579.17	579.17	-00	-00	-00
022	WINSLOW HERRICK FD	115.3093	88.73	N/A	88.73	88.73	-00	-00	-00
023	FLAGLER FUND	587.3003	451.94	N/A	451.94	451.94	-00	-00	-00
026	HOLY INN CHURCH-AVOCA	24.6419	18.96	N/A	18.96	18.96	-00	-00	-00
028	BISHOP WRIGHT	61.6047	47.41	N/A	47.41	47.41	-00	-00	-00
029	ST. TIMOTHY	149.1854	114.80	N/A	114.80	114.80	-00	-00	-00
030	WAVELY BROADWELL	1036.1726	797.36	N/A	797.36	797.36	-00	-00	-00
031	HELEN MARDRE MEM FD	134.6805	103.64	N/A	103.64	103.64	-00	-00	-00
032	THERAPEUTIC SUPP CLERG	387.5356	298.22	N/A	298.22	298.22	-00	-00	-00
033	GERTRUDE S ROSEVEAR	1406.5041	1,082.34	N/A	1,082.34	1,082.34	-00	-00	-00
035	ST ANNE'S-JACKSONVILLE	773.9703	595.59	N/A	595.59	595.59	-00	-00	-00
036	THURMAN WILLIAMS	162.4524	125.01	N/A	125.01	125.01	-00	-00	-00
TOTAL		33658.1118	25,900.67		25,900.67	25,734.59	166.08	-00	-00
UNIT INCOME VALUE		-7695							

ACCOUNT 11
PERIOD ENDING 09-30-95

PRINCIPAL

CUMULATIVE FUND - DIODES OF E CAR
PARTICIPANT FUND ACCOUNTING

PARTICIPATING FUND	UNITS HELD BEGINNING OF PERIOD	BEGINNING INVENTORY	BEGINNING MARKET VALUE	ADDITIONS	WITHDRAWALS	REALIZED GAIN GR LOSS(-)	ENDING UNITS	ENDING INVENTORY	ENDING MARKET VALUE
001 GENERAL FUND	25,4753	4,596.04	4,671.38	.00	.00	50.38	25,4753	4,646.42	4,581.21
002 LOUIS W ALSTON FUND	15162.6901	1,903,590.23	2,661,341.50	.00	.00	29,983.00	15162.6901	1,923,573.23	2,726,709.72
003 CURTIS-MURCHISON FUND	596.6683	90,466.03	104,691.36	.00	.00	1,179.47	596.6683	91,645.50	107,263.03
004 EDWARD FORBES FUND	749.5521	99,908.04	131,560.71	.00	.00	1,482.18	749.5521	101,390.22	134,792.09
005 GRAHAM BLDG. FUND	928.3977	153,054.67	162,951.56	.00	.00	1,833.83	928.3977	154,890.50	166,953.93
006 SARAH G KENAM FUND	2245.8521	293,168.54	394,189.98	.00	.00	4,441.00	2245.8521	297,609.54	403,872.01
007 HARVIN-GILES-MURCHISO	726.1993	157,775.20	127,461.87	.00	.00	1,436.00	726.1993	159,212.20	130,592.58
008 LUCILE H MARVIN FD	90.5136	24,922.17	15,886.89	.00	.00	178.98	90.5136	25,101.15	15,277.06
009 WALTER R MARVIN FD	376.1639	69,630.16	66,023.99	.00	.00	743.83	376.1639	70,373.99	67,645.64
010 PRICE-NOE MEM FUND	2158.2034	225,717.20	378,806.00	166.08	.00	4,267.68	2159.1269	230,150.96	388,276.20
011 MARY N SMITH FUND	157.0117	26,093.68	27,558.56	.00	.00	310.48	157.0117	26,404.16	28,235.44
012 BISHOP STRANGE FUND	53.7947	8,983.46	9,793.04	.00	.00	110.33	55.7947	9,093.79	10,033.55
013 CHARLOTTE THOMPSON FD	147.1112	23,347.57	25,820.83	.00	.00	290.90	147.1112	23,638.47	26,455.03
014 BISHOP WATSON FD	122.8413	33,033.59	21,561.00	.00	.00	242.91	122.8413	35,282.50	22,090.58
015 R A WILLIAMS FUND	291.1220	42,009.05	51,097.50	.00	.00	575.67	291.1220	42,585.62	52,352.54
016 LEN W LASTINGER MEM F	530.7109	88,446.55	93,149.93	.00	.00	1,049.44	530.7109	89,495.99	95,437.82
017 FANNY H CURTIS FUND	187.9984	42,941.71	32,997.31	.00	.00	311.75	187.9984	43,213.46	33,807.81
018 SMITHSON FUND	2467.6090	454,502.46	433,112.60	.00	.00	4,872.50	2467.6090	459,381.96	443,750.59
019 CLERGY FOREIGN TRAVEL	467.2680	72,498.50	82,014.50	.00	.00	923.99	467.2680	73,422.49	84,028.87
020 WILL G GAITHER FD	579.1420	89,856.21	101,650.50	.00	.00	1,143.21	579.1420	91,001.62	104,167.23
021 WM C PHYLLIS WALKER F	752.6297	138,597.73	132,100.91	.00	.00	1,488.21	752.6297	140,086.00	135,345.57
022 WINSLOW MERRICK FD	115.3093	21,234.34	20,238.99	.00	.00	228.02	115.3093	21,462.36	20,736.12
023 FLAGLER FUND	587.3003	123,210.89	103,082.45	.00	.00	1,161.34	587.3003	124,372.23	105,614.34
026 HOLY INN CHURCH-AVOCA	24.6419	4,011.75	4,325.10	.00	.00	48.73	24.6419	4,060.48	4,431.34
028 BISHOP WRIGHT	61.6047	10,029.36	10,812.82	.00	.00	121.82	61.6047	10,151.18	11,078.40
029 ST. TIMOTHY	149.1854	21,626.51	26,184.92	.00	.00	295.00	149.1854	21,921.51	26,828.01
030 MAVERLY BROADWELL	1036.1726	161,104.15	181,868.13	.00	.00	2,048.95	1036.1726	163,153.10	186,335.11
031 HELEN MARORE MEM FD	134.6805	21,481.93	23,639.02	.00	.00	266.32	134.6805	21,748.25	24,219.63
032 THERAPEUTIC SUPP CLER	387.5356	60,013.81	68,019.89	.00	.00	766.32	387.5356	60,780.13	69,690.61
033 GERTRUDE S ROSEVEAR	1406.5041	188,992.07	246,868.38	.00	.00	2,781.25	1406.5041	191,773.32	252,931.90
035 ST ANNE'S-JACKSONVILL	773.9703	115,537.89	135,846.59	.00	.00	1,530.47	773.9703	117,070.36	139,183.24
036 THURMAN WILLIAMS	162.4524	24,857.43	28,513.53	.00	.00	321.24	162.4524	25,178.67	29,213.83
TOTAL	33658.1118	4,797,148.82	5,907,642.36	166.08	.00	66,556.26	33659.0353	4,863,871.16	6,052,911.03
UNIT MARKET VALUE	175.5191						179.8302		

PRINCIPAL													
PARTICIPATING FUND					UNITS HELD BEGINNING OF PERIOD		BEGINNING INVENTORY	BEGINNING MARKET VALUE	ADDITIONS WITHDRAWALS	REALIZED GAIN OR LOSS (-)	ENDING UNITS	ENDING INVENTORY	ENDING MARKET VALUE
001 GENERAL FUND		25.4753	6,646.42	4,581.21	.00	.00	15.35-	25.4753	4,631.07	4,767.90			
002 LOUIS W ALSTON FUND		15162.6901	1,933,573.23	2,726,709.72	.00	.00	9,138.83-	15162.6901	1,926,434.40	2,837,821.22			
003 CURTIS-MURCHISON FUND		596.4643	91,645.50	107,263.03	.00	.00	359.50-	596.4643	91,286.00	111,633.95			
004 EDWARD FORBES FUND		749.5521	101,390.22	134,792.09	.00	.00	451.77-	749.5521	100,938.45	140,286.86			
005 GRAHAM BLDG. FUND		928.3977	154,890.50	166,953.93	.00	.00	559.56-	928.3977	150,330.94	175,757.25			
006 SARAH G KENAN FUND		2245.8521	297,609.54	403,872.01	.00	.00	1,553.61-	2245.8521	206,255.93	420,329.61			
007 MARVIN-GILES MURCHISO		726.1993	159,212.20	130,592.58	.00	.00	437.69-	726.1993	158,774.51	135,914.16			
008 LUCILE M MARVIN FD		90.5136	25,101.15	16,277.06	.00	.00	54.55-	90.5136	25,066.60	16,940.36			
009 WALTER R MARVIN FD		376.1659	70,373.99	67,645.64	.00	.00	226.72-	376.1639	70,147.27	70,902.17			
010 PRICE-NOE MEM FUND		2159.1269	230,150.96	388,276.20	342.25	.00	1,301.36-	2160.9556	229,191.87	404,440.55			
011 MARY N SMITH FUND		157.0117	26,404.16	28,235.44	.00	.00	94.63-	157.0117	26,309.53	29,386.05			
012 BISHOP STRANGE FUND		55.7947	9,093.79	10,033.55	.00	.00	33.63-	55.7947	9,060.16	10,442.45			
013 CHARLOTTE THOMPSON FD		147.1112	23,638.47	26,455.03	.00	.00	88.67-	147.1112	23,569.80	27,553.07			
014 BISHOP WATSON F		122.8413	35,282.50	22,090.58	.00	.00	74.04-	122.8413	35,200.46	22,970.77			
015 R A WILLIAMS FUND		291.1220	42,585.62	52,352.54	.00	.00	175.46-	291.1220	42,410.16	54,485.90			
016 LAM W LASTINGER MEM F		530.7109	89,495.99	95,437.82	.00	.00	319.87-	530.7109	89,176.12	99,326.87			
017 FANNY M CURTIS FUND		187.9984	43,213.46	33,007.81	.00	.00	113.31-	187.9984	43,100.15	35,185.46			
018 SMITHSON FUND		2467.6070	459,381.96	463,750.59	.00	.00	1,487.27-	2467.6000	457,894.69	461,033.24			
019 CLERGY FOREIGN TRAVEL		467.2680	73,422.49	86,028.87	.00	.00	281.63-	467.2680	73,140.86	87,453.04			
020 WILL G GAITHER FD		579.1429	91,001.42	104,147.23	.00	.00	349.06-	579.1420	90,652.36	108,391.18			
021 WM A PHYLLIS WALKER F		752.6797	140,006.00	135,345.57	.00	.00	453.62-	752.6297	139,632.38	160,860.80			
022 WINSLOW HERRICK FD		115.3073	21,462.36	20,736.12	.00	.00	69.50-	115.3093	21,392.86	21,581.06			
023 FLAGLER FUND		587.3093	126,372.23	105,614.34	.00	.00	353.98-	587.3093	124,018.25	109,918.06			
026 HOLY INN CHPUCH-AVOCA		24.6419	4,060.48	4,431.34	.00	.00	14.85-	24.6419	4,045.63	4,611.91			
028 BISHOP WRIGHT		61.6047	10,151.18	11,078.40	.00	.00	37.13-	61.6067	10,114.05	11,529.85			
029 ST. TIMOTHY		149.1854	21,921.51	26,828.01	.00	.00	89.92-	149.1854	21,831.59	27,921.28			
030 MAVERLY BROADWELL		1036.1726	163,153.10	186,335.11	.00	.00	624.52-	1036.1726	162,528.58	195,928.17			
031 HELEN HARDRE MEM FD		134.6405	21,748.25	24,219.63	177.00	.00	81.17-	135.6262	21,044.08	25,383.54			
032 THERAPEUTIC SUPP CLER		387.5556	60,780.13	69,690.61	.00	.00	233.57-	387.5556	60,566.56	72,530.47			
033 GERTRUDE S ROSEVEAR		1406.5091	191,773.32	252,931.90	.00	.00	847.72-	1406.5041	190,925.60	263,238.79			
035 ST ANNE'S-JACKSONVILL		773.9703	117,070.36	159,183.24	.00	.00	466.48-	773.9703	116,603.88	164,854.86			
036 THURMAN WILLIAMS		162.4524	25,178.67	29,213.83	.00	.00	97.91-	162.4524	25,080.76	30,404.33			
TOTAL		33659.0353	4,863,871.16	6,052,911.03	519.25	.00	20,286.86-	33661.8097	4,844,103.55	6,300,083.66			
UNIT MARKET VALUE		179.8502						187.1582					

PARTICIPATING FUND	UNITS HELD BEGINNING OF PERIOD	CURRENT NET INCOME	ACCURED INCOME	TOTAL INCOME	CURRENT PAYMENTS	REINVESTMENT	PRIOR ACCUMULATED INCOME	TOTAL ACCUMULATED INCOME
001 GENERAL FUND	25,4753	40.38	N/A	40.38	40.38	.00	.00	.00
002 LOUIS W ALSTON FUND	15162.6901	24,035.08	N/A	24,035.08	24,035.08	.00	.00	.00
003 CURTIS-MURCHISON FUND	596.4683	945.49	N/A	945.49	945.49	.00	.00	.00
004 EDWARD FORBES FUND	749.5521	1,188.15	N/A	1,188.15	1,188.15	.00	.00	.00
005 GRAMAM BLDG. FUND	928.3977	1,471.64	N/A	1,471.64	1,471.64	.00	.00	.00
006 SARAH G KENAN FUND	2245.8521	3,560.00	N/A	3,560.00	3,560.00	.00	.00	.00
007 MARVIN-GILES-MURCHISON	726.1905	1,151.13	N/A	1,151.13	1,151.13	.00	.00	.00
008 LUCILLE M MARVIN FD	90.5136	143.48	N/A	143.48	143.48	.00	.00	.00
009 WALTER R MARVIN FD	376.1639	596.27	N/A	596.27	596.27	.00	.00	.00
010 PRICE-MOE MEM FUND	2159.1269	3,422.53	N/A	3,422.53	3,422.53	.00	.00	.00
011 MARY N SMITH FUND	157.0117	248.89	N/A	248.89	248.89	.00	.00	.00
012 BISHOP STRANGE FUND	55.7967	88.44	N/A	88.44	88.44	.00	.00	.00
013 CHARLOTTE THOMPSON FD	147.1112	233.19	N/A	233.19	233.19	.00	.00	.00
014 BISHOP WATSON FD	122.8613	194.72	N/A	194.72	194.72	.00	.00	.00
015 R A WILLIAMS FUND	291.1220	461.47	N/A	461.47	461.47	.00	.00	.00
016 LBN W LASTINGER MEM FD	530.7109	841.25	N/A	841.25	841.25	.00	.00	.00
017 FANNY M CURTIS FUND	187.9786	298.00	N/A	298.00	298.00	.00	.00	.00
018 SMITHSON FUND	2467.6090	3,911.52	N/A	3,911.52	3,911.52	.00	.00	.00
019 CLERGY FOREIG TRAVEL F	467.2680	740.69	N/A	740.69	740.69	.00	.00	.00
020 WILL G GAITHER FD	579.1420	918.02	N/A	918.02	918.02	.00	.00	.00
021 WM A PHYLLIS WALKER FD	752.6297	1,193.03	N/A	1,193.03	1,193.03	.00	.00	.00
022 WINSLOW HERRICK FD	115.3093	182.78	N/A	182.78	182.78	.00	.00	.00
023 FLAGLER FUND	587.3003	930.96	N/A	930.96	930.96	.00	.00	.00
026 HOLY INN CIPUCH-AVOCA	24.6619	39.06	N/A	39.06	39.06	.00	.00	.00
028 BISHOP WRIGHT	61.6047	97.65	N/A	97.65	97.65	.00	.00	.00
029 ST. TIMOTHY	140.1456	236.48	N/A	236.48	236.48	.00	.00	.00
030 MAVERLY BROADWELL	1036.1726	1,642.48	N/A	1,642.48	1,642.48	.00	.00	.00
031 HELEN HARDBE MEM FD	136.6805	213.49	N/A	213.49	213.49	.00	.00	.00
032 THERAPEUTIC SUPP CLERG	307.5356	614.30	N/A	614.30	614.30	.00	.00	.00
033 GERTRUDE S ROSEVEAR	1406.5041	2,229.51	N/A	2,229.51	2,229.51	.00	.00	.00
035 ST ANNE'S-JACKSONVILLE	773.9793	1,226.86	N/A	1,226.86	1,226.86	.00	.00	.00
036 THURMAN WILLIAMS	162.4524	257.51	N/A	257.51	257.51	.00	.00	.00
TOTAL	33659.0353	53,354.45		53,354.45	53,012.20	342.25	.00	.00

UNIT INCOME VALUE 1.5851

VITAL STATISTICS
for Year 1995

***(From Parish Annual
Parochial Reports)***

Location	Parish	BAPTIZED		CONFIRME		BAPTISMS		CONFIRMATIONS		SERVICES OF		AVERAGE	
		MEMBER-PRIOR DEC. 31	BAPTIZED DEC. 31	COMMUN. IN DEC. 31	GD STDG	ADULTS	CHILDREN	ADULTS	CHILDREN	REC'D	SUNDAYS	WKDAYS	PRIVATE
Ahoklie	St. Thomas	0	0	0									
Aurora	Holy Cross Episcopal Church	34	33	15	14	0	1	1	1	0	32	4	3
												2	2
Bath	Comm Develp of Hyde-Beauf	0	0	0									
Bath	St. Thomas Episcopal Church	93	99	97	83	0	2	3	0	0	91	5	26
Beaufort	St. Paul's Episcopal Church	441	451	442	434	0	8	3	1	0	107	87	36
Belhaven/Yeats	St. James/St. Matthew's	33	35	35	35	0	0	0	0	0	50	4	9
Bogue Banks	St. Francis By-The-Sea	75	107	101	80	2	1	6	3	7	50	2	12
Burgaw	St. Mary's Episcopal Church	83	91	51	47	0	5	0	0	0	46	3	0
Chocowinity	Trinity Episcopal Church	138	145	125	102	0	1	3	0	0	45	4	11
Clinton	St. Paul's Episcopal Church	112	142	118	96	0	1	0	0	0	102	51	31
Columbia	St. Andrew's Episcopal Church	30	29	23	24	0	1	0	1	2	20	1	4
Creswell	Christ Episcopal	16	15	13	15	1	3	0	0	0	13	1	0
Creswell	Galilee Episcopal	10	14	3	11	0	1	0	0	0	11	0	0
Edenton	St. John's Episcopal Church	28	26	26	26	0	1	1	2	0	24	1	0
Edenton	St. Paul's Episcopal Church	286	288	288	288	2	6	4	6	1	101	56	8
Elizabeth City	Christ Episcopal Church	347	369	342	307	2	9	7	6	0	131	34	4
Elizabethtown	St. Christopher's	60	70	56	38	0	3	0	0	0	46	17	0
Engelhard	St. George's Episcopal Church	61	72	69	40	0	7	0	0	0	50	5	7
Farmville	Emmanuel Episcopal Church	55	50	49	49	0	0	0	0	0	38	0	0

Location	Parish	BAPTIZED		CONFIRMED COMM. IN DEC. 31	BAPTISMS	CONFIRMATIONS		SERVICES OF HOLY COMMUNION		MAR- BURL-OTHER	PUPILS CHURCH DAY								
		MEMBER-PRIOR DEC. 31	MEMBERS DEC. 31			ADULTS	CHILDREN	WEEKDAYS	PRIVATE			SUNDAYS	4 KEY						
Fayetteville	Good Shepherd Episcopal	47	40	26	24	1	3	2	0	1	43	2	7	0	1	13	27	8	0
Fayetteville	Holy Trinity Episcopal Church	880	963	758	717	1	20	6	10	1	144	66	28	11	5	32	287	55	92
Fayetteville	St. John's Episcopal Church	900	919	691	724	3	17	5	9	3	139	148	21	8	5	173	334	25	6
Fayetteville	St. Joseph's Episcopal Church	99	95	89	84	0	5	1	0	0	49	22	65	1	1	46	51	13	0
Fayetteville	St. Paul's in the Pines	324	192	146	79	0	3	0	4	0	74	22	46	1	7	30	67	6	0
Gatesville	St. Mary's Episcopal Church	62	63	53	45	0	0	1	2	0	42	11	15	1	0	11	32	4	0
Goldsboro	St. Andrew's Episcopal Church	39	41	41	41	0	0	0	0	0	32	3	8	0	1	50	17	8	0
Goldsboro	St. Francis Episcopal Church	288	274	150	150	0	1	3	0	2	94	49	106	2	2	0	87	10	0
Goldsboro	St. Stephen's Episcopal Church	395	392	279	279	1	9	3	0	1	92	30	3	8	23	158	131	1	0
Greenville	St. Paul's Episcopal Church	819	870	0	0	2	18	7	11	0	143	158	42	13	12	23	355	60	82
Greenville	St. Timothy's Episcopal Church	253	255	229	255	0	4	3	0	2	144	4	8	5	3	55	185	40	94
Grifton	St. John's/St. Mark's	75	77	75	64	1	4	1	0	0	52	4	22	1	0	0	45	12	0
Hampstead	Holy Trinity Episcopal Church	0	0	0	0														0
Havelock	St. Christopher's Episcopal Church	203	206	157	72	3	8	1	0	1	106	58	16	4	0	12	79	15	0
Hertford	Holy Trinity Episcopal Church	89	73	71	66	0	2	0	0	0	53	13	0	1	3	10	50	0	0
Holly Ridge	St. Philip's	64	70	0	44	1	2	2	2	0	0	0	0	2	0	0	35	0	0
Hope Mills	Christ Church Episcopal Church	167	161	128	64	0	4	4	0	1	46	3	12	0	0	3	49	6	0
Jacksonville	St. Anne's Episcopal Church	391	421	349	309	0	17	7	0	2	106	61	40	3	10	1	181	15	158
Kinston	Holy Innocents Episcopal Church	41	58	48	90	1	4	4	4	0	52	56	17	4	1	9	61	27	0

Location	Parish	BAPTIZED		CONFIRME COMMUNION IN NICANTS	BAPTISMS ADULTS	CONFIRMATIONS			SERVICES OF			AVERAGE							
		MEMBER PRIOR DEC. 31	MEMBERS DEC. 31			CHILDREN	ADULTS	REC'D	SUNDAYS	HOLY COMMUNION WKDAYS	PRIVATE	MARRIAGES	BURI-OTHER	SUNDAYS	ATTEND. 4 KEY	PUPILS CHURCH DAY SCHOOL			
Kinston	St. Augustine's Episcopal Church	64	62	45	32	0	0	0	0	0	48	2	61	0	1	8	25	8	0
Kinston	St. Mary's Episcopal Church	557	576	542	434	1	8	5	0	0	109	101	360	6	8	107	230	120	0
Lumberton	Trinity Episcopal Church	302	316	201	245	1	7	5	4	0	101	52	8	2	4	30	106	18	0
Morehead City	St. Andrew's Episcopal Church	664	682	548	548	0	4	18	0	3	157	72	60	5	13	156	283	120	0
Nags Head	St. Andrew's by the Sea	484	502	500	502	5	19	4	7	4	196	96	38	21	9	6	312	2	0
New Bern	Christ Episcopal Church	1298	1329	1196	972	2	18	4	19	3	109	129	9	13	48	528	525	8	0
New Bern	St. Cyprian's Episcopal Church	59	64	58	53	1	7	1	3	0	42	6	26	0	3	20	48	12	0
Northwest/Reglwd.	All Soul's Episcopal Church	30	28	28	28	0	0	0	0	0	40	5	5	0	0	10	22	8	0
Oriental	St. Thomas Episcopal Church	153	159	152	90	0	3	0	0	1	103	48	4	0	2	4	0	10	0
Plymouth	Grace Episcopal Church	128	122	102	90	0	1	0	0	0	70	2	3	0	3	10	47	10	0
Roper	St. Luke's/St. Anne's Episcopal Ch0		0		0													0	
Roxobel	St. Mark's Episcopal Church	20	20	13	13	0	0	0	0	0	8	1	0	0	0	5	23	0	0
Shallotte	St. James-the-Fisherman	185	192	181	169	0	4	4	2	1	92	66	19	5	3	5	126	12	29
Southport	St. Philip's Episcopal Church	242	277	268	220	0	11	7	7	3	121	19	1	4	2	30	145	25	0
Sunbury	St. Peter's Episcopal Church	42	29	35	25	0	1	0	2	2	47	3	39	0	0	8	18	0	0
Swansboro	St. Peter's by the Sea	194	251	230	251	1	11	5	1	1	107	5	129	2	4	14	120	8	0
Trenton	Grace Episcopal Church	20	21	17	17	0	0	0	0	0	42	2	0	0	1	0	8.9	0	0
Vanceboro	St. Paul's Episcopal Church	56	55	55	39	0	2	0	0	0	46	39	21	0	2	6	34	7	0
Washington	St. Paul's Episcopal Church	35	26	31	21	0	0	0	0	0	19	0	1	0	0	33	13	0	0

Location	Parish	BAPTIZED		CONFIRME COMMUN. IN NICANTS	BAPTISMS ADULTS	CONFIRMATIONS			SERVICES OF HOLY COMMUNION			MAR- RIAGES	BURI- ALS	AVERAGE ATTEND.		PUPILS CHURCH DAY			
		MEMBER PRIOR DEC. 31	MEMBERS DEC. 31			GD	STDG	CHILDREN	ADULTS	CHILDREN	SUNDAYS			WKDAYS	PRIVATE		SUNDAYS	SUNDAYS	
Washington	St. Peter's Episcopal Church	714	710	674	637	1	10	1	0	2	105	127	18	6	16	232	245	65	41
Washington	Zion Episcopal Church	78	59	50	44	0	0	0	0	0	49	3	1	0	3	7	39	0	0
Whiteville	Grace Episcopal Church	129	127	90	79	0	0	0	0	0	112	39	35	1	1	4	52	4	0
Williamston	Church of the Advent	187	186	146	172	0	2	5	7	1	36	48	0	2	2	29	67	14	0
Wilmington	Church of the Good Shepherd	224	235	235	235	1	2	2	1	3	104	14	6	1	3	2	89	10	0
Wilmington	Church of the Servant	236	262	247	231	2	5	7	2	10	92	5	12	7	2	4	85	36	0
Wilmington	St. Andrew's-on-the-Sound	521	584	584	584	1	15	14	3	3	52	2	0	10	9	2	193	30	0
Wilmington	St. James Episcopal Church	1486	1522	1385	1195	2	26	11	7	0	134	67	59	19	19	301	328	65	106
Wilmington	St. John's Episcopal Church	672	686	651	623	0	11	3	5	4	132	101	4	14	10	35	293	30	0
Wilmington	St. Mark's Episcopal Church	217	211	211	211	0	1	2	0	0	89	24	190	1	7	83	86	6	0
Wilmington	St. Paul's Episcopal Church	550	552	369	262	3	10	5	7	0	106	65	56	4	8	31	221	30	0
Windsor	St. Thomas' Episcopal Church	183	184	135	184	1	1	9	0	0	56	24	1	0	7	63	61	2	0
Woodville/Lewis	Grace Episcopal Church	25	25	15	15	1	0	0	0	0	8	1	1	0	1	43	12	8	0
TOTALS		16,783	17,260	14,137	13,017	44	350	190	136	65	4,900	2,163	1,774	219	309	2,666	6,923	1,143	608

Location	Parish	PLEDGING FOR UNITS	PLEDGED FOR NEXT YR	PLATE AND PLEDGE	REVENUES*				TOTAL WORK WITHIN TO DIOC. &			TOTAL WORK OUTSIDE CONGRE.			NET	
					TOTAL REVENUES	TOTAL NON-OPERATING REVENUES	TOTAL OPERATING REVENUES	TOTAL REVENUES	CONG.	GEN.	CHURCH OUTREACH	TOTAL OUTSIDE CONGRE.	TOTAL WORK ACCOUNT	EXP. BUDGET	INCOME	
Ahoskie	St. Thomas				0	0	0	0	0	0		0	0	0	0	
Aurora	Holy Cross Episcopal Church	17	5,220	6,723	10,686	0	10,686	9,199	9,199		500	100	600	9,799	887	
Bath	Comm Develp of Hyde-Beauf				0	0	0	0	0			0	0	0	0	
Bath	St. Thomas Episcopal Church	45	99,799	103,123	116,044	33,465	149,509	79,297	162,390		20,350	20,350	42,732	205,122	(55,613)	
Beaufort	St. Paul's Episcopal Church	169	204,784	201,628	208,848	0	208,848	152,366	152,366		43,660	5,144	53,313	205,679	3,169	
Belhaven/Yeats	St. James/St. Matthew's	20	26,207	27,688	32,060	0	32,060	29,824	29,824		5,000	2,627	7,627	37,451	(5,391)	
Bogue Banks	St. Francis By-The-Sea	62	67,000	45,171	55,681	0	55,681	37,778	37,778		6,600	3,777	10,377	48,155	7,526	
Burgaw	St. Mary's Episcopal Church	22	24,060	26,871	27,528	1,985	29,513	24,802	24,802		3,025	2,825	6,335	31,137	(1,624)	
Chocowinity	Trinity Episcopal Church	61	75,544	67,656	89,403	751	90,154	64,465	71,127		5,280	4,293	9,573	80,700	9,454	
Clinton	St. Paul's Episcopal Church	43	63,200	70,274	76,015	0	76,015	71,745	71,745		0	7,046	7,046	78,791	(2,776)	
Columbia	St. Andrew's Episcopal Church	7	9,300	11,749	13,270	289	13,559	7,954	7,954		2,208	1,062	3,739	11,693	1,866	
Creswell	Christ Episcopal	0	0	6,763	11,240	0	11,240	9,767	9,767		1,100	756	1,856	11,623	(383)	
Creswell	Galilee Episcopal	0	0	3,807	3,972	52	4,024	3,196	3,196		340	0	392	3,588	436	
Edenton	St. John's Episcopal Church	12	9,160	9,874	16,454	625	17,079	15,504	15,504		900	0	900	16,404	675	
Edenton	St. Paul's Episcopal Church	110	164,412	177,525	194,993	136,197	331,190	173,660	225,598		34,208	7,791	41,999	267,597	63,593	
Elizabeth City	Christ Episcopal Church	130	183,485	180,892	222,272	492,775	715,047	380,962	676,638		24,820	6,768	36,485	713,123	1,924	
Elizabethtown	St. Christopher's	12	39,730	46,117	59,376	0	59,376	55,750	55,750		6,900	0	6,900	62,650	(3,274)	
Engelhard	St. George's Episcopal Church	9	0	17,147	25,504	15,290	40,794	24,744	63,104		3,500	0	3,500	66,604	(25,810)	
Farmville	Emmanuel Episcopal Church	20	22,500	24,411	28,593	10,019	38,612	22,664	33,774		2,000	437	2,437	36,211	2,401	

Location	Parish	PLEDGING FOR UNITS	PLEDGED FOR NEXT YR	PLATE AND PLEDGE	*****REVENUES*****				TOTAL WORK WITHIN TO DIOC. & CONG. GEN. CHURCH OUTREACH	TOTAL WORK OUTSIDE CONGRE.	TOTAL EXP. OPERATING ACCOUNT	NET DISPOSABLE BUDGET INCOME
					TOTAL OPERATING REVENUES	TOTAL NON-OPERATING REVENUES	TOTAL OPERATING REVENUES	OPERATING EXPENSES				
Fayetteville	Good Shepherd Episcopal	23	13,200	15,789	18,021	2,263	20,285	16,152	26,272	1,000	3,463	29,735 (9,450)
Fayetteville	Holy Trinity Episcopal Church	170	276,279	310,447	360,014	33,436	393,450	240,798	252,739	10,846	77,481	330,220 63,230
Fayetteville	St. John's Episcopal Church	248	338,878	345,613	395,835	186,582	582,417	331,952	372,658	95,719	174,746	547,404 35,013
Fayetteville	St. Joseph's Episcopal Church	26	42,592	62,874	71,120	8,660	79,780	68,707	70,650	0	8,157	78,807 973
Fayetteville	St. Paul's in the Pines	39	71,460	69,895	79,219	11,080	90,299	0	0	1,950	4,348	85,951
Gatesville	St. Mary's Episcopal Church	23	22,096	21,523	33,261	0	33,261	18,058	18,058	1,000	3,322	21,380 11,881
Goldsboro	St. Andrew's Episcopal Church	18	23,676	18,919	26,043	1,114	27,157	25,560	25,560	1,463	3,757	29,317 (2,160)
Goldsboro	St. Francis Episcopal Church	50	96,910	89,415	96,836	9,449	106,285	100,265	100,265	3,157	9,018	109,283 (2,998)
Goldsboro	St. Stephen's Episcopal Church	129	198,000	198,604	226,480	79,135	305,615	208,598	213,632	1,879	33,959	247,591 58,024
Greenville	St. Paul's Episcopal Church	254	379,091	390,967	422,293	94,847	517,140	341,897	449,266	39,715	144,724	593,990 (76,849)
Greenville	St. Timothy's Episcopal Church	125	203,735	202,310	202,904	55,023	257,927	321,012	331,909	10,768	37,122	369,031 (111,104)
Grifton	St. John's/St. Mark's	0	0	32,874	34,474	8,029	42,503	29,323	29,323	1,074	12,621	41,944 559
Hampstead	Holy Trinity Episcopal Church			0	0	0	0	0	0	0	0	0
Havelock	St. Christopher's Episcopal Church	35	50,044	48,724	55,735	1,310	57,045	56,685	56,685	336	540	57,225 (179)
Hertford	Holy Trinity Episcopal Church	38	53,512	53,538	120,628	528	121,156	82,438	82,438	400	8,021	90,459 30,697
Holly Ridge	St. Philip's	0	0	14,285	14,347	0	14,347	0	0	2,108	3,008	3,008 11,339
Hope Mills	Christ Church Episcopal Church	32	36,656	42,475	46,747	27,429	74,176	80,865	80,865	1,440	4,666	85,531 (11,355)
Jacksonville	St. Anne's Episcopal Church	144	0	195,773	325,608	22,179	347,787	174,340	174,340	33,000	44,556	218,896 128,891
Kinston	Holy Innocents Episcopal Church	44	43,484	47,098	56,110	0	56,110	49,381	49,381	0	6,000	55,381 729

Location	Parish	PLEDGING FOR UNITS	PLEDGED FOR NEXT YR	PLATE AND PLEDGE	REVENUES*				TOTAL WORK WITHIN TO DOC. & CONG. GEN. CHURCH OUTREACH		TOTAL WORK OUTSIDE CONGRE.	TOTAL EXP. OPERATING ACCOUNT	NET DISPOSABLE BUDGET INCOME	
					TOTAL OPERATING REVENUES	TOTAL NON-OPERATING REVENUES	TOTAL OPERATING REVENUES	OPERATING EXPENSES						
Kinston	St. Augustine's Episcopal Church	28	27,217	27,531	32,772	5,667	38,439	31,248	34,523	2,215	239	2,454	36,977	1,462
Kinston	St. Mary's Episcopal Church	201	288,208	296,794	319,313	63,712	383,025	259,313	292,711	59,984	25,461	95,088	387,799	(4,774)
Lumberton	Trinity Episcopal Church	81	156,153	164,317	178,193	5,952	184,145	139,450	155,207	32,766	6,923	44,564	199,771	(15,626)
Morehead City	St. Andrew's Episcopal Church	251	320,541	373,767	424,816	81,555	506,370	364,114	364,114	34,000	58,512	93,705	457,819	48,552
Nags Head	St. Andrew's by the Sea	237	2,330,000	242,921	304,831	8,677	313,508	224,822	224,822	37,000	1,200	45,790	270,612	42,896
New Bern	Christ Episcopal Church	401	641,326	603,569	624,659	77,098	701,757	417,085	417,085	133,400	40,150	190,010	607,095	94,662
New Bern	St. Cyprian's Episcopal Church	36	34,000	31,717	52,793	0	52,793	45,570	49,948	5,200	600	5,800	55,748	(2,955)
Northwest/Reglwd.	All Soul's Episcopal Church	12	14,044	17,418	17,418	0	17,418	15,129	15,129	1,760	300	2,659	17,788	(370)
Oriental	St. Thomas Episcopal Church	54	84,740	96,374	113,980	12,029	126,009	116,479	116,479	7,000	2,206	9,573	126,052	(43)
Plymouth	Grace Episcopal Church	32	43,791	54,351	59,093	6,822	65,915	46,082	46,082	2,700	0	2,700	48,782	17,133
Roper	St. Luke's/St. Anne's Episcopal Chi			0	0	0	0	0	0			0	0	0
Roxobel	St. Mark's Episcopal Church	6	4,470	4,546	5,113	131	5,244	4,195	4,195	500	550	1,181	5,376	(132)
Shalotte	St. James-the-Fisherman	78	79,000	26,884	30,451	29,631	60,082	111,859	114,508	3,000	1,447	6,396	120,893	(60,811)
Southport	St. Philip's Episcopal Church	111	126,000	127,675	130,497	20,194	150,691	109,073	111,190	10,500	8,391	18,891	130,081	20,610
Sunbury	St. Peter's Episcopal Church	18	12,000	10,022	15,828	0	15,828	11,880	11,880	2,100	681	2,876	14,756	1,072
Swansboro	St. Peter's by the Sea	89	86,000	69,114	100,078	205,876	305,954	91,887	556,855	9,000	1,543	10,853	567,708	(261,754)
Trenton	Grace Episcopal Church	0	0	7,896	8,163	5,775	13,938	7,671	12,738	504	0	824	13,562	376
Vanceboro	St. Paul's Episcopal Church	25	20,000	25,446	30,391	0	30,391	21,761	25,738	2,000	472	2,472	28,210	2,180
Washington	St. Paul's Episcopal Church	0	0	5,399	11,722	0	11,722	7,765	7,765	1,000	50	1,050	8,815	2,907

Constitution

ARTICLE I

Territorial Limits

This Diocese as established by the Sixty-seventh Convention of the Diocese of North Carolina, in May 1883, at Charlotte, embracing all that portion of the territory of the State of North Carolina, which includes the counties of Hertford, Bertie, Martin, Pitt, Greene, Wayne, Sampson, Cumberland, Hoke and Robeson, and all the counties lying between these counties and the Atlantic Ocean, shall be known as the Diocese of East Carolina.

ARTICLE II

Accession to Constitution of Protestant Episcopal Church in the United States of America

The Churches in this Diocese accedes to the Constitution and Canons of that branch of the Holy Catholic Church known as the Protestant Episcopal Church in the United States of America, and recognizes the authority of the General Convention thereof.

ARTICLE III

Time and Place of Meeting of Annual Convention

Section 1. There shall be an Annual Convention to meet within the Diocese at such time and place as may be determined by the next preceding Convention, or in the event of no such determination, at such time and place as may be agreed upon by the Bishop and Standing Committee, or appointed by the Standing Committee, in case of the disability of the Bishop, or a vacancy in his office.

Section 2. But the time or place of such meeting may be changed or Special Conventions may be called by the Bishop and Standing Committee or by the Standing Committee in case of disability or vacancy as provided in the preceding section, subject nevertheless to such Canonical provisions as may hereafter be made; provided that no Special Convention shall be called without at least thirty days notice, which notice shall be mailed by the Secretary of the convention at least twenty days before the meeting of such Special Convention to each Clergyman entitled to a seat in the Convention, and to each Clerk of such Parish as has no Rector in charge, and to the Clerk of each Mission that has no missionary in charge, and shall specify the business and purpose for which said Special Convention is to be held; and no other business shall be proposed or acted upon except by a concurrent

vote of two-thirds of both orders present, voting by orders.

Section 3. Election shall be held by the several Vestries, or at the option of each Vestry, by the congregation, for delegates to special Conventions, but in the event of the failure to elect such delegates, those who were elected to the preceding Annual Convention - subject to the provisions of Article IV, Sections 3 and 4 of this Constitution - shall hold over.

ARTICLE IV

Personnel of Convention

Section 1. The Convention shall be composed of the two Orders - Clerical and Lay. The Bishop of the Diocese, or in his absence, the Bishop in charge as representing the Episcopal Authority shall, if present, preside at all meetings of the conventions.

The Bishop Coadjutor and the Bishop-Suffragan, if there be such, shall be entitled to seats and votes in the Convention, and if there be none such present, the Convention shall elect its presiding officer.

Section 2. Every Clergyman of the Church having been Canonically connected with and resident within the Diocese for three months preceding any meeting of the Convention, including such portion of the time as he may have been a candidate for Orders, shall be entitled to a seat and vote in the Convention except in the election of a Bishop, in which case such connection and residence must have been for six months to entitle him to vote, provided, that the restriction as above in regards to residence shall not apply to professors, tutors or students in any institution of learning maintained in whole or in part by this Church, or to the clerical officers or agents of the Executive Council of the Episcopal Church or to Chaplains in the Armed Forces: provided further that any Clergyman who has been Canonically connected with the Diocese for at least three years and who has not been in attendance at one of the last three Conventions shall have seat and voice, but no vote, at any meeting of the Convention.

Section 3. (a) Each church within the Diocese, whether a parish or mission, shall be entitled to be represented by lay delegates according to the number of its confirmed communicants in good standing of sixteen years of age or older, as follows: from 10 to 50 such communicants, 1 lay delegate; from 51 to 100 such communicants, 2 lay delegates; from 101 to 300 such communicants, 3 lay delegates; from 301 to 500 such communicants, 4 lay delegates; over 500 such communicants, 5 lay delegates. The number of confirmed communicants in good standing of sixteen years of age or older shall

be determined from each church's parochial report as of December 31 preceding the annual Convention. Each church's delegates shall be chosen by the Vestry, or at the option of the Vestry, by election by the congregation, from the confirmed communicants in good standing of sixteen years of age or older of the church.

(b) Any Parish or Mission within the Diocese, which has been acknowledged by the Bishop as the sponsoring parish or mission of a College or University Student Fellowship, shall be entitled to be represented by one additional student lay delegate. The student delegate shall be chosen by the Vestry by the sponsoring parish, or at the option of the Vestry, by election of the Student Fellowship.

Section 4. Each church shall be entitled to select one alternate lay delegate for each of its lay delegates, such alternate delegates to be chosen in the same manner as the delegates.

Section 5. (a) It shall be lawful for the Convention to exclude or suspend from Lay representation any Parish or Mission neglecting or refusing to appoint delegates to the Convention for two successive years, or neglecting or refusing to comply with any lawful requirement of the Convention; providing, that a vote of a majority of all the clergy present in the Convention, and two-thirds of the lay delegates present in the Convention shall be required for such exclusion or suspension.

(b) Any Parish or Mission which fails to keep or cause the keeping of the records or to file or cause the filing of the reports required by the canonical provisions shall be denied any representation at the next Annual Convention and each one thereafter until such records are brought current and such reports are filed. However, if good cause is shown in the opinion of the Convention delegates, the Parish or Mission may be relieved of the penalty prescribed by this paragraph by a vote in favor of such relief by two-thirds of the delegates voting on the question. If a vote by orders is called for, relief of the penalty must carry by two-thirds of the votes cast in each order.

Section 6. If any Parish or Mission shall neglect or decline to appoint Lay Delegates, or shall have been excluded or suspended from the right of doing so by the Convention, or if any or all those appointed shall not be present, such Parish or Mission shall nevertheless be bound by the acts of the Convention.

Section 7. In a vote by Orders and Parishes in any session of the Convention, no delegation from any church shall have a vote if such church has not been represented in at least one of the last three, consecutive, regular annual meetings of the Convention.

ARTICLE V

Powers of Convention

Section 1. The Convention shall be sole judge of the election and qualification of its own members. It shall have power to adopt Rules of Order for its own members. It shall have power to adopt Rules of Order for its own government, elect officers and raise funds, and shall have such other legislative powers as may be necessary and proper for the well-being of the Diocese.

Section 2. The Convention shall have no power to pass any Canon infringing the Episcopal Authority, but may adopt resolutions of advice or inquiry or institute any proceedings deemed necessary for the purpose of impeachment of the Bishop.

ARTICLE VI

Quorum

To constitute a quorum for the purpose of ordinary business the presence of a majority of all clergy entitled to seat and vote (exclusive of non-parochial clergy) and of a majority of the lay delegates entitled to representation in the Convention shall be necessary. Any fewer number shall be competent to receive reports and to adjourn.

ARTICLE VII

When to Vote by Orders When to Vote by Orders and Parishes When to Vote by Delegates

Section 1. Upon any question before the Convention when it may be required by any one clerical or lay member, the two Orders shall vote separately. If a vote by Orders is required, each clerical member shall be entitled to one vote and each lay member to one vote and concurrence of majorities of both Orders shall be necessary to a decision. If a vote by Orders and Parishes is required, each clerical member shall be entitled to one vote; the delegation from each church with five lay delegates shall be entitled to one vote, the delegation from each church with four lay delegates shall be entitled to a four-fifths vote, the delegation from each church with three lay delegates shall be entitled to a three-fifths vote, the delegation from each church with two delegates shall be entitled to a two-fifths vote, the delegation from each church with one lay delegate shall be entitled to one-fifth vote; and a concurrence of majority of both Orders shall be necessary to a decision. When no such division is called for, each member of the Convention shall be entitled to one vote.

Section 2. All elections shall be by ballot unless otherwise unanimously ordered.

ARTICLE VIII

Officers of Convention

Section 1. The Convention shall annually elect a Secretary, a Treasurer, a Chancellor and a Historiographer.

Section 2. Should there at any time be no such election, then the officers last before elected shall hold over until such election shall be had.

Section 3. Should the office of Secretary, Treasurer, Chancellor or Historiographer become vacant at any time preceding the annual election, the Ecclesiastical Authority shall power to fill the vacancy till such time as election shall be held.

Section 4. The Convention shall elect at its annual meeting in 1996 and thereafter every three years at its annual meeting (five persons who are not members of the standing committee), three clerical members, two of whom must be priests and two lay persons to serve as an Ecclesiastical Trial Court. Any vacancies among the members of the Ecclesiastical Trial Court arising while the Convention is not in session shall be filled for the unexpired term by the Ecclesiastical Authority.

ARTICLE IX

Standing Committee

Section 1. The Standing Committee shall consist of three clergymen of the Diocese and three lay persons, confirmed communicants in good standing of sixteen years or older and residents of the Diocese. The members of the Standing Committee shall be elected by the Convention for three year terms, with one clergyman and one lay person elected annually; provided that the number elected and the terms may be varied initially to produce such staggered terms. No member who has served on the Committee shall be eligible for reelection, or appointment to fill a vacancy, until one year after the expiration of his term. The Committee shall elect its President and Secretary annually and shall have power to fill, until the next Annual Convention, any vacancy that may occur on the Committee.

Section 2. In case of the absence or inability of the Bishop, the duties assigned to him by this Constitution shall be performed by the Bishop-Coadjutor (if there be one), in so far as it is not inconsistent with the Constitution and Canons of the General Convention.

Section 3. Where there is no Bishop the Standing Committee shall be the Ecclesiastical Authority of the Diocese, and, as such, may invite the temporary services of other Bishops, and, for due cause, may change the time or place of the annual meetings of the Convention, and they may also summon special Conventions, and shall do so upon the call of one-third of the Clergy of the Diocese, or of one third of the Parishes in union with the Convention, as appearing upon the lists of the Journal last before published. And although there be a Bishop, the Standing Committee shall have power to call Special Conventions for the purpose of proceedings relative to his impeachment, and shall do so upon a similar requisition by the Clergy or Laity.

ARTICLE X

Organization of Missionary Congregations

Section 1. Any ten or more confirmed communicants in good standing of sixteen years of age or older may organize themselves into a Mission, and be received into union with the Convention, by taking such steps as may be provided for by Canon.

Section 2. The Bishop of the Diocese may, with the written consent of the Rector of any Parish (a copy of which shall be filed with the Historiographer of the Diocese), establish, within the limits of such Parish, Missionary Congregations, whose Ministers shall be independent of the Rector and responsible to the Ecclesiastical Authority only; provided, that with the advice and consent of the Standing Committee, the Bishop shall have power to establish such independent Missionary Congregations without the consent of the Rector.

ARTICLE XI

Authority of Rectors

Section 1. Any Presbyter regularly called to the charge of a Parish and entering thereupon shall, during the time of such charge, be held to be the Rector of said Parish.

Section 2. The Rector is recognized as having, by virtue of his office, the exclusive regulation, under his Canonical superiors, of all spiritual concerns of the Parish; as being entitled at all times to have access to the Church building and to open the same for services or instruction of this Church as he may deem proper; to call meetings of the Vestry of congregation, when present to preside at the same, and in case of a tie to give the deciding vote.

ARTICLE XII

Canons for Trial of Clergymen

The Convention shall pass Canons for the trial of Clergymen.

ARTICLE XIII

Rule of Voting for Election of a Bishop Bishop Coadjutor, or Bishop Suffragan

In the election of a Bishop, or Bishop Coadjutor, or a Bishop Suffragan, the Convention shall vote by ballot and by Orders and Parishes, as described in Article VII, Section 1, and the concurrence of a majority of all the clergy entitled to seats in the Convention and a majority of the lay delegates voting by parishes (churches) shall be necessary to an election. All clergymen who have been retired on account of age or disability and all non-parochial clergy are entitled to a seat and, if otherwise entitled thereto, to a vote in the Diocesan Convention, but their absence at any Convention shall not be counted in determining a constitutional majority.

ARTICLE XIV

Qualifications for Voting in Parochial and Mission Elections: Definitions

Section 1. In all Parochial and Mission elections, those entitled to vote therein shall meet the following qualifications:

- (a) Be a person who has received the Sacrament of Holy Baptism with water in the Name of the Father, and of the Son, and of the Holy Spirit, whether in the Episcopal Church or in another Christian Church, and whose Baptism has been duly recorded in the Episcopal Church; and
- (b) Be sixteen years of age or older; and
- (c) Have received Holy Communion in this Church at least three times during the preceding year; and
- (d) Have been faithful in working, praying, and giving for the spread of the Kingdom of God; and
- (e) Have been enrolled as a member of the Parish or Mission by Letter of Transfer, Certificate of Membership, or other canonical measure; and
- (f) Shall have subscribed to the following declaration:
I do hereby consent to be governed by the Constitution and Canons of the Church, as set forth in and by the General Convention of

the Episcopal Church, and by the Constitution and Canons of the Diocese of East Carolina.

Section 2. Wherever the words “communicant” or “communicant in good standing” appear in this Constitution or in the Canons of the Diocese, such word is defined as set forth in Section 1 of this Article XIV. Whenever the words “confirmed communicant” or “confirmed communicant in good standing” appear in this Constitution or in the Canons of the Diocese, those words shall be defined as set forth in Section 1 of this Article XIV, with the additional requirement that the person so defined shall have been confirmed by a Bishop of this Church or a Bishop of a Church in communion with this Church, or shall have received by a Bishop of this Church.

ARTICLE XV

Method of Amending Canons

No new Canon shall be passed, nor shall any existing Canon be amended, upon the day upon which said new Canon or amendment may be proposed, without unanimous consent. Nor, without a similar consent shall the question upon the passage of such Canon or amendment be finally put without previous reference to a committee.

ARTICLE XVI

Method of Amending the Constitution

Any proposition to alter this Constitution shall be made in writing, and if approved by a majority of the Convention, shall be submitted to the next Convention, and if then approved by a majority of each of the two Orders present, voting by Orders and Parishes as described in Article VII, it shall become a part of this Constitution.

ARTICLE XVII

When Amendments Become Effective

All Constitutional amendments shall take effect from and after the adjournment of the Convention at which they shall have been ratified, unless it shall be otherwise ordered by a vote by Orders.

CANONS of the DIOCESE OF EAST CAROLINA

TITLE I. Convention of the Diocese; Diocesan Officers and Representatives.

CANON 1 *Members of Convention*

Section 1. *Clergy*. It shall be the duty of the Secretary, before the opening of the Annual Convention to apply to the Ecclesiastical Authority for a correct list of the Clergy entitled to seats. Such list shall be prima facie evidence of said title, and from it the Secretary shall prepare the roll for the purpose of organization.

Section 2. *Laity*. The Clerk of the Vestry of each Parish and the Clerk of each Mission electing Lay Delegates to the Convention shall furnish three certificates of said election. One shall be handed to the Delegates elect, one shall be forwarded to the Secretary of the Convention, and one to the Convention Registrar, the latter two to be mailed at least six weeks before the time appointed for the opening session of the Convention. From these certificates the Secretary shall prepare a list of Lay delegates to ascertain the presense of a quorum, and shall insert no name upon the list without evidence of one of said certificates, unless specifically directed by the Convention. Defective or doubtful certificates shall be laid aside to be acted upon after the Convention shall have been organized.

Section 3. *Ex-Officio Members*. The Trustees of the Diocese, the members of the Standing Committee, the members of the Executive Council, the Directors of the Episcopal Foundation of the Diocese of East Carolina, Incorporated, the members of committees and commissions elected by the Convention, the Secretary,

1 Treasurer, Chancellor, and Historiographer shall be ex-
2 officio members of the Convention, but without the right
3 to vote unless otherwise entitled to vote in the Convention
4 by reason of status other than that enumerated in this
5 section.

6 Section 4. The following committees shall be included in
7 the committees of the Convention:

8 (a) The Committee on Canons shall consist of
9 three members of the clergy and three lay persons,
10 appointed by the Bishop at the annual Convention.

11 (b) The Committee on Relations to and
12 Communications from the General Convention
13 shall consist of the elected clerical and lay deputies
14 to the General Convention and such other persons,
15 not exceeding four, as may be appointed by the
16 Bishop at the annual Convention; the clerical
17 deputy elected by the largest number of votes shall
18 chair the committee.

19 (c) The Diocesan Convention Committee shall
20 consist of three members of the clergy and four lay
21 persons, appointed by the Bishop. The Secretary
22 of the Convention and the Chairman of the
23 Liturgical Commission shall be ex-officio members
24 of the committee. The committee shall make
25 recommendations with regard to the dates and
26 places of annual and special Conventions, shall
27 make proper arrangements for each meeting, shall
28 set registration fees and other charges, shall
29 prepare and submit annually to the Finance
30 Department a budget for expenses of the
31 Convention and for publication of the Diocesan
32 Journal, shall keep records of receipts,
33 disbursements and proceedings, and shall perform
34 such other duties as may be assigned by the
35 Convention or by the Bishop.

36 (d) The Committee on the Bishop's Address shall

1 consist of two members of the clergy and three lay
2 persons, appointed by the Bishop. The committee
3 shall consider the Bishop's Annual Address and
4 shall report to the Convention as the committee
5 deems appropriate.

6 Section 5. *Expenses of Delegates.* Each clerical and lay
7 delegate to an annual or special Diocesan Convention,
8 actually attending the same, shall be entitled to have the
9 necessary expenses incurred by such attendance paid by
0 the parish or mission which he or she represents;
1 provided, that the amount in each case shall not exceed
2 such limits as may be fixed by the vestry of such parish or
3 mission.

4 CANON 2

5 *Worship at Convention*

6 The Holy Eucharist shall be celebrated on the first day of
7 each annual or special convention of the Diocese, and any
8 other services of worship may be held at the discretion of
9 the Ecclesiastical Authority.

0 CANON 3

1 *Rules of Order*

2 The Convention shall adopt rules of order, which shall
3 continue in force until altered, and in the absence of such
4 action, its proceedings shall be governed by the latest
5 edition of "Robert's Rules of Order, Revised Edition."

6 CANON 4

7 *Secretary*

8 Section 1. The Secretary shall issue notices of all
9 meetings of the Convention under direction of the
0 Ecclesiastical Authority; shall prepare the Canonical list

1 of the Clergy and Lay Delegates entitled to seats therein;
2 in the Absence of both the Bishop and the President of the
3 Standing Committee, shall call the Convention to order
4 for the purpose of organization; shall keep a record of its
5 proceedings, under its direction, in a suitable book to be
6 kept for that purpose; and shall be admitted to a seat in
7 the Convention and to participation in its deliberations,
8 without the right of voting, unless otherwise entitled to
9 vote in the Convention by reason other than holding the
10 office of Secretary.

11 Section 2. The Secretary shall prepare and issue the
12 Journals as may from time to time be directed by the
13 Convention, and shall preserve thirty copies of the same
14 for the use of the members of the next succeeding
15 Convention, together with such other papers in his or her
16 keeping as may be required for reference. The Secretary
17 shall also prepare a complete list of the parishes and
18 missions entitled to representation and shall publish such
19 list in the Journal.

20 Section 3. The Secretary is hereby authorized upon
21 voucher approved by the Chair, or other designated
22 member of the Department of Administration to draw
23 upon the Treasurer for the amount of expenses necessarily
24 incurred from time to time, in discharging the duties
25 prescribed by this Canon.

26 Section 4. The Secretary of each Parish or Mission is
27 directed to transmit to the Secretary of the Diocese, as
28 soon as practical after the election of delegates to each
29 annual Convention of the Diocese, a list showing the
30 names of the delegates and alternates to said Convention
31 from his or her Parish or Mission.

CANON 5

Treasurer

Section 1. The Treasurer shall have custody of all funds, monies and securities belonging to the Diocese, except trust funds vested in the Trustees of the Diocese and trust funds held by the Episcopal Foundation of the Diocese of East Carolina, Incorporated. For purposes of the preceding sentence trust funds vested in the Trustees of the Diocese shall include funds, monies and securities (and reinvestments thereof) given or bequeathed to the Diocese or the Trustees, or transferred to the Trustees, (a) in trust on specific terms stated in an agreement or will, or (b) with restrictions or designations as to use of principal or income and under conditions which require holding the funds, monies and securities for longer than twelve months. The Treasurer under direction of the Convention, shall receive, manage, invest, disburse and transfer the funds, monies and securities in his or her custody, and shall keep and return an account thereof to the Executive Council for incorporation in its report to the Convention, a reasonable time prior to each annual meeting of the Convention. Said report shall include a complete list of all securities belonging to the Diocese (other than securities vested in the Trustees of the Diocese). The Treasurer shall give bond for the faithful discharge of duties of the office in such sum as the Executive Council shall from time to time designate, such bond to be approved by and deposited with the Trustees of the Diocese. The Treasurer shall be admitted to a seat in the Convention and to participation in its deliberations, without the right of voting, unless otherwise entitled to vote in the Convention by reason other than holding the office of Treasurer.

Section 2. The Treasurer is authorized, with the approval of the Executive Council, to transfer funds and monies

1 belonging to the Diocese to The Episcopal Foundation of
2 The Diocese of East Carolina, Incorporated, to be held
3 temporarily or for a specified or indefinite time, to be
4 managed and invested by the Foundation and to be
5 returned to the Treasurer in accordance with his
6 instructions.

7 **CANON 6**
8 *Chancellor*

9 Section 1. The Chancellor, who shall be a member of the
10 legal profession, and a communicant of the Church in this
11 Diocese, shall be elected upon nomination by the Bishop.
12 The Chancellor shall be the legal advisor of the Bishop, of
13 the Standing Committee, of the Executive Council and of
14 the Trustees of the Diocese and counsel in all suits of law
15 that may arise in the administration of the affairs of the
16 Diocese, and shall be admitted to a seat in the Convention
17 and to participation in its deliberations, without the right
18 of voting, unless otherwise entitled to vote in the
19 Convention by reason other than holding the office of
20 Chancellor.

21 Section 2. If the Chancellor dies, resigns or becomes
22 incapacitated, a successor shall be appointed by the
23 Bishop to serve until the next Annual Convention.

24 **CANON 7**
25 *Historiographer*

26 Section 1. The duty of the Historiographer shall be to
27 receive and safely keep all books, documents and
28 manuscripts belonging to the Diocese not required to be
29 kept by any other persons or officer; to collect and
30 preserve such materials as can be obtained relative to the
31 history of the Diocese and of particular Parishes; and to
32 catalogue and classify all books, documents and papers,

1 so as to make their contents accessible for reference.

2 Section 2. The Historiographer shall annually report in
3 writing to the Convention, showing with such detail as
4 may be expedient, the condition of the materials in the
5 possession of the Diocese, and the additions made to them
6 from time to time, with such suggestions as may be
7 proper. The Historiographer shall be admitted to a seat in
8 the Convention, and to participation in its deliberations
9 without the right of voting, unless otherwise entitled to
0 vote in the Convention by reason other than holding the
1 office of Historiographer.

2 CANON 8

3 *The Executive Council*

4 Section 1. The Executive Council, as hereinafter
5 constituted, shall administer and carry on the missionary,
6 educational and social work of the Church in this Diocese,
7 of which work the Bishop shall be the executive head.

8 Section 2. The Executive Council shall exercise all the
9 powers of the Diocesan Convention between the meetings
0 thereof, in connection with the unification, development
1 and prosecution of the work of missions, church
2 extension, religious education, Christian social service
3 and the Church Pension Fund and all Diocesan
4 Institutions; for the performance of such work as may be
5 committed to it by the Diocesan Convention, and for the
6 initiation and development of such new work between said
7 meetings as it may deem necessary, subject however, to
8 the provisions of the Constitution and Canons, and other
9 directions of the Diocesan Convention.

0 Section 3. The Executive Council shall be composed of
1 the following members:

- 1 (a) the Bishop, and the Bishop Coadjutor or the
2 Bishop Suffragan, if there be either;
3 (b) the President of the Standing Committee, the
4 Secretary, the Treasurer, and the Chancellor, all of
5 whom shall be ex officio members, with voice but
6 no right of voting;
7 (c) twenty-six members, nominated and elected as
8 follows:
9 (i) six "at large" members, three of whom
10 shall be clergy and three of whom shall be
11 lay persons who are confirmed
12 communicants in good standing of any
13 congregation in the diocese and are 16
14 years of age or older, nominated by any
15 delegate to Convention under such
16 guidelines as may be published by the
17 Secretary from time to time and elected by
18 Convention as set forth herein; and
19 (ii) twenty members representing the
20 Deaneries of the Diocese, two clergy and
21 two lay persons who are confirmed
22 communicants in good standing from each
23 said Deanery, nominated by the Deanery
24 Council of each Deanery under guidelines
25 published by the Secretary from time to
26 time and elected by Convention annually as
27 set forth herein.

28 Section 4. The members of the Executive Council shall be
29 elected by vote of Convention for two year terms;
30 provided that at the 1994 annual Convention of the
31 Diocese, one half of the lay members and one half of the
32 clergy members shall be elected to one year terms, such
33 members to be designated at the time of their nomination
34 as candidates to a one year term of office. A member who
35 has served two consecutive years on the Executive
36 Council shall not be eligible for re-election, or for

1 appointment to fill a vacancy, until one year after the
2 expiration of his or her term. The Executive Council shall
3 have power to fill any vacancy in the Council that may
4 occur through death or resignation of any member,
5 provided that the person elected to fill an unexpired term
6 shall meet the classifications for membership of the
7 person whose vacancy is being filled. Appointments to fill
8 any such vacancy shall expire at the close of the next
9 annual Convention following appointment. Any person
0 appointed to fill a vacancy who is eligible for election but
1 is not elected to the Executive Council at the next
2 following Annual Convention may not be appointed to fill
3 any subsequent vacancy for a period of one year following
4 such Convention.

5 Section 5. The Bishop shall chair the Executive Council.
6 The Council may elect one of its own members, whether
7 clerical or lay, as Vice Chair and prescribe the duties of
8 the office. The Secretary of the Convention shall be the
9 Secretary of the Executive Council.

0 Section 6. The Executive Council shall provide for a
1 Department of Administration and shall have power, from
2 time to time, to organize such other departments and
3 committees as it may deem necessary or advisable to carry
4 out its responsibilities, and it shall determine the scope of
5 the work of all departments and committees. The standing
6 departments of the Diocese shall be the following, unless
7 changed by the Executive Council: the Department of
8 Communications; the Department of Congregations and
9 Development; the Department of Diocesan Missionary
0 Outreach; the Department of Christian Formation; the
1 Department of Administration; and the Department of
2 Youth and Camps. The Bishop shall appoint the chair and
3 members of each department or committee of the Diocese.
4 Each department or committee shall make a report, at
5 least annually, to the Bishop and the Executive Council.

1 The Executive Council may enact all necessary by-laws
2 for its own government, and for the government of each
3 department and committee, subject to the provisions of the
4 Canons of the Diocese and any resolutions adopted by the
5 Convention of the Diocese.

6 Section 7. The Executive Council shall submit to each
7 annual meeting of the Diocesan Convention a report of the
8 work done under its supervision for the preceding year,
9 which report shall include the annual report of the
10 Treasurer. The Executive Council shall also at each
11 annual meeting of the Diocesan Convention submit for its
12 approval and adoption a budget for all the work
13 committed to the Council, including the general work of
14 the Church in the Diocese, and such other work as it has
15 undertaken, or proposed to undertake for the ensuing
16 year. The following, among other items, shall be
17 included in budgeted income: pledges of Parishes and
18 Missions for the support of the Diocese, including pledges
19 from prior years, any budget surplus from the preceding
20 year, and unrestricted income from trust funds,
21 investments, permanent or unappropriated funds and
22 reserves and unrestricted income from The Episcopal
23 Foundation of The Diocese of East Carolina,
24 Incorporated. Provision may be made in said budget for
25 the necessary and reasonable expenses of the officers and
26 members of the Executive Council. Such budget and
27 estimate shall be considered by the Diocesan Convention
28 and appropriate action taken. The Executive Council
29 shall have power to make or delegate to others the making
30 of all decisions with regard to the acceptance, receipt,
31 use, management, investment, disbursement and transfer
32 of unbudgeted receipts and gifts or bequests of money,
33 securities or property received by the Diocese or any
34 officials or agencies thereof (except gifts or bequests to
35 the Bishop's Discretionary Fund and restricted funds of
36 the Episcopal Foundation of The Diocese of East

Carolina, Incorporated), subject, however, to the provisions of any will, agreement, restriction or designation governing such gifts or bequests and subject to action of the Diocesan Convention.

Section 8. The Executive Council shall meet with the Bishop at such stated times as it, with the Bishop's concurrence shall appoint, at least twice a year, and at such other times as the Bishop shall convene it. Fourteen voting members of the Executive Council, including at least seven in the Clerical Order and six in the Lay Order, with the Bishop or Vice-Chair, shall constitute a quorum; the Vice-Chair, if a voting member, shall be counted as a member in determining a quorum. A meeting shall be called by the Bishop, or if there is no Bishop in the Diocese, by the Vice-Chair, at any time upon written request of at least five members of the Executive Council. Ten days' notice of such meeting shall be given by the Secretary.

Section 9. All salaries, other than that of the Bishop, and those fixed by the Diocesan Convention, shall be fixed by the Executive Council.

Section 10. With the exceptions hereinafter noted, all departments, committees, commissions and boards of the Diocese shall be responsible to and shall report annually to the Bishop and Executive Council. The exceptions are: the Standing Committee; the Committee on Canons; the Committee on Relationship to and Communications from the General Convention; the Trustees of the Diocese; the Committee on Parishes and Missions; the Church Pension Fund Committee; any committee appointed by the Bishop which is directly responsible and to report only to the Bishop; and any committee appointed or elected by Convention or under its authority which is directed to be responsible and report only to the Convention or to report

1 in a manner inconsistent with this Section 10. The
2 Executive Council shall be the sole custodians of all
3 existing committee records and reports.

4 Section 11. No committee, commission or department
5 shall be created by the Bishop or by the Executive
6 Council or by the Convention of the Diocese without, at
7 the time of its creation, such committee, commission or
8 department being denominated a "standing" committee,
9 commission or department of the Diocese, or if not, there
10 being a fixed period of duration or a specified task to be
11 performed by the committee, commission or department,
12 at the expiration or conclusion of which the committee,
13 commission or department shall cease to exist without
14 further action by the Bishop, the Executive Council or the
15 Convention of the Diocese.

16 Section 12. The Bishop may appoint members of the
17 clergy and lay persons of the Diocese, not exceeding
18 eighteen in number, as members of a Consulting
19 Committee. Members of the committee shall serve for one
20 year. They may attend meetings of the Executive Council
21 at the invitation of the Bishop and may participate in its
22 deliberations but shall have no right of voting unless
23 otherwise entitled to vote on the Executive Council by
24 reason of status other than that enumerated in this section.

25 CANON 9

26 *Deputies to General Convention*

27 Section 1. At each annual Convention held in the year
28 preceding the year in which a regular session of the
29 General Convention is held, there shall be elected four
30 Clerical Deputies, who are Presbyters or Deacons
31 canonically resident in the Diocese, and four Lay
32 Deputies to the General Convention, who shall be
33 confirmed communicants in good standing of this Church,

1 having domicile in the Diocese. There shall also be
2 elected four alternate Clerical and four alternate Lay
3 Deputies, subject to the same qualifications as the original
4 Deputies above mentioned. Such election may, if the
5 Convention so decrees by a majority vote, be made upon
6 a majority of the votes cast, or upon a plurality, whereby
7 the four persons receiving the four highest number of
8 votes shall be elected as Deputies, and the four next
9 highest shall be elected as Alternates.

0 Section 2. The members of the deputation who are elected
1 shall be recorded in the order of their election as indicated
2 by the number of votes cast for each and in the case of the
3 same number of votes having been cast for two or more in
4 either Order, precedence shall be given to the Clerical
5 alternates in the order of official, and to the Lay
6 Alternates in the order of personal, seniority; and the
7 Secretary shall insert the names of the alternates in this
8 order upon the Journal.

9 Section 3. Deputies elected to the General Convention,
0 finding themselves unable to attend, shall, four weeks at
1 least before the time of meeting, give notice to the
2 Diocesan Secretary, who shall at once notify the proper
3 alternate.

4 Section 4. Each Deputy to the General Convention,
5 actually attending the same, shall be entitled to have the
6 necessary expenses incurred by such attendance paid out
7 of the funds of the Diocese; provided, the amount shall
8 not exceed such limit as may from time to time be fixed
9 by the Executive Council.

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CANON 12
Trustees of the Diocese

Section 1. The Bishop, and when there is no Bishop, the President of the Standing Committee, together with two (2) lay persons to be elected by the Convention, shall constitute the Board of Trustees for the Church in this Diocese. The Trustees under the direction of the Convention, or of the Executive Council between meetings of the Convention, shall receive, hold, manage, invest, disburse and transfer trust funds vested in the Trustees, which trust funds shall include funds, monies, and securities (and reinvestments thereof) given or bequeathed to the Diocese or the Trustees, or transferred to the Trustees, (a) in trust on specific terms stated in an agreement or will, or (b) with restrictions or designations as to the use of principal or income and under conditions that require holding the funds, monies or securities for longer than twelve months. The Trustees shall hold title to real estate vested in them as provided in this Canon. The provisions of any will or agreement controlling investment, management, use or disbursement of funds and property vested in the Trustees shall be complied with in each instance. The Trustees shall keep the Diocesan House in repair and the grounds in good order and are authorized to provide an allowance for these purposes.

Section 2. The two (2) lay members of the Board of Trustees shall serve a term of two (2) years and may not serve more than two consecutive two-year terms. The terms of these two (2) lay persons shall be staggered so that one will be elected at each Annual Convention. In 1974, the person receiving the highest number of votes shall serve a one year term. Thereafter, persons elected to the Board of Trustees shall serve for two (2) years or until their successors are elected. Persons eligible for election shall be eighteen (18) years of age or older, confirmed

1 communicants in good standing and residents within the
2 Diocese.

3 Section 3. The Trustees of the Diocese are authorized
4 with the approval of the Executive Council, to transfer
5 trust funds and other investment property of the Diocese,
6 vested in or held by the Trustees, to The Episcopal
7 Foundation of the Diocese of East Carolina, Incorporated,
8 to be held, managed and invested for the benefit of the
9 Diocese, subject in every case to the provisions of any
10 will or agreement controlling investment, management,
11 use or disbursement of said funds and property, and
12 subject to applicable federal and state laws and the
13 constitution and canons of this Diocese and of The
14 Episcopal Church. At any time, on reasonable notice, the
15 Trustees with the approval of the Executive Council may
16 require The Episcopal Foundation of The Diocese of East
17 Carolina, Incorporated, to return and transfer back to the
18 Trustees any trust funds or other investment property
19 transferred to the Foundation pursuant to this section 3.

20 Section 4.

21 (a) Whenever the title to real property in any
22 Parish is vested in the Trustees of the Diocese for
23 the benefit of the Parish, the said Trustees shall
24 have the power to convey said property upon the
25 written request of the Vestry of such Parish, if in
26 the opinion of said Trustees it is advisable so to
27 do; but if, in their opinion, it is not advisable to
28 make such conveyance, they shall report the facts
29 to the next Convention.

30 (b) Whenever title to real property is vested in the
31 Trustees for the benefit of any Mission or
32 organization of the Diocese other than a Parish,
33 the said Trustees shall have the power to convey
34 said property upon written request and approval of
35 the Bishop, or the Ecclesiastical Authority, and

1 upon like request shall have the power to convey
2 the property and reinvest the proceeds in other
3 property, such reinvestment to be held in trust for
4 the benefit of such Mission or organization.

5 (c) The title to all real estate belonging to the
6 Diocese in its own right is hereby declared to be
7 vested in the Trustees of the Diocese, and the
8 Trustees of the Diocese are hereby authorized to
9 convey said property in fee simple, whenever in
0 their judgment such action is for the best interest
1 of the Diocese, but no such action shall be taken
2 except by unanimous consent of all the Trustees of
3 the Diocese.

4 Section 5. Any vacancy occurring in this Board by death
5 or otherwise may be filled by the Ecclesiastical Authority.

6 CANON 13

7 *Diocesan Commission on Ministry*

8 Section 1. There shall be a Diocesan Commission on
9 Ministry, consisting of eight Priests canonically resident
0 in the Diocese, one Vocational Deacon, and four lay
1 persons, communicants of this Church and residents of the
2 Diocese. The members of the Commission shall be elected
3 by the Convention, on nomination by the Bishop, for
4 four-year terms. One Vocational Deacon shall be elected
5 every four years. Two priests and one lay person will be
6 elected annually; provided, that the number elected and
7 the terms may be varied initially to produce such
8 staggered terms. No member who has served on the
9 Commission shall be eligible for re-election, or
0 appointment to fill a vacancy, until one year after the
1 expiration of the member's previous term of office. The
2 Standing Committee shall elect priests, the Vocational
3 Deacon or lay persons, on nomination by the Bishop, to
4 fill any vacancy that may occur on the Commission

1 between annual meetings of the Convention. The chair of
2 the Commission shall be a priest designated annually by
3 the Bishop from the members of the Commission.

4 Section 2. The Commission shall perform the duties and
5 functions prescribed in Title III, Canon 1, of the General
6 Church Canons, shall conduct and evaluate the
7 examination of persons for Holy Orders, in supporting the
8 development, training, utilization and affirmation of the
9 ministry of the laity in the world, and shall perform such
10 other duties as may be assigned to it by the Bishop.

11 **TITLE II: Deaneries; Parishes and Missions of the**
12 **Diocese.**

13 **CANON 1**

14 ***Deaneries***

15 Section 1. *Deaneries.* The Diocese shall be divided into
16 five Deaneries, which shall be known as Albemarle,
17 Pamlico, Trinity, Upper Cape Fear and Lower Cape Fear,
18 the territorial boundaries of which shall be fixed from
19 time to time by the Bishop, with the advice and consent of
20 the Executive Council.

21 Section 2. *Purpose.* The Deaneries are established for the
22 purpose of providing communication and coordination
23 between congregations of the Diocese, between Vestries
24 of the various congregations, and between the
25 congregations of the Deaneries and the Diocesan
26 Departments and staff. The Deaneries shall have the
27 following responsibilities:

- 28 (a) To provide an effective means of
29 communication among the Bishop, the Executive
30 Council, the Diocesan Standing Departments, and
31 the congregations of the Diocese;
32 (b) To provide a regional forum for organizing and
33 conducting programs which will contribute to the

enrichment of congregational and diocesan life;

(c) To assist member congregations in all possible ways to insure the maintenance of strong, effective congregations;

(d) To work in conjunction with and under the supervision of the Department of Congregations and Development to develop and implement on-going programs of congregational growth and development, including but not limited to the formulation of plans and procedures for establishing new congregations and closing existing congregations as the need for such action arises;

(e) To work, in conjunction with the Department of Diocesan Missionary Outreach and the Creative Christian Stewardship Committee, and any other group or organization, to develop and support existing and new parochial, regional or diocesan ministries, and to encourage and facilitate involvement in such work by congregations within the deanery;

(f) To develop, facilitate and promote, in cooperation with the Department of Christian Formation, sound and effective parochial and regional catechesis of those to be baptized, confirmed or received into the Episcopal Church;

(g) To cooperate with Diocesan staff in presenting annually a pre-convention meeting at which all delegates to Diocesan Convention, and congregations through their deanery council representatives shall be given an opportunity to review and become familiar with all issues on the proposed convention agenda, and an opportunity to propose items for inclusion in the final convention agenda.

Section 3. *Deanery Councils.* In each Deanery there shall

1 be a Deanery Council which shall discharge the
2 responsibilities of the Deanery, the members of which
3 shall be:

4 (a) the parochial clergy working within the
5 Deanery, including Rectors, Interim Priests,
6 Priests-in-Charge, clergy assistants in any parish
7 or mission by whatever title called, and deacons
8 assigned by the Bishop to any parish or mission
9 within the Deanery; provided, that upon any
10 matter for which a vote is required in the
11 transaction of the business of the Deanery Council,
12 there shall be only one clergy vote from each
13 parish or mission of the Deanery, said vote to be
14 cast by the Rector, Priest-in-Charge or Interim
15 Rector of the parish or mission, or by one
16 delegated that authority in writing by the Rector,
17 Priest-in-Charge or Interim Rector; and,

18 (b) one lay deanery representative from each
19 parish or mission within the Deanery, elected
20 annually by the Vestry of each parish or mission,
21 who shall be a confirmed communicant in good
22 standing of that parish or mission, and who may or
23 may not be a member of the Vestry; provided that
24 in the event the lay deanery representative is not a
25 member of the Vestry of the parish or mission, the
26 representative shall be an ex officio member of the
27 Vestry while holding office, with seat and voice,
28 but no vote, in the transaction of the business of
29 the Vestry; and,

30 (c) the members of the Executive Council of the
31 Diocese who are members of the parishes and
32 missions of the Deanery who are not otherwise
33 members of the Deanery Council under the
34 provisions of the preceding paragraphs of this
35 Section, which members shall be ex officio
36 members of the Deanery Council, with voice but
37 no right of voting unless entitled to vote by virtue

1 of membership under the preceding paragraphs of
2 this section.

3 Section 4. *Deanery Officers.* The Bishop shall annually
4 appoint a Dean for each Deanery from among the
5 members of the Deanery Council, who shall convene and
6 preside over the meetings of the Deanery Council, and
7 who shall meet with the other Deans of the Diocese and
8 the Bishop at least quarterly, at such time and place as the
9 Bishop shall set. In addition to the Dean appointed by the
0 Bishop, the Deanery Council shall elect, at its first
1 meeting each calendar year, such other officers as it
2 deems expedient for the transaction of its business.

3 Section 5. *Meetings of the Deanery Council.* Each
4 Deanery Council shall meet every other month during the
5 calendar year, beginning in January with the pre-
6 convention meeting which shall be held at a time and
7 place determined by the Dean in consultation with the
8 Bishop. Meetings of the Deanery Council may be held at
9 any place within the Deanery at times established by the
0 Deanery Council and published to each congregation
1 within the Deanery. A special meeting of the Deanery
2 Council may be called by the Bishop or the Dean or upon
3 the written request to the Dean of seven members of the
4 Deanery Council. At least 7 days notice of any meeting of
5 the Deanery Council shall be given to each congregation
6 within the Deanery.

7 Section 6. *Attendance at Council Meetings.* It shall be the
8 duty of each Clergy member of the Deanery Council to
9 attend every meeting of the Deanery Council of which he
0 or she is a member. If a Lay member of the Deanery
1 Council fails to attend two consecutive meetings of the
2 Council without reasonable excuse, that member shall be
3 removed from the Deanery Council, and the vacancy thus
4 created shall be filled within thirty days by the Vestry of

1 the congregation represented.

2 Section 7. *Annual Conference with Bishop.* There shall
3 be, and the Bishop shall provide for, an annual conference
4 of deanery council members from all five deaneries with
5 the Bishop for the purpose of communication and
6 planning. In the event that any member requires assistance
7 in defraying the cost of attendance at this annual meeting
8 with the Bishop, the congregation represented by such
9 member shall provide for reimbursement of such costs.

10 CANON 2

11 *Congregations of the Diocese*

12 Section 1. *Types of Congregations.* There shall be two
13 types of congregations recognized in the Diocese: parishes
14 and missions. There shall be no distinction between
15 parishes and missions of the Diocese with regard to
16 representation and voting rights in conventions of the
17 diocese, which rights shall be determined in conformity
18 with Article IV of the Constitution of the Diocese, or
19 representation and voting rights in the Deaneries of the
20 Diocese, which rights shall be determined in conformity
21 with Title II, Canon 1, of the Canons of the Diocese.

22 Section 2. *Boundaries of Congregations.* Congregational
23 boundaries shall coincide with the fixed civil political
24 boundaries, as fixed by the laws of the state of North
25 Carolina, of towns, cities, or counties. The boundaries of
26 any parish or mission of the Diocese shall be the largest
27 such political subdivision of the State of North Carolina in
28 which there exists only one congregation of the Diocese.
29 In the event that more than one congregation is located
30 within the corporate boundaries of a town or city, the
31 boundaries of each of the congregations so located shall
32 be the corporate limits of such town or city, and the
33 parochial cures of each such congregation shall be the

1 same.

2 Section 3. *Missions*. An organized mission of the Diocese
3 is a congregation of ten or more confirmed communicants
4 in good standing of the Episcopal Church, 16 years of age
5 or older, together with such other persons who desire to
6 be members thereof, which has not been admitted into
7 union with convention as a parish, and which has been
8 recognized and accepted as a mission of the Diocese in
9 accordance with this Canon. A mission may be formed by
10 any of the following methods:

- 11 (a) by voluntary association of confirmed
12 communicants of the Episcopal Church in
13 accordance with Section 4 of this Canon;
- 14 (b) by extension of any existing parish into a
15 mission congregation with the consent of the
16 Bishop and under the supervision of the
17 Department of Congregations and Development; or
- 18 (c) by establishment of a mission by the Bishop
19 with the advice and consent of the Executive
20 Council of the Diocese under plans formulated by
21 the Department of Congregations and
22 Development.

23 Section 4. *Admission of Organized Missions*. A
24 congregation as described in Section 2 of this Canon shall
25 be admitted into union with convention and recognized as
26 an organized mission of the Diocese upon vote of
27 convention after certification by the Department of
28 Congregations and Development, in consultation with the
29 Deanery Council of the relevant Deanery of the Diocese,
30 that the following requirements and conditions have been
31 met:

- 32 (a) Consent of the Bishop to the organization of
33 the congregation;
- 34 (b) Consent of the Rector or other clergy in charge
35 of any congregation within the boundaries of

1 which the petitioning congregation intends to
2 locate its primary place of worship;

3 (c) Adoption, with the consent of the Bishop, of a
4 name by which the congregation shall be known;

5 (d) Election of a Vestry in accordance with the
6 Canons of the Diocese;

7 (e) Provision, both financial and otherwise, of a
8 schedule and place of at least weekly worship,
9 with provision for the celebration of Holy
10 Eucharist at least one Sunday of each month;

11 (f) Adoption of a plan of development and mission
12 which has been approved by the Department of
13 Congregations and Development under such
14 guidelines as the Department may adopt from time
15 to time, with provision for adequate congregational
16 financial support and a commitment to the mission,
17 program and financial support of the Diocese;

18 (g) Adoption of the following statement by at least
19 ten confirmed communicants in good standing,
20 sixteen years of age or older, who are members of
21 the proposed mission, signified by their signatures
22 upon a copy of said statement, submitted to the
23 Bishop prior to the consideration of convention of
24 the request for admission:

25 "We, the undersigned, being confirmed
26 communicants of the Episcopal Church,
27 and being at least sixteen years of age,
28 having formed ourselves into a
29 congregation known

30 as _____,
31 at _____,

32 North Carolina, do hereby certify
33 that all requirements and conditions
34 for admission to union with the
35 Convention of the Diocese of East
36 Carolina as contained in the
37 Constitution and Canons of the

1 Diocese have been met. We further
2 certify that we hereby consent to be
3 governed by the Constitution and
4 Canons of the Episcopal Church, as
5 established by its General
6 Convention, and by the Constitution
7 and Canons of the Diocese of East
8 Carolina, and we recognize the
9 Bishop of East Carolina as the
0 Ecclesiastical Authority of the
1 Diocese, and as chief pastor and
2 spiritual and ecclesiastical authority
3 of the congregations of the Diocese.
4 We hereby request recognition as an
5 organized mission of the Diocese
6 and admission into union with the
7 convention thereof.

8 In witness whereof, we have
9 hereunto signed our names, this the ____
0 day of _____, 19__."

1 (h) Establishment of a relationship with a priest
2 selected by the Bishop with the consent of the
3 Vestry, with provision for worship services and
4 pastoral care for the congregation under terms and
5 conditions approved by the Bishop.

6 Upon an affirmative vote of convention to any such
7 petition, the mission thus admitted shall immediately be
8 seated in the convention of the diocese, with full voice
9 and vote, in accordance with the Constitution and Canons
0 of the Diocese, and shall thereafter comply fully with all
1 the requirements of said Constitution and Canons, and of
2 the Constitution and Canons of the General Convention of
3 the Episcopal Church and be known as an organized
4 mission of the Diocese of East Carolina.

5 Section 5. *Parishes.* A recognized congregation of the

1 Diocese of East Carolina with at least twenty-five
2 confirmed communicants in good standing, 16 years of
3 age or older, and in the case of a new parish, which has
4 existed as an organized mission of the diocese for at least
5 one year, and which has been admitted to union with the
6 Convention of the Diocese as such, shall be recognized as
7 a parish. A mission of the Diocese shall be admitted to
8 status as a parish by vote of convention after certification
9 by the Department of Congregations and Development
10 that the following requirements and conditions have been
11 met:

- 12 (a) Existence as an organized mission of the
- 13 Diocese for a period of at least one year;
- 14 (b) Maintenance of a regular place of worship;
- 15 (c) Establishment of a relationship with a Rector
- 16 under the Canons of the Diocese who is
- 17 compensated in accordance with guidelines
- 18 established by the Clergy Salary Study
- 19 Commission of the Department of Administration;
- 20 (d) Full participation in the life of the Deanery in
- 21 which it is located and in the life, mission and
- 22 ministry of the Diocese of East Carolina.

23 CANON 3

24 *Vestries; Parish Meetings*

25 Section 1. *Parish Meetings.*

- 26 (a) **Annual Meeting.** An annual meeting of the
- 27 members qualified to vote in a parish shall be held
- 28 on the first Monday in Advent unless the Vestry of
- 29 the Parish designates some other date for the
- 30 required annual meeting.
- 31 (b) **Other Parish Meetings.** Upon the call of the
- 32 Vestry, a meeting of the members qualified to vote
- 33 in a parish may be held at any time, provided that
- 34 notice of at least one week has been given.
- 35 (c) **Persons Qualified to Vote in Parish**

1 **Meetings.** An enrolled adult communicant in
2 good standing in this Church may vote when
3 present at any meeting of the parish, in accordance
4 with the provisions of Article XIV of the
5 Constitution of this Diocese.

6 (d) **By-Laws.** For the orderly conduct of parish
7 meetings, for the adoption of a rotating vestry
8 system as authorized by Section 2 of this canon,
9 and for the election of members of the vestry, by-
0 laws not inconsistent with the Constitution and
1 Canons of the Diocese may be adopted by any
2 parish meeting.

3 (e) **Voting.** Motions, resolutions, elections, and
4 all other matters presented to a parish meeting for
5 vote shall be decided by a majority of the qualified
6 members present and voting.

7 **Section 2. Vestries.**

8 (a) **Size and Composition.** A vestry shall be
9 composed of not fewer than (3) three or more than
0 (12) twelve members of the parish who are
1 confirmed communicants in good standing of the
2 Episcopal Church, and who are not less than
3 sixteen years of age and are regular participants in
4 the public worship of the Church.

5 (b) **Vestry Plan One.** At each annual parish
6 meeting a vestry shall be elected who shall hold
7 office until the next annual parish meeting or until
8 their successors are duly elected. A parish may
9 include in its rotating system a provision that no
0 retiring member of the vestry shall be eligible for
1 re-election until a period of one year has elapsed
2 following expiration of that person's term on the
3 vestry. In no case, however, may any person serve
4 for a period greater than three years upon any
5 Vestry until a period of at least one year has
6 elapsed between such terms of office.

1 (c) **Vestry Plan Two.** As an alternative to Vestry
2 Plan One, a parish may adopt a rotating vestry
3 system. At the first election following the
4 adoption of a rotating system, which shall be held
5 at the annual parish meeting, one-third of the
6 members of the vestry are elected to serve one
7 year, one-third for two years, and one-third for
8 three years. Thereafter, at the annual parish
9 meeting, one-third of the vestry shall be elected
10 from among those who have not served on the
11 vestry during the past year, except that those
12 appointed during the past year to fill unexpired
13 terms of one year or less may, under provisions of
14 parish by-laws, be made eligible for election to a
15 full term, and the terms of those so elected shall be
16 for three years. A parish may include in its
17 rotating system a provision that no retiring
18 member of the vestry shall be eligible for re-
19 election until a period of one year has elapsed
20 following expiration of that person's term on the
21 vestry.

22 (d) **Vestry Plan Three.** As an alternate to Vestry
23 Plans One and Two, a parish may adopt a two-
24 year rotating system, as follows: At the first
25 election after such a system is adopted, one-half of
26 the members of the vestry shall be elected for one
27 year and one-half for two years. Thereafter, at the
28 annual meeting, one-half of the vestry shall be
29 elected from among those who have not served on
30 the vestry during the past year, and the terms of
31 those so elected shall be for two years. Persons
32 appointed during the past year to fill unexpired
33 terms of one year or less under provisions of
34 parish by-laws, may be made eligible for election
35 for a full term, and the terms of those so elected
36 shall be for two years. Should a parish vote to
37 change to vestry Plan Two from Vestry Plan

1 Three, the change shall be effected by electing for
2 two-year terms those who are to take the place of
3 persons whose terms of office had been three
4 years. A parish may include in its rotating vestry
5 system a provision that no retiring member of the
6 vestry shall be eligible for re-election until a
7 period of one year has elapsed following the
8 expiration of that person's term on the vestry.

9 (e) **By-Laws.** For the orderly conduct of its
0 meeting and other business, a vestry may adopt
1 by-laws not inconsistent with the Constitution and
2 Canons of the Diocese. A copy of the by-laws and
3 each amendment thereto adopted by each parish,
4 certified by the secretary, shall be filed within 30
5 days thereafter with the Ecclesiastical Authority of
6 the Diocese for approval. The Ecclesiastical
7 Authority may, with the advice and consent of the
8 Standing Committee, disapprove any by-law which
9 is inconsistent with the Constitution or Canons of
0 the Diocese or of the General Convention of the
1 Protestant Episcopal Church.

2 Section 3. Each Vestry shall annually elect a Senior and a
3 Junior Warden from among their own number, the former
4 upon nomination of the Rector. If there is no Rector the
5 election shall proceed without such nomination. It shall be
6 the duty of the Wardens especially to provide the
7 Elements for the Eucharist, to keep and disburse the alms
8 in case the parish is destitute of a Minister; also, in such
9 case, to provide for the celebration of public worship and
0 the instruction of the congregation by occasional clerical
1 services or by lay reading as circumstances may admit. In
2 the absence of the Rector or Minister-in-Charge, or if
3 there be none, the Wardens shall preside in all meetings
4 of the Vestry or Congregation in order of their official
5 seniority.

1 Section 4. The Vestry shall elect a Clerk, whose duty it
2 shall be to take and record the minutes of their
3 proceedings, attest the public acts of the Vestry, preserve
4 all records and papers belonging to the Parish or Mission,
5 perform all such other duties as shall be legally assigned
6 to the office, and faithfully to deliver all books and
7 documents of the Parish or Mission to the succeeding
8 Clerk.

9 Section 5. The Vestry shall elect a Treasurer whose duty
10 it shall be to receive and disburse all monies collected
11 under the authority of the Vestry, the collection and
12 disbursement of which is not otherwise provided for. The
13 Treasurer shall keep an accurate account of all monies
14 received, and submit an exhibit of the same at least semi-
15 annually, and whenever called upon to do so.

16 Section 6. The Vestry shall be the Trustees of the Parish
17 or Mission, and shall take charge of the property of the
18 Parish or Mission, regulate its temporal concerns, elect
19 and call a minister and provide for the minister's
20 maintenance; keep order in the Parish or Mission; and in
21 general act as helpers to the minister in whatever is
22 appropriate to the laity for the furtherance of the Gospel.

23 Section 7.

24 (a) The Rector or Priest-in-Charge of every Parish
25 or Mission shall, ex-officio, preside at meetings
26 of the Vestry or Congregation, and shall be
27 entitled to a vote in case of a tie, in all
28 questions except those in which he or she may
29 be personally concerned.

30 (b) The Rector or Priest-in-Charge shall have the
31 power to call Vestry meetings, other than regular,
32 at any time, giving reasonable notice, specifying
33 the business for which the meeting is called, and it
34 shall be the minister's duty to do so whenever

1 requested to call a meeting by three members of
2 the Vestry. Should the Rector or Priest-in-Charge
3 refuse to call a meeting of the Vestry when
4 required to do so, it shall be competent to the
5 Wardens, or any three of the Vestry, as above
6 provided, to call one; provided, that the Rector
7 shall have due notice of the same.

8 (c) In the absence of the Rector or Priest-in-
9 Charge, or if the congregation is without one, the
10 Senior Warden, or any two members of the
11 Vestry, shall have power to call special Vestry
12 meetings, subject to the above provisions.

13 Section 8. Regular meetings of the Vestry shall be held as
14 the Vestry and Rector or Priest-in-Charge may determine,
15 but there shall be no less than four meetings of the Vestry
16 each year.

17 Section 9. Vacancies in the Vestry, caused by death,
18 resignation or otherwise, may be filled by the remaining
19 members for the unexpired portion of such term.

20 Section 10. Every person chosen as a member of a Vestry
21 of the Diocese shall qualify by subscribing to the
22 following declaration and promise: "I do believe the Holy
23 Scriptures of the Old and New Testaments to be the Word
24 of God, and to contain all things necessary to salvation;
25 and I do yield my hearty assent and approbation to the
26 doctrines, worship and discipline of the Protestant
27 Episcopal Church in these United States; and I promise
28 that I will faithfully execute the office of member of the
29 Vestry of _____ Parish (or Mission) in
30 _____ County (or City),
31 according to the best of my knowledge and skill." No
32 person shall act or vote as a member of a Vestry until
33 having subscribed to this declaration and promise.

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CANON 6

Dissolution and Suspension of Parishes and Missions

Section 1. When in the judgment of the Bishop of the Diocese, a parish does not "give promise of such sufficient strength as will enable it to maintain its organization," whether from lack of communicants, or from any other cause, this judgment shall be reported to the Convention, which shall thereupon take such action as may seem good.

Section 2. In the event of the dissolution of any Parish or Mission by the Convention, the real and personal property of the Parish or Mission shall immediately vest in the Trustees of the Diocese, in trust for the dissolved Parish or Mission. The Trustees may dispose of the personal property, and shall retain the proceeds therefrom in trust for the dissolved Parish or Mission. Within six months following any dissolution of a Parish or Mission a study of the potential for mission and ministry on the site of any real property vesting in the Trustees as a result of the dissolution shall be conducted by a committee appointed by the Bishop and a report of that study shall be sent to the Department of Congregations and Development and to the Executive Council. If the Department and the Executive Council determine together that the Parish or Mission should not be reorganized on the site of the existing real property, all property held in trust by the Trustees for the Parish or Mission shall be freed of the trust and thereafter shall be held, administered and disposed of by the Trustees as property of the Diocese in its own right as provided by Title I, Canon 12.

Section 3. Whenever the penalty of exclusion or suspension from Lay representation in the Convention shall be inflicted on a Parish or Mission, as provided in Section 5 of Article IV of the Constitution, the sentence

1 shall specify on what terms or at what time said penalty
2 shall cease.

3 **CANON 7**
4 ***Archdeacons***

5 Section 1. The Bishop shall have the power, with the
6 consent of the Convention, to appoint one or more
7 Archdeacons, who shall be Presbyters canonically resident
8 in the Diocese, and who shall, if practicable, be detached
9 from any Parochial Cure.

10 Section 2. The authority and the duties of an Archdeacon
11 shall be such as are committed to him or her in writing by
12 the Bishop. The Archdeacon shall be amenable to the
13 Bishop in all acts and appointments, and shall make such
14 reports as the Bishop may require.

15 **TITLE III. Bishops, Priests and Deacons.**

16 **CANON 1**
17 ***The Election of a Bishop, Bishop Coadjutor or Bishop***
18 ***Suffragan***

19 Section 1. The vote shall be taken by ballot and by Orders
20 and Parishes, in accordance with Article XIII of the
21 Constitution.

22 Section 2. Nominations shall be made in open Convention
23 in joint session of Clerical and Lay Delegates, and may be
24 made by any person entitled to vote in the Convention.

25 Section 3. When the nominations have been closed, the
26 Secretary shall call the roll of the Clergy, and as the name
27 of each member of the Clergy is called the member's
28 ballot shall be deposited with the Tellers. The roll of the

1 parishes and missions shall then be called by the
2 Secretary, and as each is called it shall deposit its ballot
3 with the Tellers. The Tellers shall count the vote of each
4 Order separately and report the results to the Chair who
5 shall announce the same. If the same person shall receive
6 the necessary votes of both Orders on the same ballot,
7 that person shall be declared duly elected. If no person is
8 elected, the delegates may continue to vote as above
9 ordered until an election is made.

10 Section 4. By consent of the Convention, Clergy and
11 Laity may separate for deliberation, to re-assemble in
12 joint session at a specified time, and by like consent may
13 proceed jointly to further nominations; after which the
14 balloting shall be resumed in accordance with the
15 provisions of Section 3 of this Canon.

16 CANON 2

17 *Salary of the Bishop*

18 The salary of the Bishop of the Diocese for each calendar
19 year shall be recommended by the Executive Council and
20 included in the budget submitted by it to the Annual
21 Convention; and the salary as fixed in the budget adopted
22 by the Convention shall be paid to the Bishop for the
23 calendar year for which the budget is adopted. The salary
24 as above determined shall include all income received
25 from the Bishop Watson Fund for the support of the
26 Episcopate. The salary shall be paid in twelve equal
27 monthly installments, the first installment to be paid on
28 January 31st of said calendar year and a like amount on
29 the last day of each month in said calendar year.

30 CANON 3

31 *Call of a Minister; Clergy Assistants*

32 Section 1.

1 (a) When there is no Rector in a Parish of the
2 Diocese, the Vestry shall have power to call a
3 Minister in accordance with Episcopal Church and
4 Diocesan Constitutions and Canons. The Vestry of
5 a parish calling a Minister shall offer a salary and
6 allowances not less than the then existing
7 minimums for members of the clergy
8 recommended by the Clergy Salary Study
9 Commission of the Department of Administration
10 and adopted by the Diocesan Convention.

11 (b) When a vacancy occurs in a Mission of the
12 Diocese, the Bishop may, in his or her discretion,
13 appoint a priest-in-charge for a period of not more
14 than two years, under such terms and conditions as
15 the Bishop deems appropriate, after consultation
16 with the Vestry of the Mission. In the event of
17 such appointment, the priest-in-charge may be
18 reappointed for successive terms. In the event that
19 the Bishop determines that the Vestry should call a
20 priest-in-charge, the Vestry shall make such call in
21 accordance with these Canons.

22 Section 2. When a Parish or Congregation becomes
23 vacant the Church Wardens or other proper officers shall
24 notify the fact to the Bishop. If the authorities of the
25 Parish shall for thirty days have failed to make provision
26 for the services of a priest during the vacancy, it shall be
27 the duty of the Bishop to take such measures as are
28 expedient for the temporary maintenance of Divine
29 Services therein.

30 Section 3. No election of a Rector shall be had until the
31 name of the member of the Clergy whom it is proposed to
32 elect has been made known to the Bishop, if there be one,
33 and sufficient time, not exceeding thirty days, has been
34 given to the Bishop to communicate with the Vestry
35 therein. If a church is receiving financial assistance from

1 the Diocese, the Bishop's written approval of the Vestry's
2 choice shall be essential to the election of the Minister in
3 charge.

4 Section 4. Written notice of the election, signed by the
5 Church Wardens, shall be sent to the Ecclesiastical
6 Authority of the Diocese. If the Ecclesiastical Authority
7 be satisfied that the person so chosen is a duly qualified
8 minister who has accepted the office, the notice shall be
9 sent to the Secretary of Convention, who shall record it.
0 Such record shall be sufficient evidence of the relation
1 between the Minister and the Parish.

2 Section 5. A Minister is settled, for all purposes here and
3 elsewhere mentioned in these Canons, who has been
4 engaged permanently by any parish, according to the rules
5 of the Diocese, or for any term of not less than one year.

6 Section 6. The Rector or Priest-in-Charge of a parish or
7 mission shall have the authority to select and call an
8 assistant, by whatever title called, with the consent of the
9 Vestry of the parish or mission. Any assistant clergy shall
0 serve under the authority and direction of the Rector or
1 Priest-in-Charge. Before the selection and call of any
2 assistant the name of the Member of the Clergy proposed
3 for selection shall be made known to the Bishop, and
4 sufficient time, not exceeding thirty days, shall be given
5 for the Bishop to communicate with the Rector or Priest-
6 in-Charge and Vestry on the selection. Any assistant
7 selected shall serve at the discretion of the Rector or
8 Priest-in-Charge but may not serve beyond the period of
9 service of the Rector or Priest-in-Charge except that,
0 pending the call of a Rector, Priest-in-Charge, or full-time
1 Interim Priest, the assistant may continue in the service of
2 the parish if requested to do so by the Vestry, and under
3 such terms and conditions as the Bishop shall determine in
4 consultation with the Vestry. No assistant may succeed

1 directly to the position of Rector, Priest-in-Charge, or
2 Interim Priest in any parish in which the assistant is
3 currently serving in the event of the removal, resignation
4 or death of the Rector or Priest-in-Charge.

5 Section 7. When a parish is vacant, or when a mission is
6 vacant and the Bishop has authorized the Vestry to call a
7 priest-in-charge, a priest may be called as Interim Rector
8 with the consent of the Bishop with all rights and
9 responsibilities attaching to that office except tenure. The
10 Interim Rector shall serve in accordance with the terms
11 and conditions of a written letter of agreement mutually
12 agreeable to the priest, the Vestry and the Bishop. An
13 Interim Rector may or may not be eligible to become the
14 settled Rector or Priest-in-Charge of the congregation,
15 and such eligibility shall be determined in accordance with
16 the wishes of the Bishop prior to entering into an
17 agreement with the proposed Interim Rector and shall be
18 set forth in the letter of agreement adopted by the parties.

19 CANON 4

20 *Registration, Reports, etc.*

21 Section 1. *Private and Parish Registers.* Each member of
22 the Clergy of this Diocese shall keep a register of all
23 baptisms, confirmations, marriages and funerals
24 performed within his or her parish or cure, specifying the
25 names of the persons in each instance, the parentage and
26 date of birth of those baptized, with the names of their
27 sponsors or witnesses and the time when each rite was
28 performed, which register shall be transcribed at least
29 once each month into a book provided for the purpose by
30 the Vestry of the Parish or Mission.

31 Section 2. *List of Communicants, etc.* It shall also be the
32 duty of each member of the Clergy to keep a list of the
33 communicants within the Parish or Mission, and, so far as

1 practicable, of the families and adult persons within the
2 same, to remain for the use of the Parish and any
3 successor called by the Parish.

4 Section 3. *Parochial Reports, etc.* Each member of the
5 Clergy shall report annually to the Bishop, through the
6 Secretary of Convention, not later than February 1st, all
7 official acts performed since the last such report to and
8 including December 31st preceding the Annual
9 Convention, and all information concerning the state of
10 his or her Parish or other Cure, according to the form
11 prescribed by the Executive Council. Each such report
12 shall also include all official acts performed by him or her
13 outside the Parish or Cure.

14 Section 4. *Reports by Wardens.* In the case of a Parish
15 without a Rector, Priest-in-Charge or Interim Rector, it
16 shall be the duty of the Wardens to make the Parochial
17 Report required by this Canon.

18 Section 5. *Communicants to be Reported.* In making the
19 above reports, all communicants shall be included, except
20 those who have been repelled by the proper authority.

21 Section 6. *Penalties.* Failure to keep records or to file the
22 reports required by this Canon or by General Church
23 Canons shall result in the imposition of those penalties set
24 forth in Article IV of the Constitution of the Diocese.

25 Section 7. *Transfer of Communicants.* It shall be the duty
26 of the Rector or Minister in Charge of every Parish or
27 Mission, learning of the removal of any communicant of
28 the minister's Parish or Mission to another cure, without
29 having secured a letter of transfer as provided for by
30 General Church Canons Title I, Canon 17, Section 4,
31 paragraph (a), with the consent of said communicant, to
32 transfer the communicant to the new Cure.

1 Section 8. *Disclosure of Parish Register.* It shall be the
2 duty of the Rector or Minister in Charge of a Parish or
3 Mission to submit for the Bishop's examination at the
4 time of the Bishop's annual visitation the Parish Register.
5 The Bishop shall determine that all entries are properly
6 made, all members accounted for and that the register is
7 properly indexed.

8 CANON 5

9 *Clergy Liable to Missionary Duty*

10 All members of the Clergy of the diocese receiving aid
11 from its missionary funds or from the General Missionary
12 funds, shall perform such missionary duties within the
13 Diocese as may be prescribed by the Bishop, and the
14 amount of compensation therefore shall be fixed from
15 time to time by the Executive Council.

16 CANON 6

17 *Dissolution of the Relationship between* 18 *Congregation and Priest*

19 Section 1. Except under mandatory resignation by reason
20 of age, a Rector may not resign as Rector of a
21 congregation without the consent of its Vestry, nor may
22 any Rector canonically or lawfully elected and in charge
23 of a congregation be removed therefrom by the Vestry
24 against the Rector's will, except as provided in this
25 Canon.

26 Section 2. If for any urgent reason a Rector or Vestry
27 desires a dissolution of the pastoral relationship between
28 the priest and the congregation, and the parties cannot
29 agree, either the priest or the Vestry, but no other person
30 or group, may give notice in writing to the Ecclesiastical
31 Authority of the Diocese. Whenever the Standing
32 Committee is the Ecclesiastical Authority of the Diocese,

1 it shall request the Bishop of another Diocese to perform
2 the duties of Bishop under this Canon.

3 Section 3. Within sixty days of receipt of the written
4 notice the Bishop as chief pastor of the Diocese shall
5 mediate the differences between Rector and Vestry in
6 every informal way which the Bishop deems proper,
7 including the appointment of a consultant to confer in the
8 matter, and may appoint a committee of at least one priest
9 and one lay person, none of whom may be members of
0 the congregation involved, to make a report to the Bishop.

1 Section 4. If differences between the parties are not
2 resolved after completion of the mediation, the Bishop
3 shall proceed as follows:

4 (a) The Bishop shall give written notice to the
5 Rector and the Vestry that a godly judgment will
6 be rendered in the matter after consultation with
7 the Standing Committee and that either party has
8 the right within ten days to request in writing an
9 opportunity to confer with the Standing Committee
0 before it consults with the Bishop.

1 (b) If a timely request is made, the President of the
2 Standing Committee shall set a date for a
3 conference, which will be held within thirty days.

4 (c) At the conference, each party shall be entitled
5 to representation and to present its position fully.

6 (d) Within thirty days after the conference or after
7 the Bishop's notice if no conference is requested,
8 the Bishop shall confer with and receive the
9 counsel of the Standing Committee, which shall
0 not be binding upon the Bishop and which the
1 Bishop shall consider along with such other
2 information as the Bishop deems proper;
3 thereafter, the Bishop, as final arbiter and judge,
4 shall render a godly judgment.

5 (e) Upon the request of either party the Bishop

1 shall explain the reasons for the judgment. If the
2 explanation is in writing, copies shall be delivered
3 to both parties.

4 (f) If the pastoral relation is to be continued, the
5 Bishop shall require the parties to agree on
6 definitions of responsibility and accountability for
7 the Rector and the Vestry.

8 (g) If the relation is to be dissolved:

9 (1) The Bishop shall direct the Secretary of
10 Convention to record the dissolution.

11 (2) The judgment shall include such terms
12 and conditions including financial
13 settlements as shall seem to the Bishop just
14 and compassionate.

15 Section 5. In either event the Bishop shall offer
16 appropriate supportive services to the Priest and the
17 congregation.

18 Section 6. In the event of the failure or refusal of either
19 party to comply with the terms of the judgment, the
20 Bishop may impose such penalties as are consonant with
21 the Constitution and Canons of the General Convention of
22 the Episcopal Church, and of the Diocese of East
23 Carolina, including the following:

24 (a) In the case of a priest, suspend the priest from
25 the exercise of the priestly office until the priest
26 shall comply with the judgment.

27 (b) In the case of the Vestry, invoke any available
28 sanctions including those set forth in Article IV of
29 the Constitution of the Diocese until it has
30 complied with the judgment.

31 Section 7. For cause, the Bishop may extend the time
32 periods specified in this Canon, provided that all be done
33 to expedite these proceedings. All parties shall be notified
34 in writing of the length of any extension.

1 Section 8.

2 (a) Statements made during the course of
3 proceedings under this Canon are not discoverable
4 nor admissible in any proceedings under Title IV
5 of the Canons of the Episcopal Church, or under
6 Title III, Canon 7 of the Canons of this Diocese,
7 provided that this does not require the exclusion of
8 evidence in any proceeding under the Canons
9 which is otherwise discoverable or admissible.

0 (b) In the course of proceedings under this Canon,
1 if a charge is made by the Vestry against the
2 Rector that could give rise to a disciplinary
3 proceeding under Title IV of the Canons of the
4 Episcopal Church or Title III, Canon 7 of this
5 Diocese, all proceedings under this Canon shall be
6 suspended until the charge has been resolved or
7 withdrawn.

8 **CANON 7**

9 ***Trial of Members of the Clergy***

0 Section 1. Whenever any Priest or Deacon of this Diocese
1 is subject to ecclesiastical discipline as set forth in Title IV,
2 Canon 1 of the General Convention, all matters related to
3 such ecclesiastical discipline shall be governed by the
4 provisions of Title IV of the General Convention, which
5 provisions are incorporated by reference as if fully set forth
6 herein.

7 Section 2. An Ecclesiastical Trial Court of the Diocese
8 shall be established for the trial of any Priest or Deacon
9 subject to its jurisdiction.

0 Section 3. The Ecclesiastical Trial Court shall consist of
1 three clerical members, two of whom must be priests, and
2 two lay persons, to be elected by the Convention of the
3 Diocese for three year terms. The priests and deacons shall

1 be canonically resident in this Diocese and the lay persons
2 shall be persons eligible for election as lay delegates to the
3 Convention of this Diocese. No member of the Standing
4 Committee shall be eligible to serve on the Ecclesiastical
5 Trial Court.

6 Section 4. The Convention of this Diocese shall elect at its
7 annual meeting in 1996 [and thereafter every three years at
8 its annual meeting,] three clerical members, two of whom
9 must be priests, and two lay persons, to serve as an
10 Ecclesiastical Trial Court. Any vacancies among the
11 members of the Ecclesiastical Trial Court arising while the
12 Convention is not in session shall be filled for the
13 unexpired term by the Ecclesiastical Authority.

14 Section 5. Pursuant to Title IV, Canon 4, Sec. 2 of
15 the General Convention, within two months
16 following the Convention of their election, the
17 Ecclesiastical Trial Court of this Diocese shall elect
18 from its members a Presiding Judge, and shall
19 appoint a Church Attorney and, if it so desires, one
20 or more Assistant Church Attorneys, each of whom
21 shall be licensed to practice law in North Carolina
22 and a communicant in a parish of this Diocese.”

23 **TITLE IV. Church Institutions.**

24 **CANON 1**

25 ***The Episcopal Foundation of The*** 26 ***Diocese of East Carolina, Incorporated***

27 Section 1. The Episcopal Foundation of The Diocese of
28 East Carolina, Incorporated, herein called the Foundation,
29 is a diocesan corporation created under the laws of the
30 State of North Carolina for the purpose of holding,
31 managing and investing property of the Diocese of East

1 Carolina, either temporarily, for a specified or indefinite
2 period of time, or permanently, and for the purpose of
3 providing (1) funds, the income from which is to be used
4 for the promotion of new work in the Diocese of East
5 Carolina and for the development of the religious,
6 educational and charitable work of the Protestant
7 Episcopal Church in the Diocese of East Carolina, (2)
8 funds to be used for making loans to parishes, missions,
9 diocesan institutions and church organizations for capital
0 improvements, and (3) funds for capital grants to
1 parishes, missions, diocesan institutions and church
2 organizations for capital improvements.

3 Section 2. The Foundation is authorized to receive gifts,
4 devises and bequests of real and personal property from
5 individuals, contributions or donations from churches,
6 corporations and organizations, transfers of funds from
7 the Treasurer of the Diocese pursuant to Title I, Canon 5,
8 and transfers of property from the Trustees of the Diocese
9 pursuant to Title I, Canon 12, Section 3. Money or
0 property given by donors to the Foundation without
1 restrictions on disposition or use may be placed in an
2 income fund, a loan fund, a capital grant fund or an
3 unrestricted fund in the discretion of the Board of
4 Directors of the Foundation. Gifts will be accepted subject
5 to restrictions by donors that only income from gifts may
6 be spent, that the principal may be used only for
7 revolving loans or for capital grants, or that the gifts or
8 the income therefrom may be used only for designated
9 purposes in or for the benefit of the Diocese of East
0 Carolina; provided, however, that the Foundation may
1 decline to accept any gift, bequest or devise the purpose
2 of which does not conform to the purposes set out in
3 Section 1 of this Canon and the charter of the Foundation,
4 or which would be burdensome or impractical to
5 administer.

1 Section 3. The operation of the Foundation shall be under
2 the control of its Board of Directors, who shall be elected
3 by the Diocesan Convention as set out in the by-laws of
4 the Foundation. Foundation income available for
5 expenditure for diocesan purposes, after payment of
6 operating expenses of the Foundation, and funds available
7 for loans and grants to churches or other recipients
8 thereof shall be paid to the Treasurer of the Diocese for
9 disbursement.

10 Section 4. The Board of Directors of the Foundation shall
11 annually make a report to the Diocesan Convention
12 showing the names of the several funds, trusts or
13 endowments held by it, the sources, dates and amounts
14 thereof, the terms governing the use of principal and
15 income, the manner in which the funds are invested, the
16 disbursements or payments made during the year and the
17 purposes for which said disbursements have been made.
18 The Board of Directors of the Foundation shall make a
19 similar report to the Executive Council as often as
20 required by the Executive Council and not less frequently
21 than each six months.

22 CANON 2

23 *The Church Pension Fund*

24 Section 1. In conformity with the legislation adopted by
25 the General Convention of 1913, pursuant to which The
26 Church Pension Fund was duly incorporated, and in
27 conformity with the Canon of the General Convention,
28 "Of the Church Pension Fund," as heretofore amended
29 and as it may hereafter be amended, the Diocese of East
30 Carolina hereby accepts and acknowledges The Church
31 Pension Fund, a corporation created by Chapter 97 of the
32 Laws of 1914 of the State of New York as subsequently
33 amended, as the authorized and approved pension system

1 for the clergy of the Protestant Episcopal Church in the
2 United States of America and for their dependents, and
3 declares its intention of supporting said Fund in
4 accordance with its Rules.

5 Section 2. The Bishop of this Diocese shall appoint
6 annually during the opening of Convention a Church
7 Pension Fund Committee to consist of three presbyters
8 and two lay persons, for a term of one year and until their
9 successors shall have been appointed or qualified, and the
10 Bishop may from time to time fill by appointment any
11 vacancies in said Committee caused by resignation, death
12 or inability to act.

13 Section 3. The duties of said Committee shall be as
14 follows:

15 (a) To be informed of, and to inform the Clergy
16 and the Laity of this Diocese of the pension system
17 created by the General Convention and committed
18 to it by the Trustees of the Church Pension Fund,
19 in order that the ordained clergy of the Church
20 may be assured of pension protection for
21 themselves in the event of old age or total and
22 permanent disability and for their surviving spouse
23 and surviving minor children, if any, in the event
24 of death.

25 (b) To receive reports from The Church Pension
26 Fund from time to time on the status of the
27 pension assessments payable to said Fund, under
28 its Rules and as required by Canon Law, by this
29 Diocese and by Parishes, Missions and other
30 ecclesiastical organizations within the Diocese.

31 (c) To make an annual report to the Convention of
32 this Diocese on such matters relating to the Church
33 Pension Fund as may be of interest to the said
34 Convention.

35 (d) To cooperate with the Church Pension Fund in

1 doing all things necessary or advisable in the
2 premises to the end that the Clergy of this Diocese
3 may be assured of the fullest pension protection by
4 said Fund under its established Rules.

5 Section 4. It shall be the duty of this Diocese and of the
6 Parishes and Missions and other ecclesiastical
7 organizations therein, each through its Treasurer and
8 other proper official, to inform the Church Pension Fund
9 of salaries and other compensation paid to members of the
10 Clergy by said Diocese, Parishes, Missions and other
11 ecclesiastical organizations for services rendered,
12 currently or in the past, prior to their becoming
13 beneficiaries of said Fund, and changes in such salaries
14 and other compensation as they occur; and to pay
15 promptly to The Church Pension Fund the pension
16 assessments required thereon under the Canons of the
17 General Convention and in accordance with the Rules of
18 said Fund.

19 Section 5. It shall be the duty of every member of the
20 Clergy canonically resident in or serving in this Diocese
21 to inform The Church Pension Fund promptly of such
22 facts as date of birth, ordination, reception, or marriage,
23 birth of children, deaths and changes in cures or salaries,
24 as may be necessary for its proper administration and to
25 cooperate with said Fund in such other ways as may be
26 necessary in order that said Fund may discharge its
27 obligations in accordance with the intention of the General
28 Convention in respect thereto.

29 Section 6. It shall be the duty of this Diocese and of the
30 Parishes and Missions and other ecclesiastical institutions
31 and organizations therein, to participate in all medical
32 care, hospitalization, health, accident and life insurance
33 plans for clergy which are made mandatory on a nation-
34 wide basis for clergy of the Episcopal Church by action of

1 the General Convention, or under its authority, and to pay
2 promptly to The Church Pension Fund the premiums or
3 assessments required to maintain such coverage in
4 accordance with the Rules of the Fund. The Diocesan
5 Convention, or when it is not sitting the Executive
6 Council, shall make all decisions and take all action to
7 carry out the provisions of this Canon.

8 Section 7. *Lay Pension Plans.*

- 9 (a) All Parishes, Missions and other ecclesiastical
0 organizations or bodies subject to the authority of
1 this Diocese, and any other societies,
2 organizations, or bodies in the Church which
3 under the regulations of The Church Pension Fund
4 have elected or shall elect to come into the pension
5 system, shall provide all lay employees who work
6 a minimum of 1,000 hours annually retirement
7 benefits through participation in the Episcopal
8 Church Lay Employees Retirement Plan
9 (ECLERP) or in an equivalent plan, the provisions
0 of which are at least equal to those of ECLERP.
1 Such participation shall commence no later than
2 January 1, 1993. At its commencement, if the plan
3 is a defined benefit plan, the employer contribution
4 shall be not less than 9 percent of the employee's
5 salary; if the plan is a defined contribution plan,
6 the employer shall contribute not less than 5
7 percent and agree to "match" employee
8 contributions of up to another 4 percent.
9 (b) The employer may impose a minimum age of
0 21 years and a minimum employment period not to
1 exceed one year of continuous employment before
2 an employee would be eligible to participate.
3 (c) The Trustees of The Church Pension Fund
4 shall have authority to increase or decrease the
5 contribution percentages as required for the lay
6 pension plan.

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CANON 3

2

Trinity Center

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Section 1. There shall be a Board of Managers of Trinity Center consisting of twelve persons, clergy and lay, elected by the Convention on the nomination of the Bishop, for three year terms, provided that the terms of the initial members elected by Convention on nomination of the Bishop shall be four members elected for a one year term, four members elected for a two year term, and four members elected for a three year term. The Bishop shall be *ex officio* Chair of the Board of Managers.

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Section 2. The function of the Board of Managers is to oversee the operation and management of Trinity Center, including, but not limited to, the employment of a Director, formulating and administering an annual budget, establishing rules and regulations for sound and efficient management and performing such other duties as may be attendant thereto or directed by Convention.

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Section 3. Any vacancy occurring on the Board of Managers may be filled by the Bishop until the next Convention when a new member shall be elected upon nomination by the Bishop for the completion of the unexpired term.

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Section 4. The Board of Managers shall make an annual report to Convention.

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CANON 4

27

Commission on Planning, Design and Construction

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Section 1. There shall be, within the Department of Congregations and Development, or such other standing

1 department of the Diocese created by Executive Council
2 to oversee and do the work of congregational growth and
3 development, a Diocesan Commission on Planning,
4 Design and Construction. The Commission shall consist
5 of at least six persons, clergy and lay, who shall be
6 appointed by the Bishop upon the recommendation of the
7 Chair of the Department of Congregations and
8 Development. The members shall, to the extent
9 practicable, have expertise in such areas as liturgy,
0 finance, insurance, planning, architectural design,
1 engineering, construction, and construction and finance
2 law. The Chair of the Commission shall likewise be
3 appointed by the Bishop, and shall serve as a member of
4 the Department of Congregations and Development during
5 occupancy of the Chair of the Commission. The
6 Commission shall be under the supervision of the
7 Department of Congregations and Development, which
8 shall insure that the functions set forth in this Canon are
9 effectively discharged.

10 Section 2. A function of the Department of Congregations
11 and Development, through the Commission, is to assist
12 and advise the Diocese and its parishes and missions in
13 planning, designing, financing and constructing buildings
14 and facilities, including construction of new churches and
15 other buildings, expansion and renovation of existing
16 buildings, and restoration of historic structures.

17 Section 3. Before proceeding with the design or
18 construction of any church, parish house, rectory or other
19 building, any parish or mission may present to the
20 Commission for its recommendations and suggestions real
21 estate contracts, architectural and construction contracts,
22 master plans, preliminary plans, working drawings,
23 specifications, construction documents and other related
24 documents.

1 Section 4. Each Diocesan council, committee and
2 department, and every parish or mission receiving
3 construction funds or loans from the Diocese or any
4 Diocesan agency or foundation shall be required to
5 consult with the Commission, to submit the pertinent
6 documents described in Section 3 and to obtain the
7 approval of the Commission thereon; provided that such
8 approval shall not be required for projects in a planning
9 or construction stage prior to February 12, 1983. The
10 documents above mentioned shall be prepared by and
11 construction shall be administered by an architect or
12 engineer registered in the State of North Carolina in
13 accordance with its registration laws. Where such laws do
14 not require a registered architect or engineer, this
15 requirement may be waived by the Commission upon
16 request.

17 Section 5. The Commission shall adopt written standard
18 procedures for performing its functions, and shall
19 distribute copies of any such procedures to all Diocesan
20 officers, parishes and missions.

21 **TITLE V. Amendment; Effective Date; Repealer.**

22 **CANON 1**

23 *Amendment of Canons*

24 Amendments to the Canons shall be made in accordance
25 with Article XV of the Constitution, and shall take effect
26 upon their passage, unless otherwise ordered by the
27 Convention.

CANON 2

Effective Date of Canons

These canons shall become effective upon ratification by the Convention of the Diocese of East Carolina, and all subsequent canons and amendments ratified by the Convention of the Diocese shall take effect immediately upon their ratification unless otherwise specified in the newly adopted canon or amendment. Additional canons enacted by the Convention of the Diocese shall be grouped under the appropriate title, and numbered consecutively within the separate titles of the canons.

CANON 3

Official Copies of Constitution and Canons

There shall be provided by the Secretary of the Convention three official copies of the Constitution, Canons and Rules of Order as they now exist, each certified by the Secretary that it is a correct copy. One shall be delivered to the Bishop of the Diocese, one kept by the Secretary of the Diocese, and one delivered to the Chancellor of the Diocese; and as changes are made from time to time certified copies of said changes shall be furnished by the Secretary to each of said officials to the end that there shall always be preserved for the use of the officials of the Diocese three sets of these documents.

1 **CANON 4**

2 *Citation of Canons*

3 All references to the Canons of the Diocese of East
4 Carolina shall refer to Title, Canon and Section number,
5 if any, in the following form: Title ____, Canon ____,
6 Section ____(___), Canons of the Diocese of East
7 Carolina.

8 **CANON 5**

9 *Repealer of Prior Canons*

10 All former canons of the Diocese of East Carolina, not
11 specifically incorporated in these revised canons, are
12 hereby repealed.

13 Ratified in Convention and effective, February 13, 1993.

**EXTRACTS FROM CANONS OF THE
GENERAL CONVENTION
TITLE I, CANON 7
of Business Methods in Church Affairs**

Section 1. In every Diocese, Parish, Mission, and Institution, connected with this Church, the following standard business method shall be observed:

(1). Funds held in trust, endowment and other permanent funds, and securities represented by physical evidence of ownership or indebtedness, shall be deposited with a National or State Bank, or a Diocesan Corporation, or with some other agency approved in writing by the Finance Committee or the Department of Finance of the Diocese, under a deed of trust, agency or other depository agreement providing for at least two signatures on any order of withdrawal of such funds or securities.

But this paragraph shall not apply to funds and securities refused by the depositories named as being too small for acceptance. Such small funds and securities shall be under the care of the persons or corporations properly responsible for them.

This paragraph shall not be deemed to prohibit investments in securities issued in book entry form or other manner that dispenses with the delivery of a certificate evidencing the ownership of the securities or the indebtedness of the issuer.

(2). Records shall be made and kept of all trust and permanent funds showing at least the following:

- (a) Source and date.
- (b) Terms governing the use of principal and income.
- (c) To whom and how often reports of condition are to be made.
- (d) How the funds are invested.

(3). Treasurers and custodians, other than banking institutions, shall be adequately bonded; except treasurers of funds that do not exceed five hundred dollars at any one time during the fiscal year.

(4). Books of account shall be so kept as to provide the basis for satisfactory accounting.

(5). All accounts of the Diocese shall be audited annually by an independent Certified Public Accountant. All accounts of Parishes, Missions or other institutions shall be audited annually by an independent Certified Public Accountant, or independent Licensed

diocesan authority.

All reports of such audits, including any memorandum issued by the auditors or audit committee regarding internal controls or other accounting matters, together with a summary of action taken or proposed to be taken to correct deficiencies or implement recommendations contained in any such memorandum, shall be filed with the Bishop or Ecclesiastical Authority not later than 30 days following the date of such report, and in no event, not later than September 1 of each year, covering the financial reports of the previous calendar year.

(6). All buildings and their contents shall be kept adequately insured.

(7). The Finance Committee or Department of Finance of the Diocese may require copies of any or all accounts described in this Section to be filed with it and shall report annually to the Convention of the Diocese upon its administration of this Canon.

(8). The fiscal year shall begin January 1.

Section 2. The several Dioceses shall give effect to the foregoing standard business methods by the enactment of Canons appropriate thereto, which Canons shall invariably provide for a Finance Committee, a Department of Finance of the Diocese, or other appropriate diocesan body with such authority.

Section 3. No Vestry, Trustee, or other Body, authorized by Civil or Canon law to hold, manage, or administer real property for any Parish, Mission, Congregation, or Institution, shall encumber or alienate the same or any part thereof without the written consent of the Bishop and Standing Committee of the Diocese of which the Parish, Mission, Congregation, or Institution is a part, except under such regulations as may be prescribed by Canon of the Diocese.

Section 4. All real and personal property held by or for the benefit of any parish, Mission or Congregation is held in trust for this Church and the Diocese thereof in which such Parish, Mission, or Congregation is located. The existence of this trust, however, shall in no way limit the power and authority of the Parish, Mission, or Congregation otherwise existing over such property so long as the particular Parish, Mission, or Congregation remains a part of, and subject to, this Church and its Constitution and Canons.

Section 5. The several Dioceses may, at their election, further confirm the trust declared under the foregoing Section 4 by appropriate action, but no such action shall be necessary for the existence and validity of the trust.

TITLE I, CANON 7

of Regulations Respecting the Laity

Section 1 (a). All persons who have received the Sacrament of Holy Baptism with water in the Name of the Father, and of the Son, and of the Holy Spirit, whether in this Church or in another Christian Church, and whose Baptisms have been duly recorded in this Church, are members thereof.

(b). Members sixteen years of age and over are to be considered adult members.

(c). It is expected that all adult members of this Church, after appropriate instruction, will have made a mature public affirmation of their faith and commitment to the responsibilities of their Baptism and will have been confirmed or received by a Bishop of this Church or by a Bishop of a Church in communion with this Church.

(d). Any person who is baptized in this Church as an adult and receives the laying on of hands by the Bishop at Baptism is to be considered, for the purpose of this and all other Canons, as both baptized and confirmed; also,

Any person who is baptized in this Church as an adult and at some time after the Baptism receives the laying on of hands by the Bishop in Reaffirmation of Baptismal Vows is to be considered, for the purpose of this and all other Canons, as both baptized and confirmed; also,

Any baptized person who received the laying on of hands at Confirmation (by any Bishop in apostolic succession) and is received into the Episcopal Church by a Bishop of this Church is to be considered, for the purpose of this and all other Canons, as both baptized and confirmed; and also,

Any baptized person who received the laying on of hands by a Bishop of this Church at Confirmation or Reception is to be considered, for the purpose of this and all other Canons, as both baptized and confirmed.

Sec. 2 (a). All members of this Church who have received Holy Communion in this Church at least three times during the preceding year are to be considered communicants of this Church.

(b). For the purposes of statistical consistency throughout the Church, communicants sixteen years of age and over are to be considered adult communicants.

Sec. 3. All communicants of this Church who for the previous

year have been faithful in corporate worship, unless for good cause prevented, and have been faithful in working, praying, and giving for the spread of the Kingdom of God, are to be considered communicants in good standing.

Sec. 4 (a). A member of this Church removing from the congregation in which that person's membership is recorded shall procure a certificate of membership indicating that that person is recorded as a member (or an adult member) of this Church and whether or not such a member:

1. is a communicant;
2. is recorded as being in good standing;
3. has been confirmed or received by a Bishop of this

Church or a Bishop in communion with this Church.

Upon acknowledgment that a member who has received such a certificate has been enrolled in another congregation of this or another Church, the Member of the Clergy in charge or Warden issuing the certificate shall remove the name of the person from the parish register.

(b). The Member of the Clergy in charge or Warden of the congregation to which such certificate is surrendered shall record in the parish register the information contained on the presented certificate of membership, and then notify the Member of the clergy in charge or Warden of the congregation which issued the certificate that the person has been duly recorded as a member of the new congregation. Whereupon the person's removal shall be noted in the parish register of the congregation which issued the certificate.

(c). If a member of this Church, not having such a certificate, desires to become a member of a congregation in the place to which he or she has removed, that person shall be directed by the Member of the Clergy in charge of the said congregation to procure a certificate from the former congregation, although on failure to produce such a certificate through no fault of the person applying, appropriate entry may be made in the parish register upon the evidence of membership status sufficient in the judgment of the Member of the Clergy in charge or Warden.

(d). Any communicant of any Church in communion with this Church shall be entitled to the benefit of this section so far as the same can be made applicable.

Sec. 5. No one shall be denied rights, status, or access to an equal place in the life, worship, and governance of this Church because of race, color, ethnic origin, national origin, marital status, sex, sexual orientation, disabilities or age, except as otherwise specified by Canon.

Sec. 6. A person to whom the Sacraments of the Church shall have been refused, or who has been repelled from the Holy

Communion under the rubrics, or who desires a judgment as to his or her status in the Church, may lodge a complaint or application with the Bishop or Ecclesiastical Authority. No Member of the Clergy of this Church shall be required to admit to the Sacraments a person so refused or repelled without the written direction of the Bishop or Ecclesiastical Authority. The Bishop or Ecclesiastical Authority may in certain circumstances see fit to require the person to be admitted or restored because of the insufficiency of the cause assigned by the Member of the Clergy. If it shall appear to the Bishop or Ecclesiastical Authority that there is sufficient cause to justify refusal of the Holy Communion, however, appropriate steps shall be taken to institute such inquiry as may be directed by the Canons of the Diocese; and should no such Canon exist, the Bishop or Ecclesiastical Authority shall proceed according to such principles of law and equity as will insure an impartial investigation and judgment.

Sec. 7. No unbaptized person shall be eligible to receive Holy Communion in this Church.

TITLE II, CANON 1

Of the Due Celebration of Sundays

All persons within this Church shall celebrate and keep the Lord's Day, commonly called Sunday, by regular participation in the public worship of the Church, by hearing the Word of God read and taught, and by other acts of devotion and works of charity, using all godly and sober conversation.

Rules of Order

I. On the first day of the Convention at the time appointed, the Holy communion shall be administered.

Promptly thereafter, the delegates shall assemble for the organization of the Convention and the transaction of business. The presiding officer shall call the Convention to order and ascertain if there is a quorum present, and upon it appearing that there is a quorum present as required by Article VI of the Constitution, the Convention shall be organized by the election of a Secretary and shall then proceed with the transaction of the business of the Convention as set out in the Canons and Rules of Order.

II. The Standing Committee and other committees shall be elected or appointed as soon as practicable after the organization of the Convention, except that the appointment of the Committee on Canons and other committees, in the discretion of the Bishop, may be delayed for the receipt of reports from committees of the previous year.

III. All Committees shall be appointed by the Bishop unless otherwise ordered.

IV. Officers shall be elected as provided in the Constitution and Canons.

V. The order of business proposed by the Bishop and adopted by the Convention shall be the regular order of business, subject to change by the Presiding Officer as Provided in Rule XXI or by the Convention by majority vote.

VI. After the Bishop has taken the chair, no member shall continue standing, except to address the chair.

VII. Speakers shall address the chair, and shall confine themselves to the point in debate.

VIII. No motion shall be considered unless seconded, and if required, reduced to writing. All resolutions, except resolutions presented in conjunction with Department, Committee and Commission reports and resolutions of appreciation to the host church, shall be introduced on the first day of the Annual Convention and voted upon the second day. All resolutions to be acted upon at the annual Convention shall be submitted to the Secretary of the Convention on or before the last day of December preceding the opening date of the Convention. This

rule shall not apply to Resolutions of Courtesy, Honorarium, or Memorial. Other matters may be brought before the Convention for response or attention by at least ten (10) delegates representing at least three (3) parishes.

IX. When the Bishop is putting any question, the members shall continue in their seats, and shall not hold any private discourse.

X. When a question is under consideration, no motion shall be received, unless to lay on the table, to postpone to a certain time, to postpone indefinitely, to commit, to amend, or to divide; and motions for any of these purpose shall have precedence in the order herein named. The motions to lay on the table and to adjourn shall always be in order, and shall be decided without debate; and of these the motion to adjourn shall take precedence.

XI. If the question under debate contains several distinct propositions, the same shall be divided at the request of any member, and a vote taken separately, except that a motion to strike out and insert shall be inadvisable.

XII. All amendments shall be considered in the order in which they are moved.

When a proposed amendment is under consideration, a substitute to the whole matter may be received. No proposition on a subject different from the one under consideration shall be received under cover of a substitute.

XIII. In voting by Order, the name of each Parish shall be called and it shall vote either "Aye" or "No" except in case of a divided vote. The majority of the votes of the Delegates from a Parish shall determine the vote of such Parish, but should the vote be equally divided, one-half of such shall be recorded as "Aye" and one-half as "No," and it shall be the duty of the Secretary to record the names of the Parishes and the votes which they respectively give.

XIV. A motion to reconsider any vote shall not be in order, except on the same day on which the vote is taken: Provided, always that a vote or question may be reconsidered at any time by the consent of two-thirds of the Convention; provided further, that no motion to reconsider shall be made on the last day of the Convention, except on a vote or question taken on that day.

XV. The reports of all committees shall be in writing and shall be received of course, and without motion for acceptance,

unless recommitted. All reports recommending or requiring any action or expression of opinion by the Convention shall be accompanied by a corresponding resolution.

XVI. All questions of order shall be decided by the chair without debate, but any member may appeal from such decision. On such appeal no member shall speak more than once without leave.

XVII. No member shall be absent from the session of the Convention without leave, unless he is unable to attend.

XVIII. When the Convention is about to rise, every member shall keep his seat until the Bishop leaves the chair.

XIX. On motion duly put and carried, the Convention may resolve itself into a Committee of the Whole, with or without closed doors, for the purpose of discussing such subjects as may be approved by the Convention.

The Bishop may select and announce subjects for discussion: **Provided**, that if the motion to go into a Committee of the Whole has specified the subject to be discussed, that subject shall be disposed of.

XX. The rules of order or any one of them may be suspended by a majority vote of the Convention whenever the Presiding Officer decides that an urgent matter should come before that Convention for prompt action.

XXI. The Presiding Officer may in his discretion, to expedite the business of the Convention, transpose the regular order of business.

XXII. Where a question arises which is not controlled by any of the existing rules of order, the Diocesan convention shall follow the rules of the General Church pertaining to said question, and if it has no rules applicable thereto, then the Diocesan Convention shall be governed by the current edition of Robert's Rules of Order.

*The Episcopal Foundation
of the
Diocese of East Carolina
Incorporated*

*Charter and By-Laws
(AS AMENDED)*

**THE CHARTER OF
THE EPISCOPAL FOUNDATION OF THE
DIOCESE OF EAST CAROLINA INCORPORATED
(As Amended)**

1st. The name of this Corporation is The Episcopal Foundation of The Diocese of East Carolina, Incorporated.

2nd. The location of the principal office of the corporation in this State is at Kinston, in the County of Lenoir, but it may have one or more branch offices and places of business in the Diocese of East Carolina.

3rd. This Corporation is formed by the Diocese of East Carolina of the Protestant Episcopal Church exclusively for religious; educational and charitable purposes, including the purpose of holding, managing and investing property of the Diocese of East Carolina, either temporarily, for a specified or indefinite time, or permanently, and the purpose of providing (1) funds, the income from which is to be used for the promotion of new work in the Diocese of East Carolina and for the development of the religious, educational and charitable work of the Protestant Episcopal Church in the Diocese of East Carolina, (2) funds to be used for making loans to parishes, missions, diocesan institutions and church organizations for capital improvements and (3) funds for capital grants to parishes, missions, diocesan institutions and church organizations for capital improvements.

4th. And for the purposes herein specified, the Corporation shall have the right to receive by Will, Deed, gift or otherwise; to hold, own, sell and dispose of real, personal and mixed property of every kind and description, and the Corporation shall also have the authority to be named as a beneficiary in policies of life insurance and act as such beneficiary.

5th. The Corporation shall have authority in its corporate name to buy, sell, convey and lease real and personal property; and invest or otherwise dispose of any and all property belonging to the Corporation when authority therefore has been duly given as provided by the By-Laws of the Corporation, and shall have such other powers, privileges and authority as are given by the laws of the State of North Carolina now enacted or which may be hereafter enacted.

6th. The Corporation shall not have members or capital stock and no stock or shares shall be issued. No incorporator, director or officer shall at any time be considered to be the owner of any of the

assets, property or income of the Corporation, nor shall he, by distribution, liquidation, dissolution or in any other manner, be entitled to or receive any of said assets, property or income, all of which shall be devoted exclusively and forever to the purpose of the Corporation or disposed of as hereinafter provided. The Corporation is not organized and shall not operate for profit, and not part of its net earnings shall inure or may lawfully inure to the benefit of any private shareholder, incorporator, director, officer or individual. The above provisions, however, shall not prevent the payment of reasonable compensation to any person, organization, firm or corporation for services rendered to this Corporation. No substantial part of the activities of the Corporation shall consist of carrying on propaganda, or otherwise attempting to influence legislation. The Corporation shall not participate in, or intervene in (including the publishing or distributing of statements) any political campaign on behalf of any candidate for public office. The Corporation shall not lend any part of its assets, property or income to any incorporator, director or officer of, or any substantial contributor to, the Corporation, to any member of the family of any such person, or to any corporation controlled by any such person; nor shall the Corporation pay any compensation in excess of a reasonable allowance for salaries or other compensation for personal services actually rendered, to any such persons or corporations; nor shall the Corporation make any part of its services available on a preferential basis to any such persons or corporations; nor shall the Corporation make any substantial purchase of its securities or other property to any such persons or corporations for other than an adequate consideration in money or money's worth; nor shall the Corporation engage in any other transaction which results in a substantial diversion of its assets, property or income to any such persons or corporations. The Corporation shall not (i) accumulate its income if any such accumulations are unreasonable in amount or duration in order to carry out the religious, educational and charitable purpose for which it is organized or (ii) use any such accumulated income for purposes or functions other than the religious, educational and charitable purposes for which it is organized or (iii) invest any such accumulated income in such a manner as to jeopardize the carrying out of the religious, educational and charitable purposes for which it is organized. The Corporation shall distribute its income for each taxable year at such time and in such manner as not to become subject to the tax on undistributed income imposed by Section 4942 of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent federal tax laws. The Corporation shall not engage in any act of self-dealing as

defined in Section 4941 (d) of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent federal tax laws. The Corporation shall not retain any excess business holdings as defined in Section 4943 © of the Internal Revenue code of 1954, or corresponding provisions of any subsequent federal tax laws. The Corporation shall not make any investments in such manner as to subject it to tax under Section 4944 of the Internal Revenue Code of 1954, or corresponding provisions of any subsequent federal tax laws. The Corporation shall not make any taxable expenditures as defined in Section 4945 (d) of the Internal Revenue Code of 1954, or corresponding provision of any subsequent federal laws. It is intended that the Corporation shall qualify as an organization (I) which is exempt from income taxes under the United States Internal Revenue Code of 1954 and corresponding provisions of subsequent federal tax laws and under any applicable laws of the State of North Carolina from time to time in effect and (ii) contributions to which are deductible for income, gift and estate tax purposes under said Internal Revenue Code of 1954 and corresponding provisions of subsequent federal tax laws and under any applicable laws of the State of North Carolina from time to time in effect. In the event the Corporation is liquidated or dissolved, voluntarily or involuntarily the assets and property of the Corporation, after payment or arrangement for payment of its debts and obligations, shall be transferred, conveyed and delivered to the Trustees of the Diocese of East Carolina; provided, that any funds or property held by the Corporation upon any condition requiring the return, transfer or conveyance of said funds or property, or the unused portion thereof, upon liquidation or dissolution of the Corporation shall be returned, transferred or conveyed in accordance with said condition.

7th. The Trustees heretofore elected and now serving shall hereafter be known and designated as Directors and shall continue to serve in their respective offices until their successors have been duly elected and qualified, and said Directors shall be vested with all the same rights and subject to the same responsibilities as when designated as Trustees.

8th. Subject to the approval of the Diocesan Conventions, the Directors shall have full power and authority to promulgate, alter and amend such By-Laws, rules and regulations as in their discretion will best promote the interest and purpose for which this corporation is created.

9th. The period of existence of this Corporation is unlimited.

The original Charter was revised and rewritten by Certificate

of Amendment filed March 26, 1957, in the Office of Secretary of State.

An amendment rewriting the 3rd and 6th articles was adopted by the Directors and approved by the Diocesan Convention January 29, 1971. Articles of Amendments were filed June 17, 1971, in the Office of Secretary of State.

**BY-LAWS OF THE EPISCOPAL FOUNDATION
OF THE DIOCESE OF EAST CAROLINA
INCORPORATED
(As Amended)**

ARTICLE I: The officers of the Corporation shall be a Chairman; a Vice Chairman; a President; a Vice President; a Secretary; and a Treasurer; and such other officers as the Directors from time to time deem advisable. The office of Secretary and the office of Treasurer may be held by the same individual.

ARTICLE II: The seal of the Corporation shall be in the following form, to wit - the word "Seal" surrounded by two concentric circles with the words "The Episcopal Foundation of The Diocese of East Carolina, Incorporated" in the margin between circumference of the two said circles.

ARTICLES III: The affairs of the Corporation shall be managed by a Board of Directors of not less than seven (7) persons and not more than thirty (30) persons to be nominated by the Bishop of the Diocese and elected by the Diocesan Convention. The Trustees of the Diocese shall at all times be members of the Board of Directors, nominated and elected as described, and they shall be included in determining the number of directors within the above limits. Such management shall be in accordance with the By-Laws of the Corporation; provided however that the Bishop of the Diocese of East Carolina shall be at all times Chairman of the board of Directors and the Chancellor of the Diocese Vice Chairman of the Board; provided also that the Bishop Coadjutor shall be a member of the Board of Directors. The members of the Board of Directors shall be elected for a term of four years, unless otherwise specified at the time of election, by the Diocesan Convention in session at the time of the expiration of the term of their predecessors in office, and such retiring Directors shall hold office until their successors are elected and qualified.

ARTICLE IV: The exact number of the Board of Directors, within the above limits, may be increased or decreased from time to time, as the affairs of the Corporation may render proper, by the Annual Convention of the Diocese of East Carolina, upon nomination by the Bishop. Upon nomination by the Bishop, associate Directors not exceeding five (5) in number, may be appointed by the Directors of the Corporation from time to time to serve from the date of their appointment until the adjournment of the next Annual Diocesan Convention. All

Directors, other than the Bishops of the Diocese, shall be lay persons who are interested in the work of the Episcopal church in the Diocese of East Carolina. The removal of any Director from the Diocese of East Carolina or the severance of his membership in the Protestant Episcopal Church in the Diocese of East Carolina shall automatically work a cancellation of his position as a Director in this Corporation. And all vacancies occurring on said Board of Directors shall be filled by the Board and such persons elected to fill such vacancies shall hold office for the unexpired portion of the terms of their respective predecessors.

ARTICLE V: The annual meeting of the Directors of the Corporation shall be held on the day prior to the assembling of the Annual Diocesan Convention of the Diocese of East Carolina, at the place where said Convention is to be held. If for any cause the meeting is not held on the day preceding the assembling of said Convention, it shall be held during the time of the Convention or as soon thereafter as is convenient. If for any reason the said annual meeting is not held at one of the times above provided, it shall be held at a time and place to be fixed by the Bishop after conference with the President and Secretary.

ARTICLE VI: General or special meetings of the Directors of the Corporation may be called by the President or any three members of the Board of Directors at such time and place as shall be indicated in such call after at least three days notice by mail to all of the members of the Board of Directors.

ARTICLE VII: There shall be an Executive Committee consisting of the Bishop and the President of the Corporation, who are Ex-Officio members of said Executive Committee, and five Directors who shall be elected annually by the Board of Directors from its membership. The Secretary of the Executive Committee shall be appointed by the President of the Corporation but the Secretary need not be a Director of the Corporation. The Bishop or the President of the Corporation, together with three of the other members of the Executive Committee, shall constitute a quorum for the transaction of business and shall by majority vote possess and exercise all the powers and duties of the Board of Directors with reference to all matters, but only when the Board of Directors is not in session. The Executive Committee shall keep a record of all of its proceedings which shall be certified by the Secretary of the Executive Committee under his hand and which record shall be read at the next meeting of the Board of Directors. The Secretary of the Executive Committee shall call meetings of the Executive Committee upon the request of the Bishop or of the President or upon request of any three members of the Executive Committee.

ARTICLE VIII: All conveyances of real property by the Corporation shall be executed in the name of the corporation by the President or the Vice President and attested by the Secretary or Assistant Secretary of the Corporation and the corporate seal attached thereto. No conveyances of real estate or bills of sale or transfers of securities, or stocks or other personal property shall be made except by authority of a resolution duly passed by majority vote at a duly constituted meeting of the Executive Committee.

ARTICLE IX: The duties of the secretary and the duties of the treasurer shall be prescribed by the Board of Directors of the Corporation.

ARTICLE X: A majority of the total number of Directors shall be necessary to constitute a quorum for a valid meeting of the Board of Directors for the transaction of business and performance of duties imposed on the Board of Directors by the Charter of this Corporation or by the By-Laws thereof.

ARTICLE XI: The Directors shall designate a depository for the Funds of the Foundation, which depository may also be Custodian of all securities of the Foundation, and the Directors in their discretion may authorize the depository and Custodian to also act as Fiscal Agent for the Foundation. The Fiscal Agent selected by the Executive Committee of the Foundation shall be approved by the Board of Directors.

ARTICLE XII: At the Annual Diocesan Convention at which Directors of the Corporation are to be elected as hereinbefore provided, the number of Directors for the ensuing term of four years shall be fixed by the Convention and the Convention shall then elect the number of Directors so specified who shall hold office for four years from the adjournment of the Convention at which they are elected until their successors are elected and qualified.

ARTICLE XIII: The Bishop of the Diocese of East Carolina shall Ex-Officio be a member of all of the Committees of the Board of Directors. The Chancellor of the Diocese of East Carolina shall Ex-Officio be a member of the Board of Directors.

ARTICLE XIV: These By-Laws may be altered, amended or repealed at any meeting of the Board of Directors. Such change in By-Laws shall be reported to the next Annual Diocesan for its consideration and approval.

ARTICLE XV: The Charter of the Foundation may be altered or amended by the Board of Directors. Such alteration or amendment shall not be legally implemented under the laws of North Carolina until the same shall have been reported to the next Annual Diocesan Convention for its consideration and be approved by the Convention.

**DIOCESE OF EAST CAROLINA
KINSTON, NORTH CAROLINA**

FINANCIAL STATEMENTS

December 31, 1995

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PAGE & SMITH, P.A.
Certified Public Accountants
2713 W. Vernon Ave.
P.O. Box 3232
Kinston, North Carolina 28502-3232
Telephone (919) 523-1088

WILLIAM S. PAGE, JR.

CURTIS S. SMITH

September 30, 1996

Independent Auditor's Report

To the Annual Convention
Diocese of East Carolina
Kinston, North Carolina 28501

We have audited the accompanying statement of financial position of the Diocese of East Carolina (a non-profit organization) as of December 31, 1995, and the related statement of activities and changes in net assets and statement of cash flows for the year then ended. These financial statements are the responsibility of the officers. Our responsibility is to express an opinion on these financial statements based on our audits. We did not audit the financial statements of the Trinity Center of the Episcopal Diocese of East Carolina (Trinity Center) as of December 31, 1995. The financial statements of the Trinity Center, which statements reflect total assets of \$ 3,213,382.41 as of December 31, 1995, and total revenues of \$ 1,304,558.89 for the year then ended, were audited by other auditors whose report has been furnished to us, and our opinion, insofar as it relates to the amounts included for the Trinity Center, is based solely on the report of the other auditors.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by officers, as well as evaluating the overall financial statement presentation. We believe our audit provides a reasonable basis for our opinion.

The opinion of the other auditors on the 1995 statement of financial position of the Trinity Center was qualified because of the lack of adequate documentation to support all fixed asset and accumulated depreciation values on the statement of financial position.

As more fully described in Note 1 to the financial statements, certain real estate of the Diocese of East Carolina is recorded at appraised value as determined by Diocesan officials. In our opinion, such real estate should be stated at cost, if purchased, or at fair value, if donated or contributed, to conform with generally accepted accounting principles, and those amounts should be depreciated over the estimated useful lives of the assets. The effects on the financial statements of the preceding practices are not reasonably determinable.

As more fully described in Note 1 to the financial statements, certain purchases of property and equipment have been charged to expense in the accompanying financial statements. In our opinion, all capital expenditures should be capitalized and depreciated over their estimated useful lives to conform with generally accepted accounting principles. The effects on the financial statements of the preceding practices are not reasonably determinable.

In our opinion, based on our audits and the report of other auditors, except for the effects of the matters discussed in the preceding paragraphs, the financial statements referred to in the first paragraph present fairly, in all material respects, the financial position of the Diocese of East Carolina as of December 31, 1995, and the results of its operations and the changes in its financial position for the year then ended in conformity with generally accepted accounting principles.

Our audit was made for the purpose of forming an opinion on the basic financial statements taken as a whole. The additional supplementary information contained in the accompanying Schedule 1 on page 15 is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has not been subjected to the auditing procedures applied in the audit of the basic financial statements and, accordingly, we express no opinion on it.


Page & Smith, P.A.
Certified Public Accountants

DIOCESE OF EAST CAROLINA
Kinston, North Carolina
STATEMENT OF FINANCIAL POSITION
December 31, 1995

Assets

ent Assets:	
etty Cash	\$ 0.00
nk checking accounts	615,028.14
rust account - FSA and INS claims	19,469.29
avings and money market accounts	351,070.00
ertificates of deposit	64,957.67
pital reserve account	40,601.24
ntingency reserve account	127,748.91
crow account	290.45
nstruction account	37,283.26
edges receivable	1,140,805.00
counts receivable	31,001.36
otes receivable - current portion	35,659.35
ales tax receivable	26,996.08
ventory (at cost)	15,410.17
repaid expenses	11,804.75
ash surrender value of life insurance policies	911.29
	<u>2,519,036.96</u>
d Assets (Note 1):	
ocesan House, Kinston, NC	536,644.80
inity Center -	
Land	129,200.00
Buildings and improvements	3,342,115.74
Challenge course	7,437.24
Equipment and vehicles	407,217.90
Furniture and fixtures	239,685.24
amp Oceanside, Topsail	30,000.00
Total fixed assets	<u>4,692,300.92</u>
ess accumulated depreciation	<u>1,436,107.75</u>
Net Fixed Assets	<u>3,256,193.17</u>
r Assets:	
otes receivable - non-current portion	60,000.00
osevear Cottage construction	262,543.65
nterfund transfers	2,252.67
vestments (Note 9)	97,918.50
	<u>422,714.82</u>
al Assets	<u>\$ 6,197,944.95</u>

accompanying notes to financial statements.

DIOCESE OF EAST CAROLINA
Kinston, North Carolina
STATEMENT OF FINANCIAL POSITION (Cont'd)
December 31, 1995

Liabilities and Net Assets

Current Liabilities:

Accounts payable	\$ 52,4
Accrued salaries	14,0
Payroll withholding taxes and other deductions	2,0
Sales tax payable	
Advance deposits	43,2
Trust account liabilities	19,4
Current portion of long-term debt (Note 5)	126,1
Total current liabilities	<u>257,4</u>

Long-Term Liabilities:

Note payable - non-current (Note 5)	<u>155,9</u>
Total liabilities	<u>413,4</u>

Commitments and Contingent Liabilities (Notes 11 & 12)

Net Assets:

Unrestricted net assets	3,204,74
Temporarily restricted net assets	2,484,21
Permanently restricted net assets	95,55
Total net assets	<u>5,784,51</u>

Total Liabilities and Net Assets	<u>\$ 6,197,94</u>
----------------------------------	--------------------

DIOCESE OF EAST CAROLINA
Kinston, North Carolina
STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS
For the year ended December 31, 1995

	Unrestricted	Temporarily Restricted
Support and Revenue:		
Contributions	\$ 57,884.83	\$ 1,144,760.00
Catholic Foundation	130,905.83	0.00
Gift income	102,172.54	0.00
Contributions and gifts	25,079.30	126,157.06
Miscellaneous	7,355.74	0.00
Registration and deposit fees	1,242,678.63	0.00
Loss Current Income	79.00	0.00
Grace-Noe Fund	5,000.00	0.00
Withson maintenance fund	6,856.61	0.00
Investment income-interest and dividends	39,063.22	26,505.53
Net income	0.00	14,928.00
Gift shop revenue	13,056.43	0.00
Income from Trustees	4,000.00	167,065.30
Grant income-Rosevear Cottage	0.00	290,000.00
Catholic contributions	78,984.43	0.00
Evangelical Christian Stewardship	65,000.00	0.00
Grant income-Interfaith Refugee	34,234.29	0.00
Other grant income	8,000.00	0.00
Total support and revenue	<u>1,820,350.85</u>	<u>1,769,415.89</u>
Net assets released from restrictions:		
Expiration of time restrictions	<u>1,318,525.30</u>	<u>(1,316,298.30)</u>
	<u>3,138,876.15</u>	<u>453,117.59</u>
Expenditures:		
Operating, general and administrative	1,380,651.76	0.00
Trustees disbursements	218,712.30	0.00
Interfaith Refugee Ministry	34,977.01	0.00
Catholic Farmworker's Ministry	52,091.00	0.00
Trinity Center	1,340,691.92	0.00
St. Mary's Trinity	84,684.54	0.00
San Mateo Ministry	<u>54,089.40</u>	<u>0.00</u>
Total Expenditures	<u>3,165,897.93</u>	<u>0.00</u>
Surplus (deficiency) of support and revenue over expenses	<u>\$ (27,021.78)</u>	<u>\$ 453,117.59</u>
Assets at beginning of year (Note 8)	<u>3,231,763.40</u>	<u>2,031,102.00</u>
Assets at end of year	<u>\$ 3,204,741.62</u>	<u>\$ 2,484,219.59</u>

See accompanying notes to financial statements.

	<u>Permanently Restricted</u>	<u>Total All Funds</u>
\$	0.00	\$ 1,202,644.83
	0.00	130,905.83
	0.00	102,172.54
	0.00	151,236.36
	0.00	7,355.74
	0.00	1,242,678.63
	0.00	79.00
	0.00	5,000.00
	0.00	6,856.61
	11,189.61	76,758.36
	0.00	14,928.00
	0.00	13,056.43
	0.00	171,065.30
	0.00	290,000.00
	0.00	78,984.43
	0.00	65,000.00
	0.00	34,234.29
	0.00	8,000.00
	<u>11,189.61</u>	<u>3,600,956.35</u>
	<u>(2,227.00)</u>	<u>0.00</u>
	<u>8,962.61</u>	<u>3,600,956.35</u>
	0.00	1,380,651.76
	0.00	218,712.30
	0.00	34,977.01
	0.00	52,091.00
	0.00	1,340,691.92
	0.00	84,684.54
	<u>0.00</u>	<u>54,089.40</u>
	<u>0.00</u>	<u>3,165,897.93</u>
	8,962.61	435,058.42
	<u>86,590.69</u>	<u>5,349,456.09</u>
\$	<u>95,553.30</u>	<u>\$5,784,514.51</u>

DIOCESE OF EAST CAROLINA
Kinston, North Carolina
STATEMENT OF CASH FLOWS
For the year ended December 31, 1995

INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS

Cash Flows from Operating Activities:	
Change in net assets	\$ 435,058.42
Adjustment to reconcile change in net assets to net cash provided by operating activities:	
Depreciation	173,860.69
Change in cash surrender value of life insurance	248.48
Pledges receivable	(40,992.00)
Accounts receivable	12,181.33
Sales tax receivable	(12,739.70)
Inventory	(2,743.27)
Prepaid expenses	(9,493.79)
Interfund transfers	(2,031.78)
Accounts payable	44,913.01
Accrued salaries	2,756.95
Payroll withholding taxes and other deductions	507.27
Sales tax payable	(31.52)
Advance deposits	3,289.00
Trust account liabilities	3,193.05
Net cash provided by operating activities	<u>607,976.14</u>
Cash Flows from Investing Activities:	
Payments for property, plant, and equipment	(96,931.94)
Payments on Rosevear Cottage construction	(252,893.65)
Notes receivable	1,880.79
Proceeds (purchases) of investments	(1,219.86)
Net cash used by investing activities	<u>(349,164.66)</u>
Cash Flows from Financing Activities:	
Principal payments on debt obligations	(16,442.16)
Net cash used by financing activities	<u>(16,442.16)</u>
Net increase in cash and cash equivalents	242,369.32
Cash and cash equivalents - beginning of year	<u>1,014,079.64</u>
Cash and cash equivalents - end of year	<u>\$ 1,256,448.96</u>
Supplemental disclosure of cash flow information:	
Cash paid during the year for:	
Interest	\$ 26,152.43
Income taxes	0.00

Disclosure of accounting policy:

For the purpose of the statement of cash flows, the Company considers all highly liquid debt instruments purchased with a maturity of three months or less to be cash equivalents.

See accompanying notes to financial statements.

DIOCESE OF EAST CAROLINA
Kinston, North Carolina
NOTES TO FINANCIAL STATEMENTS
December 31, 1995

(1) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Accounting Basis of Presentation

The financial statements for the year ended December 31, 1995, have been prepared using the accrual method of accounting, whereby revenue is recorded when earned or pledged rather than when received, and expenses are recorded when incurred rather than when paid. All significant balances and transactions among organizations included in the financial statements have been eliminated in consolidation.

Basis of presentation

In order to ensure observance of limitations and restrictions placed by donors on the use of resources available to the Organization, its accounts are separated into three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets.

Unrestricted net assets represent resources whose use is not limited or restricted by donors. They generally arise as a result of exchange transactions, unrestricted contributions, or restricted contributions whose restrictions have expired.

Temporarily restricted net assets represent resources whose use is limited by donors for the purpose and/or time in which they may be expended. Temporarily restricted net assets are reclassified to unrestricted as their time and purpose requirements are met.

Permanently restricted net assets represent resources whose use is limited by donor stipulations that the resources must be maintained and/or invested in perpetuity.

Contributions

Gifts of cash and other assets are presented as restricted support if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions. Pledges are recorded as received, and allowances are provided for amounts estimated to be uncollectible.

Income Tax Status

The Episcopal Diocese of East Carolina has received a letter of determination from the Internal Revenue Service advising that it qualifies as a non-profit organization under Section 501(c)(3) of the Internal Revenue Code. Trinity Center is a non-profit camp and conference center sponsored by the Episcopal Diocese of East Carolina and is under the Tax exempt non-profit organization ruling as a part of the Church and therefore, is not subject to income tax.

DIOCESE OF EAST CAROLINA
Kinston, North Carolina
NOTES TO FINANCIAL STATEMENTS (CONT'D)
December 31, 1995

(1) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont'd)

Fixed Assets and Depreciation

Real estate is recorded primarily at appraised values as determined by Diocesan officials rather than at cost or acquisition appraisal value except for the Kinston Diocesan House which is recorded at cost. In accordance with the Accounting Principles of the Episcopal Church, no depreciation expense is recognized on church-related real estate. Also, in accordance with the Accounting Principles of the Episcopal Church, it is the policy of the Diocese to expense the costs of furniture, fixtures and equipment in the year acquired rather than to capitalize and depreciate them. However, equipment and improvements for other funds such as the Trinity Center are recorded as fixed assets and are being depreciated over their estimated useful lives, as required for non-church-related assets.

The Trinity Center has compiled a fixed asset schedule which includes certain assumptions on values of donated land and buildings which could not be relied upon to express an opinion.

Depreciation expense is recorded on the straight-line basis over the useful life of the assets as outlined below:

	<u>Years</u>
Buildings and improvements	39
Challenge course	20
Equipment and vehicles	5-7
Furniture and fixtures	7-10

Expenditures for major renewals and betterments that extend the useful lives of property and equipment are capitalized. Expenditures for maintenance and repairs are charged to expense as incurred.

Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

DIOCESE OF EAST CAROLINA
Kinston, North Carolina
NOTES TO FINANCIAL STATEMENTS (CONT'D)
December 31, 1995

(1) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Cont'd)

Other Matters

Legally enforceable pledges are recorded as receivables in the year made. Pledges receivable are generally due within one year from the time received. Pledges for support of current operations are recorded as operating fund support.

No compensated absences have been accrued because they cannot reasonably be estimated.

Inventories

Inventories are stated at the lower of cost or market.

(2) PURPOSE AND ORGANIZATION

The Diocese of East Carolina is an administrative organization under the canons and general convention of the Protestant Episcopal Church in the United States serving parish and mission Episcopal churches in a region of eastern North Carolina. Its purpose is to provide certain religious and administration functions under these canons. The Diocese was established in 1883.

Trinity Center commenced operations in April 1986 as a non-profit conference center sponsored by the Diocese of East Carolina as a part of the National Protestant Episcopal Church. The management of the Center is under the control of the membership. The purposes of the Trinity Center are to provide a non-profit religious conference center; to provide a non-profit summer camp for children of the Episcopal Diocese; to utilize the resources of the barrier islands in providing a barrier island environment education program.

The San Mateo ministry is an outreach mission of the Diocese whose purpose is to address the needs of certain Spanish-speaking residents of the Diocese.

Camp Trinity receives camp tuition, scholarships and grants, and pays the Trinity Center a fee for each camper attending camp. Certain expenses are also paid by the camp.

The purpose of the Trustees is to manage certain funds which have been given to the Diocese of East Carolina subject to certain restrictions regarding their use.

The Episcopal Farmworker's Ministry is a cooperative ministry with the Diocese of North Carolina whose purpose is to respond to the physical, emotional and spiritual needs of the local migrant farmworkers and their families.

The Interfaith Refugee Ministry is an outreach mission whose purpose is to help resettle refugees and their families in eastern North Carolina.

DIOCESE OF EAST CAROLINA
Kinston, North Carolina
NOTES TO FINANCIAL STATEMENTS (CONT'D)
December 31, 1995

(3) CASH SURRENDER VALUE OF LIFE INSURANCE

The Diocese is the owner and beneficiary of certain life insurance policies. The cash surrender value is adjusted annually at December 31 to reflect the change in value during the year.

(4) ADVANCE DEPOSITS

Advance deposits are amounts received for conference center reservations. Such deferred revenue is substantially recognizable within one year.

(5) NOTES PAYABLE

Obligations under notes payable consist of the following:		<u>December 31, 1995</u>
Wachovia Bank and Trust Co., \$75,000		
line of credit, interest at prime plus 1/2%,		
unsecured.	\$	0.00
First Citizens Bank, 8% interest, monthly payments		
of \$1,162.28, including interest, beginning		
February 1, 1995 and continuing until January 1,		
2025, secured by condominium J-8, Westport Beacons		
Reach, Salter Path, NC		157,191.17
Trustees of the Diocese of East Carolina (a related		
party), no interest, note payable in monthly		
installments of \$139 beginning January 1, 1992 and		
continuing until maturity on December 1, 2001;		
this note is unsecured. (Eliminated		
in consolidation)		<u>9,586.00</u>
Subtotal	\$	<u>166,777.17</u>

DIOCESE OF EAST CAROLINA
Kinston, North Carolina
NOTES TO FINANCIAL STATEMENTS (CONT'D)
December 31, 1995

(5) NOTES PAYABLE (Cont'd)

Subtotal brought forward	\$ 166,777.17
Sara Graham Kenan Fund of the Episcopal Foundation of the Diocese of East Carolina, Inc. (a related party), interest rate of 10%, monthly payments of \$1,173.50 and a final payment of \$130,410.00 on November 15, 1990. Renewal terms of this note are under negotiation. This note is unsecured.	<u>124,933.72</u>
Total	291,710.89
Less eliminated in consolidation	<u>9,586.00</u>
Long-term debt	282,124.89
Less current portion	<u>126,178.46</u>
Long-term portion of debt after consolidation	<u>\$ 155,946.43</u>

Maturities of notes payable for the consolidated entity over the next five years are as follows:

1996	\$ 126,178.46
1997	1,349.51
1998	1,463.16
1999	1,586.30
2000	1,719.85
Thereafter	<u>149,827.61</u>
Total	<u>\$ 282,124.89</u>

(6) RELATED PARTY TRANSACTIONS

Trinity Center is sponsored by the Diocese of East Carolina. Any member of the Diocese is charged a reduced rate for the facilities at Trinity Center. The operating fund of the Diocese remits to Trinity Center a flat rate for each Episcopal child that attends camp at Trinity Center.

(7) DONATIONS AND GIFTS

All contributions are considered to be available for unrestricted use unless specifically restricted by the donor.

DIOCESE OF EAST CAROLINA
Kinston, North Carolina
NOTES TO FINANCIAL STATEMENTS (CONT'D)
December 31, 1995

(8) CHANGE IN ACCOUNTING PRINCIPLES

The Organization implemented Statement of Financial Accounting Standards No. 116, Accounting for Contributions Received and Contributions Made, and No. 117, Financial Statements for Not-for-Profit Organizations.

Statement No. 116 established accounting standards for contributions received. Generally, the Statement prescribes that all contributions received, including unconditional promises to give, are recognized as revenue in the period received at their fair values. The Statement also requires that contributions received be distinguished between those that increase permanently restricted, temporarily restricted and unrestricted net assets. Temporarily restricted contributions are required to be reclassified to unrestricted net assets upon expiration of the restriction. As permitted, the Organization has retroactively applied the provisions of this Statement by restating beginning net assets for the cumulative effect of these changes in accounting principles on net assets for prior years.

	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>
Net assets, beginning, as previously reported	\$ 3,245,539.46	\$ 0.00	\$ 969,706.77
Restricted pledges received in 1994 not recorded as revenue	0.00	1,099,813.00	0.00
Previously unrecorded investment account which was discovered during audit	0.00	55,102.38	0.00
Restatement of net assets of Trinity Center by other auditors as a result of bond investment restrictions	(46,669.44)	31,267.12	(5,303.20)
Reclassification of net assets to conform new financial statement presentation	<u>32,893.38</u>	<u>844,919.50</u>	<u>(877,812.88)</u>
Net assets, beginning, as restated	<u>\$ 3,231,763.40</u>	<u>\$ 2,031,102.00</u>	<u>\$ 86,590.69</u>

DIOCESE OF EAST CAROLINA
Kinston, North Carolina
NOTES TO FINANCIAL STATEMENTS (CONT'D)
December 31, 1995

(9) INVESTMENTS

Marketable securities are shown in the balance sheet at the lower of aggregate cost or market value. Market values at December 31, 1995 are as follows:

	December 31 1995
Aggregate cost	
Stock mutual funds	\$ 51,926.42
Stocks	2,750.00
Bonds	43,242.08
Total	97,918.50
Unrealized gain	97,935.62
Market value	<u>\$ 195,854.12</u>

(10) CONCENTRATION OF CREDIT RISK

The Trustees Restricted Fund has a note receivable from Board of Missions, Inc., The North Carolina Conference of the United Methodist Church with a principal balance of \$16,811.67 on December 31, 1995. The revised payment schedule calls for a payment of principal of \$16,811.87 on 7/1/96, plus interest at 8%. Also, the Trustees Restricted Fund has a note receivable from Chowan College with a principal balance of \$70,000.00 on December 31, 1995. This note calls for principal payments of \$10,000.00 to be made annually through 2002. The Trustees Restricted Fund also has some small notes receivable from employees, ministers, and other miscellaneous sources.

At December 31, 1995, the Diocese has cash deposits in excess of federally insured limits with both First Citizens Bank and Trust Company and Wachovia Bank and Trust Company.

(11) COMMITMENTS AND CONTINGENT LIABILITIES

The Trustees of the Diocese of East Carolina are obligated to make annual annuity payments of \$2,000 to a certain contributor or his spouse for the life time of the contributor and his spouse under the terms of a charitable remainder trust agreement which was established in 1984. At the death of the survivor of the Life Beneficiaries, the trust shall terminate and the Trustees shall distribute all of the principal and income of the trust to the Trinity Center. The trust is funded with 276 units of \$100 face value Nuveen Tax-Exempt Bond Fund, Series LT-160-Q. In 1995 the fund earned \$585.04 in interest. At December 31, 1995, the fund's value had declined to \$6,894.48 because some of the bonds that the fund was invested in had matured. The effect of this decline in the fund's value on net assets was a reduction in the beginning balance of unrestricted net assets of \$20,705.52.

DIOCESE OF EAST CAROLINA
Kinston, North Carolina
NOTES TO FINANCIAL STATEMENTS (CONT'D)
December 31, 1995

(12) OPERATING LEASE COMMITMENTS

The Trinity Center is leasing a 1994 Mitsubishi Galant under a 42 month operating lease expiring June 1997. The Center also leases a soft serve ice cream machine under a three year noncancelable operating lease expiring in May 1998. In addition, the Center leases phone equipment under a five year noncancelable operating lease expiring in September 2000.

Future minimum rental payments required under the above operating leases as of December 31, 1995 is as follows:

1996	\$ 8,792.04
1997	7,301.46
1998	4,060.88
1999	2,810.88
2000	2,108.16
	<u>\$ 25,073.42</u>

Rental expense under the above leases amounted to \$6,785.23 in 1995.

(13) RETIREMENT PLAN

The Diocese of East Carolina sponsors a defined contribution retirement plan through the Church Pension Fund for all salaried employees. Contributions and costs are determined as 5% of each eligible employee's salary plus matching contributions of up to an additional 4% of the employee's contribution. The diocese contributed \$46,654.83 to the plan for 1995.

Schedule 1

DIOCESE OF EAST CAROLINA
Kinston, North Carolina
SCHEDULE OF OPERATING, GENERAL AND ADMINISTRATIVE COSTS
For the year ended December 31, 1995

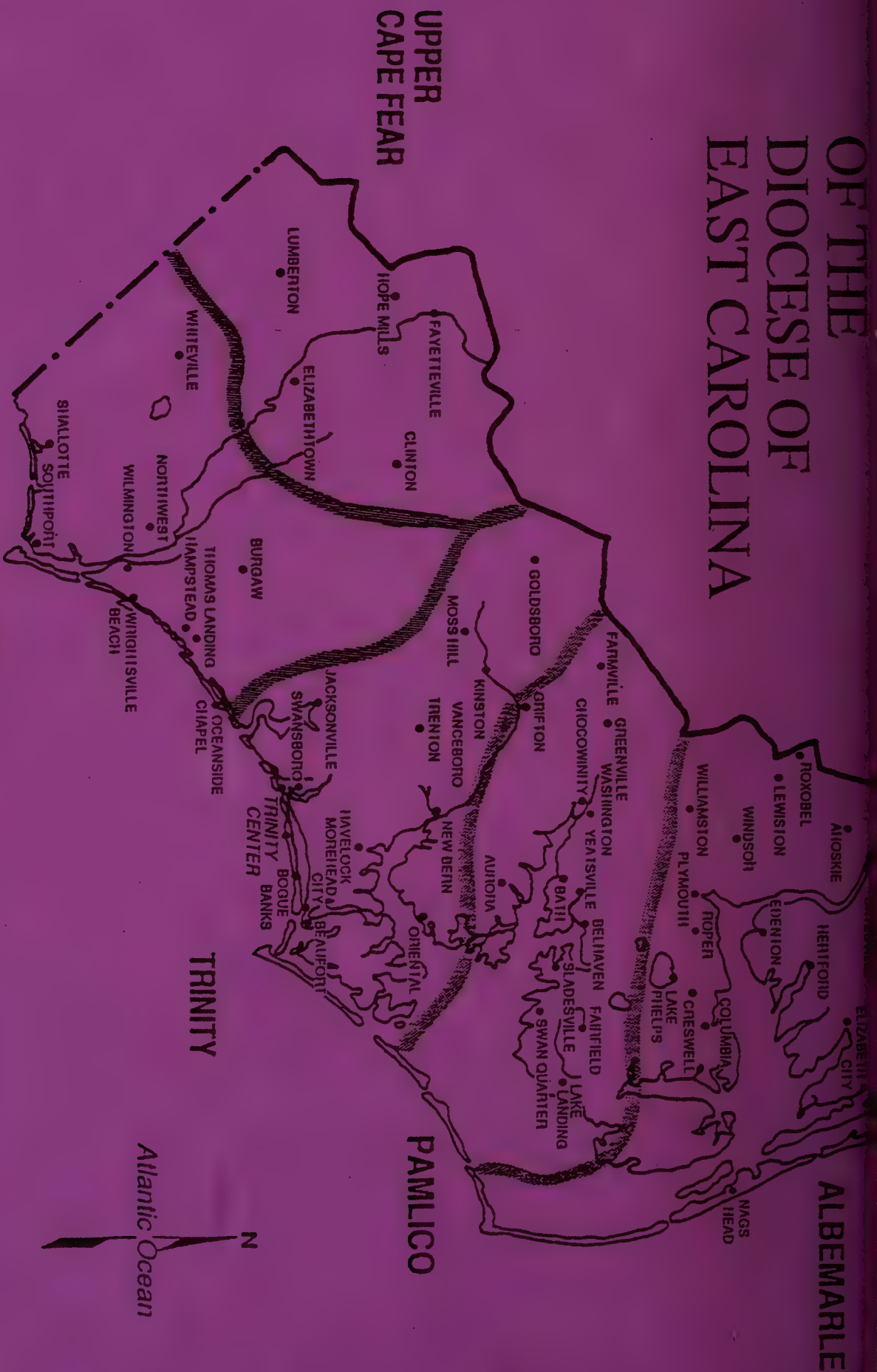
	Unrestricted Net Assets
Salaries and wages	\$ 340,5
Payroll taxes	21,8
Employee benefits	68,8
Dues and publications	5,9
Employee training and education	12,8
Meetings and conferences	22,0
Insurance	106,3
Office supplies, postage and printing	63,5
Professional services	6,2
Service contracts and contract labor	15,4
Travel	12,6
Diocesan grants	270,8
General church program	250,0
Housekeeping expenses	4,1
Interest expense	12,5
Miscellaneous	8,4
Convention expenses	107,9
Supplies and furnishings	25,5
Telephone	16,9
Utilities, trash and sewage removal	7,8
	<u>\$ 1,380,6</u>



The Rt. Revs. B. Sidney Sanders, Clifton Daniel, 3rd, and David Alvarez at the Consecration of Clifton Daniel, 3rd in Greenville, North Carolina on September 21, 1996



OF THE DIOCESE OF EAST CAROLINA



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Journal of the Diocese of East Carolina

**ONE HUNDRED FOURTEENTH ANNUAL
CONVENTION**

Hilton Inn

Wilmington, North Carolina

February 6, 7, 8, 1997

**CONSTITUTION, CANONS AND RULES OF ORDER
of the Diocese of East Carolina**

and

**CHARTER AND BY-LAWS OF THE EPISCOPAL
FOUNDATION**

of the Diocese of East Carolina

1997

INTERDIOCESAN INSTITUTIONS

THE UNIVERSITY of the SOUTH
Sewanee, Tennessee

SAINT MARY'S COLLEGE
Raleigh, North Carolina

THOMPSON CHILDREN'S HOME
Charlotte, North Carolina

SAINT AUGUSTINE'S COLLEGE
Raleigh, North Carolina

KANUGA CONFERENCES, INC.
Hendersonville, North Carolina

***JOURNAL
OF THE
ONE HUNDRED FOURTEENTH ANNUAL
CONVENTION
OF THE
PROTESTANT EPISCOPAL CHURCH
IN THE
DIOCESE OF EAST CAROLINA***

*WILMINGTON, NORTH CAROLINA
FEBRUARY 6, 7, 8, 1997*

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THE DIRECTORY of the DIOCESE

BISHOP

The Rt. Rev. Brice Sidney Sanders, D.D.
P.O. Box 1336, Kinston, NC 28503

BISHOP COADJUTOR

The Rt. Rev. Clifton Daniel, 3rd
1800 E. 5th Street
Greenville, NC 27858

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P.O. Drawer 3557, Kinston, NC 28502
(919) 523-2000

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P.O. Box 1336
Kinston, NC 28503

TREASURER

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P. O. Box 346
Jacksonville, NC 28541-0346

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Windsor, NC 27983

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VOCATIONAL DIACONATE

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The Rev. Janet Tarbox

Mr. Lewis Bryan

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The Rev. Elizabeth S. Buck (Betty)
St. James-the-Fisherman, Shallotte
231 Lois Avenue
Holden Beach, NC 28462
910-842-9804

The Rev. Joy Doshier
St. Christopher's, Havelock
P. O. Box 236
New Bern, NC 28563-0236
Phone: 919-636-2644 Home

The Rev. Sue Moody-Duval
Trinity, Chocowinity
P. O. Box 955
Washington, NC 27889
Phone: 919-974-5473 Office
919-946-0435 Home

The Rev. Linda Fish
St. Francis
210 Perry Drive
Goldsboro, NC 27530
Phone: 919-580-0941 Home
919-580-0941 Office

The Rev. John Gladstone
St. Andrew's
801 Ridge Water Blvd.
Morehead City, NC 28557
Phone: 919-726-8433

The Rev. Vera Hayes
6243 Turtle Hall
Wilmington, NC 28409
910-350-0133

The Rev. Barbara Houston
St. Mary's, Kinston
P. O. Box 939
Grifton, NC 28530-0939
Phone: 919-524-5552

The Rev. Elaine Irving
St. Anne's, Jacksonville
509 Myna Drive
Jacksonville, NC 28540
910-455-7228

The Rev. Michael Ligon (Mike)
St. Timothy's, Wilson
1115 Laurel Lane
Wilson, NC 27896

The Rev. Scott Luce
St. Paul's, Greenville
Route 3, Box 101
Winterville, NC 28590
919-355-4677 or 919-752-7151

The Rev. Dr. Alfred Moncla (Fred)
Christ, Elizabeth City
1134 North Road Street
Elizabeth City, NC 27909
919-338-2151

The Rev. Gloria Price
St. Stephen's, Goldsboro
130 Quail Drive
Dudley, NC 28333
919-735-1686

The Rev. William Ray (Bill)
St. Andrew's by-the-Sound, Wilmington
202 Bretonshire Road
Wilmington, NC 28405
910-395-1305

The Rev. James O. Smith, Jr. (Jim)
St. Paul's, Greenville
133 Bishop Drive
Winterville, NC 28590
919-355-0407 or 919-757-6936

The Rev. Kay Swindell
St. Anne's, Jacksonville
1514 Clifton Road
Jacksonville, NC 28540
910-353-3535 or 800-682-6942

The Rev. Russell C. West, Jr. (R.C.)
Church of the Servant, Wilmington
1801 Herrings Chapel Road
Burgaw, NC 28425
910-341-5561 or 800-648-2717

SEMINARIANS

Mr. Thomas W. Blake, Jr.
Virginia Theological Seminary
103 Wilmer Hall
Alexandria, VA 22304

Mr. Charles T. Dupree
Virginia Theological Seminary
Room 101
Alexandria, VA 22304

Ms. Deborah B. Heathcock
Church Divinity School of the Pacific
2450 LeConte Avenue #414
Berkeley, CA 94709
Phone: 510-665-1759

Mr. Fred Hoffman
Virginia Theological Seminary
632 N. Ripley Street
Alexandria, VA 22304
Phone: 703-751-0076

Mr. Michael Nation
Virginia Theological Seminary
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Phone: 703-671-9692

Mr. David Stout
164 Turtle Cove Drive
White Lake, NC 28337
Phone: 919-862-6667

One Hundred and Fourteenth Diocesan Convention
LAY DELEGATIONS

Delegates

Alternates

St. Thomas, Ahoskie

Jerrie Taylor

Julian Taylor

Larry Overton

Betsy Overton

Morgan Tackett

Tammy Tackett

Holy Cross, Aurora

Harry Douglas

Winnie Douglas

St. Thomas, Bath

Lynn Smith

Judy Glick

Bett Gilliam

Marty Smith

St. Paul's, Beaufort

Patti Dill

Dorothy Porter

Penelope Lloyd

Joe Christian

Patricia Phillips

Lewis Bryan

St. James, Belhaven

St. Mary's, Belhaven

David Henderson

William Ellegor

St. Francis-by-the-Sea, Bogue Banks

Ken Benson

Sally Benson

Jerry Amico

Joy Amico

Delegates

Alternates

St. Mary's, Burgaw

Tyson Harrell
Bryan Dees

Ann Cook
Jessica Anderson

Trinity Church, Chocowinity

Charles Powell
Ginger Powell
David Sparrow

Michelle Sparrow
Betsy Etters

St. Paul's, Clinton

Barbara Werner
Ruth Morris

Michael Lanier
Robert Shaw

Galilee Mission, Creswell

T. Grant Ambrose

St. Andrew's, Columbia

Ruth Woodley

Martie Smith

St. John's, Edenton

Carolyn Jackson

Byron Kehayes

St. Paul's, Edenton

W. H. Hood Ellis
Virginia Wood
Allen Horthal

Lindsay Horthal

Christ Church, Elizabeth City

Bill Wallschleger
Oscar Porter
Harrel Johnson
Thomas K. Pritchard

Harriett Wallschleger
Joyce Porter
Mary Foytik
Myrtle M. Pritchard

Delegates

Alternates

St. Christopher's, Elizabethtown

Lisa Richey

Linda Burney

St. George's, Engelhard

Clair M. Spencer

Jimmie Spencer

June Liverman

Christine Ramon

Emmanuel, Farmville

Roger Collins

Good Shepherd, Fayetteville

Cheryl Pitman

Holy Trinity, Fayetteville

Jeanne Harris

Nancy Broadwell

Tom Holt

Pat Davis

Charles Koonce

Lisa Nance

Sally Caldwell

Mary Mac Shields

Dr. Oliver Oyama

George Harrison

St. John's, Fayetteville

Patti Hutaff

Catherine Pollard

Carl Rosenbaum

Betty Rosenbaum

Hal Broadfoot, Jr.

Mary Ann Coffield

Herbert Thorp

Ricky Evans

Gert Eyman

Steven Moore

St. Joseph's, Fayetteville

Gwendolyn Hodges

Luther McManus

Mae Butler

John Hannah

Delegates

Alternates

St. Paul's-In-The-Pines, Fayetteville

Robin Burrs
Jane Crabill
George Roraback

St. Mary's, Gatesville

Elton Winslow

St. Andrew's, Goldsboro

Gloria Lawson

St. Francis, Goldsboro

Kathryn Boseman	Vann Daniel
Frank Boseman	Carol Marines
John Duvall	A.R. Marines

St. Stephen's, Goldsboro

Tom Brown	Lillian Bland
Bud Ackerman	Harrell Everett
Dick Griswold	
Jimmy Jeffreys	

St. Paul's, Greenville

Lewis Gregory	Ryal Tayloe
Ted Gartman	Nancy Matthews
Jackie Hutcherson	Jean Messner
Karen Vail-Smith	Marty Gartman
Al Matthews	Dot Gregory

Delegates

Alternates

St. Timothy's, Greenville

Douglas McMillian
Penny Silvers
Norma Van Veld

Vicki Peterson
Helen Rountree

St. John's/St. Mark's, Grifton

Julie Rose
Vesta Tyndall

Ella Brooks
Lorraine Nobles

Holy Trinity, Hampstead

Doris Castellano
Elizabeth Kennedy

St. Christopher's, Havelock

Caroline Crawford
Philip Phillips
William D. Smart

Jane Bussey
Joe Aldridge

Holy Trinity, Hertford

Philip McMullan
Lani Dallas

Norma McMullan
David Dallas, III

Christ Church, Hope Mills

Jerry O'Neal
Karen Richmond

Charles Lipe
Martha Anne Maltezo

St. Philip's, Holly Ridge

Dick Bonnet

Elizabeth Bonnet

Delegates

Alternates

St. Anne's, Jacksonville

Samuel Burr
Tom Ragsdale
Christine Almeida
Robert Swindell

Elizabeth Snell
John Carter
Alicia Alford
Ann Webb

Holy Innocents, Kinston

George Bryan
Jean Rouse
Marguerite Whitfield

St. Augustine's, Kinston

Chardia Hardy Justice Bannerman

St. Mary's, Kinston

Juliet Barrus	Oscar Greene, III
Lisa Shaw	Robert Wooten
Robert Frantz	Lawrence Callender
James Russell	Luther Holt

Trinity, Lumberton

Annette Burke	Louis Miller, Jr.
Jane Davis	Joy Page
Kenny Biggs	

St. Andrew's, Morehead City

Bob Gray
Doug Goines
Danny Alger

Delegates

Alternates

St. Andrew's, Nags Head

James Bryd, Jr
John Luke, Jr.
Stephen Swain
Harriet Workman

Ginny Byrd
Mary Martin
Karen Swain
Gerald Workman

Christ Church, New Bern

Davis Jones
Douglas Ossman
David Stoller
Alice Underhill
Elizabeth Ward

Ethridge Ricks
John Duff
Bob Emory
Mike McCulley
Betty Clarke

St. Cyprian's, New Bern

Shirley Guion
Gwendolyn Bryan

Angelyn Dixon
Pauline Robinson

All Souls, Northwest (Riegelwood)

Mary Pasionek

St. Thomas, Oriental

Simon Whitehead
Caroline Whitehead

Dick Ahkao

Grace, Plymouth

Betty Glover
Jeanette Papineau

Pat Polk
Brad Papineau

St. Luke's/St. Anne's, Roper

Richmond Downing

Danya Redd

St. Mark's, Roxobel

W. A. Gunnells

Thomas Norfleet

Delegates

Alternates

St. James-the-Fisherman, Shallotte

Anne Commerton

Jim Commerton

William Potts
Nancy Smith

Laura Hartlander
Susan Greene

St. Philip's, Southport

Howard Brackett
Elsie Hinkhouse
Don Smith

Jane Brackett
Sara Smith
Jim Hinkhouse

St. Peter's, Sunbury

Reba Easty

St. Peter's by-the-Sea, Swansboro

Jeanne Jones
Beverly Stone
Robert Stone

Betty Hagood
William Crowell

Grace, Trenton

Ann Brock

Sue Miller

St. Paul's, Vanceboro

Gloria Wilson

Daphne Cleve

St. Paul's, Washington

St. Peter's, Washington

Barbara Walker
Patti Campbell
Ramsey Spear
Alice Lynch
Carol Tayloe

Richard Barber
Nancy McCauley

Delegates

Alternates

Zion, Washington

Frances Douglas

James Marle

Grace Church, Whiteville

Viola Balwin

Shari Gardner

Church of the Advent, Williamston

Mary Charles Coppage

Frankie Biggs

Stan L. Crowe

Tracy Casey

Adele M. Dees

Christine Chesson

Good Shepherd, Wilmington

Wes Magee

Charlotte Magee

Church of the Servant, Wilmington

John Bauerlein

Martin Bullcok

Becky Eckhardt

Richard Harold

Joan Geisler-Ludlum

Ann Hines

St. Andrew's, Wilmington

Beth Herritage

David Abbott

Pat Howe

Joe White

Larry Lisk

Bill Young

Katherine Laing

Dianne Stansbury

Delegates

Alternates

St. James, Wilmington

Frank Gibson

Susan Dankel

Jim Sloan

Dale Holland

Allan Strange
Frederick Willetts, III
Ginny Woodruff

Jane Martin
Herb McKim, Jr.
Ann Parker

St. John's, Wilmington

James R. Andrew
Robert Lee Cagel, III
Billie Craft
John W. King
Helen Kutrow

Nellie Allen
Channing Daniel
May Williams

St. Mark's, Wilmington

Jacqueline Dingle
Isabelle Grantham
Susan Murphy

Mercedes Newsome

St. Paul's, Wilmington

Beverly Hill
Pat Joyce
Earlena Daniel
Clay Hopkins

Keith Calder

St. Thomas, Windsor

Clara Bell
George Brandt
John Cooper

Sharlene Brandt
Jessie Hazelgrove
William Hazelgrove

Grace, Woodville - Lewiston

T. W. Griffin

C. B. Griffin, Jr.

JOURNAL OF PROCEEDINGS
ONE HUNDRED AND FOURTEENTH ANNUAL
CONVENTION
HILTON INN, WILMINGTON, NC

On Friday, February 7th, 1997, at 8:30 a.m., the Right Reverend Brice Sidney Sanders called the One Hundred and Fourteenth Annual Convention of the Diocese of East Carolina to order. The Rev. Margaret Shepard was called upon by Bishop Sanders to lead the Morning Prayer before beginning the business session of the convention.

Nominations were opened for the Office of Convention Secretary of the 114th Annual Convention. Mr. David Stoller, Chair of the Nominations Committee, moved to nominate Ms. Jane Wynne for the Office of Convention Secretary. The nomination was seconded; nominations were closed, and Ms. Wynne was duly elected.

Ms. Jane Wynne, Secretary of the Committee on Credentials, certified that a quorum was present at the convention in both orders: 171 delegates, 80 alternates, 66 active priests and 12 retired priests.

Bishop Sanders then nominated Mr. P. C. Barwick as the Chancellor of the Diocese. The nomination was seconded and there being no further nominations, the assembly voted, and Mr. Barwick was duly elected. Bishop Sanders further appointed Mr. Barwick as Parliamentarian for the convention and expressed his thanks for Mr. Barwick's continued work on behalf of the Diocese.

Mr. David Stoller then nominated Mr. Holley Mack Bell for the Office of Historiographer. The nomination was seconded and there being no further nominations, the

assembly voted, and Mr. Bell was duly elected.

Bishop Sanders then appointed Mr. Larry Overton as Chair of Dispatch of Business for the 1997 Convention.

Bishop Sanders then appointed the following members of the Convention Committee: Mrs. Patricia Howe, Chair; Mrs. Jane Martin, Mrs. Alicia Alford, Mrs. Lisa Shaw, Mrs. Jo Parrott, Mr. David Abbott, The Rev. Augustine Joseph, The Rev. Jim Taylor and The Rev. Joseph Cooper, Ex-Officio Ms. Jane Wynne, The Rev. Lucy Talbott and Ms. JoEllen Davis.

Mrs. Patricia Howe, Chair of the Convention Committee, was called upon by Bishop Sanders to give her report and move for the adoption of the convention agenda. Mrs. Howe announced that the theme of this Convention is "In Everything Give Thanks." Mrs. Howe expressed her appreciation to the Convention Committee for all of their efforts in making this year's Convention a success and then moved for the adoption of the convention agenda. The motion was seconded and there being no discussion, the assembly voted and the motion was unanimously carried.

David Stoller then nominated Mr. Carl Ragsdale for the Office of Treasurer. The nomination was seconded and there being no further nominations, the assembly voted, and Mr. Ragsdale was duly elected.

Bishop Sanders then announced the following 1997 Committee appointments, as follows:

Nominations Committee: David Stoller, Chair; Jerrie Taylor, Bett Gilliam, Barbara Werner and Charles Koonce.

Committee on Bishop's Address: The Rev. Rickie DaCunha, Chair; The Rev. Matthew Stockard, Simon Whitehead, Gwendolyn Hodges and Stan Crowe.

Committee on Courtesy: Carol Tayloe, Chair; Lisa Shaw, Rod Andrew and Doug Ossman.

Committee on Constitution and Canons: Mrs. Joan Geiszler-Ludlum, Chair; P. C. Barwick, John Carter, The Revs. Charles vonRosenberg, William Brettmann and Donald Overton.

Committee on Resolutions: The Rev. Lucy Talbott, Chair; The Rev. Janet Tarbox and Lewis Bryan.

Bishop Sanders introduced and welcomed the following new clergy to the Diocese of East Carolina: The Rev. Dale Brudvig, Rector of Holy Trinity, Hertford; The Rev. Sean Cavanaugh, Assistant, St. Andrew's, Wilmington; The Rev Victor Frederiksen, Rector of St. Paul's, Wilmington; The Rev. Richard Handley, Rector of Grace, Plymouth; The Rev. Marjorie McCarty, Rector of St. Christopher's, Havelock; The Rev. Tony Rojas, Priest for the Episcopal Migrant Ministry in Newton Grove (not present); The Rev. Frances Britt, Deacon at Christ Church, New Bern; The Rev. Joy Doshier, Deacon at St. Christopher's, Havelock; The Rev. Barbara Houston, Deacon at St. Mary's, Kinston; The Rev. John Ebermon, Retired Priest, and The Rev. Wylie Miller, Chaplain at Pender County Correctional Institute.

Bishop Sanders then introduced and welcomed the following new seminarians: Tom Blake, VTS; Charlie Dupree, VTS; Deborah Heathcock, CDSP; Fred Hoffman, VTS; Michael Nation, VTS; David Stout, Duke; David

Davis, John C. Drewry and Susan Dankel, Diocesan School for Deacons, and William Held and Byron Kehayes.

Bishop Sanders then presented his address to the 114th Annual Convention of the Diocese of East Carolina. Bishop Sanders then welcomed The Rt. Rev. Clifton Daniel to the Diocese and thanked the diocesan staff for their continued hard work and faithful support.

Bishop Sanders sadly announced the death of Wallace Weeks, who died this past year and will be sorely missed. The assembly stood for a moment of silent prayer for Mr. Weeks and his family.

David Stoller, Chair of the Nominations Committee, was then asked to come forward by Bishop Sanders and give his report. Mr. Stoller thanked the assembly for their timely return of nominations to be published in Cross Current. Some nominations have been made since that time and nominations may also be made today.

The offices to be filled at the convention are listed on Page 14 of the workbook, and the nomination form is on Page 13 of the workbook. Further nominations must be turned in to the Secretary of the Convention by 1:00 P.M., Friday, February 7, 1997, and must be accompanied by the consent of the nominee.

Mr. Stoller advised that only delegates may vote in an election; clergy and deacons must have been canonically resident for at least three months prior to the convention and must have been ordained for three months in order to be eligible to hold office. Youth representatives may not vote. The Nominations Committee suggested that the convention vote in elections by majority ballot, and Mr.

Stoller so moved. The motion was seconded and there being no discussion, the assembly voted and the motion was unanimously carried.

Mr. Stoller announced that the Nominations Committee has suggested that in those elections where the number of positions to be filled is equal to the number of persons nominated, the election be declared by acclamation rather than by casting ballots, and Mr. Stoller so moved. The motion was seconded and there being no discussion, the assembly voted and the motion was unanimously carried.

Mr. Stoller then announced the following deanery nominations for the Executive Council:

Albemarle Deanery/Clergy: The Rev. Hilary West, Nags Head. Lay: George Brandt, St. Thomas, Windsor.

Lower Cape Fear Deanery/Clergy: The Rev. Robert Banse, St. John's, Wilmington. Lay: Mrs. Nancy Smith, St. James, Shallotte.

Pamlico Deanery/Clergy: The Rev. Bo Etters, Trinity, Chocowinity. Lay: Mrs. June Liverman, St. George's, Lake Landing.

Trinity Deanery/Clergy: Deacon Elaine Irving, St. Anne's, Jacksonville. Lay: Davis Jones, Christ Church, New Bern. Clergy, unexpired term, The Rev. James Cooke, St. Anne's, Jacksonville.

Upper Cape Fear Deanery/Clergy: The Rev. Augustine Joseph, St. Joseph's, Fayetteville. Lay: Ron Husky, St. Paul's, Fayetteville.

On behalf of the Nominations Committee, Mr. Stoller then moved that the above nominees be elected to the Executive Council by acclamation. The motion was seconded and there being no discussion, the assembly voted and the motion was unanimously carried.

Bishop Sanders asked that the voting for Standing Committee begin. Additional nominations were then read by Mr. Stoller, as follows:

Standing Committee/Clergy: The Rev. William J. Bradbury, St. Peter's, Washington, and The Rev. Charles G. vonRosenberg, St. James, Wilmington.

Standing Committee/Lay: Mr. Allan Strange, St. James, Wilmington; Mrs. Harriette Wagner, St. John's, Wilmington and Mr. William L. Wallschleger, Christ Church, Elizabeth City.

Mr. Stoller advised that the Nominations Committee suggests that in voting for Standing Committee in the Clergy Order, the person with the highest number of votes be declared elected to the three-year term, and the person with the second highest number of votes be elected to the one-year unexpired term, and Mr. Stoller so moved. The motion was seconded and there being no discussion, the assembly voted and the motion was unanimously carried. Ballots were distributed.

Bishop Sanders then called upon The Rev. Robert Hobgood, Rector of St. Timothy's, Greenville and Retiring President of the Standing Committee, for his report. The Rev. Mr. Hobgood advised the assembly that the Report of the Standing Committee is available on the tables and pointed out a recommendation of the Standing Committee

which appears in a Proposed Amendment to the Constitution on Page 79 of the workbook. Hearings will be held on this Proposed Amendment on February 7, 1997. The Rev. Mr. Hobgood then moved that the Report be filed by title. There being no objection, it was so ordered by Bishop Sanders.

Mrs. Dencie Page, President of the Episcopal Church Women, was then called upon by Bishop Sanders for her report. Mrs. Page came forward and briefly addressed the assembly on the activities and achievements of the Episcopal Church Women.

Bishop Sanders called upon Jane Wynne for the presentation of the 1996 Budget. Ms. Wynne referred the assembly to Pages 23 to 30 of the workbook and briefly reviewed the 1996 expenditures. Budget hearings will be held this afternoon in the Cape Fear Room, and members are encouraged to ask questions, if any, about the budget at that time. Bishop Sanders moved that the 1996 Budget be adopted as submitted.

Following a brief recess, Bishop Sanders announced the results of the election for Standing Committee: Lay, Mrs. Harriette Wagner, St. John's, Wilmington; Clergy/three-year-term, The Rev. Bill Bradbury, St. Peter's, Wilmington; Clergy/one-year-term, The Rev. Charles vonRosenberg, St. James, Wilmington.

Bishop Sanders then called upon Mrs. Elizabeth Ward, Chair of the Episcopal Foundation, for her report. Mrs. Ward read her report in full.

Mr. Carl Ragsdale, Chair of the Covenant with the Future Campaign, was then called upon by Bishop Sanders for the

Capital Funds Report. Mr. Ragsdale advised that pledges of 2.2 million dollars are now in hand, together with a gift of land that is conservatively valued at \$550,000.00. If current church campaign goals are met, another \$475,000.00 will be realized for the campaign. Mr. Ragsdale reminded everyone that this is a three-year campaign so the campaign is still ongoing although most of the work has been done.

Bishop Sanders then called upon Mrs. Katerina Whitley, Representative for the Presiding Bishop's Fund for World Relief, for her report. Mrs. Whitley spoke to the membership about her recent trip to Nicaragua and various other locations and discussed the activities and efforts of the Episcopal Church in those countries. Mrs. Whitley again stressed the importance of a continued commitment to the World Relief Fund and thanked everyone for their support.

Mrs. Nancy Broadwell, Chair of the Stewardship Commission, was then called upon to introduce the stewardship discussions. Mrs. Broadwell spoke to the assembly on the upcoming discussions and advised that Mr. Tom Holt, Holy Trinity, Fayetteville, would be addressing the Convention. Mr. Holt then came forward, introduced himself to the membership, and spoke about the importance of stewardship. He outlined his personal journey over the years involving stewardship and how much it has come to mean to him and his family.

Stewardship discussions were held from 11:00 A.M. until 11:40 A.M., at which time Mrs. Broadwell briefly addressed the membership and asked for their continued support in this very necessary endeavor. Mrs. Broadwell also advised that the Stewardship Conference will be held

on March 7th and 8th at Trinity Center.

Bishop Sanders called upon Mrs. Penny Brinkley to deliver Noonday Prayers and following Noonday Prayers, the morning session of the 114th Annual Convention of the Diocese of East Carolina was recessed at 11:50 A.M.

Following the lunch recess, the convention was reconvened at 2:00 P.M., at which time Bishop Sanders introduced the nominees to Diocesan offices as follows:

Trustee of the Diocese: Mrs. Joan Geiszler-Ludlum.

Trustees for Thompson Children's Home: The Rev. Nan Chandler.

Executive Council at Large: Simon Whitehead, J. Ramsey Speer, The Rev. Sean Cavanaugh.

Bishop Sanders then called upon Mrs. Geiszler-Ludlum for her report on the Constitution and Canons. Mrs. Geiszler-Ludlum advised that there are four resolutions requiring canonical changes to be implemented and pointed those out to the assembly, as follows: Resolution Number 3, To Create a New Deanery; Resolution Number 9, To Amend Title II, Deaneries, Canon I, Section 3, Deanery Councils; Resolution Number 10, To Amend Title I, Canon 8, Section 3 of Canons of the Diocese of East Carolina; Resolution Number 11, To Amend Title I, Canon 8, Section 4 of the Canons of the Diocese of East Carolina. The other two changes are constitutional changes which appear on Page 66 and Page 79 of the workbook. All of these changes will be part of the agenda for the hearings this afternoon.

Bishop Sanders then called upon Doctor Allen Hornthal for the presentation of the 1997 Proposed Budget, which appears on Pages 23 through 30 of the workbook. Doctor Hornthal briefly addressed the assembly on various points in the proposed budget, presented the budget and announced that a hearing will be held this afternoon.

Mr. Don Hickman was then called upon by Bishop Sanders to present his report from the Health Insurance Committee. The purpose of the Committee is to review the diocese's current coverage and also to look at other types of coverage. Mr. Hickman discussed the major medical insurance program maintained by the Diocese of East Carolina and while the committee is not prepared to make specific recommendations, it will continue with its meetings. Some of the concerns to be addressed are the quality and cost of coverage, the availability of medical providers especially in rural areas, and the desire for a stable but flexible insurance program. The committee will continue in this endeavor and announce its recommendations as soon as possible.

Bishop Sanders then called upon The Rev. Charles Gill, Chair of the Department of Missionary Outreach, for his report, which appears in full on Pages 39 and 40 of the workbook. The Rev. Mr. Gill expressed his opinion that the missionary work of the Diocese is alive and well, although the funding for the missionary work may not be so well and asked the delegates to go back to their congregations, vestries and deaneries and share with them the good work that is being done and, more importantly, the fact that, as stewards, all that is done in missionary work identifies us as members of the gospel of Christ.

Bishop Sanders then called upon The Rev. Lucy

Talbott to introduce the resolutions. The Rev. Ms. Talbott addressed the membership and then presented this year's resolutions, as follows:

A resolution in memory of Mr. Wallace Weeks was read by the Rev. Phillip Craig, Sr., St. Mary's, Kinston. The motion was seconded; the assembly voted by standing in a moment of silent prayer and said resolution was unanimously adopted.

A resolution in Thanksgiving for the Life and Ministry of The Rev. Roscoe Hauser, Jr. was read by Mrs. Patti Hutaff, St. John's, Fayetteville. The motion was seconded; the assembly voted by standing for a moment of silent prayer and said resolution was unanimously adopted.

A resolution in Thanksgiving for the life and ministry of Mr. Herb Thorp was read by Mr. Hal Broadfoot, Jr., St. John's, Fayetteville. The motion was seconded; the assembly voted by standing for a moment of silent prayer and said resolution was unanimously adopted.

Resolution Number 1 - To Dispense with the Reading of Some Resolutions except for resolutions of memorial and thanksgiving containing 200 words or less will continue to be read aloud, submitted by The Rev. William B. Trimble, Jr., St. Andrew's On-the-Sound, Wilmington will be heard in the Magnolia Room.

Resolution to Number 2 - Concerning Legislative Response to Deanery Actions, submitted by The Rev. Dr. Jo Ann Bell on behalf of the Pamlico Deanery, will be heard in the Azalea Room.

Resolution Number 3 - To Create a New Deanery,

submitted by The Rev. William S. Brettmann on behalf of the Trinity Deanery, will be heard in the Dogwood/Camellia Room.

Resolution Number 4 - To Seat Deans at Diocesan Convention with one change in the "Resolved" section, submitted by The Rev. Lucy Talbott, St. Paul's in the Pines, Fayetteville will be heard in the Dogwood/Camellia Room.

Resolution Number 5 - Concerning Deanery Councils and the Creative Christian Stewardship Committee, submitted by The Rev. Lucy Talbott, will be heard in the Azalea Room.

Resolution Number 6 - Concerning Ordained Ministries, submitted by The Rev. Martha Honaker and The Rev. Ronald Abrams, Holy Trinity Episcopal Church, Fayetteville, will be heard in the Magnolia Room.

Resolution Number 7 - submitted by The Rev. Charles Gill, has been changed by the Outreach Committee and the Chair. The Rev. Ms. Talbott read the updated version from the Committee and advised that this resolution will be heard in the Tidewater/Carolina Room.

Resolution Number 8 - on Sabbatical Leave, submitted by The Rev. Phil Glick on behalf of the Commission on Ministry, will be heard in the Magnolia Room.

Resolution Number 9 - to Amend Title II, Deaneries, Canon I, Section 3, Deanery Councils, submitted by The Rev. Dr. Jo Ann Bell, will be heard in the Dogwood/Camellia Room.

Resolution Number 10 - to Amend Title I, Canon 8, Section 3 of Canons of the Diocese of East Carolina, submitted by The Rev. Dr. Jo Ann Bell, will be heard in the Dogwood/Camellia Room.

Resolution Number 11- to Amend Title I, Canon 8, Section 4 of the Canons of the Diocese of East Carolina, submitted by The Rev. Dr. Jo Ann Bell, will be heard in the Dogwood/Camellia Room.

The Rev. Ms. Talbott then addressed the assembly on an additional resolution that was raised and tabled last year entitled "The Sense of the Convention." The resolution concerned the proposed change of the Foundation's interest rates of loans. The Foundation has accomplished this task and it has been requested that this resolution be withdrawn and no further action is necessary.

Bishop Sanders then called upon the Bishop Coadjutor, The Rt. Rev. Clifton Daniel, 3rd, for his address. Bishop Daniel expressed his thanks to those who served on the Search Committee for the Bishop Coadjutor and delivered his address to the membership.

Bishop Sanders called upon Jane Wynne to come forward and announce the various locations of meetings, as follows: Budget, Cape Fear Room; Resolutions 7 and 13, Tidewater/Carolina Room, Facilitators, The Rev. Charles Gill and Mrs. Elizabeth Ward; Resolutions 1, 6 and 8, Magnolia Room, Facilitator, The Rev. Janet Tarbox; Resolutions 3, 4, 9 10, 11 and 12, Dogwood/Camellia Room, Facilitator, Rev. Lucy Talbott; Resolutions 2 and 5, Azalea Room, Facilitator, Mr. Lewis Bryan.

Bishop Sanders then announced the following

meeting times and locations: Choral Evensong is at The Church of the Servant at 6:00 P.M. The Standing Committee will host breakfast for seminarians and their spouses and the Commission on Ministry in the Cape Fear Room on Saturday at 7:00 A.M. The Prayer Book and Hymnals for All Saints', Southern Shores, should be delivered to Table 23. The banquet and the Theology of Broadway Musicals will begin tonight at 8:00 P.M. There being no further announcements, Bishop Sanders then adjourned the business session of the 114th Annual Convention of the Diocese of East Carolina at 3:07 P.M.

Bishop Sanders reconvened the 114th Annual Convention of the Diocese of East Carolina at 8:30 a.m. on Saturday, February 8th, 1997.

Following the Liturgy of the Word, Bishop Sanders announced that the Standing Committee had elected Mr. David Stoller as President and Mrs. Harriet Woolard as Secretary. The Legislative Session of the convention then began with Bishop Sanders calling upon David Stoller to introduce the following nominees:

Executive Council At-Large, Lay Nominees: J. Ramsey Speer and Simon Whitehead.

Executive Council At-Large, Clergy Nominees: The Rev. Sean Cavanaugh.

Mr. Stoller then moved that these persons be elected to the Executive Council by acclamation; the motion was seconded; there was no discussion; the assembly voted and the nominees were duly elected.

Thompson Children's Home: The Rev. Nan

Chandler. Mr. Stoller moved that the Rev. Chandler be elected by acclamation; the motion was seconded; there was no discussion; the assembly voted and the nominee was duly elected.

Trustees of the Diocese, Lay Nominee: Mrs. Joan Geiszler-Ludlum. Mr. Stoller moved that Mrs. Geiszler-Ludlum be elected by acclamation; the motion was seconded; there was no discussion; the assembly voted and the nominee was duly elected.

Bishop Sanders advised the membership about the presentation of an icon to the youth of St. Timothy's in Washington, D.C., and asked Mike Peterson to come forward to speak to the membership. Mr. Peterson spoke about the youth participation in the National Episcopal AIDS Coalition and presented the icon to the people of the Diocese of East Carolina in gratitude for their support.

Mrs. Joan Geiszler-Ludlum was then called upon by Bishop Sanders for the presentation on Constitution and Canons. Mrs. Geiszler-Ludlum advised that as a result of the hearings, several resolutions have been amended or changed. Mrs. Geiszler-Ludlum discussed the various changes to Resolution Number 3 and then moved for its adoption. The motion was seconded and following brief discussion, the assembly voted and the amendment was duly adopted.

Mrs. Geiszler-Ludlum then discussed the various changes to Resolution Number 10 and moved for its adoption. The motion was seconded; there was no discussion; the assembly voted and the amendment was duly adopted.

Mrs. Geiszler-Ludlum then referred the assembly to Resolution Number 11, discussed the changes in said amendment, and then moved for its adoption. The motion was seconded; there was no discussion; the assembly voted and the amendment was duly adopted.

Mrs. Geiszler-Ludlum then presented a proposed amendment to the Constitution amending Article VII concerning when to vote by orders, parishes and delegates and moved for its adoption. The motion was seconded, and following a brief explanation of this amendment by David Stoller and brief discussion, the assembly voted and the amendment was duly adopted.

Mrs. Geiszler-Ludlum then presented a proposed change in the By-Laws of the Episcopal Foundation and referred to Page 80 of the workbook. After giving an explanation of this change, Mrs. Geiszler-Ludlum moved for its adoption. The motion was seconded, and Elizabeth Ward, President of the Foundation, was asked to come forward and speak to this change. Following a brief address by Mrs. Ward and there being no discussion, the assembly voted and the proposed change was duly adopted.

Bishop Sanders then called upon The Rev. Robert Banse and Ms. Carol Taylor for the Youth and Camp Reports. The Rev. Mr. Banse, Rector, St. John's, Wilmington, came forward and advised that the full report on Camp Trinity appears on Page 60 of the workbook. The Rev. Mr. Banse highlighted a few items in the report and announced that there are already over 350 registrations for the camp sessions in 1997. The Companion Diocese of Puerto Rico sent four teens to serve in the counselor training program for camp sessions. The Rev. Mr. Banse expressed his thanks to all members for their continued

support and asked everyone to consider making a gift to the Camp Trinity Scholarship Fund. A 10th Anniversary celebration is being planned for all the staff of Camp Trinity on March 22, 1997.

Mrs. Carol Taylor then came forward and first recognized the Youth Representatives to this year's Convention and addressed the membership on the activities of the Youth Commission, highlighting selected items in her report. Ms. Taylor complimented the youth of the diocese in meeting the challenges presented to them in past years and emphasized the need for adults to be responsive to the needs of our youth and continue to find ways to involve them in the lives of our parishes, communities and the diocese. Ms. Taylor expressed her deep appreciation for the support of this ministry as a diocese with special thanks to both Bishops for their vision and support of youth. Bishop Sanders was asked to come forward and was presented with a bicycle from the youth of the Diocese in grateful appreciation of all of his support and love.

Bishop Sanders then called upon Mr. Mike Morgan, Director of Trinity Center Board, for his report. Mr. Morgan spoke to the membership on the achievements in the past year, advised on the day Sound to Sea Summer Program for young children and encouraged early registration. The construction at Trinity Center is slightly behind schedule because of one phase of the sewer permit, which should be resolved soon. Due to the increased bookings for advent retreats and the large number of people requesting individual retreats, the number of retreats have been increased for 1997-1998.

Dr. Allen Hornthal was then asked to come forward by Bishop Sanders to present the 1997 Proposed Budget.

Doctor Hornthal spoke briefly to the membership and then moved for the adoption of the 1997 Proposed Budget as shown on Page 23 through 30 of the workbook. The motion was seconded; there was no discussion; the assembly voted and the 1997 Proposed Budget was duly adopted as presented.

Following a brief recess, Bishop Sanders officially welcomed and admitted All Saints', Southern Shores, to the Diocesan family and the membership stood and sang a special hymn of recognition. The Rev. Margaret Shepard read a request for admission as an organized mission of the Diocese and moved for admission. The motion was seconded; there was no discussion; the assembly voted and the motion was unanimously carried. The Rev. Charles Gill, on behalf of the members of St. Andrews By-The-Sea, Nags Head, then presented The Rev. Mrs. Shepard with a cross.

The Rev. Lucy Talbott, Chair of the Resolutions Committee, was then asked to come forward and present the resolutions for adoption by the membership. The Rev. Ms. Talbott presented the Resolution #1 to Dispense with the Reading of Some Resolutions and moved for its adoption. The motion was seconded; there was no discussion; the assembly voted and said resolution was duly adopted.

The Rev. Ms. Talbott then presented Resolution Number 2 Concerning Legislative Response to Deanery Actions and moved for its adoption. The motion was seconded; there was brief discussion; the assembly voted and said resolution was duly adopted.

The Rev. Ms. Talbott advised that Resolution

Number 3 has been acted on and Resolution Numbers 4 and 5 were withdrawn for a substitute, and then presented the Resolution #6 Concerning Ordained Ministries and moved for its adoption as amended. The motion was seconded; there was no discussion; the assembly voted and said resolution was duly adopted.

The Rev. Ms. Talbott then presented Resolution Number 7 on Committee Representation and moved for its adoption. The motion was seconded and following brief discussion, the assembly voted and said resolution was duly adopted.

The Rev. Ms. Talbott then presented Resolution number 8 on Sabbatical Leave with one additional revision and moved for its adoption as amended. The motion was seconded and following brief discussion, the assembly voted and said resolution was duly adopted.

The Rev. Ms. Talbott advised that Resolution Number 9 has been withdrawn for a substitute and that Resolution Numbers 10, 11, 12 and 13 have already been passed. The Rev. Ms. Talbott then presented a substitute Resolution for what had been Resolutions 4, 5 and 9 and moved for its adoption. The motion was seconded and following brief discussion, the assembly voted and said resolution was duly adopted.

Bishop Sanders announced the following deanery appointments as deans:

Albemarle, The Rev. Dale Brudvig; Pamlico, The Rev. Bo Etters; Trinity, The Rev. Bonnie Clarke; Upper Cape Fear, The Rev. Gary Noteboom; Lower Cape Fear, Mrs. Jane Martin.

Bishop Sanders then nominated the following committees:

Commission on Ministry: The Rev. Bill Bradbury, The Rev. R. C. West, The Rev. Tom Midyette, Ruby Siler and The Rev. Martha Honaker (one year unexpired term). The nominations were seconded, there was no discussion and the nominations were unanimously carried.

Foundation Members: Lois Sawyer, Jim Kyle, Stan Leggett and The Rev. David Chamberlain. The nominations were seconded, there was no discussion and the nominations were unanimously carried.

Board of Trinity Center: Allan Strange, Anna Fay Campbell, Harriet Woolard and Caronell Chestnut. The nominations were seconded, there was no discussion and the nominations were unanimously carried.

Alice Underhill, Christ Church, New Bern, came forward to speak to the membership on the the struggles that vestries and churches go through with their stewardship and inquired as to how the issue of determining what their NDBI percentages are might be addressed by the diocese. Bishop Sanders commended the people of Christ Church, New Bern, for being so faithful to their diocesan pledge and being in the highest percentage group. Bishop Sanders stated his determination that voluntary corporate giving no longer be used as a dodge, and if percentages are not reported to the diocese, shortly after the convention, letters will be sent out asking for that to be done.

The Rev. Charles vonRosenberg advised the membership that the yearly parochial report to the Diocese clearly indicates the income and what is paid to the diocese.

Bishop Sanders pointed out that the parochial reports are a year old and would not include figures for the present year.

Bishop Sanders called upon Mrs. Carol Tayloe, Chair of the Committee on Courtesy, to speak to the membership. Mrs. Tayloe presented a resolution concerning the expression of gratitude and appreciation to the Lower Cape Fear Deanery for their kind hospitality, St. Paul's for hosting the opening Eucharist and reception, St. James for hosting the luncheon, and the Church of the Servant for hosting Evensong. Appreciation is also expressed to Bishop Sanders for being the example of a loving shepherd, guide, leader and role model and for teaching us to, in everything, give thanks. Mrs. Tayloe expressed the gratitude of all to the Bishop Coadjutor, The Rt. Rev. Clifton Daniel, 3rd, for joining the diocese in his new vocation. Mrs. Tayloe moved for the adoption of this resolution; the motion was seconded; the assembly voted by standing and applauding and said resolution was duly adopted.

Bishop Sanders then made the following announcements: Cross Current is available on audio cassette for those who are interested in this service. For those members of the Diocese who are connected and on-line with the Internet, the Diocese has its own web site, as follows: [HTTP:\WWW4.COASTALNET.COM\ORGs\RELIGIOUS ORGs\DIOCESE](http://WWW4.COASTALNET.COM/ORGs/RELIGIOUS/ORGs/DIOCESE). The Episcopal Consultative Commission extends an invitation to the Absalom Jones Commemorative Service on Sunday, February 16th at 3:00 P.M. at St. Augustine's Episcopal Church in Kinston. Bishop Daniel will be the celebrant, and the ECC Choir will provide music.

There being no further old or new business, the

Liturgy of the Table was presented and Bishop Sanders adjourned the 114th Annual Convention of the Diocese of East Carolina at 11:45 A.M. on Saturday, February 18th, 1997.

BISHOP SANDERS' SERMON
FEBRUARY 6, 1997
ST. PAUL'S, WILMINGTON

The theme for this year's convention is "In Everything Give Thanks." I was approximately ten years old. I wanted a bicycle more than I wanted life itself. In fact, I didn't WANT a bicycle, I NEEDED a bicycle. Dad traveled. He came in town the Saturday before Christmas. We went to a used bicycle shop in downtown Nashville. I could take you there to this day. The man wanted \$5 for a shiny used bicycle that looked brand new. Dad wanted to bargain and offered him \$4. I did not understand bargaining, and since I was tremendously excited I began spouting off at the mouth. "Why that bicycle looks so good," I remember saying to the man, "I'll bet my dad would even give you \$5.25 or maybe even \$5.75 for it." I really don't remember what happened next. I don't think dad got visibly angry. The next thing I remember is being in the car with dad and without the bicycle. In fact, I've never been given a bicycle to this day.

"In Everything Give Thanks." It's not always easy, is it? It was impossible for that ten year old boy I used to be. Almost as impossible for the man I am today. Oh, I can rationalize it. I can

say that I ought to give thanks that dad taught me about bargaining. Or maybe that wasn't it at all. Maybe it was just an excuse to not get me a bicycle because dad worried about me so much and he was afraid that I would get hurt on it. I ought to give thanks that he cared that much for me. I ought to give thanks because..... But somehow ought and thanksgiving are two words that don't belong in the same sentence. Once you use the word "ought", you cancel out even the remote possibility of thanksgiving. In order to truly experience thanksgiving as the Bible understands it, we don't need to alter our feelings a little bit. The Bible tells it like it is, "We must be born again." We are not talking about trying a whole lot harder; we are talking about a radical new nature. A radical new nature that is God's gift to each of us at baptism. A radical new person for which thanksgiving is not an occasional forced attitude, but a totally new way of approaching life.

If anyone is in Christ, they are a new creature. Behold the old has passed away. Behold, the new is come. If you are in Christ, you are a new creature. Thanksgiving ceases to be a response that is adopted occasionally, it becomes a life attitude. And along with the gift of thanksgiving comes its twin brother, the gift of joy. And along with that gift of joy comes the gift of abundant life. A contemporary of mine said

recently that when he was young, he used to make faces at the mirror. Now that he has gotten over sixty he finds that the mirror is getting even; it is making faces back at him. I know exactly how he feels. But when I heard that statement all I could think of is thank goodness they haven't invented a camera that can take a picture of our spirit. And then I wondered how most of our pictures would look and immediately the answer came - dry and shriveled. Protectors. Hoarders. Clutchers. So afraid that someone might get something that we perceive to be rightfully ours. Well, I am sorry but I honestly believe that our lives are defined not by the gifts we receive, but by the gifts we give, and our life portrait will be painted on whether we are a receiver or a giver.

It has been my privilege to spend some informal time in the presence of Desmond Tutu. If there are words to characterize the spirit of that great South African, those words would be irrepressible, inexhaustible joy. It comes from a heart filled with thanksgiving. And for that I give thanks.

Jesus is the bread of life; the water that always quenches thirst. Jesus comes that we might have abundant life. To live in Christ is to live a life of thanksgiving. Tonight we gather at Eucharist to receive the thankfulness of the Risen

Christ into ourselves. We will know what we have received by how we give. Thanks be to God!

BISHOP SANDERS' ADDRESS
FEBRUARY 7, 1997
HILTON INN, WILMINGTON

My Dear Sisters and Brothers in Christ:

Again we have made it through another year. Again, together, we have witnessed a Super Bowl and a World Series, a presidential election, and much senseless and random and incredible violence. Again, together, we have celebrated the soul satisfying rhythm of our church year, and whether the Easter celebration took place in our largest church or our smallest mission it was done prayerfully and beautifully and with dignity and splendor. The theme for this year's convention is "In Everything Give Thanks." I give thanks for the faithfulness of priest and acolyte, altar guild and usher, choir master and chalice bearer and every person who contributes to the quality of worship in this diocese. I give thanks that in the seventeen years I have worshiped in this diocese Sunday after Sunday after Sunday, I have never experienced less than a congregation's highest and best. We offer to God that which He has given to us. Thanks be to God!

I give thanks not that we have elected a Bishop Coadjutor; but I give heartfelt thanks that we have elected *this* Bishop Coadjutor. Although I had planned to be both the sixth and seventh Bishop of East Carolina, I could never figure out exactly how to do that. Given that fact, I am deeply grateful that you have elected the person you have. Dan brings balance,

maturity, pastoral concern and a genuine love for people to this wonderful task. And he brings with him Anne and Margaret and Elizabeth and Charlotte, all of whom have added so much to my life and to the life of this diocese already. Thanks be to God!

It dawned on me the other day, shortly after I first got out of bed, that I am one of the fortunate and few people on the face of the earth that genuinely looks forward to coming to work every day. The people I work with don't hold jobs, they perform ministries. And they do those ministries pleasantly and efficiently and well. And so to Jane and Carol, Judy and Cynthia, Jo Ellen and Kim, Alicia and Holly, go my deepest thanks.

This is difficult for me, but you also have my deepest thanks for the way you have dealt with my illnesses. For someone who literally had hardly been sick a day in his life before moving to this diocese, I haven't done very well since. It has been almost fifteen years now since I was first diagnosed with cancer of the vocal chords and its attendant operations and periods of enforced silence. Within the past five years, we have dealt with a life threatening aneurysm, followed shortly after with surgery for lung cancer and, after a short remission, the return of lung cancer with the addition of chemotherapy, which continues monthly until this present time. I purposefully said that *we* have dealt with all this because I certainly could not have done it without your love and gentleness and prayers, and the mercy, grace and

healing power of our Lord Jesus Christ. I have one thing in common with every single person within the sound of my voice--I do not know what the future holds for me or for each of you. Nor dare I say that I face that future unafraid, because I do not. I do face it secure in the companionship of each of you and of our Lord and Savior Jesus Christ.

I give thanks for the spirit of Anglicanism and for the fact that even though we may do crazy things, we are seldom theologically crazy. The world goes through periods when every person in it decides God is on their side and against everybody else, and I am sick of it. And despite everything else that is said and done, I honestly believe that the Green Bay Packers won the Super Bowl because they had the best football team and not because God was on just their side. And I believe that 99% of the time the world will continue to operate in that fashion. Let's please be careful what we blame on God.

I give thanks for the young people of our diocese and for what they have meant to me personally as I have come to know them through Diocesan Youth Events, and through Camp Trinity. And I pay particular tribute to those who have worked as counselors at Camp Trinity, and for the joy and wonder they bring into my life. This past fall on the eve of Bishop Daniel's consecration, our offices were trashed. You could not move into his office or mine, because they were crammed and festooned with toilet paper. This was not the work of neighborhood hoodlums but

rather the female members of Camp Trinity's summer staff who with much beauty and dignity would serve as marshals at the Bishop Coadjutor's consecration the next day. They did leave one clue; a sign scotch taped to my door which proclaims "Camp T girls rock my world." But Bishop Daniel and I thoughtfully mailed huge envelopes filled with that toilet paper back to each of the girls in case they ran out of money before their college year came to a close. Two weeks ago the youth of the Diocese held their annual Youth Celebration at St. Paul's, Edenton. Over two-hundred and eighty youth were in attendance. The young people were asked to bring clothing, paper goods, food, diapers and toiletries to be delivered to our Hispanics at San Mateo. Carol wondered if the young people would forget. However, the following Tuesday five truckloads of materials were delivered to our ministry at San Mateo. Father Nick said to Carol that he could use every single scrap of anything that was sent him. He told Carol of the twenty-one Hispanics sleeping on the floor of one house and of the three young mothers and the three new-born babies sleeping with them.

Is this a good time to talk about stewardship? Is this a good time to talk about the wealth of nearly every person in this room and the poverty of so many other people. "In Everything Give Thanks!" From time to time it is my privilege to address the candidates that are present for a Cursillo weekend. One of the things that I often say to them is please don't tell me how deeply this weekend has touched your heart unless

it has touched your pocketbook just as deeply. In Everything Give Thanks. And it seems to me that a key word in that sentence is the word give. We don't know what it means to be thankful, unless we give thankfully. And a diocesan budget which does wonderful outreach ministries of which we can be justly proud should never be dependent almost completely on money from a Foundation in order to do these ministries. If you are one of the churches in the Diocese who is pledging 20% or more of its income to the Diocese, please know that you are enabling vital and exciting ministries. If you are one of the churches in this diocese who is taking advantage of our Voluntary Corporate Giving program to pledge 10% or less of your parish's income to the diocese, you are not supporting your Diocesan program in any way. Now, please God, there are churches within the sound of my voice who are pledging less than ten percent to the diocese who are doing everything they can and who should not feel guilty in any way. But there are many parishes who have the wealth and ability to do so very much more. Bishop Daniel and I call on every clergy person and vestry person in this room to do the following:

If your congregation is pledging less than sixteen or seventeen percent of your annual income to the diocese, Bishop Daniel and I ask you to have a special vestry meeting to talk about this problem. At this special meeting we would ask you first to take a realistic look at your Stewardship plan. If you are not taking Stewardship seriously, resolve to do so

immediately, and resolve to educate your membership to their individual and corporate responsibilities toward stewardship. Please remember there are diocesan consultants available to help with this.

Bishop Daniel and I would then ask you to look carefully at your pledge to the diocese, and see if it “comes off the top,” of your budget as does the diocesan pledge to the national church. We would ask for frank and open discussion on why it is so low, and what plans are being made to raise it.

We would further ask that your Rector or Senior Warden report directly to us that such a meeting has taken place, and what the results of that meeting are. If it would be helpful to have that meeting attended by one of the Bishops or by a member of the Diocese, that can be arranged.

My congratulations go to All Saints’, Southern Shores our newest congregation on the Outer Banks. I congratulate their Rector, The Rev. Margaret Shepard and their people. But I also congratulate The Rev. Charles Gill and the people of St. Andrew’s, Nags Head for their vision and generosity, for without those gifts, All Saints’ would have never been born.

You will hear a report on our “Covenant With The Future” campaign later in the day. Suffice it to say that with several of our larger congregations coming on board within the next few months, it is still impossible to predict a total. However, it is clear that

we will have enough money to finish Trinity Center, to do some new church work, and to do some capital funds for our Hispanic missions. Our goal of \$4.1 million is still not out of reach.

This summer we will elect a new presiding bishop and we will decide on whether or not we want intercommunion with the Lutherans. You will be hearing more about these issues in the months to come.

In Everything Give Thanks. I thought about this theme when I read a portion of the newsletter from St. Timothy's Church, Greenville. They were quoting from a newsletter from a church in Wisconsin. The article which they quoted has everything to do with our ability to give thanks in everything. The title of the article is "Joy is Peace". Listen carefully to the words as I share it with you today.

Joy is peace for having done that which we ought to have done...

To have something to do, to do it, and then rejoice in having done it,

To embrace a calling, to perform the duties of that calling,

To joy and rest in the peaceful testimony of having done so;

This is Christianity done, Christ did it;

Angelically done, angels do it;

Godly done, God does it.

Amen

BISHOP COADJUTOR DANIEL'S SERMON
FEBRUARY 8, 1997
HILTON INN, WILMINGTON

What I am about to relate to you happened when no one else was at home one day this past September, about two weeks before the consecration. The doorbell rang, and when I answered, there stood the UPS delivery person with a large box from the vestment makers. I knew exactly what was inside, and since there was no one else at home, I couldn't resist the temptation to take just one quick peek. So I did...and there, inside the box, nestled a brand new miter and cope. I thought I would be satisfied just looking at them, but then my curiosity simply grew too great...I had to try them on, especially since I was alone, and no one else would see. So first I slipped on the cope, then the miter and turned to take a peek in the mirror, just a quick one, mind you. As I looked in the mirror, some of the fun dissipated a bit as the enormity of the office came to rest on my shoulders and head, and suddenly the vestments seemed very heavy, indeed. There I was, vested and looking in the mirror wondering exactly who this person staring back was, when the front door flew open and in raced Charlotte, my 10 year old daughter. She stopped dead in her tracks and we stared at one another trying to figure out exactly what one says in a moment such as this. Summoning up what dignity I could muster in the moment, I said, "How do I look?" And Charlotte, with a wisdom beyond her years and with a tact that bodes well for a career in the diplomatic corps said, "Well, you look kind of goony, but the vestments are pretty."

A few weeks later, after the consecration, I had a dream. In my dream, I was standing at the foot of a large mountain. In my dream, I was wearing a rochet and chimere as I stood looking up at the enormous mountain before me. Somehow, I knew that I was supposed to start climbing the mountain, but the mountain was so tall, and the path so rocky and steep! Needing no introduction, a voice that I at once identified as the

Lord's, said, "Go ahead, start climbing." "But Lord, the mountain is so tall, and the path is so rocky and so steep!" "You can do it, go ahead, start climbing." Desperate, I threw up my last line of defense: "But, Lord, I can't start climbing because I don't have climbing gear and a backpack and mountain boots and rope, and besides," I said with something of a dignified sniff, "I have my rochet and chimere on." The response was swift: "You have everything you need, and the vestments you have on are your climbing clothes." "I'll never make it, Lord, I can't even see the top of the mountain." "Don't look at the mountain...just keep your eyes on the next few steps ahead. Don't worry, you'll know the way, and I'll be near." Then the dream ended.

We have so many mountains to climb in life, don't we, and so many mountains of different sorts. Interior mountains, mountains inside ourselves, and exterior mountains that befront us as we move through life. Mountains of education and vocation. Psychic mountains and spiritual mountains. Mountains of mission and ministry in the face of the heartache of the world. Mountains of prejudice and injustice. Mountains of hunger, mountains of war, mountains of race and culture. These are not new mountains in human experience -- these mountains, interior and exterior, that we face have been here on the human landscape ever since Grandmother Eve and Grandfather Adam took the first bite out of the apple. To be a Christian means that we will often stand in front of these mountains, and just as often, we will be called to climb them even though the path ahead is steep and dim. And either we climb, or we slide back into deeper valleys. Our call is to climb, and climb we shall. And yet, God promises that we are not alone on the climb, and assures us that only to look ahead to the next few steps will suffice. You see, as we climb the mountain, we don't have to know the way, all we have to do is trust: trust that God will show us the path, trust that we will not be alone; and thanks be to God, we will learn that our trust has not been misplaced. It's all about trusting, isn't it...this Good News we have responded to...It's all about trusting that God

will not abandon us on the mountains of life or desert us in the valleys, even the valley of death. "Yea, though I walk through the valley of the shadow of death, I will fear no evil..." The mountains are all around us -- as individuals, parishes, and Diocese. But all around us, too, is the great liberating message of Good News that strengthens us for the climb: You are loved and you are not alone.

The mountains are high and the path is steep and the way ahead may not be clear. But we do know one thing for sure: and that is that the Christ we worship and follow, this Christ is himself the path, and himself the prize -- and when we're too weary to walk, and too tired to climb, our Lord and our fellow climbers will carry us: our parish, our Diocese, priests, Bishops, family, friends. All of these stand as witness that we are loved...and we are not alone, no matter how steep the mountain or how dim the rocky path ahead...that is the great message, the Good News, that we carry and that enlivens us and gives us the strength to go on in a mountainous world.

We are on the road, brothers and sisters, and on the greatest journey known to the human spirit. It is the path of Christ that we are on...a path that leads to justice for all people, though first we must struggle on the mountain of injustice. We are on the path of Christ that leads to the restoration of dignity for each person, though first we must toil on the mountain of prejudice and oppression. We are on a path on which we stumble on the stones of temptation, but the name of the path our God has called us to is repentance and forgiveness. On the mountain of self-interest, we have heard God's call to the path of servanthood. On the mountain of self-service, we hear the call to follow the path of self-giving and stewardship. We are on the path of Christ that leads to salvation for each soul, but first we must wrestle on the rocky path with all the powers of evil that seek to corrupt and destroy the creatures of God. The path we have been called to is narrow and the way is long...but thanks be to God, who has called us to the way that leads to

hope and justice and peace and sin forgiven and unity restored in this life, for this is the peaceful and life-giving way of the cross way that leads to the eternal life promised us.

The mountains are before us, brothers and sisters, and we may be able to see only a few steps ahead. Our Lord bids us to take the next step, and he will do the rest.

For, in the words of the hymn, "I know not where the road will lead, I follow day by day. Or where it ends: I only know I walk the King's highway. I know not if the path is long, and no one else can say: but rough or smooth, uphill or down, I walk the King's highway."

The mountains are before us, brothers and sisters; the road lies ahead. And our Lord bids us, "Trust, and follow me."

BISHOP COADJUTOR DANIEL'S ADDRESS
FEBRUARY 7, 1997
HILTON INN, WILMINGTON

"Grace be unto you, peace from God our Father and the Lord Jesus Christ."

It is with a profound sense of gratitude and humility that I stand before you today as your Bishop. It has been 9 ½ months since I received a call from the Standing Committee telling me that I had been elected on the second ballot. "How can that be? I said. Bob Banse hasn't called me with the results of the first ballot yet!?"

Since September I have been through the length and breadth of the Diocese and have met, talked, worshiped and prayed with so many parishes and committed people, lay and ordained. Each day I thank God that in God's gracious goodness I have been called to serve in this beloved section of God's vineyard. God grant that I may live up, in some measure, to the high calling and the noble tradition that has been handed down to me.

As I begin my first convention address to you, I must express to you gathered in convention, as I have to many of you personally, my love, admiration and affection for our Bishop. As I look back through the years, he stands out to me as one of the great shining spiritual influences in my life - first at Virginia Theological Seminary where I was a student, and there studied, worshiped and prayed with Sid, who was then Chaplain at VTS, and even baby sat for his children, and then through the years as our paths crossed in various places, and now as I work with him on a day-by-day basis and am able to benefit from his counsel, wisdom, insight and direction. My great hope and prayer is

that you and I as Bishop and Diocese working together - for remember that I can do nothing without you - may be able to continue in and continue to bring to pass the high hopes and concerted ambitions he holds before us as a Diocese.

The past 9 ½ months have been great months of transition for me and for my family. There have been moments of exhilaration and joy in those months, and moments of sadness and pain as we left a parish, a community and friends among whom we had lived for 12 years and whom we had come to love. This was balanced by the joy of returning to East Carolina and a new vocation and to find a community and friends waiting with outstretched arms. (I now understand the parable of the Prodigal Son in a new and different way!) Some words of Henri Nouwen's that I read recently captured much of the reality of the transitions for me.

"One day, I was sitting with Rodleigh, the leader of the troupe, in his caravan talking about flying. He said, "As a flyer, I must have complete trust in my catcher. The public might think that I am the great star of the trapeze, but the real star is Joe, my catcher. He has to be there for me with split-second precision and grab me out of the air as I come to him in the long jump." "How does it work?" I asked. "The secret," Rodleigh said, "is that the flyer does nothing and the catcher does everything. When I fly to Joe, I have simply to stretch out my arms and hands and wait for him to catch me and pull me safely over the apron behind the catchbar."

"You do nothing!" I said, surprised. "Nothing," Rodleigh repeated. "The worst thing the flyer can do is to try to catch the catcher. I am not supposed to catch Joe. It's Joe's task to catch me. If I grabbed Joe's wrists, I might break them, or he might break mine, and that would be the

end for both of us. A flyer must fly, and a catcher must catch, and the flyer must trust, with outstretched arms, that his catcher will be there for him."

When Rodleigh said this with so much conviction, the words of Jesus flashed through my mind: "Father into your hands I commend my Spirit." God will be there when you make your long jump. Don't try to grab God, God will grab you. Just stretch out your arms and hands and trust, trust, trust."

These are great words for all of us, and through all our life and living to God, just stretch out your arms and trust, trust, trust. We worship a God who does not abandon us on the mountaintop or desert us in the valley.

I would be remiss if I did not express to you, and God willing on your behalf, a word of thanks to those who served on the Search Committee for a Bishop Coadjutor. From the first moments of contact through the conclusion of the process, I can tell you that this nominee felt respected, honored and well-cared for. Bob VanVeld, who chaired, and his compatriots who worked so hard on all our behalf represented this Diocese well and with great skill and caring. To Joe Cooper and Suzanne Pecheles and all who planned and carried out that wonderful and uplifting service of consecration on September 21, we are all indebted and owe a great word of thanks. Surely the Spirit has been at work in our midst in raising up all these people who have given of themselves so lovingly and generously on behalf of our beloved Diocese.

And finally, as to Henri Nouwen's trapeze artist, as I found myself flying through the air with arms outstretched into a new life and work this past fall, I can tell you that some of the hands that grasped mine were the

strong, caring and gentle hands of the Diocesan Staff. I have come to appreciate, value and admire the work that these people do for our life as a Diocese. They are competent, efficient and experienced. Not a day goes by that they say to me, "What can we do to help you?" And they mean it and they have done it. Jane, Cynthia, JoEllen, Kim, Judy, Alicia, Holly, Carol - thank you for all that you have done for me, and thank you for all that you do for and bring to our Diocese.

One question that has been asked of me again and again as I have traveled about the Diocese is, "What is your vision for us?" I must in honesty tell you that I come before you today without a vision for our Diocese tucked away in my pocket, and I have two reasons for saying this to you. The first reason is that, in my view, creating a vision is the work not just of the Bishop or Bishops alone, but rather the work of the whole Diocese - laity and clergy, congregations and deaneries, praying and thriving together to discern what paths and ministries God has prepared for us to walk in. The second reason is that this Diocese already has a vision, and it is a good vision and a strong vision. Like all visions, our Diocesan vision is a living thing, and as time goes along, it will change and grow as we move deeper into it and it evolves in new and challenging directions, as is the way with visions. For you see commanding visions come from God, and are a way both of displaying our beliefs and living out our faith in concrete ways.

Let me share with you some of the parts of the vision of this Diocese as I have seen and experienced them over the past months.

1. The great work and ministry to youth in this Diocese and the great ministry with Trinity Center. I stand

before you today as one of many whose life was shaped by the ministry of this Diocese to youth. Youth ministry in my home parish and Diocese took this tall, gawky, nearsighted, uncoordinated and unsure youth and gave him a sense of worth and purpose and vision for life. And I know that I am not alone in this - How many people here today have been participants in/ benefitted from the youth ministry of the Diocese/parish in your own life, even if you have to look back 40 or 50 years? Life today is dangerous for our youth in a way it was not for me in my days as a teen/young adult and before. The life choices are greater in numbers and complexity. Thank God for the vision of the Diocese as it gives our youth a foundation for living and ministry and making hard choices in a confusing world.

2. The emergence of new congregations in our Diocese - We are, thank God, a growing Diocese, and more importantly, a Diocese that is open to growth. With the emergence of two new congregations - one of which will be admitted to convention at this convention - and the possibility of more ahead, it is clear that first the need is recognized and second that East Carolina has the grace and vision to commit the resources to respond. One of the cornerstones of the Gospel message is hospitality - a hospitality that invites into fellowship and communion. Surely this ministry of our Lord was a great ministry of invitation - reaching out to include and welcome others into a life-giving relationship with God and with one another. Such is the ministry and vision of this Diocese that calls forth new congregations and welcomes them.

3. When I was young, growing up in Goldsboro, I must confess that a stream flowed through East Carolina unseen and unnoticed by me. It was a great river of faceless people (at least faceless to me). This great river was the river of farm workers, especially migrant workers,

that has today swollen into a great river of humanity flooding in our midst. Thank God that God has given East Carolina the vision and strength to respond to this stream of people and to begin a great ministry among them.

San Mateo is one further example of living out a vision of inclusiveness and diversity in this diocese since 1587 when both the child of an English settler and a Native American were baptized. From the first days of our life as a diocese, we committed ourselves to a vision that includes youth, diversity, hospitality and inclusiveness. That is part of our strength and hope as members of this great tradition we are a part of.

Do you see why I say this diocese has a vision, and a strong vision and a good vision? As with all visions, it will grow and mature as time and the Spirit move ahead, and we by the grace of God, will all have a voice and a part in that growing maturation.

We know, thank God, as a diocese that true joy comes not from the love of the momentary thrill, but rather in living out over the long term the commitments we have made. This is our vision of faithfulness. We know, thank God, as a diocese that our mission will grow as we more and more put service before self interest. That is our vision of stewardship. We know, thank God, as a diocese that our strength lies in turning our face outward, beyond ourselves, and inviting others in. That is our vision of inclusiveness and diversity. All in all, the great vision of this diocese is a vision of servant leadership - a servant leadership that invites relationships in which we can speak the truth in love and that is open to the future.

God grant that in the coming year we grow warmer through fellowship, deeper through discipleship, stronger through worship, broader through ministry, larger through outreach, and ever more and more hopeful as in all things

we give thanks.

COMMITTEE ON THE BISHOP COADJUTOR'S ADDRESS

To the Bishop and the One Hundred and Fourteenth Annual Convention of the Diocese of East Carolina:

Continuing in the convention theme, Bishop Daniel began his address by reflecting upon his long and fruitful association with Bishop Sanders. It was an important reminder to us to hear Bishop Daniel speak of the need to trust God in transition times of our lives, and Henri Nouwen's story of the trapeze artists was a graphic example of what it means for us to live by faith. We shall remember the words, "Don't try to grab God; God will grab you. Just stretch out your arms and hands and trust, trust, trust."

It was in this context of living by faith that Bishop Daniel extended his thanks to the Search Committee, the planners of the consecration service, and the diocesan staff. The Bishop then shared with us his ideas concerning a vision for our diocese, making it clear that he has not come to us with a predetermined idea of what this vision should be.

- The bishop believes that the creation of a vision is the work of the whole diocese, not him alone.
- The bishop believes that this diocese has a good and strong vision which will evolve and mature into what it needs to be because it proceeds from God.
- The elements of the vision historically held by this diocese have been a strong youth ministry and an attitude of openness, hospitality, and inclusiveness which goes back to our historical roots.

- The question is not, therefore, what our vision will be but how we will provide tools to continue bringing the vision into reality through the growth of new and diverse congregations.

Thank you, Bishop Daniel, for reminding us of who we are as the people God knows as the Diocese of East Carolina. Thank you for reminding us of the roots of our vision and the need to continue inviting others into sharing this vision with us. Thank you for reminding us to “trust, trust, trust.”

COMMITTEE ON THE BISHOP'S ADDRESS

“ IN EVERYTHING GIVE THANKS!”

To the Bishop and the One Hundred and Fourteenth Annual Convention of the Diocese of East Carolina:

Showing us what it means to live life thankfully, Bishop Sanders began his address to the 114th Annual Convention of the Diocese of East Carolina by sharing with us the many things for which he gives thanks. It is cause for all of us to give thanks that we share equally with one another and our bishops in those things for which Bishop Sanders gave thanks in his opening address.

- The faithfulness, beauty, and splendor of the worship offered to God in each of our parishes.
- The gifts God gives us through the ministry of Bishop Coadjutor Daniel.
- The ministries of the Diocesan Staff.
- The love and support given Bishop Sanders in his illnesses.
- The spirit of Anglicanism, and “The fact that even though we may do crazy things, we are seldom theologically crazy.”
- The spirit and faithfulness of the young people of this diocese.

We give thanks for the joy present in all of Bishop Sanders' thanksgivings.

The Bishop reminded us that our rate of giving to the Diocese is a direct reflection of our determination to live by the words "In Everything Give Thanks!" He called upon every parish to examine its rate of giving to the diocese and its stewardship plan. If our parishes are not taking stewardship seriously, the Bishop has charged us with developing a plan which reflects our "individual and corporate responsibilities toward stewardship" and reporting on this plan directly to the bishops.

Once again Bishop Sanders has reminded us that words are not enough. We join him in giving thanks for the establishment of the new congregation of All Saints', Southern Shores, and we give thanks for the current success of the Covenant With The Future Campaign. However, we are keenly aware that the theme of this year's convention calls us to act in ways which reflect our thanksgiving for all that God has done and is doing for us through Jesus Christ.

Respectfully submitted,

Committee on the Bishop's Address

AGING COMMISSION REPORT

To the Bishop and the One Hundred and Fourteenth Annual Convention of the Diocese of East Carolina:

It is no secret that the diocesan population is aging. This is showing up in a number of ways, including the "aging in place" of members of parishes, the predominantly older members of parishes in rural areas and small communities, and growing numbers of retirees moving into eastern North Carolina. At the same time, however, the Diocese is very large and quite diverse, which challenges us to think of creative ways to help parishes become more aware of and cope with issues related to aging.

Beginning this fall, members of the Aging Commission began exploring the feasibility of a diocesan elder housing project. In many regions of the Diocese, there is an acute shortage of housing appropriate for older adults. This is particularly true for people with limited physical or financial means. Often the only alternative for them is nursing home or rest home placement. Such placement usually follows the exhaustion of family care giving capacity.

There are, however, alternatives. Low interest loans (one or 2 percent) for shared housing construction are available through what used to be the Farmers Home Administration (FmHA). Additionally, lower-income rental assistance is available through the U.S. Department of Housing and Urban Development (Section 8). Under this program, older adults who qualify can live in very adequate housing. Incomes can be adjusted downward by deducting medication costs or the cost of health insurance premiums.

Commission members recently visited Twin Gables, an older adult housing project in Ahoskie. The visit was arranged by Ms. Cynthia Davis, of the Mid-East Development Corporation (the housing arm of the Mid-East Commission Area Agency on Aging in Washington, NC). Twin Gables is an excellent example of the kind of project envisioned for the Diocese. Eight older adult residents have a private bedroom and they share a large kitchen and living area. There is an on-site manager who comes in every afternoon to prepare an evening meal and tend to other administrative matters. Other services are coordinated through Hertford County older adult services. The waiting list attests to the need for and popularity of the facility. The residents were unanimously pleased with their home and strongly encouraged us to consider building one just like it.

Commission members seem excited about the potential for one, or eventually, many diocesan older adult housing projects. The need is great and given the aging of the Diocese the need will not go away. Please keep us in your prayers as we continue to explore housing options for older adults with work towards an application for a housing project in the spring.

Respectfully Submitted,

Dr. Jim Mitchell

Commission on Ministry to the Aging Chair

ALBEMARLE MANNA

To the Bishop and the One Hundred and Fourteenth Annual Convention of the Diocese of East Carolina:

The mission of Albemarle Manna is to respond to the poor and needy in Northeastern North Carolina through direct assistance, support services, advocacy, and education to individuals and nonprofit agencies. We are committed to fighting hunger and poverty through wise and just stewardship of the gifts God has entrusted us.

SERVICES PROVIDED IN 1996

- provided more than 32,960 meals valued at \$46,144 through the food pantry.
- \$14,078.07 in crisis fuel funds.
- distributed more than 747,740 pounds of food valued at \$1,046,836.
- educated the community on the plight of the poor.
- served as an advocate for the poor.

COMMISSION ON MINISTRY

To the Bishop and the One Hundred and Fourteenth Annual Convention of the Diocese of East Carolina:

The Commission on Ministry continues to fulfill its canonical charge by meeting with applicants for the ordained ministry and making recommendations to the Bishop.

During 1996, the Commission met nine times. At our March overnight meeting the Commission recommended postulancy for five persons. Recommended for Postulancy to the Vocational Diaconate: John Drewry. Recommended for Postulancy for Holy Orders (Priesthood): Tom Blake, Charles Dupree, Michael Nation, William Held (Canon 9).

At other interviews during the year the following recommendations were made. Candidacy to Priesthood: Fred Hoffman and David Stout. Candidacy for Vocational Diaconate: David Davis.

The following persons were recommended and later ordained as Vocational Deacons: Joy Doshier and Barbara Houston.

The following person was recommended and later ordained as a Transitional Deacon: Sean Cavanaugh.

The Rev. Jack Rivers stepped down as secretary to the Commission during the summer of 1996. Miss Kim Bennett from the diocesan staff was appointed secretary to the Commission on Ministry in October.

A subcommittee chaired by Mr. Ray Stark continued work

begun in 1996 on a set of proposed guidelines for clergy sabbaticals. Mr. Stark and his committee gathered input from parishes and clergy and revised the guidelines accordingly. The guidelines were reviewed and amended by the Commission on Ministry and have been set before the annual convention for adoption.

Bishop Sanders has given Bishop Daniel oversight of the Commission on Ministry. The Commission has enjoyed and benefitted from the direction of Bishop Daniel, even as we gratefully acknowledge the gracious care and wise guidance of Bishop Sanders.

I remain grateful to the Rev. Jack Rivers and the diocesan staff, especially Kim Bennett, for helping the Commission to accomplish its work.

Respectfully Submitted,

The Rev. Phillip R. Glick
Commission on Ministry Chair

SABBATICAL LEAVE: **OVERVIEW AND PROCESS**

Commission On Ministry
Diocese of East Carolina

BACKGROUND:

The Diocese of East Carolina has instituted a program in which congregations are strongly encouraged to join in a covenant with their clergy to provide for periods of a more stimulating and regenerative experience than is possible during short periods of continuing education. The parallel is biblical: the seventh year in which the land lies fallow, the seventh day on which all rest in order to refresh. (Exodus 23:10-12)

PURPOSE:

The purpose of a sabbatical leave is to promote spiritual, intellectual, and emotional renewal and growth of the clergy. Sabbaticals are also a time for the clergyperson to reflect on his or her life, parish, mission, call and goals for the future.

ELIGIBILITY:

All fulltime paid clergy, including bishops, and ordained staff who have served a minimum of

five (5) years in one parish or at the diocesan level are eligible for a sabbatical leave.

DURATION AND COMMITMENT:

Sabbatical leaves will extend for a minimum of eight (8) weeks, to which may be appended any annual accrued vacation, educational or paid sick leave, not to exceed a total sabbatical leave greater than twelve (12) weeks in duration.

Following a sabbatical leave, the cleric is required to commit to a minimum of one (1) more year of service in their present position.

STRUCTURE:

No specific structure is recommended for a sabbatical leave. It should be structured by the cleric in consultation with bishops, mentors, spiritual directors, friends, and family. Assistance to clergies and vestries can be gained from the Commission on Ministry and the diocesan sabbatical resources.

BENEFITS:

Sabbatical leaves provide several benefits to the parish (or diocese):

1. Renewed and reinvigorated clerical and lay leadership.
2. Time to evaluate the ministry of the parish in terms of lay and clerical leadership, and existing programs.
3. Opportunities for new leadership, new roles for other staff and parishioners, and for new methods of ministry to arise. Since ministry is much more than what the bishop, priest or deacon does.

GUIDELINES FOR SABBATICAL PLANNING:

These guidelines are not a "lock-step" method, but a flexible process whereby clergy and their congregations work out the many issues concerning sabbatical leave.

Most of **these issues are more easily dealt with when:**

- a) The sabbatical leave is agreed upon when the cleric is called to a parish, and;
- b) Money is set aside on a monthly

basis to cover sabbatical costs.

(See Appendix A)

PRE-PLANNING:

Eighteen (18) to twenty-four (24) months before the proposed time of the sabbatical, the clergyperson should meet with the Senior Warden to discuss issues and questions involving a sabbatical leave. A preliminary timetable for the sabbatical should be presented, indicating proposed dates of departure and return.

The Senior Warden should then discuss the proposed sabbatical with the vestry. With vestry approval, announcement to the congregation should be made. Subsequently, the clergyperson should appoint a Sabbatical Planning Committee to work in the following three areas:

1) PARISH OPERATION:

- (a) delineate early additional duties and responsibilities of the wardens, assistances, associates, deacons, vestry and staff.

- (b) ensure clear oversight and follow-up to all programs and activities.
- (c) provide for good communication within the parish during the sabbatical.
- (d) provide for sacramental and pastoral care, including roles for laity.

2) **FINANCIAL MANAGEMENT:**

- (a) provide for continuing salary and benefits.
- (b) provide for the cost of supply clergy.
- (c) parish support for costs incurred by the clergyperson.
- discuss actual costs to the cleric during the sabbatical.

- decide what portion, if any, the parish will support, eg; books, tuition, travel, etc.
- plan for additional budget items before the Every Member Canvas.
- publicize and provide opportunities for congregational response.

3) **EXIT AND RE-ENTRY:**

- (a) set a firm timetable for the beginning and end of the sabbatical.
- (b) publicize the clergyperson's plan for the sabbatical.
- (c) publicize changes in roles and expectations for:
 - supply clergy

- wardens
- staff
- committee chairs

(d) preceding the clergy person's re-entry, wardens should prioritize urgent questions and concerns.

(e) celebrate re-entry of clergy person into the community.

Resources:

Sabbaticals from Action Information
The Alban Institute
4125 Nebraska Avenue
Washington, DC 20016

COMPANION DIOCESE

To the Bishop and the One Hundred and Fourteenth Annual Convention of the Diocese of East Carolina:

During the past year, our Committee has:

1. Brought four Puerto Rican young people to work as counselors in training at Camp Trinity, sharing one-half the expense of their plane fare with the Diocese of Puerto Rico.
2. Hosted the young people for one day before and two days after the camp, exposing them to people and experiences in several churches in our diocese, as well as allowing dozens of diocesan youth and adults to meet and learn about them.
3. Sent Deacon Barbara Houston, who is active in diocesan Hispanic ministries, and the Rev. Nicholas Ibarra of San Mateo to Puerto Rico's spring Clergy Conference. Both were introduced to Puerto Rico's powerful outreach ministries and were able to talk face-to-face with Bishop Alvarez about his sending a Puerto Rican priest to work with our migrant ministry at Newton Grove.
4. Made sister parish presentations to four deanery meetings (Albemarle, Pamlico, and Upper and Lower Cape Fear) and in two parishes (St. Stephen's, Goldsboro, and St. Andrew's, Morehead City.)
5. Served as a clearing house for two mission trips being planned, one by a parishioner from St. Mary's, Kinston, and one by a group from Holy Trinity, Fayetteville.
6. Stayed in close contact with Bishop Alvarez, refining

our relationship and making future plans.

7. Helped secure a \$5,000 grant for building renovations on the new mission, Prince of Peace, Ponce.

8. Established contact and interchange with the Diocese of Missouri, which also has an official companionship arrangement with Puerto Rico.

9. Arranged to send a delegation from our Committee to Puerto Rico in late January 1997 to attend a service celebrating the 125th anniversary of Anglican work in Puerto Rico, preceded by a meeting with Puerto Rico's Companion Committee.

Respectfully Submitted,

The Rev. Carolyn West
Companion Diocese Chair

DEPARTMENT OF MISSIONARY OUTREACH

To the Bishop and the One Hundred and Fourteenth Annual Convention of the Diocese of East Carolina:

The heart and soul of the church are its mission. From the beginning, the church has been the ecclesia: literally, the people gathered and sent out. Our ecclesiastical nature is prominent as we gather to worship and as we are sent out in mission to the world. The ebb and flow of our lives are found as we pull back together as the body of Christ and then break like waves on varied shores.

The Department of Missionary Outreach highlights the force of our corporate ministry with great diversity and powerful witness in outreach to others. Here are prominent features of our missionary outreach.

- Albemarle Manna - responds to the poor and needy in Northeastern North Carolina through direct assistance, support services, advocacy, and education to individuals and nonprofit agencies. The group is committed to fighting hunger and poverty through wise and just stewardship of the gifts with which God has entrusted us.
- Companion Diocese Committee - works to develop, coordinate and monitor the growing relationship between the Diocese of East Carolina and the Diocese of Puerto Rico. We want to provide ways for both dioceses to reach beyond stereotypes, experience some of the many people and traditions that define the whole body of Christ, and learn how we can support each other's ministries.

- Diocesan Prison Commission - “The Church behind bars.” There are eleven (11) members of this commission who see to it that ministries to the staff of the incarcerated are provided in the 15 prisons in the area.
- East Carolina Interfaith Refugee Ministry - encourage congregations to respond to Christ’s call to offer hospitality, welcome and caring for the stranger by responding to the needs of refugees. We also provide a supportive network of resources and information for local ministries.
- Ecumenical Relations - is charged with the duty of representing the diocese, fostering interest, and teaching about aspects of inter-church and interreligious dialogue.
- Episcopal Campus Ministry at ECU - offers a part-time parish-based chaplaincy program to undergraduates and seeks to serve graduate students and faculty at the university. It has recently begun a ministry on the Medical School Campus.
- Episcopal Farmworker Ministry - responds to the physical, emotional and spiritual needs of seasonal and migrant farm workers and their families. We support opportunities for these persons to become more self-directive. Sacramental ministries are also included in this mission. We also encourage advocacy and education which aims to affect systematic change at the local and state levels.
- Good Shepherd House - serves the Lower Cape Fear region as a daytime shelter for homeless and the

near homeless persons. Under one roof, we offer access to services and programs which provide for many of life's basic necessities in an environment that fosters a sense of belonging and creates opportunities for a better way of life.

- Iglesia de San Mateo - provides a place for communion and liturgical community for the Hispanic population of several counties. In addition to attending to spiritual needs, our mission is to provide regular access to a nurse and doctor, legal services, driver's license information, clothing closet, and to English as a second language.
- Shepherd's Staff - provides crisis assistance and services to the elderly and low income residents in eastern Beaufort and Hyde Counties.
- United Christian Campus Ministry at UNCW - supported by six Protestant denominations, we enable this mission to provide a professional staff to minister to the 8,700 students and over 1,000 faculty and staff of this thriving university system.

Each of these ministries provide a model from which other spirited ministries may take root. If you would like more information about our Missionary Outreach as a Diocese please be in touch and we will gladly work with you.

In the upcoming year, the Department of Missionary Outreach would like to promote and encourage a diocesan plan akin to "Habitat for Humanity" whereby members of the diocese would work together over a short period of time to raise a church...literally to build churches with the skills and resources at our own hands.

Respectfully Submitted,

The Rev. Charles E. B. Gill

Department of Missionary Outreach Chair

DIOCESAN PRISON COMMISSION

To the Bishop and the One Hundred and Fourteenth Annual Convention of the Diocese of East Carolina:

A. The Diocesan Prison Commission was formed about ten years ago and was dubbed "The Church Behind Bars." The group currently consists of eleven members, nine of which are members of the Diocese. A tenth member is ex officio and is the eastern North Carolina representative of Prison Fellowship Ministries. The eleventh member, also ex officio, is the North Carolina Department of Corrections Chaplain for the eastern area. The Commission provides for ministry to the incarcerated in eastern North Carolina as well as their families and the Department of Corrections staff in the twelve (soon to be fifteen) prisons in the eastern area. All members of the Commission are directly involved in a prison or jail ministry.

B. Last year the Commission received \$5000 from the Diocese for its work. This amounted to about 3% of the total budget for the Missionary Outreach Committee. We hope to see that figure increased in 1997. We also hope to involve a large number of East Carolina parishes in prison ministry, especially those near prisons.

C. The Commission provides money to Yokefellow to recruit and train Christian volunteers to go into prison for small group and one-on-one ministry. Monies are also provided for ministry (retreats, etc.) for prison staff. Scholarships are provided for the children of inmates to attend Camp Angel Tree, a one week Christian summer camp on Lake Gaston.

Our goals are to continue to bring the love of Christ to the "Church Behind Bars." This Church is composed

not only of inmates but of their spouses and children who are among the innocent victims of crime and of prison staff who labor under tremendous stress in their daily work. Our needs are for more money and for more willing servants to help fulfill Matthew 25:31 and following verses; “to visit the prisoners, who are members (as well as you!) of my family.”

DIOCESAN RESOURCE CENTER

To the Bishop and the One Hundred and Fourteenth Annual Convention of the Diocese of East Carolina:

The Diocesan Resource Center is being used more than ever before. Our resources are helpful for small and large groups and the young and mature. There are lots of new videos that are available and ready for your use in your Church School classes or retreats. If you need a special video, film, book, or cassette on a specific subject, I will do my very best to help you find what you are looking for. If your parish does not have a Resource Catalogue, please call me and I will send you one for the cost of \$5.00. I send all my updates to Alicia Alford who then sends them out in the *Cross Current*. Any suggestions or recommendations to help the Resource Center will be appreciated. Please use the Resource Center materials as we are building it for the future.

Respectfully Submitted,

Peggy T. Luna
Resource Center Coordinator

EPISCOPAL CAMPUS MINISTRY

To the Bishop and the One Hundred and Fourteenth Annual Convention of the Diocese of East Carolina:

Episcopal Campus Ministry at East Carolina University continues to be a part-time parish-based chaplaincy program. In addition to the Rev. Thomas Cure, associate rector of St. Paul's,

Greenville, who serves as chaplain, the Rev. Dr. JoAnn Bell, deacon, and John Hardy, an older undergraduate student have assisted. While directed primarily at undergraduate students, the ministry seeks also to serve graduate students and faculty at both the main university campus and at the medical school.

The principal activity on the main campus is the weekly Wednesday evening Eucharist and student supper. The students serve as lectors and musicians for this service, which always includes parishioners, too. The fellowship suppers which follow are prepared by members of the parish as part of St. Paul's outreach program. The gathering includes ordinary parishioners as well as those connected to the university, thus helping make sure that the college experience is not wholly divorced from the normal parochial expression of Episcopal life. These gatherings often include a discussion on a topic of pressing interest or on aspects of the Christian faith and life or a student-led Bible study. Several of our students participate in our regular parish life by singing in the choir and helping with the EYC and Sunday School.

This year we have begun exploring aspects of service to the larger community. Opportunity has been given for students to "adopt" a person in one of the nursing homes, for them to visit someone who might otherwise not ever receive a visit. Assisting Habitat for Humanity to build a house is planned for the Spring. One of our members has gone to study in Tanzania this year, and regular contact with him is helping us to understand the needs of Christians in other parts of the world. In addition, there is offered Confirmation instruction, pre-marital instruction and pastoral counseling, as well as spiritual direction. Two students have been instructed in the faith, and three couples have sought marriage instruction. One member has been assisted in the discernment of a vocation to the ordained ministry.

Episcopal Campus Ministry is a member of the much broader based Student Campus Ministries, a university-recognized

organization under the supervision of the Vice-Chancellor for Student Life. We join with other campus groups in such things as the fast before Thanksgiving to benefit Oxfam and its world service to the hungry, Red Cross blood bank drives, and Shrove Tuesday/Ash Wednesday observances. As part of Student Campus Ministries we have participated in the new student and parent orientations throughout the summer, and in dormitory residents assistants' orientation. In cooperation with the Student Health Services and the Counseling Center, we engage in reciprocal referrals in order to assure that the students receive the appropriate help.

Because of its parish base, campus ministry at ECU is uniquely privileged among such ministries in offering a natural and unforced setting for student-faculty interaction outside the classroom, thus enabling us to reach both groups in an uncontrived manner.

Respectfully Submitted,

The Rev. Thomas G. Cure
Chaplain ECU Campus Ministry

EPISCOPAL CHURCH WOMEN

To the Bishop and the One Hundred and Fourteenth Annual Convention of the Diocese of East Carolina:

The Episcopal Church Women of this Diocese of East Carolina greet you.

I began my term of office as President of our ECW this past spring. As you know we have had many illustrious women who have gone before me in this position and I feel humbled to join those ranks.

Our annual meeting was hosted by a newly revived ECW at St. James Church in Wilmington. The weather was inclement but our spirits were brightened by the hospitality and warmth extended to the 120 women who participated on April 30, 1996.

Our speaker was Mary MacGregor who is the current ECW President of the Diocese of Texas. Mary spoke about Episcopal Church Women moving into the next millennium, particularly highlighting the changes in the roles of women in this generation. She told us how important it was to form strong supportive relationships with our clergy so that we can continue to provide active ECW leadership in many parishes not just a few. She encouraged us to nurture young women and provide programs as well as a purpose for them. We do that by adapting and being creative as well as flexible in order to meet those different roles that we as women are being thrust into. The formula Mary presented to us as ECW's was to spend 1/3 of our time on outreach, 1/3 of our time on inreach or fun and fellowship among ourselves, and 1/3 on spiritual growth opportunities. Her enthusiasm and love for ECW jumpstarted our year.

By August when we gathered at Trinity Center our momentum was well underway. 130 attended our Summer Retreat August 21, 1996 when Marti Williams, our Province IV UTO

representative was our speaker. She brought us up to date on the UTO grant funding. 131 grants totaling 2.7 million dollars for 1996 had been disbursed, one of which was for Project Preparation, a program for at risk elementary children here in Wilmington.

Our fall meetings in each of 5 districts were held. Good attendance with a variety of speakers brought a feeling of connectedness on a local level.

Churchwomen continue to serve a vital ministry within our parishes and within this diocese. Our Board overnight held at Trinity Center last week was a classic example of how ECW's go about doing the work our Lord has given us to do. We come together for fellowship, spiritual nourishment and thoughtful interaction. We leave equipped with the knowledge that we all serve God -- each in her own way, using her unique talents and abilities for the ministries He would have us undertake.

Respectfully Submitted,

Mrs. Dencie Page

EPISCOPAL FARMWORKER MINISTRY

To the Bishop and the One Hundred and Fourteenth Annual Convention of the Diocese of East Carolina:

It has been an exciting year of change for the Episcopal Farmworker Ministry. After 16 years of providing social services to farmworkers, we decided that it was time to offer a religious component to our Ministry. To lead that effort, the Rev. Antonio (Tony) Rojas joined our staff in July 1996. He has made tremendous strides in a short time. Tony has been developing congregations, offering religious education and providing a lot of pastoral care to migrant workers on labor

camps and settled-out workers in the surrounding communities.

In addition to the sacramental ministry, the Episcopal Farmworker Ministry continued to offer immigration and translation assistance, as well as basic skills classes such as Citizenship, Driver's Education, Income Tax Preparation workshops and legal clinics. We provided outreach to labor camps to inform farmworkers about their rights and also to distribute blankets after Hurricane Fran. With crops devastated after the hurricane, many farmworkers were left without work or the means to buy food. Thanks to generous contributions from the Dioceses of East Carolina and North Carolina, we were able to help many farmworkers through this crisis. We celebrated farmworkers' contribution to North Carolina agriculture this year with the 6th Annual Farmworker Festival. Hundreds of farmworkers and friends joined in the festivities.

In 1996 we expanded our efforts to reach farmworkers through radio programs. We coordinated with a local Spanish radio station to broadcast a series on Parenting, as well as a radio drama on alcohol abuse. Twelve parents called the radio station for more information during the first week of the broadcast, so we know folks are listening and value the information. Working with the NC Farmworker Project, we produced a series of Public Service Announcement mini dramas about pesticides and AIDS. Our program *Sin Fronteras* continues to be broadcast twice a week with information about immigration, health, and other issues important to the Latino community.

Our client pool increased 20% over last year with over 2000 clients receiving direct assistance from our trailer office. This does not count clients reached by classes, workshops, or outreach efforts. Our sacramental ministry is reaching hundreds more farmworkers. While we are pleased to be able to assist increasing numbers of farmworkers, it has become evident that our limited office facilities are no longer sufficient to meet our client demand for classes, clinics, and other programs.

In order to provide the farmworker community with a place to participate in educational and recreational activities, to access social services, and to gather for worship, we have decided to build a community center, El Centro Episcopal. We have worked diligently on this project during the year, drawing up building plans and purchasing 16 acres of land for the building site. We feel that El Centro Episcopal will benefit thousands of farm workers and their families for years to come.

Respectfully Submitted,

Holly Christofferson
Episcopal Farmworkers Ministry Director

EPISCOPAL FOUNDATION OF THE DIOCESE OF EAST CAROLINA

To the Bishop and the One Hundred and Fourteenth Annual
Convention of the Diocese of East Carolina:

The Board of Directors of the Episcopal Foundation of the
Diocese of East Carolina, Incorporated met three times
during 1996. Additionally, its Executive and other
committees and subcommittees met on other occasions to
address the sense of the 1996 Convention and other issues.
A Subcommittee of current and former Foundation Board
members was appointed to review the parameters for loans
and the bylaws of the Foundation. That Subcommittee has
been very helpful in giving us a historic and prospective
view of the Foundation and its mission.

Montag and Caldwell continued as our professional
investment manager and our investment portfolio had time
weighted return performance gross of fees for the year of
21.21%. Investments at year end were divided 65% in
equities and 35% in cash and fixed income securities. The
market value at December 31, 1996 was \$6,890,512.54.

During 1996, the Foundation provided funds for the
following:

Specific Bequest and Distributions

\$29,075

Creative Christian Stewardship Grants

65,000

Theological Education and Other Purposes

5,000

Diocesan Operation Budget

255,917

Nominating Committee

25,008

Total

\$380,000

The Foundation has proposed a change in its by-laws for this Convention which would delete the restriction on Foundation Board membership. If approved, this change will allow the bishop to nominate clergy to membership on our Board.

During 1996, and in response to the 1996 Sense of Convention resolution, the Foundation changed its loan parameters. The rate of interest charged shall be the rate of a 10-year U.S. Treasury note at the time the loan application is approved. The maximum term of any loan shall be ten years, but an amortization schedule of up to twenty years, together with a balloon payment, may be used. An application for loan renewal for up to ten years may be submitted. Additionally, the parameters were amended to specify that "parish" rectories are not eligible for participation in the loan program. The Foundation has committed a loan to Bishop Coadjutor Clifton Daniel, 3rd, of up to 25% of the cost of a residence for him with a maximum of \$50,000.00 to be used to assist in the acquisition of such a residence. The terms are interest free for five years, interest only on a monthly basis at the Foundation's loan rate not to exceed 7 1/4% with the principal to be repaid upon the sale of the residence by the Bishop Coadjutor and/or his spouse.

The Foundation has committed to provide up to \$350,000.00 for the renovation and expansion of the Diocesan House in Kinston. The Foundation will provide these funds from income.

The Foundation has two outstanding loans to parishes which need to have the loan documentation formalized. This will be accomplished by the new Foundation Treasurer.

For 1997, the Foundation has projected income of \$357,000. This amount is budgeted as follows:

Diocesan Budget	
\$262,000	
Creative Christian Stewardship Grants	
65,000	
Theological Education	
5,000	
Specific Bequests	—
<u>25,000</u>	
Total	
\$357,000	

During 1996, the Foundation adopted a resolution directing the certified public accounting firm which audits its books and records to prepare a more detailed description of the various funds managed by the Foundation and to submit to the Board at least annually a written report on the payment or disposition of income and principal of each fund. A committee of the Board will be appointed by the President to assist and work with the accounting firm in carrying out its duties.

The members of the Board and the former members of the Board who assisted in the work of the Subcommittee have done an outstanding job for the Foundation during this year and I thank each of them for their part in the work of the Foundation. As is evident from this report and the Diocesan Budget, the Diocese has become more dependent

upon the Foundation. The Foundation has had outstanding investment success but other than the Rosevear bequest there have been no significant additions made to it. I would feel remiss if I did not sound a bell of caution. The Foundation is in the position of doing a very delicate balancing act as it attempts to meet the desires for program and expansion and low interest loans while at the same time living only on a very bullish stock market.

It has been my pleasure to be President of the Foundation during this year and I thank you for your support.

Respectfully Submitted,

Mrs. Elizabeth Ward

FAMILY MINISTRIES COMMISSION

To the Bishop and the One Hundred and Fourteenth Annual Convention of the Diocese of East Carolina:

The Family Ministries Commission continued the column "Family Matters" in the *Cross Current*. Questions about family life and concerns have been presented along with an answer by a person who has expertise in that area. Individuals are encouraged to continue to submit questions to the Commission or *Cross Current*.

The Commission's mission is to strengthen relationships and support individuals and families as they cope with everyday life. In order to fulfill part of this goal, a conference is being planned for November 14 and 15, 1997, at Trinity Center. This conference will focus on single parent families and how the church can minister to their needs. Bishop Daniel will keynote the conference.

The Commission welcomes suggestions and new members who would like to serve in this area of ministry.

Respectfully Submitted,

Elizabeth Buck
Family Ministries Commission Chair

HAPPENING

To the Bishop and the One Hundred and Fourteenth Annual Convention of the Diocese of East Carolina:

Happening is a weekend retreat run by high school students within the Diocese of East Carolina with adult support. It is designed to challenge youth to look at spiritual reality based on

the love of Jesus Christ. Happening's purpose is not only to have a wonderful weekend, but to build the foundation for a life long commitment to living a life based on Christian values and beliefs. Cookie Cantwell, Wilmington, serves as the Coordinator of Happening and Andy Atkinson, Wilmington, serves as Happening's Spiritual Director.

In 1996 the Diocese of East Carolina offered two Happening weekends at Trinity Center with 168 young people attending representing 33 parishes. Guided by the Happening Board, consisting of 23 young people and adults, our program was carefully nurtured to respond to the needs of our community. Edward Biggs, Farmville, Courtney Cantwell, Wilmington, Faison Gibson, Wilmington, and Holt Ellis, Edenton, served as the youth leaders during 1996. In conjunction with our Happening weekends and in response to the continued need to reunite past Happeners supporting one another on their spiritual journeys, our "Growth in Christ" Seminar (GIC) gathered. Held at Trinity Center on the Saturday night of the Happening weekend, 87 young people from various high schools and colleges came to gather together to enjoy this renewing event. Kay Swindell, Jacksonville, facilitates the GIC experience. In addition, one Happening Reunion was held in 1996 with 72 people attending.

Happening is completing its fourteenth year of life within the Diocese of East Carolina. During this time it has been attended by 2005 people. Happening continues to hope to offer our youth an alternative to the secular solutions to the pressures and problems facing our teenagers today. Happening continues to hope to build a foundation based on Jesus Christ.

It is an experience full of fellowship and fun and it is also an experience of learning, sharing, growing and loving. 1997 promises to be another wonderful year for the Happening movement. We pray that God will lead us so that the young people of the diocese of East Carolina will come to know Jesus Christ more fully and to follow Him as Lord and Savior. It is

truly an honor and a privilege to be involved with the Happening movement within the Diocese of East Carolina.

Respectfully Submitted,

Cookie Cantwell
Happening Coordinator

HISTORIOGRAPHER'S REPORT

To the Bishop and the One Hundred and Fourteenth Annual Convention of the Diocese of East Carolina:

Work Accomplished

Work on filing photographs, including additional ones found during the year, was completed with the help of Sarah Allen. As explained in last year's report, a sheet of acid free paper is placed between each photo and placed in acid free envelopes or acid free boxes.

At the same time all accompanying newspaper articles and attached cutlines are detached and reproduced on acid free paper. In addition to the files for Bishops Watson, Strange, Darst, Wright, Elebash, and Sanders, one has been opened for Bishop Daniel.

A number of valuable items for the file of Bishop Strange were presented by Allan Strange of Wilmington: Two photographs, a petition from the people of St. James' asking him to remain after he received a call from Christ Church, Norfolk, in 1897, and a paper, "Robert Stange: Third of a Name; The Second Bishop of East Carolina," by Bishop Joseph Blount Cheshire.

Also sent for copying were a booklet on the 10th Reunion of the University of North Carolina Class of 1879, the first to enter the University when it was reopened after the Civil War, with a sketch on each graduate; and a copy of The Hale Memorial Sermon, "Church Work Among the Negroes in the South," preached by Bishop Strange at Grace Episcopal Church, Chicago, and published by the Western Theological Seminary in Chicago in 1907.

Further added to Bishop Darst's file was a copy negative, sent by Mary Bowen Caputo of Burgaw, made from a large portrait from St. James' Church in Wilmington.

Thanks also to Susan Block for beginning work on preparation of a guide to documents in the Diocesan Office.

At the request of Robert A. Anthony, Jr., Curator of the North Carolina Collection at the University of North Carolina at Chapel Hill, a copy of the program for "The Ordination and Consecration of The Rev. Canon Clifton Daniel, 3rd, as a Bishop in the Church of God and The Bishop Coadjutor of the Diocese of East Carolina" was sent to the Collection. Also forwarded to Mr. Anthony was a small collection of items, including an invitation, news releases, newspaper clippings, and other items relating to Bishop Daniel and the Diocese.

An article written by the Historiographer was published in *Cross Current* on grandmother priests - the Rev. Kathleen D. Aubrey and the Rev. Wendy Radnor - who have baptized their grandchildren.

The Historiographer attended the annual meeting of the National Episcopal Historians and Archivists (NEA) in Salt Lake City, Utah, June 26 - 29. Resources for family history research and the Family History Library of the Church of Jesus Christ of Latter-day Saints were visited and explained. Members of the Latter-day Saints Church in talks to the NEA outlined the long tradition of friendly relations of Episcopalians with the Latter-day Saints Church in Utah dating back to Bishop Daniel Sylvester Tuttle.

Copies of the 1996 Historiographer's Report and the Historians's Report as submitted to the annual convention were sent to the archivist of the Virginia Theological Seminary, secretary of the NEA, for *The Historiographer*, publication of the National Episcopal Historians and Archivists in Philadelphia.

Although the illness and death of a brother, settlement of his estate and recovery from Hurricane Fran occupied much time of the Historiographer in 1996, hope for a meeting of historians of

the diocese have not been abandoned. Parish historians, chairmen of parish histories and others interested in mounting a diocesan meeting willing to volunteer their ideas, suggestions, and help are asked to make themselves known to the Historiographer at the Diocese of East Carolina, P.O. Box 1336, Kingston, NC 28503 or FAX 919-523-5272.

Research Assistance to:

1. The Rev. Thomas Matautu, St. Paul's Episcopal Church, Greenville. Information concerning the gift of approximately \$100,000 to the Episcopal Foundation by the Rev. and Mrs. T. P. Noe announced at the annual convention at St. Paul's Church, Beaufort in 1957.
2. C. A. Mann of St. Peter's Church, Washington. Dates when Young Peoples Service league changed into Episcopal Young Churchmen and when the Women's Auxiliary changed to the Episcopal Church Women.

INSURANCE COMMITTEE

To the Bishop and the One Hundred and Fourteenth Annual Convention of the Diocese of East Carolina:

The Insurance Committee met in May and December 1996 and in January 1997 to review and discuss the major medical insurance program maintained by the Diocese of East Carolina. The Committee is not able at this point to make specific recommendations. We do plan to continue our meetings.

The Committee's concerns are several, ranging from quality and cost of coverage to availability of medical providers, especially in rural areas; and our desire for a generally stable insurance program for the participants, but one that is nevertheless flexible.

The demographics of this particular group, I believe, bespeak a need for caution. The group has experienced high utilization for many years. A move to a "richer" plan or to a plan that in any way encourages or enables even greater utilization, for instance, could have a long range deleterious effect. As it is, we know that out of an account portfolio of over two hundred groups our claims are among the most severe.

None of us knows exactly what shape the major medical insurance delivery system will take. We need look no further than our local newspaper to see that it is changing rapidly, and in East Carolina at that. We believe it is important to look beyond the present before making changes, especially given the current atmosphere.

The Committee will continue to meet and will announce its recommendations as soon as possible.

My thanks both to those on the Committee and others who continue to give their time and energy to this effort.

Respectfully Submitted,

F. Donald Hickman
Insurance Committee Chair

INTERFAITH REFUGEE MINISTRY

To the Bishop and the One Hundred and Fourteenth Annual Convention of the Diocese of East Carolina:

What We Are: A ministry dedicated to helping refugees rebuild their lives in a safe land.

What We Do: We develop sponsorships with churches, organizations and individuals residing in Eastern Carolina. We do this by speaking to groups, churches and others, when invited, about the needs of refugees. When a commitment for sponsorship is made, training, support and encouragement is provided for a minimum of four months to ensure a smooth and successful resettlement experience. A supportive network of resources and information for these local ministries is also made available. New to our program in 1997 is our Job Developer, who will help sponsors to assess and coordinate employment opportunities for each employable refugee. We discourage the use of public cash assistance (welfare) by providing an allocation of funds to assist with the first month's expenses.

Our goal for 1997: To resettle 40 refugees (10-12 cases) with 100% employed and self sufficient after 120 days (4 months).

Our Achievements: 1993 - 2 cases (10 persons); 1.5 cases employed and self sufficient.

1994 - 7 cases (22 persons); 7 cases employed and self-sufficient.

1995 - 15 cases (48 persons); 14.75 cases employed and self-sufficient.

1996 - 9 cases (32 persons); 7 cases employed and self-sufficient; 1 case moved to Texas before employment.

(In all, 4 cases have subsequently moved out of our area.)

Sponsors for 1996: St. Philip's Episcopal Church,

Southport

Christ Episcopal Church with St.

Cyprian's Episcopal, New Bern

St. James' United Methodist Church,

Greenville

St. Paul's United Methodist Church,

Goldsboro

Smith Chapel United Methodist Church,

Mount Olive

First Baptist Church with the United

Methodist Church and First Christian

Church,

Robersonville

Centenary United Methodist Church,

New Bern

St. Peter's Episcopal Church,

Washington

Na Nguyen, Elizabeth City

(14 Episcopal churches, or 19% of 75 in the Diocese of East Carolina have sponsored refugees since 1993.)

Staff: Our part-time staff includes the Diocesan Refugee Coordinator, Judy Castranova, and the Refugee Case Manager, Susan Husson. We are currently recruiting a part-time Job Developer as requested by the Match Grant Coordinator at Episcopal Migration Ministries.

Funding Sources: Two state grants and a federal grant covered most of our expenses through 1996. Funding requirements for 1997 will be more restrictive and will require that we spend the money we receive to develop employment opportunities for refugees and to assist them financially in other ways. This change means that we face the dilemma of how to fund the most critical piece of our program - *sponsorship development*.

For More Information: Call or write Judy Castranova, Diocesan Refugee Coordinator, 208 Firestone Court, New Bern, NC 28562.

Respectfully Submitted,

Mrs. Rosemary Stark
Interfaith Refugee Ministry Committee Chair

LITURGICAL COMMISSION

To the Bishop and the One Hundred and Fourteenth Annual
Convention of the Diocese of East Carolina:

Our year began with the planning and implementing of the Liturgies for the 113th Convention of the Diocese. A Diocesan Choir was formed and with the help of the Ecumenical Dancers and the Kordax Brass, a beautiful opening Eucharist was offered at St. James Church in Wilmington. Five other Liturgies were also offered at the Convention. A Service of Collegiality was held at St. Mary's in Kinston in Holy Week. Oil was provided to be blessed by the Bishop and ordination vows renewed.

We planned the Liturgies for the Convention to elect a Bishop Coadjutor on April 20 in Christ Church, New Bern.

The Schola Cantorum continues to offer Evensong around the Diocese and beyond. The Schola sang in the Earth Mass at St. John the Divine in New York City and has recorded a CD, "Trinity of Love."

Throughout the year the Choir and members of the Commission serve as Consultants for various Diocesan events, such as ordinations, new ministries, consecrations of churches, etc. We have also done consultation on liturgy and music with several churches around the Diocese.

The 10th Anniversary of the Opening of Trinity Center was celebrated by a Liturgy on March 2.

We planned and executed a Consecration of the Rt. Rev. Clifton

Daniel, 3rd as Bishop Coadjutor
at Minges Coliseum in Greenville on September 21.

Our annual Conference on Church Music was a great success in October with Dent Davidson of Seattle. Trinity Center Day was celebrated on the Sunday following the conference.

The Chair attended the annual meeting of the Association of Diocesan Liturgy and Music Commission Conference in Indianapolis, Indiana during the second week of November.

In November, we met for an overnight in Wilmington to plan the liturgies for the 114th Diocesan Convention. This year we will be having our Music Conference on August 22-24, 1997 at Trinity Center with Dr. Marilyn Kaiser of Indianapolis as our leader.

We are planning a Liturgy Day for All Saint's Day, Saturday, November 1, 1997 at a central location in the Diocese, for Acolytes, Lectors, Altar Guilds, etc.

Respectfully Submitted,

The Rev. Joseph Cooper
Liturgical and Music Commission Chair

NEW BEGINNINGS - 1996

To the Bishop and the One Hundred and Fourteenth Annual Convention of the Diocese of East Carolina:

New Beginnings is nine years old this year. This youth led program for Junior High students was designed by Carol Taylor and the Rev. James Taylor for the exploration of relationships. The student participants examine their relationships with peers, siblings, parents, and God during this weekend retreat held at Trinity Center twice a year in November and March. There is

no way to explain the excitement of 80 students gathered in the name of Jesus to talk about how to live in community, or the strength gained from listening to students talk about their lives and how God has made a difference in the way they live, or the peace in being loved unconditionally, even if only for a weekend. Those who come, come again because this is one of the places in today's church where all are welcome, love flows freely, and a taste of heaven is shared.

New Beginnings # 17 was held at Trinity Center during the weekend of March 3-5. Danny Alger of Morehead City served as Shepherd and Rich Kells of Fayetteville served as Youth PSC Coordinator. Danny and Rich did outstanding jobs as youth leaders. These young men have grown in the church and we will all reap the rewards of their leadership.

New Beginnings #18 was held at Trinity Center during the weekend of November 15-17. Ashley O'Neal of Wilmington served as Shepherd and Carolyn Chamberlain of Fayetteville served as youth PSC Coordinator. It has been a real joy to witness the youth leadership of this Diocese in action as shown by these two wonderful young ladies.

The Board, composed of Diocesan youth and adult lay members, met twice during the year. It is a great source of support for the Coordinators and the members' input is vital to the success of the program. The members participate in preparing materials for the upcoming event, select the Shepherd and Youth PSC Coordinator, and maintain a liaison with the churches of the Diocese.

The next New Beginnings weekend (#19) is scheduled for March 8-10; Elizabeth Hedberg of Greenville and Laura Koonce of Fayetteville will serve as Shepherd and Youth PSC Coordinator respectively. New Beginnings #20 is scheduled for November with Chris Erixson of Fayetteville and Zack Bennett of Wilmington serving as Shepherd and Youth PSC Coordinator respectively.

We are blessed with talented and generous youth in our Diocese. In addition, however, special thanks are due to our adult “Moms and Dads” who contribute significantly to the event’s success; each weekend requires the participation of approximately sixteen (16) adults. We are grateful to all of them, some of which include graduates such as Liz Jackson and Julie Lane. We are also especially grateful to Carol Taylor and Bishop Sanders whose tireless efforts and vision have made the Youth program a celebration for all of us in the Diocese.

Respectfully Submitted,
Susan and Rhys Kear
New Beginning Coordinators

SAINT AUGUSTINE'S COLLEGE

To the Bishop and the One Hundred and Fourteenth Annual Convention of the Diocese of East Carolina:

Inaugural ceremonies for Dr. Bernard W. Franklin, the ninth president of Saint Augustine's College were held March 10, 1996 at the Civic Center in Raleigh, North Carolina. President Franklin is also Senior Warden of the College's historic Chapel. He assumed his executive duties of the 129-year-old historically black and multi cultural, Episcopal Church related institution on March 31, 1995 following his selection by the College's Board of Trustees. Prior to assuming the leadership role at Saint Augustine's, the Montclair, New Jersey native served as president of Livingstone College in Salisbury, North Carolina for five and one-half years. While there he was credited with increasing student enrollment by 26 percent, successfully completing a \$10 million campaign, instituting more than \$2 million in campus renovations, restructuring the administration and faculty infrastructures and bringing to the campus more than fifteen new doctoral degree holders. He also originated the nationally recognized Center for Teaching Excellence and established a comprehensive community outreach and service program. He is a talented educator and speaker and holds the Doctor of Education degree from Teachers College of Columbia University in New York City, received the Masters of Education from Western Maryland College in Student Personnel Administration, and was awarded the Baccalaureate degree in Religion by Simpson College in Indianola, Iowa. He was selected as an American Council on Education (ACE) Fellow. President Franklin serves on the board of directors.

President Franklin has announced a strategic planning

process that aims to strengthen Saint Augustine's academic program, expand community service, increase technology and accelerate operations. Therefore, new initiatives will include centers of excellence, partnerships, commercial television, expanded opportunities for students to grow by interacting and rendering services that are consistent with the new era of excellence and with promoting character building principles.

Some initiatives include programs that reflect President Franklin's vision for the 21st century; such as the center of excellence that will require a synergy of individual, community and corporate partnerships to ensure real success as well as the College's future growth. Centers have been originated in mathematics and science, urban and international studies, visual and performing arts and technological research.

Other initiatives include an annual "celebration of learning," which featured John Hope Franklin, the Mary Biddle Duke scholar and renowned historian, and a panel discussion on racial segregation and desegregation; a partnership with Enloe High School of Raleigh, which was made possible by a \$300,000 grant from NASA to provide a four-week science program for 60 high school students; a partnership with the City of Raleigh which was made possible by a \$300,000 grant from the U.S. Department of Housing and Urban Development to help students to apply what they have learned in the classroom. Also, a health and wellness center to serve area residents, students, faculty and staff will be provided. Funds have been provided by a \$250,000 grant from the Glaxo Wellcome Foundation.

Of special interest is that a contract with WRMY-TV in Rocky Mount, North Carolina was put into operation at

Saint Augustine's and is located on campus in the commercial television studio, WAUG-TV. Saint Augustine's College is Christian in origin and continues to strive, emphasize and provide a Chapel for religious worship. The Chapel maintains its identity with the Protestant Episcopal Church and stands uniquely for Episcopal, Anglican and ecumenical religious worship services and activities. Therefore, a special tie in with the Chapel continues to exist between American and International students. The Chapel was built in 1896 and is a designated historic site of the Oakwood section and landmark of Raleigh. The Sunday Worship service is held on Sunday mornings at eleven o'clock in the Chapel, as well as devotions that are student led. There are other special services including noon day prayers and evening prayers. The weekly schedule includes the Evangelical Outreach Ministry and Community Work Ministry. A full-time Chaplain is available to carry out these religious services and provide religious counseling. The Chapel is clearly identified as a place of prayers, worship and study for all persons of whatever creed, class or conviction.

Respectfully Submitted,

Bernard W. Franklin
President Saint Augustine's College

**SAINT MARY'S COLLEGE AND HIGH SCHOOL
RALEIGH, NORTH CAROLINA
1996 - 97 REPORT**

To the Bishop and the One Hundred and Fourteenth Annual
Convention of the Diocese of East Carolina:

Saint Mary's College and High School opened its door for its 155th consecutive year in August. Over a century and a half after the Rev. Aldert Smedes opened his Episcopal school for girls, Saint Mary's continues to prepare young women in high school and college for further education by nurturing each student's individual potential in a challenging academic environment. This year's group of outstanding and energetic young women carry on Saint Mary's winning traditions of excellence in the classroom, in the chapel program, in community outreach programs, in athletic and fine arts activities, in the residence halls and in all aspects of campus life.

The opening enrollment for 1996-97 was 359 students in grades 9-12 and in the freshman and sophomore years of college. This year a number of 10th-grade students began residing on campus, as Saint Mary's kicks off its plans to start a complete 10th-grade boarding program beginning with the 1997-98 academic session.

The dining hall building on campus was dedicated Chan-Poyner Hall this summer in response to a major gift from Jimmy and Florence Poyner of Raleigh. Mr. Poyner is the great-grandson of Saint Mary's founder, the Rev. Aldert Smedes. The gift symbolized the tradition of involvement in and support of Saint Mary's by the founder's family through the generations. The naming of the building was in memory of Mr. Poyner's brother, George Smedes Poyner, and Mrs. Poyner's sister, Edythe Mae Chan.

Fall of 1996 brought the dedication and naming of the fine arts building on campus in memory of the Rev. Theodore DuBose Bratton, who served as the third rector (president) of Saint Mary's from 1899-1903. Bratton succeeded Bennett Smedes, who served as Saint Mary's second rector.

The Rev. Theodore Bratton was later elected Bishop of Mississippi. He also founded All Saints' College (later All Saints' Episcopal School) in Vicksburg and served as Chancellor of the University of the South from 1935 until his retirement in 1938. The naming of the building came in response to a major gift to Saint Mary's from John and Michelle Bratton of Raleigh and their family. John Bratton is grandson of Theodore DuBose Bratton. Bratton Hall now houses the fine arts department with music classrooms and practice rooms, an art studio and faculty offices.

The restoration of the columns on the front porch of historic Smedes Hall was completed in October. The project, which began in May with the goal of simply stripping and painting the Smedes columns brought to light severe structural damage necessitating a major restoration effort. After six months of work, the columns once again stand strong and straight as a symbol of the tradition and strength of this institution as it prepares to enter the third century in which it will have offered excellence in women's education.

Unfortunately, over 90 trees were lost on the campus as a result of Hurricane Fran. There was, thankfully, no major damage to any of our historic buildings, although many campus buildings received some minor damage. The serpentine brick wall bordering the campus along Hillsborough was also damaged severely in three places by falling trees. School was closed for one week as a result of hurricane damage and loss of electricity, but all students, faculty and staff made it safely through the storm.

As Saint Mary's looks to the future, it builds on its 155-year traditions as an institution that provides quality teaching in small classes; solid grounding in the academic

fundamentals of a liberal arts curriculum; personal attention of faculty and staff in and out of the classroom; opportunities for leadership and involvement in campus life; an atmosphere that encourages moral and ethical growth and lasting friendships; a community bound by a strong honor code and a chapel program that fosters spiritual growth.

SEWANEE - UNIVERSITY OF THE SOUTH

To the Bishop and the One Hundred and Fourteenth Annual Convention of the Diocese of East Carolina:

The University of the South, popularly known as Sewanee, consists of a College of Arts and Sciences and a School of Theology. It is located on the Cumberland Plateau in Tennessee between Nashville and Chattanooga. The College consistently is ranked among the nation's top liberal arts institutions. The School of Theology, one of 11 accredited Episcopal seminaries in the United States, consists of a Seminary, offering several graduate and advanced degree programs of study with emphasis on training for ordained parish ministry, and a Programs Center, which offers opportunities for spiritual growth and leadership training both on campus and by extension for laity and clergy. Continuing education offerings are scheduled throughout the year.

We proudly affirm that Sewanee is the only university in the country, established and governed by Episcopal dioceses, with a graduate School of Theology. Owned by 28 dioceses of the Episcopal Church, and governed by 18 regents and 125 trustees, Sewanee was founded by leaders in the Episcopal Church in 1857.

Each year the university reports to the owning dioceses. Additionally, we provide you with an update of East Carolina's participation, and invite you to catch the excitement of this mountaintop campus, to share in our challenge to educate in a changing world, and to affirm our commitment to advance among premier small, residential liberal arts colleges and schools of theology in this country.

Participation by East Carolina in 1995 and 1996

Of the 1,242 undergraduate students at Sewanee, 3 were enrolled from East Carolina; one identified him/herself as an Episcopalian. Of the 75 students at the seminary, none were from East Carolina.

There were no East Carolina undergraduate students receiving financial aid. The 1996 Board of Theological Education report on funding theological education (based on 1994 parochial reports) stated East Carolina gave \$20,695, or .26% of the diocese's net disposable budget income to one or more of the 11 accredited Episcopal seminaries. Over the past 18 months, 544 congregations from 63 dioceses have contributed in the 1% program to Sewanee. Nine congregations from the diocese of East Carolina have participated. For that we thank you and encourage others to join in this partnership of educating clergy for future church leadership.

East Carolina is a sponsoring diocese for EFM and has five active EFM groups in the diocese. For information, contact efm@sewanee.edu or your local EFM coordinator, William A. Young, at 910-799-1648, Wilmington. Five congregations offer DOCC in their churches. A new DOCC director was hired in August, and program expansion is underway (docc@sewanee.edu.) For any School of Theology information call 1-800-722-1974 or E-mail theology@sewanee.edu.

SHEPHERD'S STAFF

To the Bishop and the One Hundred and Fourteenth Annual Convention of the Diocese of East Carolina:

The mission of Shepherd's Staff is to provide emergency assistance to elderly, handicapped, and low income residents of rural eastern Beaufort and western Hyde counties. This includes help with food, medicine, and fuel, with overdue bills for rent and utilities when funds are available, as well as counseling, advocacy, and referrals. Our additional services include transportation to the Blind Center in Washington on Tuesdays and Wednesdays for medical and social service appointments in this county seat. We sponsor fifth Sunday worship services, have a Clothes Closet with second time around clothing, and a SHARE food program in which members purchase good food once a month and help in the boxing and distribution.

Shepherd's Staff is located in a mobile home on the property of St. Mary's Episcopal Church. It is managed by a fifteen-member Board of Directors including two members of St. Mary's, and two members of St. Thomas Episcopal Church in Bath, North Carolina.

In 1995, Shepherd's Staff assisted 367 families and/or individuals - helping 71 once and 296 twice or more with total requests amounting to 1919. Nineteen ninety-six gave us hurricanes Bertha and Fran and more emergencies than we were equipped to handle. Thanks to the additional funding provided by the Episcopal Diocese and St. Thomas Episcopal Church we were able to help with not only food, water, and medicine but over \$6,000 worth of indebtedness due to unemployment, immediate relocation needs and missing LP gas tanks.

Shepherd's Staff also receives financial support from general donations, church and foundation grants, Beaufort Country United Way and FEMA funds. Since 1990, it has had a volunteer staff with the help of between 40 to 50

neighbors. Nineteen ninety-seven will see the employment of a part time coordinator and an increase in the budget to \$88,000.

STANDING COMMITTEE

To the Bishop and the One Hundred and Fourteenth Annual Convention of the Diocese of East Carolina:

The Standing Committee met in the Cape Fear Room of the Hilton in Wilmington on Saturday, February 17, 1996 during the 113th Annual Convention of the Diocese of East Carolina and elected the Rev. Robert Hobgood, St. Timothy's Episcopal Church, Greenville, President and Mrs. Nancy Broadwell, Holy Trinity Episcopal Church, Fayetteville, Secretary. Newly elected member, the Rev. Phillip Craig, Sr. was welcomed, outgoing members, the Rev. James C. Cooke, Jr. and Mr. Chris Burti were thanked for their service to the Diocese. After the Convention, we petitioned the Standing Committees of all the dioceses for consent for the election of a Bishop Coadjutor.

The Standing Committee, along with the Nominating Committee to Elect a Bishop Coadjutor (appointed in 1995) provided an opportunity for the electing delegates to meet the five nominees for Bishop Coadjutor at St. Timothy's and St. Paul's churches in Greenville on Saturday, March 23, 1996. The five nominees were, the Rev. Clifton Daniel, 3rd, Rector of St. Michael's, Bristol Rhode Island; the Rev. Rayford B. High, Jr., Rector of St. Paul's, Waco, Texas; the Rt. Rev. F. Clayton Matthews, Suffragan Bishop of the Diocese of Virginia; the Rev. Louis Oats, Rector of All Saints, Morristown, Tennessee; and the Rev. James J. Shand, Rector of Christ Church Parish, Stevensville, Maryland. Procedures were devised for additional nominations and for nominations from the floor.

The Electing Convention was held at Christ Church, New Bern on April 20, 1996 and the Rev. Clifton Daniel, 3rd,

Rector of St. Michael's Parish, Bristol, Rhode Island was elected on the second ballot. With prayers of thanks, the Convention was adjourned. The President of the Standing Committee and Bishop Sanders phoned Canon Daniel to inform him of his election. Bishop Sanders phoned the other nominees to let them know of the Convention results.

After the election, we notified the Presiding Bishop's Office and corresponded with the Standing Committees of all other dioceses seeking the necessary consents to the election. When the necessary consents were obtained, we again notified the Presiding Bishop's Office to arrange for other testimonials and certifications that the process for the Ordination of a Bishop require. After conversation with Bishop Sanders, Bishop Coadjutor-elect Daniel, the Standing Committee and the Presiding Bishop's Office, we were given the date of Saturday, September 21, 1996 as the date of Consecration.

A Consecration Committee set to work with Mrs. Suzanne Pecheles of St. Paul's, Greenville as Chair.

The day proved to be a great day of celebration of the ministry of our diocese as well as the Consecration of our Bishop Coadjutor. The arrangements for the day, its preliminary social gatherings, the music, procession with parish banners, consecration and the picnic meal afterwards, together made a joyful day of thanks and praise to God.

As a result of the nominating process, the Diocese discovered what appears to some a confusing or cumbersome balloting process. The Standing Committee presented to the 114th Convention through the Committee on Constitution and Canons a Proposed Amendment of

Article VII of the Diocesan Constitution. Our hope is that it will be approved by both the 1997 Convention and 1998 Convention thereby being changed as proposed.

The Standing Committee also:

- Gave approval to the request of St. Paul's, Wilmington, to increase the line of credit to complete a necessary parking lot. Approved the obtaining of a bridge loan by St. Paul's, Edenton.
- Consented to the election of the Rev. Edwin M. Leidel, Jr. as Bishop of the Diocese of Eastern Michigan.
- Consented to the election of the Rev. James Gary Gloster, as Bishop Suffragan of the Diocese of North Carolina.
- Approved St. Phillip's Church, Southport's request for borrowing up to \$225,000 for renovations.
- Recommended Joy Morgan Doshier and Barbara Pearce Houston for ordination to the Sacred Order of Deacons.
- Approved the request of the Diocese of Indianapolis to elect a Bishop Coadjutor.
- Approved mortgage papers for St. Paul's, Edenton. Approved a rental agreement between Christ Church, Hope Mills and New Life Baptist Church for rental of Christ Church's former church buildings.

- Communicated with Bishop Sanders about a transition committee to make the Coadjutor-elect's move to East Carolina as smooth as possible; also about Consecration plans.
- The President wrote to the non-elected nominees thanking them for participation in the process; he also wrote to the Chair of the Nominating Committee, Dr. Bob VanVeld, and each member of the Committee thanking them for their work.
- Approved David J. Davis for ordination to the Sacred Order of Deacons.
- Consented to the request of the Diocese of Southern Virginia to elect a Bishop Coadjutor.
- Recommended Sean Cavanaugh for Ordination to the Sacred order of Deacons.
- Approved the request of All Saints', Southern Shores, Nags Head, to borrow funds in the amount of \$300,000 for the purchase of land.
- Approved the time of the 1997 Convention as February 6, 7, and 8 in Wilmington.
- Consented to the election of the Rev. Henry Nutt Parsley, Jr. as Bishop Coadjutor of the Diocese of Alabama; to the election of the Rev. Gordon Paul Scruton as Bishop of the Diocese of Western Massachusetts.
- Heard the report of Mr. David Stoller regarding the voting process for Bishop in other dioceses. All but one of the 24 dioceses heard from give one vote per

delegate.

- Consented to the election of the Rev. Canon Richard Sui On Chang as Bishop of Hawaii.
- Consented to the request of the Diocese of New York to elect a Bishop Coadjutor.
- Approved the request from the Board of Trinity Center requesting approval to borrow up to \$1,800,000 from Wachovia Bank, with repayment from proceeds from the "Covenant with the Future" Campaign.
- Recommended the ordination of the Rev. Sean H. Cavanaugh to the Sacred Order of Priests.
- Approved St. Joseph's, Fayetteville, borrowing \$40,000 for renovation and repair.
- Approved St. Paul's, Edenton, sale of a home adjacent to the church with right of first refusal if the buyer chooses to sell it.
- Consented to the request for an election of a Bishop for the Diocese of Maine.
- Consented to the election of the Rev. Rodney R. Michel as Bishop Suffragan of the Diocese of Long Island.

And, from time to time, met with Bishop Sanders regarding other matters related to the life of the Diocese.

It has been a year of both privilege and challenge for the

Standing Committee as we have done the necessary everyday work of the Standing Committee of the Diocese and have had the added joy of participating in the election and welcoming of a Bishop Coadjutor into our Diocese.

My special appreciation to the other members for their commitment, willingness, flexibility, and patience.

Respectfully Submitted,

The Rev. Robert B. Hobgood, President

Mrs. Nancy Broadwell, Secretary

The Rev. Russell Johnson

Mr. David Stoller

Mrs. Harriet Woolard

The Rev. Phillip Craig, Sr.

STEWARDSHIP

To the Bishop and the One Hundred and Fourteenth Annual Convention of the Diocese of East Carolina:

The 1996 Stewardship Conference was held at Trinity Center March 15-16. Twenty-seven participants, representing 16 parishes attended, in addition to six of the trainer/consultants and Bishop Sanders. The Conference was led by the Rev. Chris Gray, the consultant who has worked with the Diocesan Department of Stewardship as well as several individual parishes in the diocese. Due to budget cuts in the national church budget, our diocesan budget must now pay his expenses. The Conference gives participants an opportunity to take an depth look at their own feelings about stewardship and skills to take home to use in their parish.

The 1997 Conference will be held March 7 & 8 at Trinity Center. This early date is so that parish stewardship or every member canvass chairs will have an opportunity to begin the education process in each parish in the year.

A Planned Giving Seminar was planned by the Stewardship Commission for September but had to be canceled because of lack of interest. There are expert people available in the diocese to help parishes and individuals look at several different ways of planned giving and we hope to offer the seminar at another time. Materials will be available at Diocesan Convention on planned giving.

The diocesan consultants offer an opportunity to allow a congregation to explore a stewardship journey throughout the year. This process not only teaches some new approaches to the stewardship of our money, but also to stewardship of our resources of people and time. Several parishes who have worked with the consultants have found this approach to make a real difference in the life and work of the parish.

The Stewardship Commission continues to look at resources that are available and offer them to parishes for their use. The Commission is also in the process of reevaluating the Annual Stewardship Conference to see if we need to offer something different. As always, we would like to hear from you with suggestions as to how we might better serve the needs of the parishes and people of the diocese.

Respectfully Submitted,

Mrs. Nancy Broadwell
Stewardship Commission Chair

**United Christian Campus Ministry
at the University of North Carolina at Wilmington**

To the Bishop and the One Hundred and Fourteenth Annual
Convention of the Diocese of East Carolina:

A. The Outreach

United Christian Campus Ministry is a ministry supported by six Protestant denominations including the Diocese of East Carolina. We provide the only full-time professional staff carrying out ministry at this university of 9500 students and over 1000 faculty and staff. United Christian Campus Ministry is incorporated by the laws of the State of North Carolina as a nonprofit organization. It is managed by a board of directors made up of representatives of the six supporting denominations who hire one full-time staff person and a part-time student secretary who work out of a two-office suite provided by St. Matthews Lutheran church which is directly across the street from the campus.

B. The Situation

In the late 80's UCCM's board of directors established a set of goals for the 1990's which are focused on five mission priorities, in order of priority: Christian community, student lifestyles and value concerns, cultural diversity, vocation and life management, and human sexuality. The style of ministry carried out by the Rev. Mr. Bob Haywood who has been on site since 1980 involves working with the Fellowship of Christian University Students, a student run organization which meets weekly for program, fellowship and worship. At other times, he meets for bible studies, retreats, and social events. Another major dimension that the ministry is focused on is connecting with students,

faculty and staff who are not part of any gathered Christian community. Bob has developed links with the Dean of students' office, student activities, the Wellness Promotion Center and residence halls in programming efforts that meet student's needs and provides opportunities for the development of relationships which frequently involve dealing with student's spiritual concerns. Through these links Bob does hospital visitation, has developed a service-based organization on campus called UNCW Global Volunteers, writes a column in the student newspaper, guest lectures in classes, and recently started a discussion group on the Celestine Prophecy which has led to connecting with a dozen non churched students.

C. The Mission

Presently, our basic need is to maintain what we feel is an effective campus ministry at UNCW. After 16 years of working at UNCW, the relationships developed bring continuing opportunities for ministry. The student group has a weekly attendance of over 40 students with 25 going on a fall retreat. Our fall break trip to D.C. to volunteer at the Aids Memorial Quilt and serve in soup kitchens was full and Global Volunteers took a team of eight students to work and learn in Nicaragua in May. We need the continuing support of the Diocese for this ministry. Our goal remains the development of adequate programming in the areas of our five mission priorities.

YOUTH MINISTRY AND CAMP TRINITY

To the Bishop and the One Hundred and Fourteenth Annual Convention of the Diocese of East Carolina:

As 1997 has begun, January has been a busy month for the

Youth of our diocese. We gathered two weeks ago in Edenton for the Diocesan Youth Celebration hosted by St. Paul's with 250+ youth and advisors. This year our theme was: "SEND US FORTH IN THE COLORS OF THE RAINBOW!" Following up on our year long theme of discipleship, we enjoyed the gifts of mime artist, Doug Berky, and learned about the ministry at San Mateo from Father Ibarra. The youth prepared gift baskets of toiletries and food to be taken to San Mateo by Father Ibarra for families in the parish. We also donated clothing to the Edenton Clothing closet and food to Albemarle Manna. As the youth gathered in front of the American Legion in Edenton in their rainbow T-shirts, we decorated our cars in rainbow colors and paraded to St. Paul's for our closing Eucharist with Bishop Daniel as our Celebrant. It was our joy to welcome the Daniel family into the Youth community of the Diocese.

We have just completed our Annual "Souper Bowl" fundraiser in the diocese on Super Bowl Sunday. The funds raised by the youth this year were given to local ministries in their communities chosen by the youth. Fifty percent of their funds were given to the Diocesan Youth program who chose three ministries to send these funds to. Those chosen this year were, San Mateo, St. Anne's Soup Kitchen, Jacksonville, and Good Shepherd House, Wilmington. Our part in this National Ecumenical Fundraising effort yielded 1.4 million for outreach ministries across the country last year. It will be interesting to see what funds will be raised from this year's efforts. Our appreciation goes forth to all who participated in this project.

Our year has been packed as usual with a number of events. The Happening and New Beginnings programs continue to go well with the leadership of Cookie Cantwell of

Wilmington and Susan and Rhys Kear formerly of Lumberton, now Roanoke Rapids. The New Beginnings program will have new coordinators beginning this fall. We would like to thank the Kears for the leadership, time and energy they have given to this program with our Junior High. Their ministry has been a gift to many!

Youth also gathered for the Senior High and Junior High Youth Events and Winterlight at Kanuga. Bishop Sanders joined the Senior High Event this fall where he shared stories of discipleship focusing on our theme: "Fishin' Mission." Also he and I joyfully, yes joyfully, not masterfully, served on Happening staff leading music. It was a treat for all!

Camp Trinity had our largest number of campers with 629 in attendance. With the addition of one bunk in each dorm we were able to increase our capacity for the week to serve additional campers who were on the wait list. We were delighted to serve more children through this effort! Also, the addition of air-conditioning in the dorms truly helped us with the heat exhaustion issues for staff and children. We are grateful for this addition to the facility. We also are excited about the new building projects which are beginning at Trinity as they will enhance our program in wonderful ways!

My gratitude goes to the Youth Commission who have served this year implementing programming for the Youth Department and to the Camp Committee and Chair, the Rev. Bob Banse, for their oversight of the Camp program. The efforts of the youth program are truly driven by the energy and dedication of all those working with youth in our parishes and on the diocesan level. The commitment to and by our youth is appreciated!

During the fall of 1996, the Youth Department, through its Youth Task Force, has begun a process of evaluation and visioning for the direction of the Youth Ministry program in the diocese. Under the leadership of the Rev. Frank Russ as Acting Chair of the Youth Department, we are in the process of gathering information as to the needs of our youth and seeking ways to design programs and support parishes in this vital ministry of the church. Even with the many blessings we have with young people in our presence, the issues with which they are struggling are intense. Our hope is that we can continue to find the avenues to respond to the needs we are hearing from youth and adults in this ministry.

We are blessed to have such terrific youth in our diocese! May we continue to find ways to involve them in the life of our parishes, their communities and the diocese. Thank you all for your love and walk with our youth. I remain grateful for the opportunity to serve in this ministry in East Carolina.

Respectfully Submitted,

Carol M. Taylor
Youth Ministries Coordinator

Resolution in Memory of
Wallace Webb Weeks

To the Bishop and the One Hundred and Fourteenth Annual
Convention of the Diocese of East Carolina:

Whereas, Wallace Webb Weeks was raised at St. Mary's Church,
learning in our Sunday Schools, in the Youth Programs and in the
regular Sunday worship of his Lord: and

Whereas, Wallace has served on the Vestry of St. Mary's Church, a
member of the Finance Committee and Chairman of the Capital Fund
effort for the renovation and renewal of the parish, encouraged the
development of stewardship in the parish which remained mindful of
the needs of the Diocese of East Carolina as well as St. Mary's; and

Whereas, Wallace has served the Diocese of East Carolina as its
Treasurer and member of the Episcopal Foundation; and

Whereas, Wallace has always shown himself a faithful father, loving
husband and a man whose wisdom, wit and enthusiasm for life have
been a source of joy, encouragement and challenge to those around
him;

Be It Resolved, that this One Hundred Fourteenth Annual Convention
of the Diocese of East Carolina give thanks to God for the life and
ministry of Wallace Webb Weeks who departed this life on 25 October,
1996, knowing that our lives are richer for his presence with us and for
the loving ways he touched us.

Be It Further Resolved, that a copy of this resolution be given to his
family.

Faithfully Submitted,

The Delegation of St. Mary's Episcopal Church
Kinston, North Carolina

Resolution of Thanksgiving for The Life and Ministry
of
Herbert Holden Thorp

To the Bishop and the One Hundred and Fourteenth Annual
Convention of the Diocese of East Carolina:

A Resolution regarding Herbert Holden Thorp and his special ministry
in the field of alcoholism and drug addiction recovery.

Whereas, Herb Thorp was an outstanding leader in this field at St. John's Episcopal Church, in the Diocese of East Carolina, the local community and with the North Carolina Bar Association. Herb's courage displayed by publicly acknowledging his disease and the positive example set by his own recovery program from alcoholism enabled him to be a causative force in breaking down the walls of social stigma concerning the disease of addiction.

Whereas, Herb generously donated untold hours helping suffering alcoholics and their families, always giving of himself with no expectations in return. He was no gentle angel, but by sheer audacity, persistence, and unconditional love, this tool of God here on earth worked miracles that previously seemed impossible. As a direct result of Herb's love, countless numbers of us found the courage to seek help from this insidious disease and to lead productive lives once again.

Whereas, the undying gratitude of all whose lives he enriched and literally saved by his very special presence is immeasurable. He will be sorely missed.

Therefore, be it resolved that the One Hundred and Fourteenth Convention of the Diocese of East Carolina give thanks for the life and the courageous work of Herbert Holden Thorp who departed this life on December 12, 1996.

Be it further resolved that a copy of this resolution be given to his family.

Respectfully Submitted,

Mr. Hal Broadfoot, Jr.

Resolution Of Thanksgiving
For the Life and Ministry Of
Roscoe Conkling Hauser, Jr.
September 17, 1908 - January 2, 1997

To the Bishop and the One Hundred and Fourteenth Annual Convention of the
Diocese of East Carolina:

Whereas, God in His infinite wisdom and mercy has taken from our midst on
January 2, 1997, our esteemed friend and beloved rector emeritus, Roscoe
Conkling Hauser, Jr., who served as rector of Saint John's Parish from 1954
until 1975, and as rector emeritus from 1974 through 1996.

Whereas, by his exemplary conduct in service to Saint John's Parish and the
Diocese of East Carolina, the said Roscoe C. Hauser, Jr. by word and deed, did
furnish an example of Christian stewardship to the members of Saint John's
parish and to the Diocese, serving the Diocese as Chairman and as a member of
the Standing Committee, as a member of the Executive Council and of many
Diocesan Commissions and Committees, as a trustee of Saint Mary's college,
as a trustee of Saint Augustine's College, and a member of the Board of
Mangers of Thompson Orphanage. He will perhaps best be remembered at
Saint John's as a loving and caring pastor who always seemed to be present
when needed with the right words and prayers. Even after retirement he was
frequently called upon to assist with weddings and funerals and rarely was
anyone ill, that he did not visit them. He was an important part in the life of
many of St. John's families.

Therefore, be it resolved that with profound regret over his death but with a
deep appreciation of his life of unwavering devotion and unselfish service to
his Church, the Wardens, Vestry, and congregation of Saint John's Parish offer
this sincere tribute to his memory. May his life inspire all who knew and loved
him to greater efforts in the fulfilling of God's Kingdom on earth.

Be it further resolved that this resolution be entered in the minutes of the
Vestry, that a copy be presented to his devoted family and that a copy be
presented to the Convention of the Diocese of East Carolina meeting in
February for publication in the Diocesan Journal.

Respectfully Submitted,

Patti Hutaff

#1

**RESOLUTION TO DISPENSE WITH THE READING
OF SOME RESOLUTIONS**

WHEREAS: Time is of the essence at Diocesan Convention; and

WHEREAS: All resolutions can be reproduced and read by the delegates;

BE IT THEREFORE RESOLVED: That the Convention will dispense with the reading of the resolutions on the first day of business, except that those resolutions giving thanks for the lives and ministries of persons in the Diocese which are two hundred words or less will continue to be read aloud; and

BE IT FURTHER RESOLVED: That resolutions other than thanksgivings as noted above will be identified on the first day of business and revisited on the second day of business in the Convention prior to action on them.

Respectfully Submitted,

The Rev. William B. Trimble, Jr.
St. Andrew's On-the-Sound, Wilmington

Resolution submitted by the Rev. Lucy B. Talbott, Chair, Resolutions Committee, and passed at the 1996 Diocesan Convention. Reconsider for the purpose of amending.

#2

**RESOLUTION CONCERNING LEGISLATIVE
RESPONSE TO DEANERY ACTIONS**

WHEREAS: Deaneries discuss matters of importance to diocesan constituents,

AND WHEREAS: these constituents may choose to request actions in response to their concerns and interests,

AND WHEREAS: tabling or otherwise failing to take action can be seen as a failure to take seriously such concerns,

NOW THEREFORE BE IT RESOLVED: that any motion/resolution sent from a deanery to Executive Council or to any other legislative body of the diocese may be tabled or have action deferred only to a time certain.

Respectfully Submitted,

The Rev. Dr. Jo Ann Bell on behalf of the Pamlico Deanery

#3

A RESOLUTION TO CREATE A NEW DEANERY

BE IT RESOLVED: That the 114th Annual Convention of the Diocese of East Carolina amend the Diocesan Canons as necessary so that Trinity Deanery subsequently may be realigned for a more manageable and cohesive size; and if necessary to create a new Deanery upon recommendations to be made by Trinity and adjacent Deanery Councils.

AND BE IT FURTHER RESOLVED: that Title II, Canon 1, Section 1 Canons of the Diocese of East Carolina be amended as follows:

The Diocese shall be divided into Deaneries, the number and territorial boundaries of which shall be fixed from time to time by the Bishop, with the advice and consent of the Executive Council.

Respectfully Submitted,

The Rev. William S. Brettmann, Dean
on behalf of Trinity Deanery

#4

**RESOLUTION TO SEAT DEANS AT DIOCESAN
CONVENTION**

WHEREAS: the Deaneries exist in order to enhance our life, mission and ministry as a Diocese; and

WHEREAS: Diocesan Convention meets annually to conduct the business of the Diocese; and

WHEREAS: said business is informed and carried out during the year by Executive Council who in turn is informed by Deanery Councils; and

WHEREAS: Deans are critical persons for effective communication among these bodies;

NOW THEREFORE BE IT RESOLVED: that Deans be given seat, voice and vote at the Diocesan Convention.

Respectfully Submitted,

The Rev. Lucy B. Talbott
St. Paul's in the Pines Episcopal Church, Fayetteville
Chair of the Committee on the Evaluation of the Deaneries

This was withdrawn for a substitute resolution.

#5

**RESOLUTION CONCERNING DEANERY
COUNCILS
AND THE CREATIVE CHRISTIAN STEWARDSHIP
COMMITTEE**

WHEREAS: Deanery Councils are asked to evaluate requests for Creative Christian Stewardship grants that arise from within the Deaneries and make recommendations about them to the Creative Christian Stewardship Committee,

BE IT RESOLVED: that the Creative Christian Stewardship Committee publish its guidelines for grants with all members of the Deanery Councils, the Executive Council, and the Cross Current annually or whenever they change, whichever comes first, commencing on March 1, 1997; and

BE IT FURTHER RESOLVED: that the Creative Christian Stewardship Committee seeks the advice of the Deanery Councils when revising guidelines; and

BE IT FINALLY RESOLVED: that all concerned with the grant requests abide by said guidelines.

Respectfully Submitted,

The Rev. Lucy B. Talbott
St. Paul's in the Pines Episcopal Church, Fayetteville
Executive Council

This was withdrawn for a substitute resolution.

RESOLUTION CONCERNING MINISTRIES

WHEREAS: the 1996 Convention of the Diocese of East Carolina received a challenge from the Rev. Ben Helmer, Canon Missioner of the Diocese of West Missouri to think about new and exciting ways of ministry;

AND WHEREAS: economic viability and location pose significant challenges to many Episcopal parishes seeking sacramental leadership, both here in East Carolina and in the greater Church;

AND WHEREAS: new and innovative configurations of such leadership are being developed throughout the Church (e.g. Canon 9, shared ministries, yoked congregations, etc.);

THEREFORE BE IT RESOLVED: that the one hundred and fourteenth Convention of the Diocese of East Carolina direct the Diocesan Commission on Ministry and the Committee for Congregations and Development to participate actively in the development, consideration, and evaluation of new approaches and configurations of ministry in order that the people of God may be served appropriately in any place or situation.

Respectfully Submitted,

The Rev. Martha A. Honaker
The Rev. Ronald G. Abrams
Holy Trinity Episcopal Church, Fayetteville

#7

**RESOLUTION ON COMMITTEE
REPRESENTATION**

WHEREAS: the Episcopal Churches of the Diocese of East Carolina fund significant programs of missionary outreach through a budget accepted by each Annual Convention; and

WHEREAS: members of the Department of Missionary Outreach currently consist of a Chairman, Executive Council representative, and primarily leaders of the component ministries (i.e. the funded programs); and

WHEREAS: our deaneries are relatively uninvolved in the process of raising a vision for diocesan missionary outreach with the consequence that our programs of outreach remain detached from the mainstream of communication to and understanding by the churches which from the diocese;

BE IT THEREFORE RESOLVED: that this convention of the Diocese of East Carolina act to strengthen the participation of our congregations in the corporate missionary outreach of this diocese by a change in the composition of its membership to include (with voice and vote):

1. A Chairperson appointed by the Bishop.
2. A representative of each of the funded component ministries identified in current diocesan missionary outreach.

3. A representative from each of the Deaneries of this diocese who will serve a 3-year term. Such persons to be appointed by the respective Dean whose charge it is to choose a person know to be enthusiastic about outreach, able to commit to regular attendance at department meetings, and ready to communicate to and from the congregations of said Deanery on objectives and goals related to our diocesan missionary outreach.

BE IT FURTHER RESOLVED: that the Deanery membership and Chairperson of this Department will comprise the Finance Committee of the Department of Missionary Outreach.

Respectfully Submitted,
The Rev. Charles E. Gill
Missionary Outreach Chair
Rationale

This resolution follows upon discussion by the Department on Missionary Outreach and previous Needs and Goals Conferences. It has also been presented in concept before the Deans of the Deaneries, who have endorsed the concept. The resolution's intent is to strengthen the vision of our outreach as a diocese. The Department of Missionary Outreach makes decisions and requests funding for our diocesan program of outreach through the work of department members; being that the component members of this department are made up of key persons from our funded outreach projects (10 outreach projects ranging from Albemarle Manna to Good Shepherd House), we are a department where component members make the budget requests from the Diocese and use these funds in outreach where the component members are personally involved.

This has worked well but has, in effect, limited our vision of missionary outreach to more of a maintenance posture (safeguarding programs of outreach) and has done little to raise the sights of missionary outreach potential for our deaneries. I submit that the following has the potential:

- to strengthen the involvement of our deaneries and thus, of our congregations;
- to encourage a vision for outreach; and
- to directly involve more of our church members in building a spirit for outreach; and, thereby, better communicate throughout the diocese our commitment to outreach.

#8

RESOLUTION ON SABBATICAL LEAVE

Inasmuch as the Commission on Ministry believes that:

1. a planned sabbatical leave is an exciting and worthwhile concept for clergy, renewal and professional development, in the Diocese of East Carolina and the congregations (or diocese) in their charge;
2. there is general support for such a program throughout the Diocese of East Carolina;
3. a sensible sabbatical leave policy will enhance our ability to attract and retain the high caliber of pastoral talent we seek;

Be it therefore resolved that the Diocese of East Carolina:

- A. Commend for further study the appended policy and guidelines on sabbatical leaves;
- B. establish a Diocesan Sabbatical Committee whose function will be threefold:
 1. create, administer and oversee the professional management of an East Carolina Sabbatical Endowment Fund;
 2. create and maintain sabbatical resources to assist eligible clergypersons who request help in planning their sabbatical leave program;

3. develop a universal set of diocesan parish sabbatical objectives; evaluate, measure, and report annually to the Bishop, the degree to which these objectives are being met, and recommend changes as deemed necessary for their achievement;

C. communicate the sabbatical leave program to all diocesan parish clergy, vestries and congregations such that they make their best efforts to participate in making the concept a reality.

Respectfully Submitted,

The Rev. Philip R. Glick, Chair
on behalf of the Commission on Ministry

#9

**RESOLUTION TO AMEND
TITLE II: DEANERIES, CANON I, SECTION 3
DEANERY COUNCILS**

WHEREAS: the current deanery structure limits voting membership from each parish to its Deanery Council to one lay representative and one clergy person,

AND WHEREAS: greater involvement in deanery discussions and programs would serve as a useful communication device from congregations to the diocese as well as from the diocese to congregations,

AND WHEREAS: having persons engaged in ongoing discussions of diocesan matters throughout the year will result in a more informed convention,

NOW THEREFORE BE IT RESOLVED: that Title II, Deaneries, Canon I, Section 3 be amended to provide that membership of each Deanery Council shall consist of all elected lay delegates to the annual Convention and all clergy "entitled to seats" at the annual Convention (as specified under Title I, Canon I, Sections 1 and 2) from parishes in that deanery, with each delegate having both voice and vote on the Deanery Council.

Respectfully Submitted,

The Rev. Dr. Jo Ann Bell on behalf of the Pamlico Deanery

This was withdrawn for a substitute resolution.

#10

**RESOLUTION TO AMEND TITLE I, CANON 8,
SECTION 3.
OF CANONS OF THE DIOCESE OF EAST CAROLINA**

WHEREAS: the current Canons provide for Executive Council membership of 26 persons, 20 of whom represent deaneries;

AND WHEREAS: the size of the Executive Council as currently constituted is such that the effective conduct of diocesan business is difficult;

AND WHEREAS: an increase in the number of deaneries would further enlarge the Executive Council;

NOW THEREFORE BE IT RESOLVED: that Title I, Canon 8, Section 3. (c) (ii) of the Canons of the Diocese of East Carolina be amended as follows:

(c) 16 members, nominated and elected as follows:

(i) [no change; addresses at-large membership]

(ii) 2 members representing each Deanery of the Diocese, one clergy person, and one lay person who is a confirmed communicant in good standing, nominated by the Deanery Council under guidelines published by the Secretary from time to time and elected by the Convention annually as set forth herein.

Respectfully Submitted,

The Rev. Dr. Jo Ann Bell on behalf of the Pamlico Deanery

#11
RESOLUTION TO AMEND
TITLE I, CANON 8, SECTION 4. OF
CANONS OF THE DIOCESE OF EAST CAROLINA

WHEREAS: effective membership on the Executive Council requires one to become informed about a broad spectrum of diocesan matters,

AND WHEREAS: under the current two-year term of membership on the Executive Council, members find that they spend much of their term acquiring the level of expertise needed to function effectively,

NOW THEREFORE BE IT RESOLVED: that Canon 8, Section 4. be revised to provide for three year terms on the Executive Council.

Respectfully Submitted,

The Rev. Dr. Jo Ann Bell on behalf of the Pamlico Deanery

#12
PROPOSED AMENDMENT TO THE
CONSTITUTION

ARTICLE VII
When to Vote by Orders
When to Vote by Orders and Parishes
When to Vote by Delegates

Section 1. (A). Unless otherwise provided, voting upon all questions before the Convention shall be by Delegates, with a simple majority of all ballots cast to determine the issue.

(B). Upon any question before the Convention when it may be required by any one clerical or lay member, the two orders shall vote separately. If a vote by Orders is required, each clerical member shall be entitled to one vote and each lay member to one vote, and a concurrence of majorities of both orders shall be necessary to a decision.

(C). A vote by Orders and Parishes is required in the election of a Bishop, or Bishop Coadjutor, or a Bishop Suffragan, as provided by Article XIII. A vote by Orders and Parishes is required to amend this Constitution, as provided by Article XVI. If a vote by Orders and Parishes is required, each clerical member shall be entitled to one vote and each Parish shall be entitled to the same number of votes as the number of its lay delegates. For example, a Parish with five lay delegates shall be entitled to five votes, and a Parish with four lay delegates shall be entitled to four votes. A vote by Orders and Parishes shall be conducted in this manner: First, a quorum for the purpose of voting shall be necessary. A quorum for voting by orders and Parishes shall mean the presence of a majority of all clergy entitled

to seat and vote (exclusive of non-parochial clergy), and the presence of delegates of two-thirds of the Parishes entitled to representation and vote. Second, the vote shall be taken by first calling the roll of the clergy with each clerical member depositing his or her ballot with the Tellers, and then calling the roll of the Parishes with one lay delegate depositing the ballots of the Parish with the Tellers. Third, a majority of both Orders on the same ballot shall be required for an election or an affirmative vote to amend the Constitution.

Section 2. All elections shall be by ballot unless otherwise unanimously ordered.

Respectfully Submitted,

The Rev. Robert Hobgood on behalf of the Commission on
Constitution and Canons

#13

**PROPOSED CHANGE IN THE BY-LAWS OF THE
EPISCOPAL FOUNDATION OF THE
DIOCESE OF EAST CAROLINA**

The Board of the Episcopal Foundation of the Diocese of East Carolina amended the following change in its by-laws at its January 7, 1997 meeting:

The word “lay” shall be deleted from Article IV, line 9, of the Foundation by-laws.

Article IV will now read: All Directors, shall be persons who are interested in the work of the Episcopal church in the Diocese of East Carolina.

Any change in the Foundation’s by-laws shall be reported to the next Annual Diocesan Convention for its consideration and approval.

This change will allow clergy to serve on the board.

#14
SUBSTITUTE RESOLUTION FOR RESOLUTIONS 4,
5, and 9
CONCERNING REPRESENTATION ON AND
RELATIONSHIP BETWEEN
DEANERY COUNCILS, DIOCESAN COMMITTEES,
AND
ANNUAL DIOCESAN CONVENTION

WHEREAS: Deanery Councils, through their experience, have raised significant questions about Deanery functions related to the Creative Christian Stewardship process, representation at Annual Convention and other concerns; and

WHEREAS: Such concerns are worthy of greater thought than is possible within this Convention;

BE IT THEREFORE RESOLVED: that concerns of Resolutions 4, 5, and 9 and others offered by Deanery Councils or Diocesan Committees be referred to the Committee on the Evaluation of Deaneries for thoughtful consideration; and,

BE IT FINALLY RESOLVED: that said Committee offer proposals for possible changes in Deanery structure to the Executive Council for consideration and discussion during 1997 and to the 115th Annual Convention for action.

Executive Council Meeting
March 18, 1996
Trinity Center

The Executive Council of the Diocese of East Carolina met on Monday, March 18, 1996, at Trinity Center. Bishop Sanders celebrated Holy Eucharist before the meeting began at 10:30 a.m. The following individuals were present: The Rt. Rev. B. Sidney Sanders, the Rt. Rev. C. Charles Vaché, the Rev. Richard Warner, Mr. Dick Harold, the Rev. Barbara Chaffee, the Rev. Henri Baillargeon, the Rev. William Trimble, Mrs. Donna Getty, Mr. George Roraback, the Rev. Jeffrey Douglas, the Rev. Thomas Midyette, Ms. Carolyn Jackson, Ms. Frances Douglas, the Rev. Ronald Abrams, the Rev. Martha Honaker, Mrs. Sarah White, Mrs. Harriette Wagner, the Rev. Lucy Talbott, Mrs. Jane Martin, Mrs. Alicia Alford, the Rev. Bonnie Clarke, Mrs. Ruby Siler, Mrs. June Liverman, Mrs. Elizabeth Ward, the Rev. Janet Tarbox, Ms. Jane Wynne, and Ms. JoEllen Davis.

The agenda, the 1996 financial report, copies of the latest edition of Cross Current, a Creative Christian Stewardship Grant request, and a schedule of 1996 Executive Council dates were distributed to each member before the meeting began.

Bishop Sanders called the meeting to order and introduced B. J. White, a Trinity Center Sound to Sea Staffperson. Ms. White briefly spoke of the Sound to Sea program and led the members in an exercise to increase communication and cooperation.

Bishop Sanders then called for any corrections and/or additions to the minutes from the last Executive Council

meeting held on January 12, 1996. There were none and a motion to accept the minutes was made and seconded. Bishop Sanders called for a vote and the minutes were accepted as presented.

Bishop Sanders called on Ms. Jane Wynne to present the 1996 financial report for Mr. Wallace Weeks who could not attend the meeting. Ms. Wynne reviewed the financial report and it was accepted.

Bishop Sanders spoke to the members concerning the previous sale of property, known as the former St. Mark's Episcopal Church, located in Fayetteville, NC. A statement was distributed detailing the sale of the property and how the proceeds of the sale were utilized. The statement showed a balance of \$100,000.00 remaining from the sale of the property. Bishop Sanders asked the Executive Council to consider contributing the \$100,000.00 to All Saints', Duck, in order to assist them in the purchase of 4.5 acres of land. The motion was seconded and the floor was opened for discussion. Some discussion followed; where the land was located, the size of the congregation of All Saints', Duck, restrictions/ covenants on the land, etc. Bishop Sanders called for a vote on the motion to designate the \$100,000.00 left from the sale of the former St. Mark's property in Fayetteville, NC, to the congregation of All Saints, Duck, for the purchase of property. The motion was accepted unanimously.

Bishop Vaché spoke next, giving the members an update on his recent attendance at the House of Bishops at the Kanuga Conference Center in Hendersonville, NC. He stated that he felt it was a very successful meeting in that it had a very positive, creative, and uplifting atmosphere. Bishop Vaché said a meeting of Episcopal and Lutheran Bishops has been

scheduled for this fall to discuss Episcopal / Lutheran doctrine. He then reported on parish vacancies: St. Francis, Bogue Banks, has called the Rev. Michael Cogsdale as their rector; Holy Trinity, Hertford, continues with an interim rector; Grace Church, Plymouth, is meeting with Bishop Vaché for some interview training; St. Francis, Goldsboro, has a short list of candidates and Bishop Vaché will also be meeting with them soon; St. Christopher's, Havelock, is very happy with their interim rector, the Rev. Fredericka DaCunha, and are looking to employ a priest for two-thirds time; Bishop Vaché will be meeting with the Search Committee of Christ Church, Elizabeth City, next week; St. Paul's, Wilmington, has a short list of candidates and will be interviewing soon; Good Shepherd, Wilmington, has appointed a Search Committee and will begin the search process very soon.

Bishop Sanders called on Mrs. Alicia Alford for her report on Communications. Mrs. Alford announced that the date for the next issue of the Cross Current has been changed until after the Special Convention for the election of a Bishop Coadjutor. She notified the members of a special insert in the latest edition of Cross Current which outlines the nominees for Bishop Coadjutor of the Diocese of East Carolina. Mrs. Alford then presented a request for a Creative Christian Stewardship Grant in the amount of \$1,100.00. She explained the grant would be used to fund a project to make the Cross Current newspaper available on audio cassette. A motion was made to accept the request and it was seconded. Bishop Sanders called for a vote and the motion was accepted.

Mrs. Alford asked Mr. George Roraback to speak for the Upper Cape Fear Deanery about the Episcopal Cathedral Teleconferencing Network Program. Mr. Roraback

distributed a memo outlining a proposal to present three videos from the ECTN on a local cable channel. He said at the conclusion of the presentation, a list of churches and the logo of the Upper Cape Fear Deanery would be shown. The Rev. Thomas Midyette made a suggestion to involve the other deaneries of the diocese in the project by asking each Dean to contact their local cable channel for the same type of presentation. Bishop Sanders said he felt it was a very worthwhile project.

The meeting was dismissed for lunch by Bishop Sanders with a noon day prayer.

Bishop Sanders called the meeting to order and asked the Rev. Martha Honaker for the Stewardship report in Mrs. Nancy Broadwell's absence. The Rev. Martha Honaker gave an update on the latest Stewardship Conference held at Trinity Center on March 15 - 17, 1996.

She noted in addition to the current stewardship consultants, there are three more individuals interested in training as consultants in the coming year. She urged both clergy and laity to utilize the consultants. Bishop Sanders commented that he had attended the Stewardship Conference and felt it was an excellent program and resource for the diocese.

Bishop Sanders called on the Rev. Richard Warner to present the report for the Department of Christian Formation. The Rev. Richard Warner said the Department of Christian Education is sponsoring a Christian Education Conference scheduled for August 9 & 10, 1996 at Trinity Center. He also spoke on the Quiet Days and Lenten Retreats to be held at Trinity Center - on May 8, 1996, the Rev. Matthew Stockard will conduct the Julian of Norwich Day and on July 19, 1996, the Rev. Richard Warner will

conduct a Quiet Day. He reminded the members that St. James-the-Fisherman has two sections of the AIDS quilt on display and a video on the subject of AIDS is available for viewing.

Bishop Sanders called on the Rev. Jeffrey Douglas for the report for the Department of Congregations and Development. The Rev. Jeffrey Douglas distributed an article and addressed the members concerning some recent statistics on church growth and development. He also presented a request from the Department of Congregations and Development for a Creative Christian Stewardship Grant in the amount of \$3500.00 in order to provide scholarships for individuals to attend conferences on church growth and congregational development. Bishop Sanders called for a vote on the request and it was accepted.

Bishop Sanders then called on Mrs. Elizabeth Ward for the report of the Board of the Episcopal Foundation. Mrs. Ward said a Foundation meeting will be held on March 27, 1996. She said three items on the agenda for that meeting are the Diocesan House Enlargement, the issue of including clergy to serve as members of the Board of the Foundation, and the resolution from the Department of Congregations and Development presented at the Annual Convention.

Bishop Sanders updated the members on Camp Trinity and Happening in Ms. Carol Taylor's absence. He said that camp registrations were proceeding very well with a few openings still available and Happening is scheduled to begin March 21, 1996.

Ms. Jane Wynne spoke next on the upcoming Special Convention for the election of a Bishop Coadjutor. She reminded the members that the Special Convention is to be

held on April 20, 1996 at Christ Church in New Bern. Ms. Wynne asked that the diocesan office be advised if any of the delegates attending this Special Convention are different than the delegates that attended the Annual Convention. There was discussion about the Special Convention voting process being revised and some concerns were voiced about the amount of information available on the candidates for Bishop Coadjutor. Bishop Sanders advised the members that such concerns should be addressed to Dr. Robert Van Veld, Chairperson of the Nominating Committee.

Bishop Sanders discussed a recent correspondence the clergy of the diocese had received regarding health insurance and the possibility of converting the existing insurance coverage to a HMO program. Bishop Sanders stated he was in the process of appointing a Committee to investigate the issue and a meeting is scheduled for May 7, 1996.

The Rev. Lucy Talbott was called on next for the Deanery Evaluation report. The Rev. Lucy Talbott advised that the Committee for Deanery Evaluation has met twice, that former and present Deans as well as Executive Council members were invited to attend. She said the Committee has some recommendations and asked for direction on incorporating the Committee's suggestions. Bishop Sanders advised the Rev. Lucy Talbott that the recommendations should be presented at the next meeting of the Deans on May 30, 1996.

Bishop Sanders spoke on the subject of the Diocesan House enlargement. He advised the members that three plans (minimum, medium, and maximum expansion) are available and will be discussed at the next Foundation

meeting scheduled for March 27, 1996. Recommendations from the Foundation's Board will be presented to Executive Council.

Bishop Sanders advised that the Capital Funds Drive is under way and he is very excited about it. The Rev. William Trimble asked if a one page statement could be prepared detailing the goal of the Capital Funds Campaign.

Ms. Jane Wynne reviewed the meeting dates and times of the Executive Council meetings for 1996 and noted the next meeting will be held on May 31, 1996. Bishop Sanders suggested that the Executive Council meeting scheduled for September be held at San Mateo in Yeatesville so the members could be advised of the wonderful outreach ministry programs there.

Bishop Sanders called for old and new business; there being no further business, Bishop Vaché adjourned the meeting with prayer.

Next meeting: Friday, May 31, 1996 at the Diocesan House in Kinston.

[On March 17, 1996, new members of the Executive Council reported to Trinity Center for an orientation session. This session was designed for the newly elected members to become familiar with their duties, notebooks, and structure of the diocese.]

Executive Council
(Abbreviated Meeting)
May 16, 1996

After meeting with the National Church representatives, the Executive Council conducted a short business session on May 16, 1996, at the Beach House at Trinity Center.

Bishop Sanders opened the meeting and made the following announcements: The Rev. Hazel Glover has resigned as rector of Grace Church, Whiteville; the Rev. Frank Russ will become rector of St. Francis, Goldsboro, effective July 1, 1996; Bishop Vaché will be with the diocese until June 31, 1996; and the Rev. Canon Clifton Daniel, 3rd, will officially begin as Bishop Coadjutor-elect on September 1, 1996.

Bishop Sanders updated the Executive Council on the latest consecration details. The diocese is waiting to hear from the Presiding Bishop to see if the consecration can be held in September, rather than on November 3rd, the date given earlier by the Presiding Bishop's office.

The Council then approved the following allocations from funds left from the Rev. Frank Russ's departure: \$20,000.00 for consecration expenses and \$2,000.00 for deployment consultation fees.

Jane Wynne presented the Creative Christian Stewardship Grants. A motion was made to accept the grants, the Council voted, and they were accepted. See attached.

The next item of business was the enlargement of the Diocesan House due to existing over-crowding. Three sets of plans were presented to the Foundation in March. The

Board recommended option "C" to the Executive Council. This option provides for a large conference room to be added to the left wing of the Diocesan House and four offices and a small meeting room to be added to the right wing of the office. The figures for this option had been estimated at \$350,000.00. However, the local contractor estimated the figure to be approximately \$400,000.00. It was decided that the Council would review the information and Bishop Sanders would negotiate further with the architect and contractor. The May 31st meeting would need to occur.

It was decided to not ask the Rev. Canon Clifton Daniel, 3rd, to the next meeting.

The meeting was adjourned.

The next meeting is scheduled for Friday, May 31, 1996, at the Diocesan House in Kinston.

Executive Council
Friday, November 15, 1996
Diocesan House, Kinston, North Carolina

The Executive Council of the Diocese of East Carolina met on November 15, 1996 at the Diocesan House in Kinston. Individuals attending the meeting were: The Rt. Revs. B. Sidney Sanders and Clifton Daniel, 3rd, Ms. Jane Wynne, the Rev. Jeffrey Douglas, Mr. Dick Harold, the Rev. Janet Tarbox, Mrs. Sarah Parker, Mr. Carl Rosenbaum, the Rev. William Brock, the Rev. Lucy Talbott, Mr. Tom Holt, the Rev. Martha Honaker, Mrs. Elizabeth Ward, the Rev. Thomas Midyette, Mrs. Barbara Kehayes, the Rev. Barbara Chaffee, Mrs. Dencie Page, the Rev. Dr. JoAnn Bell, Ms.

Frances Douglas, the Rev. Richard Warner, the Rev. Fredericka DaCunha, Mrs. June Liverman, Mrs. Harriette Wagner, the Rev. William Trimble, Mrs. Jane Martin, Ms. Carol Taylor, the Rev. Henri Baillargeon, Mrs. Nancy Broadwell, Mrs. Ruby Siler, and Ms. JoEllen Davis.

Copies of the agenda, the financial statement, minutes of the last Executive Council meeting, the Creative Christian Stewardship Grant application recommendations, the 1997 Camp Trinity proposed budget, and a summary of the Needs and Goals Conference were distributed prior to the meeting.

Bishop Sanders opened the meeting with welcoming remarks to Bishop Daniel saying how happy and fortunate he felt to have Bishop Daniel with us in this diocese. Bishop Sanders then spoke on the passing of Wallace Weeks who died of cancer on October 25, 1996. He said Wallace was a gift to the diocese and would be deeply missed. He asked the members to join him in prayer for Wallace.

The next order of business was the acceptance of the minutes of the last Executive Council meeting held on May 31, 1996. Bishop Sanders called for any corrections and/or additions to the minutes, there were none. He then ordered the minutes be accepted as they were presented.

Bishop Sanders called on Ms. Jane Wynne to present the Treasurer's Report. Ms. Wynne reviewed the financial statement noting that everything was in line except for the office expense item of postage and printing and that was over budget by \$5,000.00. She said that she felt one of the ways to reduce the expense of postage and printing was to use faxes instead of mailing. Ms. Wynne stated that one of

the issues that was discussed at the Needs & Goals Conference was that all the churches in the diocese have fax machines. Much discussion followed with the following issues being raised:

- if the parish could not afford a fax machine, could the diocese furnish it?
- would the parish receiving a fax need a dedicated phone line?
- at this time approximately half the parishes in the diocese do not have fax machines.

Bishop Sanders stated that investigation into the matter would continue. He then called for any more questions or comments on the budget, there were none and the budget was approved.

Bishop Daniel spoke next on the wonderful welcome that had been extended to him and his family from the diocese, that it had been most generous and embracing from all parts of the diocese. He thanked everyone stating that it was refreshing and renewing. He then spoke about the hurricane damage that had occurred from Hurricane Fran and of his visits throughout the diocese.

Bishop Sanders thanked everyone who had been involved in the Consecration. He said it had been a glorious occasion and knew everyone had worked hard and had done an outstanding job. A question was asked about the availability of the Consecration video, Ms. Wynne said the video had just been received and copies would be available soon. A notice is to be published in the *Cross Current* newspaper with details of how to obtain a copy.

Bishop Sanders spoke next of the article recently published in Penthouse Magazine involving bizarre sexual activities of some Episcopal priests in the Diocese of Long Island.

He stated that the Bishop of Long Island, the Rt. Rev. Orris G. Walker, Jr. and the Presiding Bishop, the Most Rev. Edmond Lee Browning, had promised full disclosure of all information obtained about the situation. Bishop Sanders said he was deeply offended by the article and the magazine that presented it. Bishop Daniel stated that it was one of the worst articles he had seen and added that a concern of his was that repercussions might come from the article towards the gay community and that it would increase existing racial bias. The Rev. Lucy Talbott said she appreciated the letter sent by Bishop Daniel and Bishop Sanders explaining the situation.

Bishop Daniel next shared the outcome of the Needs & Goals Conference held at Trinity Center on November 1 & 2, 1996. He said a process called affinity grouping was used to discern the problems, joys, opportunities, and demands of the diocese. Bishop Daniel referred to a list that had been compiled at the Needs & Goals Conference. He said the list would be sorted out according to the concerns of the different commissions and ministries of the diocese. After the Diocesan Convention in February, a scaled down list of the issues that relate to a specific area of work or concern would be distributed to the appropriate committee for their review.

Bishop Sanders called on Mrs. Jo Parrott to present the Creative Christian Stewardship Grant information. A list was distributed to the members with the recommendations of the CCSG Committee. She said the Committee was still working on communications between the Deans and Deaneries of the diocese and would be updating the grant application form with more specific questions and instructions. The Rev. Lucy Talbott mentioned that one of the organizations, The Homeless Project, which is located

in Fayetteville, NC, did not receive notice of the CCSG meeting in time to make a presentation and had been rescheduled until the next spring. She informed the members that the organization was badly in need of funds for the homeless, that they had sustained damage from Hurricane Fran and felt with cold weather coming they needed the help now. Ms. Talbott asked if the recommendations could somehow be redistributed in order to allow for some grant money to be given to The Homeless Project. A suggestion was made that perhaps funds were available from the Hurricane Relief Fund and help might be obtained from there. Much discussion followed concerning ways to assist The Homeless Project. A motion was proposed to suggest to Bishop Daniel and Bishop Sanders to grant up to \$5,000 from the Hurricane Relief Fund to The Homeless Project, contingent upon the needs of the organization for repairs of damages resulting from Hurricane Fran. The motion was seconded, a vote was taken and the motion was passed. A motion was also proposed to accept the recommendations of the CCSG Committee, the motion was seconded, a vote was called for and the motion was passed.

The meeting was adjourned for lunch with prayer at 12:40 p.m.

Bishop Sanders called the meeting to order after the lunch recess and called on Mrs. Alicia Alford for an update on communications. Ms. Jane Wynne spoke for Mrs. Alford who was not present. She said the next *Cross Current* deadline was December 6, 1996 and that it would be the Convention edition.

Bishop Sanders then asked Mrs. Nancy Broadwell for an update on the 1997 Convention and the Stewardship

Commission. Mrs. Broadwell informed the members the theme of the 1997 Convention would be "In Everything Give Thanks". She said the Stewardship Commission would be presenting their program Friday morning February 7, 1997. Also, there are still Stewardship Consultants that are not being utilized and felt that parishes were missing out by not utilizing this resource to the fullest. She said the next Stewardship Conference is scheduled for March 7 & 8, 1997 at Trinity Center. Bishop Sanders thanked Nancy Broadwell and the Stewardship Commission for all their work.

Bishop Sanders called for the report from the Christian Formation Committee. The Rev. Richard Warner gave the report for the Rev. William Brock who had to leave early. Mr. Warner said they had had a wonderful Christian Education Conference at St. James Episcopal Church in Wilmington. The Rev. Howard Hanchey was the keynote speaker and there was good participation with approximately 120 people attending. The Rev. Richard Warner commended the Wilmington Deanery for all their hard work with the Conference.

Bishop Sanders called on Mrs. Harriette Wagner for the report on Missionary Outreach Ministries. Mrs. Wagner said their last meeting had been at San Mateo Mission and was very interesting and gave everyone on the Committee a chance to get to know that ministry. She said the Missionary Outreach Committee would like to know when funds will be available from the Covenant With the Future Campaign and how they might apply for them. Bishop Sanders stated that a date was not known at this time, that funding for the completion of Trinity Center was to be given priority .

Bishop Sanders said he also had visited the San Mateo Mission in September and what an astounding ministry it was. He said he confirmed 40-45 individuals and lunch was served to approximately 400 people. He remarked the same wonderful work was also occurring at the Newton Grove Farmworker Ministry.

Bishop Sanders called on the Rev. Jeffrey Douglas for the report from the Department of Congregations and Development. The Rev. Jeffrey Douglas said the department has met and discussed the status of some of the new congregations. They have decided to develop some guidelines for the new parishes to follow and that Executive Council will be given a detailed presentation of the proposals sometime in the spring.

Bishop Sanders called for the Deanery reports next: The Rev. Barbara Chaffee (Albemarle Deanery) said the deanery had elected its Executive Council representatives and committee work was ongoing.

The Rev. Dr. JoAnn Bell (Pamlico Deanery) said that Bishop Daniel had visited with the deanery on October 1 for their Deanery Day. Their next meeting will be November 21, 1996 and the Executive Council representatives will be elected at this time.

The Trinity, Upper Cape Fear, and Lower Cape Fear Deaneries did not present a report.

Bishop Sanders called on the Rev. Lucy Talbott for the report of the Deanery Evaluation Committee. The Rev. Ms. Talbott said that recommendations issued from preliminary meetings last year and from Convention concerning the restructuring of the Trinity Deanery have been conveyed to the Deanery representatives. They have been encouraged to take the recommendations to the

deaneries for action. Plans are to develop and present a resolution at this year's Convention. Ms. Talbott said a concern of restructuring the Trinity Deanery was how it would affect the representatives to Executive Council. A suggestion of having three representatives from each Deanery for three year staggered terms had been made. She said the Committee would like to have Deanery/Deans input regarding this issue. The Rev. Thomas Midyette asked if any thought had been given to revising the process for voting from the deaneries - considering the fact that each parish has only one vote, even if there are several clergy on staff. The Rev. Lucy Talbott responded that at this point the Committee had not been asked to evaluate the voting process but would be glad to do so. Bishop Daniel said that the issue could be discussed further at the Deans meeting which was to follow the Executive Council meeting.

Bishop Sanders then called on Mrs. Ruby Siler for the Episcopal Consultative Commission report. Mrs. Siler said the ECC banquet was held on November 2, 1996 with approximately 100 people in attendance. She said the Commission was in the process of developing a choir whose main focus would be on gospel and spiritual music. Invitations to join will be sent to all churches so that everyone will have an opportunity to participate. Plans are for the choir to be available to sing at Diocesan events.

Bishop Sanders called on Mrs. Dencie Page for the Episcopal Church Women Committee's report. Mrs. Page said there had been five ECW meetings in September, October, and November held in Hertford, Fayetteville, Greenville, Wilmington, and Goldsboro. She said the meetings were held at the smaller churches, were well attended and provided a good opportunity for the

Churchwomen to interact with one another.

Bishop Sanders updated the members of the progress of the Covenant With the Future Campaign. He said the campaign was progressing well with a total of \$2.8 million raised at this point. Bishop Sanders said he had been informed that St. Thomas in Ahoskie, North Carolina, had exceeded their goal of \$225,000 and several other parishes were conducting campaigns over the winter months.

Bishop Sanders called on Ms. Carol Taylor for reports on the Youth and Camp Programs. Ms. Taylor said there had been three youth events this fall - Senior DYE, Happening, and New Beginnings. She said the camp program this past summer had been very successful with an enrollment of 629 campers and that was the highest number of enrollments to date. Ms. Taylor said this increase could be attributed, in part, to the additional beds in each cabin. She said this past summer, four Puerto Rican youths had participated in the Puerto Rican Exchange Program as Counselors-in-Training and it had been a great success. Ms. Taylor said for the second year in a row, Camp had to be evacuated due to a hurricane. She said the evacuation went very smoothly and thanks to the hard work of the Camp and Trinity Staff members, the Camp was able to re-open the following week. Ms. Taylor then reviewed the 1997 Proposed Camp Budget. A motion was made to accept the Camp Budget as presented, the motion was seconded, a vote was taken, and the budget was accepted. Bishop Sanders thanked Ms. Carol Taylor and the Youth Commission for all their excellent work with the youth of the diocese.

Bishop Sanders called on Mrs. Elizabeth Ward for the Foundation's report. Mrs. Ward said the Foundation Sub-

Committee had met twice since the last Executive Council meeting and their recommendations will be presented at the full Board meeting scheduled for January 7, 1997. Bishop Sanders informed the members that the Sub-Committee would be recommending that the clergy of the diocese be allowed to serve on the Foundation Board.

The Rev. Lucy Talbott asked to discuss clergy salaries.

The Rev. Ms. Talbott said she had two items to present :

1) Last year the Executive Council noted that our Diocesan guidelines are outstanding compared to the National Church's guidelines. However, she said, the question had been raised if the clergy were actually being paid in accordance with the diocesan guidelines.

2) Ms. Talbott said that there had not yet been a recommendation for an increase in clergy salaries and it was felt there should be an increase this year.

Bishop Sanders said he felt there were some clergy in the diocese that were not being paid according to the diocesan guidelines. He stated he felt a directive/mandate from him, the Executive Council, and the Diocesan Convention is needed to insure the guidelines are being met. A motion was made to request any church officers of parishes that are not meeting the diocesan guidelines concerning the minimum clergy salary requirements to meet with the Bishop and provide an explanation as to why the minimum is not being met. An effective date of January 1, 1997 was set for this mandate to be met. The motion was seconded, a vote was taken, and the motion was passed. Bishop Sanders spoke to the members concerning the second item mentioned - the cost of living increase. He stated that he and Bishop Daniel were not recommending a cost of living increase for clergy this year because our diocesan salary minimums were high. He added that because of the motion just passed, a cost of living increase might seem punitive to

the smaller parishes in the diocese. Much discussion followed with the following issues being raised:

- 1) How the cost of living increase would affect the smaller parishes that are not able to meet the minimum requirements.
- 2) Possibility of the diocese assisting those smaller parishes to meet the minimum requirements.
- 3) A cost of living increase should not be viewed as an increase but as merely staying even with inflation.
- 4) That cost of living be examined annually by the clergy, vestry and staff and that it become a normal process in the budget decisions.

A motion was made that clergy and their staff should have the cost of living adjustment reviewed annually and that it be stipulated that the cost of living adjustment not be viewed as a raise. The motion was seconded, a vote was called for, and the motion was passed. It was decided this should be conveyed to the diocese by a statement in the *Cross Current* newspaper.

Bishop Sanders called on Mrs. Jane Martin for an update on plans for the 1997 Diocesan Convention. Mrs. Martin said there had been major changes to the format of the Convention:

- That all delegates attend the Convention earlier this year for the unofficial opening of the Convention which is scheduled for 3:00 p.m. on Thursday, February 6, 1997.
- Dialogue sessions will begin at 3:00 p.m. to alleviate the reading of resolutions on the Convention floor.
- Opening service will be at St. Paul's in Wilmington.
- The banquet is going to include a presentation of Bishop Sanders' Theology of Broadway Program and the Carteret Choral may perform musically.
- Tickets will be issued for dinner and it is possible to reserve seats or a table this year at the information booth.

Bishop Sanders thanked Mrs. Martin for her update.

A question was asked about the progress of the Diocesan House Enlargement. Bishop Sanders said due to the hurricane and damages sustained in this area, the contractor has been inundated with work and the final estimate is not available yet.

Bishop Sanders called on Mrs. Harriette Wagner for the report on Trinity Center. Mrs. Wagner updated the members on the progress of the completion of Trinity Center, and on the Board of Visitors meeting on November 2 & 3, 1996.

Bishop Sanders called for any old or new business. A motion was made to adjourn, it was seconded and Bishop Sanders adjourned the meeting with prayer.

Executive Council Minutes
January 10, 1997
Diocesan House, Kinston, North Carolina

The Executive Council of the Diocese of East Carolina met on January 10, 1997 at the Diocesan House in Kinston. The following individuals were present: The Rt. Rev. B. Sidney Sanders, the Rt. Rev. Clifton Daniel, 3rd, Mrs. Ruby Siler, the Rev. Martha Honaker, Ms. Sarah White, the Rev. Thomas Midyette, Mr. Dick Harold, the Rev. Jeffrey Douglas, the Rev. Ron Abrams, the Rev. Charles Gill, Mr. Carl Rosenbaum, the Rev. Scotty Brock, Mrs. Alicia Alford, Ms. Carolyn Jackson, the Rev. Bonnie Clarke, Mrs. June Liverman, Mrs. Elizabeth Ward, Ms. Frances Douglas, the Rev. Richard Warner, the Rev. Dr. JoAnn Bell, Mrs. Donna Getty, Mrs. Barbara Kehayes, Mrs. Harriette Wagner, the Rev. Barbara Chaffee, Ms. Carol

Taylor, Dr. Allen Hornthal, and Ms. Jane Wynne.

Bishop Sanders called the session to order and asked for approval of the minutes from the November 15, 1996 Executive Council meeting. A motion was made to approve the minutes as presented and it was seconded. Bishop Sanders called for a vote and the minutes were accepted.

Bishop Sanders asked Ms. Jane Wynne to present the year end financial report for 1996. Ms. Wynne reviewed the report with the members. The Rev. Thomas Midyette moved for acceptance of the report, it was seconded and accepted.

The Rev. Ron Abrams said Dr. Oliver Oyama, who could not be present, had asked him to bring an issue involving the deaneries before the Executive Council. The Rev. Ron Abrams stated the deanery system was designed to support the diocesan ministries. This requires financial support from the deaneries and places a burden on some of the smaller churches in the diocese. With this in mind, Dr. Oyama proposed that a line item to support the work of the deaneries be added to the 1997 budget.

Bishop Sanders asked Ms. Jane Wynne to report back to the Council regarding existing clergy salaries and how they compare to the diocesan minimum salary recommendation. Ms. Wynne reviewed the report that was distributed to the members earlier. She explained what resources were used to determine the findings in the Clergy Salary Study. The previous salary study listed various levels of responsibilities of different size churches. However, it does not seem feasible to subjectively assign levels for each clergy person. Therefore, a complete comparison could not

be made. Bishop Daniel stated that next year the Clergy Salary Study would be reactivated and that he would be working on it as the 1998 budget is determined. Mr. Carl Rosenbaum moved to accept the report and Bishop Sanders ordered it accepted.

Bishop Sanders called on the Rev. Charles Gill to speak on Missionary Outreach and in particular San Mateo. The Rev. Mr. Gill reviewed the budget for Missionary Outreach and noted that an increase of \$16,000 is being asked in 1997. He spoke on the progress of San Mateo, saying the mission had progressed to the point of becoming a parish and was now doing wonderful outreach ministries of its own. The Rev. Mr. Gill suggested that San Mateo seek additional funding, perhaps from Congregations and Development, to continue its work. The Rev. Mr. Gill spoke on the resolution that is to be presented at the Annual Convention concerning deanery representatives' vote. He said the Department of Missionary Outreach hoped the resolution would encourage the deanery representatives to become more involved in Missionary Outreach so they might better understand the department's work with various ministries. Bishop Sanders thanked the Rev. Charles Gill for his report.

Bishop Sanders then asked Bishop Daniel to address the Council. Bishop Daniel said he had been working with various vestry retreats and that he enjoyed the work. He said he had recently celebrated the Rev. Thomas Midyette's thirtieth anniversary to the priesthood at St. Paul's in Greenville. Bishop Daniel then spoke about the diocesan house enlargement. He said he has taken some time to review the issue and was eager to move ahead with the enlargement. Bishop Daniel said the present facilities are simply too small for the demands of the diocese. He said

he was particularly excited about the addition of a Chapel and the relocation of the Diocesan Resource Center to the present facilities.

Bishop Sanders called on Dr. Allen Hornthal for the 1997 Proposed Budget. Mr. Hornthal reviewed the budget with the members. Some discussion followed:

- A large number of parishes in the diocese have not reported pledges for 1997 and it might be necessary to adjust some figures as pledges are received.
- A letter from Mr. Tom Holt was presented concerning the dependence on funds from the Foundation. Many agreed in principle with the letter but felt the Foundation funds are still needed for outreach ministries at this time.
- The issue of Bishop Sanders and Bishop Daniel's salary being the same was discussed. A motion was made to increase the salary of Bishop Sanders by \$5000. An adjustment was made in the Department of Communication to cover the increase with the agreement of Mrs. Alicia Alford. The motion was seconded, a vote was taken and the motion was unanimously accepted by the members.
- The addition of the line item for financial support for the deaneries proposed by Dr. Oliver Oyama was discussed further. A decision was made to decline the request for this year with the recommendation by the Council to review the issue again next year and possibly present the issue to the Finance Committee at that time.
- A discussion of health insurance policies for the diocese and the possibilities that are available. Ms. Jane Wynne informed the members that research into the matter is continuing.
- A concern was stated about the amount that pledges

have increased this year. It was noted that 1997 pledges are showing the lowest increase in recent history.

A motion was made to accept the 1997 proposed budget as presented, it was seconded, the members voted and the budget was accepted.

Bishop Sanders recognized and thanked Mrs. Elizabeth Ward for her work on the Foundation. Mrs. Ward's term as Chair of the Foundation is over this year.

Bishop Sanders then called on Mrs. Ruby Siler for the report on the Episcopal Consultative Commission. Mrs. Siler said the Commission had met last week at St. Anne's in Jacksonville. A choir is in the process of being formed and participation is encouraged. Mrs. Siler informed the members of the dates of upcoming choir rehearsals and extended an invitation to all who wanted to attend. She said Father Joseph Banks will be eighty-five years old and will be acknowledged at the Absalom Jones Service on February 16, 1997 at St. Augustine's in Kinston. Mrs. Siler informed the members of the upcoming Annual ECC Retreat on June 18 & 19, 1997 at Trinity Center. Bishop Sanders thanked Mrs. Siler for her report.

Bishop Daniel asked if there are any diocesan observances of Martin Luther King's birthday on January 20. He said the Episcopal Church had committed itself to the eradication of racism, that this was a priority for the Church and felt some observance of Martin Luther King's birthday was in order.

Bishop Sanders called on Ms. Carol Taylor for the report on Camp and Youth. Ms. Taylor said camp brochures

would be mailed next week. A Camp Staff 10 Year Reunion is scheduled for March 22, 1997. A Youth Ministry Celebration with approximately 300 youth is planned to take place in Edenton in two weeks. Care baskets for San Mateo are being prepared by the youth of the diocese. The Winterlight Program at Kanuga has just been completed. Ms. Taylor said hopefully the Camp Staff housing at Trinity Center will be completed before the summer camp session begins.

Bishop Sanders stated how grateful he was for the youth in the diocese and how special he thought they were.

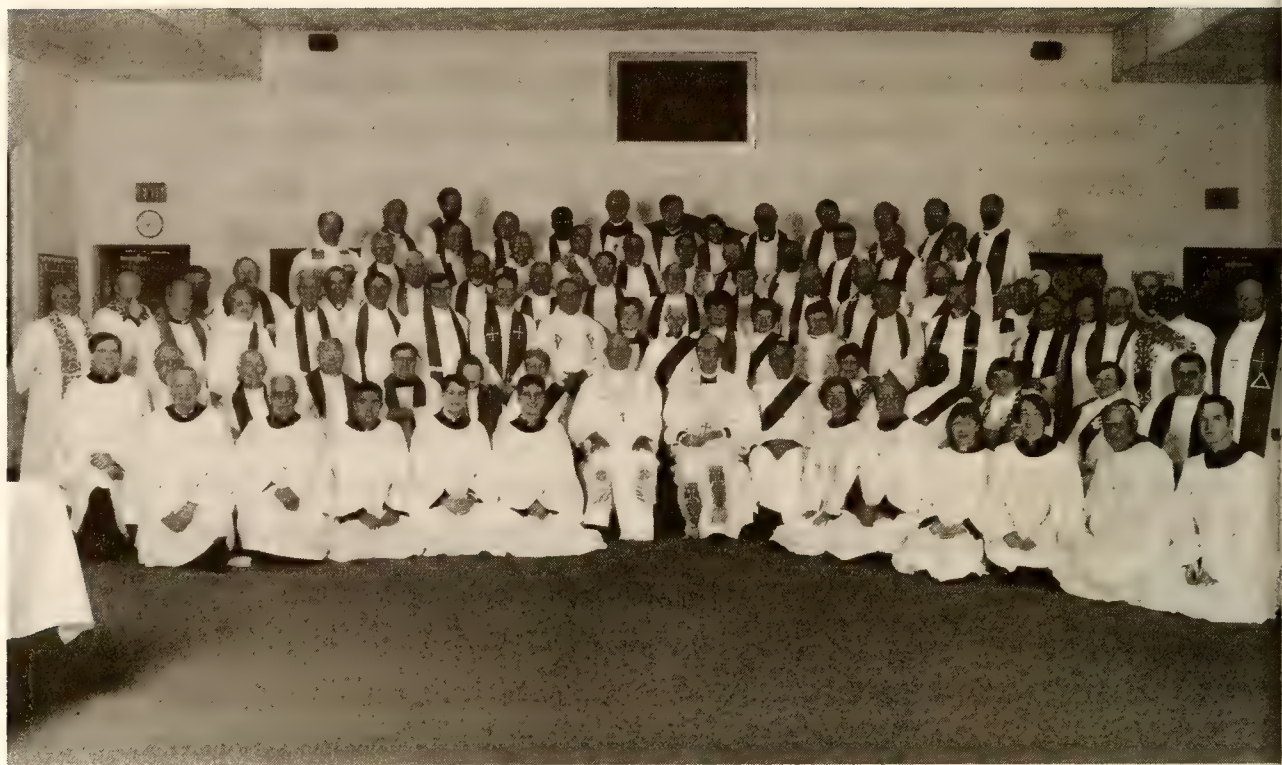
Bishop Sanders called for any old/new business. Mr. Dick Harold spoke of the ABC Man of the Week award given to the Very Reverend James P. Morton, retired Dean of St. John the Divine Episcopal Church of New York.

Bishop Sanders thanked the members whose term had expired, the Rev. Bonnie Clarke, the Rev. Bill Trimble, Mrs. Elizabeth Ward, the Rev. Lucy Talbott, Mrs. Sarah White, the Rev. Dr. JoAnn Bell, the Rev. Ron Abrams, Mr. Tom Holt, the Rev. Charles Gill, Mrs. Barbara Kehayes, Mrs. Harriette Wagner, Mrs. Ruby Siler.

Bishop Daniel dismissed the meeting with prayer at 1:15 p.m.

The next Executive Council meeting is scheduled for March 20 & 21 at Trinity Center.

New members will have an orientation session the evening of March 20; the full Council will meet on March 21.



Diocese of East Carolina 1996 Pledges

<u>Location</u>	<u>Parish</u>	(A) 1996 <u>Pledge</u>	(B) 1996 <u>Actual</u>	(C) (A) - (B) <u>Difference</u>
1 Ahoskie	St. Thomas	15,000	15,000	0
2 Aurora	Holy Cross	500	500	0
3 Bath	St. Thomas'	20,350	20,350	0
4 Beaufort	St. Paul's	41,460	41,460	0
5 Belhaven	St. James/Matthew's	5,000	5,000	0
6 Belhaven	St. Mary's	1,500	0	1,500
7 Bogue Banks	St. Francis	13,580	13,584	(4)
8 Burgaw	St. Mary's	3,328	3,328	0
9 Chocowinity	Trinity	5,808	5,808	0
10 Clinton	St. Paul's	3,100	3,100	0
11 Columbia	St. Andrew's	2,200	2,208	(8)
12 Creswell	Christ	1,100	1,100	0
13 Creswell	Galilee	340	340	0
14 Edenton	St. John's	900	900	0
15 Edenton	St. Paul's	36,300	39,325	(3,025)
16 Elizabeth City	Christ Church	24,956	24,956	0
17 Elizabethtown	St. Christopher's	6,000	6,000	0
18 Engelhard	St. George's	3,600	3,600	0
19 Fairfield	All Saints	0	0	0
20 Farmville	Emmanuel	2,000	2,000	0
21 Fayetteville	Good Shepherd	2,502	2,502	0
22 Fayetteville	Holy Trinity	58,000	58,000	0
23 Fayetteville	St. John's	73,000	73,000	0
24 Fayetteville	St. Joseph's	3,500	4,000	(500)
25 Fayetteville	St. Paul's	2,130	2,130	0
26 Gatesville	St. Mary's	2,250	2,250	0
27 Goldsboro	St. Andrew's	2,250	2,250	0
28 Goldsboro	St. Francis	5,711	7,000	(1,289)
29 Goldsboro	St. Stephen's	31,000	31,000	0
30 Greenville	St. Paul's	91,013	72,996	18,017
31 Greenville	St. Timothy's	25,043	25,947	(904)
32 Grifton	St. John's/St. Mark's	4,200	4,200	0
33 Hampstead	Holy Trinity	11,830	11,313	517
34 Havelock	St. Christopher's	3,000	3,600	(600)
35 Hertford	Holy Trinity	7,200	7,200	0
36 Hope Mills	Christ Church	3,030	2,778	253
37 Jacksonville	St. Anne's	31,000	31,000	0
38 Kinston	Holy Innocents	6,000	6,500	(500)
39 Kinston	St. Augustine's	2,500	2,500	0
40 Kinston	St. Mary's	64,000	64,000	0
41 Lumberton	Trinity Church	27,000	29,650	(2,650)
42 Morehead City	St. Andrew's	44,000	48,205	(4,205)
43 Nags Head	St. Andrew's	39,000	39,000	0
44 New Bern	Chrst Church	134,000	134,000	0
45 New Bern	St. Cyprian's	5,400	5,400	0
46 Northwest/Riegelwood	All Souls	1,800	1,650	150
47 Oriental	St. Thomas'	8,000	8,000	0
48 Plymouth	Grace Church	3,080	3,080	0
49 Roper	St. Luke's/Anne's	2,700	3,000	(300)
50 Roxobel	St. Mark's	500	545	(45)
51 Shallotte	St. James	4,200	4,200	0

Diocese of East Carolina 1996 Pledges

<u>Location</u>	<u>Parish</u>	(A) 1996 <u>Pledge</u>	(B) 1996 <u>Actual</u>	(C) (A) - (B) <u>Difference</u>
53 Southport	St. Philip's	12,632	12,632	0
54 Sunbury	St. Peter's	2,400	2,400	0
55 Swansboro	St. Peter's	10,000	10,000	0
56 Holly Ridge	St. Philip's	900	900	0
57 Trenton	Grace Church	600	600	0
58 Vanceboro	St. Paul's	2,000	2,000	0
59 Washington	St. Paul's	1,000	333	667
60 Washington	St. Peter's	47,500	49,500	(2,000)
61 Washington	Zion Church	2,400	2,400	0
62 Whiteville	Grace Church	4,800	4,800	0
63 Williamston	Church of the Advent	23,300	23,300	0
64 Wilmington	Church of the Servant	5,000	5,175	(175)
65 Wilmington	Good Shepherd	3,500	3,840	(340)
66 Wilmington	St. Andrew's	22,487	22,588	(101)
67 Wilmington	St. James	84,000	84,000	0
68 Wilmington	St. John's	69,960	72,500	(2,540)
69 Wilmington	St. Mark's	3,300	0	3,300
70 Wilmington	St. Paul's	13,200	9,167	4,033
71 Windsor	St. Thomas	14,080	16,296	(2,216)
72 Woodville	Grace Church	2,900	2,900	0
		1,211,820	1,204,785	7,035

Diocese of East Carolina 1997 Pledges

<u>Location</u>	<u>Parish</u>	<u>1997</u> <u>Pledge</u>	<u>NDBI</u> <u>%</u>	<u>1996</u> <u>Pledge</u>	<u>NDBI</u> <u>%</u>
1 Ahoskie	St. Thomas	19,500		15,000	17%
2 Aurora	Holy Cross	600	7%	500	5%
3 Bath	St. Thomas'	22,030	18%	20,350	18%
4 Beaufort	St. Paul's	42,000		41,460	
5 Belhaven	St. James/Matthew's	4,000		5,000	17%
6 Belhaven	St. Mary's	0		1,500	
7 Bogue Banks	St. Francis	6,090		13,580	16%
8 Burgaw	St. Mary's	3,395	12%	3,328	12%
9 Chocowinity	Trinity	6,413		5,808	6%
10 Clinton	St. Paul's	3,100		3,100	
11 Columbia	St. Andrew's	2,208		2,200	
12 Creswell	Christ	1,200		1,100	
13 Creswell	Galilee	340		340	
14 Edenton	St. John's	450		900	
15 Edenton	St. Paul's	36,300	17%	36,300	
16 Elizabeth City	Christ Church	25,000	12%	24,956	12%
17 Elizabethtown	St. Christopher's	7,310	17%	6,000	
18 Engelhard	St. George's	3,600	15%	3,600	
19 Fairfield	All Saints	0		0	
20 Farmville	Emmanuel	2,800	11%	2,000	10%
21 Fayetteville	Good Shepherd	3,000	16%	2,502	15%
22 Fayetteville	Holy Trinity	58,000		58,000	20%
23 Fayetteville	St. John's	75,000		73,000	
24 Fayetteville	St. Joseph's	3,570	5%	3,500	
25 Fayetteville	St. Paul's	3,150	5%	2,130	3%
26 Gatesville	St. Mary's	2,250		2,250	
27 Goldsboro	St. Andrew's	2,300	2%	2,250	
28 Goldsboro	St. Francis	7,700	6%	5,711	
29 Goldsboro	St. Stephen's	32,000	15%	31,000	
30 Greenville	St. Paul's	94,825	23%	91,013	23%
31 Greenville	St. Timothy's	20,000		25,043	12%
32 Grifton	St. John's/St. Mark's	4,400	13%	4,200	12%
33 Hampstead	Holy Trinity	12,845	14%	11,830	14%
34 Havelock	St. Christopher's	3,000	5%	3,000	5%
35 Hertford	Holy Trinity	7,400	9%	7,200	
36 Hope Mills	Christ Church	3,090	8%	3,030	4%
37 Jacksonville	St. Anne's	29,000	15%	31,000	16%
38 Kinston	Holy Innocents	6,900		6,000	
39 Kinston	St. Augustine's	2,500	8%	2,500	8%
40 Kinston	St. Mary's	58,000		64,000	
41 Lumberton	Trinity Church	30,000		27,000	
42 Morehead City	St. Andrew's	44,000		44,000	11%
43 Nags Head	St. Andrew's	38,000	16%	39,000	10%
44 New Bern	Christ Church	134,500	20%	134,000	
45 New Bern	St. Cyprian's	5,600	22%	5,400	
46 Northwest/Riegelwood	All Souls	1,800	10%	1,800	
47 Oriental	St. Thomas'	8,000		8,000	
48 Plymouth	Grace Church	3,080		3,080	
49 Roper	St. Luke's/Anne's	2,208	10%	2,700	
50 Roxobel	St. Mark's	500		500	
51 Shallotte	St. James	4,200		3,000	

Diocese of East Carolina 1997 Pledges

<u>Location</u>	<u>Parish</u>	<u>1997 Pledge</u>	<u>NDBI %</u>	<u>1996 Pledge</u>	<u>NDBI %</u>
53 Southport	St. Philip's	14,586		12,632	9%
54 Sunbury	St. Peter's	2,510		2,400	15%
55 Swansboro	St. Peter's	10,580	10%	10,000	10%
56 Holly Ridge	St. Philip's	920		900	
57 Trenton	Grace Church	782	10%	600	
58 Vanceboro	St. Paul's	2,000	8%	2,000	10%
59 Washington	St. Paul's	1,000		1,000	
60 Washington	St. Peter's	49,500		47,500	14%
61 Washington	Zion Church	2,700		2,400	
62 Whiteville	Grace Church	5,100		4,800	7%
63 Williamston	Church of the Advent	24,328		23,300	20%
64 Wilmington	Church of the Servant	3,840		3,500	
65 Wilmington	Good Shepherd	5,000		5,000	3%
66 Wilmington	St. Andrew's	27,862	10%	22,487	10%
67 Wilmington	St. James	90,000		84,000	
68 Wilmington	St. John's	74,328	19%	69,960	
69 Wilmington	St. Mark's	3,300		3,300	
70 Wilmington	St. Paul's	10,000		13,200	
71 Windsor	St. Thomas	14,080	15%	14,080	16%
72 Woodville	Grace Church	2,900		2,900	
		1,232,470		1,210,620	

CREATIVE CHRISTIAN STEWARDSHIP GRANTS
APRIL 18, 1996

	<u>Asking</u>	<u>Proposed</u>	<u>Actual</u>
San Mateo	\$10,000	\$10,000	\$10,000
PICASO	\$10,000	\$10,000	\$10,000
Albemarle Manna	\$15,000	\$ 5,000	\$ 5,000
Bishop Coadjutor Elect Discretionary Fund	_____	<u>\$ 5,000</u>	<u>\$ 5,000</u>
	\$35,000	\$30,000	\$30,000

Available from 1996 diocesan budget \$32,500.00.
Available from leftover 1995 funds \$15,400.00.

CREATIVE CHRISTIAN STEWARDSHIP GRANTS
OCTOBER 24, 1996

	<u>Asking</u>	<u>Proposed</u>	<u>Actual</u>
MERCI Free Clinic	\$11,400	\$6,000	\$6,000
The Healing Wheel	\$ 3,125	\$1,600	\$1,600
Anglican Diocese of Nnewi	\$10,000	\$ -0-	\$ -0-
Passages Counseling Services	\$ 5,050	\$2,000	\$2,000
St. Timothy's, Greenville EYC	\$ 1,800	\$1,800	\$1,800
Holy Trinity School, Port au Prince	\$ 2,000	\$ 500	\$ 500
Beaufort County AIDS Network	\$ 7,500	\$1,000	\$1,000
Boys & Girls Club, Onslow County	\$ 3,775	\$ -0-	\$ -0-
Wilmington Interfaith Hospitality	\$ 5,000	\$4,000	\$4,000
Coalition of Success	\$25,000	\$2,500	\$2,500
Episcopal Farmworker Ministry (Sacramental Ministry)	\$ 3,150	\$3,000	\$3,000
Episcopal Farmworker Ministry (Radiodramas)	\$ 2,000	\$1,000	\$1,000
St. Joseph's Breakfast Ministry	\$12,000	\$9,000	\$9,000
The Homeless Project	\$30,000	resheduled	----
Albemarle Hopeline	\$10,000	\$5,000	\$5,000
Onslow Community Ministries	\$20,000	\$9,000	\$9,000
Episcopal Counseling Center, Inc.	<u>\$ 5,000</u>	<u>\$1,500</u>	<u>\$1,500</u>
	\$156,800	\$47,900	\$47,900

1996 Budget Money Available \$32,500.00.
1995 Leftover Money \$15,400.00.

**DIOCESE OF EAST CAROLINA
1997 BUDGET**

INCOME	1996 BUDGETED	1996 ACTUAL	1997 ASKING	1997 PROPOSED	0%
BAL. BROUGHT FORWARD	16,000	13,000	16,000	18,000	
PLEDGES	1,210,521	1,165,908	1,232,000	1,232,000	
PLEDGES RECEIVED AFTER 12/31/96	10,000	16,280	20,000	20,000	
FOUNDATION	248,670	255,917	250,000	262,000	
PRICE-NOE FOUNDATION	5,000	5,000	5,000	5,000	
CREATIVE CHRISTIAN STEWARDSHIP	65,000	65,000	65,000	65,000	
TRUSTEES	4,000	4,000	4,000	4,000	
CROSSCURRENT SUBSCRIPTION	100	513	500	500	
MISCELLANEOUS INCOME	0	4,112	0	0	
CHECKING ACCOUNT INTEREST	1,400	998	1,000	1,000	
T O T A L S	1,560,691	1,530,728	1,593,500	1,607,500	100%

DIOCESE OF EAST CAROLINA
 1997 BUDGET

EXPENDITURES	1996 BUDGETED	1996 ACTUAL	1997 ASKING	1997 PROPOSED	0%
I. MISSION OUTSIDE THE DIOCESE					
ANGELICAN COMMUNION					
LAMBETH TRAVEL	500	500	500	500	
NATIONAL CHURCH					
GENERAL CHURCH PROGRAM	278,400	278,400	285,000	285,000	
GENERAL CONVENTION DELEGATES	5,500	5,500	5,500	5,500	
SYNOD QUOTA	1,789	1,788	2,147	2,147	
TOTAL	285,689	285,688	292,647	292,647	
INSTITUTIONS					
KANUGA	1,000	1,000	1,000	1,000	
THOMPSON'S CHILDREN HOME	7,500	7,500	7,500	7,500	
ST. MARY'S COLLEGE	6,500	6,500	6,500	6,500	
ST. AUGUSTINE'S COLLEGE	6,500	6,500	6,500	6,500	
SEWANEE-UNIVERSITY OF THE SOUTH	1,000	1,000	1,000	1,000	
NC COUNCIL OF CHURCHES	3,000	3,000	3,000	3,000	
EPISCOPAL RADIO/TV FOUNDATION	1,200	1,200	1,200	1,200	
TOTAL	26,700	26,700	26,700	26,700	
MISSIONARY OUTREACH - DEPARTMENT OF DIOCESAN MISSIONARY OUTREACH					
ALBEMARLE MANNA	5,000	5,000			
COLLEGE WORK	34,000	35,000			
COMPANION DIOCESE	3,500	2,735			
ECUMENICAL RELATIONS	1,000	1,400			
EPISCOPAL FARMWORKERS MINISTRY	56,460	56,460			
GOOD SHEPHERD HOUSE	35,000	35,000			
PRISON COMMISSION	5,000	5,000			
SAN MATEO	43,000	43,000			
SHEPHERD'S STAFF	10,000	10,000			
NIGERIAN MINISTRY	3,000	3,000			
INTERFAITH REFUGEE MINISTRY	12,000	8,441			
TOTAL	207,960	205,036	231,900	221,900	

**DIOCESE OF EAST CAROLINA
1997 BUDGET**

EXPENDITURES	1996 BUDGETED	1996 ACTUAL	1997 ASKING	1997 PROPOSED	0%
CREATIVE STEWARDSHIP OUTSIDE (85%)	55,250	55,250	55,250	55,250	
TOTAL OUTSIDE	576,099	573,174	606,997	596,997	37%

II. DIOCESAN MINISTRY AND PROGRAM

YOUTH

YOUTH COORDINATOR					
SALARY	35,214	35,214	36,200	36,200	
TRAVEL	4,000	4,000	4,000	4,000	
PENSION	3,170	3,170	3,258	3,258	
YOUTH COMMISSION	9,000	8,971	9,000	9,000	
CAMP TRINITY SUMMER PROGRAM	18,000	18,000	18,000	18,000	
CAMP/YOUTH SUPPORT STAFF	3,768	3,768	4,388	4,388	
TOTAL	73,152	73,123	74,846	74,846	

TRAINING FOR MINISTRY

COMMISSION ON MINISTRY	4,000	4,733	2,100	2,100	
DEACON FORMATION	500	(266)	3,000	3,000	
SEMINARIANS-THEO EDUCATION	15,000	15,221	15,000	15,000	
CONTINUING EDUCATION-CLERGY	5,000	3,598	5,000	5,000	
SEXUAL MISCONDUCT PREVENTION	3,000	360	1,000	500	
TOTAL	27,500	23,646	26,100	25,600	

DEPARTMENT OF CONGREGATIONS AND DEVELOPMENT

GRANTS TO CHURCHES	74,833	63,416	56,000	56,000	
PARISH DEVELOPMENT/RENEWAL	3,700	1,200	8,200	8,200	
PARISH SUPPORT/CONSULTATION	1,000	425	4,000	4,000	

**DIOCESE OF EAST CAROLINA
1997 BUDGET**

EXPENDITURES	1996 BUDGETED	1996 ACTUAL	1997 ASKING	1997 PROPOSED	0%
DEPARTMENT OF CHRISTIAN FORMATION					
CHRISTIAN EDUCATION	417	1,000			
EVANGELISM	417	143			
COMMISSION ON AGEING	416	325			
ALCOHOL COMMISSION	417	0			
*EDUCATION FOR MINISTRY	2,500	2,250	2,500		
FAMILY MINISTRY	417	240			
COMMISSION ON HEALING	416	0			
CONT'D EDUCATION-LAITY	417	200			
COMMON WORK OF DEPARTMENT	417	0			
QUIET DAYS/RETREATS	416	1,700			
RACISM	417	36			
REGIONAL WORKSHOPS	417	0			
HUMAN SEXUALITY TRAINING	416	0			
TOTAL	7,500	5,894	11,500	11,500	
DEPARTMENT OF COMMUNICATION					
CHAIR-SALARY	21,342	21,342	21,940		
CONTRIBUTING WRITERS' FEE	2,500	1,248	2,000		
EXPENSES & PHOTOS	750	691	750		
PUBLICATION COSTS	35,707	30,294	35,000		
VIDEO PRODUCTION	1,750	0	2,000		
OFFICE EQUIPMENT & EXPENSES	4,700	3,641	3,500		
CONFERENCES & PUBLICATION	1,975	49	2,375		
VIDEO COPIES & SHOWING	2,300	20	0		
SATELLITE SITE & EQUIPMENT	275	0	275		
ADVERTISING	4,375	2,963	4,000		
STEWARDSHIP MAILING	0	0	3,500		
TOTAL	75,674	60,248	75,340	65,340	
DIOCESAN RESOURCE CENTER					
	4,575	3,293	4,575	4,575	
DEPARTMENT OF STEWARDSHIP					
PLANNED GIVING CONSULTANT	0	0	10,500	0	
COMMITTEE WORK	4,650	2,211	4,800	4,300	
TOTAL	4,650	2,211	15,300	4,300	

**DIOCESE OF EAST CAROLINA
1997 BUDGET**

EXPENDITURES	1996 BUDGETED	1996 ACTUAL	1997 ASKING	1997 PROPOSED	0%
CREATIVE CHRISTIAN STEWARDSHIP INSIDE (15%)	9,750	9,750	9,750	9,750	
DIOCESAN CONVENTION					
ANNUAL CONVENTION	25,000	23,124	25,000	24,100	
SPECIAL CONVENTION	1,000	1,000	0	0	
TOTAL	26,000	24,124	25,000	24,100	
TOTAL INSIDE	308,334	267,330	314,611	288,211	18%

III. THE EPISCOPATE AND DIOCESAN OFFICE

BISHOP					
SALARY	65,000	65,000	65,000	70,000	
HOUSING	16,578	16,578	16,578	16,578	
UTILITIES	3,327	3,327	3,327	3,327	
TRAVEL	19,329	20,829	20,829	20,829	
SOCIAL SECURITY ALLOWANCE	6,495	6,495	6,495	6,495	
PENSION PREMIUM	16,452	13,131	13,131	14,031	
TOTAL	127,181	125,360	125,360	131,260	
BISHOP COADJUTOR					
SALARY	21,667	21,667	65,000	65,000	
HOUSING	5,526	5,526	16,578	16,578	
UTILITIES	1,109	1,109	3,327	3,327	
TRAVEL	6,443	5,197	20,829	20,829	
SOCIAL SECURITY ALLOWANCE	2,165	2,165	6,495	6,495	
PENSION PREMIUM	5,484	5,836	13,131	13,131	
MOVING/START-UP COST	10,000	9,955	0	0	
SUPPORT STAFF	6,000	4,804	0	0	
TOTAL	58,394	56,259	125,360	125,360	

**DIOCESE OF EAST CAROLINA
1997 BUDGET**

EXPENDITURES	1996 BUDGETED	1996 ACTUAL	1997 ASKING	1997 PROPOSED	0%
EPISCOPAL ASSISTANT					
STIPEND	14,000	15,731	0	0	0
TRAVEL	4,500	4,556	0	0	0
HOUSING	2,250	2,446	0	0	0
INSURANCE	1,032	1,032	0	0	0
TOTAL	21,782	23,765	0	0	0
PROGRAM/MINISTRY ASSISTANT					
SALARY	16,754	16,754	0	0	0
HOUSING	5,782	5,781	0	0	0
UTILITIES	775	775	0	0	0
TRAVEL	3,250	3,250	0	0	0
SOCIAL SECURITY ALLOWANCE	1,743	1,743	0	0	0
PENSION PREMIUM	4,509	2,180	0	0	0
TOTAL	32,813	30,483	0	0	0
DEPLOYMENT EXPENSES	3,430	(137)	1,500	1,500	
ADMINISTRATION					
FINANCE/ADMINISTRATION ASSISTANT					
SALARY	43,000	43,000	43,000	44,207	
PENSION	3,870	3,864	3,870	3,978	
TOTAL	46,870	46,864	46,870	48,185	
OFFICE STAFF					
SALARIES	68,500	67,682	72,000	72,000	
PAYROLL TAXES	15,500	16,351	18,000	18,000	
HEALTH & LIFE INSURANCE	41,000	41,917	48,300	48,300	
HEALTH INSURANCE ASSISTANCE	1,000	0	1,000	1,000	
PENSIONS & BENEFITS	6,000	9,056	9,000	9,000	
CONT'D EDUCATION-OFFICE	1,000	411	1,000	1,000	
TOTAL	133,000	135,417	149,300	149,300	

**DIOCESE OF EAST CAROLINA
1997 BUDGET**

EXPENDITURES	1996 BUDGETED	1996 ACTUAL	1997 ASKING	1997 PROPOSED	0%
OFFICE EXPENSES					
POSTAGE & PRINTING	19,000	25,153	25,000	25,000	
TELEPHONE	17,000	16,832	17,000	17,000	
UTILITIES	7,600	7,494	7,600	7,600	
JANITORIAL SERVICES	4,200	4,096	5,000	5,000	
YARD SERVICE	1,500	1,408	1,500	1,500	
COMPUTER EXPENSES	3,000	2,866	3,000	3,000	
HOUSEKEEPING	4,000	4,800	4,300	4,300	
DUES & PUBLICATIONS	1,200	1,262	1,300	1,300	
OFFICE SUPPLIES	7,500	10,467	11,000	10,287	
MISC/MILEAGE	2,500	2,404	2,500	2,500	
COMPUTER UPGRADES	2,000	2,000	3,000	3,000	
OFFICE EQUIPMENT	2,000	2,003	10,000	8,000	
TOTAL	71,500	80,785	91,200	88,487	
DIOCESAN OFFICE					
DIOCESAN LOAN PAYMENT	0	1,174	0	0	
MAINTENANCE	10,000	10,289	10,000	10,000	
HISTORIAN/ARCHIVES	300	863	800	800	
GRAHAM CAPITAL IMPROVEMENT	8,500	2,912	8,500	8,500	
AUDIT EXPENSE	6,500	6,700	7,000	7,000	
DIOCESAN INSURANCE	16,000	19,733	20,000	20,000	
TOTAL	41,300	41,671	46,300	46,300	
TRAVEL & LODGING					
NATIONAL, PROVINCIAL, DIOCESAN	2,000	4,279	2,000	1,000	
CLERGY/PARISH SUPPORT					
WARDENS' CONFERENCE	1,600	1,059	1,200	1,200	
NEEDS/GOALS CONFERENCE	1,000	1,577	1,600	1,600	
MOVING MISSION CLERGY	5,000	8,237	9,000	9,000	
CLERGY CONFERENCE	5,200	5,185	5,200	5,200	
LITURGICAL COMMISSION	3,275	2,460	5,400	5,400	
HEALTH & LIFE INSURANCE	47,850	46,142	54,000	54,000	
MEDICARE SUPPLEMENT	42,000	45,595	48,000	48,000	
FAX MACHINES	0	0	10,000	5,000	
TOTAL	105,925	110,255	134,400	129,400	

**DIOCESE OF EAST CAROLINA
1997 BUDGET**

EXPENDITURES	1996 BUDGETED	1996 ACTUAL	1997 ASKING	1997 PROPOSED	0%
EXECUTIVE COUNCIL					
MEETING EXPENSES	500	691	700	700	
OVERNIGHT PLANNING CONFERENCE	750	750	800	800	
TOTAL	1,250	1,441	1,500	1,500	
CONTINGENCY	30,813	17,357	5,000	0	
TOTAL EPISCOPATE	676,258	673,799	728,790	722,292	45%
I. MISSION OUTSIDE THE DIOCESE					
II. DIOCESAN MINISTRY & PROGRAM	576,099	573,174	606,997	596,997	
III. THE EPISCOPATE & DIOCESAN OFFICE	308,334	267,330	314,611	288,211	
	676,258	673,799	728,790	722,292	
	1,560,691	1,514,303	1,650,398	1,607,500	
TOTAL INSIDE GIVING	984,592	941,129	1,043,401	1,010,503	63%
TOTAL OUTSIDE GIVING	576,099	573,174	606,997	596,997	37%
BUDGET TOTAL	1,560,691	1,514,303	1,650,398	1,607,500	100%
DIFFERENCE	0	16,425	(56,898)	0	

THE EPISCOPAL FOUNDATION OF THE
DIOCESE OF EAST CAROLINA, INCORPORATED

DESCRIPTION OF FUNDS

1996

GENERAL FUND

Gifts of various donors. Income is unrestricted and principal may be invaded or used. On June 30, 1986, \$58,390.28 of this fund was disbursed in order to help with the costs of the construction of Trinity Camp and Conference Center.

Value 01-01-96	\$4,767.90
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Value 12-31-96	\$5,356.59
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LOUIS W. ALSTON FUND

Bequest of Dr. Louis W. Alston (1960) to the Trustees of the Diocese. Value when received \$793,001.74. Income for theological education, religious work among college students and to supplement salaries of low paid clergy.

Value 01-01-96	\$2,837,821.72
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Value 12-31-96	\$3,128,269.06
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CURTIS-MURCHISON FUND

Bequest of Fanny Murchison Curtis (1967) and bequest of Jennie Atkinson Murchison (1973) to the Foundation in loving memory of their sister, Lucy Murchison Mallett. Value when received was \$49,827.54. Income unrestricted. Principal may be invaded or used. Addition of Fanny Curtis Fund in 1988.

Value 01-01-96	\$111,633.95
Value 12-31-96	\$123,059.66

EDWARD M. FORBES FUND

Bequest of The Rev. Edward M. Forbes (1893) to the Trustees of the Diocese. Value when received \$54,446.38. Annual income divided as follows: \$250 plus 1/4 of excess over \$575 to Missionaries within Diocese; \$150 plus 1/4 excess over \$575 to St. Augustine's College for Scholarship Fund (preferring students for Episcopal ministry); \$25 plus 1/4 of excess over \$575 to Christ Church, New Bern, for poor Episcopalians in New Bern; and \$150 plus 1/4 excess over \$575 to Bishop for loans (with advice of Standing Committee) to men studying for Episcopal ministry.

Value 01-01-96	\$140,284.84
Value 12-31-96	\$154,642.96

ANNE SHEPARD GRAHAM BUILDING FUND

Bequest of Mrs. Anne Shepard Graham (1969) to the Foundation. Value when received (including additions) \$78,343.69. Income for capital improvement of missions, camps, conference centers, schools and other properties owned and operated by the Diocese. Twenty percent of income to be added to principal through 1980.

Value 01-01-96	\$173,757.25
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Value 12-31-96	\$191,541.24
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SARAH GRAHAM KENAN FUND

Gifts of the Sarah Graham Kenan Foundation (1976) to the Trustees of the Diocese. Value when received \$60,647.25. Additions made to date \$297,205.32. Income unrestricted. Principal subject to return to Trustees of Diocese on demand. On June 30, 1986, \$240,853.95 was disbursed in order to help with the costs of the construction of Trinity Camp and Conference Center. Additions of \$55,000 were received annually until 1990.

Value 01-01-96	\$420,329.61
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Value 12-31-96	\$463,350.18
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MARVIN-GILES MURCHISON FUND

Gifts of Mrs. Lucile Murchison Marvin (1965) and bequest of Mrs. Marvin (1968) to the Trustees of the Diocese in memory of her mother, Lucy Wright Giles, and her father, David Reid Murchison. Value when received by Trustees \$75,030.00.

Value when transferred to the Foundation \$64,391.40. 1993 addition, from the Lucile Murchison Marvin Foundation, \$25,000. Principal may be invaded or used after December 5, 1993.

Value 01-01-96	\$135,914.16
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Value 12-31-96	\$149,824.93
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LUCILE M. MARVIN FUND

Gift of Mrs. Lucile M. Marvin (1962) to the Diocese. Value when received \$14,199.50. Two-thirds of income for St. Andrew's, Wrightsville Sound, and one-third for Bishop's Discretionary Fund.

Value 01-01-96	\$16,940.36
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Value 12-31-96	\$18,674.22
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WALTER R. MARVIN FUND

Bequest of Mrs. Lucile Murchison Marvin (1968) to the Trustees of the Diocese in memory of her husband, Walter R. Marvin. Value when received \$25,000.00. 1993 addition, from the Lucile Murchison Marvin Foundation, \$25,000. Principal may be invaded or used after December 5, 1983.

Value 01-01-96	\$70,402.17
Value 12-31-96	\$77,607.82

PRICE-NOE MEMORIAL FUND

Bequest in the Joint will of Thomas P. Noe (1958) and Susan Ann Price Noe (1958) to the Foundation in memory of the Price-Noe Family and named relatives and friends of the testators. Value when received (including additions) \$94,744.55. Income for building and rebuilding church buildings in the Diocese, especially in locations where new church work is being carried on, and for training men and women for Christian work. The testators recommended that 10% of income be added to principal each year. 1996 addition, \$893.01

Value 01-01-96	\$404,440.55
Additions	<u>893.01</u>
	\$405,333.56

Value 12-31-96	\$446,750.36
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MARY NELSON SMITH FUND

Gift of the family of Mrs. Mary Nelson Smith (1939) in her memory to the Diocese. Value when received (including additions) \$10,642.85. Income for theological education.

Value 01-01-96	\$29,386.05
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Value 12-31-96	\$32,393.73
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BISHOP STRANGE FUND

Gifts from many communicants to the Diocese in memory of The Rt. Rev. Robert Strange, Bishop of East Carolina, who died in 1914. Value when received \$4,969.99.

Income for missionary work in the Diocese.

Value 01-01-96	\$10,442.44
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Value 12-31-96	\$11,511.24
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CHARLOTTE I. THOMPSON FUND

Gift of Mrs. Charlotte I. Thompson (1967) to the Foundation. Value when received (including additions) \$8,471.52. Income accumulated during the life of Mrs. Thompson and thereafter used for expenses of St. Gabriel's, Faison. If St. Gabriel's is closed or no longer operated as a mission or church, income unrestricted.

Value 01-01-96	\$27,533.07
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Value 12-31-96	\$30,351.09
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BISHOP WATSON FUND

Gifts from many communicants to the Diocese in memory of The Rt. Rev. Alfred Augustine Watson, Bishop of East Carolina, who died in 1905. Value when received \$19,992.21. Income for the support of the Episcopate.

Value 01-01-96	\$22,990.77
Value 12-31-96	\$25,343.90

ROBERT ARCHER WILLIAMS FUND

Bequest of Mrs. Bessie Sasser Williams (1974) to the Diocese as a memorial for Robert Archer Williams. Value when received \$23,048.00. Income for the education of Episcopal ministers. Principal may be invaded or used for the same purpose.

Value 01-01-96	\$54,485.00
Value 12-31-96	\$60,062.53

LEON O. AND NEVA WELLS LASTINGER MEMORIAL FUND

Bequest of Amanda Buck Harding Lastinger (1969) to the Foundation in memory of Leon O. and Neva Wells Lastinger. Income to be used for benefit of Trinity Parish, Chocowinity; if this is impracticable, income to be used for other mission churches in the Diocese with preference being given to mission churches in Beaufort County. Value when received \$49,051.09.

Value 01-01-96	\$99,326.87
Value 12-31-96	\$109,482.94

CLERGY FOREIGN TRAVEL FUND

Anonymous gift to be invested with Foundation and income to be disbursed to Clergy of East Carolina for foreign travel upon discretion of Bishop. Received in December 1979 with value when received \$40,000.00.

Value 01-01-96	\$87,453.04
Value 12-31-96	\$96,403.86

WILL G. GAITHER FUND

Bequest of Mr. Will G. Gaither of Elizabeth City to Foundation in 1979. Value when receive \$50,000.00. Income restricted.

Value 01-01-96	\$108,391.18
Value 12-31-96	\$119,484.99

WILLIAM AND PHYLLIS WALKER FUND

Bequest of Mrs. Phyllis Walker (1980) to the Diocese for the Bishop's Discretionary Fund. Principal may be invaded or used for this purpose. Value when received 119,898.31.

Value 01-01-96	\$140,860.80
Value 12-31-96	\$493,956.92

WINSLOW MERRICK FUND

Bequest of Winslow Merrick (1976) of 250 shares of General Motors Corporation stock. The principal to be held in trust and income to be paid annually to St. Mark's, Wilmington. The income first to be used to pay pledges to Diocese and second for operation of Church. Stock sold 9-9-82 and \$11,853.77 sent to Foundation for investment.

Value 01-01-96	\$21,581.06
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Value 12-31-96	\$23,789.89
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BISHOP WRIGHT FUND

Gift of the Lucile Murchison Marvin Foundation to Foundation in December 1993 in thanksgiving for the ministry of the Rt. Rev. Thomas Henry Wright, Bishop of East Carolina. No restrictions. Value when received \$10,000.00.

Value 01-01-96	\$11,529.85
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Value 12-31-96	\$12,709.93
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PARISH INVESTMENT FUNDS

Holy Innocents Church, Avoca (St. Thomas, Windsor)
St. Timothy, Greenville Church Fund
Helen Madre Memorial Fund (St. Thomas, Windsor)
St. Anne's, Jacksonville

RUN DATE 06/10/1996		DIOCESE OF EAST CAROLINA				PAGE 1	
RUN TIME 16:35:15		PARTICIPANT FUND ACCOUNTING				CHARQNTI	
PERIOD ENDING 03/31/1996		TRIAL REPORT					
ACTIVITY SUMMARY FOR	BEGINNING	INCOME		INCOME	REALIZED	UNREALIZED	ENDING
PARTICIPATING FUND	BALANCE	ADDITIONS		PAID	GAIN/ LOSS	GAIN/ LOSS	BALANCE
001 GENERAL FUND							
BALANCED FUND							
TRUST #	4,767.90	.00	.00	.00	148.83	43.50	4,932.80
PRINCIPAL VALUE		.00	15.17	15.17	.00	.00	.00
INCOME VALUE							
002 LOUIS W ALSTON FUND							
BALANCED FUND							
TRUST #	2,837,821.72	.00	.00	.00	88,584.21	25,890.87	2,935,968.17
PRINCIPAL VALUE		.00	9,029.22	9,029.22	.00	.00	.00
INCOME VALUE							
003 CURTIS- MURCHISON FUND							
BALANCED FUND							
TRUST #	111,633.95	.00	.00	.00	3,484.72	1,018.49	115,494.86
PRINCIPAL VALUE		.00	355.19	355.19	.00	.00	.00
INCOME VALUE							
004 EDWARD FORBES FUND							
BALANCED FUND							
TRUST #	140,284.84	.00	.00	.00	4,379.07	1,279.89	145,136.66
PRINCIPAL VALUE		.00	446.35	446.35	.00	.00	.00
INCOME VALUE							
005 GRAHAM BLDG. FUND							
BALANCED FUND							
TRUST #	173,757.25	.00	.00	.00	5,423.93	1,585.27	179,766.72
PRINCIPAL VALUE		.00	552.85	552.85	.00	.00	.00
INCOME VALUE							
006 SARAH G KENAN FUND							
BALANCED FUND							
TRUST #	420,329.61	.00	.00	.00	13,120.83	3,834.88	434,866.90
PRINCIPAL VALUE		.00	1,337.38	1,337.38	.00	.00	.00
INCOME VALUE							
007 MARVIN-GILES -MURCHISO							
BALANCED FUND							
TRUST #	135,914.16	.00	.00	.00	4,242.64	1,240.01	140,614.81
PRINCIPAL VALUE		.00	432.44	432.44	.00	.00	.00
INCOME VALUE							
008 LUCILE M MARVIN FUND							
BALANCED FUND							
TRUST #	16,940.36	.00	.00	.00	528.80	154.56	17,526.26
PRINCIPAL VALUE		.00	53.90	53.90	.00	.00	.00
INCOME VALUE							

DIOCESE OF EAST CAROLINA
PARTICIPANT FUND ACCOUNTING
TRIAL REPORT

RUN DATE 06/10/1996
RUN TIME 16:35:15
PERIOD ENDING 03/31/1996

ACTIVITY SUMMARY FOR PARTICIPATING FUND	BEGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	REALIZED GAIN/ LOSS	UNREALIZED GAIN/ LOSS	WITHDRAWALS	ENDING BALANCE
009 WALTER R MARVIN FD BALANCED FUND								
TRUST #	70,402.17	.00	.00	.00	2,197.64	642.31	405.06-	72,837.06
PRINCIPAL VALUE			224.00	224.00-	.00	.00	.00	.00
INCOME VALUE								
010 PRICE-NOE MEM FUND BALANCED FUND								
TRUST #	404,440.55	125.72	.00	.00	12,624.84	3,689.91	2,327.00-	418,554.02
PRINCIPAL VALUE			1,286.83	1,161.11-	.00	.00	125.72-	.00
INCOME VALUE								
011 MARY N SMITH FUND BALANCED FUND								
TRUST #	29,386.05	.00	.00	.00	917.30	268.10	169.07-	30,402.38
PRINCIPAL VALUE			93.50	93.50-	.00	.00	.00	.00
INCOME VALUE								
012 BISHOP STRANGE FUND BALANCED FUND								
TRUST #	10,442.45	.00	.00	.00	325.97	95.27	60.08-	10,803.61
PRINCIPAL VALUE			33.23	33.23-	.00	.00	.00	.00
INCOME VALUE								
013 CHARLOTTE THOMPSON FD BALANCED FUND								
TRUST #	27,533.07	.00	.00	.00	859.46	251.20	158.41-	28,485.32
PRINCIPAL VALUE			87.60	87.60-	.00	.00	.00	.00
INCOME VALUE								
014 BISHOP WATSON FD BALANCED FUND								
TRUST #	22,990.77	.00	.00	.00	717.67	209.76	132.28-	23,785.92
PRINCIPAL VALUE			73.15	73.15-	.00	.00	.00	.00
INCOME VALUE								
015 R A WILLIAMS FUND BALANCED FUND								
TRUST #	54,485.90	.00	.00	.00	1,700.81	497.10	313.49-	56,370.32
PRINCIPAL VALUE			173.36	173.36-	.00	.00	.00	.00
INCOME VALUE								
016 LAN W LASTINGER MEM F BALANCED FUND								
TRUST #	99,326.87	.00	.00	.00	3,100.54	906.21	571.49-	102,762.13
PRINCIPAL VALUE			316.03	316.03-	.00	.00	.00	.00
INCOME VALUE								

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ACTIVITY SUMMARY FOR PARTICIPATING FUND	BEGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	REALIZED GAIN/ LOSS	UNREALIZED GAIN/ LOSS	WITHDRAWALS	ENDING BALANCE
017 FANNY M CURTIS FUND BALANCED FUND TRUST #								
PRINCIPAL VALUE	35,185.46	.00	.00	.00	1,098.33	321.01	202.44-	36,402.36
INCOME VALUE	.00	.00	111.95	111.95-	.00	.00	.00	.00
018 SMITHSON FUND BALANCED FUND TRUST #								
PRINCIPAL VALUE	461,833.24	.00	.00	.00	14,416.39	4,213.54	2,657.22-	477,805.95
INCOME VALUE	.00	.00	1,469.43	1,469.43-	.00	.00	.00	.00
019 CLERGY FOREIGN TRAVEL BALANCED FUND TRUST #								
PRINCIPAL VALUE	87,453.04	.00	.00	.00	2,729.90	797.88	503.17-	90,477.65
INCOME VALUE	.00	.00	278.25	278.25-	.00	.00	.00	.00
020 WILL G GAITHER FD BALANCED FUND TRUST #								
PRINCIPAL VALUE	108,391.18	.00	.00	.00	3,383.49	988.91	623.64-	112,139.94
INCOME VALUE	.00	.00	344.87	344.87-	.00	.00	.00	.00
021 WM & PHYLLIS WALKER F BALANCED FUND TRUST #								
PRINCIPAL VALUE	140,860.80	.00	.00	.00	4,397.05	1,285.14	810.46-	145,732.53
INCOME VALUE	.00	.00	448.18	448.18-	.00	.00	.00	.00
022 WINSLOW HERRICK FD BALANCED FUND TRUST #								
PRINCIPAL VALUE	21,581.06	.00	.00	.00	673.66	196.89	124.16-	22,327.45
INCOME VALUE	.00	.00	68.67	68.67-	.00	.00	.00	.00
023 FLAGLER FUND BALANCED FUND TRUST #								
PRINCIPAL VALUE	109,918.06	.00	.00	.00	3,431.15	1,002.84	632.42-	113,719.63
INCOME VALUE	.00	.00	349.73	349.73-	.00	.00	.00	.00
026 HOLY INN CHURCH-AVOCA BALANCED FUND TRUST #								
PRINCIPAL VALUE	4,611.91	.00	.00	.00	143.96	42.08	26.53-	4,771.42
INCOME VALUE	.00	.00	14.67	14.67-	.00	.00	.00	.00

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=====	=====	=====	=====	=====	=====	=====	=====	=====
028 BISHOP WRIGHT BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	11,529.85	.00	.00	.00	359.91	105.19	66.33-	11,928.62
INCOME VALUE	.00	.00	36.69	36.69-	.00	.00	.00	.00
029 ST. TIMOTHY BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	27,921.28	.00	.00	.00	871.58	254.74	160.64-	28,886.96
INCOME VALUE	.00	.00	88.84	88.84-	.00	.00	.00	.00
030 HAVERLY BROADWELL BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	193,928.17	.00	.00	.00	6,053.58	1,769.31	1,115.79-	200,635.27
INCOME VALUE	.00	.00	617.03	617.03-	.00	.00	.00	.00
031 HELEN HARDRE MEH FD BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	25,383.54	.00	.00	.00	792.36	231.59	146.04-	26,261.45
INCOME VALUE	.00	.00	80.76	80.76-	.00	.00	.00	.00
032 THERAPEUTIC SUPP CLER BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	72,530.47	.00	.00	.00	2,264.08	661.73	417.31-	75,038.97
INCOME VALUE	.00	.00	230.78	230.78-	.00	.00	.00	.00
033 GERTRUDE S ROSEVEAR BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	263,238.79	.00	.00	.00	8,217.15	2,401.66	1,514.58-	272,343.02
INCOME VALUE	.00	.00	837.56	837.56-	.00	.00	.00	.00
035 ST. ANNE'S JACKSONVILL BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	144,854.86	.00	.00	.00	.00	.00	144,854.86-	.00
INCOME VALUE	.00	.00	.00	.00	.00	.00	.00	.00
036 THURMAN WILLIAMS BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	30,404.33	.00	.00	.00	949.09	277.39	174.93-	31,455.88
INCOME VALUE	.00	.00	96.74	96.74-	.00	.00	.00	.00

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PARTICIPATING FUND	BEGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	REALIZED GAIN/ LOSS	UNREALIZED GAIN/ LOSS	WITHDRAWALS	ENDING BALANCE
TOTALS FOR	WHICH CONTAINS	32 RECORDS						
BALANCED FUND TRUST #								
PRINCIPAL VALUE	6,300,083.66	125.72	.00	.00	192,138.94	56,157.23	180,270.51-	6,368,235.04
INCOME VALUE	.00	.00	19,584.35	19,458.63-	.00	.00	125.72-	.00

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ACTIVITY SUMMARY FOR PARTICIPATING FUND	BEGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	REALIZED GAIN/ LOSS	UNREALIZED GAIN/ LOSS	WITHDRAWALS	ENDING BALANCE
001 GENERAL FUND BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	4,932.80	.00	.00	.00	221.69	80.25-	17.01-	5,057.23
INCOME VALUE	.00	.00	40.76	40.76-	.00	.00	.00	.00
002 LOUIS W ALSTON FUND BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	2,935,968.17	.00	.00	.00	131,949.86	47,764.04-	10,127.56-	3,010,026.43
INCOME VALUE	.00	.00	24,259.07	24,259.07-	.00	.00	.00	.00
003 CURTIS- MURCHISON FUND BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	115,494.86	.00	.00	.00	5,190.63	1,878.94-	398.34-	118,408.21
INCOME VALUE	.00	.00	954.30	954.30-	.00	.00	.00	.00
004 EDWARD FORBES FUND BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	145,136.66	.00	.00	.00	6,522.81	2,361.17-	500.58-	148,797.72
INCOME VALUE	.00	.00	1,199.22	1,199.22-	.00	.00	.00	.00
005 GRAHAM BLDG. FUND BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	179,766.72	.00	.00	.00	8,079.17	2,924.55-	620.02-	184,301.32
INCOME VALUE	.00	.00	1,485.36	1,485.36-	.00	.00	.00	.00
006 SARAH G KENAN FUND BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	434,866.90	.00	.00	.00	19,544.02	7,074.67-	1,499.87-	445,836.38
INCOME VALUE	.00	.00	3,593.18	3,593.18-	.00	.00	.00	.00
007 MARVIN-GILES -MURCHISO BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	140,614.81	.00	.00	.00	6,319.59	2,287.60-	484.98-	144,161.82
INCOME VALUE	.00	.00	1,161.86	1,161.86-	.00	.00	.00	.00
008 LUCILE M MARVIN FUND BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	17,526.26	.00	.00	.00	787.67	285.13-	60.44-	17,968.36
INCOME VALUE	.00	.00	144.81	144.81-	.00	.00	.00	.00

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ACTIVITY SUMMARY FOR PARTICIPATING FUND	BEGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	REALIZED GAIN/ LOSS	UNREALIZED GAIN/ LOSS	WITHDRAWALS	ENDING BALANCE
009 WALTER R HARVIN FD BALANCED FUND								
TRUST #	72,837.06	.00	.00	.00	3,273.48	1,184.96-	251.21-	74,674.37
PRINCIPAL VALUE		.00	601.83	601.83-	.00	.00	.00	.00
INCOME VALUE								
010 PRICE-NOE MEM FUND BALANCED FUND								
TRUST #	418,554.02	345.84	.00	.00	18,810.88	6,809.28-	1,443.60-	429,457.86
PRINCIPAL VALUE		.00	3,458.39	3,112.55-	.00	.00	345.84-	.00
INCOME VALUE								
011 MARY N SMITH FUND BALANCED FUND								
TRUST #	30,402.38	.00	.00	.00	1,366.36	494.60-	104.85-	31,169.29
PRINCIPAL VALUE		.00	251.21	251.21-	.00	.00	.00	.00
INCOME VALUE								
012 BISHOP STRANGE FUND BALANCED FUND								
TRUST #	10,803.61	.00	.00	.00	485.54	175.76-	37.26-	11,076.13
PRINCIPAL VALUE		.00	89.27	89.27-	.00	.00	.00	.00
INCOME VALUE								
013 CHARLOTTE THOMPSON FD BALANCED FUND								
TRUST #	28,485.32	.00	.00	.00	1,280.20	463.42-	98.24-	29,203.86
PRINCIPAL VALUE		.00	235.37	235.37-	.00	.00	.00	.00
INCOME VALUE								
014 BISHOP WATSON FD BALANCED FUND								
TRUST #	23,785.92	.00	.00	.00	1,069.00	386.96-	82.03-	24,385.93
PRINCIPAL VALUE		.00	196.54	196.54-	.00	.00	.00	.00
INCOME VALUE								
015 R A WILLIAMS FUND BALANCED FUND								
TRUST #	56,370.32	.00	.00	.00	2,533.43	917.06-	194.42-	57,792.27
PRINCIPAL VALUE		.00	465.77	465.77-	.00	.00	.00	.00
INCOME VALUE								
016 L&N W LASTINGER MEM F BALANCED FUND								
TRUST #	102,762.13	.00	.00	.00	4,618.39	1,671.79-	354.43-	105,354.30
PRINCIPAL VALUE		.00	849.09	849.09-	.00	.00	.00	.00
INCOME VALUE								

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017 FANNY M CURTIS FUND								
BALANCED FUND								
TRUST #	36,402.36	.00	.00	.00	1,636.01	592.21-	125.55-	37,320.61
PRINCIPAL VALUE		.00	300.78	300.78-	.00	.00	.00	.00
INCOME VALUE								
018 SMITHSON FUND								
BALANCED FUND								
TRUST #	477,805.95	.00	.00	.00	21,473.81	7,773.23-	1,647.97-	489,858.56
PRINCIPAL VALUE		.00	3,947.98	3,947.98-	.00	.00	.00	.00
INCOME VALUE								
019 CLERGY FOREIGN TRAVEL								
BALANCED FUND								
TRUST #	90,477.65	.00	.00	.00	4,066.30	1,471.94-	312.06-	92,759.95
PRINCIPAL VALUE		.00	747.59	747.59-	.00	.00	.00	.00
INCOME VALUE								
020 WILL G GAITHER FD								
BALANCED FUND								
TRUST #	112,139.94	.00	.00	.00	5,039.85	1,824.36-	386.77-	114,968.66
PRINCIPAL VALUE		.00	926.58	926.58-	.00	.00	.00	.00
INCOME VALUE								
021 WM & PHYLLIS WALKER F								
BALANCED FUND								
TRUST #	145,732.53	.00	.00	.00	6,549.59	2,370.86-	502.63-	149,408.63
PRINCIPAL VALUE		.00	1,204.15	1,204.15-	.00	.00	.00	.00
INCOME VALUE								
022 WINSLOW MERRICK FD								
BALANCED FUND								
TRUST #	22,327.45	.00	.00	.00	1,003.45	363.24-	77.00-	22,890.66
PRINCIPAL VALUE		.00	184.49	184.49-	.00	.00	.00	.00
INCOME VALUE								
023 FLAGLER FUND								
BALANCED FUND								
TRUST #	113,719.63	.00	.00	.00	5,110.85	1,850.06-	392.22-	116,588.20
PRINCIPAL VALUE		.00	939.63	939.63-	.00	.00	.00	.00
INCOME VALUE								
026 HOLY INN CHURCH-AVOCA								
BALANCED FUND								
TRUST #	4,771.42	.00	.00	.00	214.44	77.62-	16.45-	4,891.79
PRINCIPAL VALUE		.00	39.42	39.42-	.00	.00	.00	.00
INCOME VALUE								

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=====	=====	=====	=====	=====	=====	=====	=====	=====
028 BISHOP WRIGHT BALANCED FUND								
TRUST #	11,928.62	.00	.00	.00	536.10	194.06-	41.14-	12,229.52
PRINCIPAL VALUE				98.56-	.00	.00	.00	.00
INCOME VALUE	.00	.00	98.56					
029 ST. TIMOTHY BALANCED FUND								
TRUST #	28,886.96	.00	.00	.00	1,298.25	469.95-	99.63-	29,615.63
PRINCIPAL VALUE				238.68-	.00	.00	.00	.00
INCOME VALUE	.00	.00	238.68					
030 WAVERLY BROADWELL BALANCED FUND								
TRUST #	200,635.27	.00	.00	.00	9,017.06	3,264.05-	691.99-	205,696.29
PRINCIPAL VALUE				1,657.79-	.00	.00	.00	.00
INCOME VALUE	.00	.00	1,657.79					
031 HELEN MARDRE MEM FD BALANCED FUND								
TRUST #	26,261.45	.00	.00	.00	1,180.26	427.24-	90.57-	26,923.90
PRINCIPAL VALUE				216.99-	.00	.00	.00	.00
INCOME VALUE	.00	.00	216.99					
032 THERAPEUTIC SUPP CLER BALANCED FUND								
TRUST #	75,038.97	.00	.00	.00	3,372.44	1,220.78-	258.81-	76,931.82
PRINCIPAL VALUE				620.03-	.00	.00	.00	.00
INCOME VALUE	.00	.00	620.03					
033 GERTRUDE S ROSEVEAR BALANCED FUND								
TRUST #	272,343.02	.00	.00	.00	12,239.79	4,430.63-	939.32-	279,212.86
PRINCIPAL VALUE				2,250.30-	.00	.00	.00	.00
INCOME VALUE	.00	.00	2,250.30					
036 THURMAN WILLIAMS BALANCED FUND								
TRUST #	31,455.88	.00	.00	.00	1,413.71	511.74-	108.49-	32,249.36
PRINCIPAL VALUE				259.91-	.00	.00	.00	.00
INCOME VALUE	.00	.00	259.91					

PARTICIPATING FUND	BEGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	REALIZED GAIN/ LOSS	UNREALIZED GAIN/ LOSS	WITHDRAWALS	ENDING BALANCE
TOTALS FOR	WHICH CONTAINS	31	RECORDS					
BALANCED FUND TRUST #								
PRINCIPAL VALUE	6,368,235.04	345.84	.00	.00	286,204.63	103,602.15-	21,965.44-	6,529,217.92
INCOME VALUE	.00	.00	52,618.91	52,273.07-	.00	.00	345.84-	.00

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PARTICIPATING FUND		BEGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	REALIZED GAIN/ LOSS	UNREALIZED GAIN/ LOSS	WITHDRAWALS	ENDING BALANCE

001 GENERAL FUND									
BALANCED FUND									
TRUST #									
PRINCIPAL VALUE		5,057.23	.00	.00	.00	21.50-	221.59	26.11-	5,231.21
INCOME VALUE		.00	.00	16.29	16.29-	.00	.00	.00	.00
002 LOUIS W ALSTON FUND									
BALANCED FUND									
TRUST #									
PRINCIPAL VALUE		3,010,026.43	.00	.00	.00	12,798.65-	131,888.70	15,543.41-	3,113,573.07
INCOME VALUE		.00	.00	9,698.33	9,698.33-	.00	.00	.00	.00
003 CURTIS- MURCHISON FUND									
BALANCED FUND									
TRUST #									
PRINCIPAL VALUE		118,408.21	.00	.00	.00	503.47-	5,188.23	611.44-	122,481.53
INCOME VALUE		.00	.00	381.51	381.51-	.00	.00	.00	.00
004 EDWARD FORBES FUND									
BALANCED FUND									
TRUST #									
PRINCIPAL VALUE		148,797.72	.00	.00	.00	632.69-	6,519.79	768.36-	153,916.46
INCOME VALUE		.00	.00	479.43	479.43-	.00	.00	.00	.00
005 GRAHAM BLDG. FUND									
BALANCED FUND									
TRUST #									
PRINCIPAL VALUE		184,301.32	.00	.00	.00	783.65-	8,075.43	951.70-	190,641.40
INCOME VALUE		.00	.00	593.82	593.82-	.00	.00	.00	.00
006 SARAH G KEANAN FUND									
BALANCED FUND									
TRUST #									
PRINCIPAL VALUE		445,836.38	.00	.00	.00	1,895.70-	19,534.97	2,302.22-	461,173.43
INCOME VALUE		.00	.00	1,436.49	1,436.49-	.00	.00	.00	.00
007 MARVIN-GILES -MURCHISO									
BALANCED FUND									
TRUST #									
PRINCIPAL VALUE		144,161.82	.00	.00	.00	612.98-	6,316.66	744.42-	149,121.08
INCOME VALUE		.00	.00	464.49	464.49-	.00	.00	.00	.00
008 LUCILLE H MARVIN FUND									
BALANCED FUND									
TRUST #									
PRINCIPAL VALUE		17,968.36	.00	.00	.00	76.40-	787.31	92.78-	18,586.49
INCOME VALUE		.00	.00	57.89	57.89-	.00	.00	.00	.00

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ACTIVITY SUMMARY FOR PARTICIPATING FUND	BEGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	REALIZED GAIN/ LOSS	UNREALIZED GAIN/ LOSS	WITHDRAWALS	ENDING BALANCE
=====	=====	=====	=====	=====	=====	=====	=====	=====
009 WALTER R MARVIN FD BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	74,674.37	.00	.00	.00	317.52-	3,271.97	385.60-	77,243.22
INCOME VALUE	.00	.00	240.60	240.60-	.00	.00	.00	.00
010 PRICE-NOE MEM FUND BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	429,457.86	138.38	.00	.00	1,826.06-	18,817.32	2,217.65-	444,369.85
INCOME VALUE	.00	.00	1,383.72	1,245.34-	.00	.00	138.38-	.00
011 MARY N SMITH FUND BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	31,169.29	.00	.00	.00	132.53-	1,365.73	160.95-	32,241.54
INCOME VALUE	.00	.00	100.43	100.43-	.00	.00	.00	.00
012 BISHOP STRANGE FUND BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	11,076.13	.00	.00	.00	47.10-	485.32	57.19-	11,457.16
INCOME VALUE	.00	.00	35.69	35.69-	.00	.00	.00	.00
013 CHARLOTTE THOMPSON FD BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	29,203.86	.00	.00	.00	124.17-	1,279.61	150.80-	30,208.50
INCOME VALUE	.00	.00	94.10	94.10-	.00	.00	.00	.00
014 BISHOP WATSON FD BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	24,385.93	.00	.00	.00	103.69-	1,068.51	125.92-	25,224.83
INCOME VALUE	.00	.00	78.57	78.57-	.00	.00	.00	.00
015 R A WILLIAMS FUND BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	57,792.27	.00	.00	.00	245.73-	2,532.25	298.43-	59,780.36
INCOME VALUE	.00	.00	186.21	186.21-	.00	.00	.00	.00
016 L&N W LASTINGER MEM F BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	105,354.30	.00	.00	.00	447.97-	4,616.25	544.03-	108,978.55
INCOME VALUE	.00	.00	339.45	339.45-	.00	.00	.00	.00

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ACTIVITY SUMMARY FOR PARTICIPATING FUND		BEGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	REALIZED GAIN/ LOSS	UNREALIZED GAIN/ LOSS	WITHDRAWALS	ENDING BALANCE
017 FANNY M CURTIS FUND									
BALANCED FUND									
TRUST #	37,320.61								
PRINCIPAL VALUE	.00	.00	.00	.00	.00	158.69-	1,635.26	192.71-	38,604.47
INCOME VALUE	.00	.00	.00	120.25-	120.25-	.00	.00	.00	.00
018 SMITHSON FUND									
BALANCED FUND									
TRUST #	489,858.56								
PRINCIPAL VALUE	.00	.00	.00	.00	.00	2,082.88-	21,463.87	2,529.55-	506,710.00
INCOME VALUE	.00	.00	.00	1,578.33-	1,578.33-	.00	.00	.00	.00
019 CLERGY FOREIGN TRAVEL									
BALANCED FUND									
TRUST #	92,759.95								
PRINCIPAL VALUE	.00	.00	.00	.00	.00	394.41-	4,064.41	478.99-	95,950.96
INCOME VALUE	.00	.00	.00	298.87-	298.87-	.00	.00	.00	.00
020 WILL G GAITHER FD									
BALANCED FUND									
TRUST #	114,968.66								
PRINCIPAL VALUE	.00	.00	.00	.00	.00	488.85-	5,037.52	593.67-	118,923.66
INCOME VALUE	.00	.00	.00	370.43-	370.43-	.00	.00	.00	.00
021 WM & PHYLLIS WALKER F									
BALANCED FUND									
TRUST #	149,408.63								
PRINCIPAL VALUE	.00	334,055.47	.00	.00	.00	961.19-	9,904.98	771.52-	491,636.37
INCOME VALUE	.00	.00	.00	728.36-	728.36-	.00	.00	.00	.00
022 WINSLOW MERRICK FD									
BALANCED FUND									
TRUST #	22,890.66								
PRINCIPAL VALUE	.00	.00	.00	.00	.00	97.33-	1,002.99	118.20-	23,678.12
INCOME VALUE	.00	.00	.00	73.75-	73.75-	.00	.00	.00	.00
023 FLAGLER FUND									
BALANCED FUND									
TRUST #	116,588.20								
PRINCIPAL VALUE	.00	.00	.00	.00	.00	495.73-	5,108.48	602.04-	120,598.91
INCOME VALUE	.00	.00	.00	375.65-	375.65-	.00	.00	.00	.00
026 HOLY INN CHURCH-AVOCA									
BALANCED FUND									
TRUST #	4,891.79								
PRINCIPAL VALUE	.00	.00	.00	.00	.00	20.80-	214.34	25.26-	5,060.07
INCOME VALUE	.00	.00	.00	15.76-	15.76-	.00	.00	.00	.00

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ACTIVITY SUMMARY FOR PARTICIPATING FUND	BEGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	REALIZED GAIN/ LOSS	UNREALIZED GAIN/ LOSS	WITHDRAWALS	ENDING BALANCE
028 BISHOP WRIGHT BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	12,229.52	.00	.00	.00	52.00-	535.85	63.15-	12,650.22
INCOME VALUE	.00	.00	39.40	39.40-	.00	.00	.00	.00
029 ST. TIMOTHY BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	29,615.63	.00	.00	.00	125.93-	1,297.65	152.93-	30,634.42
INCOME VALUE	.00	.00	95.42	95.42-	.00	.00	.00	.00
030 WAVERLY BROADWELL BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	205,696.29	.00	.00	.00	874.62-	9,012.88	1,062.18-	212,772.37
INCOME VALUE	.00	.00	662.76	662.76-	.00	.00	.00	.00
031 HELEN MARDRE MEM FD BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	26,923.90	.00	.00	.00	114.48-	1,179.71	2,239.03-	25,750.10
INCOME VALUE	.00	.00	86.75	86.75-	.00	.00	.00	.00
032 THERAPEUTIC SUPP CLER BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	76,931.82	.00	.00	.00	327.11-	3,370.88	397.26-	79,578.33
INCOME VALUE	.00	.00	247.88	247.88-	.00	.00	.00	.00
033 GERTRUDE S ROSEVEAR BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	279,212.86	.00	.00	.00	1,187.22-	12,234.13	1,441.81-	288,817.96
INCOME VALUE	.00	.00	899.62	899.62-	.00	.00	.00	.00
036 THURMAN WILLIAMS BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	32,249.36	.00	.00	.00	137.12-	1,413.05	166.53-	33,358.76
INCOME VALUE	.00	.00	103.91	103.91-	.00	.00	.00	.00

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PARTICIPATING FUND	BEGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	REALIZED GAIN/ LOSS	UNREALIZED GAIN/ LOSS	WITHDRAWALS	ENDING BALANCE
TOTALS FOR	WHICH CONTAINS	31	RECORDS					
BALANCED FUND TRUST #								
PRINCIPAL VALUE	6,529,217.92	334,193.85	.00	.00	28,088.17-	289,445.64	35,815.84-	7,088,953.40
INCOME VALUE	.00	.00	21,284.16	21,145.78-	.00	.00	138.38-	.00

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ACTIVITY SUMMARY FOR

ACTIVITY SUMMARY FOR PARTICIPATING FUND	BEGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	REALIZED GAIN/ LOSS	UNREALIZED GAIN/ LOSS	WITHDRAWALS	ENDING BALANCE
001 GENERAL FUND								
BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	5,231.21	100.00	.00	.00	60.08	164.42	199.12-	5,356.59
INCOME VALUE	.00	.00	33.42	33.42-	.00	.00	.00	.00
002 LOUIS W ALSTON FUND								
BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	3,113,573.07	.00	.00	.00	35,649.71	97,564.77	118,518.49-	3,128,269.06
INCOME VALUE	.00	.00	19,834.12	19,834.12-	.00	.00	.00	.00
003 CURTIS- MURCHISON FUND								
BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	122,481.53	.00	.00	.00	1,402.39	3,838.00	4,662.26-	123,059.66
INCOME VALUE	.00	.00	780.23	780.23-	.00	.00	.00	.00
004 EDWARD FORBES FUND								
BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	153,916.46	.00	.00	.00	1,762.31	4,823.02	5,858.83-	154,642.96
INCOME VALUE	.00	.00	980.48	980.48-	.00	.00	.00	.00
005 GRAHAM BLDG. FUND								
BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	190,641.40	.00	.00	.00	2,182.80	5,973.81	7,256.77-	191,541.24
INCOME VALUE	.00	.00	1,214.43	1,214.43-	.00	.00	.00	.00
006 SARAH G KENAN FUND								
BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	461,173.43	.00	.00	.00	5,280.33	14,451.01	17,554.59-	463,350.18
INCOME VALUE	.00	.00	2,937.77	2,937.77-	.00	.00	.00	.00
007 MARVIN-GILES -MURCHISO								
BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	149,121.08	.00	.00	.00	1,707.40	4,672.75	5,676.30-	149,824.93
INCOME VALUE	.00	.00	949.93	949.93-	.00	.00	.00	.00
008 LUCILE M MARVIN FUND								
BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	18,586.49	.00	.00	.00	212.81	582.41	707.49-	18,674.22
INCOME VALUE	.00	.00	118.40	118.40-	.00	.00	.00	.00

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ACTIVITY SUMMARY FOR PARTICIPATING FUND	BEGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	REALIZED GAIN/ LOSS	UNREALIZED GAIN/ LOSS	WITHDRAWALS	ENDING BALANCE
=====	=====	=====	=====	=====	=====	=====	=====	=====
009 WALTER R MARVIN FD BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	77,243.22	.00	.00	.00	884.42	2,420.44	2,940.26-	77,607.82
INCOME VALUE	.00	.00	492.06	492.06-	.00	.00	.00	.00
010 PRICE-NOE MEM FUND BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	444,369.85	283.07	.00	.00	5,087.93	13,924.47	16,914.96-	446,750.36
INCOME VALUE	.00	.00	2,830.73	2,547.66-	.00	.00	283.07-	.00
011 MARY N SMITH FUND BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	32,241.54	.00	.00	.00	369.16	1,010.30	1,227.27-	32,393.73
INCOME VALUE	.00	.00	205.39	205.39-	.00	.00	.00	.00
012 BISHOP STRANGE FUND BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	11,457.16	.00	.00	.00	131.18	359.01	436.11-	11,511.24
INCOME VALUE	.00	.00	72.98	72.98-	.00	.00	.00	.00
013 CHARLOTTE THOMPSON FD BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	30,208.50	.00	.00	.00	345.88	946.59	1,149.88-	30,351.09
INCOME VALUE	.00	.00	192.43	192.43-	.00	.00	.00	.00
014 BISHOP WATSON FD BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	25,224.83	.00	.00	.00	288.82	790.43	960.18-	25,343.90
INCOME VALUE	.00	.00	160.69	160.69-	.00	.00	.00	.00
015 R A WILLIAMS FUND BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	59,780.36	.00	.00	.00	684.47	1,873.24	2,275.54-	60,062.53
INCOME VALUE	.00	.00	380.81	380.81-	.00	.00	.00	.00
016 L&N W LASTINGER MEM F BALANCED FUND								
TRUST #								
PRINCIPAL VALUE	108,978.55	.00	.00	.00	1,247.78	3,414.88	4,148.27-	109,492.94
INCOME VALUE	.00	.00	694.22	694.22-	.00	.00	.00	.00

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ACTIVITY SUMMARY FOR PARTICIPATING FUND	BEGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	REALIZED GAIN/ LOSS	UNREALIZED GAIN/ LOSS	WITHDRAWALS	ENDING BALANCE
017 FANNY M CURTIS FUND BALANCED FUND								
TRUST #	38,604.47	.00	.00	.00	442.01	1,209.68	1,469.48-	38,786.68
PRINCIPAL VALUE	.00	.00	245.92	245.92-	.00	.00	.00	.00
INCOME VALUE								
018 SMITHSON FUND BALANCED FUND								
TRUST #	506,710.00	.00	.00	.00	5,801.72	15,877.91	19,287.94-	509,101.69
PRINCIPAL VALUE	.00	.00	3,227.85	3,227.85-	.00	.00	.00	.00
INCOME VALUE								
019 CLERGY FOREIGN TRAVEL BALANCED FUND								
TRUST #	95,950.96	.00	.00	.00	1,098.62	3,006.65	3,652.37-	96,403.86
PRINCIPAL VALUE	.00	.00	611.23	611.23-	.00	.00	.00	.00
INCOME VALUE								
020 WILL G GAITHER FD BALANCED FUND								
TRUST #	118,923.66	.00	.00	.00	1,361.65	3,726.51	4,526.83-	119,484.99
PRINCIPAL VALUE	.00	.00	757.57	757.57-	.00	.00	.00	.00
INCOME VALUE								
021 WM & PHYLLIS WALKER F BALANCED FUND								
TRUST #	491,636.37	.00	.00	.00	5,629.13	15,405.58	18,714.16-	493,956.92
PRINCIPAL VALUE	.00	.00	3,131.82	3,131.82-	.00	.00	.00	.00
INCOME VALUE								
022 WINSLOW MERRICK FD BALANCED FUND								
TRUST #	23,678.12	.00	.00	.00	271.11	741.96	901.30-	23,789.89
PRINCIPAL VALUE	.00	.00	150.83	150.83-	.00	.00	.00	.00
INCOME VALUE								
023 FLAGLER FUND BALANCED FUND								
TRUST #	120,598.91	.00	.00	.00	1,380.83	3,779.00	4,590.60-	121,168.14
PRINCIPAL VALUE	.00	.00	768.24	768.24-	.00	.00	.00	.00
INCOME VALUE								
026 HOLY INN CHURCH-AVOCA BALANCED FUND								
TRUST #	5,060.07	.00	.00	.00	57.94	158.56	192.61-	5,083.96
PRINCIPAL VALUE	.00	.00	32.23	32.23-	.00	.00	.00	.00
INCOME VALUE								

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ACTIVITY SUMMARY FOR PARTICIPATING FUND	BEGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	REALIZED GAIN/ LOSS	UNREALIZED GAIN/ LOSS	WITHDRAWALS	ENDING BALANCE
=====	=====	=====	=====	=====	=====	=====	=====	=====
028 BISHOP WRIGHT BALANCED FUND								
TRUST #	12,650.22	.00	.00	.00	144.84	396.40	481.53-	12,709.93
PRINCIPAL VALUE		.00	80.58	80.58-	.00	.00	.00	.00
INCOME VALUE								
029 ST. TIMOTHY BALANCED FUND								
TRUST #	30,634.42	.00	.00	.00	350.76	959.94	1,166.10-	30,779.02
PRINCIPAL VALUE		.00	195.15	195.15-	.00	.00	.00	.00
INCOME VALUE								
030 WAVERLY BROADWELL BALANCED FUND								
TRUST #	212,772.37	.00	.00	.00	2,436.19	6,667.29	8,099.19-	213,776.66
PRINCIPAL VALUE		.00	1,355.41	1,355.41-	.00	.00	.00	.00
INCOME VALUE								
031 HELEN MARDRE MEM FD BALANCED FUND								
TRUST #	25,750.10	71.11	.00	.00	295.48	808.65	980.17-	25,945.17
PRINCIPAL VALUE		.00	164.39	164.39-	.00	.00	.00	.00
INCOME VALUE								
032 THERAPEUTIC SUPP CLER BALANCED FUND								
TRUST #	79,578.33	.00	.00	.00	911.15	2,493.61	3,029.15-	79,953.94
PRINCIPAL VALUE		.00	506.93	506.93-	.00	.00	.00	.00
INCOME VALUE								
033 GERTRUDE S ROSEVEAR BALANCED FUND								
TRUST #	288,817.96	.00	.00	.00	3,306.90	9,050.20	10,993.87-	290,181.19
PRINCIPAL VALUE		.00	1,839.84	1,839.84-	.00	.00	.00	.00
INCOME VALUE								
036 THURMAN WILLIAMS BALANCED FUND								
TRUST #	33,358.76	.00	.00	.00	381.95	1,045.31	1,269.80-	33,516.22
PRINCIPAL VALUE		.00	212.50	212.50-	.00	.00	.00	.00
INCOME VALUE								

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PARTICIPATING FUND	BEGINNING BALANCE	ADDITIONS	INCOME	INCOME PAID	REALIZED GAIN/ LOSS	UNREALIZED GAIN/ LOSS	WITHDRAWALS	ENDING BALANCE
TOTALS FOR	WHICH CONTAINS	31 RECORDS						
BALANCED FUND TRUST #								
PRINCIPAL VALUE	7,088,953.40	454.18	.00	.00	81,167.75	222,136.80	269,841.42-	7,122,870.71
INCOME VALUE	.00	.00	45,158.58	44,875.51-	.00	.00	283.07-	.00

PARISH STATISTICS 1996

Location	Parish	BAPTIZED		COMMUNICANTS	CONFIRMED COMM. IN QD STDG	BAPTISMS		CONFIRMATIONS		SERVICES OF				AVERAGE					
		MEMBERS PRIOR DEC. 31	BAPTIZED MEMBERS DEC. 31			ADULTS	CHILDREN	ADULTS	CHILDREN	REC'D SUNDAY	HO LY COM MUNION	MAR. B' RI- OTHER	ATTEND. 4 KEY	PUPILS CHURCH DAY	SCHOOL				
Ahoskie	St Thomas	163	169	185	145	0	2	3	0	2	97	12	10	3	0	12	80	18	0
Aurora	Holy Cross Episcopal Church	34	33	15	12	0	0	0	0	0	31	4	4	1	2	5	25	1	8
Bath	St Thomas Episcopal Church	99	104	106	106	0	2	3	0	2	81	9	38	3	3	41	65	16	0
Beaufort	St Paul's Episcopal Church	451	481	478	467	1	8	3	1	0	109	92	33	6	8	32	179	53	30
Belhaven	St James Episcopal Church	32	33	33	37	0	0	0	0	2	51	2	10	2	2	0	25	0	0
Bogue Banks	St Francis By-The-Sea	0	0	0	0	0	0	0	0	0	41	2	0	0	0	11	32	3	0
Burgaw	St Mary's Episcopal Church	91	88	48	48	0	0	0	0	0	52	8	33	1	1	200	72	21	22
Chocowinity	Trinity Episcopal Church	145	153	143	136	0	1	1	2	1	52	8	33	1	1	200	72	21	22
Clinton	St Paul's Episcopal Church	142	155	127	116	2	2	9	7	0	95	43	30	1	0	7	51	37	0
Columbia	St Andrew's Episcopal Church	34	37	25	35	0	0	2	0	0	1	2	5	0	0	20	8	0	0
Creswell	Christ Episcopal	15	13	10	10	0	0	0	0	0	13	1	0	0	0	11	16	0	0
Creswell	Galilee Episcopal	14	13	13	13	0	0	0	0	0	13	1	0	0	1	10	16	0	0
Edenton	St John's Episcopal Church	26	33	26	33	1	5	0	0	0	20	1	0	0	0	29	15	0	0
Edenton	St Paul's Episcopal Church	288	301	301	301	3	6	10	8	1	98	59	27	3	6	9	161	87	0
Elizabeth City	Christ Episcopal Church	307	347	332	306	1	7	2	0	0	142	16	63	4	11	37	159	51	20
Elizabethtown	St Christopher's	70	67	56	48	0	1	5	2	0	49	6	3	0	1	9	38	11	10
Engelhard	St George's Episcopal Church	72	74	59	39	0	3	0	0	0	45	5	0	0	0	4	41	24	0
Farmville	Emmanuel Episcopal Church	55	54	4	49	0	1	1	4	0	36	1	0	2	1	22	34	1	0
Fayetteville	Good Shepherd Episcopal	40	41	30	22	0	2	0	0	0	37	1	10	0	0	16	24	10	0

Location	Parish	BAPTIZED		CONFIRMED	BAPTISMS		CONFIRMATIONS				SERVICES OF			AVERAGE					
		PRIOR MEMBERS DEC. 31	MEMBERS DEC. 31		COMMUNICANTS	ADULTS	CHILDREN	ADULTS	CHILDREN	REC'D	SUNDAY	WEEKDAYS	HO LY COM MUON	MAR- BURIALS	OTHER	4 KEY	PUPILS		
				GD STDG	ADULTS	CHILDREN	ADULTS	CHILDREN	REC'D	SUNDAY	WEEKDAYS	PRIVATE	RIAGES	SERVICES	SUNDAYS	CHURCH DAY	SCHOOL		
Fayetteville	Holy Trinity Episcopal Church	880	901	772	739	3	14	12	14	6	14	65	46	7	5	28	293	182	156
Fayetteville	St John's Episcopal Church	919	934	706	724	3	14	8	5	1	156	149	32	8	6	156	293	93	23
Fayetteville	St Joseph's Episcopal Church	95	98	85	81	0	4	1	0	0	51	12	56	1	1	45	51	5	5
Fayetteville	St Paul's in the Pines	191	198	164	83	2	5	5	0	3	72	31	18	0	5	28	62	27	11
Gatesville	St Mary's Episcopal Church	0	0		0												0	0	0
Goldsboro	St Andrew's Episcopal Church	41	44	42	39	0	2	0	0	0	50	5	0	0	0	3	20	11	5
Goldsboro	St Francis Episcopal Church	274	285	155	160	0	2	0	0	0	94	52	40	0	2	29	0	23	39
Goldsboro	St Stephen's Episcopal Church	402	387	316	323	2	6	8	3	0	89	109	16	6	6	21	157	62	45
Greenville	St Paul's Episcopal Church	870	905	905	905	4	21	13	7	0	142	154	70	16	14	31	285	89	137
Greenville	St Timothy's Episcopal Church	438	392	417	255	0	12	9	34	0	143	9	16	5	1	5	186	63	120
Gritton	St John's/St Mark's	75	71	71	71	0	0	1	0	58	6	28	0	2	14	54	48	9	0
Hampstead	Holy Trinity Episcopal Church	127	133	133	94	0	2	0	0	0	49	30	0	3	3	8	70	20	24
Havelock	St Christopher's Episcopal Church	200	201	132	124	1	5	2	0	1	103	49	10	2	3	30	81	12	12
Hertford	Holy Trinity Episcopal Church	77	95	82	81	2	1	2	0	2	48	17	33	2	2	174	52	0	8
Holly Ridge	St Philip's	46	51	49	48	1	5	0	0	0	43	8	0	2	0	12	46	0	0
Hope Mills	Christ Church Episcopal Church	167	126	105	95	1	4	0	0	0	73	9	48	3	2	7	59	20	6
Jacksonville	St Anne's Episcopal Church	382	400	327	314	2	9	8	0	0	115	72	30	3	9	67	166	54	170
Kinston	Holy Innocents Episcopal Church	145	148	125	0	1	2	3	1	0	49	49	12	2	4	0	52	19	0
Kinston	St Augustine's Episcopal Church	62	56	41	29	0	0	0	0	0	46	3	17	0	4	8	29	7	7

Location	Parish	BAPTIZED		COMMUNICANTS	CONFIRMED	BAPTISMS		CONFIRMATIONS		SERVICES OF		AVERAGE							
		MEMBERS PRIOR DEC. 31	MEMBERS DEC. 31			COMM. IN QD STDG	ADULTS	CHILDREN	ADULTS	CHILDREN	REC'D SUNDAYWKDAYS	HO LY COM MUNION PRIVATE RIAGESALS	MAR- BURL- OTHER SERVICESUNDAYS	ATTEND. 4 KEY	PUPILS CHURCH DAY SCHOOL				
Kinston	St Mary's Episcopal Church	576	601	575	450	1	4	7	0	0	106	93	260	5	10	265	240	125	35
Lumberton	Trinity Episcopal Church	319	310	203	246	0	4	4	3	3	50	51	6	1	3	60	100	35	20
Morehead City	St Andrew's Episcopal Church	682	683	614	614	2	5	9	0	2	155	75	60	4	13	156	297	53	40
Nags Head	St Andrew's by the Sea	502	553	608	578	0	20	5	9	9	208	88	48	13	9	4	324	50	61
New Bern	Christ Episcopal Church	128	127	107	107	0	1	0	2	0	86	1	0	2	2	6	31	12	16
New Bern	St Cyprian's Episcopal Church	59	60	59	54	0	2	1	2	0	49	8	32	1	1	52	45	20	20
Northwest/Reglwd	All Soul's Episcopal Church	32	36	36	29	0	2	0	0	0	40	3	2	0	0	12	24	0	7
Oriental	St Thomas Episcopal Church	158	157	157	157	0	1	1	5	1	100	49	4	0	2	2	86	26	15
Plymouth	Grace Episcopal Church	121	121	90	79	0	0	1	2	0	82	34	12	1	0	5	54	21	0
Roper	St Luke's/St Anne's Episcopal Church	144	45	36	33	0	1	0	0	0	21	0	0	1	2	0	31	0	0
Roxobel	St Mark's Episcopal Church	20	16	16	16	0	0	0	0	0	9	2	0	0	2	0	21	0	0
Shallotte	St James-the-Fisherman	193	211	180	164	5	4	6	0	1	89	60	12	3	2	43	121	27	16
Southport	St Philip's Episcopal Church	277	285	277	214	0	6	0	5	1	115	16	8	4	4	27	145	0	10
Sunbury	St Peter's Episcopal Church	31	30	34	24	0	1	0	0	0	48	5	13	0	1	2	18	10	0
Swansboro	St Peter's by the Sea	251	288	280	236	2	5	9	4	1	103	7	111	5	4	9	130	30	6
Trenton	Grace Episcopal Church	18	17	16	16	0	0	0	0	0	49	7	4	0	1	7	8	0	0
Vanceboro	St Paul's Episcopal Church	55	56	56	39	0	0	0	0	0	47	47	4	0	2	4	31	5	16
Washington	St Paul's Episcopal Church	26	28	20	20	1	0	2	0	0	50	4	2	0	1	0	14	0	0
Washington	St Peter's Episcopal Church	710	713	675	645	2	6	8	0	3	105	104	24	6	14	236	249	60	87

Location	Parish	BAPTIZED		CONFIRMED COMM. IN GO STDG	BAPTISMS ADULTS CHILDREN	CONFIRMATIONS ADULTS CHILDREN		SERVICES OF HO LY COM MUON REC'D SUNDAY/WK DAYS		MAR- RIAGES	OTHER SERVICES	AVERAGE ATTEND. 4 KEY SUNDAYS	PUPILS CHURCH DAY SCHOOL
		PRIOR MEMBERS DEC. 31	MEMBERS DEC. 31										
Washington	Zion Episcopal Church	63	70	65	58	1	1	0	0	0	0	36	5
Whiteville	Grace Episcopal Church	121	121	90	79	0	0	1	2	0	0	54	21
Williamston	Church of the Advent	186	182	122	116	0	1	4	2	1	3	66	35
Wilmington	Church of the Good Shepherd	235	238	238	238	0	3	0	0	0	2	81	40
Wilmington	Church of the Servant	262	318	310	306	2	12	8	4	2	5	100	33
Wilmington	St Andrew's-on-the-Sound	584	634	634	453	5	25	5	0	5	13	236	68
Wilmington	St James Episcopal Church	1521	1582	1265	1211	2	33	12	14	3	7	332	176
Wilmington	St John's Episcopal Church	686	716	670	662	0	24	0	0	0	12	288	85
*Wilmington	St Mark's Episcopal Church	211	210	210	213	0	1	0	3	0	1	85	38
Wilmington	St Paul's Episcopal Church	552	518	313	245	4	9	3	0	0	5	181	72
Windsor	St Thomas' Episcopal Church	184	182	135	182	0	1	1	0	0	2	55	29
Woodville/Lewis	Grace Episcopal Church	25	24	15	15	0	0	0	1	0	1	12	0
TOTALS		16,301	16,763	14,702	13,687	67	320	198	146	111	4,844	2,243	1,691
										186	269	2,729	6,486
													2,106
													1,629

*Data missing or incomplete information submitted.

Location	Parish	PLEDGING FOR UNITS	PLEDGED FOR NEXT YR	PLATE AND PLEDGE	**REVENUES**			TOTAL WORK WITHIN TO DIOC. & CONG. GEN. CHURCH OUTREACH			TOTAL WORK TOTAL EXP. OUTSIDE ACCOUNT		NET DISPOSABLE BUDGET INCOME	
					TOTAL OPERATING REVENUES	TOTAL NON-OPERATING REVENUES	TOTAL REVENUES	OPERATING EXPENSES	TOTAL WORK WITHIN TO DIOC. & CONG. GEN. CHURCH OUTREACH	CONGRE.	OUTSIDE			
Atholite	St Thomas	43	65	100,792	101,432	30,164	136,596	86,755	116,255	15,000	1,000	17,500	133,755	2,841
Aurora	Holy Cross Episcopal Church	13	10	7,150	9,612	0	9,612	0	0	500	0	500	500	9,112
Bath	St Thomas Episcopal Church	47	54	113,882	119,080	22,293	141,373	83,248	83,248	20,350	19,397	40,395	123,643	17,730
Beaufort	St Paul's Episcopal Church	228	190	217,007	226,701	0	226,701	161,082	161,082	41,460	6,387	47,847	208,929	17,772
Belhaven	St James Episcopal Church	20	20	29,560	41,672	1,000	54,672	36,247	36,247	5,000	1,265	6,265	42,512	12,160
Bogue Banks	St. Francis By The Sea			0	0	0	0	0	0	0	0	0	0	0
Burgaw	St. Mary's Episcopal Church	37	22	26,726	27,364	1,869	29,233	21,261	21,261	3,328	3,321	10,026	31,287	(2,054)
Chocowinity	Trinity Episcopal Church	58	60	74,712	98,205	14,120	113,325	69,756	73,807	5,608	1,799	21,727	95,534	17,792
Clinton	St Paul's Episcopal Church	45	0	59,444	65,332	0	65,332	75,584	75,584	0	3,100	3,100	78,684	(13,352)
Columbia	St Andrew's Episcopal Church	17	7	11,140	12,761	802	13,563	8,675	16,978	2,208	1,408	4,598	21,576	(8,013)
Creswell	Christ Episcopal	0	0	6,779	11,334	135	11,469	9,452	9,452	1,250	1,375	2,760	12,212	(743)
Creswell	Galilee Episcopal	0	0	4,467	4,717	30	4,747	3,163	3,163	340	0	370	3,533	1,214
Edenton	St John's Episcopal Church	12	10	9,218	9,218	13,514	24,732	14,795	14,795	900	0	900	15,695	9,037
Edenton	St Paul's Episcopal Church	24	122	189,769	211,717	299,409	511,126	178,153	612,056	36,300	3,573	39,873	651,929	(140,803)
Elizabeth City	Christ Episcopal Church	182	140	204,401	214,659	191,916	406,575	369,090	369,090	24,956	0	35,353	404,443	2,132
Elizabethtown	St. Christopher's	17	13	39,922	44,134	25,272	73,576	35,519	38,319	6,000	150	6,222	44,541	29,036
Engelhard	St George's Episcopal Church	30	5	16,776	31,383	13,377	49,760	22,168	35,082	3,600	639	4,454	39,538	10,224
Farmville	Emmanuel Episcopal Church	27	24	27,046	29,046	2,504	31,550	20,883	21,067	2,000	1,071	3,512	24,579	6,971
Fayetteville	Good Shepherd Episcopal	24	9	18,566	20,403	70	20,472	13,908	13,908	2,502	1,510	4,012	17,920	2,553

Location	Parish	PLEDGING UNITS	PLEDGED FOR NEXT YR	PLATE AND PLEDGE	**REVENUES**			TOTAL NON-OPERATING REVENUES			TOTAL WORK WITHIN TO DIOC. & CONG. GEN. CHURCH OUTREACH			TOTAL EXP. DISPOSABLE BUDGET INCOME	
					TOTAL OPERATING REVENUES	TOTAL OPERATING REVENUES	TOTAL REVENUES	TOTAL NON-OPERATING REVENUES	TOTAL OPERATING REVENUES	TOTAL REVENUES	TOTAL WORK WITHIN TO DIOC. & CONG. GEN. CHURCH OUTREACH	TOTAL WORK OUTSIDE CONGRE.	TOTAL EXP. DISPOSABLE BUDGET INCOME	NET	
Fayetteville	Holy Trinity Episcopal Church	231	181	303,050	420,956	195,465	616,421	318,224	340,937	58,000	72,909	130,909	471,846	144,575	
Fayetteville	St. John's Episcopal Church	275	237	372,513	388,181	300,305	721,867	373,436	496,760	73,000	109,404	249,670	746,430	(24,563)	
Fayetteville	St. Joseph's Episcopal Church	50	29	61,425	68,799	2,432	71,231	67,634	67,634	3,500	0	3,500	71,134	97	
Fayetteville	St. Paul's in the Pines	50	44	72,907	83,309	23,380	106,689	78,086	89,658	2,130	1,431	6,340	95,998	10,691	
*Gatesville	St. Mary's Episcopal Church			0	0	0	0	0	0	0	0	0	0	0	
*Goldsboro	St. Andrew's Episcopal Church			0	0	0	0	0	0	0	0	0	0	0	
Goldsboro	St. Francis Episcopal Church	47	58	97,712	109,326	2,925	112,251	76,859	81,165	7,000	0	7,000	88,165	24,086	
Goldsboro	St. Stephen's Episcopal Church	120	135	204,355	236,139	78,005	314,144	188,410	198,410	31,065	2,250	65,290	263,700	50,444	
Greenville	St. Paul's Episcopal Church	316	262	433,077	442,394	624,657	1,067,051	360,061	424,491	93,533	30,368	132,428	556,920	510,132	
Greenville	St. Timothy's Episcopal Church	133	102	212,767	231,456	70,754	302,210	184,526	184,526	50,818	8,692	64,719	249,245	52,965	
Grifton	St. John's/St. Mark's	30	5	31,611	32,467	8,733	41,200	27,708	27,883	13,313	1,705	15,318	43,201	(2,001)	
Hampstead	Holy Trinity Episcopal Church	3	60	80,762	85,708	43,019	132,728	91,307	141,514	11,313	1,525	14,563	156,076	(23,349)	
Havelock	St. Christopher's Episcopal Church	0	0	54,685	58,018	2,915	60,933	54,236	73,459	3,600	0	3,600	77,059	(16,126)	
Hertford	Holy Trinity Episcopal Church	55	47	62,673	117,979	6,936	124,915	72,325	72,325	7,200	5,957	14,588	86,913	38,002	
Holly Ridge	St. Philip's	0	0	17,143	17,143	0	23,228	10,787	18,567	900	1,813	2,713	21,260	1,948	
Hope Mills	Christ Church Episcopal Church	55	22	45,572	50,883	28,445	111,124	115,347	115,347	3,030	479	3,903	119,250	(8,126)	
Jacksonville	St. Anne's Episcopal Church	180	158	196,801	216,479	39,834	256,313	166,639	200,309	31,000	10,260	59,989	260,288	(3,985)	
Kinston	Holy Innocents Episcopal Church	51	54	47,607	49,939	3,769	53,708	72,634	72,634	6,500	0	6,500	78,134	(25,427)	
Kinston	St. Augustine's Episcopal Church	42	30	28,896	31,460	9,545	45,922	33,376	41,951	2,710	1,271	3,981	45,932	(10)	

Location	Parish	PLEDGING UNITS	PLEDGED FOR NEXT YR	PLATE AND PLEDGE	REVENUES				TOTAL WORK WITHIN TO DIOC. & CONG. GEN. CHURCH OUTREACH				TOTAL EXP. OPERATING ACCOUNT	NET DISPOSABLE BUDGET INCOME
					TOTAL OPERATING REVENUES	TOTAL NON- OPERATING REVENUES	TOTAL REVENUES	OPERATING EXPENSES						
Kinston	St Mary's Episcopal Church	281	200	297,185	316,449	113,541	429,990	261,884	270,691	64,000	42,177	150,550	421,231	8,760
Lumberton	Trinity Episcopal Church	124	86	164,389	176,133	68,782	244,915	140,118	141,813	29,650	1,619	36,419	178,232	66,683
Morehead City	St Andrew's Episcopal Church	450	220	382,282	441,805	92,081	533,886	383,671	383,671	44,000	66,577	140,009	523,680	10,206
Nags Head	St Andrew's by the Sea	260	197	271,149	275,563	17,212	306,108	184,960	184,960	39,000	1,200	44,497	229,457	76,651
New Bern	Christ Episcopal Church	45	38	50,566	60,044	50,483	110,527	45,402	86,779	4,275	0	4,275	91,054	19,473
New Bern	St Cyprian's Episcopal Church	39	0	25,000	45,713	0	45,713	41,533	41,533	5,409	800	6,200	47,733	(2,020)
Northwest/Reglwd	All Soul's Episcopal Church	3	14	16,961	16,961	1,347	18,308	13,376	13,376	2,300	1,280	3,664	17,040	1,267
Oriental	St Thomas Episcopal Church	76	60	94,199	99,246	20,015	119,261	\$2,667	92,667	8,000	1,006	26,536	119,203	58
Plymouth	Grace Episcopal Church	50	37	68,940	69,294	2,903	72,197	67,238	67,238	4,800	1,477	7,520	74,758	(2,561)
Roper	St Luke's/St Anne's Episcopal Churc	0	0	16,371	17,895	536	18,431	9,335	11,687	3,000	0	3,536	15,223	3,208
Roxobel	St Mark's Episcopal Church	8	5	4,265	10,213	628	10,841	3,762	9,530	545	400	1,573	11,103	(262)
Shallotte	St James-the-Fisherman	81	77	93,876	112,784	46,262	159,046	152,642	155,718	4,200	200	8,494	164,212	(5,166)
Southport	St Philip's Episcopal Church	126	100	132,477	139,598	36,538	176,136	120,648	120,848	13,298	7,646	22,105	142,953	33,183
Sunbury	St Peter's Episcopal Church	10	6	10,917	12,935	0	16,435	17,141	17,141	2,400	0	2,400	19,541	(3,106)
Swansboro	St Peter's by the Sea	98	96	93,165	100,851	10,970	111,821	88,124	88,124	10,000	1,190	14,636	102,760	9,061
Trenton	Grace Episcopal Church	11	9	6,580	6,750	16,072	24,822	8,867	21,505	600	0	2,972	24,477	345
Vanceboro	St Paul's Episcopal Church	29	0	21,353	28,899	1,000	30,199	22,832	25,854	2,000	730	2,730	28,584	1,615
Washington	St Paul's Episcopal Church	0	0	4,995	12,828	0	12,829	9,172	9,172	0	500	500	9,672	3,157
Washington	St Peter's Episcopal Church	303	278	347,048	373,373	38,650	424,723	301,805	329,218	49,500	35,098	84,921	414,139	10,584

Location	Parish	PLEDGING UNITS	PLEDGED FOR NEXT YR	PLATE AND PLEDGE	**REVENUES**			**EXPENSES**			TOTAL WORK OUTSIDE CONGRE.	TOTAL EXP. OPERATING ACCOUNT	NET DISPOSABLE BUDGET INCOME	
					TOTAL OPERATING REVENUES	TOTAL NON- OPERATING REVENUES	TOTAL REVENUES	OPERATING EXPENSES	TOTAL WORK WITHIN TO DIOC. & CONG. GEN. CHURCH OUTREACH					
Washington	Zion Episcopal Church	38	0	23,549	34,710	47,636	82,346	40,788	121,632	2,400	5,405	8,200	129,832	(47,486)
Whiteville	Grace Episcopal Church	50	37	68,940	69,294	2,903	72,197	67,238	67,238	4,800	1,477	7,520	74,758	(2,561)
Williamston	Church of the Advent	0	65	116,870	117,766	26,886	150,301	98,818	98,818	40,612	970	45,767	144,585	5,716
Wilmington	Church of the Good Shepherd	12	63	64,768	93,961	3,366	109,171	59,115	59,115	8,000	2,280	10,280	69,395	39,776
Wilmington	Church of the Servant	51	78	114,109	122,257	47,993	170,249	132,102	728,489	3,840	5,462	17,780	746,269	(576,019)
Wilmington	St. Andrew's-on-the-Sound	278	235	283,875	286,795	114,480	401,275	245,668	344,384	22,488	4,353	59,146	403,530	(2,255)
Wilmington	St. James Episcopal Church	436	421	537,188	621,909	235,089	856,998	497,043	581,907	84,000	12,500	103,410	685,317	171,681
Wilmington	St. John's Episcopal Church	289	176	360,070	390,292	76,426	462,528	317,316	343,870	70,000	13,988	106,497	450,367	32,161
Wilmington	St. Mark's Episcopal Church	75	29	0	0	0	0	0	0	0	0	0	0	0
Wilmington	St. Paul's Episcopal Church	333	148	205,667	223,266	115,730	339,671	203,800	229,329	10,000	4,473	18,633	247,962	91,709
Windsor	St. Thomas' Episcopal Church	63	59	93,079	94,278	0	94,278	78,747	78,747	14,155	400	14,555	93,302	976
Woodville/Lewis	Grace Episcopal Church	12	10	9,543	9,543	2,187	11,730	6,814	6,814	3,005	700	5,474	12,288	(558)
TOTALS		6,073	4,918	8,543	8,302,612	3,249,510	11,723,283	7,224,178	9,080,821	1,120,382	607,966	1,998,224	11,076,046	647,238

*Data missing or incomplete information not submitted.

Constitution

ARTICLE I **Territorial Limits**

This Diocese as established by the Sixty-seventh Convention of the Diocese of North Carolina, in May 1883, at Charlotte, embracing all that portion of the territory of the State of North Carolina, which includes the counties of Hertford, Bertie, Martin, Pitt, Greene, Wayne, Sampson, Cumberland, Hoke and Robeson, and all the counties lying between these counties and the Atlantic Ocean, shall be known as the Diocese of East Carolina.

ARTICLE II **Accession to Constitution of Protestant Episcopal Church** **in the United States of America**

The Churches in this Diocese accedes to the Constitution and Canons of that branch of the Holy Catholic Church known as the Protestant Episcopal Church in the United States of America, and recognizes the authority of the General Convention thereof.

ARTICLE III **Time and Place of Meeting of Annual Convention**

Section 1. There shall be an Annual Convention to meet within the Diocese at such time and place as may be determined by the next preceding Convention, or in the event of no such determination, at such time and place as may be agreed upon by the Bishop and Standing Committee, or appointed by the Standing Committee, in case of the disability of the Bishop, or a vacancy in his office.

Section 2. But the time or place of such meeting may be changed or Special Conventions may be called by the Bishop and Standing Committee or by the Standing Committee in case of disability or vacancy as provided in the preceding section, subject nevertheless to such Canonical provisions as may hereafter be made; provided that no Special Convention shall be called without at least thirty days notice, which notice shall be mailed by the Secretary of the convention at least twenty days before the meeting of such Special Convention to each Clergyman entitled to a seat in the Convention, and to each Clerk of

such Parish as has no Rector in charge, and to the Clerk of each Mission that has no missionary in charge, and shall specify the business and purpose for which said Special Convention is to be held; and no other business shall be proposed or acted upon except by a concurrent vote of two-thirds of both orders present, voting by orders.

Section 3. Election shall be held by the several Vestries, or at the option of each Vestry, by the congregation, for delegates to special Conventions, but in the event of the failure to elect such delegates, those who were elected to the preceding Annual Convention - subject to the provisions of Article IV, Sections 3 and 4 of this Constitution - shall hold over.

ARTICLE IV

Personnel of Convention

Section 1. The Convention shall be composed of the two Orders - Clerical and Lay. The Bishop of the Diocese, or in his absence, the Bishop in charge as representing the Episcopal Authority shall, if present, preside at all meetings of the conventions.

The Bishop Coadjutor and the Bishop-Suffragan, if there be such, shall be entitled to seats and votes in the Convention, and if there be none such present, the Convention shall elect its presiding officer.

Section 2. Every Clergyman of the Church having been Canonically connected with and resident within the Diocese for three months preceding any meeting of the Convention, including such portion of the time as he may have been a candidate for Orders, shall be entitled to a seat and vote in the Convention except in the election of a Bishop, in which case such connection and residence must have been for six months to entitle him to vote, provided, that the restriction as above in regards to residence shall not apply to professors, tutors or students in any institution of learning maintained in whole or in part by this Church, or to the clerical officers or agents of the Executive Council of the Episcopal Church or to Chaplains in the Armed Forces: provided further that any Clergyman who has been Canonically connected with the Diocese for at least three years and who has not been in attendance at one of the last three Conventions shall have seat and voice, but no vote, at any meeting of the Convention.

Section 3. (a) Each church within the Diocese, whether a parish or mission, shall be entitled to be represented by lay delegates according to the number of its confirmed communicants in good standing of sixteen years of age or older, as follows: from 10 to 50 such communicants, 1 lay delegate; from 51 to 100 such communicants, 2 lay delegates; from 101 to 300 such communicants, 3 lay delegates;

from 301 to 500 such communicants, 4 lay delegates; over 500 such communicants, 5 lay delegates. The number of confirmed communicants in good standing of sixteen years of age or older shall be determined from each church's parochial report as of December 31 preceding the annual Convention. Each church's delegates shall be chosen by the Vestry, or at the option of the Vestry, by election by the congregation, from the confirmed communicants in good standing of sixteen years of age or older of the church.

(b) Any Parish or Mission within the Diocese, which has been acknowledged by the Bishop as the sponsoring parish or mission of a College or University Student Fellowship, shall be entitled to be represented by one additional student lay delegate. The student delegate shall be chosen by the Vestry by the sponsoring parish, or at the option of the Vestry, by election of the Student Fellowship.

Section 4. Each church shall be entitled to select one alternate lay delegate for each of its lay delegates, such alternate delegates to be chosen in the same manner as the delegates.

Section 5. (a) It shall be lawful for the Convention to exclude or suspend from Lay representation any Parish or Mission neglecting or refusing to appoint delegates to the Convention for two successive years, or neglecting or refusing to comply with any lawful requirement of the Convention; providing, that a vote of a majority of all the clergy present in the Convention, and two-thirds of the lay delegates present in the Convention shall be required for such exclusion or suspension.

(b) Any Parish or Mission which fails to keep or cause the keeping of the records or to file or cause the filing of the reports required by the canonical provisions shall be denied any representation at the next Annual Convention and each one thereafter until such records are brought current and such reports are filed. However, if good cause is shown in the opinion of the Convention delegates, the Parish or Mission may be relieved of the penalty prescribed by this paragraph by a vote in favor of such relief by two-thirds of the delegates voting on the question. If a vote by orders is called for, relief of the penalty must carry by two-thirds of the votes cast in each order.

Section 6. If any Parish or Mission shall neglect or decline to appoint Lay Delegates, or shall have been excluded or suspended from the right of doing so by the Convention, or if any or all those appointed shall not be present, such Parish or Mission shall nevertheless be bound by the acts of the Convention.

Section 7. In a vote by Orders and Parishes in any session of the Convention, no delegation from any church shall have a vote if such church has not been represented in at least one of the last three, consecutive, regular annual meetings of the Convention.

ARTICLE V

Powers of Convention

Section 1. The Convention shall be sole judge of the election and qualification of its own members. It shall have power to adopt Rules of Order for its own members. It shall have power to adopt Rules of Order for its own government, elect officers and raise funds, and shall have such other legislative powers as may be necessary and proper for the well-being of the Diocese.

Section 2. The Convention shall have no power to pass any Canon infringing the Episcopal Authority, but may adopt resolutions of advice or inquiry or institute any proceedings deemed necessary for the purpose of impeachment of the Bishop.

ARTICLE VI

Quorum

To constitute a quorum for the purpose of ordinary business the presence of a majority of all clergy entitled to seat and vote (exclusive of non-parochial clergy) and of a majority of the lay delegates entitled to representation in the Convention shall be necessary. Any fewer number shall be competent to receive reports and to adjourn.

ARTICLE VII

When to Vote by Orders

When to Vote by Orders and Parishes

When to Vote by Delegates

Section 1. Upon any question before the Convention when it may be required by any one clerical or lay member, the two Orders shall vote separately. If a vote by Orders is required, each clerical member shall be entitled to one vote and each lay member to one vote and concurrence of majorities of both Orders shall be necessary to a decision. If a vote by Orders and Parishes is required, each clerical member shall be entitled to one vote; the delegation from each church with five lay delegates shall be entitled to one vote, the delegation from each church with four lay delegates shall be entitled to a four-fifths vote, the delegation from each church with three lay delegates shall be entitled to a three-fifths vote, the delegation from each church with two delegates shall be entitled to a two-fifths vote, the delegation from each

church with one lay delegate shall be entitled to one-fifth vote; and a concurrence of majority of both Orders shall be necessary to a decision. When no such division is called for, each member of the Convention shall be entitled to one vote.

Section 2. All elections shall be by ballot unless otherwise unanimously ordered.

ARTICLE VIII

Officers of Convention

Section 1. The Convention shall annually elect a Secretary, a Treasurer, a Chancellor and a Historiographer.

Section 2. Should there at any time be no such election, then the officers last before elected shall hold over until such election shall be had.

Section 3. Should the office of Secretary, Treasurer, Chancellor or Historiographer become vacant at any time preceding the annual election, the Ecclesiastical Authority shall power to fill the vacancy till such time as election shall be held.

ARTICLE IX

Standing Committee

Section 1. The Standing Committee shall consist of three clergymen of the Diocese and three lay persons, confirmed communicants in good standing of sixteen years or older and residents of the Diocese. The members of the Standing Committee shall be elected by the Convention for three year terms, with one clergyman and one lay person elected annually; provided that the number elected and the terms may be varied initially to produce such staggered terms. No member who has served on the Committee shall be eligible for reelection, or appointment to fill a vacancy, until one year after the expiration of his term. The Committee shall elect its President and Secretary annually and shall have power to fill, until the next Annual Convention, any vacancy that may occur on the Committee.

Section 2. In case of the absence or inability of the Bishop, the duties assigned to him by this Constitution shall be performed by the Bishop-Coadjutor (if there be one), in so far as it is not inconsistent with the Constitution and Canons of the General Convention.

Section 3. Where there is no Bishop the Standing Committee shall be the Ecclesiastical Authority of the Diocese, and, as such, may invite the temporary services of other Bishops, and, for due cause, may change the time or place of the annual meetings of the Convention, and they may also summon special Conventions, and shall do so upon the call of one-third of the Clergy of the Diocese, or of one third of the Parishes in union with the Convention, as appearing upon the lists of the Journal last before published. And although there be a Bishop, the Standing Committee shall have power to call Special Conventions for the purpose of proceedings relative to his impeachment, and shall do so upon a similar requisition by the Clergy or Laity.

ARTICLE X

Organization of Missionary Congregations

Section 1. Any ten or more confirmed communicants in good standing of sixteen years of age or older may organize themselves into a Mission, and be received into union with the Convention, by taking such steps as may be provided for by Canon.

Section 2. The Bishop of the Diocese may, with the written consent of the Rector of any Parish (a copy of which shall be filed with the Historiographer of the Diocese), establish, within the limits of such Parish, Missionary Congregations, whose Ministers shall be independent of the Rector and responsible to the Ecclesiastical Authority only; provided, that with the advice and consent of the Standing Committee, the Bishop shall have power to establish such independent Missionary Congregations without the consent of the Rector.

ARTICLE XI

Authority of Rectors

Section 1. Any Presbyter regularly called to the charge of a Parish and entering thereupon shall, during the time of such charge, be held to be the Rector of said Parish.

Section 2. The Rector is recognized as having, by virtue of his office, the exclusive regulation, under his Canonical superiors, of all

spiritual concerns of the Parish; as being entitled at all times to have access to the Church building and to open the same for services or instruction of this Church as he may deem proper; to call meetings of the Vestry of congregation, when present to preside at the same, and in case of a tie to give the deciding vote.

ARTICLE XII

Canons for Trial of Clergymen

The Convention shall pass Canons for the trial of Clergymen.

ARTICLE XIII

Rule of Voting for Election of a Bishop Bishop Coadjutor, or Bishop Suffragan

In the election of a Bishop, or Bishop Coadjutor, or a Bishop Suffragan, the Convention shall vote by ballot and by Orders and Parishes, as described in Article VII, Section 1, and the concurrence of a majority of all the clergy entitled to seats in the Convention and a majority of the lay delegates voting by parishes (churches) shall be necessary to an election. All clergymen who have been retired on account of age or disability and all non-parochial clergy are entitled to a seat and, if otherwise entitled thereto, to a vote in the Diocesan Convention, but their absence at any Convention shall not be counted in determining a constitutional majority.

ARTICLE XIV

Qualifications for Voting in Parochial and Mission Elections: Definitions

Section 1. In all Parochial and Mission elections, those entitled to vote therein shall meet the following qualifications:

(a) Be a person who has received the Sacrament of Holy Baptism with water in the Name of the Father, and of the Son, and of the Holy Spirit, whether in the Episcopal Church or in another Christian Church, and whose Baptism has been duly recorded in the Episcopal Church; and

- (b) Be sixteen years of age or older; and
- (c) Have received Holy Communion in this Church at least three times during the preceding year; and
- (d) Have been faithful in working, praying, and giving for the spread of the Kingdom of God; and
- (e) Have been enrolled as a member of the Parish or Mission by Letter of Transfer, Certificate of Membership, or other canonical measure; and

(f) Shall have subscribed to the following declaration:

I do hereby consent to be governed by the Constitution and Canons of the Church, as set forth in and by the General Convention of the Episcopal Church, and by the Constitution and Canons of the Diocese of East Carolina.

Section 2. Wherever the words "communicant" or "communicant in good standing" appear in this Constitution or in the Canons of the Diocese, such word is defined as set forth in Section 1 of this Article XIV. Whenever the words "confirmed communicant" or "confirmed communicant in good standing" appear in this Constitution or in the Canons of the Diocese, those words shall be defined as set forth in Section 1 of this Article XIV, with the additional requirement that the person so defined shall have been confirmed by a Bishop of this Church or a Bishop of a Church in communion with this Church, or shall have received by a Bishop of this Church.

ARTICLE XV

Method of Amending Canons

No new Canon shall be passed, nor shall any existing Canon be amended, upon the day upon which said new Canon or amendment may be proposed, without unanimous consent. Nor, without a similar consent shall the question upon the passage of such Canon or amendment be finally put without previous reference to a committee.

ARTICLE XVI

Method of Amending the Constitution

Any proposition to alter this Constitution shall be made in writing, and if approved by a majority of the Convention, shall be submitted to the next Convention, and if then approved by a majority of each of the two Orders present, voting by Orders and Parishes as described in Article VII, it shall become a part of this Constitution.

ARTICLE XVII
When Amendments Become Effective

All Constitutional amendments shall take effect from and after the adjournment of the Convention at which they shall have been ratified, unless it shall be otherwise ordered by a vote by Orders.

CANONS of the DIOCESE OF EAST CAROLINA

TITLE I. Convention of the Diocese; Diocesan Officers and Representatives.

CANON 1 *Members of Convention*

Section 1. *Clergy*. It shall be the duty of the Secretary, before the opening of the Annual Convention to apply to the Ecclesiastical Authority for a correct list of the Clergy entitled to seats. Such list shall be prima facie evidence of said title, and from it the Secretary shall prepare the roll for the purpose of organization.

Section 2. *Laity*. The Clerk of the Vestry of each Parish and the Clerk of each Mission electing Lay Delegates to the Convention shall furnish three certificates of said election. One shall be handed to the Delegates elect, one shall be forwarded to the Secretary of the Convention, and one to the Convention Registrar, the latter two to be mailed at least six weeks before the time appointed for the opening session of the Convention. From these certificates the Secretary shall prepare a list of Lay delegates to ascertain the presense of a quorum, and shall insert no name upon the list without evidence of one of said certificates, unless specifically directed by the Convention. Defective or doubtful certificates shall be laid aside to be acted upon after the Convention shall have been organized.

Section 3. *Ex-Officio Members*. The Trustees of the Diocese, the members of the Standing Committee, the members of the Executive Council, the Directors of the Episcopal Foundation of the Diocese of East Carolina,

1 Incorporated, the members of committees and commissions
2 elected by the Convention, the Secretary, Treasurer,
3 Chancellor, and Historiographer shall be ex-officio
4 members of the Convention, but without the right to vote
5 unless otherwise entitled to vote in the Convention by
6 reason of status other than that enumerated in this section.

7 Section 4. The following committees shall be included in
8 the committees of the Convention:

9 (a) The Committee on Canons shall consist of three
10 members of the clergy and three lay persons,
11 appointed by the Bishop at the annual Convention.

12 (b) The Committee on Relations to and
13 Communications from the General Convention shall
14 consist of the elected clerical and lay deputies to the
15 General Convention and such other persons, not
16 exceeding four, as may be appointed by the Bishop
17 at the annual Convention; the clerical deputy elected
18 by the largest number of votes shall chair the
19 committee.

20 (c) The Diocesan Convention Committee shall
21 consist of three members of the clergy and four lay
22 persons, appointed by the Bishop. The Secretary of
23 the Convention and the Chairman of the Liturgical
24 Commission shall be ex-officio members of the
25 committee. The committee shall make
26 recommendations with regard to the dates and
27 places of annual and special Conventions, shall
28 make proper arrangements for each meeting, shall
29 set registration fees and other charges, shall prepare
30 and submit annually to the Finance Department a
31 budget for expenses of the Convention and for
32 publication of the Diocesan Journal, shall keep
33 records of receipts, disbursements and proceedings,

1 and shall perform such other duties as may be
2 assigned by the Convention or by the Bishop.

3 (d) The Committee on the Bishop's Address shall
4 consist of two members of the clergy and three lay
5 persons, appointed by the Bishop. The committee
6 shall consider the Bishop's Annual Address and
7 shall report to the Convention as the committee
8 deems appropriate.

9 Section 5. *Expenses of Delegates.* Each clerical and lay
10 delegate to an annual or special Diocesan Convention,
11 actually attending the same, shall be entitled to have the
12 necessary expenses incurred by such attendance paid by the
13 parish or mission which he or she represents; provided,
14 that the amount in each case shall not exceed such limits as
15 may be fixed by the vestry of such parish or mission.

16 **CANON 2**

17 *Worship at Convention*

18 The Holy Eucharist shall be celebrated on the first day of
19 each annual or special convention of the Diocese, and any
20 other services of worship may be held at the discretion of
21 the Ecclesiastical Authority.

22 **CANON 3**

23 *Rules of Order*

24 The Convention shall adopt rules of order, which shall
25 continue in force until altered, and in the absence of such
26 action, its proceedings shall be governed by the latest
27 edition of "Robert's Rules of Order, Revised Edition."

28 **CANON 4**

Secretary

Section 1. The Secretary shall issue notices of all meetings of the Convention under direction of the Ecclesiastical Authority; shall prepare the Canonical list of the Clergy and Lay Delegates entitled to seats therein; in the Absence of both the Bishop and the President of the Standing Committee, shall call the Convention to order for the purpose of organization; shall keep a record of its proceedings, under its direction, in a suitable book to be kept for that purpose; and shall be admitted to a seat in the Convention and to participation in its deliberations, without the right of voting, unless otherwise entitled to vote in the Convention by reason other than holding the office of Secretary.

Section 2. The Secretary shall prepare and issue the Journals as may from time to time be directed by the Convention, and shall preserve thirty copies of the same for the use of the members of the next succeeding Convention, together with such other papers in his or her keeping as may be required for reference. The Secretary shall also prepare a complete list of the parishes and missions entitled to representation and shall publish such list in the Journal.

Section 3. The Secretary is hereby authorized upon voucher approved by the Chair, or other designated member of the Department of Administration to draw upon the Treasurer for the amount of expenses necessarily incurred from time to time, in discharging the duties prescribed by this Canon.

Section 4. The Secretary of each Parish or Mission is directed to transmit to the Secretary of the Diocese, as soon

1 as practical after the election of delegates to each annual
2 Convention of the Diocese, a list showing the names of the
3 delegates and alternates to said Convention from his or her
4 Parish or Mission.

5 **CANON 5**

6 *Treasurer*

7 Section 1. The Treasurer shall have custody of all funds,
8 monies and securities belonging to the Diocese, except trust
9 funds vested in the Trustees of the Diocese and trust funds
10 held by the Episcopal Foundation of the Diocese of East
11 Carolina, Incorporated. For purposes of the preceding
12 sentence trust funds vested in the Trustees of the Diocese
13 shall include funds, monies and securities (and
14 reinvestments thereof) given or bequeathed to the Diocese
15 or the Trustees, or transferred to the Trustees, (a) in trust
16 on specific terms stated in an agreement or will, or (b) with
17 restrictions or designations as to use of principal or income
18 and under conditions which require holding the funds,
19 monies and securities for longer than twelve months. The
20 Treasurer under direction of the Convention, shall receive,
21 manage, invest, disburse and transfer the funds, monies
22 and securities in his or her custody, and shall keep and
23 return an account thereof to the Executive Council for
24 incorporation in its report to the Convention, a reasonable
25 time prior to each annual meeting of the Convention. Said
26 report shall include a complete list of all securities
27 belonging to the Diocese (other than securities vested in the
28 Trustees of the Diocese). The Treasurer shall give bond
29 for the faithful discharge of duties of the office in such sum
30 as the Executive Council shall from time to time designate,
31 such bond to be approved by and deposited with the
32 Trustees of the Diocese. The Treasurer shall be admitted

1 to a seat in the Convention and to participation in its
2 deliberations, without the right of voting, unless otherwise
3 entitled to vote in the Convention by reason other than
4 holding the office of Treasurer.

5 Section 2. The Treasurer is authorized, with the approval
6 of the Executive Council, to transfer funds and monies
7 belonging to the Diocese to The Episcopal Foundation of
8 The Diocese of East Carolina, Incorporated, to be held
9 temporarily or for a specified or indefinite time, to be
10 managed and invested by the Foundation and to be returned
11 to the Treasurer in accordance with his instructions.

1 **CANON 6**

2 ***Chancellor***

3 Section 1. The Chancellor, who shall be a member of the
4 legal profession, and a communicant of the Church in this
5 Diocese, shall be elected upon nomination by the Bishop.
6 The Chancellor shall be the legal advisor of the Bishop, of
7 the Standing Committee, of the Executive Council and of
8 the Trustees of the Diocese and counsel in all suits of law
9 that may arise in the administration of the affairs of the
10 Diocese, and shall be admitted to a seat in the Convention
11 and to participation in its deliberations, without the right of
12 voting, unless otherwise entitled to vote in the Convention
13 by reason other than holding the office of Chancellor.

14 Section 2. If the Chancellor dies, resigns or becomes
15 incapacitated, a successor shall be appointed by the Bishop
16 to serve until the next Annual Convention.

17 **CANON 7**

18 ***Historiographer***

19 Section 1. The duty of the Historiographer shall be to
20 receive and safely keep all books, documents and
21 manuscripts belonging to the Diocese not required to be
22 kept by any other persons or officer; to collect and
23 preserve such materials as can be obtained relative to the
24 history of the Diocese and of particular Parishes; and to
25 catalogue and classify all books, documents and papers, so
26 as to make their contents accessible for reference.

27 Section 2. The Historiographer shall annually report in
28 writing to the Convention, showing with such detail as may
29 be expedient, the condition of the materials in the

1 possession of the Diocese, and the additions made to them
2 from time to time, with such suggestions as may be proper.
3 The Historiographer shall be admitted to a seat in the
4 Convention, and to participation in its deliberations without
5 the right of voting, unless otherwise entitled to vote in the
6 Convention by reason other than holding the office of
7 Historiographer.

8 CANON 8

9 *The Executive Council*

10 Section 1. The Executive Council, as hereinafter
11 constituted, shall administer and carry on the missionary,
12 educational and social work of the Church in this Diocese,
13 of which work the Bishop shall be the executive head.

14 Section 2. The Executive Council shall exercise all the
15 powers of the Diocesan Convention between the meetings
16 thereof, in connection with the unification, development
17 and prosecution of the work of missions, church extension,
18 religious education, Christian social service and the Church
19 Pension Fund and all Diocesan Institutions; for the
20 performance of such work as may be committed to it by
21 the Diocesan Convention, and for the initiation and
22 development of such new work between said meetings as
23 it may deem necessary, subject however, to the provisions
24 of the Constitution and Canons, and other directions of the
25 Diocesan Convention.

26 Section 3. The Executive Council shall be composed of the
27 following members:

28 (a) the Bishop, and the Bishop Coadjutor or the
29 Bishop Suffragan, if there be either;

1 (b) the President of the Standing Committee, the
2 Secretary, the Treasurer, and the Chancellor, all of
3 whom shall be ex officio members, with voice but
4 no right of voting;

5 (c) sixteen members, nominated and elected as
6 follows:

7 (i) six "at large" members, three of whom
8 shall be clergy and three of whom shall be
9 lay persons who are confirmed
10 communicants in good standing of any
11 congregation in the diocese and are 16 years
12 of age or older, nominated by any delegate
13 to Convention under such guidelines as may
14 be published by the Secretary from time to
15 time and elected by Convention as set forth
16 herein; and

17 (ii) two members representing each Deanery
18 of the Diocese, one clergy person, and one
19 lay person who is a confirmed communicant
20 in good standing, nominated by the Deanery
21 Council under guidelines published by the
22 Secretary from time to time and elected by
23 Convention annually as set forth herein.

24 Section 4. The members of the Executive Council shall be
25 elected by vote of Convention for three year terms: A
26 member who has served three consecutive years on the
27 Executive Council shall not be eligible for re-election, or
28 for appointment to fill a vacancy, until one year after the
29 expiration of his or her term. The Executive Council shall
30 have power to fill any vacancy in the Council that may
31 occur through death or resignation of any member,
32 provided that the person elected to fill an unexpired term
33 shall meet the classifications for membership of the person

1 whose vacancy is being filled. Appointments to fill any
2 such vacancy shall expire at the close of the next annual
3 Convention following appointment. Any person appointed
4 to fill a vacancy who is eligible for election but is not
5 elected to the Executive Council at the next following
6 Annual Convention may not be appointed to fill any
7 subsequent vacancy for a period of one year following such
8 Convention.

9 Section 5. The Bishop shall chair the Executive Council.
10 The Council may elect one of its own members, whether
11 clerical or lay, as Vice Chair and prescribe the duties of
12 the office. The Secretary of the Convention shall be the
13 Secretary of the Executive Council.

14 Section 6. The Executive Council shall provide for a
15 Department of Administration and shall have power, from
16 time to time, to organize such other departments and
17 committees as it may deem necessary or advisable to carry
18 out its responsibilities, and it shall determine the scope of
19 the work of all departments and committees. The standing
20 departments of the Diocese shall be the following, unless
21 changed by the Executive Council: the Department of
22 Communications; the Department of Congregations and
23 Development; the Department of Diocesan Missionary
24 Outreach; the Department of Christian Formation; the
25 Department of Administration; and the Department of
26 Youth and Camps. The Bishop shall appoint the chair and
27 members of each department or committee of the Diocese.
28 Each department or committee shall make a report, at least
29 annually, to the Bishop and the Executive Council. The
30 Executive Council may enact all necessary by-laws for its
31 own government, and for the government of each
32 department and committee, subject to the provisions of the

1 Canons of the Diocese and any resolutions adopted by the
2 Convention of the Diocese.

3 Section 7. The Executive Council shall submit to each
4 annual meeting of the Diocesan Convention a report of the
5 work done under its supervision for the preceding year,
6 which report shall include the annual report of the
7 Treasurer. The Executive Council shall also at each annual
8 meeting of the Diocesan Convention submit for its approval
9 and adoption a budget for all the work committed to the
10 Council, including the general work of the Church in the
11 Diocese, and such other work as it has undertaken, or
12 proposed to undertake for the ensuing year. The following,
13 among other items, shall be included in budgeted income:
14 pledges of Parishes and Missions for the support of the
15 Diocese, including pledges from prior years, any budget
16 surplus from the preceding year, and unrestricted income
17 from trust funds, investments, permanent or
18 unappropriated funds and reserves and unrestricted income
19 from The Episcopal Foundation of The Diocese of East
20 Carolina, Incorporated. Provision maybe made in said
21 budget for the necessary and reasonable expenses of the
22 officers and members of the Executive Council. Such
23 budget and estimate shall be considered by the Diocesan
24 Convention and appropriate action taken. The Executive
25 Council shall have power to make or delegate to others the
26 making of all decisions with regard to the acceptance,
27 receipt, use, management, investment, disbursement and
28 transfer of unbudgeted receipts and gifts or bequests of
29 money, securities or property received by the Diocese or
30 any officials or agencies thereof (except gifts or bequests to
31 the Bishop's Discretionary Fund and restricted funds of the
32 Episcopal Foundation of The Diocese of East Carolina,
33 Incorporated), subject, however, to the provisions of any

1 will, agreement, restriction or designation governing such
2 gifts or bequests and subject to action of the Diocesan
3 Convention.

4 Section 8. The Executive Council shall meet with the
5 Bishop at such stated times as it, with the Bishop's
6 concurrence shall appoint, at least twice a year, and at such
7 other times as the Bishop shall convene it. Fourteen voting
8 members of the Executive Council, including at least seven
9 in the Clerical Order and six in the Lay Order, with the
10 Bishop or Vice-Chair, shall constitute a quorum; the Vice-
11 Chair, if a voting member, shall be counted as a member
12 in determining a quorum. A meeting shall be called by the
13 Bishop, or if there is no Bishop in the Diocese, by the
14 Vice-Chair, at any time upon written request of at least five
15 members of the Executive Council. Ten days' notice of
16 such meeting shall be given by the Secretary.

17 Section 9. All salaries, other than that of the Bishop, and
18 those fixed by the Diocesan Convention, shall be fixed by
19 the Executive Council.

20 Section 10. With the exceptions hereinafter noted, all
21 departments, committees, commissions and boards of the
22 Diocese shall be responsible to and shall report annually to
23 the Bishop and Executive Council. The exceptions are: the
24 Standing Committee; the Committee on Canons; the
25 Committee on Relationship to and Communications from
26 the General Convention; the Trustees of the Diocese; the
27 Committee on Parishes and Missions; the Church Pension
28 Fund Committee; any committee appointed by the Bishop
29 which is directly responsible and to report only to the
30 Bishop; and any committee appointed or elected by
31 Convention or under its authority which is directed to be

1 responsible and report only to the Convention or to report
2 in a manner inconsistent with this Section 10. The
3 Executive Council shall be the sole custodians of all
4 existing committee records and reports.

5 Section 11. No committee, commission or department shall
6 be created by the Bishop or by the Executive Council or by
7 the Convention of the Diocese without, at the time of its
8 creation, such committee, commission or department being
9 denominated a "standing" committee, commission or
10 department of the Diocese, or if not, there being a fixed
11 period of duration or a specified task to be performed by
12 the committee, commission or department, at the expiration
13 or conclusion of which the committee, commission or
14 department shall cease to exist without further action by the
15 Bishop, the Executive Council or the Convention of the
16 Diocese.

17 Section 12. The Bishop may appoint members of the clergy
18 and lay persons of the Diocese, not exceeding eighteen in
19 number, as members of a Consulting Committee. Members
20 of the committee shall serve for one year. They may attend
21 meetings of the Executive Council at the invitation of the
22 Bishop and may participate in its deliberations but shall
23 have no right of voting unless otherwise entitled to vote on
24 the Executive Council by reason of status other than that
25 enumerated in this section.

26 **CANON 9**

27 ***Deputies to General Convention***

28 Section 1. At each annual Convention held in the year
29 preceding the year in which a regular session of the
30 General Convention is held, there shall be elected four

1 Clerical Deputies, who are Presbyters or Deacons
2 canonically resident in the Diocese, and four Lay Deputies
3 to the General Convention, who shall be confirmed
4 communicants in good standing of this Church, having
5 domicile in the Diocese. There shall also be elected four
6 alternate Clerical and four alternate Lay Deputies, subject
7 to the same qualifications as the original Deputies above
8 mentioned. Such election may, if the Convention so decrees
9 by a majority vote, be made upon a majority of the votes
10 cast, or upon a plurality, whereby the four persons
11 receiving the four highest number of votes shall be elected
12 as Deputies, and the four next highest shall be elected as
13 Alternates.

14 Section 2. The members of the deputation who are elected
15 shall be recorded in the order of their election as indicated
16 by the number of votes cast for each and in the case of the
17 same number of votes having been cast for two or more in
18 either Order, precedence shall be given to the Clerical
19 alternates in the order of official, and to the Lay Alternates
20 in the order of personal, seniority; and the Secretary shall
21 insert the names of the alternates in this order upon the
22 Journal.

23 Section 3. Deputies elected to the General Convention,
24 finding themselves unable to attend, shall, four weeks at
25 least before the time of meeting, give notice to the
26 Diocesan Secretary, who shall at once notify the proper
27 alternate.

28 Section 4. Each Deputy to the General Convention, actually
29 attending the same, shall be entitled to have the necessary
30 expenses incurred by such attendance paid out of the funds
31 of the Diocese; provided, the amount shall not exceed such

1 limit as may from time to time be fixed by the Executive
2 Council.

3 **CANON 10**

4 *Delegates to Provincial Synod*

5 The Executive Council shall elect such number of clergy
6 and lay delegates as it deems advisable to attend the
7 Provincial Synod. Such election shall take place at such
8 time as shall be convenient to give timely notice to the
9 Synod of such elections.

10 **CANON 11**

11 *Trustees of the University of the South*

12 Section 1. There shall be elected by the Convention at such
13 intervals as are, or may be required by the Constitution or
14 Statutes of the University of the South, one Presbyter or
15 Deacon and two Lay persons, confirmed communicants in
16 good standing resident in this Diocese, as members of the
17 Board of Trustees of that institution on the part of the
18 Diocese.

19 Section 2. The said members shall annually report to the
20 Convention the condition and progress of the University,
21 with such particulars in regard to the various departments
22 as they may deem necessary to inform the people of the
23 Diocese as to the literary, moral, and spiritual value of the
24 work of that institution and its claim upon them for
25 patronage and support.

26 Section 3. In case of the death, resignation or disability of
27 any of the Trustees elected on the part of this Diocese, the
28 vacancy may be filled by the Ecclesiastical Authority until

1 an election for that purpose shall be made by a succeeding
2 Convention.

3 **CANON 12**
4 ***Trustees of the Diocese***

5 Section 1. The Bishop, and when there is no Bishop, the
6 President of the Standing Committee, together with two (2)
7 lay persons to be elected by the Convention, shall
8 constitute the Board of Trustees for the Church in this
9 Diocese. The Trustees under the direction of the
10 Convention, or of the Executive Council between meetings
11 of the Convention, shall receive, hold, manage, invest,
12 disburse and transfer trust funds vested in the Trustees,
13 which trust funds shall include funds, monies, and
14 securities (and reinvestments thereof) given or bequeathed
15 to the Diocese or the Trustees, or transferred to the
16 Trustees, (a) in trust on specific terms stated in an
17 agreement or will, or (b) with restrictions or designations
18 as to the use of principal or income and under conditions
19 that require holding the funds, monies or securities for
20 longer than twelve months. The Trustees shall hold title to
21 real estate vested in them as provided in this Canon. The
22 provisions of any will or agreement controlling investment,
23 management, use or disbursement of funds and property
24 vested in the Trustees shall be complied with in each
25 instance. The Trustees shall keep the Diocesan House in
26 repair and the grounds in good order and are authorized to
27 provide an allowance for these purposes.

28 Section 2. The two (2) lay members of the Board of
29 Trustees shall serve a term of two (2) years and may not
30 serve more than two consecutive two-year terms. The terms
31 of these two (2) lay persons shall be staggered so that one

1 will be elected at each Annual Convention. In 1974, the
2 person receiving the highest number of votes shall serve a
3 one year term. Thereafter, persons elected to the Board of
4 Trustees shall serve for two (2) years or until their
5 successors are elected. Persons eligible for election shall be
6 eighteen (18) years of age or older, confirmed
7 communicants in good standing and residents within the
8 Diocese.

9 Section 3. The Trustees of the Diocese are authorized with
10 the approval of the Executive Council, to transfer trust
11 funds and other investment property of the Diocese, vested
12 in or held by the Trustees, to The Episcopal Foundation of
13 the Diocese of East Carolina, Incorporated, to be held,
14 managed and invested for the benefit of the Diocese,
15 subject in every case to the provisions of any will or
16 agreement controlling investment, management, use or
17 disbursement of said funds and property, and subject to
18 applicable federal and state laws and the constitution and
19 canons of this Diocese and of The Episcopal Church. At
20 any time, on reasonable notice, the Trustees with the
21 approval of the Executive Council may require The
22 Episcopal Foundation of The Diocese of East Carolina,
23 Incorporated, to return and transfer back to the Trustees
24 any trust funds or other investment property transferred to
25 the Foundation pursuant to this section 3.

26 Section 4.

27 (a) Whenever the title to real property in any Parish
28 is vested in the Trustees of the Diocese for the
29 benefit of the Parish, the said Trustees shall have
30 the power to convey said property upon the written
31 request of the Vestry of such Parish, if in the
32 opinion of said Trustees it is advisable so to do; but

1 if, in their opinion, it is not advisable to make such
2 conveyance, they shall report the facts to the next
3 Convention.

4 (b) Whenever title to real property is vested in the
5 Trustees for the benefit of any Mission or
6 organization of the Diocese other than a Parish, the
7 said Trustees shall have the power to convey said
8 property upon written request and approval of the
9 Bishop, or the Ecclesiastical Authority, and upon
10 like request shall have the power to convey the
11 property and reinvest the proceeds in other
12 property, such reinvestment to be held in trust for
13 the benefit of such Mission or organization.

14 (c) The title to all real estate belonging to the
15 Diocese in its own right is hereby declared to be
16 vested in the Trustees of the Diocese, and the
17 Trustees of the Diocese are hereby authorized to
18 convey said property in fee simple, whenever in
19 their judgment such action is for the best interest of
20 the Diocese, but no such action shall be taken
21 except by unanimous consent of all the Trustees of
22 the Diocese.

23 Section 5. Any vacancy occurring in this Board by death or
24 otherwise may be filled by the Ecclesiastical Authority.

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1 **TITLE II: Deaneries; Parishes and Missions of the**
2 **Diocese.**

3 **CANON 1**

4 ***Deaneries***

5 Section 1. *Deaneries.* The Diocese shall be divided into
6 Deaneries, the number and territorial boundaries of which
7 shall be fixed from time to time by the Bishop, with the
8 advice and consent of the Executive Council.

9 Section 2. *Purpose.* The Deaneries are established for the
10 purpose of providing communication and coordination
11 between congregations of the Diocese, between Vestries of
12 the various congregations, and between the congregations
13 of the Deaneries and the Diocesan Departments and staff.

14 The Deaneries shall have the following responsibilities:

15 (a) To provide an effective means of communication
16 among the Bishop, the Executive Council, the
17 Diocesan Standing Departments, and the
18 congregations of the Diocese;

19 (b) To provide a regional forum for organizing and
20 conducting programs which will contribute to the
21 enrichment of congregational and diocesan life;

22 (c) To assist member congregations in all possible
23 ways to insure the maintenance of strong, effective
24 congregations;

25 (d) To work in conjunction with and under the
26 supervision of the Department of Congregations and
27 Development to develop and implement on-going
28 programs of congregational growth and
29 development, including but not limited to the
30 formulation of plans and procedures for establishing
31 new congregations and closing existing
32 congregations as the need for such action arises;

1 (e) To work, in conjunction with the Department of
2 Diocesan Missionary Outreach and the Creative
3 Christian Stewardship Committee, and any other
4 group or organization, to develop and support
5 existing and new parochial, regional or diocesan
6 ministries, and to encourage and facilitate
7 involvement in such work by congregations within
8 the deanery;

9 (f) To develop, facilitate and promote, in
10 cooperation with the Department of Christian
11 Formation, sound and effective parochial and
12 regional catechesis of those to be baptized,
13 confirmed or received into the Episcopal Church;

14 (g) To cooperate with Diocesan staff in presenting
15 annually a pre-convention meeting at which all
16 delegates to Diocesan Convention, and
17 congregations through their deanery council
18 representatives shall be given an opportunity to
19 review and become familiar with all issues on the
20 proposed convention agenda, and an opportunity to
21 propose items for inclusion in the final convention
22 agenda.

23 Section 3. *Deanery Councils*. In each Deanery there shall
24 be a Deanery Council which shall discharge the
25 responsibilities of the Deanery, the members of which shall
26 be:

27 (a) the parochial clergy working within the
28 Deanery, including Rectors, Interim Priests, Priests-
29 in-Charge, clergy assistants in any parish or mission
30 by whatever title called, and deacons assigned by
31 the Bishop to any parish or mission within the
32 Deanery; provided, that upon any matter for which
33 a vote is required in the transaction of the business

1 of the Deanery Council, there shall be only one
2 clergy vote from each parish or mission of the
3 Deanery, said vote to be cast by the Rector, Priest-
4 in-Charge or Interim Rector of the parish or
5 mission, or by one delegated that authority in
6 writing by the Rector, Priest-in-Charge or Interim
7 Rector; and,

8 (b) one lay deanery representative from each parish
9 or mission within the Deanery, elected annually by
10 the Vestry of each parish or mission, who shall be
11 a confirmed communicant in good standing of that
12 parish or mission, and who may or may not be a
13 member of the Vestry; provided that in the event
14 the lay deanery representative is not a member of
15 the Vestry of the parish or mission, the
16 representative shall be an ex officio member of the
17 Vestry while holding office, with seat and voice,
18 but no vote, in the transaction of the business of the
19 Vestry; and,

20 (c) the members of the Executive Council of the
21 Diocese who are members of the parishes and
22 missions of the Deanery who are not otherwise
23 members of the Deanery Council under the
24 provisions of the preceding paragraphs of this
25 Section, which members shall be ex officio
26 members of the Deanery Council, with voice but no
27 right of voting unless entitled to vote by virtue of
28 membership under the preceding paragraphs of this
29 section.

30 Section 4. *Deanery Officers.* The Bishop shall annually
31 appoint a Dean for each Deanery from among the members
32 of the Deanery Council, who shall convene and preside
33 over the meetings of the Deanery Council, and who shall

1 meet with the other Deans of the Diocese and the Bishop
2 at least quarterly, at such time and place as the Bishop shall
3 set. In addition to the Dean appointed by the Bishop, the
4 Deanery Council shall elect, at its first meeting each
5 calendar year, such other officers as it deems expedient for
6 the transaction of its business.

7 Section 5. *Meetings of the Deanery Council.* Each Deanery
8 Council shall meet every other month during the calendar
9 year, beginning in January with the pre-convention meeting
10 which shall be held at a time and place determined by the
11 Dean in consultation with the Bishop. Meetings of the
12 Deanery Council may be held at any place within the
13 Deanery at times established by the Deanery Council and
14 published to each congregation within the Deanery. A
15 special meeting of the Deanery Council may be called by
16 the Bishop or the Dean or upon the written request to the
17 Dean of seven members of the Deanery Council. At least
18 7 days notice of any meeting of the Deanery Council shall
19 be given to each congregation within the Deanery.

20 Section 6. *Attendance at Council Meetings.* It shall be the
21 duty of each Clergy member of the Deanery Council to
22 attend every meeting of the Deanery Council of which he
23 or she is a member. If a Lay member of the Deanery
24 Council fails to attend two consecutive meetings of the
25 Council without reasonable excuse, that member shall be
26 removed from the Deanery Council, and the vacancy thus
27 created shall be filled within thirty days by the Vestry of
28 the congregation represented.

29 Section 7. *Annual Conference with Bishop.* There shall be,
30 and the Bishop shall provide for, an annual conference of
31 deanery council members from all five deaneries with the

1 Bishop for the purpose of communication and planning. In
2 the event that any member requires assistance in defraying
3 the cost of attendance at this annual meeting with the
4 Bishop, the congregation represented by such member shall
5 provide for reimbursement of such costs.

6 CANON 2

7 *Congregations of the Diocese*

8 Section 1. *Types of Congregations.* There shall be two
9 types of congregations recognized in the Diocese: parishes
10 and missions. There shall be no distinction between
11 parishes and missions of the Diocese with regard to
12 representation and voting rights in conventions of the
13 diocese, which rights shall be determined in conformity
14 with Article IV of the Constitution of the Diocese, or
15 representation and voting rights in the Deaneries of the
16 Diocese, which rights shall be determined in conformity
17 with Title II, Canon 1, of the Canons of the Diocese.

18 Section 2. *Boundaries of Congregations.* Congregational
19 boundaries shall coincide with the fixed civil political
20 boundaries, as fixed by the laws of the state of North
21 Carolina, of towns, cities, or counties. The boundaries of
22 any parish or mission of the Diocese shall be the largest
23 such political subdivision of the State of North Carolina in
24 which there exists only one congregation of the Diocese. In
25 the event that more than one congregation is located within
26 the corporate boundaries of a town or city, the boundaries
27 of each of the congregations so located shall be the
28 corporate limits of such town or city, and the parochial
29 cures of each such congregation shall be the same.

30 Section 3. *Missions.* An organized mission of the Diocese

1 is a congregation of ten or more confirmed communicants
2 in good standing of the Episcopal Church, 16 years of age
3 or older, together with such other persons who desire to be
4 members thereof, which has not been admitted into union
5 with convention as a parish, and which has been recognized
6 and accepted as a mission of the Diocese in accordance
7 with this Canon. A mission may be formed by any of the
8 following methods:

9 (a) by voluntary association of confirmed
10 communicants of the Episcopal Church in
11 accordance with Section 4 of this Canon;

12 (b) by extension of any existing parish into a
13 mission congregation with the consent of the Bishop
14 and under the supervision of the Department of
15 Congregations and Development; or

16 (c) by establishment of a mission by the Bishop
17 with the advice and consent of the Executive
18 Council of the Diocese under plans formulated by
19 the Department of Congregations and Development.

20 Section 4. *Admission of Organized Missions.* A
21 congregation as described in Section 2 of this Canon shall
22 be admitted into union with convention and recognized as
23 an organized mission of the Diocese upon vote of
24 convention after certification by the Department of
25 Congregations and Development, in consultation with the
26 Deanery Council of the relevant Deanery of the Diocese,
27 that the following requirements and conditions have been
28 met:

29 (a) Consent of the Bishop to the organization of the
30 congregation;

31 (b) Consent of the Rector or other clergy in charge
32 of any congregation within the boundaries of which
33 the petitioning congregation intends to locate its

1 primary place of worship;

2 (c) Adoption, with the consent of the Bishop, of a
3 name by which the congregation shall be known;

4 (d) Election of a Vestry in accordance with the
5 Canons of the Diocese;

6 (e) Provision, both financial and otherwise, of a
7 schedule and place of at least weekly worship, with
8 provision for the celebration of Holy Eucharist at
9 least one Sunday of each month;

10 (f) Adoption of a plan of development and mission
11 which has been approved by the Department of
12 Congregations and Development under such
13 guidelines as the Department may adopt from time
14 to time, with provision for adequate congregational
15 financial support and a commitment to the mission,
16 program and financial support of the Diocese;

17 (g) Adoption of the following statement by at least
18 ten confirmed communicants in good standing,
19 sixteen years of age or older, who are members of
20 the proposed mission, signified by their signatures
21 upon a copy of said statement, submitted to the
22 Bishop prior to the consideration of convention of
23 the request for admission:

24 "We, the undersigned, being confirmed
25 communicants of the Episcopal Church, and
26 being at least sixteen years of age, having
27 formed ourselves into a congregation known
28 as _____ at

29 _____,
30 North Carolina, do hereby certify that all
31 requirements and conditions for admission to
32 union with the Convention of the Diocese of
33 East Carolina as contained in the
34 Constitution and Canons of the Diocese have

1 been met. We further certify that we hereby
2 consent to be governed by the Constitution
3 and Canons of the Episcopal Church, as
4 established by its General Convention, and
5 by the Constitution and Canons of the
6 Diocese of East Carolina, and we recognize
7 the Bishop of East Carolina as the
8 Ecclesiastical Authority of the Diocese, and
9 as chief pastor and spiritual and
10 ecclesiastical authority of the congregations
11 of the Diocese. We hereby request
12 recognition as an organized mission of the
13 Diocese and admission into union with the
14 convention thereof.

15 In witness whereof, we have
16 hereunto signed our names, this the ____
17 day of _____, 19__."

18 (h) Establishment of a relationship with a priest
19 selected by the Bishop with the consent of the
20 Vestry, with provision for worship services and
21 pastoral care for the congregation under terms and
22 conditions approved by the Bishop.

23 Upon an affirmative vote of convention to any such
24 petition, the mission thus admitted shall immediately be
25 seated in the convention of the diocese, with full voice and
26 vote, in accordance with the Constitution and Canons of the
27 Diocese, and shall thereafter comply fully with all the
28 requirements of said Constitution and Canons, and of the
29 Constitution and Canons of the General Convention of the
30 Episcopal Church and be known as an organized mission of
31 the Diocese of East Carolina.

32 Section 5. *Parishes*. A recognized congregation of the

1 Diocese of East Carolina with at least twenty-five
2 confirmed communicants in good standing, 16 years of age
3 or older, and in the case of a new parish, which has existed
4 as an organized mission of the diocese for at least one
5 year, and which has been admitted to union with the
6 Convention of the Diocese as such, shall be recognized as
7 a parish. A mission of the Diocese shall be admitted to
8 status as a parish by vote of convention after certification
9 by the Department of Congregations and Development that
10 the following requirements and conditions have been met:

- 11 (a) Existence as an organized mission of the
12 Diocese for a period of at least one year;
- 13 (b) Maintenance of a regular place of worship;
- 14 (c) Establishment of a relationship with a Rector
15 under the Canons of the Diocese who is
16 compensated in accordance with guidelines
17 established by the Clergy Salary Study Commission
18 of the Department of Administration;
- 19 (d) Full participation in the life of the Deanery in
20 which it is located and in the life, mission and
21 ministry of the Diocese of East Carolina.

22 CANON 3

23 *Vestries; Parish Meetings*

24 Section 1. *Parish Meetings.*

25 (a) **Annual Meeting.** An annual meeting of the
26 members qualified to vote in a parish shall be held
27 on the first Monday in Advent unless the Vestry of
28 the Parish designates some other date for the
29 required annual meeting.

30 (b) **Other Parish Meetings.** Upon the call of the
31 Vestry, a meeting of the members qualified to vote

1 in a parish may be held at any time, provided that
2 notice of at least one week has been given.

3 **(c) Persons Qualified to Vote in Parish Meetings.**

4 An enrolled adult communicant in good standing in
5 this Church may vote when present at any meeting
6 of the parish, in accordance with the provisions of
7 Article XIV of the Constitution of this Diocese.

8 **(d) By-Laws.** For the orderly conduct of parish
9 meetings, for the adoption of a rotating vestry
10 system as authorized by Section 2 of this canon,
11 and for the election of members of the vestry, by-
12 laws not inconsistent with the Constitution and
13 Canons of the Diocese may be adopted by any
14 parish meeting.

15 **(e) Voting.** Motions, resolutions, elections, and
16 all other matters presented to a parish meeting for
17 vote shall be decided by a majority of the qualified
18 members present and voting.

19 **Section 2. Vestries.**

20 **(a) Size and Composition.** A vestry shall be
21 composed of not fewer than (3) three or more than
22 (12) twelve members of the parish who are
23 confirmed communicants in good standing of the
24 Episcopal Church, and who are not less than sixteen
25 years of age and are regular participants in the
26 public worship of the Church.

27 **(b) Vestry Plan One.** At each annual parish
28 meeting a vestry shall be elected who shall hold
29 office until the next annual parish meeting or until
30 their successors are duly elected. A parish may
31 include in its rotating system a provision that no
32 retiring member of the vestry shall be eligible for
33 re-election until a period of one year has elapsed

1 following expiration of that person's term on the
2 vestry. In no case, however, may any person serve
3 for a period greater than three years upon any
4 Vestry until a period of at least one year has
5 elapsed between such terms of office.

6 (c) **Vestry Plan Two.** As an alternative to Vestry
7 Plan One, a parish may adopt a rotating vestry
8 system. At the first election following the adoption
9 of a rotating system, which shall be held at the
10 annual parish meeting, one-third of the members of
11 the vestry are elected to serve one year, one-third
12 for two years, and one-third for three years.
13 Thereafter, at the annual parish meeting, one-third
14 of the vestry shall be elected from among those who
15 have not served on the vestry during the past year,
16 except that those appointed during the past year to
17 fill unexpired terms of one year or less may, under
18 provisions of parish by-laws, be made eligible for
19 election to a full term, and the terms of those so
20 elected shall be for three years. A parish may
21 include in its rotating system a provision that no
22 retiring member of the vestry shall be eligible for
23 re-election until a period of one year has elapsed
24 following expiration of that person's term on the
25 vestry.

26 (d) **Vestry Plan Three.** As an alternate to Vestry
27 Plans One and Two, a parish may adopt a two-year
28 rotating system, as follows: At the first election
29 after such a system is adopted, one-half of the
30 members of the vestry shall be elected for one year
31 and one-half for two years. Thereafter, at the
32 annual meeting, one-half of the vestry shall be
33 elected from among those who have not served on
34 the vestry during the past year, and the terms of

1 those so elected shall be for two years. Persons
2 appointed during the past year to fill unexpired
3 terms of one year or less under provisions of parish
4 by-laws, may be made eligible for election for a full
5 term, and the terms of those so elected shall be for
6 two years. Should a parish vote to change to vestry
7 Plan Two from Vestry Plan Three, the change shall
8 be effected by electing for two-year terms those
9 who are to take the place of persons whose terms of
10 office had been three years. A parish may include
11 in its rotating vestry system a provision that no
12 retiring member of the vestry shall be eligible for
13 re-election until a period of one year has elapsed
14 following the expiration of that person's term on the
15 vestry.

16 (e) **By-Laws.** For the orderly conduct of its
17 meeting and other business, a vestry may adopt by-
18 laws not inconsistent with the Constitution and
19 Canons of the Diocese. A copy of the by-laws and
20 each amendment thereto adopted by each parish,
21 certified by the secretary, shall be filed within 30
22 days thereafter with the Ecclesiastical Authority of
23 the Diocese for approval. The Ecclesiastical
24 Authority may, with the advice and consent of the
25 Standing Committee, disapprove any by-law which
26 is inconsistent with the Constitution or Canons of
27 the Diocese or of the General Convention of the
28 Protestant Episcopal Church.

29 Section 3. Each Vestry shall annually elect a Senior and a
30 Junior Warden from among their own number, the former
31 upon nomination of the Rector. If there is no Rector the
32 election shall proceed without such nomination. It shall be
33 the duty of the Wardens especially to provide the Elements

1 for the Eucharist, to keep and disburse the alms in case the
2 parish is destitute of a Minister; also, in such case, to
3 provide for the celebration of public worship and the
4 instruction of the congregation by occasional clerical
5 services or by lay reading as circumstances may admit. In
6 the absence of the Rector or Minister-in-Charge, or if there
7 be none, the Wardens shall preside in all meetings of the
8 Vestry or Congregation in order of their official seniority.

9 Section 4. The Vestry shall elect a Clerk, whose duty it
10 shall be to take and record the minutes of their
11 proceedings, attest the public acts of the Vestry, preserve
12 all records and papers belonging to the Parish or Mission,
13 perform all such other duties as shall be legally assigned to
14 the office, and faithfully to deliver all books and documents
15 of the Parish or Mission to the succeeding Clerk.

16 Section 5. The Vestry shall elect a Treasurer whose duty it
17 shall be to receive and disburse all monies collected under
18 the authority of the Vestry, the collection and disbursement
19 of which is not otherwise provided for. The Treasurer shall
20 keep an accurate account of all monies received, and
21 submit an exhibit of the same at least semi-annually, and
22 whenever called upon to do so.

23 Section 6. The Vestry shall be the Trustees of the Parish or
24 Mission, and shall take charge of the property of the Parish
25 or Mission, regulate its temporal concerns, elect and call a
26 minister and provide for the minister's maintenance; keep
27 order in the Parish or Mission; and in general act as
28 helpers to the minister in whatever is appropriate to the
29 laity for the furtherance of the Gospel.

30 Section 7.

1 (a) The Rector or Priest-in-Charge of every Parish
2 or Mission shall, ex-officio, preside

3 at meetings of the Vestry or Congregation, and shall
4 be entitled to a vote in case of a tie, in all questions
5 except those in which he or she may be personally
6 concerned.

7 (b) The Rector or Priest-in-Charge shall have the
8 power to call Vestry meetings, other than regular,
9 at any time, giving reasonable notice, specifying the
10 business for which the meeting is called, and it shall
11 be the minister's duty to do so whenever requested
12 to call a meeting by three members of the Vestry.
13 Should the Rector or Priest-in-Charge refuse to call
14 a meeting of the Vestry when required to do so, it
15 shall be competent to the Wardens, or any three of
16 the Vestry, as above provided, to call one;
17 provided, that the Rector shall have due notice of
18 the same.

19 (c) In the absence of the Rector or Priest-in-Charge,
20 or if the congregation is without one, the Senior
21 Warden, or any two members of the Vestry, shall
22 have power to call special Vestry meetings, subject
23 to the above provisions.

24 Section 8. Regular meetings of the Vestry shall be held as
25 the Vestry and Rector or Priest-in-Charge may determine,
26 but there shall be no less than four meetings of the Vestry
27 each year.

28 Section 9. Vacancies in the Vestry, caused by death,
29 resignation or otherwise, may be filled by the remaining
30 members for the unexpired portion of such term.

31 Section 10. Every person chosen as a member of a Vestry

1 of the Diocese shall qualify by subscribing to the following
2 declaration and promise: "I do believe the Holy Scriptures
3 of the Old and New Testaments to be the Word of God,
4 and to contain all things necessary to salvation; and I do
5 yield my hearty assent and approbation to the doctrines,
6 worship and discipline of the Protestant Episcopal Church
7 in these United States; and I promise that I will faithfully
8 execute the office of member of the Vestry of
9 _____ Parish (or Mission)
10 in _____ County (or City),
11 according to the best of my knowledge and skill." No
12 person shall act or vote as a member of a Vestry until
13 having subscribed to this declaration and promise.

14 **CANON 4**

15 *Annual Meeting of the Congregation*

16 The Rector, Priest-in-Charge, or Interim Rector, or in case
17 of a vacancy, the Wardens shall call a meeting of the
18 Congregation at such time after the adjournment of any
19 Convention of the Diocese as shall seem expedient, at
20 which meeting reports shall be made by the Rector, the
21 Superintendent of the Sunday School, a representative of
22 the Episcopal Church Women, and of any other Parish
23 organization. After these reports the meeting may be
24 opened for discussion of matters of interest to the
25 congregation.

26 **CANON 5**

27 *Duties of the Members of the Church*

28 Section 1. The members of this Church shall conform to its
29 teachings and to the Creed upon which it is founded, and
30 shall as far as in them lies, live in the exercise of those

1 Christian principles and duties prescribed in the Holy
2 Scriptures and illustrated in the Book of Common Prayer,
3 and shall further instruct their families and those dependent
4 on them in like duties and principles both by example and
5 precept. They shall use all sober and godly conversation,
6 shall daily exercise family worship, be charitable in act and
7 works, and shall celebrate and keep holy the Lord's Day,
8 giving all due attention to the Services of the Church and
9 to public worship.

10 Section 2. It is expected that all adult members of this
11 Church, after appropriate instruction, will have made a
12 mature public affirmation of their faith and commitment to
13 the responsibilities of their Baptism, and will have been
14 confirmed or received by a Bishop of this Church or by a
15 Bishop of a Church in communion with this Church.

16 CANON 6

17 *Dissolution and Suspension of Parishes and Missions*

18 Section 1. When in the judgment of the Bishop of the
19 Diocese, a parish does not "give promise of such sufficient
20 strength as will enable it to maintain its organization,"
21 whether from lack of communicants, or from any other
22 cause, this judgment shall be reported to the Convention,
23 which shall thereupon take such action as may seem good.

24 Section 2. In the event of the dissolution of any Parish or
25 Mission by the Convention, the real and personal property
26 of the Parish or Mission shall immediately vest in the
27 Trustees of the Diocese, in trust for the dissolved Parish or
28 Mission. The Trustees may dispose of the personal
29 property, and shall retain the proceeds therefrom in trust
30 for the dissolved Parish or Mission. Within six months

1 following any dissolution of a Parish or Mission a study of
2 the potential for mission and ministry on the site of any
3 real property vesting in the Trustees as a result of the
4 dissolution shall be conducted by a committee appointed by
5 the Bishop and a report of that study shall be sent to the
6 Department of Congregations and Development and to the
7 Executive Council. If the Department and the Executive
8 Council determine together that the Parish or Mission
9 should not be reorganized on the site of the existing real
10 property, all property held in trust by the Trustees for the
11 Parish or Mission shall be freed of the trust and thereafter
12 shall be held, administered and disposed of by the Trustees
13 as property of the Diocese in its own right as provided by
14 Title I, Canon 12.

15 Section 3. Whenever the penalty of exclusion or suspension
16 from Lay representation in the Convention shall be inflicted
17 on a Parish or Mission, as provided in Section 5 of Article
18 IV of the Constitution, the sentence shall specify on what
19 terms or at what time said penalty shall cease.

20 **CANON 7**

21 ***Archdeacons***

22 Section 1. The Bishop shall have the power, with the
23 consent of the Convention, to appoint one or more
24 Archdeacons, who shall be Presbyters canonically resident
25 in the Diocese, and who shall, if practicable, be detached
26 from any Parochial Cure.

27 Section 2. The authority and the duties of an Archdeacon
28 shall be such as are committed to him or her in writing by
29 the Bishop. The Archdeacon shall be amenable to the
30 Bishop in all acts and appointments, and shall make such

1 reports as the Bishop may require.

2 **TITLE III. Bishops, Priests and Deacons.**

3 **CANON 1**

4 ***The Election of a Bishop, Bishop Coadjutor or Bishop***
5 ***Suffragan***

6 Section 1. The vote shall be taken by ballot and by Orders
7 and Parishes, in accordance with Article XIII of the
8 Constitution.

9 Section 2. Nominations shall be made in open Convention
10 in joint session of Clerical and Lay Delegates, and may be
11 made by any person entitled to vote in the Convention.

12 Section 3. When the nominations have been closed, the
13 Secretary shall call the roll of the Clergy, and as the name
14 of each member of the Clergy is called the member's ballot
15 shall be deposited with the Tellers. The roll of the parishes
16 and missions shall then be called by the Secretary, and as
17 each is called it shall deposit its ballot with the Tellers. The
18 Tellers shall count the vote of each Order separately and
19 report the results to the Chair who shall announce the
20 same. If the same person shall receive the necessary votes
21 of both Orders on the same ballot, that person shall be
22 declared duly elected. If no person is elected, the delegates
23 may continue to vote as above ordered until an election is
24 made.

25 Section 4. By consent of the Convention, Clergy and Laity
26 may separate for deliberation, to re-assemble in joint

1 session at a specified time, and by like consent may
2 proceed jointly to further nominations; after which the
3 balloting shall be resumed in accordance with the
4 provisions of Section 3 of this Canon.

5 **CANON 2**

6 *Salary of the Bishop*

7 The salary of the Bishop of the Diocese for each calendar
8 year shall be recommended by the Executive Council and
9 included in the budget submitted by it to the Annual
10 Convention; and the salary as fixed in the budget adopted
11 by the Convention shall be paid to the Bishop for the
12 calendar year for which the budget is adopted. The salary
13 as above determined shall include all income received from
14 the Bishop Watson Fund for the support of the Episcopate.
15 The salary shall be paid in twelve equal monthly
16 installments, the first installment to be paid on January 31st
17 of said calendar year and a like amount on the last day of
18 each month in said calendar year.

19 **CANON 3**

20 *Call of a Minister; Clergy Assistants*

21 Section 1.

22 (a) When there is no Rector in a Parish of the
23 Diocese, the Vestry shall have power to call a
24 Minister in accordance with Episcopal Church and
25 Diocesan Constitutions and Canons. The Vestry of
26 a parish calling a Minister shall offer a salary and
27 allowances not less than the then existing minimums
28 for members of the clergy recommended by the
29 Clergy Salary Study Commission of the Department
30 of Administration and adopted by the Diocesan

1 Convention.

2 (b) When a vacancy occurs in a Mission of the
3 Diocese, the Bishop may, in his or her discretion,
4 appoint a priest-in-charge for a period of not more
5 than two years, under such terms and conditions as
6 the Bishop deems appropriate, after consultation
7 with the Vestry of the Mission. In the event of such
8 appointment, the priest-in-charge may be
9 reappointed for successive terms. In the event that
10 the Bishop determines that the Vestry should call a
11 priest-in-charge, the Vestry shall make such call in
12 accordance with these Canons.

13 Section 2. When a Parish or Congregation becomes vacant
14 the Church Wardens or other proper officers shall notify
15 the fact to the Bishop. If the authorities of the Parish shall
16 for thirty days have failed to make provision for the
17 services of a priest during the vacancy, it shall be the duty
18 of the Bishop to take such measures as are expedient for
19 the temporary maintenance of Divine Services therein.

20 Section 3. No election of a Rector shall be had until the
21 name of the member of the Clergy whom it is proposed to
22 elect has been made known to the Bishop, if there be one,
23 and sufficient time, not exceeding thirty days, has been
24 given to the Bishop to communicate with the Vestry
25 therein. If a church is receiving financial assistance from
26 the Diocese, the Bishop's written approval of the Vestry's
27 choice shall be essential to the election of the Minister in
28 charge.

29 Section 4. Written notice of the election, signed by the
30 Church Wardens, shall be sent to the Ecclesiastical
31 Authority of the Diocese. If the Ecclesiastical Authority be

1 satisfied that the person so chosen is a duly qualified
2 minister who has accepted the office, the notice shall be
3 sent to the Secretary of Convention, who shall record it.
4 Such record shall be sufficient evidence of the relation
5 between the Minister and the Parish.

6 Section 5. A Minister is settled, for all purposes here and
7 elsewhere mentioned in these Canons, who has been
8 engaged permanently by any parish, according to the rules
9 of the Diocese, or for any term of not less than one year.

10 Section 6. The Rector or Priest-in-Charge of a parish or
11 mission shall have the authority to select and call an
12 assistant, by whatever title called, with the consent of the
13 Vestry of the parish or mission. Any assistant clergy shall
14 serve under the authority and direction of the Rector or
15 Priest-in-Charge. Before the selection and call of any
16 assistant the name of the Member of the Clergy proposed
17 for selection shall be made known to the Bishop, and
18 sufficient time, not exceeding thirty days, shall be given for
19 the Bishop to communicate with the Rector or Priest-in-
20 Charge and Vestry on the selection. Any assistant selected
21 shall serve at the discretion of the Rector or Priest-in-
22 Charge but may not serve beyond the period of service of
23 the Rector or Priest-in-Charge except that, pending the call
24 of a Rector, Priest-in-Charge, or full-time Interim Priest,
25 the assistant may continue in the service of the parish if
26 requested to do so by the Vestry, and under such terms and
27 conditions as the Bishop shall determine in consultation
28 with the Vestry. No assistant may succeed directly to the
29 position of Rector, Priest-in-Charge, or Interim Priest in
30 any parish in which the assistant is currently serving in the
31 event of the removal, resignation or death of the Rector or
32 Priest-in-Charge.

1 Section 7. When a parish is vacant, or when a mission is
2 vacant and the Bishop has authorized the Vestry to call a
3 priest-in-charge, a priest may be called as Interim Rector
4 with the consent of the Bishop with all rights and
5 responsibilities attaching to that office except tenure. The
6 Interim Rector shall serve in accordance with the terms and
7 conditions of a written letter of agreement mutually
8 agreeable to the priest, the Vestry and the Bishop. An
9 Interim Rector may or may not be eligible to become the
10 settled Rector or Priest-in-Charge of the congregation, and
11 such eligibility shall be determined in accordance with the
12 wishes of the Bishop prior to entering into an agreement
13 with the proposed Interim Rector and shall be set forth in
14 the letter of agreement adopted by the parties.

15 CANON 4

16 *Registration, Reports, etc.*

17 Section 1. *Private and Parish Registers.* Each member of
18 the Clergy of this Diocese shall keep a register of all
19 baptisms, confirmations, marriages and funerals performed
20 within his or her parish or cure, specifying the names of
21 the persons in each instance, the parentage and date of
22 birth of those baptized, with the names of their sponsors or
23 witnesses and the time when each rite was performed,
24 which register shall be transcribed at least once each month
25 into a book provided for the purpose by the Vestry of the
26 Parish or Mission.

27 Section 2. *List of Communicants, etc.* It shall also be the
28 duty of each member of the Clergy to keep a list of the
29 communicants within the Parish or Mission, and, so far as
30 practicable, of the families and adult persons within the
31 same, to remain for the use of the Parish and any successor

1 called by the Parish.

2 Section 3. *Parochial Reports, etc.* Each member of the
3 Clergy shall report annually to the Bishop, through the
4 Secretary of Convention, not later than February 1st, all
5 official acts performed since the last such report to and
6 including December 31st preceding the Annual Convention,
7 and all information concerning the state of his or her Parish
8 or other Cure, according to the form prescribed by the
9 Executive Council. Each such report shall also include all
10 official acts performed by him or her outside the Parish or
11 Cure.

12 Section 4. *Reports by Wardens.* In the case of a Parish
13 without a Rector, Priest-in-Charge or Interim Rector, it
14 shall be the duty of the Wardens to make the Parochial
15 Report required by this Canon.

16 Section 5. *Communicants to be Reported.* In making the
17 above reports, all communicants shall be included, except
18 those who have been repelled by the proper authority.

19 Section 6. *Penalties.* Failure to keep records or to file the
20 reports required by this Canon or by General Church
21 Canons shall result in the imposition of those penalties set
22 forth in Article IV of the Constitution of the Diocese.

23 Section 7. *Transfer of Communicants.* It shall be the duty
24 of the Rector or Minister in Charge of every Parish or
25 Mission, learning of the removal of any communicant of
26 the minister's Parish or Mission to another cure, without
27 having secured a letter of transfer as provided for by
28 General Church Canons Title I, Canon 17, Section 4,
29 paragraph (a), with the consent of said communicant, to

1 transfer the communicant to the new Cure.

2 Section 8. *Disclosure of Parish Register*. It shall be the
3 duty of the Rector or Minister in Charge of a Parish or
4 Mission to submit for the Bishop's examination at the time
5 of the Bishop's annual visitation the Parish Register. The
6 Bishop shall determine that all entries are properly made,
7 all members accounted for and that the register is properly
8 indexed.

9 CANON 5

10 *Clergy Liable to Missionary Duty*

11 All members of the Clergy of the diocese receiving aid
12 from its missionary funds or from the General Missionary
13 funds, shall perform such missionary duties within the
14 Diocese as may be prescribed by the Bishop, and the
15 amount of compensation therefore shall be fixed from time
16 to time by the Executive Council.

17 CANON 6

18 *Dissolution of the Relationship between* 19 *Congregation and Priest*

20 Section 1. Except under mandatory resignation by reason
21 of age, a Rector may not resign as Rector of a
22 congregation without the consent of its Vestry, nor may
23 any Rector canonically or lawfully elected and in charge of
24 a congregation be removed therefrom by the Vestry against
25 the Rector's will, except as provided in this Canon.

26 Section 2. If for any urgent reason a Rector or Vestry
27 desires a dissolution of the pastoral relationship between
28 the priest and the congregation, and the parties cannot

1 agree, either the priest or the Vestry, but no other person
2 or group, may give notice in writing to the Ecclesiastical
3 Authority of the Diocese. Whenever the Standing
4 Committee is the Ecclesiastical Authority of the Diocese,
5 it shall request the Bishop of another Diocese to perform
6 the duties of Bishop under this Canon.

7 Section 3. Within sixty days of receipt of the written notice
8 the Bishop as chief pastor of the Diocese shall mediate the
9 differences between Rector and Vestry in every informal
10 way which the Bishop deems proper, including the
11 appointment of a consultant to confer in the matter, and
12 may appoint a committee of at least one priest and one lay
13 person, none of whom may be members of the
14 congregation involved, to make a report to the Bishop.

15 Section 4. If differences between the parties are not
16 resolved after completion of the mediation, the Bishop shall
17 proceed as follows:

18 (a) The Bishop shall give written notice to the
19 Rector and the Vestry that a godly judgment will be
20 rendered in the matter after consultation with the
21 Standing Committee and that either party has the
22 right within ten days to request in writing an
23 opportunity to confer with the Standing Committee
24 before it consults with the Bishop.

25 (b) If a timely request is made, the President of the
26 Standing Committee shall set a date for a
27 conference, which will be held within thirty days.

28 (c) At the conference, each party shall be entitled to
29 representation and to present its position fully.

30 (d) Within thirty days after the conference or after
31 the Bishop's notice if no conference is requested,
32 the Bishop shall confer with and receive the counsel

1 of the Standing Committee, which shall not be
2 binding upon the Bishop and which the Bishop shall
3 consider along with such other information as the
4 Bishop deems proper; thereafter, the Bishop, as
5 final arbiter and judge, shall render a godly
6 judgment.

7 (e) Upon the request of either party the Bishop shall
8 explain the reasons for the judgment. If the
9 explanation is in writing, copies shall be delivered
10 to both parties.

11 (f) If the pastoral relation is to be continued, the
12 Bishop shall require the parties to agree on
13 definitions of responsibility and accountability for
14 the Rector and the Vestry.

15 (g) If the relation is to be dissolved:

16 (1) The Bishop shall direct the Secretary of
17 Convention to record the dissolution.

18 (2) The judgment shall include such terms
19 and conditions including financial
20 settlements as shall seem to the Bishop just
21 and compassionate.

22 Section 5. In either event the Bishop shall offer appropriate
23 supportive services to the Priest and the congregation.

24 Section 6. In the event of the failure or refusal of either
25 party to comply with the terms of the judgment, the Bishop
26 may impose such penalties as are consonant with the
27 Constitution and Canons of the General Convention of the
28 Episcopal Church, and of the Diocese of East Carolina,
29 including the following:

30 (a) In the case of a priest, suspend the priest from
31 the exercise of the priestly office until the priest
32 shall comply with the judgment.

1 (b) In the case of the Vestry, invoke any available
2 sanctions including those set forth in Article IV of
3 the Constitution of the Diocese until it has complied
4 with the judgment.

5 Section 7. For cause, the Bishop may extend the time
6 periods specified in this Canon, provided that all be done
7 to expedite these proceedings. All parties shall be notified
8 in writing of the length of any extension.

9 Section 8.

10 (a) Statements made during the course of
11 proceedings under this Canon are not discoverable
12 nor admissible in any proceedings under Title IV of
13 the Canons of the Episcopal Church, or under Title
14 III, Canon 7 of the Canons of this Diocese,
15 provided that this does not require the exclusion of
16 evidence in any proceeding under the Canons which
17 is otherwise discoverable or admissible.

18 (b) In the course of proceedings under this Canon,
19 if a charge is made by the Vestry against the Rector
20 that could give rise to a disciplinary proceeding
21 under Title IV of the Canons of the Episcopal
22 Church or Title III, Canon 7 of this Diocese, all
23 proceedings under this Canon shall be suspended
24 until the charge has been resolved or withdrawn.

25 **CANON 7**

26 *Trial of Members of the Clergy*

27 Section 1. *The Presentment.* Any member of the Clergy
28 shall be liable to presentment and trial for false doctrine,
29 immorality, disorderly conduct, violation of the rubrics of
30 the Book of Common Prayer, of the Constitutions or

1 Canons of the Episcopal Church, or of the Constitution or
2 Canons of the Church in this Diocese.

3 Such presentment shall be made by Vestry of the
4 Parish or Mission of which said member of the Clergy has
5 charge or in which said member of the Clergy is resident
6 or by at least three communicants of the Diocese, of full
7 age, or by two or more Presbyters who shall have been
8 canonically resident therein for one year.

9 No presentment shall be made in any case of any
10 offense alleged to have been committed more than five
11 years before the date of the presentment, provided, that if
12 the accused be convicted of the alleged offense in a civil
13 court, presentment may still be made within one year after
14 said conviction.

15 Said presentment shall be made to the Bishop in
16 writing, with the names of the presenters subscribed, and
17 shall distinctly declare, with all reasonable specifications of
18 time and circumstances, the nature of the offense or
19 offenses with which said member of the Clergy may be
20 charged.

21 Section 2. *Public Rumor.* Although no such presentment is
22 made, if public rumor charges any member of the Clergy
23 with the commission of any of the offenses above
24 enumerated, the Bishop may appoint two or more
25 Presbyters to investigate the truth of such rumor, and if
26 such investigation proves adverse to the member of the
27 Clergy so charged, said Presbyters shall make presentment
28 as above, according to the forms and regulations there
29 provided. The presenters shall, in all cases, assume the
30 responsibility of conducting the prosecution.

31 Section 3. *Service of Presentment - Constitution of Court.*
32 Should the Bishop be of the opinion, from the nature of the

1 charge or charges made, that the presentment contains
2 sufficient grounds for proceeding to trial, the Bishop shall
3 cause a copy of the presentment to be forthwith sent to the
4 accused. The Bishop shall then give notice to the Standing
5 Committee, who thereupon shall elect seven Presbyters,
6 actually and canonically resident in the Diocese, from
7 whom the President of the Standing Committee shall, in
8 writing, call upon the accused to elect three. In case the
9 accused refuses or neglects to make such election within
10 ten days after the notice as aforesaid, the Standing
11 Committee shall make the election.

12 The three Presbyters so elected shall constitute a
13 court for the trial of the accused, and shall have all powers
14 necessary for the due conducting of said trial.

15 Section 4. *Lay Assessors.* The Bishop shall appoint a
16 member of the legal profession who shall be a
17 communicant of the Church as Assessor to the Court, to
18 advise the Court, if requested, upon all questions of law
19 which may arise during the trial.

20 Section 5. *Time and Place of Trial and Notice Thereof.* The
21 Bishop shall appoint a time and place of trial, and shall
22 give notice thereof to the members of the Court, the
23 Assessor, the Presenters, and the Accused, at which time
24 and place the witnesses shall also be notified to attend.

25 Section 6. *Assembling of Court and Record of Proceedings.*
26 The Court shall assemble at the time and place appointed,
27 and shall proceed to examine fully the charges, and shall
28 keep an accurate record of all their proceedings and of the
29 evidence.

30 Section 7. *Nature of Evidence and How Given.* No charge

1 shall be considered as established unless proven by two
2 witnesses, or by one witness and corroborating
3 circumstances.

4 Testimony may be given orally before the Court or
5 in writing, upon interrogatories and cross interrogatories,
6 to be previously filed with the Secretary or Registrar of the
7 Court. Any one or more of the witnesses may be examined
8 on oath or affirmation on the requisition of either party.

9 Section 8. *Decision of the Court and the Sentence.* A
10 unanimous vote of the members of the Court on one or
11 more of the charges shall be necessary to the conviction of
12 the accused, and if their decision is adverse to the accused,
13 they shall proceed to determine the kind and degree of
14 punishment commensurate, in their opinion, with the
15 offense or offenses committed. They shall transmit to the
16 Bishop, under their hand, a record of their proceedings.
17 The judgment of the Bishop on such decisions shall be
18 final; except that the Bishop shall have no power to
19 increase the punishment recommended by the Court.

20 Section 9. *Effect of Sentence.* Suspension, or any heavier
21 sentence, shall ipso facto sever the connection of the
22 member of the Clergy with any parish or mission in which
23 the member of the Clergy is serving.

24 Section 10. *The Record to be Filed.* The record provided
25 for in the sixth section of this canon, together with the
26 Bishop's sentence endorsed, shall be preserved among the
27 papers of the Diocese.

28 Section 11. *Notices.* For the purpose of any notice provided
29 for by this Canon, it shall be sufficient to serve it either
30 personally or by leaving a copy at the last place of

1 residence of the accused.

2 Section 12. *Confession of an Offense.* When a member of
3 the Clergy shall make confession to the Bishop of the
4 commission of any of the offenses enumerated in the first
5 section of this Canon, the Bishop shall proceed to inflict
6 such ecclesiastical censure or punishment upon the member
7 of the Clergy so confessing as the Bishop shall think right.

8 Section 13. *Renunciation of False Doctrine.* In the case of
9 any accusation of false doctrine, a renunciation of the
10 same, to the satisfaction of the Bishop, shall stay all further
11 proceedings.

12 TITLE IV. Church Institutions.

13 CANON 1

14 *The Episcopal Foundation of The* 15 *Diocese of East Carolina, Incorporated*

16 Section 1. The Episcopal Foundation of The Diocese of
17 East Carolina, Incorporated, herein called the Foundation,
18 is a diocesan corporation created under the laws of the
19 State of North Carolina for the purpose of holding,
20 managing and investing property of the Diocese of East
21 Carolina, either temporarily, for a specified or indefinite
22 period of time, or permanently, and for the purpose of
23 providing (1) funds, the income from which is to be used
24 for the promotion of new work in the Diocese of East
25 Carolina and for the development of the religious,
26 educational and charitable work of the Protestant Episcopal
27 Church in the Diocese of East Carolina, (2) funds to be
28 used for making loans to parishes, missions, diocesan

1 institutions and church organizations for capital
2 improvements, and (3) funds for capital grants to parishes,
3 missions, diocesan institutions and church organizations for
4 capital improvements.

5 Section 2. The Foundation is authorized to receive gifts,
6 devises and bequests of real and personal property from
7 individuals, contributions or donations from churches,
8 corporations and organizations, transfers of funds from the
9 Treasurer of the Diocese pursuant to Title I, Canon 5, and
10 transfers of property from the Trustees of the Diocese
11 pursuant to Title I, Canon 12, Section 3. Money or
12 property given by donors to the Foundation without
13 restrictions on disposition or use may be placed in an
14 income fund, a loan fund, a capital grant fund or an
15 unrestricted fund in the discretion of the Board of Directors
16 of the Foundation. Gifts will be accepted subject to
17 restrictions by donors that only income from gifts may be
18 spent, that the principal may be used only for revolving
19 loans or for capital grants, or that the gifts or the income
20 therefrom may be used only for designated purposes in or
21 for the benefit of the Diocese of East Carolina; provided,
22 however, that the Foundation may decline to accept any
23 gift, bequest or devise the purpose of which does not
24 conform to the purposes set out in Section 1 of this Canon
25 and the charter of the Foundation, or which would be
26 burdensome or impractical to administer.

27 Section 3. The operation of the Foundation shall be under
28 the control of its Board of Directors, who shall be elected
29 by the Diocesan Convention as set out in the by-laws of the
30 Foundation. Foundation income available for expenditure
31 for diocesan purposes, after payment of operating expenses
32 of the Foundation, and funds available for loans and grants

1 to churches or other recipients thereof shall be paid to the
2 Treasurer of the Diocese for disbursement.

3 Section 4. The Board of Directors of the Foundation shall
4 annually make a report to the Diocesan Convention
5 showing the names of the several funds, trusts or
6 endowments held by it, the sources, dates and amounts
7 thereof, the terms governing the use of principal and
8 income, the manner in which the funds are invested, the
9 disbursements or payments made during the year and the
10 purposes for which said disbursements have been made.
11 The Board of Directors of the Foundation shall make a
12 similar report to the Executive Council as often as required
13 by the Executive Council and not less frequently than each
14 six months.

15 CANON 2

16 *The Church Pension Fund*

17 Section 1. In conformity with the legislation adopted by the
18 General Convention of 1913, pursuant to which The
19 Church Pension Fund was duly incorporated, and in
20 conformity with the Canon of the General Convention, "Of
21 the Church Pension Fund," as heretofore amended and as
22 it may hereafter be amended, the Diocese of East Carolina
23 hereby accepts and acknowledges The Church Pension
24 Fund, a corporation created by Chapter 97 of the Laws of
25 1914 of the State of New York as subsequently amended,
26 as the authorized and approved pension system for the
27 clergy of the Protestant Episcopal Church in the United
28 States of America and for their dependents, and declares its
29 intention of supporting said Fund in accordance with its
30 Rules.

1 Section 2. The Bishop of this Diocese shall appoint
2 annually during the opening of Convention a Church
3 Pension Fund Committee to consist of three presbyters and
4 two lay persons, for a term of one year and until their
5 successors shall have been appointed or qualified, and the
6 Bishop may from time to time fill by appointment any
7 vacancies in said Committee caused by resignation, death
8 or inability to act.

9 Section 3. The duties of said Committee shall be as
10 follows:

11 (a) To be informed of, and to inform the Clergy
12 and the Laity of this Diocese of the pension system
13 created by the General Convention and committed
14 to it by the Trustees of the Church Pension Fund,
15 in order that the ordained clergy of the Church may
16 be assured of pension protection for themselves in
17 the event of old age or total and permanent
18 disability and for their surviving spouse and
19 surviving minor children, if any, in the event of
20 death.

21 (b) To receive reports from The Church Pension
22 Fund from time to time on the status of the pension
23 assessments payable to said Fund, under its Rules
24 and as required by Canon Law, by this Diocese and
25 by Parishes, Missions and other ecclesiastical
26 organizations within the Diocese.

27 (c) To make an annual report to the Convention of
28 this Diocese on such matters relating to the Church
29 Pension Fund as may be of interest to the said
30 Convention.

31 (d) To cooperate with the Church Pension Fund in
32 doing all things necessary or advisable in the
33 premises to the end that the Clergy of this Diocese

1 may be assured of the fullest pension protection by
2 said Fund under its established Rules.

3 Section 4. It shall be the duty of this Diocese and of the
4 Parishes and Missions and other ecclesiastical organizations
5 therein, each through its Treasurer and other proper
6 official, to inform the Church Pension Fund of salaries and
7 other compensation paid to members of the Clergy by said
8 Diocese, Parishes, Missions and other ecclesiastical
9 organizations for services rendered, currently or in the
10 past, prior to their becoming beneficiaries of said Fund,
11 and changes in such salaries and other compensation as
12 they occur; and to pay promptly to The Church Pension
13 Fund the pension assessments required thereon under the
14 Canons of the General Convention and in accordance with
15 the Rules of said Fund.

16 Section 5. It shall be the duty of every member of the
17 Clergy canonically resident in or serving in this Diocese to
18 inform The Church Pension Fund promptly of such facts as
19 date of birth, ordination, reception, or marriage, birth of
20 children, deaths and changes in cures or salaries, as may be
21 necessary for its proper administration and to cooperate
22 with said Fund in such other ways as may be necessary in
23 order that said Fund may discharge its obligations in
24 accordance with the intention of the General Convention in
25 respect thereto.

26 Section 6. It shall be the duty of this Diocese and of the
27 Parishes and Missions and other ecclesiastical institutions
28 and organizations therein, to participate in all medical care,
29 hospitalization, health, accident and life insurance plans for
30 clergy which are made mandatory on a nation-wide basis
31 for clergy of the Episcopal Church by action of the General

1 Convention, or under its authority, and to pay promptly to
2 The Church Pension Fund the premiums or assessments
3 required to maintain such coverage in accordance with the
4 Rules of the Fund. The Diocesan Convention, or when it
5 is not sitting the Executive Council, shall make all
6 decisions and take all action to carry out the provisions of
7 this Canon.

8 Section 7. *Lay Pension Plans.*

9 (a) All Parishes, Missions and other ecclesiastical
10 organizations or bodies subject to the authority of
11 this Diocese, and any other societies, organizations,
12 or bodies in the Church which under the regulations
13 of The Church Pension Fund have elected or shall
14 elect to come into the pension system, shall provide
15 all lay employees who work a minimum of 1,000
16 hours annually retirement benefits through
17 participation in the Episcopal Church Lay
18 Employees Retirement Plan (ECLERP) or in an
19 equivalent plan, the provisions of which are at least
20 equal to those of ECLERP. Such participation shall
21 commence no later than January 1, 1993. At its
22 commencement, if the plan is a defined benefit
23 plan, the employer contribution shall be not less
24 than 9 percent of the employee's salary; if the plan
25 is a defined contribution plan, the employer shall
26 contribute not less than 5 percent and agree to
27 "match" employee contributions of up to another 4
28 percent.

29 (b) The employer may impose a minimum age of 21
30 years and a minimum employment period not to
31 exceed one year of continuous employment before
32 an employee would be eligible to participate.

33 (c) The Trustees of The Church Pension Fund shall

1 have authority to increase or decrease the
2 contribution percentages as required for the lay
3 pension plan.

4 **CANON 3**
5 *Trinity Center*

6 Section 1. There shall be a Board of Managers of Trinity
7 Center consisting of twelve persons, clergy and lay, elected
8 by the Convention on the nomination of the Bishop, for
9 three year terms, provided that the terms of the initial
10 members elected by Convention on nomination of the
11 Bishop shall be four members elected for a one year term,
12 four members elected for a two year term, and four
13 members elected for a three year term. The Bishop shall be
14 *ex officio* Chair of the Board of Managers.

15 Section 2. The function of the Board of Managers is to
16 oversee the operation and management of Trinity Center,
17 including, but not limited to, the employment of a Director,
18 formulating and administering an annual budget,
19 establishing rules and regulations for sound and efficient
20 management and performing such other duties as may be
21 attendant thereto or directed by Convention.

22 Section 3. Any vacancy occurring on the Board of
23 Managers may be filled by the Bishop until the next
24 Convention when a new member shall be elected upon
25 nomination by the Bishop for the completion of the
26 unexpired term.

27 Section 4. The Board of Managers shall make an annual
28 report to Convention.

CANON 4

Commission on Planning, Design and Construction

Section 1. There shall be, within the Department of Congregations and Development, or such other standing department of the Diocese created by Executive Council to oversee and do the work of congregational growth and development, a Diocesan Commission on Planning, Design and Construction. The Commission shall consist of at least six persons, clergy and lay, who shall be appointed by the Bishop upon the recommendation of the Chair of the Department of Congregations and Development. The members shall, to the extent practicable, have expertise in such areas as liturgy, finance, insurance, planning, architectural design, engineering, construction, and construction and finance law. The Chair of the Commission shall likewise be appointed by the Bishop, and shall serve as a member of the Department of Congregations and Development during occupancy of the Chair of the Commission. The Commission shall be under the supervision of the Department of Congregations and Development, which shall insure that the functions set forth in this Canon are effectively discharged.

Section 2. A function of the Department of Congregations and Development, through the Commission, is to assist and advise the Diocese and its parishes and missions in planning, designing, financing and constructing buildings and facilities, including construction of new churches and other buildings, expansion and renovation of existing buildings, and restoration of historic structures.

Section 3. Before proceeding with the design or construction of any church, parish house, rectory or other

1 building, any parish or mission may present to the
2 Commission for its recommendations and suggestions real
3 estate contracts, architectural and construction contracts,
4 master plans, preliminary plans, working drawings,
5 specifications, construction documents and other related
6 documents.

7 Section 4. Each Diocesan council, committee and
8 department, and every parish or mission receiving
9 construction funds or loans from the Diocese or any
10 Diocesan agency or foundation shall be required to consult
11 with the Commission, to submit the pertinent documents
12 described in Section 3 and to obtain the approval of the
13 Commission thereon; provided that such approval shall not
14 be required for projects in a planning or construction stage
15 prior to February 12, 1983. The documents above
16 mentioned shall be prepared by and construction shall be
17 administered by an architect or engineer registered in the
18 State of North Carolina in accordance with its registration
19 laws. Where such laws do not require a registered architect
20 or engineer, this requirement may be waived by the
21 Commission upon request.

22 Section 5. The Commission shall adopt written standard
23 procedures for performing its functions, and shall distribute
24 copies of any such procedures to all Diocesan officers,
25 parishes and missions.

26 **TITLE V. Amendment; Effective Date; Repealer.**

27 **CANON 1**
28 ***Amendment of Canons***

1 Amendments to the Canons shall be made in accordance
2 with Article XV of the Constitution, and shall take effect
3 upon their passage, unless otherwise ordered by the
4 Convention.

5 **CANON 2**

6 *Effective Date of Canons*

7 These canons shall become effective upon ratification by
8 the Convention of the Diocese of East Carolina, and all
9 subsequent canons and amendments ratified by the
10 Convention of the Diocese shall take effect immediately
11 upon their ratification unless otherwise specified in the
12 newly adopted canon or amendment. Additional canons
13 enacted by the Convention of the Diocese shall be grouped
14 under the appropriate title, and numbered consecutively
15 within the separate titles of the canons.

16 **CANON 3**

17 *Official Copies of Constitution and Canons*

18 There shall be provided by the Secretary of the Convention
19 three official copies of the Constitution, Canons and Rules
20 of Order as they now exist, each certified by the Secretary
21 that it is a correct copy. One shall be delivered to the
22 Bishop of the Diocese, one kept by the Secretary of the
23 Diocese, and one delivered to the Chancellor of the
24 Diocese; and as changes are made from time to time
25 certified copies of said changes shall be furnished by the
26 Secretary to each of said officials to the end that there shall
27 always be preserved for the use of the officials of the
28 Diocese three sets of these documents.

**EXTRACTS FROM CANONS OF THE
GENERAL CONVENTION
TITLE I, CANON 7
of Business Methods in Church Affairs**

Section 1. In every Diocese, Parish, Mission, and Institution, connected with this Church, the following standard business method shall be observed:

(1). Funds held in trust, endowment and other permanent funds, and securities represented by physical evidence of ownership or indebtedness, shall be deposited with a National or State Bank, or a Diocesan Corporation, or with some other agency approved in writing by the Finance Committee or the Department of Finance of the Diocese, under a deed of trust, agency or other depository agreement providing for at least two signatures on any order of withdrawal of such funds or securities.

But this paragraph shall not apply to funds and securities refused by the depositories named as being too small for acceptance. Such small funds and securities shall be under the care of the persons or corporations properly responsible for them.

This paragraph shall not be deemed to prohibit investments in securities issued in book entry form or other manner that dispenses with the delivery of a certificate evidencing the ownership of the securities or the indebtedness of the issuer.

(2). Records shall be made and kept of all trust and permanent funds showing at least the following:

- (a) Source and date.
- (b) Terms governing the use of principal and income.
- (c) To whom and how often reports of condition are to be made.
- (d) How the funds are invested.

(3). Treasurers and custodians, other than banking institutions, shall be adequately bonded; except treasurers of funds that do not exceed five hundred dollars at any one time during the fiscal year.

(4). Books of account shall be so kept as to provide the basis for satisfactory accounting.

(5). All accounts of the Diocese shall be audited annually by an independent Certified Public Accountant. All accounts of Parishes, Missions or other institutions shall be audited annually by an independent Certified Public Accountant, or independent Licensed Public Accountant, or such audit committee as shall be authorized by the Finance Committee, Department of Finance or other appropriate

diocesan authority.

All reports of such audits, including any memorandum issued by the auditors or audit committee regarding internal controls or other accounting matters, together with a summary of action taken or proposed to be taken to correct deficiencies or implement recommendations contained in any such memorandum, shall be filed with the Bishop or Ecclesiastical Authority not later than 30 days following the date of such report, and in no event, not later than September 1 of each year, covering the financial reports of the previous calendar year.

(6). All buildings and their contents shall be kept adequately insured.

(7). The Finance Committee or Department of Finance of the Diocese may require copies of any or all accounts described in this Section to be filed with it and shall report annually to the Convention of the Diocese upon its administration of this Canon.

(8). The fiscal year shall begin January 1.

Section 2. The several Dioceses shall give effect to the foregoing standard business methods by the enactment of Canons appropriate thereto, which Canons shall invariably provide for a Finance Committee, a Department of Finance of the Diocese, or other appropriate diocesan body with such authority.

Section 3. No Vestry, Trustee, or other Body, authorized by Civil or Canon law to hold, manage, or administer real property for any Parish, Mission, Congregation, or Institution, shall encumber or alienate the same or any part thereof without the written consent of the Bishop and Standing Committee of the Diocese of which the Parish, Mission, Congregation, or Institution is a part, except under such regulations as may be prescribed by Canon of the Diocese.

Section 4. All real and personal property held by or for the benefit of any parish, Mission or Congregation is held in trust for this Church and the Diocese thereof in which such Parish, Mission, or Congregation is located. The existence of this trust, however, shall in no way limit the power and authority of the Parish, Mission, or Congregation otherwise existing over such property so long as the particular Parish, Mission, or Congregation remains a part of, and subject to, this Church and its Constitution and Canons.

Section 5. The several Dioceses may, at their election, further confirm the trust declared under the foregoing Section 4 by appropriate action, but no such action shall be necessary for the existence and validity of the trust.

TITLE I, CANON 17

of Regulations Respecting the Laity

Section 1 (a). All persons who have received the Sacrament of Holy Baptism with water in the Name of the Father, and of the Son, and of the Holy Spirit, whether in this Church or in another Christian Church, and whose Baptisms have been duly recorded in this Church, are members thereof.

(b). Members sixteen years of age and over are to be considered adult members.

(c). It is expected that all adult members of this Church, after appropriate instruction, will have made a mature public affirmation of their faith and commitment to the responsibilities of their Baptism and will have been confirmed or received by a Bishop of this Church or by a Bishop of a Church in communion with this Church.

(d). Any person who is baptized in this Church as an adult and receives the laying on of hands by the Bishop at Baptism is to be considered, for the purpose of this and all other Canons, as both baptized and confirmed; also,

Any person who is baptized in this Church as an adult and at some time after the Baptism receives the laying on of hands by the Bishop in Reaffirmation of Baptismal Vows is to be considered, for the purpose of this and all other Canons, as both baptized and confirmed; also,

Any baptized person who received the laying on of hands at Confirmation (by any Bishop in apostolic succession) and is received into the Episcopal Church by a Bishop of this Church is to be considered, for the purpose of this and all other Canons, as both baptized and confirmed; and also,

Any baptized person who received the laying on of hands by a Bishop of this Church at Confirmation or Reception is to be considered, for the purpose of this and all other Canons, as both baptized and confirmed.

Sec. 2 (a). All members of this Church who have received Holy Communion in this Church at least three times during the preceding year are to be considered communicants of this Church.

(b). For the purposes of statistical consistency throughout the Church, communicants sixteen years of age and over are to be considered adult communicants.

Sec. 3. All communicants of this Church who for the previous year have been faithful in corporate worship, unless for good cause prevented, and have been faithful in working, praying, and giving for

the spread of the Kingdom of God, are to be considered communicants in good standing.

Sec. 4 (a). A member of this Church removing from the congregation in which that person's membership is recorded shall procure a certificate of membership indicating that that person is recorded as a member (or an adult member) of this Church and whether or not such a member:

1. is a communicant;
2. is recorded as being in good standing;
3. has been confirmed or received by a Bishop of this Church or a Bishop in communion with this Church.

Upon acknowledgment that a member who has received such a certificate has been enrolled in another congregation of this or another Church, the Member of the Clergy in charge or Warden issuing the certificate shall remove the name of the person from the parish register.

(b). The Member of the Clergy in charge or Warden of the congregation to which such certificate is surrendered shall record in the parish register the information contained on the presented certificate of membership, and then notify the Member of the clergy in charge or Warden of the congregation which issued the certificate that the person has been duly recorded as a member of the new congregation. Whereupon the person's removal shall be noted in the parish register of the congregation which issued the certificate.

(c). If a member of this Church, not having such a certificate, desires to become a member of a congregation in the place to which he or she has removed, that person shall be directed by the Member of the Clergy in charge of the said congregation to procure a certificate from the former congregation, although on failure to produce such a certificate through no fault of the person applying, appropriate entry may be made in the parish register upon the evidence of membership status sufficient in the judgment of the Member of the Clergy in charge or Warden.

(d). Any communicant of any Church in communion with this Church shall be entitled to the benefit of this section so far as the same can be made applicable.

Sec. 5. No one shall be denied rights, status, or access to an equal place in the life, worship, and governance of this Church because of race, color, ethnic origin, national origin, marital status, sex, sexual orientation, disabilities or age, except as otherwise specified by Canon.

Sec. 6. A person to whom the Sacraments of the Church shall have been refused, or who has been repelled from the Holy

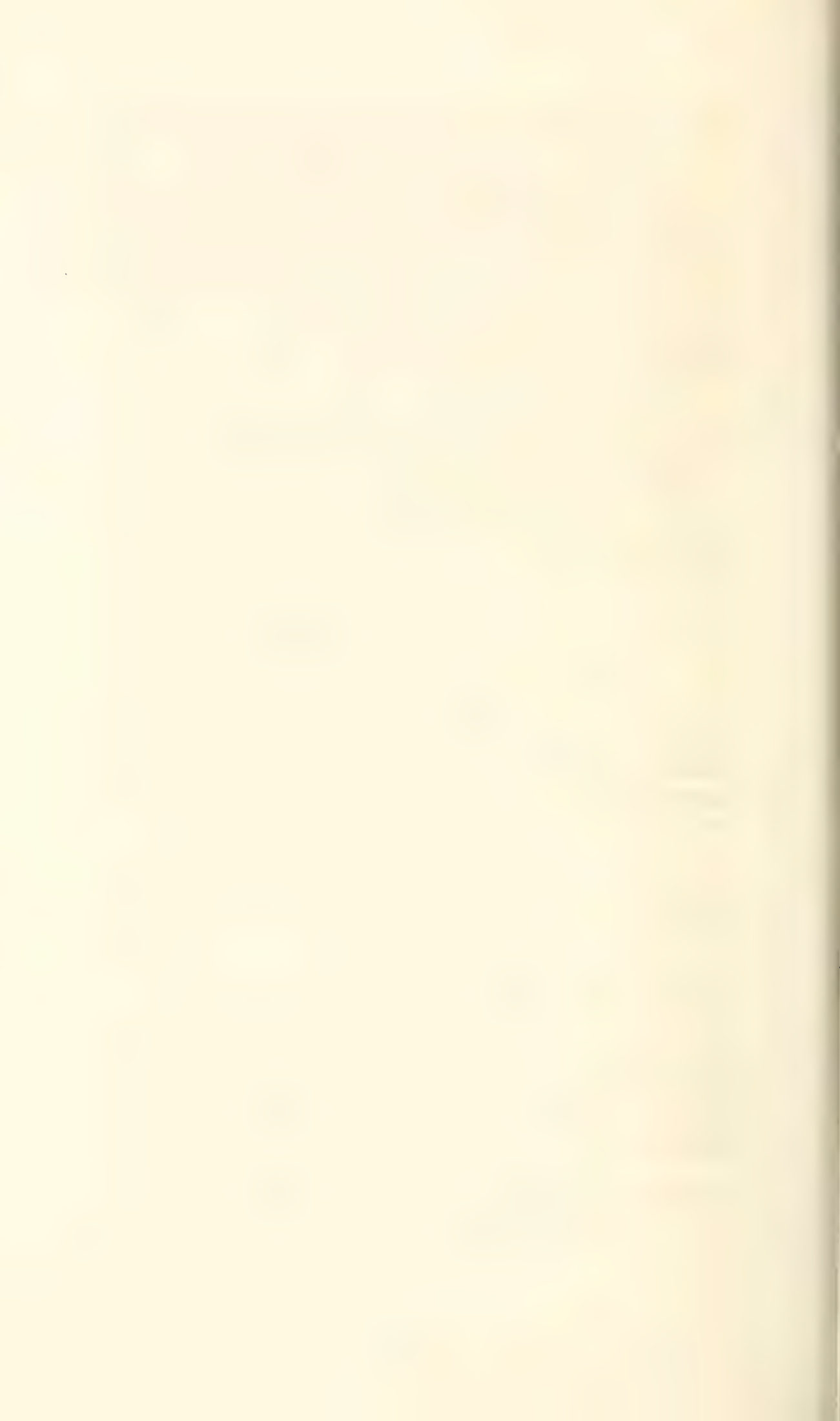
Communion under the rubrics, or who desires a judgment as to his or her status in the Church, may lodge a complaint or application with the Bishop or Ecclesiastical Authority. No Member of the Clergy of this Church shall be required to admit to the Sacraments a person so refused or repelled without the written direction of the Bishop or Ecclesiastical Authority. The Bishop or Ecclesiastical Authority may in certain circumstances see fit to require the person to be admitted or restored because of the insufficiency of the cause assigned by the Member of the Clergy. If it shall appear to the Bishop or Ecclesiastical Authority that there is sufficient cause to justify refusal of the Holy Communion, however, appropriate steps shall be taken to institute such inquiry as may be directed by the Canons of the Diocese; and should no such Canon exist, the Bishop or Ecclesiastical Authority shall proceed according to such principles of law and equity as will insure an impartial investigation and judgment.

Sec. 7. No unbaptized person shall be eligible to receive Holy Communion in this Church.

TITLE II, CANON 1

Of the Due Celebration of Sundays

All persons within this Church shall celebrate and keep the Lord's Day, commonly called Sunday, by regular participation in the public worship of the Church, by hearing the Word of God read and taught, and by other acts of devotion and works of charity, using all godly and sober conversation.



Rules of Order

I. On the first day of the Convention at the time appointed, the Holy communion shall be administered.

Promptly thereafter, the delegates shall assemble for the organization of the Convention and the transaction of business. The presiding officer shall call the Convention to order and ascertain if there is a quorum present, and upon it appearing that there is a quorum present as required by Article VI of the Constitution, the Convention shall be organized by the election of a Secretary and shall then proceed with the transaction of the business of the Convention as set out in the Canons and Rules of Order.

II. The Standing Committee and other committees shall be elected or appointed as soon as practicable after the organization of the Convention, except that the appointment of the Committee on Canons and other committees, in the discretion of the Bishop, may be delayed for the receipt of reports from committees of the previous year.

III. All Committees shall be appointed by the Bishop unless otherwise ordered.

IV. Officers shall be elected as provided in the Constitution and Canons.

V. The order of business proposed by the Bishop and adopted by the Convention shall be the regular order of business, subject to change by the Presiding Officer as Provided in Rule XXI or by the Convention by majority vote.

VI. After the Bishop has taken the chair, no member shall continue standing, except to address the chair.

VII. Speakers shall address the chair, and shall confine themselves to the point in debate.

VIII. No motion shall be considered unless seconded, and if required, reduced to writing. All resolutions, except resolutions presented in conjunction with Department, Committee and Commission reports and resolutions of appreciation to the host church, shall be introduced on the first day of the Annual Convention and voted upon the second day.

IX. When the Bishop is putting any question, the members shall continue in their seats, and shall not hold any private discourse.

X. When a question is under consideration, no motion shall be received, unless to lay on the table, to postpone to a

certain time, to postpone indefinitely, to commit, to amend, or to divide; and motions for any of these purpose shall have precedence in the order herein named. The motions to lay on the table and to adjourn shall always be in order, and shall be decided without debate; and of these the motion to adjourn shall take precedence.

XI. If the question under debate contains several distinct propositions, the same shall be divided at the request of any member, and a vote taken separately, except that a motion to strike out and insert shall be inadvisable.

XII. All amendments shall be considered in the order in which they are moved.

When a proposed amendment is under consideration, a substitute to the whole matter may be received. No proposition on a subject different from the one under consideration shall be received under cover of a substitute.

XIII. In voting by Order, the name of each Parish shall be called and it shall vote either "Aye" or "No" except in case of a divided vote. The majority of the votes of the Delegates from a Parish shall determine the vote of such Parish, but should the vote be equally divided, one-half of such shall be recorded as "Aye" and one-half as "No," and it shall be the duty of the Secretary to record the names of the Parishes and the votes which they respectively give.

XIV. A motion to reconsider any vote shall not be in order, except on the same day on which the vote is taken: Provided, always that a vote or question may be reconsidered at any time by the consent of two-thirds of the Convention; provided further, that no motion to reconsider shall be made on the last day of the Convention, except on a vote or question taken on that day.

XV. The reports of all committees shall be in writing and shall be received of course, and without motion for acceptance, unless recommitted. All reports recommending or requiring any action or expression of opinion by the Convention shall be accompanied by a corresponding resolution.

XVI. All questions of order shall be decided by the chair without debate, but any member may appeal from such decision. On such appeal no member shall speak more than once without leave.

XVII. No member shall be absent from the session of the Convention without leave, unless he is unable to attend.

XVIII. When the Convention is about to rise, every

member shall keep his seat until the Bishop leaves the chair.

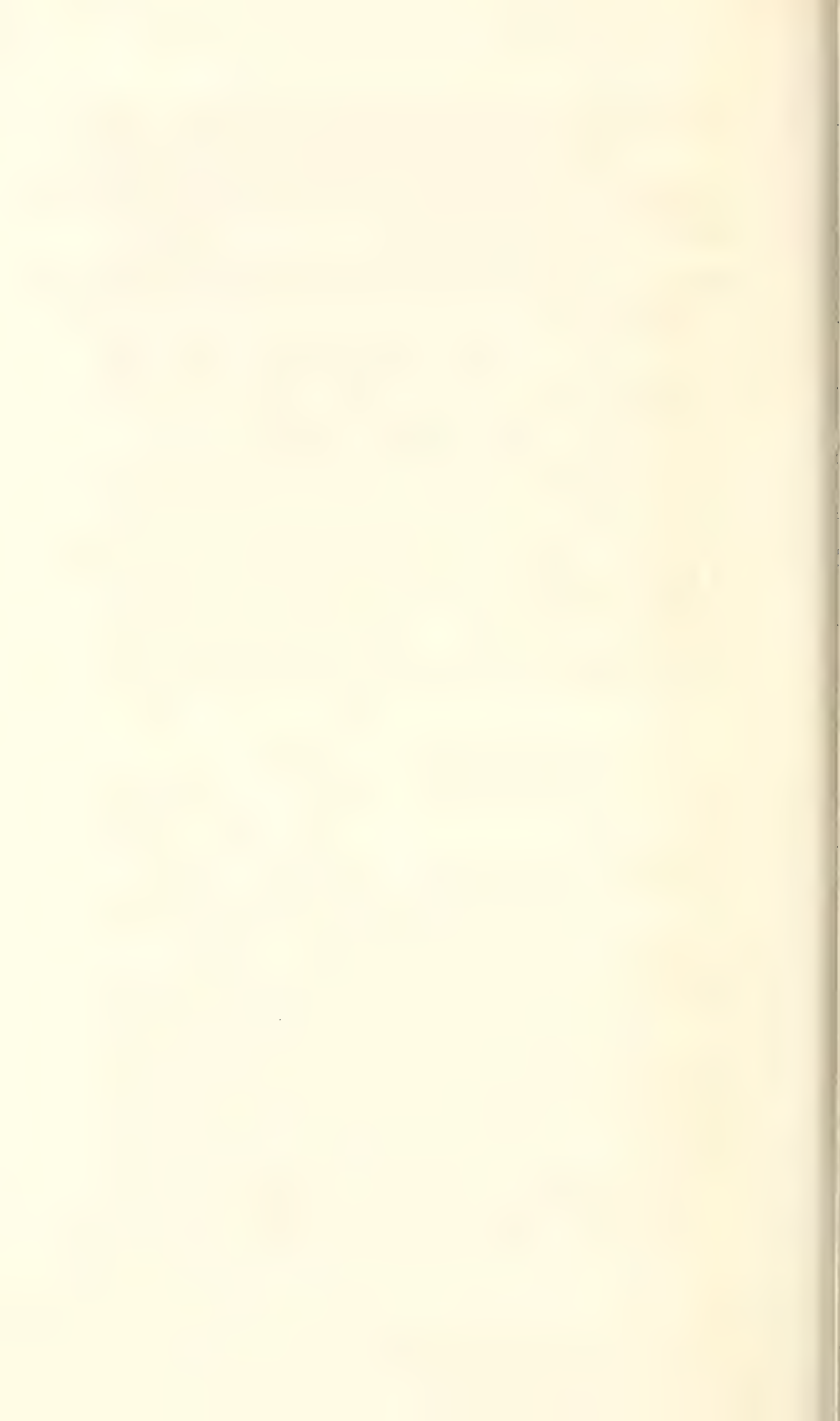
XIX. On motion duly put and carried, the Convention may resolve itself into a Committee of the Whole, with or without closed doors, for the purpose of discussing such subjects as may be approved by the Convention.

The Bishop may select and announce subjects for discussion: **Provided**, that if the motion to go into a Committee of the Whole has specified the subject to be discussed, that subject shall be disposed of.

XX. The rules of order or any one of them may be suspended by a majority vote of the Convention whenever the Presiding Officer decides that an urgent matter should come before that Convention for prompt action.

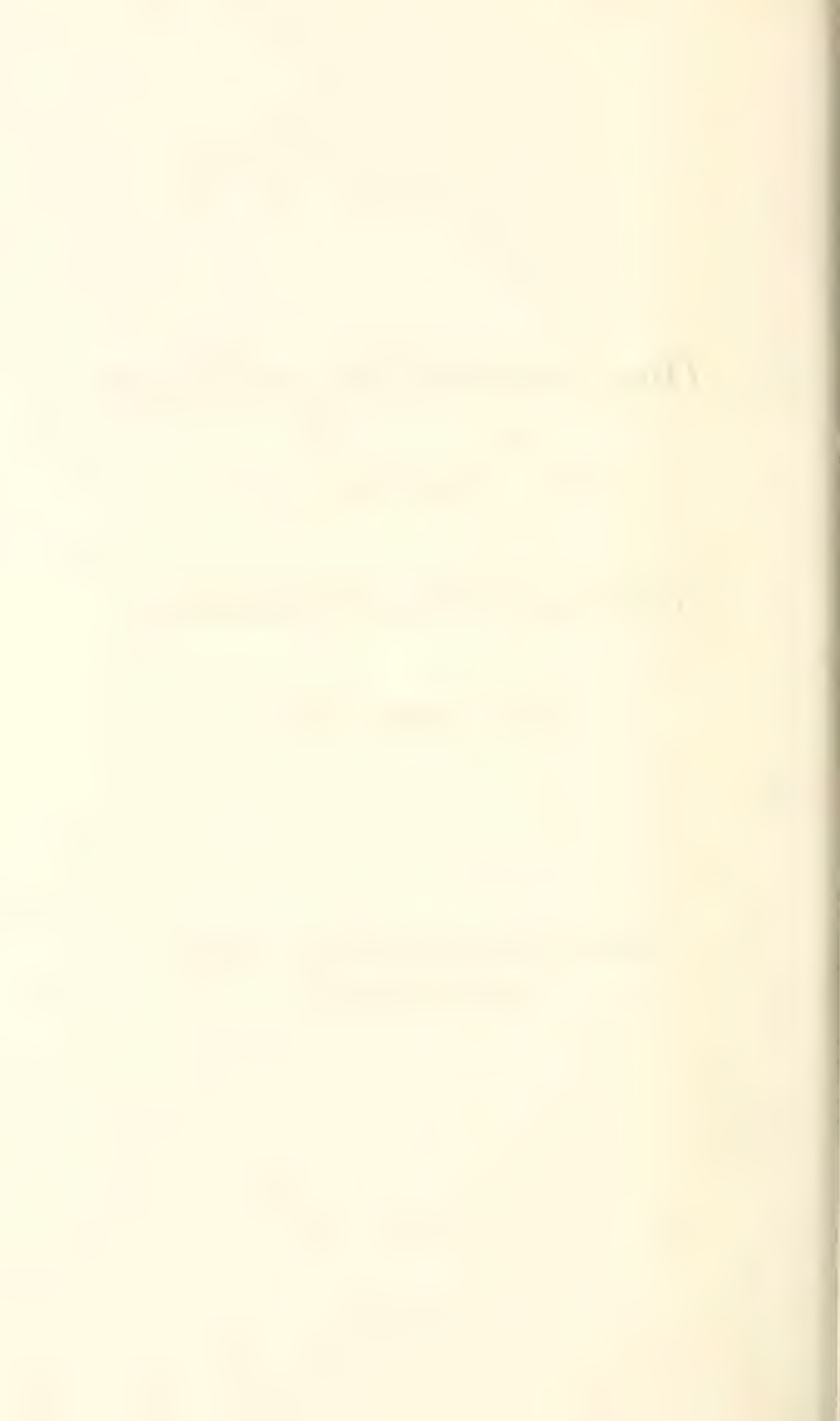
XXI. The Presiding Officer may in his discretion, to expedite the business of the Convention, transpose the regular order of business.

XXII. Where a question arises which is not controlled by any of the existing rules of order, the Diocesan convention shall follow the rules of the General Church pertaining to said question, and if it has no rules applicable thereto, then the Diocesan Convention shall be governed by the current edition of Robert's Rules of Order.



*The Episcopal Foundation
of the
Diocese of East Carolina
Incorporated*

Charter and By-Laws
(AS AMENDED)



**THE CHARTER OF
THE EPISCOPAL FOUNDATION OF THE
DIOCESE OF EAST CAROLINA INCORPORATED
(As Amended)**

1st. The name of this Corporation is The Episcopal Foundation of The Diocese of East Carolina, Incorporated.

2nd. The location of the principal office of the corporation in this State is at Kinston, in the County of Lenoir, but it may have one or more branch offices and places of business in the Diocese of East Carolina.

3rd. This Corporation is formed by the Diocese of East Carolina of the Protestant Episcopal Church exclusively for religious, educational and charitable purposes, including the purpose of holding, managing and investing property of the Diocese of East Carolina, either temporarily, for a specified or indefinite time, or permanently, and the purpose of providing (1) funds, the income from which is to be used for the promotion of new work in the Diocese of East Carolina and for the development of the religious, educational and charitable work of the Protestant Episcopal Church in the Diocese of East Carolina, (2) funds to be used for making loans to parishes, missions, diocesan institutions and church organizations for capital improvements and (3) funds for capital grants to parishes, missions, diocesan institutions and church organizations for capital improvements.

4th. And for the purposes herein specified, the Corporation shall have the right to receive by Will, Deed, gift or otherwise; to hold, own, sell and dispose of real, personal and mixed property of every kind and description, and the Corporation shall also have the authority to be named as a beneficiary in policies of life insurance and act as such beneficiary.

5th. The Corporation shall have authority in its corporate name to buy, sell, convey and lease real and personal property; and invest or otherwise dispose of any and all property belonging to the Corporation when authority therefore has been duly given as provided by the By-Laws of the Corporation, and shall have such other powers, privileges and authority as are given by the laws of the State of North Carolina now enacted or which may be hereafter enacted.

6th. The Corporation shall not have members or capital stock and no stock or shares shall be issued. No incorporator, director or officer shall at any time be considered to be the owner of any of the assets, property or income of the Corporation, nor shall he, by distribution, liquidation, dissolution or in any other manner, be entitled

to or receive any of said assets, property or income, all of which shall be devoted exclusively and forever to the purpose of the Corporation or disposed of as hereinafter provided. The Corporation is not organized and shall not operate for profit, and not part of its net earnings shall inure or may lawfully inure to the benefit of any private shareholder, incorporator, director, officer or individual. The above provisions, however, shall not prevent the payment of reasonable compensation to any person, organization, firm or corporation for services rendered to this Corporation. No substantial part of the activities of the Corporation shall consist of carrying on propaganda, or otherwise attempting to influence legislation. The Corporation shall not participate in, or intervene in (including the publishing or distributing of statements) any political campaign on behalf of any candidate for public office. The Corporation shall not lend any part of its assets, property or income to any

**BY-LAWS OF THE EPISCOPAL FOUNDATION
OF THE DIOCESE OF EAST CAROLINA
INCORPORATED
(As Amended)**

ARTICLE I: The officers of the Corporation shall be a Chairman; a Vice Chairman; a President; a Vice President; a Secretary; and a Treasurer; and such other officers as the Directors from time to time deem advisable. The office of Secretary and the office of Treasurer may be held by the same individual.

ARTICLE II: The seal of the Corporation shall be in the following form, to wit - the word "Seal" surrounded by two concentric circles with the words "The Episcopal Foundation of The Diocese of East Carolina, Incorporated" in the margin between circumference of the two said circles.

ARTICLES III: The affairs of the Corporation shall be managed by a Board of Directors of not less than seven (7) persons and not more than thirty (30) persons to be nominated by the Bishop of the Diocese and elected by the Diocesan Convention. The Trustees of the Diocese shall at all times be members of the Board of Directors, nominated and elected as described, and they shall be included in determining the number of directors within the above limits. Such management shall be in accordance with the By-Laws of the Corporation; provided however that the Bishop of the Diocese of East Carolina shall be at all times Chairman of the board of Directors and the Chancellor of the Diocese Vice Chairman of the Board; provided also that the Bishop Coadjutor shall be a member of the Board of Directors. The members of the Board of Directors shall be elected for a term of four years, unless otherwise specified at the time of election, by the Diocesan Convention in session at the time of the expiration of the term of their predecessors in office, and such retiring Directors shall hold office until their successors are elected and qualified.

ARTICLE IV: The exact number of the Board of Directors, within the above limits, may be increased or decreased from time to time, as the affairs of the Corporation may render proper, by the Annual Convention of the Diocese of East Carolina, upon nomination by the Bishop. Upon nomination by the Bishop, associate Directors not exceeding five (5) in number, may be appointed by the Directors of the Corporation from time to time to serve from the date of their appointment until the adjournment of the next Annual Diocesan Convention. All Directors shall be persons who are interested in the

work of the Episcopal church in the Diocese of East Carolina. The removal of any Director from the Diocese of East Carolina or the severance of his membership in the Protestant Episcopal Church in the Diocese of East Carolina shall automatically work a cancellation of his position as a Director in this Corporation. And all vacancies occurring on said Board of Directors shall be filled by the Board and such persons elected to fill such vacancies shall hold office for the unexpired portion of the terms of their respective predecessors.

ARTICLE V: The annual meeting of the Directors of the Corporation shall be held on the day prior to the assembling of the Annual Diocesan Convention of the Diocese of East Carolina, at the place where said Convention is to be held. If for any cause the meeting is not held on the day preceding the assembling of said Convention, it shall be held during the time of the Convention or as soon thereafter as is convenient. If for any reason the said annual meeting is not held at one of the times above provided, it shall be held at a time and place to be fixed by the Bishop after conference with the President and Secretary.

ARTICLE VI: General or special meetings of the Directors of the Corporation may be called by the President or any three members of the Board of Directors at such time and place as shall be indicated in such call after at least three days notice by mail to all of the members of the Board of Directors.

ARTICLE VII: There shall be an Executive Committee consisting of the Bishop and the President of the Corporation, who are Ex-Officio members of said Executive Committee, and five Directors who shall be elected annually by the Board of Directors from its membership. The Secretary of the Executive Committee shall be appointed by the President of the Corporation but the Secretary need not be a Director of the Corporation. The Bishop or the President of the Corporation, together with three of the other members of the Executive Committee, shall constitute a quorum for the transaction of business and shall by majority vote possess and exercise all the powers and duties of the Board of Directors with reference to all matters, but only when the Board of Directors is not in reference to all matters, but only when the board of Directors is not in session. The Executive Committee shall keep a record of all of its proceedings which shall be certified by the Secretary of the Executive Committee under his hand and which record shall be read at the next meeting of the Board of Directors. The Secretary of the Executive Committee shall call meetings of the Executive Committee upon the request of the Bishop or of the President or upon request of any three members of the Executive Committee.

ARTICLE VIII: All conveyances of real property by the Corporation shall be executed in the name of the corporation by the President or the Vice President and attested by the Secretary or Assistant Secretary of the Corporation and the corporate seal attached thereto. No conveyances of real estate or bills of sale or transfers of securities, or stocks or other personal property shall be made except by authority of a resolution duly passed by majority vote at a duly constituted meeting of the Executive Committee.

ARTICLE IX: The duties of the secretary and the duties of the treasurer shall be prescribed by the Board of Directors of the Corporation.

ARTICLE X: A majority of the total number of Directors shall be necessary to constitute a quorum for a valid meeting of the Board of Directors for the transaction of business and performance of duties imposed on the Board of Directors by the Charter of this Corporation or by the By-Laws thereof.

ARTICLE XI: The Directors shall designate a depository for the Funds of the Foundation, which depository may also be Custodian of all securities of the Foundation, and the Directors in their discretion may authorize the depository and Custodian to also act as Fiscal Agent for the Foundation. The Fiscal Agent selected by the Executive Committee of the Foundation shall be approved by the Board of Directors.

ARTICLE XII: At the Annual Diocesan Convention at which Directors of the Corporation are to be elected as hereinbefore provided, the number of Directors for the ensuing term of four years shall be fixed by the Convention and the Convention shall then elect the number of Directors so specified who shall hold office for four years from the adjournment of the Convention at which they are elected until their successors are elected and qualified.

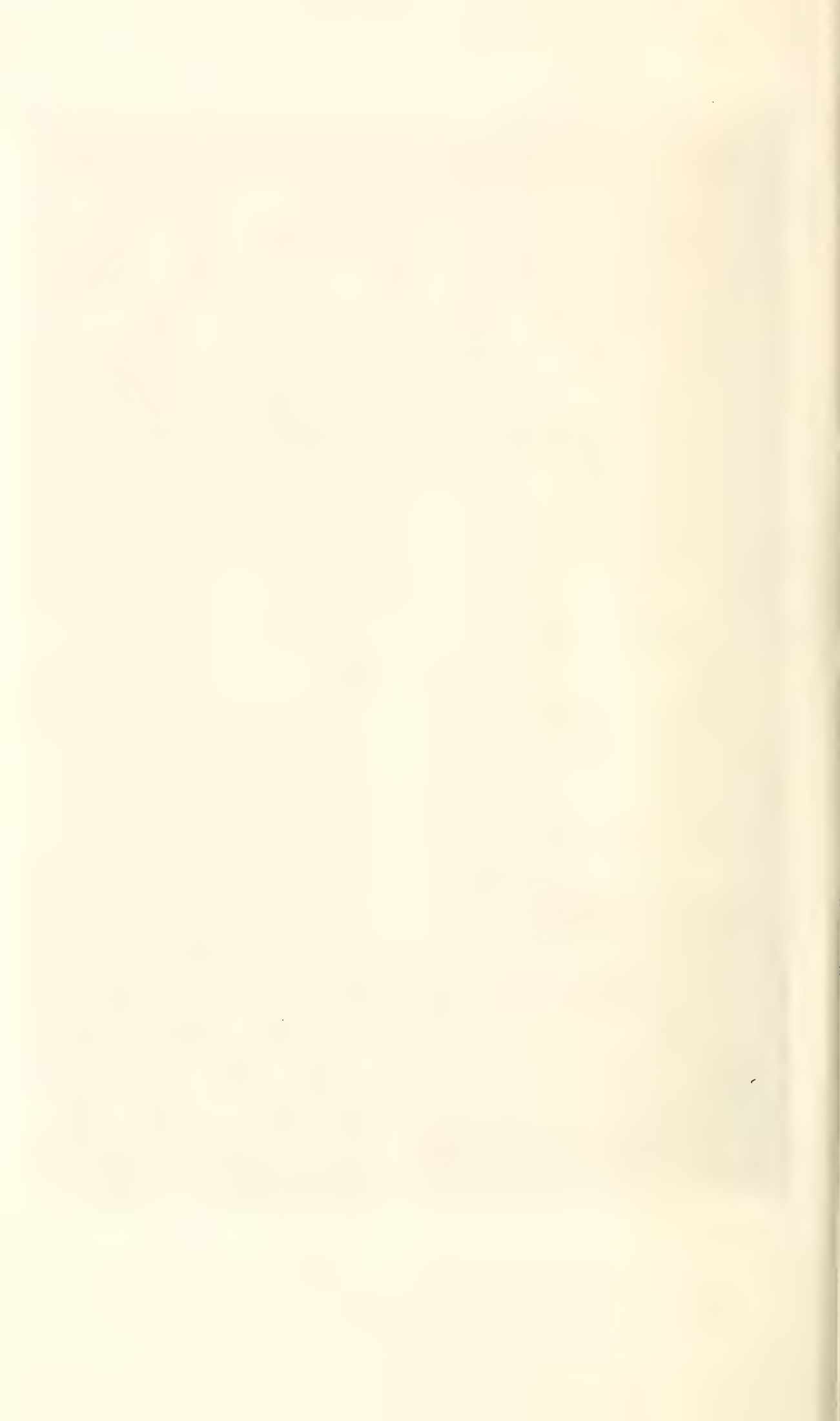
ARTICLE XIII: The Bishop of the Diocese of East Carolina shall Ex-Officio be a member of all of the Committees of the Board of Directors. The Chancellor of the Diocese of East Carolina shall Ex-Officio be a member of the Board of Directors.

ARTICLE XIV: These By-Laws may be altered, amended or repealed at any meeting of the Board of Directors. Such change in By-Laws shall be reported to the next Annual Diocesan for its consideration and approval.

ARTICLE XV: The Charter of the Foundation may be altered or amended by the Board of Directors. Such alteration or amendment shall not be legally implemented under the laws of North Carolina until the same shall have been reported to the next Annual Diocesan Convention for its consideration and be approved by the Convention.



The Right Reverend Brice Sidney Sanders
Sixth Bishop of the Diocese of East Carolina







DEANERIES OF THE DIOCESE OF EAST CAROLINA

ALBEMARLE

UPPER
CAPE FEAR

PAMLICO

LOWER
CAPE FEAR

TRINITY

